5th Closed

5/S

GOVERNMENT INFORMATION CENTER
SAN FRANCISCO PUBLIC LIBRARY
CIVIC CENTER
SAN FRANCISCO, CALIFORNIA 94102

# SAN FRANCISCO PUBLIC LIBRARY

## REFERENCE BOOK

*Not to be taken from the Library*

OVERSIZE

SAN FRANCISCO PUBLIC LIBRARY
3 1223 03429 1840

Digitized by the Internet Archive
in 2016

https://archive.org/details/journalofproceed1996sanf

F50
#2
1/9/96

DOCUMENTS DEPT.

JAN 19 1996

SAN FRANCISCO
PUBLIC LIBRARY

No. 96-01

SF

# JOURNAL OF PROCEEDINGS

## (MINUTES)

## FIRE COMMISSION

Regular Meeting - Tuesday - January 9, 1996 - 6:00 p.m.
260 Golden Gate Avenue - Room 201

---

ITEM NO.

1. On Roll Call, the following were noted present:
President John A. Ertola
Vice President Norma M. Molinar
Commissioner C. Don Clay
Commissioner Charles D. Morrow
Commissioner Thomas T. Ng

| | |
|---|---|
| Joseph A. Medina | - Chief of Department |
| James P. Olson | - Deputy Chief - Operations |
| Howard L. Slater | - Deputy Chief - Administration |
| Frank Scales, Jr. | - Assistant Deputy Chief - Support Services |

Chief Officers - Staff:

| | |
|---|---|
| Richard E. Condon | - Fire Prevention |
| Robert L. Demmons | - Management Services |

Chief Officers - Firefighting Service:

| | |
|---|---|
| John M. Harris | - Division 2 (Acting) |
| Thomas F. McGuire | - Division 3 (Acting) |

2. Adoption of the minutes of the Special Meeting of December 19, 1995.

Vice President Molinar moved and Commissioner Clay seconded. There were no questions or discussion and the minutes were adopted as presented.

3 1223 03429 1840

3. CONSENT CALENDAR

All matters listed hereunder (Items "A" through "L") constitute a Consent Calendar, were considered to be routine by the Fire Commission, and were acted upon by a single roll-call vote of the Commission.

A) Military Leaves

Submitting for adoption applications from two members for Military Leaves of Absence with pay, in order to comply with Military Orders received from their commanding officers:

| | Rank | Dates | Days | Military Organization | Purpose |
|---|---|---|---|---|---|
| Frisella, David A.<br>Ch. Warrant Officer | H40<br>B/C | 01-07-96 | 1 | US Marine Corps<br>Alameda, CA | Attend Active Duty Training |
| Cuffe, Frank C.<br>Captain | H2<br>FF | 01-08-96<br>thru<br>02-02-96 | 26 | US Air Force Res.<br>Sacramento, CA | Attend Active Duty Training |

B) Military Leaves

Reporting that the following military leaves for Lieutenant Richard Lauer included in previous Fire Commission Minutes were cancelled:

| Fire Commission Minutes | Dates |
|---|---|
| 10-10-95 | 10-12-95 thru 10-22-95 (11 days) |
| 11-28-95 | 11-26-95 thru 12-10-95 (15 days) |

C) Monthly Report - Training

Submitting monthly report from Division of Training for December, 1995.

4 46522 SFPL: ECONO JRS 04/13/01 158

3. CONSENT CALENDAR

D) Probationary Appointments

Reporting the following PROBATIONARY appointments:

EFFECTIVE DATE - DECEMBER 19, 1995

H20 Lieutenant

David L.Franklin
(vice: Harold Vogl, retired)

Dennis J. Sutter
(vice: James Lyons, retired)

Michael R. Ebert
(vice: Michael Kearney, apptd. H30 Capt.)

Steven M. Bokura
(vice: Albert Ward, retired)

Carl J. Champion
(vice: William Breslin, retired)

Matthew J. McNaughton
(vice: William Keating, retired)

Gregory D. Jones
(vice: Michael Henningan, apptd. H28 Lieut., DOT)

Henry J. Larkin
(vice: Earl Shuholm, retired)

Michael R. Bryant
(vice: Noel Murray, retired)

Mark J. Johnson
(vice: John Donham, retired)

Anthony C. Robinson
(vice: Robert Banchero, retired)

Michael C. Papera
(vice: James Garvey, retired)

Steven P. Jones
(vice: Donald Carlson, retired)

James M. Vannucchi
(vice: William Carey, apptd. NCS H30 Capt.)

Abdul Khair
(vice:lLouis Mambretti, deceased)

David Dryden
(vice: Wayne Knutsen, retired)

Stephen P. Green
(vice: Gerald Kilroy, retired)

Charles L. Schafer
(vice: Galen Cole, retired)

Robert E. Relei
(vice: David Wormell, retired)

Alfred C. Rizotto
(vice: Richard Hopkins, retired)

John C. Cremen
(vice: Anne Young, resigned)

3. CONSENT CALENDAR

E) Resignation

Submitting resignation of H2 Firefighter Richard A. Warner, effective close of business December 14, 1995.
(Resigned for vesting retirement.
Approximate length of service - 24-1/2 years.)

F) Leave of Absence

Submitting request for leave of absence with pay from 6281 Fire Safety Inspector II Mary J. Boucher, for one-and-a-half months (sick leave), November 29, 1995, through January 15, 1996.

G) Leave of Absence

Submitting request for leave of absence without pay from 1842 Management Assistant Javaid A. Sayed, for six months, December 28, 1995, through June 28, 1996. Leave requested for personal reasons.

H) Report of Death

Reporting, with regret, the death of 1446 Secretary II Mary M. Chandler, Management Services. Ms. Chandler died on December 11, 1995.

3. CONSENT CALENDAR

I) Accidents

Submitting reports and recommendations of the Accident Committee regarding the following accidents:

| | Accident No. | Date | Serial No. | Category | Recommendation |
|---|---|---|---|---|---|
| Truck 12 | 94-5-232 | 11-24-95 | 676 | A | File |

Off: Lt. Kenneth Brodie; Drv: FF Michael Stanfield; Tlr: FF Marilyn Chavez

Cause: Misjudged clearance - Trk 12 while getting fuel at Station 22 backed into a parked auto

| | | | | | |
|---|---|---|---|---|---|
| Truck 18 | 94-5-233 | 11-27-95 | 562 | B | File |

Off: Capt. Allan Leonard; Drv: FF Kai Aspelin; Tlr: FF Dean Lundie

Cause: Mechanical failure - Trk 18 was responding to an incident when a steering rod broke causing the truck to strike a parked vehicle

| | | | | | |
|---|---|---|---|---|---|
| B.O.E. | 94-5-234 | 12-01-95 | 962 | B | Bill |

Drv: FF Andrew Rudovsky

Cause: BOE pickup had stopped when it was rear ended by another vehicle

| | | | | | |
|---|---|---|---|---|---|
| Truck 16 | 94-5-235 | 12-02-95 | 605 | A | File |

Off: T/Lt. Frederick Reppun; Drv: FF William Korbus; Tlr: FF Wayne Martin

Cause: Misjudged clearance - Trk 16, while responding to an incident and navigating between two parked cars, scraped one of them

| | | | | | |
|---|---|---|---|---|---|
| Truck 13 | 94-5-236 | 12-04-95 | 611 | A | File |

Off: Lt. Edward Roland; Drv: FF Robert Cunningham; Tlr: FF Henry Tam

Cause: Backing up - Trk 13, while backing into station, struck an auto parked in the truck bay

| | | | | | |
|---|---|---|---|---|---|
| Engine 7 | 94-5-237 | 12-05-95 | 502 | B | Bill |

Off: T/Capt. Mark Groshong; Drv: FF John Staudt

Cause: Eng 7 while returning from incident was clipped by a passing vehicle

3. CONSENT CALENDAR

I) Accidents (Continued)

Truck 7 94-5-238 12-06-95 614 A File
Off: Lt. James McHugh; Drv: FF Frank Iavarone; Tlr: FF Tom McGuire

Cause: Misjudged clearance - Trk 7 was returning to quarters, and while trying to avoid an illegally parked auto, the tiller operator misjudged clearance and struck two vehicles

Truck 5 94-5-239 12-08-95 673 A File
Off: Lt. Richard Lauer; Drv: FF Richard Ford; Tlr: FF Daniel Aronson

Cause: Misjudged clearance - Trk 5, while returning a relief piece of apparatus to Station 13, struck a small stanchion inside Station 13

Truck 17 94-5-240 12-11-95 616 A File
Off: T/Lt. Henry Wesch; Drv: FF John Pavloff; Tlr: FF Richard Kosta

Cause: Trk 17 while pulling away from curb sideswiped three automobiles; the tiller operator momentarily lost his grip on the wet tiller wheel

Engine 29 94-5-241 12-11-95 585 B Bill
Off: T/Lt. Andrew Baron; Drv: FF James Murphy

Cause: Eng 29 while parked was struck by another vehicle

HQ 94-5-242 12-14-95 112 C File
Drv: Lt. Paul Fuhrman

Cause: HQ vehicle was stopped at intersection; driver's foot slipped from brake causing car to roll forward into another vehicle

Truck 13 94-5-243 12-15-95 611 A File
Off: T/Capt. Kevin Burke; Drv: Travis Rail; Tlr: Thomas O'Connor

Cause: Misjudged clearance - Trk 13 while responding to an alarm struck the door opening of the station

3. CONSENT CALENDAR

I) Accidents (Continued)

Note:

Category A - An accident which has occurred because of inattention to vehicle operator's and/or officer's responsibilities or because of misjudgment of clearance in operating apparatus near stationary objects.

Category B - An accident in which fire department personnel exercised reasonable judgment and precautions, exhibited good apparatus operator's and officer's skills and observed all state, local and fire department statutes, ordinances and rules.

Category C - An accident which has occurred because of apparatus operator's misjudgment of clearance, deficiency in defensive driving techniques, or failure to anticipate other vehicle's movements.

J) Unlitigated Claims

Submitting report from City Attorney's Office on unlitigated claims for August through November, 1995:

| Name of Claimant | Claim Amount Filed/Paid | Accident Number/ Category/Unit | Date of Accident |
|---|---|---|---|
| | August | | |
| Ralph Kirchoff | $1,155.39 | 94-5-147 (A) Eng 41 | 06-11-95 |
| Virgilio Camdari | $6,177.22/ 1,064.00 | property damage | 12-14-94 |
| State Farm | 6,194.82/ 4,755.27 | property damage | 12-14-94 |
| | September | | |
| Ewa Oatfield | $ 450.00/$ 434.32 | 94-5-154 (C) Trk 15 | 07-02-95 |
| Thai Vuong | 3,177.70/ 3,156.86 | 94-5-157 (A) Eng 28 | 07-04-95 |
| Marshall Fong | 920.97 | property damage | 05-23-95 |
| Karen Cooper | 113.00 | property damage | 05-26-95 |

3. CONSENT CALENDAR

J) Unlitigated Claims (Continued)

| | | | | |
|---|---|---|---|---|
| | | October | | |
| Adaline Rogers | | $ 779.89 | 94-5-079 (A) Eng 12 | 01-04-95 |
| Ronald Mendoza | | 1,094.38 | 94-5-083 (A) Eng 1 | 01-11-95 |
| Caleb Lefkowitz | $ 668.78/ | 458.25 | 94-5-126 (A) Eng 3 | 04-25-95 |
| Sharrie Ho | 773.41/ | 881.62 | 94-5-141 (C) Eng 12 | 06-02-95 |
| Dolores Bravo | 995.39/ | 1,040.39 | 94-5-151 (A) Eng 12 | 06-26-95 |
| Magda Rodrigues | 1,029.50/ | 817.54 | 94-5-160 (C) E11/E41 | 06-28-95 |
| Amado Renderos | 1,041.85/ | 1,104.51 | 94-5-169 (A) Eng 43 | 07-22-95 |
| Claire Crum | 1,431.62/ | 1,371.62 | 94-5-177 (A) Eng 7 | 08-09-95 |
| Linda Brooks | | 84.88 | 94-5-185 (A) Eng 44 | 08-16-95 |
| Karen Malm | | 195.00 | property damage | 03-27-95 |
| Ed Schlesinger | | 187.33 | property damage | 05-22-95 |
| Michael Gettleman | | 589.74 | property damage | 06-10-95 |
| Adam Ettenson | | 1,534.39 | property damage | 08-17-95 |
| | | November | | |
| Nick Batesting | | $3,097.17 | 94-5-154 (C) Trk 15 | 07-02-95 |
| Alice Tordjman | | 621.96 | 94-5-163 (A) Trk 18 | 07-14-95 |
| Richard Jacoban | | 1,700.00 | 94-5-192 (C) Trk 9 | 08-27-95 |
| David Harris | $ 120.89/ | 449.33 | 94-5-198 (A) Eng 8 | 09-11-95 |
| Fred Sakamoto | | 5,491.50 | 94-5-211 (A) Trk 6 | 10-09-95 |
| Wesley Dere | | 50.00 | false alarm | 06-12-95 |
| Yvonne Guertin | 440.59/ | 440.58 | property damage | 06-29-95 |
| T&W Fashions | 1,618.00/ | 1,970.00 | property damage | 07-27-95 |

3. CONSENT CALENDAR

J) Unlitigated Claims (Continued)

| | | | |
|---|---|---|---|
| Michael Hindus | 373.00 | property damage | 08-15-95 |
| Ronald Cowan | 569.09 | property damage | 09-23-95 |

K) Physician's Report

Submitting biweekly report of Fire Department Physician concerning disability injuries, December 2 through December 15, 1995.

L) Temporary Appointments

Reporting having made 365 temporary appointments December 2 through December 15, 1995.

Commissioner Ng moved and Commissioner Morrow seconded. There were no questions or discussion and Items "A" through "L" on the Consent Calendar were adopted or ordered filed as appropriate.

## 3. CONSENT CALENDAR

### L) Temporary Appointments (Continued)

Reported having made 365 temporary appointments during Payroll Period December 2, 1995 through December 15, 1995.

| NAME | PRESENT RANK | HIGHER RANK | NO. of DAYS WORKED | DATES | |
|---|---|---|---|---|---|
| FERRY JAMES C | 0040 | 0050 | 2 | 12/08/95 | 12/09/95 |
| HARRIS JOHN M | 0040 | 0050 | 1 | 12/15/95 | 12/15/95 |
| HARRIS JOHN M | 0040 | 0050 | 2 | 12/05/95 | 12/06/95 |
| MCGUIRE THOMAS F | 0040 | 0050 | 2 | 12/13/95 | 12/14/95 |
| MCGUIRE THOMAS F | 0040 | 0050 | 1 | 12/02/95 | 12/02/95 |
| MILES WILLIAM E | 0040 | 0050 | 2 | 12/05/95 | 12/06/95 |
| SHANNON VICTOR M | 0040 | 0050 | 2 | 12/12/95 | 12/13/95 |
| ASARO JOSEPH C | 0030 | 0040 | 2 | 12/09/95 | 12/10/95 |
| ASARO JOSEPH C | 0030 | 0040 | 2 | 12/06/95 | 12/07/95 |
| BARDEN JAMES A | 0030 | 0040 | 2 | 12/12/95 | 12/13/95 |
| BARDEN JAMES A | 0030 | 0040 | 2 | 12/03/95 | 12/04/95 |
| BRADFORD GARRY L | 0030 | 0040 | 4 | 12/10/95 | 12/14/95 |
| BRADFORD GARRY L | 0030 | 0040 | 3 | 12/02/95 | 12/05/95 |
| CARLOMAGNO JOSEPH | 0030 | 0040 | 2 | 12/13/95 | 12/14/95 |
| CONROY KENNETH J | 0030 | 0040 | 2 | 12/05/95 | 12/06/95 |
| FREEMAN STEPHEN T | 0030 | 0040 | 1 | 12/15/95 | 12/15/95 |
| FREEMAN STEPHEN T | 0030 | 0040 | 2 | 12/03/95 | 12/04/95 |
| FULMER DANIEL F | 0030 | 0040 | 4 | 12/03/95 | 12/07/95 |
| GONZALVES KEVIN J | 0030 | 0040 | 2 | 12/12/95 | 12/13/95 |
| GONZALVES KEVIN J | 0030 | 0040 | 2 | 12/09/95 | 12/10/95 |
| GRIMLEY FRANK R | 0030 | 0040 | 2 | 12/05/95 | 12/06/95 |
| JABS ROBERT C | 0030 | 0040 | 2 | 12/05/95 | 12/06/95 |
| KOCHEVAR RICHARD E | 0030 | 0040 | 2 | 12/03/95 | 12/04/95 |
| LAVAYSSE GARY J | 0030 | 0040 | 2 | 12/11/95 | 12/12/95 |
| LAVAYSSE GARY J | 0030 | 0040 | 2 | 12/05/95 | 12/06/95 |
| LEE ALSON | 0030 | 0040 | 4 | 12/04/95 | 12/08/95 |
| LEE AUDRY | 0030 | 0040 | 2 | 12/14/95 | 12/15/95 |
| LEE AUDRY | 0030 | 0040 | 2 | 12/11/95 | 12/12/95 |
| LEE AUDRY | 0030 | 0040 | 2 | 12/08/95 | 12/09/95 |
| MCLAUGHLIN PATRICK | 0030 | 0040 | 2 | 12/13/95 | 12/14/95 |
| MORRIS MICHAEL J | 0030 | 0040 | 4 | 12/08/95 | 12/15/95 |
| MORRIS MICHAEL J | 0030 | 0040 | 2 | 12/05/95 | 12/06/95 |
| MURPHY JOHN ALBERT | 0030 | 0040 | 2 | 12/12/95 | 12/13/95 |
| NOLAN MICHAEL J | 0030 | 0040 | 2 | 12/02/95 | 12/03/95 |
| NOLAN VINCENT J | 0030 | 0040 | 1 | 12/15/95 | 12/15/95 |
| NOLAN VINCENT J | 0030 | 0040 | 2 | 12/09/95 | 12/10/95 |
| OBRIEN TIMOTHY F | 0030 | 0040 | 1 | 12/02/95 | 12/02/95 |
| QUARTAROLI ALFRED | 0030 | 0040 | 7 | 12/04/95 | 12/12/95 |
| QUINN RICHARD C | 0030 | 0040 | 6 | 12/04/95 | 12/11/95 |

3. CONSENT CALENDAR

L) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| RYAN THOMAS P | 0030 | 0040 | 1 | 12/15/95 | 12/15/95 |
| RYAN THOMAS P | 0030 | 0040 | 2 | 12/12/95 | 12/13/95 |
| RYAN THOMAS P | 0030 | 0040 | 2 | 12/06/95 | 12/07/95 |
| SERRANO ROBERT T | 0030 | 0040 | 2 | 12/14/95 | 12/15/95 |
| SERRANO ROBERT T | 0030 | 0040 | 2 | 12/08/95 | 12/09/95 |
| SERRANO ROBERT T | 0030 | 0040 | 2 | 12/05/95 | 12/06/95 |
| SERRANO ROBERT T | 0030 | 0040 | 2 | 12/02/95 | 12/03/95 |
| SULLIVAN JAMES A | 0030 | 0040 | 2 | 12/10/95 | 12/11/95 |
| SULLIVAN JAMES A | 0030 | 0040 | 2 | 12/07/95 | 12/08/95 |
| SULLIVAN JAMES A | 0030 | 0040 | 1 | 12/02/95 | 12/02/95 |
| TOMASELLO RAYMOND | 0030 | 0040 | 2 | 12/02/95 | 12/03/95 |
| TRAINOR RONALD E | 0030 | 0040 | 2 | 12/13/95 | 12/14/95 |
| TRAVERSARO JOHN M | 0030 | 0040 | 1 | 12/15/95 | 12/15/95 |
| TRAVERSARO JOHN M | 0030 | 0040 | 2 | 12/06/95 | 12/07/95 |
| TRAVERSARO JOHN M | 0030 | 0040 | 2 | 12/03/95 | 12/04/95 |
| WALSH DONALD | 0030 | 0040 | 9 | 12/02/95 | 12/14/95 |
| WRIGHT JOSEPH M | 0030 | 0040 | 1 | 12/15/95 | 12/15/95 |
| YOUNG ADAM J | 0030 | 0040 | 2 | 12/11/95 | 12/12/95 |
| YOUNG ADAM J | 0030 | 0040 | 2 | 12/08/95 | 12/09/95 |
| ALBANO RUSSELL J | 0020 | 0030 | 10 | 12/04/95 | 12/15/95 |
| ARCE EDWARD J | 0020 | 0030 | 2 | 12/03/95 | 12/04/95 |
| BONNIE WM SCOTLAND | 0020 | 0030 | 2 | 12/14/95 | 12/15/95 |
| BONNIE WM SCOTLAND | 0020 | 0030 | 2 | 12/11/95 | 12/12/95 |
| BONNIE WM SCOTLAND | 0020 | 0030 | 2 | 12/08/95 | 12/09/95 |
| BONNIE WM SCOTLAND | 0020 | 0030 | 4 | 12/02/95 | 12/06/95 |
| BURKE KEVIN M | 0020 | 0030 | 3 | 12/09/95 | 12/15/95 |
| BURKE KEVIN M | 0020 | 0030 | 4 | 12/03/95 | 12/07/95 |
| CHIN PAUL H | 0020 | 0030 | 2 | 12/03/95 | 12/04/95 |
| COBO MATIAS | 0020 | 0030 | 1 | 12/15/95 | 12/15/95 |
| CORPORANDY THEODORE | 0020 | 0030 | 2 | 12/06/95 | 12/07/95 |
| DONNELLY MARK S | 0020 | 0030 | 2 | 12/09/95 | 12/10/95 |
| FLAHERTY STEPHEN A | 0020 | 0030 | 2 | 12/06/95 | 12/07/95 |
| FLAHERTY STEPHEN A | 0020 | 0030 | 2 | 12/03/95 | 12/04/95 |
| FREDIANI DONALD L | 0020 | 0030 | 3 | 12/12/95 | 12/15/95 |
| FREDIANI DONALD L | 0020 | 0030 | 2 | 12/06/95 | 12/07/95 |
| GARDNER PATRICK T | 0020 | 0030 | 2 | 12/05/95 | 12/06/95 |
| GONZALES MARCUS A | 0020 | 0030 | 2 | 12/13/95 | 12/14/95 |
| GONZALES MARCUS A | 0020 | 0030 | 2 | 12/10/95 | 12/11/95 |
| GRITSCH STEPHEN K | 0020 | 0030 | 1 | 12/15/95 | 12/15/95 |
| GRITSCH STEPHEN K | 0020 | 0030 | 2 | 12/12/95 | 12/13/95 |
| GRITSCH STEPHEN K | 0020 | 0030 | 2 | 12/06/95 | 12/07/95 |
| GRITSCH STEPHEN K | 0020 | 0030 | 2 | 12/03/95 | 12/04/95 |
| GROSHONG MARK V | 0020 | 0030 | 2 | 12/14/95 | 12/15/95 |
| GROSHONG MARK V | 0020 | 0030 | 2 | 12/11/95 | 12/12/95 |
| GROSHONG MARK V | 0020 | 0030 | 2 | 12/07/95 | 12/08/95 |
| GROSHONG MARK V | 0020 | 0030 | 2 | 12/04/95 | 12/05/95 |
| GUTIERREZ RICHARD | 0020 | 0030 | 4 | 12/11/95 | 12/15/95 |
| GUTIERREZ RICHARD | 0020 | 0030 | 2 | 12/08/95 | 12/09/95 |

## 3. CONSENT CALENDAR

### L) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| HANSEN JERRY E | 0020 | 0030 | 2 | 12/05/95 | 12/06/95 |
| HARRINGTON JAMES P | 0020 | 0030 | 6 | 12/06/95 | 12/13/95 |
| HAYES WHITE JOANNE MARIE | 0020 | 0030 | 2 | 12/10/95 | 12/11/95 |
| IMBELLINO ROBERT P | 0020 | 0030 | 2 | 12/13/95 | 12/14/95 |
| IMBELLINO ROBERT P | 0020 | 0030 | 2 | 12/10/95 | 12/11/95 |
| IMBELLINO ROBERT P | 0020 | 0030 | 2 | 12/07/95 | 12/08/95 |
| IMBELLINO ROBERT P | 0020 | 0030 | 1 | 12/02/95 | 12/02/95 |
| JEBE HENRY H III | 0020 | 0030 | 2 | 12/13/95 | 12/14/95 |
| JEBE HENRY H III | 0020 | 0030 | 2 | 12/10/95 | 12/11/95 |
| JEBE HENRY H III | 0020 | 0030 | 1 | 12/05/95 | 12/05/95 |
| JEBE HENRY H III | 0020 | 0030 | 1 | 12/02/95 | 12/02/95 |
| JOHNSON RICHARD I | 0020 | 0030 | 1 | 12/15/95 | 12/15/95 |
| KALOS LORRIE ANNE | 0020 | 0030 | 10 | 12/04/95 | 12/15/95 |
| KELBER PHILIP S | 0020 | 0030 | 1 | 12/15/95 | 12/15/95 |
| KELBER PHILIP S | 0020 | 0030 | 2 | 12/12/95 | 12/13/95 |
| KELBER PHILIP S | 0020 | 0030 | 2 | 12/06/95 | 12/07/95 |
| KELBER PHILIP S | 0020 | 0030 | 2 | 12/03/95 | 12/04/95 |
| KELLY THOMAS J | 0020 | 0030 | 2 | 12/09/95 | 12/10/95 |
| KELLY THOMAS J | 0020 | 0030 | 2 | 12/03/95 | 12/04/95 |
| LAUER RICHARD L | 0020 | 0030 | 2 | 12/05/95 | 12/06/95 |
| LAUER RICHARD L | 0020 | 0030 | 2 | 12/02/95 | 12/03/95 |
| LEE JAMES J | 0020 | 0030 | 2 | 12/12/95 | 12/13/95 |
| LEE JAMES J | 0020 | 0030 | 2 | 12/09/95 | 12/10/95 |
| LIGGINS EDWARD JR | 0020 | 0030 | 2 | 12/02/95 | 12/03/95 |
| LILE WAYNE L | 0020 | 0030 | 2 | 12/14/95 | 12/15/95 |
| LILE WAYNE L | 0020 | 0030 | 2 | 12/11/95 | 12/12/95 |
| LILE WAYNE L | 0020 | 0030 | 2 | 12/08/95 | 12/09/95 |
| LILE WAYNE L | 0020 | 0030 | 2 | 12/02/95 | 12/03/95 |
| LOWE FRANCIS | 0020 | 0030 | 2 | 12/02/95 | 12/03/95 |
| MASSETANI GARY P | 0020 | 0030 | 1 | 12/15/95 | 12/15/95 |
| MASSETANI GARY P | 0020 | 0030 | 2 | 12/12/95 | 12/13/95 |
| MASSETANI GARY P | 0020 | 0030 | 2 | 12/09/95 | 12/10/95 |
| MASSETANI GARY P | 0020 | 0030 | 2 | 12/06/95 | 12/07/95 |
| MASSETANI GARY P | 0020 | 0030 | 2 | 12/03/95 | 12/04/95 |
| MCCLOSKEY JOHN F | 0020 | 0030 | 2 | 12/03/95 | 12/04/95 |
| MCGEE RICHARD E | 0020 | 0030 | 2 | 12/13/95 | 12/14/95 |
| MCGEE RICHARD E | 0020 | 0030 | 2 | 12/10/95 | 12/11/95 |
| MCHUGH JAMES E | 0020 | 0030 | 1 | 12/15/95 | 12/15/95 |
| MCHUGH JAMES E | 0020 | 0030 | 2 | 12/12/95 | 12/13/95 |
| MILLER DANIEL N | 0020 | 0030 | 2 | 12/13/95 | 12/14/95 |
| MILLER DANIEL N | 0020 | 0030 | 3 | 12/02/95 | 12/05/95 |
| MOLINARI ROBERT M | 0020 | 0030 | 1 | 12/04/95 | 12/04/95 |
| MOLINARI ROBERT M | 0020 | 0030 | 1 | 12/02/95 | 12/02/95 |
| NORTON WILLIAM | 0020 | 0030 | 2 | 12/13/95 | 12/14/95 |
| ODONNELL EDWARD JR | 0020 | 0030 | 2 | 12/13/95 | 12/14/95 |
| ODONNELL EDWARD JR | 0020 | 0030 | 2 | 12/10/95 | 12/11/95 |
| ODONNELL EDWARD JR | 0020 | 0030 | 2 | 12/07/95 | 12/08/95 |
| ODONNELL EDWARD JR | 0020 | 0030 | 1 | 12/02/95 | 12/02/95 |
| OUTLEY JAMES A | 0020 | 0030 | 2 | 12/03/95 | 12/04/95 |

3. CONSENT CALENDAR

L) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| PIERCE JOSEPH | 0020 | 0030 | 2 | 12/04/95 | 12/05/95 |
| RICHARDSON KIRK WAYNE | 0020 | 0030 | 2 | 12/10/95 | 12/11/95 |
| RICHARDSON KIRK WAYNE | 0020 | 0030 | 2 | 12/07/95 | 12/08/95 |
| RICHARDSON KIRK WAYNE | 0020 | 0030 | 3 | 12/02/95 | 12/05/95 |
| ROCKETT TYRONE A | 0020 | 0030 | 2 | 12/05/95 | 12/06/95 |
| ROCKETT TYRONE A | 0020 | 0030 | 2 | 12/02/95 | 12/03/95 |
| RUBENSTEIN BRYAN WILLIAM | 0020 | 0030 | 1 | 12/15/95 | 12/15/95 |
| RUSSO ANTHONY M | 0020 | 0030 | 2 | 12/13/95 | 12/14/95 |
| RYAN MICHAEL J | 0020 | 0030 | 4 | 12/11/95 | 12/15/95 |
| RYAN MICHAEL J | 0020 | 0030 | 2 | 12/08/95 | 12/09/95 |
| RYAN MICHAEL J | 0020 | 0030 | 2 | 12/05/95 | 12/06/95 |
| SERAFINI WILLIAM F | 0020 | 0030 | 1 | 12/15/95 | 12/15/95 |
| SERAFINI WILLIAM F | 0020 | 0030 | 2 | 12/12/95 | 12/13/95 |
| SERAFINI WILLIAM F | 0020 | 0030 | 2 | 12/09/95 | 12/10/95 |
| SERAFINI WILLIAM F | 0020 | 0030 | 2 | 12/03/95 | 12/04/95 |
| SMITH STEPHEN C | 0020 | 0030 | 1 | 12/15/95 | 12/15/95 |
| SOULE ANTHONY P | 0020 | 0030 | 1 | 12/15/95 | 12/15/95 |
| SOULE ANTHONY P | 0020 | 0030 | 2 | 12/12/95 | 12/13/95 |
| SOULE ANTHONY P | 0020 | 0030 | 2 | 12/09/95 | 12/10/95 |
| STEFANI ANTHONY R | 0020 | 0030 | 8 | 12/02/95 | 12/15/95 |
| SULLIVAN DAVID R | 0020 | 0030 | 2 | 12/14/95 | 12/15/95 |
| SULLIVAN DAVID R | 0020 | 0030 | 2 | 12/11/95 | 12/12/95 |
| SULLIVAN DAVID R | 0020 | 0030 | 4 | 12/02/95 | 12/06/95 |
| TAYLOR KEVIN D | 0020 | 0030 | 2 | 12/14/95 | 12/15/95 |
| TAYLOR KEVIN D | 0020 | 0030 | 4 | 12/02/95 | 12/06/95 |
| WARD BRENDAN A | 0020 | 0030 | 2 | 12/14/95 | 12/15/95 |
| WARD BRENDAN A | 0020 | 0030 | 2 | 12/11/95 | 12/12/95 |
| WARD BRENDAN A | 0020 | 0030 | 2 | 12/02/95 | 12/03/95 |
| JONES WINONA | 0020 | 0028 | 9 | 12/04/95 | 12/15/95 |
| CHAMPION CARL J | 0010 | 0020 | 2 | 12/12/95 | 12/13/95 |
| CHAMPION CARL J | 0010 | 0020 | 2 | 12/09/95 | 12/10/95 |
| CHAMPION CARL J | 0010 | 0020 | 2 | 12/06/95 | 12/07/95 |
| DRISCOLL JOSEPH D | 0010 | 0020 | 2 | 12/13/95 | 12/14/95 |
| DRISCOLL JOSEPH D | 0010 | 0020 | 2 | 12/10/95 | 12/11/95 |
| DRISCOLL JOSEPH D | 0010 | 0020 | 2 | 12/07/95 | 12/08/95 |
| DRISCOLL JOSEPH D | 0010 | 0020 | 1 | 12/05/95 | 12/05/95 |
| DRISCOLL JOSEPH D | 0010 | 0020 | 1 | 12/02/95 | 12/02/95 |
| FERRANDO JOHN J | 0010 | 0020 | 2 | 12/13/95 | 12/14/95 |
| FERRANDO JOHN J | 0010 | 0020 | 2 | 12/10/95 | 12/11/95 |
| FERRANDO JOHN J | 0010 | 0020 | 2 | 12/07/95 | 12/08/95 |
| FERRANDO JOHN J | 0010 | 0020 | 3 | 12/02/95 | 12/05/95 |
| GONZALEZ EDUARDO B | 0010 | 0020 | 2 | 12/10/95 | 12/11/95 |
| HILDERMANN JOHN F | 0010 | 0020 | 2 | 12/02/95 | 12/03/95 |
| JACKSON DAVID W | 0010 | 0020 | 2 | 12/14/95 | 12/15/95 |
| JACKSON DAVID W | 0010 | 0020 | 2 | 12/11/95 | 12/12/95 |
| KLEMME KENNETH W | 0010 | 0020 | 2 | 12/03/95 | 12/04/95 |

## 3. CONSENT CALENDAR

### L) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| MELANEPHY JOHN A | 0010 | 0020 | 2 | 12/13/95 | 12/14/95 |
| MELANEPHY JOHN A | 0010 | 0020 | 2 | 12/10/95 | 12/11/95 |
| MELANEPHY JOHN A | 0010 | 0020 | 2 | 12/07/95 | 12/08/95 |
| MELANEPHY JOHN A | 0010 | 0020 | 3 | 12/02/95 | 12/05/95 |
| MULKEEN WILLIAM A | 0010 | 0020 | 2 | 12/06/95 | 12/07/95 |
| MULKEEN WILLIAM A | 0010 | 0020 | 2 | 12/03/95 | 12/04/95 |
| OWEN KENNETH H | 0010 | 0020 | 2 | 12/12/95 | 12/13/95 |
| OWEN KENNETH H | 0010 | 0020 | 2 | 12/08/95 | 12/09/95 |
| OWEN KENNETH H | 0010 | 0020 | 2 | 12/05/95 | 12/06/95 |
| OWYANG GREGORY KEITH | 0010 | 0020 | 1 | 12/15/95 | 12/15/95 |
| OWYANG GREGORY KEITH | 0010 | 0020 | 2 | 12/12/95 | 12/13/95 |
| OWYANG GREGORY KEITH | 0010 | 0020 | 2 | 12/08/95 | 12/09/95 |
| OWYANG GREGORY KEITH | 0010 | 0020 | 3 | 12/02/95 | 12/06/95 |
| RELEI ROBERT E | 0010 | 0020 | 2 | 12/11/95 | 12/12/95 |
| RIZOTTO ALFRED C | 0010 | 0020 | 8 | 12/02/95 | 12/15/95 |
| SCULLION GERALD K | 0010 | 0020 | 2 | 12/02/95 | 12/03/95 |
| VANDERVENNET JOHN | 0010 | 0020 | 2 | 12/12/95 | 12/13/95 |
| ADAMS DAVID | 0002 | 0020 | 1 | 12/02/95 | 12/02/95 |
| ALGER THOMAS E | 0002 | 0020 | 2 | 12/10/95 | 12/11/95 |
| ALGER THOMAS E | 0002 | 0020 | 2 | 12/07/95 | 12/08/95 |
| BAILON THOMAS R | 0002 | 0020 | 2 | 12/14/95 | 12/15/95 |
| BARDEN JOHN J | 0002 | 0020 | 2 | 12/10/95 | 12/11/95 |
| BARNEY RONALD R | 0002 | 0020 | 2 | 12/08/95 | 12/09/95 |
| BARNEY RONALD R | 0002 | 0020 | 2 | 12/05/95 | 12/06/95 |
| BARON ANDREW S | 0002 | 0020 | 2 | 12/11/95 | 12/12/95 |
| BARON ANDREW S | 0002 | 0020 | 2 | 12/02/95 | 12/03/95 |
| BELLO MICHAEL W | 0002 | 0020 | 2 | 12/06/95 | 12/07/95 |
| BELLO MICHAEL W | 0002 | 0020 | 2 | 12/03/95 | 12/04/95 |
| BLAKE RICHARD A | 0002 | 0020 | 2 | 12/09/95 | 12/10/95 |
| BLAKE RICHARD A | 0002 | 0020 | 2 | 12/03/95 | 12/04/95 |
| BOKURA STEVEN MASAAKI | 0002 | 0020 | 5 | 12/02/95 | 12/11/95 |
| BOUEY KEVIN T | 0002 | 0020 | 2 | 12/10/95 | 12/11/95 |
| BRADY BRIAN | 0002 | 0020 | 2 | 12/13/95 | 12/14/95 |
| BRADY BRIAN | 0002 | 0020 | 3 | 12/02/95 | 12/05/95 |
| BULLOCK MEDRICK | 0002 | 0020 | 2 | 12/02/95 | 12/03/95 |
| BUSALACCHI RICHARD | 0002 | 0020 | 2 | 12/10/95 | 12/11/95 |
| CALLEN TIMOTHY J | 0002 | 0020 | 2 | 12/14/95 | 12/15/95 |
| CALLEN TIMOTHY J | 0002 | 0020 | 2 | 12/11/95 | 12/12/95 |
| CALLEN TIMOTHY J | 0002 | 0020 | 2 | 12/05/95 | 12/06/95 |
| CANADA JOHN K | 0002 | 0020 | 8 | 12/03/95 | 12/13/95 |
| CAREY JAMES M | 0002 | 0020 | 7 | 12/02/95 | 12/11/95 |
| COTTON MICHAEL A | 0002 | 0020 | 2 | 12/03/95 | 12/04/95 |
| CREMEN JOHN CAPLIS | 0002 | 0020 | 1 | 12/15/95 | 12/15/95 |
| CREMEN JOHN CAPLIS | 0002 | 0020 | 4 | 12/03/95 | 12/07/95 |
| DAIR DARRYL | 0002 | 0020 | 2 | 12/02/95 | 12/03/95 |
| DEALBA FERNANDO | 0002 | 0020 | 2 | 12/12/95 | 12/13/95 |
| DEL BINO JON JOSEPH | 0002 | 0020 | 1 | 12/15/95 | 12/15/95 |
| DEL BINO JON JOSEPH | 0002 | 0020 | 6 | 12/03/95 | 12/10/95 |

3. CONSENT CALENDAR

L) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| DELANE MICHAEL W | 0002 | 0020 | 4 | 12/07/95 | 12/14/95 |
| DELANE MICHAEL W | 0002 | 0020 | 3 | 12/02/95 | 12/05/95 |
| DENTE DAN F | 0002 | 0020 | 1 | 12/15/95 | 12/15/95 |
| DENTE DAN F | 0002 | 0020 | 4 | 12/06/95 | 12/13/95 |
| DENTE DAN F | 0002 | 0020 | 2 | 12/03/95 | 12/04/95 |
| DIAZ CHRISTOPHER A | 0002 | 0020 | 2 | 12/02/95 | 12/03/95 |
| DICKERSON WILLIAM | 0002 | 0020 | 2 | 12/13/95 | 12/14/95 |
| DONNELLY RAYMOND J | 0002 | 0020 | 2 | 12/02/95 | 12/03/95 |
| DRAKE MICHAEL F | 0002 | 0020 | 2 | 12/14/95 | 12/15/95 |
| DRAKE MICHAEL F | 0002 | 0020 | 2 | 12/11/95 | 12/12/95 |
| DRAKE MICHAEL F | 0002 | 0020 | 2 | 12/08/95 | 12/09/95 |
| DRAKE MICHAEL F | 0002 | 0020 | 2 | 12/05/95 | 12/06/95 |
| DRYDEN DAVID | 0002 | 0020 | 2 | 12/13/95 | 12/14/95 |
| DRYDEN DAVID | 0002 | 0020 | 5 | 12/02/95 | 12/08/95 |
| DRYDEN DONALD K | 0002 | 0020 | 1 | 12/15/95 | 12/15/95 |
| DRYDEN DONALD K | 0002 | 0020 | 2 | 12/09/95 | 12/10/95 |
| DRYDEN DONALD K | 0002 | 0020 | 2 | 12/06/95 | 12/07/95 |
| DRYDEN DONALD K | 0002 | 0020 | 2 | 12/03/95 | 12/04/95 |
| DUENSING JAMES | 0002 | 0020 | 2 | 12/13/95 | 12/14/95 |
| DUENSING JAMES | 0002 | 0020 | 2 | 12/10/95 | 12/11/95 |
| DUNN GERALD R | 0002 | 0020 | 2 | 12/14/95 | 12/15/95 |
| DUNN GERALD R | 0002 | 0020 | 2 | 12/05/95 | 12/06/95 |
| DURKIN WILLIAM E | 0002 | 0020 | 2 | 12/11/95 | 12/12/95 |
| EBERT MICHAEL R | 0002 | 0020 | 1 | 12/15/95 | 12/15/95 |
| EBERT MICHAEL R | 0002 | 0020 | 2 | 12/12/95 | 12/13/95 |
| EBERT MICHAEL R | 0002 | 0020 | 2 | 12/06/95 | 12/07/95 |
| ENGLER GERALD | 0002 | 0020 | 2 | 12/14/95 | 12/15/95 |
| FALLS GARY J | 0002 | 0020 | 2 | 12/02/95 | 12/03/95 |
| FARAC STEPHEN N | 0002 | 0020 | 2 | 12/03/95 | 12/04/95 |
| FAUSS MICHAEL | 0002 | 0020 | 2 | 12/14/95 | 12/15/95 |
| FAUSS MICHAEL | 0002 | 0020 | 2 | 12/11/95 | 12/12/95 |
| FAUSS MICHAEL | 0002 | 0020 | 2 | 12/02/95 | 12/03/95 |
| FRANKLIN DAVID LAWRENCE | 0002 | 0020 | 2 | 12/14/95 | 12/15/95 |
| FRANKLIN DAVID LAWRENCE | 0002 | 0020 | 8 | 12/02/95 | 12/12/95 |
| FRIAS JESSE | 0002 | 0020 | 2 | 12/14/95 | 12/15/95 |
| FRIAS JESSE | 0002 | 0020 | 2 | 12/07/95 | 12/08/95 |
| GALLAGHER PETER J | 0002 | 0020 | 2 | 12/14/95 | 12/15/95 |
| GALLAGHER PETER J | 0002 | 0020 | 2 | 12/11/95 | 12/12/95 |
| GARIBALDI ANTHONY ALFRED | 0002 | 0020 | 10 | 12/02/95 | 12/15/95 |
| GORMAN THOMAS R | 0002 | 0020 | 2 | 12/02/95 | 12/03/95 |
| GREEN STEPHEN P | 0002 | 0020 | 2 | 12/13/95 | 12/14/95 |
| GREEN STEPHEN P | 0002 | 0020 | 1 | 12/02/95 | 12/02/95 |
| HALLGREN CHARLES E | 0002 | 0020 | 2 | 12/13/95 | 12/14/95 |
| HANLEY JOHN F | 0002 | 0020 | 2 | 12/09/95 | 12/10/95 |
| HANLEY JOHN F | 0002 | 0020 | 2 | 12/03/95 | 12/04/95 |
| HERRERA RUBEN | 0002 | 0020 | 2 | 12/09/95 | 12/10/95 |
| HERRERA RUBEN | 0002 | 0020 | 2 | 12/03/95 | 12/04/95 |

3. CONSENT CALENDAR

L) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| HESTER JOHN W | 0002 | 0020 | 1 | 12/15/95 | 12/15/95 |
| HESTER JOHN W | 0002 | 0020 | 2 | 12/12/95 | 12/13/95 |
| HESTER JOHN W | 0002 | 0020 | 2 | 12/09/95 | 12/10/95 |
| HESTER JOHN W | 0002 | 0020 | 2 | 12/06/95 | 12/07/95 |
| HESTER JOHN W | 0002 | 0020 | 2 | 12/03/95 | 12/04/95 |
| HOGAN WILLIAM D | 0002 | 0020 | 2 | 12/03/95 | 12/04/95 |
| IZQUIERDO RODRIGO | 0002 | 0020 | 2 | 12/14/95 | 12/15/95 |
| IZQUIERDO RODRIGO | 0002 | 0020 | 2 | 12/08/95 | 12/09/95 |
| IZQUIERDO RODRIGO | 0002 | 0020 | 2 | 12/05/95 | 12/06/95 |
| JENKINS JAMES W | 0002 | 0020 | 1 | 12/14/95 | 12/14/95 |
| JENKINS JAMES W | 0002 | 0020 | 2 | 12/10/95 | 12/11/95 |
| JOHNSON MARK J | 0002 | 0020 | 10 | 12/04/95 | 12/15/95 |
| JONES GREGORY DEVON | 0002 | 0020 | 2 | 12/13/95 | 12/14/95 |
| JONES GREGORY DEVON | 0002 | 0020 | 2 | 12/10/95 | 12/11/95 |
| JONES GREGORY DEVON | 0002 | 0020 | 2 | 12/07/95 | 12/08/95 |
| JONES GREGORY DEVON | 0002 | 0020 | 3 | 12/02/95 | 12/05/95 |
| JONES KENNETH R | 0002 | 0020 | 2 | 12/13/95 | 12/14/95 |
| JONES STEVEN P | 0002 | 0020 | 2 | 12/10/95 | 12/11/95 |
| JONES STEVEN P | 0002 | 0020 | 2 | 12/07/95 | 12/08/95 |
| JONES STEVEN P | 0002 | 0020 | 2 | 12/04/95 | 12/05/95 |
| KANNISTO RICHARD A | 0002 | 0020 | 2 | 12/09/95 | 12/10/95 |
| KELLY JOHN J | 0002 | 0020 | 2 | 12/02/95 | 12/03/95 |
| KEOHANE JERRY E | 0002 | 0020 | 2 | 12/03/95 | 12/04/95 |
| KHADIR ABDUL | 0002 | 0020 | 2 | 12/13/95 | 12/14/95 |
| KING JOSEPH L | 0002 | 0020 | 2 | 12/11/95 | 12/12/95 |
| KING JOSEPH L | 0002 | 0020 | 2 | 12/02/95 | 12/03/95 |
| KOENIG WILLIAM G | 0002 | 0020 | 2 | 12/09/95 | 12/10/95 |
| KOENIG WILLIAM G | 0002 | 0020 | 2 | 12/06/95 | 12/07/95 |
| LARKIN HENRY J | 0002 | 0020 | 2 | 12/13/95 | 12/14/95 |
| LARKIN HENRY J | 0002 | 0020 | 2 | 12/10/95 | 12/11/95 |
| LARKIN HENRY J | 0002 | 0020 | 2 | 12/07/95 | 12/08/95 |
| LARKIN HENRY J | 0002 | 0020 | 2 | 12/04/95 | 12/05/95 |
| LOVELY THOMAS W JR | 0002 | 0020 | 1 | 12/15/95 | 12/15/95 |
| LOVELY THOMAS W JR | 0002 | 0020 | 2 | 12/09/95 | 12/10/95 |
| LUNDIE KEN S | 0002 | 0020 | 2 | 12/11/95 | 12/12/95 |
| LUNDIE KEN S | 0002 | 0020 | 2 | 12/08/95 | 12/09/95 |
| LUNDIE KEN S | 0002 | 0020 | 2 | 12/02/95 | 12/03/95 |
| MCDONAGH JAMES R | 0002 | 0020 | 1 | 12/15/95 | 12/15/95 |
| MCDONAGH JAMES R | 0002 | 0020 | 6 | 12/03/95 | 12/13/95 |
| MCNAUGHTON MATTHEW J | 0002 | 0020 | 2 | 12/14/95 | 12/15/95 |
| MCNAUGHTON MATTHEW J | 0002 | 0020 | 2 | 12/11/95 | 12/12/95 |
| MCNAUGHTON MATTHEW J | 0002 | 0020 | 2 | 12/08/95 | 12/09/95 |
| MCNAUGHTON MATTHEW J | 0002 | 0020 | 2 | 12/05/95 | 12/06/95 |
| MIELKE ROBERT T | 0002 | 0020 | 2 | 12/14/95 | 12/15/95 |
| MIELKE ROBERT T | 0002 | 0020 | 2 | 12/11/95 | 12/12/95 |
| MUNIZ ROBERT P | 0002 | 0020 | 2 | 12/12/95 | 12/13/95 |
| MUNIZ ROBERT P | 0002 | 0020 | 2 | 12/06/95 | 12/07/95 |

3. CONSENT CALENDAR

L) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| NAKAO SPENCER K | 0002 | 0020 | 2 | 12/13/95 | 12/14/95 |
| NAKAO SPENCER K | 0002 | 0020 | 2 | 12/10/95 | 12/11/95 |
| NAKAO SPENCER K | 0002 | 0020 | 2 | 12/07/95 | 12/08/95 |
| NAKAO SPENCER K | 0002 | 0020 | 1 | 12/02/95 | 12/02/95 |
| NALDO JOE MARTIRES | 0002 | 0020 | 2 | 12/02/95 | 12/03/95 |
| NEWENHOUSE JOHN | 0002 | 0020 | 4 | 12/08/95 | 12/13/95 |
| OHLSON GEORGE JR | 0002 | 0020 | 2 | 12/14/95 | 12/15/95 |
| OHLSON GEORGE JR | 0002 | 0020 | 2 | 12/11/95 | 12/12/95 |
| OHLSON GEORGE JR | 0002 | 0020 | 2 | 12/08/95 | 12/09/95 |
| OHLSON GEORGE JR | 0002 | 0020 | 2 | 12/05/95 | 12/06/95 |
| OLEARY DENNIS M | 0002 | 0020 | 2 | 12/02/95 | 12/03/95 |
| OLEARY MICHAEL E | 0002 | 0020 | 1 | 12/15/95 | 12/15/95 |
| OLEARY MICHAEL E | 0002 | 0020 | 2 | 12/06/95 | 12/07/95 |
| OSHEA JOHN P | 0002 | 0020 | 2 | 12/09/95 | 12/10/95 |
| PALU ROBERT P | 0002 | 0020 | 2 | 12/03/95 | 12/04/95 |
| PAUL ALLAN R | 0002 | 0020 | 2 | 12/14/95 | 12/15/95 |
| PAUL ALLAN R | 0002 | 0020 | 2 | 12/08/95 | 12/09/95 |
| PAUL ALLAN R | 0002 | 0020 | 2 | 12/02/95 | 12/03/95 |
| PIDGE GEORGE F | 0002 | 0020 | 1 | 12/15/95 | 12/15/95 |
| PIDGE GEORGE F | 0002 | 0020 | 2 | 12/12/95 | 12/13/95 |
| PIDGE GEORGE F | 0002 | 0020 | 4 | 12/05/95 | 12/09/95 |
| POPOFF JAMES | 0002 | 0020 | 4 | 12/02/95 | 12/09/95 |
| RABBITT BRIAN P | 0002 | 0020 | 5 | 12/06/95 | 12/15/95 |
| RABBITT BRIAN P | 0002 | 0020 | 2 | 12/03/95 | 12/04/95 |
| REPPUN FREDERICK | 0002 | 0020 | 2 | 12/08/95 | 12/09/95 |
| REPPUN FREDERICK | 0002 | 0020 | 2 | 12/02/95 | 12/03/95 |
| REY BRAD LAWRENCE | 0002 | 0020 | 2 | 12/14/95 | 12/15/95 |
| REY BRAD LAWRENCE | 0002 | 0020 | 2 | 12/11/95 | 12/12/95 |
| REY BRAD LAWRENCE | 0002 | 0020 | 2 | 12/08/95 | 12/09/95 |
| REY BRAD LAWRENCE | 0002 | 0020 | 2 | 12/02/95 | 12/03/95 |
| ROLOVICH MICHAEL V | 0002 | 0020 | 1 | 12/15/95 | 12/15/95 |
| ROLOVICH MICHAEL V | 0002 | 0020 | 2 | 12/09/95 | 12/10/95 |
| ROLOVICH MICHAEL V | 0002 | 0020 | 2 | 12/06/95 | 12/07/95 |
| SCHAFER CHARLES L | 0002 | 0020 | 2 | 12/13/95 | 12/14/95 |
| SCHAFER CHARLES L | 0002 | 0020 | 2 | 12/07/95 | 12/08/95 |
| SCHAFER CHARLES L | 0002 | 0020 | 3 | 12/02/95 | 12/05/95 |
| SCHIEBOLD JOSEPH MATTHEW | 0002 | 0020 | 2 | 12/11/95 | 12/12/95 |
| SCHNAPP GEORGE B | 0002 | 0020 | 2 | 12/10/95 | 12/11/95 |
| SCHNAPP JOHN R | 0002 | 0020 | 2 | 12/13/95 | 12/14/95 |
| SCHNAPP JOHN R | 0002 | 0020 | 2 | 12/10/95 | 12/11/95 |
| SCHNAPP JOHN R | 0002 | 0020 | 2 | 12/04/95 | 12/05/95 |
| SCOBIE DARRYL J | 0002 | 0020 | 2 | 12/14/95 | 12/15/95 |
| SCOBIE DARRYL J | 0002 | 0020 | 2 | 12/11/95 | 12/12/95 |
| SHANNON GERALD R | 0002 | 0020 | 2 | 12/14/95 | 12/15/95 |
| SHANNON GERALD R | 0002 | 0020 | 2 | 12/11/95 | 12/12/95 |
| SHANNON GERALD R | 0002 | 0020 | 4 | 12/05/95 | 12/09/95 |
| SIEBERT RICHARD W | 0002 | 0020 | 2 | 12/03/95 | 12/04/95 |

## 3. CONSENT CALENDAR

### L) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| SLATTERY RICHARD F | 0002 | 0020 | 3 | 12/12/95 | 12/15/95 |
| SLATTERY RICHARD F | 0002 | 0020 | 2 | 12/09/95 | 12/10/95 |
| SLATTERY RICHARD F | 0002 | 0020 | 2 | 12/03/95 | 12/04/95 |
| SMITH KEVIN WESLEY | 0002 | 0020 | 3 | 12/12/95 | 12/15/95 |
| SMITH KEVIN WESLEY | 0002 | 0020 | 4 | 12/06/95 | 12/10/95 |
| SMITH TERRENCE M | 0002 | 0020 | 3 | 12/12/95 | 12/15/95 |
| SMITH TERRENCE M | 0002 | 0020 | 2 | 12/09/95 | 12/10/95 |
| SMITH TERRENCE M | 0002 | 0020 | 2 | 12/06/95 | 12/07/95 |
| SULLIVAN DANIEL A | 0002 | 0020 | 2 | 12/13/95 | 12/14/95 |
| SUTTER DENNIS J | 0002 | 0020 | 2 | 12/13/95 | 12/14/95 |
| SUTTER DENNIS J | 0002 | 0020 | 2 | 12/10/95 | 12/11/95 |
| SUTTER DENNIS J | 0002 | 0020 | 1 | 12/02/95 | 12/02/95 |
| TENBRUGGENCATE A | 0002 | 0020 | 3 | 12/12/95 | 12/15/95 |
| TENBRUGGENCATE A | 0002 | 0020 | 2 | 12/03/95 | 12/04/95 |
| VANNUCCHI JAMES M | 0002 | 0020 | 2 | 12/09/95 | 12/10/95 |
| VANNUCCHI JAMES M | 0002 | 0020 | 2 | 12/03/95 | 12/04/95 |
| VERHAEG MARTIEN | 0002 | 0020 | 2 | 12/02/95 | 12/03/95 |
| WETTELAND PATRICK | 0002 | 0020 | 2 | 12/03/95 | 12/04/95 |
| WHITE TERENCE GERARD | 0002 | 0020 | 4 | 12/10/95 | 12/14/95 |
| WHITE TERENCE GERARD | 0002 | 0020 | 2 | 12/07/95 | 12/08/95 |
| WHITE TERENCE GERARD | 0002 | 0020 | 1 | 12/02/95 | 12/02/95 |
| WIESSLER STEVEN | 0002 | 0020 | 2 | 12/13/95 | 12/14/95 |
| WILLIAMS HOWARD W | 0002 | 0020 | 2 | 12/14/95 | 12/15/95 |
| WILLIAMS HOWARD W | 0002 | 0020 | 2 | 12/08/95 | 12/09/95 |
| WILLIAMS RICHARD J | 0002 | 0020 | 2 | 12/12/95 | 12/13/95 |
| WYMAN GREGORY B | 0002 | 0020 | 1 | 12/15/95 | 12/15/95 |
| WYMAN GREGORY B | 0002 | 0020 | 2 | 12/12/95 | 12/13/95 |
| WYMAN GREGORY B | 0002 | 0020 | 2 | 12/05/95 | 12/06/95 |
| YOUNG STEPHEN G | 0002 | 0020 | 2 | 12/03/95 | 12/04/95 |
| ZACZEK CHRISTOPHER | 0002 | 0020 | 2 | 12/14/95 | 12/15/95 |
| ZACZEK CHRISTOPHER | 0002 | 0020 | 2 | 12/05/95 | 12/06/95 |
| ZOUZOUNIS DENNIS J | 0002 | 0020 | 2 | 12/13/95 | 12/14/95 |
| ZOUZOUNIS DENNIS J | 0002 | 0020 | 2 | 12/10/95 | 12/11/95 |
| | | | | | |
| ABBOTT THOMAS FRANCIS | 0002 | 0010 | 9 | 12/02/95 | 12/14/95 |
| BLATMAN GREGORY LYNN | 0002 | 0010 | 2 | 12/12/95 | 12/13/95 |
| CAMPBELL EDWARD L | 0002 | 0010 | 9 | 12/02/95 | 12/14/95 |
| CANDIA HORACIO | 0002 | 0010 | 6 | 12/07/95 | 12/14/95 |
| CANDIA HORACIO | 0002 | 0010 | 1 | 12/02/95 | 12/02/95 |
| CASEY DANIEL VICTOR | 0002 | 0010 | 2 | 12/13/95 | 12/14/95 |
| CHAN WING | 0002 | 0010 | 8 | 12/05/95 | 12/15/95 |
| CUFFE FRANK | 0002 | 0010 | 7 | 12/03/95 | 12/15/95 |
| DUMONT ANTHONY JOSEPH | 0002 | 0010 | 8 | 12/03/95 | 12/13/95 |
| FREEBURY ALAN W | 0002 | 0010 | 4 | 12/06/95 | 12/10/95 |
| FRENCH HAROLD TIMOTHY | 0002 | 0010 | 8 | 12/02/95 | 12/15/95 |
| GORDON DAVID K | 0002 | 0010 | 2 | 12/14/95 | 12/15/95 |
| GORDON DAVID K | 0002 | 0010 | 2 | 12/08/95 | 12/09/95 |
| GORDON DAVID K | 0002 | 0010 | 4 | 12/02/95 | 12/06/95 |

3. CONSENT CALENDAR

L) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| GRIFFEY NIKKI P | 0002 | 0010 | 4 | 12/10/95 | 12/14/95 |
| GRIFFEY NIKKI P | 0002 | 0010 | 2 | 12/07/95 | 12/08/95 |
| GRIFFEY NIKKI P | 0002 | 0010 | 3 | 12/02/95 | 12/05/95 |
| HARRIS LEONARDO MARTINEZ | 0002 | 0010 | 2 | 12/14/95 | 12/15/95 |
| HARRIS LEONARDO MARTINEZ | 0002 | 0010 | 2 | 12/11/95 | 12/12/95 |
| HARRIS LEONARDO MARTINEZ | 0002 | 0010 | 2 | 12/05/95 | 12/06/95 |
| JAMES ROBERT S | 0002 | 0010 | 2 | 12/14/95 | 12/15/95 |
| JAMES ROBERT S | 0002 | 0010 | 4 | 12/08/95 | 12/12/95 |
| JAMES ROBERT S | 0002 | 0010 | 2 | 12/05/95 | 12/06/95 |
| JOHNSON DAVID ALAN | 0002 | 0010 | 6 | 12/07/95 | 12/14/95 |
| KOSTA JOHN R | 0002 | 0010 | 2 | 12/12/95 | 12/13/95 |
| LAU RONALD TSUN KIT | 0002 | 0010 | 4 | 12/07/95 | 12/11/95 |
| MOY EDWARD BENJAMIN | 0002 | 0010 | 2 | 12/13/95 | 12/14/95 |
| MOY LISA MARY | 0002 | 0010 | 2 | 12/10/95 | 12/11/95 |
| OERTLI THOMAS PATRICK | 0002 | 0010 | 2 | 12/05/95 | 12/06/95 |
| PARDINI KEVIN J | 0002 | 0010 | 2 | 12/02/95 | 12/03/95 |
| PAUL ALLAN | 0002 | 0010 | 2 | 12/05/95 | 12/06/95 |
| PAYTON ELI F | 0002 | 0010 | 2 | 12/14/95 | 12/15/95 |
| RIBA DOUGLAS | 0002 | 0010 | 9 | 12/03/95 | 12/15/95 |
| ROBINSON RONALD ANTHONY | 0002 | 0010 | 1 | 12/15/95 | 12/15/95 |
| ROBINSON RONALD ANTHONY | 0002 | 0010 | 5 | 12/02/95 | 12/09/95 |
| SPIRLIN CHESTER A AURTHUR | 0002 | 0010 | 2 | 12/02/95 | 12/03/95 |
| STEPHENSON TOD | 0002 | 0010 | 4 | 12/11/95 | 12/15/95 |
| URQUIAGA PAUL THOMAS | 0002 | 0010 | 1 | 12/05/95 | 12/05/95 |
| WON JOHN K | 0002 | 0010 | 2 | 12/13/95 | 12/14/95 |
| WOO ARNOLD P | 0002 | 0010 | 1 | 12/15/95 | 12/15/95 |
| WOO ARNOLD P | 0002 | 0010 | 2 | 12/12/95 | 12/13/95 |
| WOO ARNOLD P | 0002 | 0010 | 2 | 12/06/95 | 12/07/95 |
| YUEN NICHOLAS ALFRED | 0002 | 0010 | 4 | 12/02/95 | 12/09/95 |
| YUP EDWARD YING | 0002 | 0010 | 2 | 12/12/95 | 12/13/95 |
| YUP EDWARD YING | 0002 | 0010 | 2 | 12/09/95 | 12/10/95 |
| YUP EDWARD YING | 0002 | 0010 | 2 | 12/03/95 | 12/04/95 |
| | | | | | |
| MCGUINN MARTY | 0002 | 0006 | 7 | 12/02/95 | 12/14/95 |
| VEGA PAUL | 0010 | 0006 | 5 | 12/06/95 | 12/12/95 |
| | | | | | |
| BALLARD MARIO | 0004 | 0022 | 8 | 12/05/95 | 12/15/95 |
| BRAIDA MICHAEL | 0004 | 0022 | 5 | 12/08/95 | 12/15/95 |
| SCHEMBRI PETER | 0006 | 0022 | 8 | 12/04/95 | 12/15/95 |
| | | | | | |
| CALLEN THOMAS | 0002 | 0004 | 8 | 12/04/95 | 12/15/95 |
| HUNTER SHELIA | 0010 | 0004 | 8 | 12/05/95 | 12/15/95 |
| PAPERA MICHAEL | 0002 | 0004 | 7 | 12/04/95 | 12/15/95 |
| ROBERTS LEONARD | 0002 | 0004 | 8 | 12/04/95 | 12/14/95 |
| SCHORR WILLIAM | 0002 | 0004 | 8 | 12/04/95 | 12/15/95 |
| | | | | | |
| **DISABILITY PAY** | | | | | |
| | | | | | |
| CALLAHAN DENNIS | 0040 | 0050 | 14 | 12/02/95 | 12/15/95 |

## 3. CONSENT CALENDAR

### L) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| LEE BERNIE | 0030 | 0040 | 14 | 12/02/95 | 12/15/95 |
| MOLINARI ROBERT | 0020 | 0030 | 11 | 12/05/95 | 12/15/95 |
| BRYANT MICHAEL | 0010 | 0020 | 14 | 12/02/95 | 12/15/95 |
| **WORKERS COMPENSATION** | | | | | |
| VERGANO ROBERT | 0002 | 0020 | 14 | 12/02/95 | 12/15/95 |
| WALLACE PATRICK | 0002 | 0020 | 14 | 12/02/95 | 12/15/95 |

5143C

4. REGULAR CALENDAR - UNFINISHED BUSINESS

A) Formal Hearing (Cont'd from Meetings of 11-28-95 & 12-19-95)

Formal Hearing concerning formal complaint filed by Joseph A. Medina, Chief of Department, on November 17, 1995, against Firefighter Steven P. Rascon, charging him with violation of Section 3912 of the Rules and Regulations (Intoxicants/Drugs).

6:13-6:26 p.m.

(Note: Commissioner Ng was excused to attend to a business matter.)

Deputy City Attorney Michele Modena-Kurpinsky represented the City. James Ahern, President, Local 798, represented Firefighter Rascon, who was present.

Mr. Ahern requested a closed session which was granted by President Ertola.

Deputy City Attorney Modena-Kurpinsky read the negotiated settlement, which was accepted by Mr. Ahern, on behalf of his client.

The negotiated settlement is summarized below:

... Termination by the Fire Commission held in abeyance for three years on the following conditions:

Firefighter Rascon shall plead guilty to the pending charge; he shall be suspended for 90 days, November 19, 1995 through February 16, 1996; he shall enroll in a department approved drug counseling program; he shall submit to random drug testing for three years; prior to returning to duty he shall contact the Department Physician to make an appointment for a physical examination, including a drug screen.

By a roll call vote of 4-0, the Fire Commission accepted the terms of the negotiated settlement.

Note: Above represents summary of events.
Court reporter recorded entire proceedings.

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

Submitted seven letters commending members of the Department for response to requests for assistance or emergencies.

President Ertola directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * * * *

The Board of Supervisors of Marin County
Administration Building
Suite 315, 3501 Civic Center Drive
San Rafael, California 94903

December 19, 1995

To Members of the San Francisco Fire Department:

In October, Marin County experienced a firestorm of such magnitude, it took six days to control. It became known as the "Vision Fire." It burned 12,000 acres, destroyed forty-five homes and damaged a dozen others. The estimated cost of the damage was $40 million. The fire required the involvement of more than 2,000 firefighters. If not for your tireless efforts, the losses would have been greater.

The successful melding of a large multi-agency effort such as this is entirely dependent on the support of its members. As members of this team, your contributions are deeply appreciated.

Your cooperation and willingness to participate in the effort to diminish the effects of this disaster do not go unrecognized. It is with the utmost pride and gratitude that we, as representatives of the citizens of Marin County, would like to thank the members of the San Francisco Fire Department for your involvement in this critical emergency.

With sincere thanks,

/s/ ANNETTE ROSE, President
Supervisor, District 3
Marin County Board of Supervisors

* * * * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

American Medical Response West
41300 Christy Street
Fremont, California 94538

December 14, 1995

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

We were sad to hear about the loss of the toys you had collected through your comunity "Toys for Tots" holiday delivery fund-raiser. Please accept the toys we delivered to your station on 3rd and 4th as our donation to your valuable community service program.

American Medical Response West employees know these toys will bring smiles to the children of San Francisco during this holiday season. As partners in the EMS, it is important to work together to enhance the communities we serve. Our communities count on both of us, and count on us to work together, during difficult times and emergencies. It is great that you provide this service to the children creating happiness to those who otherwise might not receive the joy of toys during the holiday.

From all of us at San Francisco Ambulance (American Medical Response West), Happy Holidays!

Sincerely,

/s/ GREG GUCKES
President, Chief Executive Officer

* * * * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

U.S. - Korea Trade Associates Inc.
1255 Post Street, Suite 102
San Francisco, California 94109

December 13, 1995

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

I must commend Lieutenant David Jackson and Firefighters Ramon Barreto, John Kosta and John Rocco of Station 15 for their services on December 11 and 12, at 25 Corona Street. A very large tree in an adjacent property to my home fell due to the high winds. The tree fell across the power lines at the rear of my property that resulted in severing the lines and causing a sizable fire.

These gentlemen stayed on the scene until approximately 4:00 a.m. on the morning of the 12th to insure that the fire was contained. I am satisfied that far greater damage would have ocurred except for their immediate response to the situation.

They performed in a selfless manner and brought credit not only to themselves but to the entire department. All San Franciscans can rest assured that the San Francisco Fire Department will react in a professional and efficient manner in any emergency.

Again, my thanks, and please convey my appreciation to Captain William Long and his men of Station 15.

Sincerely,

/s/ HARRY W. KIM
President

* * * * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

December 13, 1995

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

On December 6, 1995, Mrs. Cressey had an eye operation and temporary patches were placed over both eyes rendering her completely blind. The doctor directed that he'll see her the next morning at 9:00 a.m. for examination.

I was able to get her up the back stairs that afternoon but getting her down the following day was another thing. Not only was she frightened but at 89 I no longer have the strength to cope with the situation.

At 8:00 a.m., December 7, 1995, I called the Fire Department; they advised, "no problem," and sent Engine 39 which promptly arrived, surveyed the property inside and outside, checked Mrs. Cressey's temperature and blood pressure, then assisted her down the front stairs and into our car.

Mrs. Cressey joins me in thanking all who expedited and participated in our time of need. And need it was, expertly done by professionals.

This being the Season of Sharing there is enclosed a small donation which you may use in any manner deemed most important.

Again, thank you, and Merry Christmas and Happy Holidays to all of you.

Sincerely,

/s/ ARTHUR R. CRESSEY
198 Taraval Street
San Francisco, CA 94116

* * * * * * *

December 11, 1995

Dear Chief Medina:

My wife and I want to express our sincere thanks to Lieutenant Brendan Ward and his men at Engine 19 for responding so promptly to our serious problem of a leaking roof. It may be a minor problem considering the more serious problems your department faces every day and night; but, of course, it was a major problem to us and we do appreciate very much their effort to solve it.

Sincerely,

/s/ EDWARD & MARION SPASEK
7 Sherwood Court
San Francisco, CA 94127

* * * * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

December 18, 1995

Lieutenant Robert Dunne
Engine 26

Gentlemen:

I cannot find the words to adequately thank you and Firefighters Martin Condon and Randall Hendricks for the help you gave me and my wife on October 16, 1995.

The emergency call went out at 10:33 a.m. I had accidentally severed my left hand. You were there within five minutes. You, Marty and Randy were efficient, professional and calm in working with the paramedics. The efficiency of the Fire Department and the paramedics was a prime factor enabling Dr. Lee, San Francisco General, and his staff to successfully reattach my hand. You were also kind, concerned and caring in coping with me and my wife. We are extremely grateful.

Thank you also for the delicious dinner on Saturday night, December 9. Everyone at the firehouse was very friendly and caring. I enjoyed the evening very much.

Please accept my humble and heartfelt thanks for everythng. THANK YOU!

Sincerely,

/s/ WILLIAM D. STRACENER

* * * * * * *

December 1995

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

On the morning of December 11, 1995, there was a two alarm fire at 11th and Folsom streets in San Francisco. An unconscious man was discovered in a smoky top floor apartment and carried down many stories to safety. The reason this man is alive today is due to the heroic efforts of two firefighters, Mark Castagnola and James Bustamante. I have seen nothing in the press regarding this rescue, and I believe these firefighters deserve recognition from the City as well as the Fire Department.

Sincerely,

/s/ WILLIAM F. MC SWEENEY
104 Danbury Lane
Redwood City, CA 94061

* * * * * * *

5. REGULAR CALENDAR - NEW BUSINESS

B) Monthly Report - Chief of Department

Submitted monthly report from Chief of Department on status of the Department Personnel, Apparatus and Equipment for December, 1995.

a. There are 5 unfilled positions in the uniformed forces.

b. The daily average of uniformed personnel on authorized leave was as follows:

| | November | December |
|---|---|---|
| Vacation : Annual | 18.83 | 16.42 |
| IDV | 7.07 | 7.90 |
| Compensatory Time | 4.13 | 5.45 |
| Sick Leave | 9.03 | 18.23 |
| Disability | 14.20 | 12.90 |
| Military Leave | .10 | .03 |
| Light Duty | 7.60 | 7.77 |
| Other (LD/CTR) | 6.07 | 5.74 |
| Total | 67.03 | 74.45 |

c. The following Work on Days Off (Overtime) was awarded during the month of December:

| | | | | |
|---|---|---|---|---|
| 0 - H50 | Assistant Chiefs, | | for | 24 hours |
| 3 - H40 | Battalion Chiefs, | | for | 24 hours |
| 5 - H30 | Captains | , | for | 24 hours |
| 15 - H20 | Lieutenants | , | for | 24 hours |
| 7 - H10 | Chief's Aides | , | for | 24 hours |
| 87 - H2 | Firefighters | , | for | 24 hours |
| 1 - H32 | Captain, | BFP, | for | 7 hours |
| 1 - H22 | Lieutenant, | BFP, | for | 7 hours |
| 2 - 6281 | FSI-II's | , BFP, | for | 7 hours |

5. REGULAR CALENDAR - NEW BUSINESS

B) Monthly Report - Chief of Department (Continued)

d. i) The following apparatus went to Central Shops for repairs and/or maintenance:

123 - Triple Combination Pumpers
34 - Aerial Ladder Trucks
19 - Miscellaneous Vehicles

ii) The following apparatus were out of service and under repair at Central Shops:

10 - Triple Combination Pumpers
3 - Aerial Ladder Trucks
3 - Miscellaneous Vehicles

iii) The following apparatus were out of service and stored in stations awaiting assignment to Central Shops for repair:

1 - Triple Combination Pumpers
0 - Aerial Ladder Trucks
3 - Miscellaneous Vehicles

iv) The following apparatus were available for relief purposes:

4 - Triple Combination Pumpers
2 - Aerial Ladder Trucks
0 - Aerial as city service truck (no aerial)

e. All in-service pumpers or relief pumpers were able to draft.

Respectfully submitted,

/s/ JOSEPH A. MEDINA
Chief of Department

Vice President Molinar moved and Commissioner Ng seconded. There were no questions or discussion and the monthly report of Chief of Department was adopted.

5. REGULAR CALENDAR - NEW BUSINESS

C) Personal Services Contract

Submitted for review and adoption a proposed personal services contract in the amount of $295,000 from CORE Corporation for H20 Lieutenant and H40 Battalion Chief examinations.

Commissioner Clay commented that in light of the fact that this item is a personal services contract for examinations, it might be more appropriate for the new Fire Commission to address this issue. Accordingly, he moved, seconded by Vice President Molinar, that Item 5C be continued until the next meeting of the Fire Commission - Tuesday, January 23, 1996, at 9:00 a.m.

There were no further questions or discussion and the item was continued to the meeting of January 23, 1996.

D) Formal Complaint

Submitted formal complaint against Firefighter Gordon E. Leidecker, dated January 2, 1996, for violation of Section 3912 of the Rules and Regulations (Intoxicants/Drugs).

President Ertola directed Secretary Connors to comply with Section 4006 of the Rules and Regulations and inform Firefighter Leidecker that the trial and hearing will be held February 13, 1996, at 6:00 p.m.

E) 1996-1997 Budget

Submitted for review and discussion budget estimates for fiscal year 1996-1997.

(Note: The budget will be submitted for adoption at the meeting of January 23, 1996, in order to meet February 12 deadline.)

Deputy Chief Slater commented that the figures in the proposed 1996-97 budget before you are not hard figures in some cases but all the lines, which is our financial plan for the coming year, are contained in this budget. The reason that some of the figures are not hard is because some of the information that we receive from other departments and the Controller's office are not yet available to us. This information will start to come in around January 15. This is early to give you the budget, but because of the City-wide budget deadlines, this budget is presented twice to the Fire Commission - once for preliminary review and once for adoption. President Ertola noted that the new

5. REGULAR CALENDAR - NEW BUSINESS

E) 1996-1997 Budget (Continued)

Commission will have the opportunity to review the budget before adoption. Deputy Chief Slater answered affirmatively. He noted further that there will be public comment before the Board of Supervisors in June before the department's final budget is adopted.

F) Public Comment

Marvis Phillips, Block Captain, Tenderloin - He commented that he enjoyed working with the Fire Commission and the Chief of Department over the past few years. He said the Fire Commission did a good, bang up job for the Tenderloin. He noticed a decrease in fire calls of a major proportion. I think everyone in the Department should receive credit for that.

James Ahern, President, Local 798 - He commented that on behalf of the San Francisco Fire Fighters Local 798 he thanked the Commission for their years of service. It has been a pleasure working with the Commission in a cooperative fashion on the isues that have impacted our membership, consisting of more than 1,300 men and women in the San Francisco Fire Department. We wish you all the best; and all the best in future endeavors.

Audry Lee, President, Black Firefighters Association - He commented that we have enjoyed working with you. Although we were at opposing ends at times, I feel that a lot of things were accomplished. I hope that all of you, wherever you might go are successful in your endeavors. I enjoyed working with Chief Medina, Deputy Chief Olson and Deputy Chief Slater.

Matias Cobo, Director, Los Bomberos - He thanked the Commission for all the work they have accomplished during their term. I know you spent many, many hours dedicated to the Fire Department. He thanked Chief Medina and the Deputy Chiefs, as well. He wished them every success in the future.

President Ertola commented that considering the nice remarks that have been made, this may be the time for each Commissioner to say a word or two about our tenure here as members of this Commission serving the City for the last four years. It has been a pleasure to be the President of the Fire Commission, it was a new experience, to add to the many other life experiences. The people that I met here - the men and women of the San Francisco Fire Department - were as fine a group of persons that I have ever met. They remind me of my colleagues on the court, where I served for 21 years, as well as the people I served with in World War II. I could not pay a higher compliment than that. In working with our Chief, City Attorney's office, the various employee organizations, the top brass in the Fire Department has been most enjoyable.

5. REGULAR CALENDAR - NEW BUSINESS

F) Public Comment (Continued)

I am reminded that Midsummer Night's Dream is opening with the Royal Shakespeare Company from England. It is supposed to be a great show. It reminds me of some words of the great Bard: "Free of the public haunts - may you find tongues in trees, books in the running brooks; sermons in stone and good in everything." That is my wish to fellow Commissioners and to all of you.

Vice President Molinar commented that it has been quite a learning experience. I learned a lot. I have enjoyed most of the time. I have developed good friendships in this Department. It is an experience that I wish on a good friend. It is like a family. That is what I have felt. I am going to miss you all. I have enjoyed working with the employees' associations, and with Chief Medina, and my colleagues on the Commission. She congratulated Chief Demmons and wished him the best.

Commissioner Clay commented that he can say unlike his colleagues that his tenure here was short, sweet, and fun. It was a real enjoyable experience working with everyone here at the Department. This is a very good department. You have very good individuals here, and I know that it will always be successful. I look forward to hearing about it and reading about it and congratulations to Chief Demmons. Good luck in your tenure.

Commissioner Morrow commented that he made some great friends, and that it has been a real learning experience. I hope to continue these friendships. I would like to congratulate Chief Demmons, best of luck to you, and if there is anything I can do to help please call.

Commissioner Ng commented that it is indeed an honor for him to be the first Chinese-American to serve on the Fire Commission. During my time I have learned a lot and it has been a very good experience. I wish the new Chief a lot of success, and I also hope Chief Medina is going to have a very nice time in Hawaii.

President Ertola commented that he didn't think he expressed himself earlier in regards to Chief Demmons. I, too, congratulate him on the expression of the Mayor to be the Chief of Department. I'm very pleased and hope you have a very good tenure. I hope you have as good a time in the next four years as we had.

President Ertola commented that I don't think I mentioned Ray Connors for his sublime assistance throughout these many years. At times, when things seemed intolerable and unsolvable Ray was able to come up with a solution. I know all of my colleagues appreciate his service.

President Ertola commented that we did mention the City Attorney, but did not mention for praise, Deputy City Attorney Arthur Greenberg. We have appreciated his advise, legal and otherwise, and we wish him well.

6. CLOSED SESSION

The Fire Commission will meet in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Litigation (a), to discuss the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MHP).

Closed session was not held.

There being no further business to come before the Commission, the meeting was adjourned at 6:27 p.m.

Raymond G. Connors
Secretary

F 50 DOCUMENTS DEPT.
#2
JAN 19 1996
SAN FRANCISCO
PUBLIC LIBRARY
1/16/96
Special

No. 96-02

SF

# JOURNAL OF PROCEEDINGS

## (MINUTES)

## FIRE COMMISSION

Special Meeting - Tuesday - January 16, 1996 - 9:00 a.m.

260 Golden Gate Avenue - Room 201

---

ITEM NO.

1. On Roll Call, the following were noted present:
   Commissioner Rosemarie Fernandez-Ruel
   Commissioner Stephen A. Nakajo
   Commissioner Russell S. Roeca
   Commissioner Hadley R. Roff
   Commissioner Ted N. Soulis

   Howard L. Slater - Deputy Chief - Administration
   Frank Scales, Jr. - Assistant Deputy Chief - Support Services

   Chief Officers - Staff:

   Richard E. Condon - Fire Prevention
   Robert L. Demmons - Management Services
   Paul J. Tabacco - Training
   James R. Lynch - Prop C

   Chief Officers - Firefighting Service:

   Daniel P. Kiely - Division 2 (Acting)
   William G. Richardson - Division 3
   Arthur R. Citron - Division of Airports

1A. Election of Officers

Secretary Connors indicated that it was appropriate to make nominations for the office of Fire Commisison President. Commissioner Roff moved and Commissioner Roeca seconded that Commissioner Rosemarie Fernandez-Ruel be nominated President. Hearing no additional nominations, Secretary Connors polled the Commission. By a vote of 5-0, Commissioner Fernandez-Ruel was elected President.

President Fernandez-Ruel called for nominations for the position of Fire Commission Vice President. Commissioner Soulis moved and Commissioner Nakajo seconded that Commissioner Roff be nominated for the position of Fire Commission Vice President. President Fernandez-Ruel asked if there were additional nominations. Hearing none, she directed Secretary Connors to call the roll. By a vote of 5-0, Commissioner Roff was elected Vice President.

2. Appointment of Chief of Department - Robert L. Demmons

Secretary Connors indicated that it was appropriate to make a motion to appoint the Chief of Department. Vice President Roff moved and Commissioner Roeca seconded that Assistant Chief Robert Demmons be appointed Chief of Department, effective January 16, 1996, in accord with Charter Section 3.541. There were no further questions or discussion and the Fire Commission unanimously adopted the motion appointing Robert L. Demmons as Chief, San Francisco Fire Department.

President Fernandez-Ruel congratulated Chief Demmons on his appointment.

Chief Demmons thanked the members of the Commission for his appointment. He thanked Mayor, Willie L. Brown for recommending him for the appointment. It is, indeed, an honor to serve this great Department as Fire Chief, and particularly under this present administration which is committed to a lot of the values, goals and objectives that I have set for myself years ago. So, I think it is great to have the opportunity to serve, particularly when the theme of this administration, the Mayor's office and this Commission, is inclusiveness. It is a great privilege and honor to help bring about the goals and objectives of this administration.

Chief Demmons shook hands with each Commissioner and received their best wishes. He then introduced his wife, Willie, and his grandson, Ryan. He concluded by stating he would be making more extended comments during this morning's oath of office ceremony at Herbst Theatre.

3. Public Comment - Members of the public may address the Fire Commission on items of interest to the public which are within the subject matter jurisdiction of the Commission.

Mr. James Ahern, President, Firefighters Local 798, commented that on behalf of Firefighters Local 798, which represents 1,314 men and women in the San Francisco Fire Department, we congratulate you, as the newly installed Fire Commission. We look forward to working with you on the issues that impact our membership. Chief Demmons, Mrs. Willie Demmons and grandson, Ryan, we offer you congratulations. This is an exciting and historic day. We wish you all the best in the future during your tenure as Chief of Department. This Union is committed to working together for the efficiency of the San Francisco Fire Department, to having harmonious work relationships, whether it is in fire stations or at the fireground operations. We look forward to meeting with the Chief and the Fire Commission, from time to time, on the issues that affect us - working conditions and benefits for all firefighters. I wish all of you a good day. Thank you.

President Fernandez-Ruel thanked Mr. Ahern for his comments, and stated that on behalf of the Commission we look forward to working with Chief Demmons, the San Francisco Firefighters, the San Francisco Black Firefighters Association, and all the men and women who serve the San Francisco Fire Department so well. Thank you.

RECESS : 9:18 a.m.

President Fernandez-Ruel commented that the Fire Commission will stand in recess until 12:30 p.m. in order to attend the ceremonies at City Hall, where Willie L. Brown, Mayor, will administer the oath of office to Chief Robert L. Demmons. The ceremony, which begins at 10:00 a.m. will take place in the Herbst Theatre, first floor, 401 Van Ness Avenue. She expressed the wish to see everyone in the Commission meeting room today at the Herbst Theatre ceremony.

4. Closed Session

The Fire Commission met in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Litigation (a), to discuss the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MHP).

12:30-2:10 p.m.

No action was taken.

There being no further business to come before the Commission, the meeting was adjourned at 2:11 p.m.

Raymond G. Connors
Secretary

#2
1/23/96

No. 96-03

SF

# JOURNAL OF PROCEEDINGS

## (MINUTES)

## FIRE COMMISSION

DOCUMENTS DEPT
FEB 12 1996
SAN FRANCISCO
PUBLIC LIBRARY

Regular Meeting - Tuesday - January 23, 1996 - 9:00 a.m.
260 Golden Gate Avenue - Room 201

---

ITEM NO.

1. On Roll Call, the following were noted present:
President Rosemarie Fernandez-Ruel
Vice President Hadley R. Roff
Commissioner Stephen A. Nakajo
Commissioner Russell S. Roeca
Commissioner Ted N. Soulis

| | |
|---|---|
| Robert L. Demmons | - Chief of Department |
| Richard E. Condon | - Deputy Chief - Operations |
| Howard L. Slater | - Deputy Chief - Administration |
| Frank Scales, Jr. | - Assistant Deputy Chief - Support Services |

Chief Officers - Staff:

| | |
|---|---|
| Aaron C. Stevenson | - Fire Prevention (Acting) |
| James R. Cavellini | - Management Services (Acting) |
| Paul J. Tabacco | - Training |

Chief Officers - Firefighting Service:

| | |
|---|---|
| Michael R. Moran | - Division 2 (Acting) |
| Alberto B. DaCunha | - Division 3 |
| Arthur R. Citron | - Division of Airports |

2. Adoption of the minutes of the Regular Meeting of January 9, 1996, and the Special Meeting of January 16, 1996.

Commissioner Roeca moved and Vice President Roff seconded.
There were no questions or discussion and the minutes were adopted as presented.

3. CONSENT CALENDAR

All matters listed hereunder (Items "A" through "J") constitute a Consent Calendar, were considered to be routine by the Fire Commission, and were acted upon by a single roll-call vote of the Commission.

A) Military Leaves

Submitting for adoption applications from two members for Military Leaves of Absence with pay, in order to comply with Military Orders received from their commanding officers:

| | Rank | Dates | Days | Military Organization | Purpose |
|---|---|---|---|---|---|
| Lauer, Richard Col. | H20 LT | 01-07-96 | 1 | CA Army Nat'l Gd. Sacramento, CA | Attend Inactive Duty Training |
| Lucha, Roberto Staff Sgt. | H2 FF | 01-06-96 01-07-96 | 2 | CA Army Nat'l Gd. Santa Rosa, CA | Attend Inactive Duty Training |

B) Monthly Report - Div. of FP&I

Submitting monthly report from Division of Fire Prevention and Investigation concerning activities performed during December, 1995.

C) Monthly Report - Management Services

Submitting monthly report from Management Services, concerning activities performed during December, 1995.

D) Probationary Appointments

Reporting the following PROBATIONARY appointments:

EFFECTIVE DATE - JANUARY 11, 1996

H30 Captain

William G. Carey
(vice: Himself, from LT H30 Capt.)

Marcus A. Gonzales
(vice: Gerald Fennell, retired)

3. CONSENT CALENDAR

D) Probationary Appointments (Continued)

Joanne M. Hayes-White
(vice: Thomas O'Callaghan, retired)

Anthony R. Stefani
(vice: Richard Walsh, retired)

Kevin D. Taylor
(vice: Daniel O'Leary, retired)

Victor A. Pagan
(vice: Donald Walsh, apptd. H40 Batt. Chief)

Kirk W. Richardson
(vice: John Traversaro, apptd. H40 Batt. Chief)

Daniel N. Miller
(vice: Richard Quinn, apptd. H40 Batt. Chief)

Lorrie A. Kalos
(vice: Joseph Asaro, apptd. H40 Batt. Chief

E) Lay-off

Reporting the involuntary leave (lack of funds) of Gertrude Aisa King, 1202 Personnel Clerk, effective close of business February 17, 1996.

F) Separation from Service

Reporting that the following Non-Civil Service 1708 Senior Telephone Operators have been separated (work no longer required), effective close of business January 1, 1996:

Leanne Lash
Dorothy Teupel
Louisa Villa Corte

3. CONSENT CALENDAR

G) Leaves of Absence

Submitting requests for leaves of absence with pay for the following:

Investigator Brendan O'Leary, Bureau of Fire Investigation, for two days, January 23 through January 24, 1996, in order to attend a CCAI Training Seminar in Fresno, California. Estimated cost of the seminar is $135.00, and is included in the 1995-96 training budget. All other expenses will be paid by Investigator O'Leary. He will not be replaced.

Assistant Chief Paul J. Tabacco, Division of Training, for 12 days, March 11 through March 22, 1996, in order to attend the Executive Fire Officer Program, at the National Emergency Training Center, in Emmitsburg, Maryland. Estimated cost for meals is $175, and is included in the 1995-96 budget. Transportation, lodging, and registration costs will be paid by the Federal Emergency Management Agency (FEMA).

Steve Van Dyke, Superintendent, Engineering of Water Supply, for five days, March 18 through March 22, 1996, in order to participate in a course for the training of cross connection control program specialists. This course will be held at the University of Southern California, School of Engineering. Estimated cost is $1,709. Funds are available in this year's Reclaimed Water Program budget, work ordered from the Department of Public Works.

3. CONSENT CALENDAR

H) Accidents

Submitting reports and recommendations of the Accident Committee regarding the following accidents:

| | Accident No. | Date | Serial No. | Category | Recommendation |
|---|---|---|---|---|---|
| Engine 12 | 94-5-244 | 12-19-95 | 593 | A | File |

Off: T/Lt. Dennis Sutter; Drv: FF Marilyn Chavez

Cause: Misjudged clearance - Eng 12 while exiting the station struck the apparatus door bulkhead

| | | | | | |
|---|---|---|---|---|---|
| Truck 3 | 94-5-245 | 12-20-95 | 616 | A | File |

Off: Lt. Patrick Gardner; Drv: FF Charles White; Tlr: FF Nicholas Bazarini

Cause: Misjudged clearance - Trk 3 while maneuvering through heavy traffic enroute to an incident, scraped the left rear panel of a stopped vehicle

| | | | | | |
|---|---|---|---|---|---|
| Engine 42 | 94-5-246 | 12-21-95 | 588 | A | File |

Off: Lt. Carl Champion; Drv: FF Daniel Garibaldi

Cause: Eng 42 while pulling away from the curb in front of quarters scraped a pole

| | | | | | |
|---|---|---|---|---|---|
| Truck 2 | 94-5-247 | 12-22-95 | 609 | A | File |

Off: Capt. James Edwards; Drv: FF Michael McLaughlin; Tlr: FF Alyousis Paynter

Cause: Truck 2 while backing into quarters struck a vehicle attempting to pass in front of Truck 2

| | | | | | |
|---|---|---|---|---|---|
| Engine 37 | 94-5-248 | 12-24-95 | 577 | A | File |

Off: Lt. Carl Champion; Drv: FF Gerald Murphy

Cause: Apparatus door - Eng 37 was leaving its station when a firefighter prematurely activated the door causing it to strike Eng 37

| | | | | | |
|---|---|---|---|---|---|
| Engine 3 | 94-5-249 | 12-27-95 | 507 | A | File |

Off: Capt. Thomas Ryan; Drv: FF James Castro

Cause: Eng 3 while parked at an incident was struck by a vehicle trying to pass Eng 3

3. CONSENT CALENDAR

H) Accidents (Continued)

Truck 7 94-5-250 12-31-95 614 B B
Off: Lt. David Carroll; Drv: FF Robert Dotson; Tlr: FF John Caba

Cause: Trk 7 was turning into Mission Street when a Muni bus attempting to pass the truck struck the rear of Trk 7

Note:

Category A - An accident which has occurred because of inattention to vehicle operator's and/or officer's responsibilities or because of misjudgment of clearance in operating apparatus near stationary objects.

Category B - An accident in which fire department personnel exercised reasonable judgment and precautions, exhibited good apparatus operator's and officer's skills and observed all state, local and fire department statutes, ordinances and rules.

Category C - An accident which has occurred because of apparatus operator's misjudgment of clearance, deficiency in defensive driving techniques, or failure to anticipate other vehicle's movements.

I) Physician's Report

Submitting biweekly report of Fire Department Physician concerning disability injuries, December 16 through December 29, 1995.

J) Temporary Appointments

Reporting having made 314 temporary appointments December 16 through December 29, 1995.

Vice President Roff moved and Commissioner Soulis seconded. There were no questions or discussion and Items "A" through "J" on the Consent Calendar were adopted or ordered filed as appropriate.

3. CONSENT CALENDAR

J) Temporary Appointments (Continued)

Reported having made 314 temporary appointments during Payroll Period December 16, 1995 through December 29, 1995.

| NAME | PRESENT RANK | HIGHER RANK | NO. of DAYS WORKED | DATES | |
|---|---|---|---|---|---|
| BARBANO MARK J | 0040 | 0050 | 2 | 12/16/95 | 12/17/95 |
| BOUDOURES ROBERT G | 0040 | 0050 | 2 | 12/24/95 | 12/25/95 |
| BRACCO RICHARD D | 0040 | 0050 | 2 | 12/24/95 | 12/25/95 |
| GAMBLE HAROLD E | 0040 | 0050 | 2 | 12/25/95 | 12/26/95 |
| HABERLIN DAVID A | 0040 | 0050 | 2 | 12/25/95 | 12/26/95 |
| HARRIS JOHN M | 0040 | 0050 | 2 | 12/26/95 | 12/27/95 |
| HARRIS JOHN M | 0040 | 0050 | 3 | 12/16/95 | 12/20/95 |
| KIELY DANIEL P | 0040 | 0050 | 1 | 12/29/95 | 12/29/95 |
| MCGUIRE THOMAS F | 0040 | 0050 | 2 | 12/28/95 | 12/29/95 |
| MCGUIRE THOMAS F | 0040 | 0050 | 4 | 12/19/95 | 12/23/95 |
| BARDEN JAMES A | 0030 | 0040 | 2 | 12/27/95 | 12/28/95 |
| BARDEN JAMES A | 0030 | 0040 | 2 | 12/24/95 | 12/25/95 |
| BARDEN JAMES A | 0030 | 0040 | 2 | 12/21/95 | 12/22/95 |
| BARDEN JAMES A | 0030 | 0040 | 2 | 12/18/95 | 12/19/95 |
| BONNEL MICHAEL W | 0030 | 0040 | 2 | 12/16/95 | 12/17/95 |
| BRADFORD GARRY | 0030 | 0040 | 2 | 12/19/95 | 12/20/95 |
| BROOKS WORTHY D | 0030 | 0040 | 2 | 12/24/95 | 12/25/95 |
| CARLOMAGNO JOSEPH | 0030 | 0040 | 2 | 12/25/95 | 12/26/95 |
| CARLOMAGNO JOSEPH | 0030 | 0040 | 2 | 12/16/95 | 12/17/95 |
| FULMER DANIEL F | 0030 | 0040 | 2 | 12/24/95 | 12/25/95 |
| GARCIA PHILIP F | 0030 | 0040 | 2 | 12/25/95 | 12/26/95 |
| GONZALVES KEVIN J | 0030 | 0040 | 2 | 12/21/95 | 12/22/95 |
| GOODIN DOUGLAS L | 0030 | 0040 | 2 | 12/28/95 | 12/29/95 |
| GOODIN DOUGLAS L | 0030 | 0040 | 4 | 12/16/95 | 12/20/95 |
| KOCHEVAR RICHARD E | 0030 | 0040 | 2 | 12/24/95 | 12/25/95 |
| LEE ALSON | 0030 | 0040 | 2 | 12/28/95 | 12/29/95 |
| LEE AUDRY | 0030 | 0040 | 1 | 12/29/95 | 12/29/95 |
| LEE AUDRY | 0030 | 0040 | 6 | 12/17/95 | 12/24/95 |
| MAYORGA ARMANDO A | 0030 | 0040 | 2 | 12/25/95 | 12/26/95 |
| MORIARTY JOSEPH P | 0030 | 0040 | 2 | 12/17/95 | 12/18/95 |
| MORRIS MICHAEL J | 0030 | 0040 | 7 | 12/17/95 | 12/29/95 |
| MURPHY JOHN ALBERT | 0030 | 0040 | 2 | 12/24/95 | 12/25/95 |
| MURPHY JOHN ALBERT | 0030 | 0040 | 2 | 12/18/95 | 12/19/95 |
| NOLAN VINCENT J | 0030 | 0040 | 2 | 12/24/95 | 12/25/95 |
| NOLAN VINCENT J | 0030 | 0040 | 3 | 12/16/95 | 12/19/95 |
| OBRIEN TIMOTHY F | 0030 | 0040 | 2 | 12/25/95 | 12/26/95 |
| QUARTAROLI ALFRED | 0030 | 0040 | 10 | 12/18/95 | 12/29/95 |
| QUINN RICHARD | 0030 | 0040 | 2 | 12/16/95 | 12/17/95 |
| RYAN THOMAS P | 0030 | 0040 | 3 | 12/16/95 | 12/19/95 |

## 3. CONSENT CALENDAR

### J) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| SERRANO ROBERT T | 0030 | 0040 | 1 | 12/29/95 | 12/29/95 |
| SERRANO ROBERT T | 0030 | 0040 | 2 | 12/26/95 | 12/27/95 |
| SERRANO ROBERT T | 0030 | 0040 | 2 | 12/23/95 | 12/24/95 |
| SERRANO ROBERT T | 0030 | 0040 | 2 | 12/20/95 | 12/21/95 |
| SERRANO ROBERT T | 0030 | 0040 | 2 | 12/17/95 | 12/18/95 |
| SULLIVAN JAMES A | 0030 | 0040 | 2 | 12/28/95 | 12/29/95 |
| SULLIVAN JAMES A | 0030 | 0040 | 2 | 12/22/95 | 12/23/95 |
| SULLIVAN JAMES A | 0030 | 0040 | 2 | 12/19/95 | 12/20/95 |
| SULLIVAN JAMES A | 0030 | 0040 | 2 | 12/16/95 | 12/17/95 |
| TRAINOR RONALD E | 0030 | 0040 | 2 | 12/16/95 | 12/17/95 |
| TRAVERSARO JOHN M | 0030 | 0040 | 1 | 12/16/95 | 12/16/95 |
| WALSH DONALD | 0030 | 0040 | 2 | 12/16/95 | 12/17/95 |
| WRIGHT JOSEPH M | 0030 | 0040 | 3 | 12/16/95 | 12/19/95 |
| YOUNG ADAM J | 0030 | 0040 | 1 | 12/29/95 | 12/29/95 |
| YOUNG ADAM J | 0030 | 0040 | 2 | 12/26/95 | 12/27/95 |
| YOUNG ADAM J | 0030 | 0040 | 2 | 12/23/95 | 12/24/95 |
| AHUMADA MICHAEL R | 0020 | 0030 | 2 | 12/25/95 | 12/26/95 |
| AHUMADA MICHAEL R | 0020 | 0030 | 2 | 12/16/95 | 12/17/95 |
| ALBANO RUSSELL J | 0020 | 0030 | 5 | 12/18/95 | 12/22/95 |
| ARCE EDWARD J | 0020 | 0030 | 2 | 12/24/95 | 12/25/95 |
| ARCE EDWARD J | 0020 | 0030 | 2 | 12/18/95 | 12/19/95 |
| BARTELS WILLIAM J | 0020 | 0030 | 3 | 12/26/95 | 12/29/95 |
| BARTELS WILLIAM J | 0020 | 0030 | 2 | 12/17/95 | 12/18/95 |
| BONNIE WM SCOTLAND | 0020 | 0030 | 1 | 12/29/95 | 12/29/95 |
| BONNIE WM SCOTLAND | 0020 | 0030 | 2 | 12/20/95 | 12/21/95 |
| BRODIE KENNETH F | 0020 | 0030 | 2 | 12/26/95 | 12/27/95 |
| BRODIE KENNETH F | 0020 | 0030 | 2 | 12/23/95 | 12/24/95 |
| BRODIE KENNETH F | 0020 | 0030 | 2 | 12/17/95 | 12/18/95 |
| BURKE KEVIN M | 0020 | 0030 | 2 | 12/27/95 | 12/28/95 |
| BURKE KEVIN M | 0020 | 0030 | 2 | 12/24/95 | 12/25/95 |
| BURKE KEVIN M | 0020 | 0030 | 5 | 12/16/95 | 12/22/95 |
| COBO MATIAS | 0020 | 0030 | 1 | 12/16/95 | 12/16/95 |
| CORPORANDY THEODORE | 0020 | 0030 | 8 | 12/18/95 | 12/28/95 |
| DEMARTINI GEORGE | 0020 | 0030 | 2 | 12/17/95 | 12/18/95 |
| DUNNE ROBERT | 0020 | 0030 | 2 | 12/18/95 | 12/19/95 |
| FLAHERTY STEPHEN A | 0020 | 0030 | 2 | 12/27/95 | 12/28/95 |
| FLAHERTY STEPHEN A | 0020 | 0030 | 2 | 12/21/95 | 12/22/95 |
| FLAHERTY STEPHEN A | 0020 | 0030 | 2 | 12/18/95 | 12/19/95 |
| FREDIANI DONALD L | 0020 | 0030 | 2 | 12/27/95 | 12/28/95 |
| FREDIANI DONALD L | 0020 | 0030 | 2 | 12/24/95 | 12/25/95 |
| FREDIANI DONALD L | 0020 | 0030 | 3 | 12/16/95 | 12/19/95 |
| GARCIA GEORGE H JR | 0020 | 0030 | 1 | 12/29/95 | 12/29/95 |
| GARCIA GEORGE H JR | 0020 | 0030 | 2 | 12/17/95 | 12/18/95 |
| GARDNER PATRICK T | 0020 | 0030 | 1 | 12/29/95 | 12/29/95 |
| GARDNER PATRICK T | 0020 | 0030 | 2 | 12/26/95 | 12/27/95 |
| GONZALES MARCUS A | 0020 | 0030 | 2 | 12/25/95 | 12/26/95 |

3. CONSENT CALENDAR

J) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| GRITSCH STEPHEN K | 0020 | 0030 | 2 | 12/27/95 | 12/28/95 |
| GRITSCH STEPHEN K | 0020 | 0030 | 2 | 12/21/95 | 12/22/95 |
| GRITSCH STEPHEN K | 0020 | 0030 | 1 | 12/16/95 | 12/16/95 |
| GROSHONG MARK V | 0020 | 0030 | 2 | 12/28/95 | 12/29/95 |
| GROSHONG MARK V | 0020 | 0030 | 2 | 12/25/95 | 12/26/95 |
| HANSEN JERRY E | 0020 | 0030 | 2 | 12/26/95 | 12/27/95 |
| HARRINGTON JAMES P | 0020 | 0030 | 4 | 12/21/95 | 12/25/95 |
| IMBELLINO ROBERT P | 0020 | 0030 | 2 | 12/22/95 | 12/23/95 |
| IMBELLINO ROBERT P | 0020 | 0030 | 2 | 12/19/95 | 12/20/95 |
| IMBELLINO ROBERT P | 0020 | 0030 | 2 | 12/16/95 | 12/17/95 |
| JEBE HENRY H III | 0020 | 0030 | 2 | 12/25/95 | 12/26/95 |
| JOHNSON RICHARD I | 0020 | 0030 | 2 | 12/24/95 | 12/25/95 |
| JOHNSON RICHARD I | 0020 | 0030 | 1 | 12/16/95 | 12/16/95 |
| KALOS LORRIE ANNE | 0020 | 0030 | 10 | 12/18/95 | 12/29/95 |
| KAWAGUCHI TODD L | 0020 | 0030 | 2 | 12/26/95 | 12/27/95 |
| KELBER PHILIP S | 0020 | 0030 | 2 | 12/27/95 | 12/28/95 |
| KELBER PHILIP S | 0020 | 0030 | 2 | 12/21/95 | 12/22/95 |
| KELBER PHILIP S | 0020 | 0030 | 1 | 12/16/95 | 12/16/95 |
| LABRADO RUDOLPH G | 0020 | 0030 | 2 | 12/23/95 | 12/24/95 |
| LABRADO RUDOLPH G | 0020 | 0030 | 2 | 12/17/95 | 12/18/95 |
| LAUER RICHARD L | 0020 | 0030 | 2 | 12/23/95 | 12/24/95 |
| LEE JAMES J | 0020 | 0030 | 2 | 12/24/95 | 12/25/95 |
| LEONARD ALLAN J | 0020 | 0030 | 2 | 12/24/95 | 12/25/95 |
| LEONARD ALLAN J | 0020 | 0030 | 2 | 12/18/95 | 12/19/95 |
| LIGGINS EDWARD JR | 0020 | 0030 | 1 | 12/29/95 | 12/29/95 |
| LIGGINS EDWARD JR | 0020 | 0030 | 2 | 12/23/95 | 12/24/95 |
| LILE WAYNE L | 0020 | 0030 | 3 | 12/23/95 | 12/29/95 |
| LILE WAYNE L | 0020 | 0030 | 2 | 12/20/95 | 12/21/95 |
| LILE WAYNE L | 0020 | 0030 | 2 | 12/17/95 | 12/18/95 |
| MASSETANI GARY P | 0020 | 0030 | 2 | 12/24/95 | 12/25/95 |
| MASSETANI GARY P | 0020 | 0030 | 2 | 12/21/95 | 12/22/95 |
| MASSETANI GARY P | 0020 | 0030 | 1 | 12/16/95 | 12/16/95 |
| MCGEE RICHARD E | 0020 | 0030 | 2 | 12/19/95 | 12/20/95 |
| MCHUGH JAMES E | 0020 | 0030 | 2 | 12/21/95 | 12/22/95 |
| MCHUGH JAMES E | 0020 | 0030 | 1 | 12/16/95 | 12/16/95 |
| MCKEON JOSEPH B | 0020 | 0030 | 2 | 12/17/95 | 12/18/95 |
| MILLER DANIEL N | 0020 | 0030 | 2 | 12/28/95 | 12/29/95 |
| MILLER DANIEL N | 0020 | 0030 | 2 | 12/25/95 | 12/26/95 |
| MILLER DANIEL N | 0020 | 0030 | 2 | 12/16/95 | 12/17/95 |
| ODONNELL EDWARD JR | 0020 | 0030 | 2 | 12/28/95 | 12/29/95 |
| ODONNELL EDWARD JR | 0020 | 0030 | 2 | 12/19/95 | 12/20/95 |
| ODONNELL EDWARD JR | 0020 | 0030 | 2 | 12/16/95 | 12/17/95 |
| PIERCE JOSEPH | 0020 | 0030 | 2 | 12/16/95 | 12/17/95 |
| PLESCIA MATTHEW V | 0020 | 0030 | 2 | 12/16/95 | 12/17/95 |
| RICHARDSON KIRK WAYNE | 0020 | 0030 | 2 | 12/28/95 | 12/29/95 |
| RICHARDSON KIRK WAYNE | 0020 | 0030 | 2 | 12/25/95 | 12/26/95 |
| RICHARDSON KIRK WAYNE | 0020 | 0030 | 2 | 12/22/95 | 12/23/95 |
| RICHARDSON KIRK WAYNE | 0020 | 0030 | 2 | 12/19/95 | 12/20/95 |

3. CONSENT CALENDAR

J) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| RIEMER JAMES G | 0020 | 0030 | 2 | 12/26/95 | 12/27/95 |
| RIEMER JAMES G | 0020 | 0030 | 2 | 12/17/95 | 12/18/95 |
| ROCKETT TYRONE A | 0020 | 0030 | 1 | 12/29/95 | 12/29/95 |
| ROCKETT TYRONE A | 0020 | 0030 | 2 | 12/26/95 | 12/27/95 |
| ROCKETT TYRONE A | 0020 | 0030 | 2 | 12/23/95 | 12/24/95 |
| ROLAND EDWARD A | 0020 | 0030 | 2 | 12/19/95 | 12/20/95 |
| ROLAND EDWARD A | 0020 | 0030 | 2 | 12/16/95 | 12/17/95 |
| RUBENSTEIN BRYAN WILLIAM | 0020 | 0030 | 2 | 12/24/95 | 12/25/95 |
| RUBENSTEIN BRYAN WILLIAM | 0020 | 0030 | 3 | 12/16/95 | 12/19/95 |
| RYAN MICHAEL J | 0020 | 0030 | 2 | 12/17/95 | 12/18/95 |
| SERAFINI WILLIAM F | 0020 | 0030 | 7 | 12/16/95 | 12/25/95 |
| SHERIDAN REID K | 0020 | 0030 | 2 | 12/17/95 | 12/18/95 |
| SMITH STEPHEN C | 0020 | 0030 | 1 | 12/16/95 | 12/16/95 |
| SOULE ANTHONY P | 0020 | 0030 | 3 | 12/16/95 | 12/19/95 |
| STEFANI ANTHONY R | 0020 | 0030 | 6 | 12/20/95 | 12/27/95 |
| SULLIVAN DAVID R | 0020 | 0030 | 1 | 12/29/95 | 12/29/95 |
| SULLIVAN DAVID R | 0020 | 0030 | 6 | 12/20/95 | 12/27/95 |
| TAYLOR KEVIN D | 0020 | 0030 | 9 | 12/17/95 | 12/15/95 |
| WARD BRENDAN A | 0020 | 0030 | 2 | 12/20/95 | 12/21/95 |
| | | | | | |
| CHAMPION CARL J | 0010 | 0020 | 1 | 12/18/95 | 12/18/95 |
| DRISCOLL JOSEPH D | 0010 | 0020 | 2 | 12/16/95 | 12/17/95 |
| FERRANDO JOHN J | 0010 | 0020 | 2 | 12/28/95 | 12/29/95 |
| FERRANDO JOHN J | 0010 | 0020 | 2 | 12/25/95 | 12/26/95 |
| FERRANDO JOHN J | 0010 | 0020 | 2 | 12/22/95 | 12/23/95 |
| FERRANDO JOHN J | 0010 | 0020 | 2 | 12/19/95 | 12/20/95 |
| GONZALEZ EDUARDO B | 0010 | 0020 | 2 | 12/28/95 | 12/29/95 |
| GONZALEZ EDUARDO B | 0010 | 0020 | 2 | 12/22/95 | 12/23/95 |
| GONZALEZ EDUARDO B | 0010 | 0020 | 2 | 12/16/95 | 12/17/95 |
| JACKSON DAVID W | 0010 | 0020 | 2 | 12/21/95 | 12/22/95 |
| LAI SAMSON | 0010 | 0020 | 1 | 12/29/95 | 12/29/95 |
| MELANEPHY JOHN A | 0010 | 0020 | 4 | 12/25/95 | 12/29/95 |
| MELANEPHY JOHN A | 0010 | 0020 | 2 | 12/22/95 | 12/23/95 |
| MELANEPHY JOHN A | 0010 | 0020 | 2 | 12/16/95 | 12/17/95 |
| MULKEEN WILLIAM A | 0010 | 0020 | 2 | 12/18/95 | 12/19/95 |
| OWEN KENNETH H | 0010 | 0020 | 2 | 12/26/95 | 12/27/95 |
| OWYANG GREGORY KEITH | 0010 | 0020 | 3 | 12/16/95 | 12/20/95 |
| RELEI ROBERT E | 0010 | 0020 | 2 | 12/17/95 | 12/18/95 |
| RIZOTTO ALFRED C | 0010 | 0020 | 2 | 12/16/95 | 12/17/95 |
| SCULLION GERALD K | 0010 | 0020 | 1 | 12/29/95 | 12/29/95 |
| SELLIN STEPHEN M | 0010 | 0020 | 2 | 12/25/95 | 12/26/95 |
| SELLIN STEPHEN M | 0010 | 0020 | 2 | 12/22/95 | 12/23/95 |
| SELLIN STEPHEN M | 0010 | 0020 | 2 | 12/16/95 | 12/17/95 |
| VANDERVENNET JOHN | 0010 | 0020 | 2 | 12/18/95 | 12/19/95 |
| | | | | | |
| ALEXANDER GAYLE FRANCES | 0002 | 0020 | 2 | 12/23/95 | 12/24/95 |
| ALGER THOMAS E | 0002 | 0020 | 4 | 12/25/95 | 12/29/95 |
| ALGER THOMAS E | 0002 | 0020 | 4 | 12/19/95 | 12/23/95 |
| ALGER THOMAS E | 0002 | 0020 | 2 | 12/16/95 | 12/17/95 |

3. CONSENT CALENDAR

J) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| ARD GERALD D | 0002 | 0020 | 2 | 12/24/95 | 12/25/95 |
| BABICH JAMES | 0002 | 0020 | 2 | 12/26/95 | 12/27/95 |
| BAILON THOMAS R | 0002 | 0020 | 2 | 12/17/95 | 12/18/95 |
| BARDEN JOHN J | 0002 | 0020 | 2 | 12/25/95 | 12/26/95 |
| BARDEN JOHN J | 0002 | 0020 | 2 | 12/16/95 | 12/17/95 |
| BARISONE GARY | 0002 | 0020 | 2 | 12/25/95 | 12/26/95 |
| BARNEY RONALD R | 0002 | 0020 | 1 | 12/29/95 | 12/29/95 |
| BARNEY RONALD R | 0002 | 0020 | 2 | 12/26/95 | 12/27/95 |
| BARNEY RONALD R | 0002 | 0020 | 2 | 12/23/95 | 12/24/95 |
| BARON ANDREW S | 0002 | 0020 | 2 | 12/23/95 | 12/24/95 |
| BARON ANDREW S | 0002 | 0020 | 2 | 12/17/95 | 12/18/95 |
| BELLO MICHAEL W | 0002 | 0020 | 2 | 12/27/95 | 12/28/95 |
| BELLO MICHAEL W | 0002 | 0020 | 2 | 12/21/95 | 12/22/95 |
| BOKURA STEVEN MASAAKI | 0002 | 0020 | 2 | 12/16/95 | 12/17/95 |
| BURBANK II JOHN H | 0002 | 0020 | 2 | 12/25/95 | 12/26/95 |
| BUSALACCHI RICHARD | 0002 | 0020 | 2 | 12/16/95 | 12/17/95 |
| CALKIN ELBERT R | 0002 | 0020 | 2 | 12/25/95 | 12/26/95 |
| CALLEN TIMOTHY J | 0002 | 0020 | 2 | 12/26/95 | 12/27/95 |
| CALLEN TIMOTHY J | 0002 | 0020 | 2 | 12/20/95 | 12/21/95 |
| CALLEN TIMOTHY J | 0002 | 0020 | 2 | 12/17/95 | 12/18/95 |
| CANADA JOHN K | 0002 | 0020 | 2 | 12/27/95 | 12/28/95 |
| CANADA JOHN K | 0002 | 0020 | 2 | 12/18/95 | 12/19/95 |
| CAREY JAMES M | 0002 | 0020 | 6 | 12/22/95 | 12/29/95 |
| CHEUNG JOHN | 0002 | 0020 | 2 | 12/25/95 | 12/26/95 |
| COYNE JAMES M | 0002 | 0020 | 2 | 12/24/95 | 12/25/95 |
| COYNE JAMES M | 0002 | 0020 | 2 | 12/21/95 | 12/22/95 |
| COYNE JAMES M | 0002 | 0020 | 2 | 12/18/95 | 12/19/95 |
| CREMEN JOHN CAPLIS | 0002 | 0020 | 1 | 12/18/95 | 12/18/95 |
| CREMEN JOHN CAPLIS | 0002 | 0020 | 1 | 12/16/95 | 12/16/95 |
| CUFF JOSEPH E | 0002 | 0020 | 2 | 12/16/95 | 12/17/95 |
| DEALBA FERNANDO | 0002 | 0020 | 2 | 12/24/95 | 12/25/95 |
| DEL BINO JON JOSEPH | 0002 | 0020 | 2 | 12/27/95 | 12/28/95 |
| DEL BINO JON JOSEPH | 0002 | 0020 | 2 | 12/24/95 | 12/25/95 |
| DEL BINO JON JOSEPH | 0002 | 0020 | 2 | 12/21/95 | 12/22/95 |
| DEL BINO JON JOSEPH | 0002 | 0020 | 1 | 12/16/95 | 12/16/95 |
| DELANE MICHAEL W | 0002 | 0020 | 2 | 12/28/95 | 12/29/95 |
| DELANE MICHAEL W | 0002 | 0020 | 8 | 12/16/95 | 12/26/95 |
| DENTE DAN F | 0002 | 0020 | 2 | 12/27/95 | 12/28/95 |
| DENTE DAN F | 0002 | 0020 | 4 | 12/21/95 | 12/25/95 |
| DENTE DAN F | 0002 | 0020 | 3 | 12/16/95 | 12/19/95 |
| DICKERSON WILLIAM | 0002 | 0020 | 2 | 12/25/95 | 12/26/95 |
| DICKERSON WILLIAM | 0002 | 0020 | 2 | 12/16/95 | 12/17/95 |
| DONNELLY RAYMOND J | 0002 | 0020 | 1 | 12/29/95 | 12/29/95 |
| DRAKE MICHAEL F | 0002 | 0020 | 1 | 12/29/95 | 12/29/95 |
| DRAKE MICHAEL F | 0002 | 0020 | 2 | 12/26/95 | 12/27/95 |
| DRAKE MICHAEL F | 0002 | 0020 | 2 | 12/20/95 | 12/21/95 |
| DRAKE MICHAEL F | 0002 | 0020 | 2 | 12/17/95 | 12/18/95 |
| DRYDEN DAVID | 0002 | 0020 | 2 | 12/16/95 | 12/17/95 |

## 3. CONSENT CALENDAR

### J) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| DRYDEN DONALD K | 0002 | 0020 | 6 | 12/21/95 | 12/28/95 |
| DRYDEN DONALD K | 0002 | 0020 | 1 | 12/16/95 | 12/16/95 |
| DRYDEN DOUGLAS A | 0002 | 0020 | 2 | 12/16/95 | 12/17/95 |
| DUNN GERALD R | 0002 | 0020 | 2 | 12/26/95 | 12/27/95 |
| DUNN GERALD R | 0002 | 0020 | 2 | 12/23/95 | 12/24/95 |
| DUNN GERALD R | 0002 | 0020 | 2 | 12/20/95 | 12/21/95 |
| DUNN GERALD R | 0002 | 0020 | 2 | 12/17/95 | 12/18/95 |
| DURKIN WILLIAM E | 0002 | 0020 | 2 | 12/26/95 | 12/27/95 |
| DURKIN WILLIAM E | 0002 | 0020 | 2 | 12/20/95 | 12/21/95 |
| DURKIN WILLIAM E | 0002 | 0020 | 2 | 12/17/95 | 12/18/95 |
| EBERT MICHAEL R | 0002 | 0020 | 1 | 12/18/95 | 12/18/95 |
| EBERT MICHAEL R | 0002 | 0020 | 1 | 12/16/95 | 12/16/95 |
| EDEN EUGENE E JR | 0002 | 0020 | 2 | 12/23/95 | 12/24/95 |
| EDEN EUGENE E JR | 0002 | 0020 | 2 | 12/17/95 | 12/18/95 |
| ENGLER GERALD | 0002 | 0020 | 2 | 12/18/95 | 12/19/95 |
| FARAC STEPHEN N | 0002 | 0020 | 2 | 12/24/95 | 12/25/95 |
| FEGAN FRED J | 0002 | 0020 | 2 | 12/25/95 | 12/26/95 |
| FEGAN FRED J | 0002 | 0020 | 2 | 12/16/95 | 12/17/95 |
| FRANKLIN DAVID LAWRENCE | 0002 | 0020 | 2 | 12/17/95 | 12/18/95 |
| FRIAS JESSE | 0002 | 0020 | 2 | 12/28/95 | 12/29/95 |
| FRIAS JESSE | 0002 | 0020 | 2 | 12/21/95 | 12/22/95 |
| FRIAS JESSE | 0002 | 0020 | 2 | 12/18/95 | 12/19/95 |
| GALLAGHER PETER J | 0002 | 0020 | 7 | 12/17/95 | 12/29/95 |
| GARIBALDI ANTHONY ALFRED | 0002 | 0020 | 1 | 12/29/95 | 12/29/95 |
| GARIBALDI ANTHONY ALFRED | 0002 | 0020 | 2 | 12/23/95 | 12/24/95 |
| GARIBALDI ANTHONY ALFRED | 0002 | 0020 | 2 | 12/20/95 | 12/21/95 |
| HALLGREN CHARLES E | 0002 | 0020 | 2 | 12/25/95 | 12/26/95 |
| HESTER JOHN W | 0002 | 0020 | 2 | 12/27/95 | 12/28/95 |
| HESTER JOHN W | 0002 | 0020 | 2 | 12/24/95 | 12/25/95 |
| HESTER JOHN W | 0002 | 0020 | 2 | 12/21/95 | 12/22/95 |
| HESTER JOHN W | 0002 | 0020 | 1 | 12/16/95 | 12/16/95 |
| HOWARD ALPHONSO | 0002 | 0020 | 2 | 12/26/95 | 12/27/95 |
| HUNTER DARRYL | 0002 | 0020 | 2 | 12/23/95 | 12/24/95 |
| IZQUIERDO RODRIGO | 0002 | 0020 | 1 | 12/29/95 | 12/29/95 |
| IZQUIERDO RODRIGO | 0002 | 0020 | 2 | 12/26/95 | 12/27/95 |
| IZQUIERDO RODRIGO | 0002 | 0020 | 2 | 12/17/95 | 12/18/95 |
| JOHNSON ERNEST LEWIS JR | 0002 | 0020 | 2 | 12/25/95 | 12/26/95 |
| JOHNSON MARK J | 0002 | 0020 | 10 | 12/18/95 | 12/29/95 |
| JONES KENNETH R | 0002 | 0020 | 2 | 12/25/95 | 12/26/95 |
| JONES KENNETH R | 0002 | 0020 | 2 | 12/16/95 | 12/17/95 |
| JONES STEVEN | 0002 | 0020 | 2 | 12/16/95 | 12/17/95 |
| KANNISTO RICHARD A | 0002 | 0020 | 2 | 12/18/95 | 12/19/95 |
| KHADIR ABDUL | 0002 | 0020 | 2 | 12/16/95 | 12/17/95 |
| KING JOSEPH L | 0002 | 0020 | 6 | 12/17/95 | 12/24/95 |
| KIRTLEY MICHAEL GERALD | 0002 | 0020 | 2 | 12/23/95 | 12/24/95 |
| KOENIG WILLIAM G | 0002 | 0020 | 2 | 12/27/95 | 12/28/95 |
| KOENIG WILLIAM G | 0002 | 0020 | 2 | 12/21/95 | 12/22/95 |
| LEE ARNIE | 0002 | 0020 | 2 | 12/23/95 | 12/24/95 |
| LOVELY THOMAS W JR | 0002 | 0020 | 1 | 12/16/95 | 12/16/95 |

3. CONSENT CALENDAR

J) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| LUNDIE KEN S | 0002 | 0020 | 1 | 12/29/95 | 12/29/95 |
| LUNDIE KEN S | 0002 | 0020 | 2 | 12/26/95 | 12/27/95 |
| LUNDIE KEN S | 0002 | 0020 | 2 | 12/23/95 | 12/24/95 |
| LUNDIE KEN S | 0002 | 0020 | 2 | 12/20/95 | 12/21/95 |
| MARKEL ALEXANDER | 0002 | 0020 | 2 | 12/26/95 | 12/27/95 |
| MCDONAGH JAMES R | 0002 | 0020 | 2 | 12/21/95 | 12/22/95 |
| MCDONAGH JAMES R | 0002 | 0020 | 3 | 12/16/95 | 12/19/95 |
| MCNAUGHTON MATTHEW J | 0002 | 0020 | 2 | 12/17/95 | 12/18/95 |
| MIELKE ROBERT T | 0002 | 0020 | 1 | 12/29/95 | 12/29/95 |
| MIELKE ROBERT T | 0002 | 0020 | 2 | 12/26/95 | 12/27/95 |
| MIELKE ROBERT T | 0002 | 0020 | 2 | 12/23/95 | 12/24/95 |
| MIELKE ROBERT T | 0002 | 0020 | 2 | 12/17/95 | 12/18/95 |
| MULHAIR LESLIE | 0002 | 0020 | 2 | 12/27/95 | 12/28/95 |
| NAKAO SPENCER K | 0002 | 0020 | 4 | 12/16/95 | 12/20/95 |
| NEWTON DWIGHT | 0002 | 0020 | 2 | 12/23/95 | 12/24/95 |
| OHLSON GEORGE JR | 0002 | 0020 | 1 | 12/29/95 | 12/29/95 |
| OHLSON GEORGE JR | 0002 | 0020 | 2 | 12/26/95 | 12/27/95 |
| OHLSON GEORGE JR | 0002 | 0020 | 2 | 12/20/95 | 12/21/95 |
| OLEARY MICHAEL E | 0002 | 0020 | 2 | 12/21/95 | 12/22/95 |
| OLEARY MICHAEL E | 0002 | 0020 | 3 | 12/16/95 | 12/19/95 |
| ORTIZ SCHULDT GLENN E | 0002 | 0020 | 2 | 12/23/95 | 12/24/95 |
| PAUL ALLAN R | 0002 | 0020 | 1 | 12/17/95 | 12/17/95 |
| PIDGE GEORGE F | 0002 | 0020 | 3 | 12/26/95 | 12/29/95 |
| PIDGE GEORGE F | 0002 | 0020 | 5 | 12/16/95 | 12/23/95 |
| PLATT BRUCE E | 0002 | 0020 | 2 | 12/16/95 | 12/17/95 |
| POPOFF JAMES | 0002 | 0020 | 1 | 12/29/95 | 12/29/95 |
| POPOFF JAMES | 0002 | 0020 | 4 | 12/17/95 | 12/21/95 |
| RABBITT BRIAN P | 0002 | 0020 | 7 | 12/16/95 | 12/28/95 |
| REPPUN FREDERICK | 0002 | 0020 | 2 | 12/17/95 | 12/18/95 |
| REY BRAD LAWRENCE | 0002 | 0020 | 2 | 12/23/95 | 12/24/95 |
| ROLOVICH MICHAEL V | 0002 | 0020 | 1 | 12/16/95 | 12/16/95 |
| RUCKER THOMAS W | 0002 | 0020 | 2 | 12/24/95 | 12/25/95 |
| RUSSO NICHOLAS A | 0002 | 0020 | 2 | 12/16/95 | 12/17/95 |
| SCHAFER CHARLES L | 0002 | 0020 | 2 | 12/16/95 | 12/17/95 |
| SCHIEBOLD JOSEPH MATTHEW | 0002 | 0020 | 1 | 12/29/95 | 12/29/95 |
| SCHIEBOLD JOSEPH MATTHEW | 0002 | 0020 | 2 | 12/26/95 | 12/27/95 |
| SCHIEBOLD JOSEPH MATTHEW | 0002 | 0020 | 2 | 12/23/95 | 12/24/95 |
| SCHIEBOLD JOSEPH MATTHEW | 0002 | 0020 | 2 | 12/17/95 | 12/18/95 |
| SCHNAPP GEORGE B | 0002 | 0020 | 2 | 12/28/95 | 12/29/95 |
| SCHNAPP GEORGE B | 0002 | 0020 | 2 | 12/19/95 | 12/20/95 |
| SCHNAPP JOHN R | 0002 | 0020 | 2 | 12/28/95 | 12/29/95 |
| SCHNAPP JOHN R | 0002 | 0020 | 2 | 12/19/95 | 12/20/95 |
| SCHNAPP JOHN R | 0002 | 0020 | 2 | 12/16/95 | 12/17/95 |
| SCOBIE DARRYL J | 0002 | 0020 | 2 | 12/17/95 | 12/18/95 |
| SHANNON GERALD R | 0002 | 0020 | 1 | 12/29/95 | 12/29/95 |
| SHANNON GERALD R | 0002 | 0020 | 2 | 12/23/95 | 12/24/95 |
| SHANNON GERALD R | 0002 | 0020 | 2 | 12/20/95 | 12/21/95 |
| SIEBERT RICHARD W | 0002 | 0020 | 2 | 12/24/95 | 12/25/95 |

## 3. CONSENT CALENDAR

### J) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| SLATTERY RICHARD F | 0002 | 0020 | 2 | 12/24/95 | 12/25/95 |
| SLATTERY RICHARD F | 0002 | 0020 | 2 | 12/21/95 | 12/22/95 |
| SLATTERY RICHARD F | 0002 | 0020 | 3 | 12/16/95 | 12/19/95 |
| SMITH KEVIN WESLEY | 0002 | 0020 | 7 | 12/16/95 | 12/28/95 |
| SMITH TERRENCE M | 0002 | 0020 | 2 | 12/27/95 | 12/28/95 |
| SMITH TERRENCE M | 0002 | 0020 | 5 | 12/16/95 | 12/22/95 |
| STEINHOFF LESLIE C | 0002 | 0020 | 1 | 12/29/95 | 12/29/95 |
| STEINHOFF LESLIE C | 0002 | 0020 | 2 | 12/26/95 | 12/27/95 |
| SULLIVAN DANIEL A | 0002 | 0020 | 2 | 12/25/95 | 12/26/95 |
| TENBRUGGENCATE A | 0002 | 0020 | 2 | 12/24/95 | 12/25/95 |
| TENBRUGGENCATE A | 0002 | 0020 | 1 | 12/16/95 | 12/16/95 |
| VAN DIS ROBERT | 0002 | 0020 | 2 | 12/16/95 | 12/17/95 |
| WHITE TERENCE GERARD | 0002 | 0020 | 2 | 12/28/95 | 12/29/95 |
| WHITE TERENCE GERARD | 0002 | 0020 | 2 | 12/19/95 | 12/20/95 |
| WIESSLER STEVEN | 0002 | 0020 | 2 | 12/19/95 | 12/20/95 |
| WIESSLER STEVEN | 0002 | 0020 | 2 | 12/16/95 | 12/17/95 |
| WILLIAMS HOWARD W | 0002 | 0020 | 2 | 12/17/95 | 12/18/95 |
| WILLIAMS RICHARD J | 0002 | 0020 | 2 | 12/24/95 | 12/25/95 |
| WYMAN GREGORY B | 0002 | 0020 | 1 | 12/29/95 | 12/29/95 |
| WYMAN GREGORY B | 0002 | 0020 | 2 | 12/26/95 | 12/27/95 |
| WYMAN GREGORY B | 0002 | 0020 | 2 | 12/22/95 | 12/23/95 |
| WYMAN GREGORY B | 0002 | 0020 | 3 | 12/16/95 | 12/20/95 |
| YOUNG STEPHEN G | 0002 | 0020 | 2 | 12/24/95 | 12/25/95 |
| ZACZEK CHRISTOPHER | 0002 | 0020 | 4 | 12/23/95 | 12/27/95 |
| ZACZEK CHRISTOPHER | 0002 | 0020 | 2 | 12/20/95 | 12/21/95 |
| ABBOTT THOMAS FRANCIS | 0002 | 0010 | 8 | 12/16/95 | 12/28/95 |
| ANG WILLIAM | 0002 | 0010 | 2 | 12/25/95 | 12/26/95 |
| BUFORD SHON MAURICE | 0002 | 0010 | 2 | 12/16/95 | 12/17/95 |
| CAMPBELL EDWARD L | 0002 | 0010 | 8 | 12/19/95 | 12/29/95 |
| CANDIA HORACIO | 0002 | 0010 | 8 | 12/16/95 | 12/29/95 |
| CASILLAS GUILLERMO RAUL | 0002 | 0010 | 2 | 12/28/95 | 12/29/95 |
| CASTAIN MAURICE EDMOND | 0002 | 0010 | 2 | 12/16/95 | 12/17/95 |
| CELONA MICHAEL P | 0002 | 0010 | 1 | 12/29/95 | 12/29/95 |
| CELONA MICHAEL P | 0002 | 0010 | 2 | 12/23/95 | 12/24/95 |
| CHAN WING | 0002 | 0010 | 7 | 12/17/95 | 12/29/95 |
| CUFFE FRANK | 0002 | 0010 | 9 | 12/16/95 | 12/28/95 |
| DUMONT ANTHONY JOSEPH | 0002 | 0010 | 8 | 12/18/95 | 12/28/95 |
| ENGLER STEPHEN C | 0002 | 0010 | 1 | 12/29/95 | 12/29/95 |
| FREEBURY ALAN W | 0002 | 0010 | 2 | 12/18/95 | 12/19/95 |
| FRENCH HAROLD TIMOTHY | 0002 | 0010 | 7 | 12/17/95 | 12/29/95 |
| GORDON DAVID K | 0002 | 0010 | 1 | 12/29/95 | 12/29/95 |
| GORDON DAVID K | 0002 | 0010 | 2 | 12/26/95 | 12/27/95 |
| GORDON DAVID K | 0002 | 0010 | 6 | 12/17/95 | 12/24/95 |
| GRIFFEY NIKKI P | 0002 | 0010 | 6 | 12/22/95 | 12/29/95 |
| GRIFFEY NIKKI P | 0002 | 0010 | 2 | 12/19/95 | 12/20/95 |

3. CONSENT CALENDAR

J) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| HARRIS LEONARDO MARTINEZ | 0002 | 0010 | 2 | 12/26/95 | 12/27/95 |
| HARRIS LEONARDO MARTINEZ | 0002 | 0010 | 2 | 12/23/95 | 12/24/95 |
| HARRIS LEONARDO MARTINEZ | 0002 | 0010 | 2 | 12/20/95 | 12/21/95 |
| JAMES ROBERT S | 0002 | 0010 | 7 | 12/17/95 | 12/29/95 |
| JOHNSON DAVID ALAN | 0002 | 0010 | 2 | 12/28/95 | 12/29/95 |
| JOHNSON DAVID ALAN | 0002 | 0010 | 2 | 12/25/95 | 12/26/95 |
| JOHNSON DAVID ALAN | 0002 | 0010 | 2 | 12/16/95 | 12/17/95 |
| KUHN THOMAS F | 0002 | 0010 | 2 | 12/16/95 | 12/17/95 |
| LAU RONALD TSUN KIT | 0002 | 0010 | 2 | 12/28/95 | 12/29/95 |
| LAU RONALD TSUN KIT | 0002 | 0010 | 2 | 12/25/95 | 12/26/95 |
| LAU RONALD TSUN KIT | 0002 | 0010 | 2 | 12/22/95 | 12/23/95 |
| MOY EDWARD BENJAMIN | 0002 | 0010 | 2 | 12/25/95 | 12/26/95 |
| MOY EDWARD BENJAMIN | 0002 | 0010 | 2 | 12/22/95 | 12/23/95 |
| MOY EDWARD BENJAMIN | 0002 | 0010 | 2 | 12/16/95 | 12/17/95 |
| MOY LISA MARY | 0002 | 0010 | 2 | 12/19/95 | 12/20/95 |
| PARDINI KEVIN J | 0002 | 0010 | 1 | 12/29/95 | 12/29/95 |
| PARDINI KEVIN J | 0002 | 0010 | 2 | 12/23/95 | 12/24/95 |
| PARDINI KEVIN J | 0002 | 0010 | 2 | 12/17/95 | 12/18/95 |
| PAYTON ELI F | 0002 | 0010 | 4 | 12/17/95 | 12/21/95 |
| PRIEM CAROLINE ANASTASIA | 0002 | 0010 | 2 | 12/23/95 | 12/24/95 |
| REPPUN FREDERICK | 0002 | 0010 | 2 | 12/26/95 | 12/27/95 |
| RIBA DOUGLAS | 0002 | 0010 | 7 | 12/16/95 | 12/28/95 |
| ROBINSON RONALD ANTHONY | 0002 | 0010 | 8 | 12/16/95 | 12/29/95 |
| STEPHENSON TOD | 0002 | 0010 | 8 | 12/17/95 | 12/27/95 |
| URQUIAGA PAUL THOMAS | 0002 | 0010 | 4 | 12/22/95 | 12/26/95 |
| WOO ARNOLD P | 0002 | 0010 | 2 | 12/24/95 | 12/25/95 |
| YUP EDWARD YING | 0002 | 0010 | 2 | 12/27/95 | 12/28/95 |
| YUP EDWARD YING | 0002 | 0010 | 2 | 12/21/95 | 12/22/95 |
| YUP EDWARD YING | 0002 | 0010 | 2 | 12/18/95 | 12/19/95 |
| MCGUINN MARTY | 0002 | 0006 | 8 | 12/16/95 | 12/29/95 |
| VEGA PAUL | 0010 | 0006 | 9 | 12/16/95 | 12/29/95 |
| BALLARD MARIO | 0004 | 0022 | 7 | 12/18/95 | 12/28/95 |
| BRAIDA MICHAEL | 0004 | 0022 | 7 | 12/18/95 | 12/28/95 |
| SCHEMBRI PETER | 0006 | 0022 | 8 | 12/18/95 | 12/28/95 |
| CALLEN THOMAS | 0002 | 0004 | 4 | 12/18/95 | 12/29/95 |
| HUNTER SHELIA | 0010 | 0004 | 8 | 12/18/95 | 12/28/95 |
| ROBERTS LEONARD | 0002 | 0004 | 5 | 12/19/95 | 12/29/95 |
| SCHORR WILLIAM | 0002 | 0004 | 8 | 12/18/95 | 12/29/95 |
| **DISABILITY PAY** | | | | | |
| CALLAHAN DENNIS | 0040 | 0050 | 14 | 12/16/95 | 12/29/95 |
| LEE BERNIE | 0030 | 0040 | 14 | 12/16/95 | 12/29/95 |

3. CONSENT CALENDAR

J) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| MOLINARI ROBERT | 0020 | 0030 | 14 | 12/16/95 | 12/29/95 |
| UNDERWOOD THOMAS | 0020 | 0030 | 14 | 12/16/95 | 12/29/95 |
| BRYANT MICHAEL | 0010 | 0020 | 14 | 12/16/95 | 12/29/95 |
| PAUL ALLAN | 0002 | 0020 | 12 | 12/18/95 | 12/29/95 |
| WORKERS COMPENSATION | | | | | |
| VERGANO ROBERT | 0002 | 0020 | 14 | 12/16/95 | 12/29/95 |
| WALLACE PATRICK | 0002 | 0020 | 14 | 12/16/95 | 12/29/95 |

5144C

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

Submitted five letters commending members of the Department for response to requests for assistance or emergencies.

President Fernandez-Ruel directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * * * *

December 20, 1995

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

My sincere thanks to Engine 32 "B" Watch, for their quick response to my 911 call on Saturday, December 16, 1995. Many thanks also to the paramedics who arrived on the scene and transported me to Kaiser Hospital. If it weren't for the exemplary and swift action of these dedicated City employees, I may not have been here to enjoy another Holiday season.

Happy Holidays to you and yours and to those fine individuals who came to my assistance last Saturday.

Respectfully yours,

/s/ FRANK J. FORENCICH
9 Bache Street
San Francisco, CA 94110

* * * * * * *

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

San Francisco Municipal Railway
Power and Structures Maintenance Division
2502 Alameda Street
San Francisco, California 94103

December 20, 1995

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

On December 5, 1995, Muni was faced with a situation at our Flynn Maintenance Facility on Harrison Street which prevented our articulated buses from entering the building during evening pull-in. Buses were lining up in the street.

Water absorbing material that was used during the recent rainstorm had dried and become powdery. As a result the movement of our buses over this dried material created a very dusty and potentially hazardous situation. Our quickest alternative to resolve the immediate problem was to dampen the material.

Lacking the resources, we contacted Fire Department dispatch. The operator was extremely helpful and promptly dispatched Engine 37. The crew arrived within minutes and began to dampen the floor. The job was completed within 45 minutes and our buses were able to be driven into the facility.

On behalf of our Director, Philip Adams and our Deputy Director, David Stumpo, I would like to express our gratitude for the quick response. Muni has prepared a certificate thanking the Fire Department and the crew of Engine 37 for their assistance. We would appreciate your forwarding of this certificate to the crew of Engine 37.

Sincerely,

/s/ RAY FAVETTI
General Superintendent

* * * * * * *

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Shriners Hospital
1701 - 19th Avenue
San Francisco, California 94122

December 27, 1995

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

Thank you once again for the many services that the firefighters from the San Francisco Fire Department provides for the patients here at Shriners Hospital for Crippled Children during the holiday season. We would like to thank Firefighter John Voelker and the Toy Program for the use of their beautiful Santa suit that was worn by Firefighter Raymond Foley from Engine 18 on Christmas morning. Many thanks to all the members of Engine 18 who brought Santa to hand out gifts to the children here. Firefighter Foley did a wonderful job and really brightened up the day for the children who were spending Christmas in the hospital. Also special thanks to the members of Engine 21 and Firefighter Steve Moore (Smokey the Magical Firefighter) for their 18th year of Christmas Caroling, magic show and gifts for the patients. We look forward to their performance every year as it is one of the highlights of the season.

The Board of Governors and Staff of the Hospital are grateful for your thoughtfulness and for your interest in the happiness and well-being in the young patients for whom we are caring.

Our many thanks and best wishes.

Sincerely,

/s/ TOM BARISONE
Public Events Coordinator

* * * * * * *

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

January 3, 1996

San Francisco Fire Department

To: All the Wonderful People

Thank you so much for all the wonderful gifts, books, puzzle, toys and games. The boys were delighted about everything that they couldn't wait to play with it. It came in very handy especially when we're living in difficult times whose families are of need.

I want to thank you all so much to help this program to make a wonderful Christmas for the children. Sincerest thanks to all the wonderful companies and families who donated the imaginative fun toys.

Again, thanks to each and everyone of you, your thoughtfulness, your kindness, and your generosity.

Best Wishes to a New Year of Happiness, Peace and Good Health!

/s/ SUSAN SOO HOO & FAMILY

* * * * * * *

January 11, 1996

To Chief Medina:

On New Year's Eve, after midnight but before dawn, my family had to call 911 for me. The fire department was here almost before she hung up. They were giving me oxygen in a minute or less.

It would have been traumatic for my 2-1/2 year old grandchild to see me going out on a stretcher if it had not been for the firemen. She was intrigued by them and while some worked with me some stayed with her so she wasn't concerned about my leaving at all.

Thank God for the San Francisco Fire Department. I've never seen one that I didn't like.

/s/ CLAIRE LUFT
514 - 19th Avenue
San Francisco, CA 94121

* * * * * * *

4. REGULAR CALENDAR - NEW BUSINESS

E) 1996-1997 Budget (Cont'd from Meeting of 01-09-96)

Submitted for review and adoption the Fire Department's 1996-1997 budget in the amount of $143,870,660.

Commissioner Nakajo moved and Commissioner Roeca seconded.
There were no questions or discussion and the 1996-1997 budget was adopted on recommendation of Chief of Department.

F) Public Comment

Audry Lee, President, Black Firefighters Association (BFA) - He congratulated the Commission on their appointment and the Chief of Department for his appointment, and for the officers appointed here today. He raised the issue of appointments made by the past administration. I know that we have very little to say about the process, but the procedure that was used was suspect and I hope that the Commission and Chief, and everyone else involved would look into the results of this procedure.

Bernie Lee, President, Asian Firefighters Association (AFA) - He congratulated the members of the Commissin for their appointment and congratulated Chief Demmons, as well. He thanked the families for being present this morning to support the five officers sworn in today. The AFA looks forward to working with the Fire Commission and Chief Demmons and his staff.

President Fernandez-Ruel thanked the speakers for their congratulations and commented that the Commission looks forward to working with all the employee associations and all the men and women of the San Francisco Fire Department.

Commissioner Nakajo commented that this is his opportunity to address everybody as a new Commissioner. I am, also, looking forward very much to working with all the men and women of the San Francisco Fire Department, and working on the very tough issues we have in front of us, with the bottom line to serve the people of San Francisco.

Commissioner Roeca commented I would simply echo my fellow Commissioners' commentary. The San Francisco Fire Department has a proud tradition and I am honored to be here. I look forward to a successful term with the San Francisco Fire Department.

Commissioner Soulis commented that it is good to be back. There is a lot of work to be finished and, hopefully, we will have the opportunity to do that. I look forward to working with the new Commission and Chief Demmons. I wish them all the best of luck.

4. REGULAR CALENDAR - NEW BUSINESS

F) Public Comment (Continued)

Vice President Roff commented for more years ago than I care to remember I used to be a reporter in the City who covered fires late at night. I always have had a great interest in this Department. It not only reflects great professionalism, but at this point in time it has great potential for very positive change. I am very pleased to be a member of the Fire Commission and to be associated with such a fine department.

Robert L. Demmons, Chief of Department, commented first of all I would like to congratulate the members of the Commission. I look forward to working for you over the next years, and I am real pleased that you were all selected. As I stated before, I think it provides a real opportunity for us to move forward and do a lot of the things that the citizens expect us to do, which is getting out from under the outside supervision.

I would also like to have the following letter read into the minutes:

January 22, 1996

Dear Commissioners:

In follow-up to the Action Plan I provided to you last week, I have decided on several appointments regarding senior staff positions. My criteria for these appointments consisted of recognizing those individuals who have already demonstrated a strong commitment to the Department's mission and values statements, possess excellent management skills, and exhibit courage of their convictions.

My decisions are as follows:

Assistant Chief Richard E. Condon - Deputy Chief, Operations

Battalion Chief Harold E. Gamble - Deputy Chief, Administration

Battalion Chief Aaron C. Stevenson - Assistant Chief, Division of Fire Prevention and Investigation

Battalion Chief James R. Cavellini - Assistant Chief, Management Services

Battalion Chief Frank Cercos, III - Division Chief, Division 2

Binnie Singh - Executive Assistant to the Chief

If you have any questions, please do not hesitate to contact me. Thank you.

Respectfully submitted,

/s/ ROBERT L. DEMMONS
Chief of Department

4. REGULAR CALENDAR - NEW BUSINESS

F) Public Comment (Continued)

Chief Demmons noted that during his first week as Chief there has been a lot of discussion in terms of who is going to be placed in these positions. It was done with a great deal of thought and consideration.

Vice President Roff suggested that it would be fitting for those new appointees present to stand and be recognized. Deputy Chief Condon, and Assistant Chiefs Stevenson and Cavellini were present along with Ms. Binnie Singh. They stood and were applauded.

President Fernandez-Ruel thanked the Chief for his letter and, on behalf of the Commission, congratulated the new appointees.

James Ahern, President, Local 798 - He thanked the Commission for the opportunity to once again welcome them as Fire Commissioners, which he did on January 16th, with a note of congratulations that was extended to the Commission, as well as the Chief. I certainly would like to extend congratulations to the recent appointees and to the families that are in attendance. The items that may be discussed in the future - working conditions and benefits - those are the issues that Local 798 as the recognized employee organization will continue to look forward to working with you and the Chief of Department on. These are the issues that impact our membership.

Charles Crane, President, Los Bomberos - I would like to extend congratulations to the new Deputies, Assistant Chiefs and Battalion Chiefs. I pledge my commitment to cooperate and help in any way that I can.

Meeting Adjournment

President Fernandez-Ruel commented that today's meeting will be adjourned in honor of the memory of John J. Grimes, Ph.D., a long time friend and dedicated supporter of the San Francisco Fire Department, and Chairman of the Board of Trustees of the St. Francis Hook & Ladder Society. Dr. Grimes died suddenly on Friday, January 17, 1996. She called for a moment of silence in honor of the memory of Dr. Grimes.

5. CLOSED SESSION

The Fire Commission met in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Litigation (a), to discuss the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MHP).

9:30-9:55 a.m.

No action was taken.

There being no further business to come before the Commission, the meeting was adjourned in honor of the memory of Dr. John Grimes at 10:00 a.m.

Raymond G. Connors
Secretary

FIRE COMMISSION

Meeting No. 96-04

January 23, 1996

There was apparently no Journal of Proceedings for this meeting. We have included the Calendar of Matters [Agenda] in its place.

San Francisco Public Library
Government Information Center

F-C
#1
1/23/96
Special

No. 96-04

SF

DOCUMENTS DEPT
JAN 19 1996
SAN FRANCISCO
PUBLIC LIBRARY

# CALENDAR OF MATTERS

# FIRE COMMISSION

Special Meeting - Tuesday - January 23, 1996 - 10:00 a.m.

260 Golden Gate Avenue - Room 201

---

ITEM NO.

1. ROLL CALL - Fire Commission

| | |
|---|---|
| President | Rosemarie Fernandez-Ruel |
| Vice President | Hadley R. Roff |
| Commissioner | Stephen A. Nakajo |
| Commissioner | Russell S. Roeca |
| Commissioner | Ted N. Soulis |

---

| | |
|---|---|
| Chief of Department | Robert L. Demmons |

2. CLOSED SESSION

The Fire Commission will meet in closed session with the City Attorney, Special Master and Court Monitor pursuant to an order from the U.S. District Court issued on December 30, 1994, to discuss Consent Decree issues in the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MHP).

# # # # # # #

FIRE COMMISSION

Meeting No. 96-05

January 26, 1996

There was apparently no Journal of Proceedings for this meeting. We have included the Calendar of Matters [Agenda] in its place.

San Francisco Public Library
Government Information Center

F2.0
#1
1/26/96

No. 96-05

DOCUMENTS DEPT
FEB 12 1996
SAN FRANCISCO
PUBLIC LIBRARY

SF

# CALENDAR OF MATTERS

# FIRE COMMISSION

Special Meeting - Friday - January 26, 1996 - 4:00 p.m.

260 Golden Gate Avenue - Room 201

---

ITEM NO.

1. ROLL CALL - Fire Commission

| | |
|---|---|
| President | Rosemarie Fernandez-Ruel |
| Vice President | Hadley R. Roff |
| Commissioner | Stephen A. Nakajo |
| Commissioner | Russell S. Roeca |
| Commissioner | Ted N. Soulis |
| Chief of Department | Robert L. Demmons |

2. CLOSED SESSION

The Fire Commission will meet in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Litigation (a) to discuss the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MHP).

# # # # # # #

FIRE COMMISSION

Meeting No. 96-06

February 1, 1996

There was apparently no Journal of Proceedings for this meeting. We have included the Calendar of Matters [Agenda] in its place.

San Francisco Public Library
Government Information Center

F-5
#1
2/1/96
Special

No. 96-06

SF

DOCUMENTS DEPT.

FEB 12 1996

SAN FRANCISCO
PUBLIC LIBRARY

# CALENDAR OF MATTERS

# FIRE COMMISSION

*Special Meeting - Thursday - February 1, 1996 - 4:00 p.m.

260 Golden Gate Avenue - Room 201

---

ITEM NO.

1. ROLL CALL - Fire Commission

| | |
|---|---|
| President | Rosemarie Fernandez-Ruel |
| Vice President | Hadley R. Roff |
| Commissioner | Stephen A. Nakajo |
| Commissioner | Russell S. Roeca |
| Commissioner | Ted N. Soulis |

---

| | |
|---|---|
| Chief of Department | Robert L. Demmons |

2. CLOSED SESSION

The Fire Commission will meet in closed session with the City Attorney, Special Master and Court Monitor pursuant to an order from the U.S. District Court issued on December 30, 1994, to discuss Consent Decree issues in the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MHP).

# # # # # # #

FIRE COMMISSION

Meeting No. 96-07

February 8, 1996

There was apparently no Journal of Proceedings for this meeting. We have included the Calendar of Matters [Agenda] in its place.

San Francisco Public Library
Government Information Center

No. 96-07

DOCUMENTS DEPT
FEB 12 1996
SAN FRANCISCO
PUBLIC LIBRARY

# CALENDAR OF MATTERS

# FIRE COMMISSION

Special Meeting - Thursday - February 8, 1996 - 7:30 a.m.

260 Golden Gate Avenue - Room 201

---

ITEM NO.

1. ROLL CALL - Fire Commission

| | |
|---|---|
| President | Rosemarie Fernandez-Ruel |
| Vice President | Hadley R. Roff |
| Commissioner | Stephen A. Nakajo |
| Commissioner | Russell S. Roeca |
| Commissioner | Ted N. Soulis |

---

| | |
|---|---|
| Chief of Department | Robert L. Demmons |

2. CLOSED SESSION

The Fire Commission will meet in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Litigation (a) to discuss the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MHP).

# # # # # # #

#2
2/13/96

No. 96-08

SF

# JOURNAL OF PROCEEDINGS
## (MINUTES)

DOCUMENTS DEPT
FEB 23 1996
SAN FRANCISCO
PUBLIC LIBRARY

## FIRE COMMISSION

Regular Meeting - Tuesday - February 13, 1996 - 6:00 p.m.
260 Golden Gate Avenue - Room 201

---

ITEM
NO.

1. On Roll Call, the following were noted present:
President Rosemarie Fernandez-Ruel
Vice President Hadley R. Roff
Commissioner Russell S. Roeca
Commissioner Ted N. Soulis

Commissioner Stephen A. Nakajo was excused for business reasons.

| | |
|---|---|
| Robert L. Demmons | - Chief of Department |
| Richard E. Condon | - Deputy Chief - Operations |
| Harold E. Gamble | - Deputy Chief - Administration (Acting) |
| Frank Scales, Jr. | - Assistant Deputy Chief - Support Services |

Chief Officers - Staff:

| | |
|---|---|
| Aaron C. Stevenson | - Fire Prevention (Acting) |
| James R. Cavellini | - Management Services (Acting) |

Chief Officers - Firefighting Service:

| | |
|---|---|
| Victor M. Shannon | - Division 2 (Acting) |
| Alberto A. DaCunha | - Division 3 |
| Arthur R. Citron | - Division of Airports |

2. Adoption of the minutes of the Regular Meeting of January 23, 1996, and the Special Meetings of January 23, January 26, and February 1, 1996.

Vice President Roff moved and Commissioner Roeca seconded.
There were no questions or discussion and the minutes were adopted as presented.

3. CONSENT CALENDAR

All matters listed hereunder (Items "A" through "L") constitute a Consent Calendar, were considered to be routine by the Fire Commission, and were acted upon by a single roll-call vote of the Commission.

A) Military Leaves

Submitting for adoption applications from four members for Military Leaves of Absence with pay, in order to comply with Military Orders received from their commanding officers:

| | Rank | Dates | Days | Military Organization | Purpose |
|---|---|---|---|---|---|
| Frisella, David<br>Ch. Warrant Officer | H40<br>B/C | 02-09-96 | 1 | US Marine Corps Res.<br>Alameda, CA | Attend Active Duty Training |
| Lauer, Richard L.<br>Col. | H20<br>LT | 02-04-96 | 1 | CA Army Nat'l Gd.<br>Sacramento, CA | Attend Inactive Duty Training |
| Meneses, Ferdinand<br>SRA E4 | H2<br>FF | 01-20-96<br>01-21-96 | 2 | US Air Force Res.<br>Travis AFB, CA | Attend Active Duty Training |
| Reed, Robert E.<br>Sonar Tech I | H2<br>FF | 01-20-96<br>01-21-96 | 2 | US Coast Gd. Res.<br>Sausalito, CA | Attend Inactive Duty Training |

B) Retirements

Communications received from Retirement Board indicating the following members have retired:

| | | | | Retirement Date |
|---|---|---|---|---|
| Medina, Joseph A. | 0140 | Chief of Dept. | Service | Jan. 13, 1996 |
| Olson, James P. | 0150 | Deputy Chief of Dept. | Service | Jan. 13, 1996 |
| McCarroll, David F. | H50 | Assistant Chief | Service | Jan. 26, 1996 |
| Vergano, Robert L. | H20 | Lieutenant | Service | Jan. 01, 1996 |
| Wallace, Patrick L. | H20 | Lieutenant | Service | Jan. 07, 1996 |
| O'Connell, John J. | H2 | Firefighter | Service | Jan. 22, 1996 |
| Schnapp, John R. | H2 | Firefighter | Service | Jan. 18, 1996 |
| Warner, Richard A. | H2 | Firefighter | Vesting | Dec. 15, 1995 |

(Note: Retirement Certificates will be presented at Fire Commission meeting in March, 1996)

3. CONSENT CALENDAR

C) Monthly Report - Training

Submitting monthly report from Division of Training for January, 1996.

D) Fire Commission Appointments

Reporting the following PERMANENT EXEMPT appointments:

EFFECTIVE DATE - JANAURY 10, 1996

0114 BOARD/COMMISSION MEMBER

Rosemarie Fernandez-Ruel
(vice: John Ertola, released)

Hadley R. Roff
(vice: Norma Molinar, released)

Stephen A. Nakajo
(vice: Charles Morrow, released)

Russell S. Roeca
(vice: Thomas Ng, released)

Ted N. Soulis
(vice: C. Don Clay, released)

E) Separation from Service

Reporting that the following 0114 Board/ Commission Members have been released from exempt appointment, effective close of business January 9, 1996:

John A. Ertola
Norma M. Molinar
Charles D. Morrow
Thomas T. Ng
C. Don Clay

3. CONSENT CALENDAR

F) Permanent Exempt Appointments

Reporting the following PERMANENT EXEMPT appointments:

EFFECTIVE DATE - JANUARY 16, 1996

0140 Chief of Department

Robert L. Demmons
(vice: Joseph Medina,
retired)

EFFECTIVE DATE - JANUARY 19, 1996

0150 Deputy Chief of Department

Richard E. Condon
(vice: James Olson
retired)

G) Leaves of Absence

Submitting requests for leaves of absence with pay for the following:

Fire Marshal Aaron C. Stevenson, Division of Fire Prevention and Investigation, for two days, February 8 through February 9, 1996, in order to attend a Symposium of the Black Chief Officers' Committee of the International Association of Black Professional Fire Fighters in Oklahoma City, Oklahoma. There is no cost to the City. All expenses will be paid by Fire Marshal Stevenson. He will not be replaced.

Battalion Chief Federico Sanchez, Transition Team, for 12 days, February 26 through March 8, 1996, in order to attend a course, titled R123: "Executive Development" at the National Emergency Training Center, in Emmitsburg, Maryland. The estimated cost for meals is $175. Registration, transportation and lodging will be paid by the Federal Emergency Manaagement Agency (FEMA). Battalion Chief Sanchez will not be replaced.

3. CONSENT CALENDAR

G) Leaves of Absence (Continued)

Deborah J. Owen, M.D., Medical Director, for 3 days, March 5 through March 7 1996, in order to participate and speak at the 1996 Health and Safety Seminar to Professional Firefighters of Boise, Idaho. There is no cost to the City.

H) Leave of Absence

Submitting request for leave of absence without pay from H2 Firefighter Michael D. Ferry, for six months, March 8 through September 8, 1996. Leave requested for personal reasons.

I) Leave of Absence

Submitting request for leave of absence with pay from 6281 Fire Safety Inspector II Mary J. Boucher, for four weeks (sick leave), February 4 through March 1, 1996.

J) Accidents

Submitting reports and recommendations of the Accident Committee regarding the following accidents:

| | Accident No. | Date | Serial No. | Category | Recommendation |
|---|---|---|---|---|---|
| Engine 33 | 94-5-251 | 01-05-96 | 503 | A | File |

Off: Lt. John Cremen; Drv: FF Nathaniel Winston

Cause: Misapplication of brakes - Eng 33 was leaving quarters when driver applied foot to the retarder brake

| | | | | | |
|---|---|---|---|---|---|
| Engine 25 | 94-5-252 | 01-07-95 | 589 | A | File |

Off: Lt. Ray Zanini; Drv: FF Joseph Barbero

Cause: Misjudged clearance - Eng 25, while backing up at incident, struck the extended street side curb

3. CONSENT CALENDAR

J) Accidents (Continued)

Engine 13 94-5-253 01-09-95 598 A File
Off: Lt. Ernest Ware; Drv: FF John Danner

Cause: Misjudged clearance - Eng 13, while exiting quarters, struck the stanchion next to the door

Engine 3 94-5-254 01-10-96 507 A File
Off: Lt. George Ripoll; Drv: FF Gerald Sullivan

Cause: Eng 3 was parked outside of station; as the officer opened his door it struck the mirror of a passing vehicle

Truck 7 94-5-255 01-11-96 614 B File
Off: T/Lt. Robert Dotson; Drv: FF Robert Vigil; Tlr: FF Benjamin Canedo

Cause: Mirror-to-mirror contact - Trk 7 was proceeding south when the left mirror of a Muni bus struck the right side mirror of Trk 7

Engine 26 194-5-256 01-14-96 583 A File
Off: Lt. Brendan Ward; Drv: FF David Maxion

Cause: Misjudged clearance - Eng 26 while responding to a medical dispatch made mirror-to-mirror contact with a parked van

Engine 25 94-5-257 01-15-96 589 A File
Off: Lt. Ray Zanini; Drv: FF Thomas Haney

Cause: Misjudged clearance - Eng 25 while backing up in front of quarters struck a pole protecting a signal control box

Note:

Category A - An accident which has occurred because of inattention to vehicle operator's and/or officer's responsibilities or because of misjudgment of clearance in operating apparatus near stationary objects.

Category B - An accident in which fire department personnel exercised reasonable judgment and precautions, exhibited good apparatus operator's and officer's skills and observed all state, local and fire department statutes, ordinances and rules.

3. CONSENT CALENDAR

J) Accidents (Continued)

Category C - An accident which has occurred because of apparatus operator's misjudgment of clearance, deficiency in defensive driving techniques, or failure to anticipate other vehicle's movements.

K) Physician's Reports

Submitting biweekly reports of Fire Department Physician concerning disability injuries, December 30, 1995 through January 12, 1996, and January 13 through January 26, 1996.

L) Temporary Appointments

Reporting having made 232 temporary appointments December 30, 1995 through January 12, 1996, and 183 temporary appointments January 13 through January 26, 1996.

Vice President Roff moved and Commissioner Soulis seconded. There were no questions or discussion and Items "A" through "L" on the Consent Calendar were adopted or ordered filed as appropriate.

3. CONSENT CALENDAR

L) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| WOO ARNOLD P | 0002 | 0010 | 2 | 01/25/96 | 01/26/96 |
| WOO ARNOLD P | 0002 | 0010 | 2 | 01/19/96 | 01/20/96 |
| WOO ARNOLD P | 0002 | 0010 | 2 | 01/13/96 | 01/14/96 |
| YUP EDWARD YING | 0002 | 0010 | 1 | 01/26/96 | 01/26/96 |
| YUP EDWARD YING | 0002 | 0010 | 2 | 01/17/96 | 01/18/96 |
| BATANIDES PETER | 0002 | 0006 | 8 | 01/13/96 | 01/26/96 |
| MCGUINN MARTY | 0002 | 0006 | 7 | 01/13/96 | 01/25/96 |
| VEGA PAUL | 0010 | 0006 | 6 | 01/16/96 | 01/23/96 |
| BRAIDA MICHAEL | 0004 | 0022 | 8 | 01/15/96 | 01/25/96 |
| SCHEMBRI PETER | 0006 | 0022 | 8 | 01/15/96 | 01/26/96 |
| CALLEN THOMAS | 0002 | 0004 | 7 | 01/15/96 | 01/26/96 |
| HUNTER SHELIA | 0010 | 0004 | 7 | 01/15/96 | 01/25/96 |
| PRUITT TYRONE | 0010 | 0004 | 9 | 01/15/96 | 01/26/96 |
| ROBERTS LEONARD | 0002 | 0004 | 9 | 01/15/96 | 01/26/96 |
| SCHORR WILLIAM | 0002 | 0004 | 1 | 01/15/96 | 01/15/96 |
| SCHULTHEIS BARBARA | 0002 | 0004 | 8 | 01/15/96 | 01/26/96 |
| **DISABILITY PAY** | | | | | |
| CALLAHAN DENNIS | 0040 | 0050 | 14 | 01/13/96 | 01/26/96 |
| PIERCE JOSEPH | 0020 | 0030 | 11 | 01/16/96 | 01/26/96 |
| UNDERWOOD THOMAS | 0020 | 0030 | 14 | 01/13/96 | 01/26/96 |
| PAUL ALLAN | 0002 | 0020 | 14 | 01/13/96 | 01/26/96 |

5146C

NOTE: Pages 8 through 19 listing temporary appointments have not been included.

4. REGULAR CALENDAR - UNFINISHED BUSINESS

A) Formal Hearing (Cont'd from meeting of 01-09-96)

Formal Hearing concerning formal complaint filed by Joseph A. Medina, Chief of Department, on January 2, 1996, against Firefighter Gordon E. Leidecker, charging him with violation of Section 3912 of the Rules and Regulations (Intoxicants/Drugs).

6:12-6:23 p.m.

Deputy City Attorney Michele Modena-Kurpinsky represented the City. James Ahern, President, Local 798, represented Firefighter Leidecker, who was present.

Mr. Ahern requested a closed session which was granted by President Fernandez-Ruel.

Deputy City Attorney Modena-Kurpinsky read the negotiated settlement, which was accepted by Mr. Ahern, on behalf of his client.

The negotiated settlement is summarized below:

... Termination by the Fire Commission held in abeyance for three years on the following conditions:

Firefighter Leidecker shall plead guilty to the pending charge; he shall be suspended for 90 days, December 30, 1995 through March 28, 1996; he shall enroll in a department approved drug counseling program and prior to returning to duty personally present proof of completion to the Deputy Chief, Operations; he shall submit to random drug testing for three years; prior to returning to duty he shall contact the Department Physician to make an appointment for a physical examination, including a drug screen.

Firefighter Leidecker pled guilty to violating Section 3912 (Intoxicants/Drugs).

By a roll call vote of 4-0, the Fire Commission accepted the terms of the negotiated settlement.

Note: Above represents summary of events.
Court reporter recorded entire proceedings.

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

Submitted four letters commending members of the Department for response to requests for assistance or emergencies.

President Fernandez-Ruel directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * * * *

Saint Anthony School
299 Precita Avenue
San Francisco, California 94110

January 30, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

Last Thursday evening, January 25, our school had the privilege of having one of your firefighters, Fernando Juarez, speak to our parent group on the topic of earthquake safety.

I want to tell you how pleased we were with Firefighter Juarez' presentation which was thorough, well spoken, clear and informational. It was the finest I have heard in the course of many years.

Thank you for allowing him to be with us and for the great information you are helping him to attain and give to others.

We pray that your work continues and that you and our other firefighter friends, Captain Richard Kochevar and his crew, will remain safe in the wonderful work you are doing for the people of San Francisco.

God Bless You!

Gratefully,

/s/ SISTER JOHN ELLEN TURNER, O.P.
Principal

* * * * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Midtown Terrace Homeowners Association, Inc.
P. O. Box 31097
San Francisco, California 94131

January, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

Midtown Terrace Homeowners Association held its annual meeting on January 13, 1996. Over 75 residents of our neighborhood attended the meeting, the main purpose of which was to conduct the business of the Association. We felt it was a good opportunity to raise awareness of fire safety issues, particularly given the forested nature of our neighborhood and the threat of fire from downed branches and trees due to the recent storm.

Firefighter Fernando Juarez of the San Francisco Fire Safety section of the Bureau of Fire Prevention was able to attend our meeting to discuss these and other fire safety issues. Firefighter Juarez presented several fire prevention and awareness tips which were of direct interest to the audience. His animated presentation included a demonstration of the best way to exit a burning building, and I believe this had a definite impact on the audience.

Thank you for allowing Firefighter Fernandez to attend our meeting as a representative of the Fire Department. He gave an excellent presentation and was able to expertly answer the questions which were asked afterwards. We appreciate the inconvenience of attending a Saturday afternoon meeting, and thank Firefighter Fernandez for spending this time with us.

Sincerely,

/s/ STEPHEN X. NAHM
President

* * * * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

McCune Audio/Visual/Video
2200 Army Street
San Francisco, California 94124

January 19, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

I am writing to extend my thanks for excellent service from the San Francisco Fire Department. There was an incident at our headquarters on Ceaser Chavez Street this morning. The fire people were professional and courteous. They dealt with the problem quickly. Knowing that you provide this level of competence, puts my mind at ease.

Once again, thank you for your help.

Sincerely,

/s/ ALLAN MC CUNE, President

* * * * * * *

January 16, 1996

Dear Chief Demmons:

Thank you for sharing your wonderful "Fireflies" program with my third grade class at Cabrillo Elementary in Pacifica. The presentation given by Firefighter John Rocco was very well organized and educationally appropriate for the elementary level. Firefighter Rocco grabbed their attention right away with his uniform; he engaged their attention by asking them questions, listening intently to their answers. The role play activity was also very effective. The children were also very appreciative of the fire hats, stickers and activity book. I know that all of the students learned a great deal of important safety information, and they really enjoyed Firefighter Rocco. It is unfortunate that the Pacifica Fire Department, as well as others, do not have such an excellent program to share this vital information with our children. Keep up the great work!

Sincerely,

/s/ MICHELLE FRISCIA
2101 North Point, #101
San Francisco, CA 94123

* * * * * * *

5. REGULAR CALENDAR - NEW BUSINESS

B) Monthly Report - Chief of Department

Submitted monthly report from Chief of Department on status of the Department Personnel, Apparatus and Equipment for January, 1996.

a. There are 13 unfilled positions in the uniformed forces.

b. The daily average of uniformed personnel on authorized leave was as follows:

| | December | January |
|---|---|---|
| Vacation : Annual | 16.42 | 14.16 |
| IDV | 7.90 | 5.45 |
| Compensatory Time | 5.45 | 3.97 |
| Sick Leave | 18.23 | 14.39 |
| Disability | 12.90 | 12.39 |
| Military Leave | .03 | .39 |
| Light Duty | 7.77 | 7.58 |
| Other (LD/CTR) | 5.74 | 4.26 |
| Total | 74.45 | 62.58 |

c. The following Work on Days Off (Overtime) was awarded during the month of January:

0 - H50 Assistant Chiefs, for 24 hours
1 - H40 Battalion Chiefs, for 24 hours
0 - H30 Captains , for 24 hours
3 - H20 Lieutenants , for 24 hours
0 - H10 Chief's Aides , for 24 hours
10 - H2 Firefighters , for 24 hours
1 - H32 Captain, BFP, for 7 hours
1 - H22 Lieutenant, BFP, for 7 hours
2 - 6281 FSI-II's , BFP, for 7 hours

5. REGULAR CALENDAR - NEW BUSINESS

B) Monthly Report - Chief of Department (Continued)

d. i) The following apparatus went to Central Shops for repairs and/or maintenance:

152 - Triple Combination Pumpers
28 - Aerial Ladder Trucks
12 - Miscellaneous Vehicles

ii) The following apparatus were out of service and under repair at Central Shops:

7 - Triple Combination Pumpers
3 - Aerial Ladder Trucks
3 - Miscellaneous Vehicles

iii) The following apparatus were out of service and stored in stations awaiting assignment to Central Shops for repair:

2 - Triple Combination Pumpers
0 - Aerial Ladder Trucks
3 - Miscellaneous Vehicles

iv) The following apparatus were available for relief purposes:

7 - Triple Combination Pumpers
2 - Aerial Ladder Trucks
2 - Aerial as city service truck (no aerial)

e. All in-service pumpers or relief pumpers were able to draft.

Respectfully submitted,

/s/ ROBERT L. DEMMONS
Chief of Department

Commissioner Soulis moved and Vice President Roff seconded. There were no questions or discussion and the monthly report of Chief of Department was adopted.

5. REGULAR CALENDAR - NEW BUSINESS

C) Personal Services Contract (Cont'd from Meetings of 01-09-96 & 01-23-96)

Submitted for review and adoption a proposed personal services contract in the amount of $295,000 from CORE Corporation for H20 Lieutenant and H40 Battalion Chief examinations.

Vice President Roff moved and Commissioner Roeca seconded.

President Fernandez-Ruel referenced a letter from Chief Demmons to the Fire Commission requesting that the matter be continued until March 14, 1996. Vice President Roff moved, seconded by Commissioner Soulis, that the matter be continued until March 14, 1996.

There were no further questions or discussion and the matter was continued to the meeting of March 14, 1996.

D) Fire Commission Resolution

Submitted Resolution No. 616, adopting Rule Change to establish new meeting schedule for the Fire Commission.

Commissioner Roeca moved and Vice President Roff seconded.

There were no questions or discussion and President Fernandez-Ruel directed that Resolution No. 616 be posted for two weeks in accordance with Charter Section 3.500(a) and calendared for adoption at the meeting of February 27, 1996.

5. REGULAR CALENDAR - NEW BUSINESS

D) Fire Commission Resolution (Continued)

RESOLUTION NO. 616

WHEREAS, Section 3.500(a) of the Charter of the City and County of San Francisco empowers Boards and Commissions to hold meetings at regular fixed dates; and

WHEREAS, These meetings may not be changed except in accordance with the provisions of Section 2.200 of the Charter; and

WHEREAS, Section 301.6 of the Rules and Regulations of the San Francisco Fire Department, and Procedure Guide, sets forth the present meeting schedule of the Fire Commission; and

WHEREAS, The Fire Commission wishes to change its meeting schedule; now, therefore be it

RESOLVED, That the Fire Department's Rules and Regulations, Section 301.6 (Procedure Guide) be amended as follows to conform to the Fire Commission's intent:

Procedure Guide:

Article No. 3
FIRE COMMISSION

301.6. Regular meetings of the Fire Commission will be held on the second and fourth Thursday of each month in the Fire Commission meeting room at 260 Golden Gate Avenue, in accord with the following schedule:

Second Thursday - 6:00 p.m. (1800 hours)
Fourth Thursday - 6:00 p.m. (1800 hours)

Special meetings shall be convened in accordance with Charter Section 3.500(a) and Administrative Code Section 16.5.

BE IT FURTHER RESOLVED, That appropriate City agencies and departments; the various media of the San Francisco Bay Area, and other interested citizens and groups be advised of the Fire Commission's new meeting schedule.

BE IT FURTHER RESOLVED, That the Resolution is to be read at the Fire Commission meeting of February 13, 1996, posted for 14 days; scheduled for adoption on February 27, 1996, and effective March 14, 1996.

5. REGULAR CALENDAR - NEW BUSINESS

E) Request for Supplemental Appropriation

Submitted request for supplemental appropriation in the amount of $45,000 to purchase nine computers for use by fire inspectors assigned to the Department of Building Inspection. Funds are available from surplus fees.

Commissioner Soulis moved and Vice President Roff seconded.
There were no questions or discussion and the request for supplemental appropriation was adopted on recommendation of Chief of Department.

F) Formal Complaint

Submitted formal complaint against Firefighter Victor Puebla, dated January 19, 1996, for violation of Section 3912 of the Rules and Regulations (Intoxicants/Drugs).

President Fernandez-Ruel directed Secretary Connors to comply with Section 4006 of the Rules and Regulations and inform Firefighter Puebla that the trial and hearing will be held Thursday, March 14, 1996, at 6:00 p.m.

G) Public Comment

No comments were made by the public.

Meeting Adjournment

President Rosemarie Fernandez-Ruel commented that the Fire Commission will adjourn today's meeting in honor of William F. Murray, Chief of the San Francisco Fire Department for 14 years, from 1956 to 1971. As Chief, he served under three mayors and 13 fire commissioners. Chief Murray served the citizens of San Francisco with great distinction for over 50 years as a member of the San Francisco Fire Department. In January 1984, Chief Murray was named Fire Chief Emeritus.

6. CLOSED SESSION

The Fire Commission met in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Litigation (a), to discuss the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MHP).

6:30-7:28 p.m.

No action was taken.

There being no further business to come before the Commission, the meeting was adjourned in honor of Chief William F. Murray at 7:29 p.m.

Raymond G. Connors
Secretary

F50
#2
2/27/96

No. 96-09

# JOURNAL OF PROCEEDINGS

## (MINUTES)

DOCUMENTS DEPT.
MAR 11 1996
SAN FRANCISCO
PUBLIC LIBRARY

## FIRE COMMISSION

Regular Meeting - Tuesday - February 27, 1996 - 9:00 a.m.
260 Golden Gate Avenue - Room 201

---

ITEM NO.

1. On Roll Call, the following were noted present:
President Rosemarie Fernandez-Ruel
Vice President Hadley R. Roff
Commissioner Stephen A. Nakajo
Commissioner Russell S. Roeca
Commissioner Ted N. Soulis

| | |
|---|---|
| Robert L. Demmons | - Chief of Department |
| Richard E. Condon | - Deputy Chief - Operations |
| Harold E. Gamble | - Deputy Chief - Administration (Acting) |
| Frank Scales, Jr. | - Assistant Deputy Chief - Support Services |

Chief Officers - Staff:

| | |
|---|---|
| Aaron C. Stevenson | - Fire Prevention |
| James R. Cavellini | - Management Services |
| Paul J. Tabacco | - Training |

Chief Officers - Firefighting Service:

| | |
|---|---|
| Daniel P. Kiely | - Division 2 (Acting) |
| David A. Frisella | - Division 3 (Acting) |
| Arthur R. Citron | - Division of Airports |

2. Adoption of the minutes of the Regular Meeting of February 13, 1966, and the Special Meeting of February 8, 1996.

Vice President Roff moved and Commissioner Roeca seconded. There were no questions or discussion and the minutes were adopted as presented.

3. CONSENT CALENDAR

All matters listed hereunder (Items "A" through "H") constitute a Consent Calendar, were considered to be routine by the Fire Commission, and were acted upon by a single roll-call vote of the Commission.

A) Military Leaves

Submitting for adoption applications from three members for Military Leaves of Absence with pay, in order to comply with Military Orders received from their commanding officers:

| | Rank | Dates | Days | Military Organization | Purpose |
|---|---|---|---|---|---|
| Frisella, David<br>Chief Warrant Officer | H40<br>B/C | 03-10-96 | 1 | US Marine Corps<br>Alamda, CA | Attend Inactive Duty Training |
| | | 04-21-96 | 1 | US Marine Corps<br>Alamda, CA | Attend Inactive Duty Training |
| Lauer, Richard<br>Col. | H20<br>LT | 03-02-96<br>03-03-96 | 2 | CA Army Nat'l Gd.<br>Sacramento, CA | Attend Inactive Duty Training |
| Meneses, Ferdinand<br>SRA E4 | H2<br>FF | 02-10-96<br>02-11-96 | 2 | US Air Force Res.<br>Travis AFB, CA | Attend Inactive Duty Training |
| | | 02-23-96 thru 02-25-96 | 3 | US Air Force Res.<br>Travis AFB, CA | Attend Inactive Duty Training |

B) Retirements

Communications received from Retirement Board indicating the following members have retired:

| | | | Retirement Date |
|---|---|---|---|
| Goodsell, Richard J. | H2 Firefighter | Service | Feb. 12, 1996 |
| Hogan, Michael P. | H2 Firefighter | Service | Feb. 17, 1996 |
| Matheson, Clydine C. | 1708 Sr. Tel. Operator | Service | Jan. 06, 1996 |

(Note: Retirement Certificates will be presented at Fire Commission meeting in March, 1996)

3. CONSENT CALENDAR

C) Monthly Report - Div. of FP&I

Submitting monthly report from Division of Fire Prevention and Investigation concerning activities performed during January, 1996.

D) Monthly Report - Management Services

Submitting monthly report from Management Services, concerning activities performed during January, 1996.

E) Suspension

Reporting suspension of H2 Firefighter Peter Brandt, Engine 6, for four days, February 29/ March 1 and March 6/March 7, 1996, for violations of the Rules and Regulations as follows:

Section 3920 - Refrain from Use of Obscene, Profane, or Disrespectful Language

Section 3956 - Acts Detrimental to Welfare of Department

F) Leave of Absence

Submitting request for leave of absence with pay for Firefighter Thomas Kohmann, Rescue 1, for five days, March 3 through March 7, 1996, in order to attend a Training Officers course entitled "Rescue Systems II," in San Diego, California. There is no cost to the City. All expenses will be paid by Firefighter Kohmann.

3. CONSENT CALENDAR

G) Physician's Report

Submitting biweekly report of Fire Department Physician concerning disability injuries, January 27 through February 9, 1996.

H) Temporary Appointments

Reporting having made 223 temporary appointments January 27 through February 9, 1996.

Commissioner Roeca moved and Vice President Roff seconded. There were no questions or discussion and Items "A" through "H" on the Consent Calendar were adopted or ordered filed as appropriate.

3. CONSENT CALENDAR

H) Temporary Appointments (Continued)

Reported having made 223 temporary appointments during Payroll Period January 27, 1996 through February 9, 1996.

| NAME | PRESENT RANK | HIGHER RANK | NO. of DAYS WORKED | DATES | |
|---|---|---|---|---|---|
| CERCOS FRANK | 0040 | 0050 | 8 | 01/29/96 | 02/08/96 |
| FERRY JAMES C | 0040 | 0050 | 1 | 02/09/96 | 02/09/96 |
| FRISELLA DAVID A | 0040 | 0050 | 4 | 01/31/96 | 02/07/96 |
| HARRIS JOHN M | 0040 | 0050 | 1 | 01/27/96 | 01/27/96 |
| KIELY DANIEL P | 0040 | 0050 | 2 | 02/06/96 | 02/07/96 |
| KIELY DANIEL P | 0040 | 0050 | 4 | 01/28/96 | 02/04/96 |
| MCGUIRE THOMAS F | 0040 | 0050 | 4 | 01/30/96 | 02/03/96 |
| MORAN MICHAEL | 0040 | 0050 | 1 | 01/27/96 | 01/27/96 |
| BARDEN JAMES A | 0030 | 0040 | 2 | 02/06/96 | 02/07/96 |
| CRUZ EDWARD F | 0030 | 0040 | 2 | 02/07/96 | 02/08/96 |
| DUNN FRANKLIN H | 0030 | 0040 | 2 | 02/07/96 | 02/08/96 |
| DUNN FRANKLIN H | 0030 | 0040 | 2 | 02/04/96 | 02/05/96 |
| DUNN FRANKLIN H | 0030 | 0040 | 1 | 01/27/96 | 01/27/96 |
| GEE EDWARD N | 0030 | 0040 | 2 | 02/05/96 | 02/06/96 |
| GEE EDWARD N | 0030 | 0040 | 2 | 02/02/96 | 02/03/96 |
| GONZALVES KEVIN J | 0030 | 0040 | 2 | 02/07/96 | 02/08/96 |
| GONZALVES KEVIN J | 0030 | 0040 | 1 | 01/27/96 | 01/27/96 |
| GOODIN DOUGLAS L | 0030 | 0040 | 2 | 02/08/96 | 02/09/96 |
| GRIMLEY FRANK R | 0030 | 0040 | 2 | 02/03/96 | 02/04/96 |
| LAVAYSSE GARY J | 0030 | 0040 | 2 | 02/06/96 | 02/07/96 |
| LEE ALSON | 0030 | 0040 | 2 | 02/08/96 | 02/09/96 |
| LEE AUDRY | 0030 | 0040 | 1 | 02/09/96 | 02/09/96 |
| LEE AUDRY | 0030 | 0040 | 2 | 02/03/96 | 02/04/96 |
| LEE AUDRY | 0030 | 0040 | 2 | 01/31/96 | 02/01/96 |
| LEE AUDRY | 0030 | 0040 | 2 | 01/28/96 | 01/29/96 |
| MORRIS MICHAEL J | 0030 | 0040 | 1 | 02/09/96 | 02/09/96 |
| MORRIS MICHAEL J | 0030 | 0040 | 2 | 02/06/96 | 02/07/96 |
| MORRIS MICHAEL J | 0030 | 0040 | 2 | 02/03/96 | 02/04/96 |
| MORRIS MICHAEL J | 0030 | 0040 | 2 | 01/28/96 | 01/29/96 |
| QUARTAROLI ALFRED | 0030 | 0040 | 10 | 01/29/96 | 02/09/96 |
| RYAN THOMAS P | 0030 | 0040 | 2 | 02/07/96 | 02/08/96 |
| SERRANO ROBERT T | 0030 | 0040 | 1 | 02/09/96 | 02/09/96 |
| SERRANO ROBERT T | 0030 | 0040 | 4 | 02/03/96 | 02/07/96 |
| SERRANO ROBERT T | 0030 | 0040 | 2 | 01/31/96 | 02/01/96 |
| SERRANO ROBERT T | 0030 | 0040 | 2 | 01/28/96 | 01/29/96 |
| SULLIVAN JAMES A | 0030 | 0040 | 4 | 02/02/96 | 02/09/96 |
| SULLIVAN JAMES A | 0030 | 0040 | 2 | 01/27/96 | 01/28/96 |
| TOMASELLO RAYMOND | 0030 | 0040 | 2 | 01/31/96 | 02/01/96 |
| WRIGHT JOSEPH M | 0030 | 0040 | 2 | 02/07/96 | 02/08/96 |

3. CONSENT CALENDAR

H) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| YOUNG ADAM J | 0030 | 0040 | 1 | 02/09/96 | 02/09/96 |
| YOUNG ADAM J | 0030 | 0040 | 2 | 02/06/96 | 02/07/96 |
| YOUNG ADAM J | 0030 | 0040 | 4 | 01/28/96 | 02/01/96 |
| HENNIGAN MICHAEL T | 0028 | 0030 | 1 | 02/09/96 | 02/09/96 |
| HENNIGAN MICHAEL T | 0028 | 0030 | 2 | 02/06/96 | 02/07/96 |
| HENNIGAN MICHAEL T | 0028 | 0030 | 2 | 01/31/96 | 02/01/96 |
| BONNIE WM SCOTLAND | 0020 | 0030 | 2 | 02/03/96 | 02/04/96 |
| BRODIE KENNETH F | 0020 | 0030 | 2 | 02/07/96 | 02/08/96 |
| BRODIE KENNETH F | 0020 | 0030 | 1 | 01/27/96 | 01/27/96 |
| BURKE KEVIN M | 0020 | 0030 | 2 | 02/07/96 | 02/08/96 |
| BURKE KEVIN M | 0020 | 0030 | 2 | 02/04/96 | 02/05/96 |
| CORPORANDY THEODORE | 0020 | 0030 | 2 | 02/01/96 | 02/02/96 |
| CORPORANDY THEODORE | 0020 | 0030 | 2 | 01/29/96 | 01/30/96 |
| DONNELLY MARK S | 0020 | 0030 | 2 | 02/07/96 | 02/08/96 |
| ERLER RUDOLPH L | 0020 | 0030 | 2 | 01/28/96 | 01/29/96 |
| FLAHERTY STEPHEN A | 0020 | 0030 | 2 | 02/07/96 | 02/08/96 |
| FLAHERTY STEPHEN A | 0020 | 0030 | 2 | 02/04/96 | 02/05/96 |
| FLAHERTY STEPHEN A | 0020 | 0030 | 1 | 01/27/96 | 01/27/96 |
| FREDIANI DONALD L | 0020 | 0030 | 2 | 02/07/96 | 02/08/96 |
| FREDIANI DONALD L | 0020 | 0030 | 2 | 02/04/96 | 02/05/96 |
| GRITSCH STEPHEN K | 0020 | 0030 | 2 | 02/07/96 | 02/08/96 |
| GRITSCH STEPHEN K | 0020 | 0030 | 1 | 01/27/96 | 01/27/96 |
| GROSHONG MARK V | 0020 | 0030 | 4 | 02/05/96 | 02/09/96 |
| GUTIERREZ RICHARD | 0020 | 0030 | 2 | 02/03/96 | 02/04/96 |
| GUZMAN RAYMOND A | 0020 | 0030 | 2 | 02/07/96 | 02/08/96 |
| GUZMAN RAYMOND A | 0020 | 0030 | 1 | 01/27/96 | 01/27/96 |
| HANSEN JERRY E | 0020 | 0030 | 2 | 02/06/96 | 02/07/96 |
| HARRINGTON JAMES P | 0020 | 0030 | 1 | 02/09/96 | 02/09/96 |
| HARRINGTON JAMES P | 0020 | 0030 | 2 | 02/06/96 | 02/07/96 |
| HARRINGTON JAMES P | 0020 | 0030 | 2 | 02/03/96 | 02/04/96 |
| IMBELLINO ROBERT P | 0020 | 0030 | 4 | 02/02/96 | 02/09/96 |
| JEBE HENRY H III | 0020 | 0030 | 2 | 02/08/96 | 02/09/96 |
| JEBE HENRY H III | 0020 | 0030 | 2 | 02/05/96 | 02/06/96 |
| KELBER PHILIP S | 0020 | 0030 | 2 | 02/07/96 | 02/08/96 |
| KELBER PHILIP S | 0020 | 0030 | 2 | 02/04/96 | 02/05/96 |
| KELLY THOMAS J | 0020 | 0030 | 2 | 02/07/96 | 02/08/96 |
| KUBEL DENNIS | 0020 | 0030 | 2 | 02/05/96 | 02/06/96 |
| KUBEL DENNIS | 0020 | 0030 | 1 | 01/27/96 | 01/27/96 |
| LAUER RICHARD L | 0020 | 0030 | 2 | 02/07/96 | 02/08/96 |
| LILE WAYNE L | 0020 | 0030 | 1 | 02/09/96 | 02/09/96 |
| LILE WAYNE L | 0020 | 0030 | 2 | 02/06/96 | 02/07/96 |
| LILE WAYNE L | 0020 | 0030 | 2 | 02/03/96 | 02/04/96 |
| LILE WAYNE L | 0020 | 0030 | 2 | 01/28/96 | 01/29/96 |
| LOWE FRANCIS | 0020 | 0030 | 2 | 01/28/96 | 01/29/96 |
| MASSETANI GARY P | 0020 | 0030 | 2 | 02/04/96 | 02/05/96 |
| MCHUGH JAMES E | 0020 | 0030 | 2 | 02/07/96 | 02/08/96 |
| MCHUGH JAMES E | 0020 | 0030 | 1 | 01/27/96 | 01/27/96 |

3. CONSENT CALENDAR

H) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| MOLINARI ROBERT M | 0020 | 0030 | 2 | 02/02/96 | 02/03/96 |
| NORTON WILLIAM | 0020 | 0030 | 2 | 01/27/96 | 01/28/96 |
| ODONNELL EDWARD JR | 0020 | 0030 | 1 | 02/09/96 | 02/09/96 |
| ODONNELL EDWARD JR | 0020 | 0030 | 2 | 02/06/96 | 02/07/96 |
| ODONNELL EDWARD JR | 0020 | 0030 | 2 | 02/03/96 | 02/04/96 |
| ODONNELL EDWARD JR | 0020 | 0030 | 2 | 01/31/96 | 02/01/96 |
| OUTLEY JAMES A | 0020 | 0030 | 2 | 02/07/96 | 02/08/96 |
| OUTLEY JAMES A | 0020 | 0030 | 1 | 01/27/96 | 01/27/96 |
| RIEMER JAMES G | 0020 | 0030 | 2 | 01/28/96 | 01/29/96 |
| ROCKETT TYRONE A | 0020 | 0030 | 2 | 02/03/96 | 02/04/96 |
| ROLAND EDWARD A | 0020 | 0030 | 2 | 02/07/96 | 02/08/96 |
| RYAN MICHAEL J | 0020 | 0030 | 1 | 02/09/96 | 02/09/96 |
| RYAN MICHAEL J | 0020 | 0030 | 2 | 02/06/96 | 02/07/96 |
| RYAN MICHAEL J | 0020 | 0030 | 2 | 01/31/96 | 02/01/96 |
| RYAN MICHAEL J | 0020 | 0030 | 2 | 01/28/96 | 01/29/96 |
| SERAFINI WILLIAM F | 0020 | 0030 | 2 | 02/04/96 | 02/05/96 |
| SERAFINI WILLIAM F | 0020 | 0030 | 3 | 01/27/96 | 01/30/96 |
| SMITH STEPHEN C | 0020 | 0030 | 2 | 02/02/96 | 02/03/96 |
| SOULE ANTHONY P | 0020 | 0030 | 2 | 02/02/96 | 02/03/96 |
| SULLIVAN DAVID R | 0020 | 0030 | 2 | 02/08/96 | 02/09/96 |
| SULLIVAN DAVID R | 0020 | 0030 | 4 | 01/31/96 | 02/04/96 |
| SULLIVAN DAVID R | 0020 | 0030 | 2 | 01/28/96 | 01/29/96 |
| VETRANO CHARLES | 0020 | 0030 | 1 | 01/27/96 | 01/27/96 |
| | | | | | |
| BARTELS WILLIAM | 0020 | 0028 | 10 | 01/29/96 | 02/09/96 |
| MCCLOSKEY JOHN | 0020 | 0028 | 10 | 01/29/96 | 02/09/96 |
| | | | | | |
| DRISCOLL JOSEPH D | 0010 | 0020 | 2 | 02/08/96 | 02/09/96 |
| DRISCOLL JOSEPH D | 0010 | 0020 | 2 | 02/05/96 | 02/06/96 |
| DRISCOLL JOSEPH D | 0010 | 0020 | 2 | 02/02/96 | 02/03/96 |
| DRISCOLL JOSEPH D | 0010 | 0020 | 2 | 01/27/96 | 01/28/96 |
| FERRANDO JOHN J | 0010 | 0020 | 2 | 02/08/96 | 02/09/96 |
| FERRANDO JOHN J | 0010 | 0020 | 2 | 02/02/96 | 02/03/96 |
| FERRANDO JOHN J | 0010 | 0020 | 2 | 01/30/96 | 01/31/96 |
| GONZALEZ EDUARDO B | 0010 | 0020 | 2 | 02/08/96 | 02/09/96 |
| GONZALEZ EDUARDO B | 0010 | 0020 | 2 | 02/05/96 | 02/06/96 |
| GONZALEZ EDUARDO B | 0010 | 0020 | 2 | 02/02/96 | 02/03/96 |
| GONZALEZ EDUARDO B | 0010 | 0020 | 2 | 01/27/96 | 01/28/96 |
| HILDERMANN JOHN F | 0010 | 0020 | 2 | 02/03/96 | 02/04/96 |
| HILDERMANN JOHN F | 0010 | 0020 | 2 | 01/28/96 | 01/29/96 |
| LAI SAMSON | 0010 | 0020 | 2 | 02/03/96 | 02/04/96 |
| LAI SAMSON | 0010 | 0020 | 4 | 01/28/96 | 02/01/96 |
| MELANEPHY JOHN A | 0010 | 0020 | 4 | 02/05/96 | 02/09/96 |
| MELANEPHY JOHN A | 0010 | 0020 | 2 | 02/02/96 | 02/03/96 |
| MELANEPHY JOHN A | 0010 | 0020 | 2 | 01/27/96 | 01/28/96 |
| MULKEEN WILLIAM | 0010 | 0020 | 1 | 01/27/96 | 01/27/96 |
| OWEN KENNETH H | 0010 | 0020 | 2 | 02/02/96 | 02/03/96 |
| OWEN KENNETH H | 0010 | 0020 | 1 | 01/27/96 | 01/27/96 |

3. CONSENT CALENDAR

H) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| OWYANG GREGORY KEITH | 0010 | 0020 | 1 | 02/09/96 | 02/09/96 |
| OWYANG GREGORY KEITH | 0010 | 0020 | 2 | 02/06/96 | 02/07/96 |
| OWYANG GREGORY KEITH | 0010 | 0020 | 2 | 02/02/96 | 02/03/96 |
| OWYANG GREGORY KEITH | 0010 | 0020 | 3 | 01/27/96 | 01/31/96 |
| SCULLION GERALD K | 0010 | 0020 | 1 | 02/09/96 | 02/09/96 |
| SCULLION GERALD K | 0010 | 0020 | 2 | 02/03/96 | 02/04/96 |
| SCULLION GERALD K | 0010 | 0020 | 4 | 01/28/96 | 02/01/96 |
| ADAMS DAVID | 0002 | 0020 | 2 | 02/02/96 | 02/03/96 |
| ALGER THOMAS E | 0002 | 0020 | 2 | 02/08/96 | 02/09/96 |
| ALGER THOMAS E | 0002 | 0020 | 2 | 02/05/96 | 02/06/96 |
| ALGER THOMAS E | 0002 | 0020 | 2 | 02/02/96 | 02/03/96 |
| ALGER THOMAS E | 0002 | 0020 | 2 | 01/30/96 | 01/31/96 |
| ALGER THOMAS E | 0002 | 0020 | 2 | 01/27/96 | 01/28/96 |
| BARNEY RONALD R | 0002 | 0020 | 1 | 02/09/96 | 02/09/96 |
| BARNEY RONALD R | 0002 | 0020 | 2 | 02/06/96 | 02/07/96 |
| BARNEY RONALD R | 0002 | 0020 | 2 | 02/03/96 | 02/04/96 |
| BARNEY RONALD R | 0002 | 0020 | 2 | 01/31/96 | 02/01/96 |
| BARNEY RONALD R | 0002 | 0020 | 2 | 01/28/96 | 01/29/96 |
| BARON ANDREW S | 0002 | 0020 | 2 | 02/03/96 | 02/04/96 |
| BELLO MICHAEL W | 0002 | 0020 | 2 | 02/07/96 | 02/08/96 |
| BELLO MICHAEL W | 0002 | 0020 | 2 | 02/04/96 | 02/05/96 |
| BELLO MICHAEL W | 0002 | 0020 | 2 | 02/01/96 | 02/02/96 |
| BRADY BRIAN | 0002 | 0020 | 2 | 02/08/96 | 02/09/96 |
| BRADY BRIAN | 0002 | 0020 | 2 | 01/30/96 | 01/31/96 |
| CALLEN TIMOTHY J | 0002 | 0020 | 2 | 02/03/96 | 02/04/96 |
| CALLEN TIMOTHY J | 0002 | 0020 | 2 | 01/28/96 | 01/29/96 |
| CAREY JAMES M | 0002 | 0020 | 2 | 02/08/96 | 02/09/96 |
| CAREY JAMES M | 0002 | 0020 | 2 | 02/05/96 | 02/06/96 |
| CAREY JAMES M | 0002 | 0020 | 2 | 02/02/96 | 02/03/96 |
| CAREY JAMES M | 0002 | 0020 | 2 | 01/27/96 | 01/28/96 |
| COYNE JAMES M | 0002 | 0020 | 2 | 02/07/96 | 02/08/96 |
| COYNE JAMES M | 0002 | 0020 | 2 | 02/04/96 | 02/05/96 |
| DEALBA FERNANDO | 0002 | 0020 | 2 | 02/06/96 | 02/07/96 |
| DEALBA FERNANDO | 0002 | 0020 | 2 | 02/03/96 | 02/04/96 |
| DEALBA FERNANDO | 0002 | 0020 | 2 | 01/28/96 | 01/29/96 |
| DEL BINO JON JOSEPH | 0002 | 0020 | 2 | 02/04/96 | 02/05/96 |
| DEL BINO JON JOSEPH | 0002 | 0020 | 2 | 02/01/96 | 02/02/96 |
| DEL BINO JON JOSEPH | 0002 | 0020 | 3 | 01/27/96 | 01/30/96 |
| DENTE DAN F | 0002 | 0020 | 2 | 02/07/96 | 02/08/96 |
| DENTE DAN F | 0002 | 0020 | 2 | 02/04/96 | 02/05/96 |
| DENTE DAN F | 0002 | 0020 | 1 | 01/27/96 | 01/27/96 |
| DIAZ CHRISTOPHER A | 0002 | 0020 | 2 | 02/03/96 | 02/04/96 |
| DICKERSON WILLIAM | 0002 | 0020 | 6 | 01/27/96 | 02/06/96 |
| DONNELLY RAYMOND J | 0002 | 0020 | 2 | 02/03/96 | 02/04/96 |
| DONNELLY RAYMOND J | 0002 | 0020 | 2 | 01/28/96 | 01/29/96 |
| DRAKE MICHAEL F | 0002 | 0020 | 7 | 01/28/96 | 02/09/96 |
| DRYDEN DONALD K | 0002 | 0020 | 4 | 02/04/96 | 02/08/96 |
| DRYDEN DONALD K | 0002 | 0020 | 1 | 01/27/96 | 01/27/96 |

3. CONSENT CALENDAR

H) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| DUNN GERALD R | 0002 | 0020 | 3 | 02/06/96 | 02/09/96 |
| DUNN GERALD R | 0002 | 0020 | 2 | 01/28/96 | 01/29/96 |
| DURKIN WILLIAM E | 0002 | 0020 | 2 | 01/27/96 | 01/28/96 |
| ENGLER GERALD | 0002 | 0020 | 2 | 02/03/96 | 02/04/96 |
| FARAC STEPHEN N | 0002 | 0020 | 2 | 02/07/96 | 02/08/96 |
| FARNSWORTH RAYMOND | 0002 | 0020 | 1 | 01/27/96 | 01/27/96 |
| FRIAS JESSE | 0002 | 0020 | 4 | 02/05/96 | 02/09/96 |
| GARIBALDI ANTHONY ALFRED | 0002 | 0020 | 1 | 02/09/96 | 02/09/96 |
| GARIBALDI ANTHONY ALFRED | 0002 | 0020 | 4 | 02/03/96 | 02/07/96 |
| GARIBALDI ANTHONY ALFRED | 0002 | 0020 | 2 | 01/31/96 | 02/01/96 |
| HANAVAN WILLIAM F | 0002 | 0020 | 2 | 02/07/96 | 02/08/96 |
| HEFFERNAN JERRY F | 0002 | 0020 | 2 | 02/07/96 | 02/08/96 |
| HEFFERNAN JERRY F | 0002 | 0020 | 1 | 01/27/96 | 01/27/96 |
| HERRERA RUBEN | 0002 | 0020 | 2 | 02/07/96 | 02/08/96 |
| HESTER JOHN W | 0002 | 0020 | 2 | 02/07/96 | 02/08/96 |
| HESTER JOHN W | 0002 | 0020 | 2 | 02/04/96 | 02/05/96 |
| HESTER JOHN W | 0002 | 0020 | 1 | 01/27/96 | 01/27/96 |
| HOGAN WILLIAM D | 0002 | 0020 | 2 | 02/04/96 | 02/05/96 |
| HOWARD ALPHONSO | 0002 | 0020 | 2 | 02/03/96 | 02/04/96 |
| IZQUIERDO RODRIGO | 0002 | 0020 | 7 | 01/28/96 | 02/09/96 |
| KEOHANE JERRY E | 0002 | 0020 | 1 | 02/04/96 | 02/04/96 |
| KING JOSEPH L | 0002 | 0020 | 2 | 02/03/96 | 02/04/96 |
| KNEIS WILLIAM E | 0002 | 0020 | 2 | 02/07/96 | 02/08/96 |
| KOENIG WILLIAM G | 0002 | 0020 | 2 | 02/07/96 | 02/08/96 |
| KOENIG WILLIAM G | 0002 | 0020 | 1 | 01/27/96 | 01/27/96 |
| LOVELY THOMAS W JR | 0002 | 0020 | 2 | 01/31/96 | 02/01/96 |
| LUNDIE KEN S | 0002 | 0020 | 2 | 02/03/96 | 02/04/96 |
| LUNDIE KEN S | 0002 | 0020 | 2 | 01/28/96 | 01/29/96 |
| LYONS DONALD T | 0002 | 0020 | 2 | 02/03/96 | 02/04/96 |
| MARKEL ALEXANDER | 0002 | 0020 | 2 | 02/08/96 | 02/09/96 |
| MCDONAGH JAMES R | 0002 | 0020 | 6 | 02/01/96 | 02/08/96 |
| MCDONAGH JAMES R | 0002 | 0020 | 3 | 01/27/96 | 01/30/96 |
| MIELKE ROBERT T | 0002 | 0020 | 2 | 02/03/96 | 02/04/96 |
| NAKAO SPENCER K | 0002 | 0020 | 2 | 02/05/96 | 02/06/96 |
| NAKAO SPENCER K | 0002 | 0020 | 2 | 01/30/96 | 01/31/96 |
| OHLSON GEORGE JR | 0002 | 0020 | 1 | 02/09/96 | 02/09/96 |
| OHLSON GEORGE JR | 0002 | 0020 | 2 | 02/06/96 | 02/07/96 |
| OHLSON GEORGE JR | 0002 | 0020 | 2 | 01/31/96 | 02/01/96 |
| OHLSON GEORGE JR | 0002 | 0020 | 2 | 01/28/96 | 01/29/96 |
| OLEARY MICHAEL E | 0002 | 0020 | 2 | 01/28/96 | 01/29/96 |
| OSHEA JOHN P | 0002 | 0020 | 2 | 02/07/96 | 02/08/96 |
| OSHEA JOHN P | 0002 | 0020 | 1 | 01/27/96 | 01/27/96 |
| PALU ROBERT P | 0002 | 0020 | 2 | 02/04/96 | 02/05/96 |
| PIDGE GEORGE F | 0002 | 0020 | 2 | 02/02/96 | 02/03/96 |
| PIDGE GEORGE F | 0002 | 0020 | 1 | 01/27/96 | 01/27/96 |
| POPOFF JAMES | 0002 | 0020 | 2 | 01/28/96 | 01/29/96 |
| RABBITT BRIAN P | 0002 | 0020 | 4 | 02/04/96 | 02/08/96 |
| RABBITT BRIAN P | 0002 | 0020 | 1 | 01/27/96 | 01/27/96 |
| REY BRAD LAWRENCE | 0002 | 0020 | 2 | 02/07/96 | 02/08/96 |

## 3. CONSENT CALENDAR

### H) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| ROLOVICH MICHAEL V | 0002 | 0020 | 2 | 02/07/96 | 02/08/96 |
| ROLOVICH MICHAEL V | 0002 | 0020 | 2 | 02/04/96 | 02/05/96 |
| SCHNAPP GEORGE B | 0002 | 0020 | 2 | 02/03/96 | 02/04/96 |
| SCHNAPP GEORGE B | 0002 | 0020 | 2 | 01/31/96 | 02/01/96 |
| SCHNAPP GEORGE B | 0002 | 0020 | 2 | 01/28/96 | 01/29/96 |
| SHANNON GERALD R | 0002 | 0020 | 2 | 02/07/96 | 02/08/96 |
| SHANNON GERALD R | 0002 | 0020 | 2 | 02/04/96 | 02/05/96 |
| SHANNON GERALD R | 0002 | 0020 | 2 | 01/29/96 | 01/30/96 |
| SLATTERY RICHARD F | 0002 | 0020 | 2 | 02/04/96 | 02/05/96 |
| SLATTERY RICHARD F | 0002 | 0020 | 2 | 01/29/96 | 01/30/96 |
| SMITH KEVIN WESLEY | 0002 | 0020 | 3 | 01/27/96 | 01/30/96 |
| SMITH STEPHEN J | 0002 | 0020 | 2 | 02/07/96 | 02/08/96 |
| SMITH TERRENCE M | 0002 | 0020 | 2 | 02/07/96 | 02/08/96 |
| WHITE TERENCE GERARD | 0002 | 0020 | 2 | 02/02/96 | 02/03/96 |
| WIESSLER STEVEN | 0002 | 0020 | 1 | 02/09/96 | 02/09/96 |
| WIESSLER STEVEN | 0002 | 0020 | 2 | 02/06/96 | 02/07/96 |
| WIESSLER STEVEN | 0002 | 0020 | 4 | 01/28/96 | 02/01/96 |
| WILLIAMS RICHARD J | 0002 | 0020 | 2 | 02/04/96 | 02/05/96 |
| WILLIAMS RICHARD J | 0002 | 0020 | 1 | 01/27/96 | 01/27/96 |
| WYMAN GREGORY B | 0002 | 0020 | 2 | 02/06/96 | 02/07/96 |
| WYMAN GREGORY B | 0002 | 0020 | 2 | 02/02/96 | 02/03/96 |
| WYMAN GREGORY B | 0002 | 0020 | 1 | 01/27/96 | 01/27/96 |
| ZACZEK CHRISTOPHER | 0002 | 0020 | 3 | 02/06/96 | 02/09/96 |
| ZACZEK CHRISTOPHER | 0002 | 0020 | 2 | 02/03/96 | 02/04/96 |
| ZACZEK CHRISTOPHER | 0002 | 0020 | 2 | 01/31/96 | 02/01/96 |
| BALIAO VICTOR TORRES | 0002 | 0010 | 2 | 02/04/96 | 02/05/96 |
| BLATMAN GREGORY | 0002 | 0010 | 1 | 01/27/96 | 01/27/96 |
| CAMPBELL EDWARD L | 0002 | 0010 | 2 | 02/08/96 | 02/09/96 |
| CAMPBELL EDWARD L | 0002 | 0010 | 6 | 01/30/96 | 02/06/96 |
| CANDIA HORACIO NMI | 0002 | 0010 | 5 | 02/03/96 | 02/09/96 |
| CANDIA HORACIO NMI | 0002 | 0010 | 2 | 01/27/96 | 01/28/96 |
| CASILLAS GUILLERMO RAUL | 0002 | 0010 | 2 | 02/05/96 | 02/06/96 |
| CASILLAS GUILLERMO RAUL | 0002 | 0010 | 2 | 02/02/96 | 02/03/96 |
| CASILLAS GUILLERMO RAUL | 0002 | 0010 | 2 | 01/30/96 | 01/31/96 |
| CELONA MICHAEL P | 0002 | 0010 | 1 | 02/09/96 | 02/09/96 |
| CELONA MICHAEL P | 0002 | 0010 | 2 | 02/06/96 | 02/07/96 |
| CELONA MICHAEL P | 0002 | 0010 | 4 | 01/28/96 | 02/04/96 |
| CHAN WING CHUNG | 0002 | 0010 | 7 | 01/28/96 | 02/09/96 |
| CHU EDWARD Y | 0002 | 0010 | 2 | 02/07/96 | 02/08/96 |
| CUFFE FRANK | 0002 | 0010 | 4 | 02/04/96 | 02/08/96 |
| DUMONT ANTHONY | 0002 | 0010 | 6 | 01/29/96 | 02/05/96 |
| FRANCISCO SHANE G | 0002 | 0010 | 2 | 02/08/96 | 02/09/96 |
| FREEBURY ALAN W | 0002 | 0010 | 2 | 02/08/96 | 02/09/96 |
| FREEBURY ALAN W | 0002 | 0010 | 2 | 02/05/96 | 02/06/96 |
| FREEBURY ALAN W | 0002 | 0010 | 4 | 01/27/96 | 02/03/96 |
| FRENCH HAROLD | 0002 | 0010 | 7 | 01/28/96 | 02/09/96 |
| GRIFFEY NIKKI P | 0002 | 0010 | 6 | 02/02/96 | 02/09/96 |
| HARRIS LEONARDO MARTINEZ | 0002 | 0010 | 2 | 01/27/96 | 01/28/96 |

3. CONSENT CALENDAR

H) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| HIPP ERIC K | 0002 | 0010 | 2 | 02/06/96 | 02/07/96 |
| HUDNALL JOHN STUART | 0002 | 0010 | 2 | 02/04/96 | 02/05/96 |
| HURTADO VICTOR GABRIEL | 0002 | 0010 | 2 | 02/03/96 | 02/04/96 |
| JAMES ROBERT S | 0002 | 0010 | 1 | 02/09/96 | 02/09/96 |
| JAMES ROBERT S | 0002 | 0010 | 2 | 02/06/96 | 02/07/96 |
| JAMES ROBERT S | 0002 | 0010 | 4 | 01/28/96 | 02/01/96 |
| JOHNSON DAVID ALAN | 0002 | 0010 | 6 | 02/02/96 | 02/09/96 |
| JOHNSON DAVID ALAN | 0002 | 0010 | 2 | 01/30/96 | 01/31/96 |
| JOHNSON DAVID ALAN | 0002 | 0010 | 2 | 01/27/96 | 01/28/96 |
| LAU RONALD TSUN KIT | 0002 | 0010 | 2 | 02/02/96 | 02/03/96 |
| MCCOY MICHELLE DENISE | 0002 | 0010 | 2 | 01/27/96 | 01/28/96 |
| MCKEON KIMBERLY | 0002 | 0010 | 1 | 01/27/96 | 01/27/96 |
| MOY EDWARD BENJAMIN | 0002 | 0010 | 2 | 02/08/96 | 02/09/96 |
| MOY EDWARD BENJAMIN | 0002 | 0010 | 2 | 01/27/96 | 01/28/96 |
| MOY LISA MARY | 0002 | 0010 | 2 | 02/07/96 | 02/08/96 |
| MOY LISA MARY | 0002 | 0010 | 2 | 02/04/96 | 02/05/96 |
| MOY LISA MARY | 0002 | 0010 | 2 | 02/01/96 | 02/02/96 |
| MOY LISA MARY | 0002 | 0010 | 2 | 01/29/96 | 01/30/96 |
| PAYTON ELI | 0002 | 0010 | 6 | 01/28/96 | 02/04/96 |
| RIBA DOUGLAS | 0002 | 0010 | 8 | 01/27/96 | 02/08/96 |
| ROBINSON RONALD ANTHONY | 0002 | 0010 | 2 | 02/01/96 | 02/02/96 |
| ROBINSON RONALD ANTHONY | 0002 | 0010 | 3 | 01/27/96 | 01/30/96 |
| SMITH GEORGE | 0002 | 0010 | 1 | 01/27/96 | 01/27/96 |
| SMITH KEVIN WESLEY | 0002 | 0010 | 2 | 02/01/96 | 02/02/96 |
| STEPHENSON TOD ELLIOTT | 0002 | 0010 | 2 | 02/06/96 | 02/07/96 |
| STEPHENSON TOD ELLIOTT | 0002 | 0010 | 2 | 02/03/96 | 02/04/96 |
| STEPHENSON TOD ELLIOTT | 0002 | 0010 | 2 | 01/31/96 | 02/01/96 |
| STEPHENSON TOD ELLIOTT | 0002 | 0010 | 2 | 01/28/96 | 01/29/96 |
| TELESFORO PHILIP JOHN | 0002 | 0010 | 2 | 01/30/96 | 01/31/96 |
| TURNQUIST ROBERT JEFFREY | 0002 | 0010 | 2 | 01/27/96 | 01/28/96 |
| URQUIAGA PAUL THOMAS | 0002 | 0010 | 4 | 02/02/96 | 02/06/96 |
| URQUIAGA PAUL THOMAS | 0002 | 0010 | 4 | 01/27/96 | 01/31/96 |
| WALKER PETER L | 0002 | 0010 | 2 | 01/28/96 | 01/29/96 |
| WON JOHN K | 0002 | 0010 | 4 | 02/05/96 | 02/09/96 |
| WON JOHN K | 0002 | 0010 | 2 | 02/02/96 | 02/03/96 |
| WON JOHN K | 0002 | 0010 | 2 | 01/30/96 | 01/31/96 |
| WOO ARNOLD P | 0002 | 0010 | 1 | 02/09/96 | 02/09/96 |
| WOO ARNOLD P | 0002 | 0010 | 2 | 02/03/96 | 02/04/96 |
| WOO ARNOLD P | 0002 | 0010 | 2 | 01/31/96 | 02/01/96 |
| WOO ARNOLD P | 0002 | 0010 | 2 | 01/28/96 | 01/29/96 |
| YUP EDWARD YING | 0002 | 0010 | 2 | 02/01/96 | 02/02/96 |
| YUP EDWARD YING | 0002 | 0010 | 1 | 01/27/96 | 01/27/96 |
| | | | | | |
| BATANIDES PETER | 0002 | 0006 | 9 | 01/28/96 | 02/09/96 |
| MCGUINN MARTY | 0002 | 0006 | 8 | 01/27/96 | 02/09/96 |
| VEGA PAUL | 0010 | 0006 | 8 | 01/28/96 | 02/09/96 |
| | | | | | |
| STEVENSON AARON | 0040 | 0050 | 10 | 01/29/96 | 02/09/96 |

3. CONSENT CALENDAR

H) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| SCHEMBRI PETER | 0006 | 0022 | 8 | 01/29/96 | 02/09/96 |
| CALLEN THOMAS | 0002 | 0004 | 7 | 01/29/96 | 02/09/96 |
| HUNTER SHELIA | 0010 | 0004 | 8 | 01/30/96 | 02/09/96 |
| PRUITT TYRONE | 0010 | 0004 | 8 | 01/29/96 | 02/08/96 |
| ROBERTS LEONARD | 0002 | 0004 | 5 | 01/29/96 | 02/08/96 |
| SCHULTHEIS BARBARA | 0002 | 0004 | 8 | 01/29/96 | 02/09/96 |
| STEINHOFF LESLIE | 0002 | 0004 | 8 | 01/29/96 | 02/09/96 |
| DISABILITY PAY | | | | | |
| CALLAHAN DENNIS | 0040 | 0050 | 14 | 01/27/96 | 02/09/96 |
| UNDERWOOD THOMAS | 0020 | 0030 | 14 | 01/27/96 | 02/09/96 |
| PAUL ALLAN | 0002 | 0020 | 14 | 01/27/96 | 02/09/96 |

5147C

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

Submitted seven letters commending members of the Department for response to requests for assistance or emergencies.

President Fernandez-Ruel directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * * * *

Department of Electricity & Telecommunications
901 Rankin Street
San Francisco, California 94124

February 8, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

I would like to take this opportunity to express my gratitude to Captain Moreno and his staff at the Bureau of Equipment for the support DET received druing the last big storm.

As you know, communications plays an important role in such critical times and the Radio Shop was without power for six hours. The Fire Department's Bureau of Equipment supplied DET with a generator, fuel, and the required power cord adapters. This allowed DET to continue service to emergency vehicles until power was restored.

Captain Moreno's assistance in helping the Radio Shop provide service to all City agencies sets a fine example of inter-agency cooperation and is greatly appreciated.

Sincerely,

/s/ H. DANIEL MC FARLAND
General Manager

* * * * * * *

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

January 16, 1996

Fire Commission
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Commissioners:

I am writing to personally thank you for your commitment to the San Francisco Fire Fighters' Toy Program. This program is truly one of our finest holiday traditions here in the Bay Area. I speak for the children and single mothers in expressing our sincere thanks and appreciation for the efforts of yourself, Firefighter John Voelker, Lieutenant Gregory Stewart, and all the participating firefighters and volunteers who sustain this excellent program.

Working together with the community you all succeed in bringing joy to thousands of children and hope to their parents. Being a single mother in an urban area can be a lonely business. Somehow your program affirms a sense of community and a feeling of being a special part of this community we all live in. An old African proverb says that it takes a whole village to raise a child. Well, this truly exemplifies your program. To me, the Toy Program represents what is best and finest in our challenging times. Their efforts affirm that there are all kinds of people who care and who are reaching out in love and generosity to help children.

I have an eleven year-old daughter, Natalie Holland. As Nat's mother, I have a special reason to thank all of the people who keep the Toy Program going. Natalie loves science, particularly astronomy. She has always been interested in things that are very large and things that are very small. Nat had a wish list. Topping her list were a telescope and microscope. Thanks to the efforts of Firefighter Voelker, Lieutenant Stewart, and the other volunteers, Nat had a lovely Christmas in which her dreams of seeing things large and small came true.

In September, Natalie had fallen off the base of the Fort Funston cliff. She had fractured her elbow and experienced a difficult healing. Through it all Natalie met her challenges with courage and positive. I wrote a letter to Firefighter Voelker about Natalie's love of science, her wish list, and her accident. The response of everyone in the Toy Program was loving and generous. I am still overwhelmed with gratitude and thanks. This is why I write this letter of thanks to each and everyone who makes this program possible.

Firefighter Voelker and Lieutenant Stewart gave Natalie and I a personal tour of the firehouse. We met many of the wonderful people behind this program. We met the firehouse dogs - Nat loved this! We visited the Mother Teresa Soup Kitchen. Natalie was not familiar with her life and work so this gave us interesting conversation on the way home. We learned a lot about the people behind the scenes who make up the San Francisco Fire Fighters' Toy Program. It was truly an experience neither of us will ever forget.

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Natalie and her 15 year-old brother Herman are enjoying the telescope, microscope, and other wonderful things given to her. She has put stars and constellations on the ceiling and walls of her room. Herman is working on an extra credit project for his Biology class. Natalie is now a Science Editor for her school newspaper. Her last article was on Brown Dwarf stars. The one she is writing now is on the "Birthplace of Stars" and she is hoping to interview the Bay Area astronomer who recently discovered two new planets.

As the mother of Herman and Natalie I thank you and all the people who made our wonderful Christmas possible. As I look around our house - everywhere I look, I see stars.

Sincerely,

/s/ JOANNE SCHWARTZ
2555 - 29th Avenue
San Francisco, CA 94116

P.S. Natalie and I hope that by our letter and Nat's interview on Channel 2 we have helped the San Francisco Fire Fighters' Toy Progrm. If there is anything we can do to help in the future please let us know. Thanks again.

* * * * * * *

Dear Commissioners:

Thank you for everything you do to help kids. I like all the things I received from the Fire Fighters' Toy Program. I love my telescope the most. I am trying to learn all I can about the universe. I'd like one day to be an astronomer. I have been having a lot of fun using the microscope and other things the firefighters gave my brother and I. My brother is using the microscope in his Biology class for some special projects. I want to thank you and everybody who helps with the program. I really enjoyed the great tour of the firehouse. I like going to the Mother Theresa room and meeting all the people who help with the Toy Program. Thanks for everything!

Love,

/s/ Natalie

P.S. I really enjoyed meeting the firehouse dogs! Thanks again.

* * * * * * *

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

January 23, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

I want to thank the San Francisco Fire Department for their quick response to a medical emergency at 23 Mayfair Drive, San Francisco, on January 20, 1996. My close friend of 42 years, Mildred Strouss, who is 101 years old, needed medical assistance. The crews of Truck 10 and Engine 38 did an outstanding job. Thank you!

As I am writing this, my sad thoughts come to mind that my husband Richard died in September 1993. A few weeks prior, he needed help, having suffered a heart attack. Your people from California/Presidio/Pine were here at the house then and also the day of his death - giving him necessary medical needs and personal attention to myself. I think, our son, John, a San Francisco firefighter, took care of expressing our heartfelt thanks for your immediate response. At that time, I overlooked sending my personal thanks, but as I look back at those difficult days I am grateful to the San Francisco Fire Department for your kind and immediate help.

Gratefully,

/s/ ANN PIOMBO
31 Collins Street
San Francisco, CA 94118

* * * * * * *

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

February 2, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

I am writing this letter to commend your Uniform Depot Supervisor Dorothy Teupel. In the last two years Dorothy has been an immense help in the procurement of properly fitting female dress uniforms and turnouts for myself. Dorothy always has a wonderfully pleasant and professional disposition, even when there are many on-line personnel as well as retired personnel in the warehouse at once, and all making demands for her as it has been with some of my visits.

The responsibilities that Dorothy's job entails are tremendous! Many large departments have personnel to fully staff their uniform depots. Not only does Dorothy have complete understanding and dedication to her job but the hours that she puts in to make sure her on-line personnel are safe is incredible. I've called and spoken with her not just from eight to five on weekdays but also after hours and weekends, too.

Dorothy infinite knowledge, and her affiliations with numerous departments and related businesses make her an invaluable asset to myself, and surely one to your department. My hats off to her and to the service that only she can provide!

Sincerely,

/s/ MEREDITH A. SANDERS, Firefighter
Foster City Fire Department

* * * * * * *

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Matson Navigation Company
333 Market Street
San Francisco, California 94120

February 12, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

The sailing of the MV MAHIMAHI Friday, February 10, was a hugh success due in great measure to the presence of San Francisco's Fireboat. Everything went off like clockwork, the Governor of Guam was properly impressed.

Please extend my personal thanks and appreciation to the Captain and crew of the boat for a professional job "Well Done."

Sincerely,

/s/ M. A. ROSE

* * * * * * *

February 7, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

I'm fine now, but only due to the excellent skills of (what I have since learned) was Engine 26 and an attending ambulance.

A week ago Saturday their rapid and expert actions started a course that led me from a sudden, life-threatening heart attack to healing. I owe big-time, and this citizen just wants to say thanks a lot to all concerned.

Best wishes,

/s/ MANNY NOSOWSKY
278 Amber Drive
San Francisco, CA 94131

* * * * * * *

4. REGULAR CALENDAR - NEW BUSINESS

B) Fire Commission Resolution (Cont'd from Meeting of 02-13-96)

Submitted Resolution No. 616, adopting a Rule Change to establish new meeting schedule for the Fire Commission.

Vice President Roff moved and Commissioner Nakajo seconded.
There were no questions or discussion and Resolution No. 616 was adopted.

C) Presentation - Emergency Medical Services

Representatives of the SFFD will make a presentation concerning the Fire Department's role in Emergency Medical Services (EMS).

S. Marshal Isaacs, M.D. - SFFD EMS Medical Director 9:07-9:11 a.m.

Good Morning. President Fernandez-Ruel, Commissioners, and Chief Demmons, my name is Dr. Marshal Isaacs, and for nearly the past two years I have been the EMS Medical Director for the San Francisco Fire Department (SFFD). I also am the Medical Director for the Department of Public Health (DPH) Paramedic Division. In these roles, it is my first and foremost goal to ensure that the residents of and visitors to San Francisco receive the highest quality pre-hospital emergency medical services available.

I am extremely proud of the efforts during the past two years of the members of the medical services staff of the Fire Department. I am also extremely proud of the 700 EMT'S within the Department, who along with the City paramedics work on the front lines of our health care system to ensure that the "safety net" is strong and secure. That emergency safety net must catch and offer the best possible care to our indigent residents and our insured patients alike. for we exist to serve anyone who requires immediate access to our emergency health care system.

The previous administration's Fire Commission and Chief Officers were extremely supportive of the medical services' efforts to develop the best Basic Life Support and Early Defibrillation programs available in the world. However, our work is not completed. Today, you will receive some initial education concerning EMS systems, the role of fire departments within those systems, and the current high quality SFFD medical programs being managed by the SFFD medical services staff. You will learn a little about EMS system design and configuration, and you have no doubt already heard about discussions occurring concerning the future of EMS delivery in San Francisco.

4. REGULAR CALENDAR - NEW BUSINESS

C) Presentation - Emergency Medical Services (Continued)

We are not here to discuss the details of those discussions, first, because they are preliminary, and second, because to fully understand that discussion, a good basic understanding of EMS principles is essential. It is my understanding that Dr. Sandra Hernandez, the Director of Public Health and Dr. Mitch Katz, the Medical Director of the City's EMS regulatory agency have been in contact with Chief Demmons and hope to present the system configuration study and its recommendations in more detail at an upcoming Commission meeting.

I hope you enjoy this morning's presentation. Once concluded you will understand that EMS system design is a complicated subject. It is extremely important to recognize that there is very little in the way of good scientific evidence to support a significant advantage of basing an EMS system in one City department over another, simply in terms of patient care and outcome. What does make a very important difference to our patients is the demonstrated commitment by the department responsible for providing EMS to offer the highest level of administrative support, education and training, Quality Improvement activities, and resources so that its personnel are empowered to provide the highest quality care to our patients.

I am here to ask you to recognize the importance of medical services within the SFFD and to take the necessary steps to ensure that medical services receive the tools and resources commensurate with the importance of its role, both to the residents of San Francisco and within the Department itself. To do this, medical services needs to establish a frequent ongoing dialogue with and be given access to the highest ranks within the Department as well as this Commission. In addition, it is essential that the Department immdiately begins to inform and educate its officers and rank and file members with the understanding that if there is to be an expansion of the role of the Fire Department in our EMS system, that buy-in from those front-line personnel is necessary so their role is seen not simply as a job, but as a Mission.

Thank you for asking us here today. At this time, it is my pleasure to introduce Lieutenant Anthony Smerdel, who has served as the Department's EMS Coordinator for the past five years.

From 9:11 to 9:45 a.m., Lieutenant Anthony Smerdel, Captain Richard Shortall and Lieutenant Anthony Robinson presented a combination slide and oral report covering their respective areas of expertise, which are summarized on the next page.

(A tape was made of their remarks and is available upon request.)

4. REGULAR CALENDAR - NEW BUSINESS

C) Presentation - Emergency Medical Services (Continued)

Lieutenant Anthony Smerdel, Medical Coordinator 9:11-9:23 a.m.

The Role of the San Francisco Fire Department in EMS

... First responded on medical calls in 1960's
... Rapid Zap (AED) Program started in 1987
... EMT Engine Company Program in 1992
... Aggressive CQI and Training Program
... EMS Training Headquarters in Presidio
... 44 percent of responses are medical

SFFD Mission Statement

1994-1995 Fire Incidents - 57,839

Medical Incidents by type

The Medical Services Training Center

Our Medical Instructors

Continuous Quality Improvement (CQI)

Data Collection

Research

EMS and the Department Organizational Chart

Captain Richard Shortall 9:23-9:39 a.m.

Fire Service has pioneered the development of modern EMS

... First out of hospital CPR
... First defibrillators deployed in the field
... First paramedic programs in Los Angeles, Seattle, Miami, Columbus, Ohio in 1970
... First EMT-D programs
... First 12 Lead EKG/Thrombolytic Studies

State and National Trends

... Fire departments provide ALS in 51 percent of nation's largest 200 cities
... Fire departments provide ALS in 90 percent of cities with over 1 million resident population

4. REGULAR CALENDAR - NEW BUSINESS

C) Presentation - Emergency Medical Services (Continued)

State and National Trends (Cont'd)

... Fire departments provide first response in 90 percent of cities
... New fire-based EMS systems in California - Sacramento, San Bernardino, Santa Clara, Los Angeles

What is EMS? - Six components of EMS

1. Community Education
   .. American Heart, S.F. Paramedic Association, etc.
   .. Neighborhood Emergency Response Training
   .. Problem : Lack of coordination and resources

2. Communications
   .. Current 9-1-1
   .. Combined Emergency Communications Center
   .. Problem : Lack of coordination

3. Response and Transport (R&T)
   .. Single tiered R&T - 65,000 calls
   .. ALS vs BLS (Advanced Life Support vs Basic Life Support)
   .. SFFD - 25,100 Code 3 calls
   .. Problem : Poor use of resources leading to poor response times
      Code 3 - DPH 9+ min. / SFFD 4+ min.
      Code 2 - DPH 20+ min./ No SFFD response

4. Destination
   .. Where do the patients go?
      SFGH - base and trauma center
   .. Eight other receiving hospitals
   .. Problem : Pre-hospital vs. in hospital

5. Disaster
   .. Level 1 to 3
      MCI to major earthquake
   .. Problem : Lack of coordination and preparation

6. Regulatory
   .. Who's in charge?
      Providers
      EMS Agency
   .. Problem : Conflict of interest

4. REGULAR CALENDAR - NEW BUSINESS

C) Presentation - Emergency Medical Services (Continued)

Lieutenant Anthony Robinson 9:39-9:45 a.m.

Could the Fire Department's EMS Role change in the future?

Community Education

... 9-1-1 : "make the right call"
... CPR
... Defibrillation
... Injury Prevention

Medical Training

... EMS for police officer
... EMT for the public
... Paramedic training

Medical Services at the Firehouse

... Blood pressure screening
... TB testing
... Inoculations

Battalion Chief James Groshong 9:45-10:07 a.m.*

*Includes comments and questions from Commissioners and the responses to those questions

In summary, he thanked the Commission for their time and attention, it has been a pretty heavy session. For the last eight months he has had the pleasure of being the co-chair of the Response and Transportation and Communications and Dispatch work groups of the EMS Configuration Study. He has been immersed in this project for eight months and he realizes what it takes to get a good grip on this issue. What we tried to do today for you is to paint with a broad brush, the big picture of EMS in the City. As Dr. Isaac said, Drs. Hernandez and Katz would like to set up a presentation for you and the administration concerning the configuration study that was presented to the Health Commission on February 20. It was fairly lengthy, had a lot of vision, and a lot of ideas as what would be best for EMS in San Francisco. When the Health Department's presentation is made to you, today's introduction will help your understanding of the EMS issues. He asked if members of the Fire Commission had any questions or comments.

Commissioner Nakajo commented how grateful he was as a Commissioner to be able to hear this presentation. As a Fire Commissioner he wants to be knowledgeable

4. REGULAR CALENDAR - NEW BUSINESS

C) Presentation - Emergency Medical Services (Continued)

about the issues. He also had an opportunity since being appointed to read a lot of material. He noted that he is a senior citizen executive director with about 30 years of working with individuals, and in terms of medical services or the access of the fire department compared to when he grew up it is quite different now. The people he deals with very often are in an economic class where situations of health or medical appointments or medicine deter them from getting to the hospitals. They rely upon hospitals and medical plans for their coverage. In terms of 9-1-1, it is very correct that people do not have a real understanding beyond that emergency situation. It is very difficult to tell the individuals how to describe what the emergency is. For example, for the last few years we have been trying to get the 9-1-1 written in Japanese because all the other languages have it. Simple situations like that frustrate my community and myself just in terms of trying to do something concrete. Several of my questions were answered during the presentation in terms of training, separation of paramedics and fire department. This is sometimes difficult to determine because of the different uniforms and the different types of vehicles used by emergency personnel. He also witnessed scenes where a paramedic is present then an engine pulls up, the situation is being dealt with but there are seven or eight people present. Now as a Fire Commissioner he is looking at the situation from a different perspective: time, and cost factors. Community education was twice mentioned. As a non-profit senior citizen organization with 65 employees, and at our site we may have more than 300 senior citizen present, CPR and first aid skills are crucial. We can't get that training. Traditionally, the Red Cross was there. Now if you can get it scheduled it costs $100-$150 for that session. We also run a para transit and I don't know how many are aware of the fact that drivers need to be responsible for its passengers. I really want to respond to the community education component. As to the percentages between fire calls and emergency medical calls, this presentation gives me a good look at that. In my mind the concept of what a firehouse represented to the community is quite different in terms of some of the visions discussed today. I am very interested in the follow-up, what the cost is, how services will be integrated in the context of resources and budget. I very much appreciate the presentation.

President Fernandez-Ruel thanked everyone for the presentation. She has been reviewing a lot of material regarding this subject since her appointment. Recently, Vice President Roff and I met with Dr. Sandra Hernandez and Dr. Mitch Katz regarding this issue. One thing of concern to me when you talk about combining services and working in a coordinated team approach to provide medical services, is the adequacy of the supervision. I wonder if you can address this topic, because when you talk about coordinating three different groups as we are now, with the possibility, at a later date, of looking at having all of these services under one umbrella, how do you envision quality supervision for people out in the field. Battalion Chief Groshong replied that supervision in the field is one part. Part of the presentation included the

4. REGULAR CALENDAR - NEW BUSINESS

C) Presentation - Emergency Medical Services (Continued)

City's plan to build a new combined emergency dispatch center located right next to the Communications Center. The management of that is being discussed now. As to the field supervision he asked Captain Shortall to reply. Captain Shortall stated that when the opportunity arises for the joint presentation to the two Commissions this will be dealt with at length. One of the things that was looked at in the configuration study was just that issue. The important things you need to have are medical control from the top, a full time medical trainer, and field supervision. Under the proposed system there will be a number of supervisors whose sole job will be critical care issues in the field. There will be a much larger field and medical oversight to the program.

President Fernandez-Ruel said her second question dealt with the issue of response to 9-1-1 calls and to make sure that the appropriate personnel respond to the specific emergency. Battalion Chief Groshong said that the Communication and Dispatch work group spent a long time on that issue. The C-Med dispatch for the paramedics shortly will be introducing what is called priority dispatch. In the future, C-Med will be able to dispatch more appropriate apparatus. If the concept of paramedics on fire engines is implemented then it will be much easier to maximize service to response. If the fire department becomes involved, with its 41 stations, it will be much easier to send the right kind of apparatus to the calls. Dr. Issacs said that currently our system has only one level of response, that is to send two paramedics in an advanced life support ambulance. Many people feel that this is an inefficient use of scant resources ... (tape turned) ... You will hear all of the recommendations in greater detail when Drs. Hernandez and Katz make their presentation, you will be looking at issues that will affect patient care, and how to better utilize our resources.

Commissioner Soulis thanked everyone for their presentation. I took notes on several of the items discussed, including 9-1-1 and community education. We don't have to wait for any possible merger to get that out to the public through TV or otherwise. It should be done first. We have to educate and inform the public first and the other things will fall into place. Has anyone looked into using TV and radio spots. Battalion Chief Groshong replied that the community education group looked at that and this information will be presented to the Fire Commission later on. Dr. Isaacs said it was a huge effort, there are so many agencies and groups that are interested in getting a specific portion of the message out. The community education work group looked at establishing an integrated/coordinated system whereby we can do the job once and for all in the best possible manner.

President Fernandez-Ruel referenced Lieutenant Smerdel's presentation when he indicated the EMS now reports to the Division of Training. She sensed that there is a view that it perhaps needs to be its own division, and wondered if there has been any discussion regarding that. Is there a plan to make this a

4. REGULAR CALENDAR - NEW BUSINESS

C) Presentation - Emergency Medical Services (Continued)

separate division. Chief Demmons replied that no one has said anything to him about this matter. One of the things that we are planning is to look at the entire structure of the Department. This would obviously include EMS and any other unit. Dr. Isaacs said that we have a window of opportunity here. The window isn't open extremely wide and it won't stay open forever. If we are going to demonstrate that we truly believe that EMS are an integral part of the fire department's service the time for action is now. Lieutenant Smerdel stated that currently he is the only budgeted position within the EMS program. He began managing this program in 1991. Due to all the efforts of the staff here today we have really developed EMS into a first rate program. This year we are a stand alone item in the budget, but we are not where we really need to be to justify what the Department does as a whole in emergency services. He reports to Assistant Chief Tabacco at Training but there are two very different training issues here. One is fire suppression, the other is emergency medical. Our administrative and operational duties are very different in nature. If there were to be a merger where the fire department assumes more responsibility, where do we put these individuals. We don't have a home for them. President Fernandez-Ruel commented that this is more than a training issue, it is an issue of function that needs to go through some sort of reorganization discussion. Lieutenant Smerdel commented that, as he stated earlier, the previous Commission and administration were very pro in this matter, they passed a resolution, the Chief was in the process of creating a stand alone project for EMS. President Fernandez-Ruel indicated that such a decision would require a change in command and supervision where someone heading the division would obviously be reporting to the Chief of Department. We are talking about a lot more than just training, we are talking about creating a division and assigning personnel to be managers for this. Chief Demmons commented that in the month since the new administration has been in place he noticed that there have been coordinating problems, and we are going to start addressing those issues. There is a commitment on his part for EMS, but the question is how we make this all work. President Fernandez-Ruel said these are things that need to be looked at not as a part of the reconfiguration process but what we are talking about here is restructuring internally to provide service. Chief Demmons responded as to President Fernandez-Ruel earlier questions about supervision in the field. You have both a medical person and a suppression person, who is in charge of the fire station. This could create problems that have to be evaluated. President Fernandez-Ruel said that once we talk about supervision and quality of services we also have issues of liability when service is not provided adequately and there is not sufficient monitoring and supervision in the field. Even if we were not to have this reconfiguration or combination we still have an internal situation that we have to deal with immediately so that we can provide current services in the best possible manner. Chief Demmons said there arises the question of budget as well.

4. REGULAR CALENDAR - NEW BUSINESS

C) Presentation - Emergency Medical Services (Continued)

Vice President Roff commented that it struck him, having read some of the material and heard this morning's presentation, that a strong predicate was made for everyone to move forward to the next step whether it is meeting with Dr. Hernandez, as quickly as practical or some other step. He thought that the written material presented to the Commission (Fire Department's EMS annual report and the Configuration Study presented to the Health Commission on February 20) were splendid reports. He was very impressed with the detail, thoughtfulness and lucidity of the "Optimizing the Configuration of San Francisco's Emergency Medical Services" report that was presented to the Health Commission. It provides a foundation to build upon. We are at a very exciting threshold, the change would be beneficial to the City as a whole. He praised Dr. Isaacs and the fire department's uniformed staff for an excellent presentation. He also praised the fire department's progress over the past several years in the field of medical services. We all have friends or relatives who have been assisted by the fire department. We are moving forward, but now the big step comes.

Commissioner Soulis suggested that, as the President indicated, that we should do our own thing. It is something we should go ahead with, the possibility of the merger between departments is a long way off, there are a lot of problems to solve. We should expand the services within the fire department; to increase training, etc. That should start now. I think the Chief is already moving on this by appointing Deputy Chief Condon as the point person for EMS.

President Fernandez-Ruel commented that she would hate to see that if we are looking at function now and possible internal reorganization that we put that on hold in anticipation of some combination in the future. Because if we do have a combination in the future we have to be ready to proceed. So you have to start looking at your internal structure now, and whatever type of reorganizing effort that needs to take place. If that is what management is going to recommend in the end, I don't know. But there seems to be some sort of indication here that it is possibly something we should look at.

Vice President Roff noticed that mention was made of disaster planning and various categories of disaster and wondered if there is a coordinating agency now. Battalion Chief Groshong said that under the big umbrella it is under the Mayor's Office of Emergency Services (OES). They conduct ongoing training. It is somewhat fragmented because we have a different schedule than the paramedics. It has been difficult trying to coordinate all this among the different agencies; the police have schedules that are different than fire and paramedics. They do a great job, but there are only four people in OES, and it is a tremendous effort to get it all together right now.

4. REGULAR CALENDAR - NEW BUSINESS

C) Presentation - Emergency Medical Services (Continued)

Commissioner Roeca commented that he had received a number of phone calls from persons who were familiar with what occurred over the weekend in Pacific Heights where a deck attached to an apartment house collapsed. He just received a letter from an individual who lives near the scene of the tragedy, and he lavishly praised the work of the Fire Department. Both he and the community are appreciative of that service.

Commissioner Roeca commented that what is being raised here is so important because we are seeing that there is an inefficiency that we can deal with. As a Commissioner, and I hope the entire Commission, we are ready to meet in special session as needed to accomplish what needs to be accomplished as quickly as possible. One of the things pointed out here is the need to further reinforce in our community that the firehouses are community centers, and that people should feel welcome. Talking about function level, liability issues, we are liable no matter what, as a department, no matter how we are handling it. We know we can do it better, and we know we can restructure to do it better, and we are doing our best to eliminate liability issues. I encourage us all to work together, and to get everyone who has a piece to say to come before us so that we can, in fact, make it a mission of the department.

President Fernandez-Ruel thanked everyone for a wonderful presentation. It not only provided us with a great deal of information about the future as well as internal issues that we expect Chief Demmons and his staff to be addressing soon. She understood that a management retreat has been scheduled and maybe this is one issue that can be discussed, along with many other issues identified by the Chief. She thanked Dr. Isaacs and each of the uniformed officers of the Fire Department.

D) Public Comment

No comments were made by the public.

5. CLOSED SESSION

The Fire Commission met in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Litigation (a), to discuss the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MHP).

10:15-10:35 a.m.

No action was taken.

There being no further business to come before the Commission, the meeting was adjourned at 10:36 a.m.

Raymond G. Connors
Secretary

F10
#2
3/14/96

No. 96-10

SF

DOCUMENTS DEPT
MAR 25 1996
SAN FRANCISCO
PUBLIC LIBRARY

# JOURNAL OF PROCEEDINGS

## (MINUTES)

## FIRE COMMISSION

Regular Meeting - Thursday - March 14, 1996 - 6:00 p.m.
260 Golden Gate Avenue - Room 201

---

ITEM NO.

1. On Roll Call, the following were noted present:
   President Rosemarie Fernandez-Ruel
   Vice President Hadley R. Roff
   Commissioner Stephen A. Nakajo
   Commissioner Russell S. Roeca
   Commissioner Ted N. Soulis

   | | |
   |---|---|
   | Robert L. Demmons | - Chief of Department |
   | Richard E. Condon | - Deputy Chief - Operations |
   | Harold E. Gamble | - Deputy Chief - Administration (Acting) |

   Chief Officers - Staff:

   | | |
   |---|---|
   | Aaron C. Stevenson | - Fire Prevention |
   | James R. Cavellini | - Management Services |

   Chief Officers - Firefighting Service:

   | | |
   |---|---|
   | Frank Cercos, III | - Division 2 |
   | Alberto DaCunha | - Division 3 |
   | Arthur R. Citron | - Division of Airports |

2. Adoption of the minutes of the Regular Meeting of February 27, 1996.

   Vice President Roff moved and Commissioner Roeca seconded. There were no questions or discussion and the minutes were adopted as presented.

3. CONSENT CALENDAR

All matters listed hereunder (Items "A" through "M") constitute a Consent Calendar, were considered to be routine by the Fire Commission, and were acted upon by a single roll-call vote of the Commission. President Fernandez-Ruel directed that Item "K," Page 6 (Engine 3), be removed from the Consent Calender.

A) Military Leaves

Submitting for adoption applications from three members for Military Leaves of Absence with pay, in order to comply with Military Orders received from their commanding officers:

| | Rank | Dates | Days | Military Organization | Purpose |
|---|---|---|---|---|---|
| Lavelle, David Sgt. Maj. | H10 C/A | 03-10-95 | 1 | US Army Res. Oakland, CA | Attend Inactive Duty Training |
| Draper, James E6 Staff Sgt. | H2 FF | 03-10-96 | 1 | CA Army Nat'l Gd. Dublin, CA | Attend Inactive Duty Training |
| Lucha, Roberto Staff Sgt. | H2 FF | 03-08-96 thru 03-10-96 | 3 | CA Army Nat'l Gd. Santa Rosa, CA | Attend Inactive Duty Training |

B) Retirements

Communications received from Retirement Board indicating the following members have retired:

| | | | Retirement Date |
|---|---|---|---|
| Dixon, Jerry | H2 Firefighter | Ind. Dis. | Jan. 23, 1996 |
| Keegan, Bruce E. | H2 Firefighter | Service | Feb. 24, 1996 |

(Note: Retirement Certificates will be presented at Fire Commission meeting of March 28, 1996)

C) Monthly Report - Training

Submitting monthly report from Division of Training for February, 1996.

3. CONSENT CALENDAR

D) Probationary Appointments

Reporting the following PROBATIONARY appointments:

EFFECTIVE DATE - FEBRUARY 28, 1996

H20 Lieutenant

James M. Carey
(vice: Kevin Taylor, apptd. H30 Capt.)

Michael W. Bello
(vice: Lorrie Kalos, apptd. H30 Capt.)

George Ohlson, Jr.
(vice: Kirk Richardson, apptd. H30 Capt.)

Michael F. Drake
(vice: Daniel Miller, apptd. H30 Capt.)

John A. Melanephy
(vice: Victor Pagan, apptd. H30 Capt.)

Donald L. Martin
(vice: Marcus Gonzales, apptd. H30 Capt.)

James R. McDonagh
(vice: Joanne Hayes-White, apptd. H30 Capt.)

Jon J. Del Bino
(vice: Anthony Stefani, apptd. H30 Capt.)

E) Non-Civil Service Appointments

Reporting the following NON-CIVIL SERVICE appointments:

EFFECTIVE DATE - FEBRUARY 24, 1996

H50 Assistant Chief

Aaron C. Stevenson
(vice: Robert Demmons, apptd. 0140 Chief of Dept.)

James R. Cavellini
(vice: Richard Condon, apptd. 0150 Deputy Chief of Dept.)

Frank Cercos, III
(vice: David McCarroll, retired)

3. CONSENT CALENDAR

F) Permanent Appointment

Reporting the following PERMANENT appointment:

EFFECTIVE DATE - MARCH 1, 1996

1244 Senior Personnel Analyst

Birindar Singh

G) Temporary Appointment ("As Needed")

Reporting the following TEMPORARY appointment:

EFFECTIVE DATE - JANUARY 29, 1996

7334 Stationary Engineer

Won Suk Oh
(vice: Emil Novak,
separated)

H) Permanent Reassignment

Reporting the following PERMANENT reassignment:

EFFECTIVE DATE - JANUARY 24, 1996

1446 Secretary II

Arletta Branchcomb
(vice: Mary Chandler,
deceased)

I) Leave of Absence

Submitting request for leave of absence without pay from 1426 Senior Clerk Typist Carol A. Medina, for one month and 14 days, February 16 through March 31, 1996. Leave requested for personal reasons.

3. CONSENT CALENDAR

J) Leave of Absence

Submitting request for leave of absence with pay for Investigator Marty McGuinn, Bureau of Fire Investigation, for three days, March 27 through March 29, 1996, in order to attend a seminar, "Fire Dynamics: Scientific Insights for Investigators," in Dallas, Texas. Estimated cost for registration is $350, and is included in the 1995-96 budget. All other expenses will be paid by Investigator McGuinn. He will not be replaced.

K) Accidents

Submitting reports and recommendations of the Accident Committee regarding the following accidents:

| | Accident No. | Date | Serial No. | Category | Recommendation |
|---|---|---|---|---|---|
| Hosetender 13 | 94-5-258 | 01-15-96 | 809 | A | File |

Off: Lt. Edward Roland

Cause: HT-13 was parked in the front bay of Station 13; when the apparatus door was lowered it struck the hosetender's boom which protrudes over the cab by approximately 3 feet

| | | | | | |
|---|---|---|---|---|---|
| Truck 9 | 94-5-259 | 01-20-96 | 607 | A | File |

Off: Capt. Vincent Nolan; Drv: FF Richard Curtaz; Tlr: FF Charles Kwong

Cause: Misjudged clearance - Trk 9, while returning from a dispatch on a narrow street, scraped a parked vehicle and a post while negotiating a turn

| | | | | | |
|---|---|---|---|---|---|
| Engine 40 | 94-5-260 | 01-21-96 | 568 | B | File |

Off: Lt. Steven Bokura; Drv: FF Robert Coleman

Cause: Equipment Malfunction - Eng 40 while responding to an alarm, experienced a severe jolt caused by uneven pavement; this caused the compartment door to open and strike a tree on the side of the road

3. CONSENT CALENDAR

K) Accidents (Continued)

Battalion 2 94-5-261 01-24-96 370 B Bill
Off: T/BC Edward Gee; C/A Paul Urquiaga

Cause: Batt 2, while proceeding to an incident with red lights and siren, crossed the intersection against a red light and was struck by a civilian vehicle which failed to heed Batt 2's siren

Truck 10 94-5-262 01-25-96 606 A File
Off: Capt. Ray Tomasello; Drv: FF Nicholas Koltzoff; Tlr: Steve Moore

Cause: Mirror-to-mirror contact - Trk 10 was responding to a dispatch and while passing a stopped Muni bus the truck's mirror contacted the bus' mirror

Engine 42 94-5-263 01-28-96 588 B File
Off: Lt. Rudolph Labrado

Cause: Eng 42 was parked in front of the fire station; the mirror of a passing truck struck Eng 42's mirror

Engine 41 94-5-264 01-29-96 511 A File
Off: Lt. Michael Murray; Drv: FF Patrick Grimesey

Cause: Misjudged clearance - Eng 41 was backing away from Station 13 when it struck a parked automobile

Truck 13 94-5-265 01-30-96 611 A File
Off: Capt. Patrick Casserly; Drv: FF John Cheung; Tlr: FF Joseph Certain

Cause: Misjudged clearance - Trk 13 while backing into quarters grazed a post and the gas pump shut off panel

Engine 3 94-5-266 02-03-96 507 B Bill
Off: Lt. George Ripoll; Drv: FF Timothy Sullivan

Cause: Eng 3 was responding to an alarm when a van struck Eng 3's left front bumper

Engine 42 94-5-267 02-03-96 588 A File
Off: Lt. Jay Calman; Drv: FF Robert Blackburn

Cause: Misjudged clearance - Eng 42 was returning from a medical dispatch on a narrow street when it struck a parked vehicle

3. CONSENT CALENDAR

K) Accidents (Continued)

Truck 1 94-5-268 02-05-96 613 A File
Off: T/Capt. Mark Groshong; Drv: FF Patrick Martinez; Tlr: FF Jeffrey Malone

Cause: Misjudged clearance - Trk 1 was returning from the Presidio and while negotiating a sharp turn struck a guard rail

Engine 43 94-5-269 02-08-96 505 A File
Off: Lt. Carl Champion; Drv: FF Zachary Nathan

Cause: Misjudged clearance - Eng 43 while backing into quarters struck the north edge of the door opening

Truck 7 94-5-270 02-12-96 614 C File
Off: Lt. Matthew McNaughton; Drv: Albert Hom; Tlr: FF Michael Campanali

Cause: Misjudged clearance - Trk 7 was responding from the fire station and making a left turn when it struck a vehicle which was backing up to yield right-of-way

BFP 94-5-271 02-16-96 252 B File
Drv: T/Insp. Leslie Steinhoff

Cause: Rear end collision - The BFP vehicle was stopped at a light and an automobile changing lanes ran into the back of the BFP vehicle

Truck 13 94-5-272 02-16-96 611 A File
Off: Capt. Ed Cruz; Drv: FF Brian Kyono; Tlr: FF Mark Sikora

Cause: Misjudged clearance - Trk 13 while leaving the scene of an incident and maneuvering around a parked police vehicle, grazed the front of the car

Truck 7 94-5-273 02-17-96 614 A File
Off: Lt. William Serafini; Drv: FF Ernest Grays; Tlr: FF Natalie Hernandez

Cause: Trk 7 while backing into quarters struck the concrete abutment at the base of the door opening

Engine 6 94-5-274 02-17-96 510 A File
Off: Lt. Dudley Wood; Drv: FF Peter Brandt

Cause: Eng 6 while responding to a dispatch and turning into a street struck an illegally parked vehicle

3. CONSENT CALENDAR

K) Accidents (Continued)

Note:

Category A - An accident which has occurred because of inattention to vehicle operator's and/or officer's responsibilities or because of misjudgment of clearance in operating apparatus near stationary objects.

Category B - An accident in which fire department personnel exercised reasonable judgment and precautions, exhibited good apparatus operator's and officer's skills and observed all state, local and fire department statutes, ordinances and rules.

Category C - An accident which has occurred because of apparatus operator's misjudgment of clearance, deficiency in defensive driving techniques, or failure to anticipate other vehicle's movements.

L) Physician's Report

Submitting biweekly report of Fire Department Physician concerning disability injuries, February 10 through February 23, 1996.

M) Temporary Appointments

Reporting having made 281 temporary appointments February 10 through February 23, 1996.

Vice President Roff moved and Commissioner Roeca seconded. There were no questions or discussion and Items "A" through "M" with the exception of Item "K," Page 6 (Engine 3), on the Consent Calendar were adopted or ordered filed as appropriate.

3. CONSENT CALENDAR
(Item Removed)

K) Accidents

Submitting reports and recommendations of the Accident Committee regarding the following accidents:

| | Accident No. | Date | Serial No. | Category | Recommendation |
|---|---|---|---|---|---|
| Engine 3 | 94-5-266 | 02-03-96 | 507 | B | Bill |

Off: Lt. George Ripoll; Drv: FF Timothy Sullivan

Cause: Eng 3 was responding to an alarm when a van struck Eng 3's left front bumper

Vice President Roff moved, seconded by Commissioner Soulis, that the President of the Commission be directed to abstain from voting on the removed item. President Fernandez-Ruel stated that the reason for her abstention is that she was a witness to the accident involving Engine 3 and to avoid the appearance of conflict the Commission has directed that she abstain from participating in the vote. There were no further questions or discussion and by a vote of 4-0 President Fernandez-Ruel was directed to abstain from voting on the above item.

Vice President Roff moved, seconded by Commissioner Roeca, that the Accident Committee's report involving Engine 3 be adopted. There were no further questions or discussion and the motion was adopted by a vote of 4-0.

3. CONSENT CALENDAR

M) Temporary Appointments (Continued)

Reported having made 281 temporary appointments during Payroll Period February 10, 1996 through February 23, 1996.

| NAME | PRESENT RANK | HIGHER RANK | NO. of DAYS WORKED | DATES | |
|---|---|---|---|---|---|
| CERCOS FRANK | 0040 | 0050 | 8 | 02/10/96 | 02/23/96 |
| FERRY JAMES C | 0040 | 0050 | 1 | 02/10/96 | 02/10/96 |
| FRISELLA DAVID A | 0040 | 0050 | 2 | 02/21/96 | 02/22/96 |
| FRISELLA DAVID A | 0040 | 0050 | 2 | 02/15/96 | 02/16/96 |
| KIELY DANIEL P | 0040 | 0050 | 2 | 02/18/96 | 02/19/96 |
| KIELY DANIEL P | 0040 | 0050 | 2 | 02/12/96 | 02/13/96 |
| MCGUIRE THOMAS F | 0040 | 0050 | 3 | 02/20/96 | 02/23/96 |
| MORAN MICHAEL R | 0040 | 0050 | 2 | 02/16/96 | 02/17/96 |
| SHANNON VICTOR M | 0040 | 0050 | 2 | 02/17/96 | 02/18/96 |
| SHANNON VICTOR M | 0040 | 0050 | 2 | 02/13/96 | 02/14/96 |
| TREANOR FRANK R | 0040 | 0050 | 2 | 02/17/96 | 02/18/96 |
| BARDEN JAMES A | 0030 | 0040 | 8 | 02/10/96 | 02/21/96 |
| BRADFORD GARRY L | 0030 | 0040 | 1 | 02/23/96 | 02/23/96 |
| CARLOMAGNO JOSEPH | 0030 | 0040 | 2 | 02/17/96 | 02/18/96 |
| CRUZ EDWARD F | 0030 | 0040 | 2 | 02/10/96 | 02/11/96 |
| DUNN FRANKLIN H | 0030 | 0040 | 8 | 02/13/96 | 02/23/96 |
| GEE EDWARD N | 0030 | 0040 | 1 | 02/23/96 | 02/23/96 |
| GEE EDWARD N | 0030 | 0040 | 2 | 02/20/96 | 02/21/96 |
| GEE EDWARD N | 0030 | 0040 | 6 | 02/11/96 | 02/18/96 |
| GONZALVES KEVIN J | 0030 | 0040 | 2 | 02/10/96 | 02/11/96 |
| GOODIN DOUGLAS L | 0030 | 0040 | 1 | 02/23/96 | 02/23/96 |
| GOODIN DOUGLAS L | 0030 | 0040 | 2 | 02/17/96 | 02/18/96 |
| GOODIN DOUGLAS L | 0030 | 0040 | 2 | 02/14/96 | 02/15/96 |
| LEE ALSON | 0030 | 0040 | 2 | 02/20/96 | 02/21/96 |
| LEE ALSON | 0030 | 0040 | 2 | 02/17/96 | 02/18/96 |
| LEE AUDRY | 0030 | 0040 | 2 | 02/18/96 | 02/19/96 |
| LEE AUDRY | 0030 | 0040 | 5 | 02/10/96 | 02/16/96 |
| LEE BERNIE F | 0030 | 0040 | 2 | 02/16/96 | 02/17/96 |
| MORRIS MICHAEL J | 0030 | 0040 | 2 | 02/18/96 | 02/19/96 |
| MORRIS MICHAEL J | 0030 | 0040 | 1 | 02/10/96 | 02/10/96 |
| QUARTAROLI ALFRED | 0030 | 0040 | 10 | 02/12/96 | 02/23/96 |
| RYAN THOMAS P | 0030 | 0040 | 2 | 02/13/96 | 02/14/96 |
| SERRANO ROBERT T | 0030 | 0040 | 2 | 02/21/96 | 02/22/96 |
| SERRANO ROBERT T | 0030 | 0040 | 2 | 02/18/96 | 02/19/96 |
| SERRANO ROBERT T | 0030 | 0040 | 2 | 02/15/96 | 02/16/96 |
| SERRANO ROBERT T | 0030 | 0040 | 1 | 02/10/96 | 02/10/96 |
| SULLIVAN JAMES A | 0030 | 0040 | 3 | 02/20/96 | 02/23/96 |
| SULLIVAN JAMES A | 0030 | 0040 | 2 | 02/17/96 | 02/18/96 |
| SULLIVAN JAMES A | 0030 | 0040 | 4 | 02/11/96 | 02/15/96 |
| TOMASELLO RAYMOND | 0030 | 0040 | 2 | 02/12/96 | 02/13/96 |
| YOUNG ADAM J | 0030 | 0040 | 3 | 02/10/96 | 02/13/96 |

3. CONSENT CALENDAR

M) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| HENNIGAN MICHAEL T | 0028 | 0030 | 2 | 02/18/96 | 02/19/96 |
| HENNIGAN MICHAEL T | 0028 | 0030 | 1 | 02/10/96 | 02/10/96 |
| ALBANO RUSSEL | 0020 | 0030 | 4 | 02/20/96 | 02/23/96 |
| BARAONA EUGENE A | 0020 | 0030 | 2 | 02/10/96 | 02/11/96 |
| BURKE KEVIN M | 0020 | 0030 | 2 | 02/22/96 | 02/23/96 |
| BURKE KEVIN M | 0020 | 0030 | 2 | 02/19/96 | 02/20/96 |
| BURKE KEVIN M | 0020 | 0030 | 2 | 02/13/96 | 02/14/96 |
| BURKE KEVIN M | 0020 | 0030 | 2 | 02/10/96 | 02/11/96 |
| CHIN PAUL H | 0020 | 0030 | 2 | 02/13/96 | 02/14/96 |
| CHIN PAUL H | 0020 | 0030 | 2 | 02/10/96 | 02/11/96 |
| CONNORS JAMES M | 0020 | 0030 | 2 | 02/18/96 | 02/19/96 |
| CORPORANDY THEODORE | 0020 | 0030 | 2 | 02/22/96 | 02/23/96 |
| CORPORANDY THEODORE | 0020 | 0030 | 2 | 02/19/96 | 02/20/96 |
| DEMARTINI GEORGE | 0020 | 0030 | 2 | 02/18/96 | 02/19/96 |
| DONNELLY MARK S | 0020 | 0030 | 2 | 02/13/96 | 02/14/96 |
| DONNELLY MARK S | 0020 | 0030 | 2 | 02/10/96 | 02/11/96 |
| FLAHERTY STEPHEN A | 0020 | 0030 | 2 | 02/16/96 | 02/17/96 |
| FREDIANI DONALD L | 0020 | 0030 | 2 | 02/19/96 | 02/20/96 |
| FREDIANI DONALD L | 0020 | 0030 | 2 | 02/16/96 | 02/17/96 |
| FREDIANI DONALD L | 0020 | 0030 | 4 | 02/10/96 | 02/14/96 |
| GRITSCH STEPHEN K | 0020 | 0030 | 4 | 02/16/96 | 02/23/96 |
| GRITSCH STEPHEN K | 0020 | 0030 | 2 | 02/13/96 | 02/14/96 |
| GROSHONG MARK V | 0020 | 0030 | 2 | 02/19/96 | 02/20/96 |
| GROSHONG MARK V | 0020 | 0030 | 4 | 02/12/96 | 02/16/96 |
| GUZMAN RAYMOND A | 0020 | 0030 | 2 | 02/13/96 | 02/14/96 |
| HARRINGTON JAMES P | 0020 | 0030 | 1 | 02/10/96 | 02/10/96 |
| IMBELLINO ROBERT P | 0020 | 0030 | 1 | 02/23/96 | 02/23/96 |
| IMBELLINO ROBERT P | 0020 | 0030 | 4 | 02/17/96 | 02/21/96 |
| IMBELLINO ROBERT P | 0020 | 0030 | 2 | 02/14/96 | 02/15/96 |
| IMBELLINO ROBERT P | 0020 | 0030 | 2 | 02/11/96 | 02/12/96 |
| JEBE HENRY H III | 0020 | 0030 | 3 | 02/20/96 | 02/23/96 |
| JEBE HENRY H III | 0020 | 0030 | 2 | 02/14/96 | 02/15/96 |
| KELBER PHILIP S | 0020 | 0030 | 2 | 02/22/96 | 02/23/96 |
| KELBER PHILIP S | 0020 | 0030 | 2 | 02/16/96 | 02/17/96 |
| KELBER PHILIP S | 0020 | 0030 | 2 | 02/13/96 | 02/14/96 |
| KELBER PHILIP S | 0020 | 0030 | 2 | 02/10/96 | 02/11/96 |
| KELLY THOMAS J | 0020 | 0030 | 2 | 02/13/96 | 02/14/96 |
| KUBEL DENNIS | 0020 | 0030 | 2 | 02/16/96 | 02/17/96 |
| LAUER RICHARD L | 0020 | 0030 | 2 | 02/10/96 | 02/11/96 |
| LEONARD ALLAN J | 0020 | 0030 | 2 | 02/17/96 | 02/18/96 |
| LILE WAYNE L | 0020 | 0030 | 7 | 02/10/96 | 02/19/96 |
| MASSETANI GARY P | 0020 | 0030 | 2 | 02/22/96 | 02/23/96 |
| MASSETANI GARY P | 0020 | 0030 | 2 | 02/16/96 | 02/17/96 |
| MASSETANI GARY P | 0020 | 0030 | 2 | 02/10/96 | 02/11/96 |
| MCHUGH JAMES E | 0020 | 0030 | 2 | 02/13/96 | 02/14/96 |
| MOLINARI ROBERT M | 0020 | 0030 | 3 | 02/20/96 | 02/23/96 |
| MOLINARI ROBERT M | 0020 | 0030 | 2 | 02/17/96 | 02/18/96 |

## 3. CONSENT CALENDAR

### M) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| ODONNELL EDWARD JR | 0020 | 0030 | 2 | 02/15/96 | 02/16/96 |
| ODONNELL EDWARD JR | 0020 | 0030 | 3 | 02/10/96 | 02/13/96 |
| PINKARD HARRY T | 0020 | 0030 | 2 | 02/10/96 | 02/11/96 |
| RUBENSTEIN BRYAN WILLIAM | 0020 | 0030 | 2 | 02/17/96 | 02/18/96 |
| RUSSO ANTHONY M | 0020 | 0030 | 2 | 02/18/96 | 02/19/96 |
| RYAN MICHAEL J | 0020 | 0030 | 2 | 02/18/96 | 02/19/96 |
| RYAN MICHAEL J | 0020 | 0030 | 1 | 02/10/96 | 02/10/96 |
| SERAFINI WILLIAM F | 0020 | 0030 | 10 | 02/10/96 | 02/23/96 |
| SMITH STEPHEN C | 0020 | 0030 | 2 | 02/17/96 | 02/18/96 |
| SOULE ANTHONY P | 0020 | 0030 | 1 | 02/23/96 | 02/23/96 |
| SOULE ANTHONY P | 0020 | 0030 | 2 | 02/11/96 | 02/12/96 |
| SULLIVAN DAVID R | 0020 | 0030 | 2 | 02/20/96 | 02/21/96 |
| SULLIVAN DAVID R | 0020 | 0030 | 2 | 02/17/96 | 02/18/96 |
| SULLIVAN DAVID R | 0020 | 0030 | 2 | 02/14/96 | 02/15/96 |
| SULLIVAN DAVID R | 0020 | 0030 | 2 | 02/11/96 | 02/12/96 |
| WARD BRENDAN A | 0020 | 0030 | 2 | 02/18/96 | 02/19/96 |
| | | | | | |
| BARTELS WILLIAM | 0020 | 0028 | 9 | 02/12/96 | 02/23/96 |
| MCCLOSKEY JOHN | 0020 | 0028 | 10 | 02/12/96 | 02/23/96 |
| | | | | | |
| DRISCOLL JOSEPH D | 0010 | 0020 | 1 | 02/23/96 | 02/23/96 |
| DRISCOLL JOSEPH D | 0010 | 0020 | 4 | 02/14/96 | 02/18/96 |
| DRISCOLL JOSEPH D | 0010 | 0020 | 2 | 02/11/96 | 02/12/96 |
| FERRANDO JOHN J | 0010 | 0020 | 1 | 02/23/96 | 02/23/96 |
| FERRANDO JOHN J | 0010 | 0020 | 2 | 02/20/96 | 02/21/96 |
| FERRANDO JOHN J | 0010 | 0020 | 4 | 02/11/96 | 02/15/96 |
| GONZALEZ EDUARDO B | 0010 | 0020 | 2 | 02/11/96 | 02/12/96 |
| HILDERMANN JOHN F | 0010 | 0020 | 2 | 02/18/96 | 02/19/96 |
| HILDERMANN JOHN F | 0010 | 0020 | 2 | 02/15/96 | 02/16/96 |
| JACKSON DAVID W | 0010 | 0020 | 2 | 02/19/96 | 02/20/96 |
| KLEMME KENNETH W | 0010 | 0020 | 2 | 02/10/96 | 02/11/96 |
| MELANEPHY JOHN A | 0010 | 0020 | 1 | 02/23/96 | 02/23/96 |
| MELANEPHY JOHN A | 0010 | 0020 | 2 | 02/17/96 | 02/18/96 |
| MELANEPHY JOHN A | 0010 | 0020 | 2 | 02/14/96 | 02/15/96 |
| MELANEPHY JOHN A | 0010 | 0020 | 2 | 02/11/96 | 02/12/96 |
| MULKEEN WILLIAM A | 0010 | 0020 | 4 | 02/16/96 | 02/20/96 |
| OWEN KENNETH H | 0010 | 0020 | 2 | 02/16/96 | 02/17/96 |
| OWYANG GREGORY KEITH | 0010 | 0020 | 1 | 02/23/96 | 02/23/96 |
| OWYANG GREGORY KEITH | 0010 | 0020 | 2 | 02/20/96 | 02/21/96 |
| OWYANG GREGORY KEITH | 0010 | 0020 | 3 | 02/10/96 | 02/14/96 |
| SCULLION GERALD K | 0010 | 0020 | 2 | 02/18/96 | 02/19/96 |
| SCULLION GERALD K | 0010 | 0020 | 5 | 02/10/96 | 02/16/96 |
| | | | | | |
| ADAMS DAVID | 0002 | 0020 | 1 | 02/23/96 | 02/23/96 |
| ADAMS DAVID | 0002 | 0020 | 2 | 02/14/96 | 02/15/96 |
| ALGER THOMAS E | 0002 | 0020 | 1 | 02/23/96 | 02/23/96 |
| ALGER THOMAS E | 0002 | 0020 | 2 | 02/20/96 | 02/21/96 |
| ALGER THOMAS E | 0002 | 0020 | 2 | 02/17/96 | 02/18/96 |

3. CONSENT CALENDAR

M) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| BARNEY RONALD R | 0002 | 0020 | 2 | 02/21/96 | 02/22/96 |
| BARNEY RONALD R | 0002 | 0020 | 2 | 02/18/96 | 02/19/96 |
| BARNEY RONALD R | 0002 | 0020 | 2 | 02/15/96 | 02/16/96 |
| BARNEY RONALD R | 0002 | 0020 | 1 | 02/10/96 | 02/10/96 |
| BELLO MICHAEL W | 0002 | 0020 | 2 | 02/22/96 | 02/23/96 |
| BELLO MICHAEL W | 0002 | 0020 | 2 | 02/19/96 | 02/20/96 |
| BELLO MICHAEL W | 0002 | 0020 | 2 | 02/10/96 | 02/11/96 |
| BLAKE RICHARD A | 0002 | 0020 | 2 | 02/17/96 | 02/18/96 |
| BRADY BRIAN | 0002 | 0020 | 1 | 02/23/96 | 02/23/96 |
| BRADY BRIAN | 0002 | 0020 | 2 | 02/20/96 | 02/21/96 |
| BRADY BRIAN | 0002 | 0020 | 2 | 02/14/96 | 02/15/96 |
| BRADY BRIAN | 0002 | 0020 | 2 | 02/11/96 | 02/12/96 |
| CALLEN TIMOTHY J | 0002 | 0020 | 2 | 02/18/96 | 02/19/96 |
| CALLEN TIMOTHY J | 0002 | 0020 | 2 | 02/15/96 | 02/16/96 |
| CODY WILLIAM C | 0002 | 0020 | 2 | 02/10/96 | 02/11/96 |
| COTTON MICHAEL A | 0002 | 0020 | 2 | 02/10/96 | 02/11/96 |
| COTTRELL PETER | 0002 | 0020 | 2 | 02/21/96 | 02/22/96 |
| COYNE JAMES M | 0002 | 0020 | 2 | 02/22/96 | 02/23/96 |
| COYNE JAMES M | 0002 | 0020 | 6 | 02/10/96 | 02/20/96 |
| DEALBA FERNANDO | 0002 | 0020 | 2 | 02/12/96 | 02/13/96 |
| DEL BINO JON JOSEPH | 0002 | 0020 | 6 | 02/16/96 | 02/23/96 |
| DEL BINO JON JOSEPH | 0002 | 0020 | 2 | 02/13/96 | 02/14/96 |
| DEL BINO JON JOSEPH | 0002 | 0020 | 2 | 02/10/96 | 02/11/96 |
| DELANE MICHAEL W | 0002 | 0020 | 7 | 02/14/96 | 02/23/96 |
| DENTE DAN F | 0002 | 0020 | 2 | 02/22/96 | 02/23/96 |
| DENTE DAN F | 0002 | 0020 | 2 | 02/19/96 | 02/20/96 |
| DENTE DAN F | 0002 | 0020 | 2 | 02/16/96 | 02/17/96 |
| DENTE DAN F | 0002 | 0020 | 2 | 02/13/96 | 02/14/96 |
| DIAZ CHRISTOPHER A | 0002 | 0020 | 2 | 02/18/96 | 02/19/96 |
| DICKERSON WILLIAM | 0002 | 0020 | 2 | 02/17/96 | 02/18/96 |
| DICKERSON WILLIAM | 0002 | 0020 | 2 | 02/14/96 | 02/15/96 |
| DOBSHINSKY JOHN | 0002 | 0020 | 1 | 02/23/96 | 02/23/96 |
| DOBSHINSKY JOHN | 0002 | 0020 | 2 | 02/11/96 | 02/12/96 |
| DRAKE MICHAEL F | 0002 | 0020 | 4 | 02/18/96 | 02/22/96 |
| DRAKE MICHAEL F | 0002 | 0020 | 3 | 02/10/96 | 02/13/96 |
| DRYDEN DONALD K | 0002 | 0020 | 2 | 02/16/96 | 02/17/96 |
| DRYDEN DONALD K | 0002 | 0020 | 2 | 02/10/96 | 02/11/96 |
| DUNN GERALD R | 0002 | 0020 | 2 | 02/21/96 | 02/22/96 |
| DUNN GERALD R | 0002 | 0020 | 2 | 02/18/96 | 02/19/96 |
| DUNN GERALD R | 0002 | 0020 | 2 | 02/15/96 | 02/16/96 |
| DUNN GERALD R | 0002 | 0020 | 3 | 02/10/96 | 02/13/96 |
| DURKIN WILLIAM E | 0002 | 0020 | 2 | 02/20/96 | 02/21/96 |
| DURKIN WILLIAM E | 0002 | 0020 | 2 | 02/11/96 | 02/12/96 |
| FARNSWORTH RAYMOND | 0002 | 0020 | 2 | 02/10/96 | 02/11/96 |
| FAUSS MICHAEL | 0002 | 0020 | 2 | 02/17/96 | 02/18/96 |
| FRIAS JESSE | 0002 | 0020 | 2 | 02/22/96 | 02/23/96 |
| FRIAS JESSE | 0002 | 0020 | 2 | 02/15/96 | 02/16/96 |
| FRIAS JESSE | 0002 | 0020 | 2 | 02/12/96 | 02/13/96 |
| GALLAGHER PETER J | 0002 | 0020 | 2 | 02/14/96 | 02/15/96 |

## 3. CONSENT CALENDAR

### M) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| GARIBALDI ANTHONY ALFRED | 0002 | 0020 | 2 | 02/21/96 | 02/22/96 |
| GARIBALDI ANTHONY ALFRED | 0002 | 0020 | 2 | 02/15/96 | 02/16/96 |
| GARIBALDI ANTHONY ALFRED | 0002 | 0020 | 3 | 02/10/96 | 02/13/96 |
| HANAVAN WILLIAM F | 0002 | 0020 | 2 | 02/10/96 | 02/11/96 |
| HANLEY JOHN F | 0002 | 0020 | 2 | 02/10/96 | 02/11/96 |
| HEFFERNAN JERRY F | 0002 | 0020 | 2 | 02/10/96 | 02/11/96 |
| HESTER JOHN W | 0002 | 0020 | 2 | 02/22/96 | 02/23/96 |
| HESTER JOHN W | 0002 | 0020 | 2 | 02/16/96 | 02/17/96 |
| HESTER JOHN W | 0002 | 0020 | 4 | 02/10/96 | 02/14/96 |
| HOGAN WILLIAM D | 0002 | 0020 | 2 | 02/10/96 | 02/11/96 |
| HOWARD ALPHONSO | 0002 | 0020 | 2 | 02/18/96 | 02/19/96 |
| IZQUIERDO RODRIGO | 0002 | 0020 | 2 | 02/21/96 | 02/22/96 |
| IZQUIERDO RODRIGO | 0002 | 0020 | 3 | 02/10/96 | 02/13/96 |
| JOHNSON CHARLES N | 0002 | 0020 | 2 | 02/10/96 | 02/11/96 |
| JONES KENNETH R | 0002 | 0020 | 2 | 02/17/96 | 02/18/96 |
| KANNISTO RICHARD A | 0002 | 0020 | 2 | 02/22/96 | 02/23/96 |
| KING JOSEPH L | 0002 | 0020 | 2 | 02/18/96 | 02/19/96 |
| KOENIG WILLIAM G | 0002 | 0020 | 2 | 02/19/96 | 02/20/96 |
| KOENIG WILLIAM G | 0002 | 0020 | 2 | 02/16/96 | 02/17/96 |
| KOENIG WILLIAM G | 0002 | 0020 | 4 | 02/10/96 | 02/14/96 |
| LUNDIE KEN S | 0002 | 0020 | 2 | 02/18/96 | 02/19/96 |
| MATHES ROBERT A | 0002 | 0020 | 2 | 02/20/96 | 02/21/96 |
| MATHES ROBERT A | 0002 | 0020 | 2 | 02/17/96 | 02/18/96 |
| MATHES ROBERT A | 0002 | 0020 | 2 | 02/14/96 | 02/15/96 |
| MCDONAGH JAMES R | 0002 | 0020 | 2 | 02/22/96 | 02/23/96 |
| MCDONAGH JAMES R | 0002 | 0020 | 2 | 02/13/96 | 02/14/96 |
| MIELKE ROBERT T | 0002 | 0020 | 2 | 02/18/96 | 02/19/96 |
| OHLSON GEORGE JR | 0002 | 0020 | 2 | 02/21/96 | 02/22/96 |
| OHLSON GEORGE JR | 0002 | 0020 | 2 | 02/18/96 | 02/19/96 |
| OHLSON GEORGE JR | 0002 | 0020 | 2 | 02/15/96 | 02/16/96 |
| OHLSON GEORGE JR | 0002 | 0020 | 3 | 02/10/96 | 02/13/96 |
| ORENGO JOE C JR | 0002 | 0020 | 2 | 02/17/96 | 02/18/96 |
| OSHEA JOHN P | 0002 | 0020 | 2 | 02/22/96 | 02/23/96 |
| OSHEA JOHN P | 0002 | 0020 | 2 | 02/16/96 | 02/17/96 |
| OSHEA JOHN P | 0002 | 0020 | 2 | 02/10/96 | 02/11/96 |
| PAUL ALLAN R | 0002 | 0020 | 2 | 02/17/96 | 02/18/96 |
| PIDGE GEORGE F | 0002 | 0020 | 1 | 02/23/96 | 02/23/96 |
| PIDGE GEORGE F | 0002 | 0020 | 2 | 02/20/96 | 02/21/96 |
| PIDGE GEORGE F | 0002 | 0020 | 2 | 02/16/96 | 02/17/96 |
| PIDGE GEORGE F | 0002 | 0020 | 2 | 02/13/96 | 02/14/96 |
| POPOFF JAMES | 0002 | 0020 | 2 | 02/18/96 | 02/19/96 |
| RABBITT BRIAN P | 0002 | 0020 | 2 | 02/22/96 | 02/23/96 |
| RABBITT BRIAN P | 0002 | 0020 | 2 | 02/19/96 | 02/20/96 |
| RABBITT BRIAN P | 0002 | 0020 | 2 | 02/16/96 | 02/17/96 |
| RABBITT BRIAN P | 0002 | 0020 | 2 | 02/13/96 | 02/14/96 |
| REINHARD ALLAN | 0002 | 0020 | 2 | 02/20/96 | 02/21/96 |
| ROLOVICH MICHAEL V | 0002 | 0020 | 2 | 02/16/96 | 02/17/96 |
| ROLOVICH MICHAEL V | 0002 | 0020 | 2 | 02/13/96 | 02/14/96 |

3. CONSENT CALENDAR

M) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| SCHIEBOLD JOSEPH MATTHEW | 0002 | 0020 | 1 | 02/23/96 | 02/23/96 |
| SCHIEBOLD JOSEPH MATTHEW | 0002 | 0020 | 2 | 02/14/96 | 02/15/96 |
| SCHNAPP GEORGE B | 0002 | 0020 | 2 | 02/21/96 | 02/22/96 |
| SCHNAPP GEORGE B | 0002 | 0020 | 2 | 02/18/96 | 02/19/96 |
| SCHNAPP GEORGE B | 0002 | 0020 | 2 | 02/15/96 | 02/16/96 |
| SHANNON GERALD R | 0002 | 0020 | 2 | 02/22/96 | 02/23/96 |
| SHANNON GERALD R | 0002 | 0020 | 2 | 02/19/96 | 02/20/96 |
| SHANNON GERALD R | 0002 | 0020 | 2 | 02/13/96 | 02/14/96 |
| SHANNON GERALD R | 0002 | 0020 | 2 | 02/10/96 | 02/11/96 |
| SLATTERY RICHARD F | 0002 | 0020 | 2 | 02/22/96 | 02/23/96 |
| SLATTERY RICHARD F | 0002 | 0020 | 2 | 02/19/96 | 02/20/96 |
| SLATTERY RICHARD F | 0002 | 0020 | 2 | 02/16/96 | 02/17/96 |
| SLATTERY RICHARD F | 0002 | 0020 | 2 | 02/13/96 | 02/14/96 |
| SLATTERY RICHARD F | 0002 | 0020 | 2 | 02/10/96 | 02/11/96 |
| SMITH KEVIN WESLEY | 0002 | 0020 | 2 | 02/22/96 | 02/23/96 |
| SMITH KEVIN WESLEY | 0002 | 0020 | 2 | 02/19/96 | 02/20/96 |
| SMITH KEVIN WESLEY | 0002 | 0020 | 2 | 02/16/96 | 02/17/96 |
| SMITH KEVIN WESLEY | 0002 | 0020 | 2 | 02/13/96 | 02/14/96 |
| SMITH KEVIN WESLEY | 0002 | 0020 | 2 | 02/10/96 | 02/11/96 |
| SMITH STEPHEN J | 0002 | 0020 | 2 | 02/10/96 | 02/11/96 |
| SMITH TERRENCE M | 0002 | 0020 | 2 | 02/13/96 | 02/14/96 |
| SMITH TERRENCE M | 0002 | 0020 | 2 | 02/10/96 | 02/11/96 |
| TENBRUGGENCATE A | 0002 | 0020 | 2 | 02/16/96 | 02/17/96 |
| WHITE TERENCE GERARD | 0002 | 0020 | 2 | 02/20/96 | 02/21/96 |
| WHITE TERENCE GERARD | 0002 | 0020 | 2 | 02/14/96 | 02/15/96 |
| WHITE TERENCE GERARD | 0002 | 0020 | 2 | 02/11/96 | 02/12/96 |
| WIESSLER STEVEN | 0002 | 0020 | 2 | 02/21/96 | 02/22/96 |
| WIESSLER STEVEN | 0002 | 0020 | 3 | 02/10/96 | 02/13/96 |
| WILLIAMS HOWARD W | 0002 | 0020 | 2 | 02/18/96 | 02/19/96 |
| WYMAN GREGORY B | 0002 | 0020 | 2 | 02/16/96 | 02/17/96 |
| WYMAN GREGORY B | 0002 | 0020 | 2 | 02/13/96 | 02/14/96 |
| ZACZEK CHRISTOPHER | 0002 | 0020 | 7 | 02/10/96 | 02/22/96 |
| | | | | | |
| BLATMAN GREGORY LYNN | 0002 | 0010 | 2 | 02/10/96 | 02/11/96 |
| BROSAS CONRAD RUIZ | 0002 | 0010 | 2 | 02/17/96 | 02/18/96 |
| CAMPBELL EDWARD L | 0002 | 0010 | 3 | 02/20/96 | 02/23/96 |
| CAMPBELL EDWARD L | 0002 | 0010 | 4 | 02/11/96 | 02/15/96 |
| CANDIA HORACIO NMI | 0002 | 0010 | 6 | 02/12/96 | 02/22/96 |
| CASILLAS GUILLERMO RAUL | 0002 | 0010 | 1 | 02/23/96 | 02/23/96 |
| CASILLAS GUILLERMO RAUL | 0002 | 0010 | 2 | 02/14/96 | 02/15/96 |
| CASILLAS GUILLERMO RAUL | 0002 | 0010 | 2 | 02/11/96 | 02/12/96 |
| CELONA MICHAEL P | 0002 | 0010 | 2 | 02/15/96 | 02/16/96 |
| CELONA MICHAEL P | 0002 | 0010 | 3 | 02/10/96 | 02/13/96 |
| CHAN WING CHUNG | 0002 | 0010 | 9 | 02/10/96 | 02/22/96 |
| CHIANG JERRY | 0002 | 0010 | 2 | 02/15/96 | 02/16/96 |
| CHU EDWARD Y | 0002 | 0010 | 2 | 02/22/96 | 02/23/96 |
| CUFFE FRANK | 0002 | 0010 | 6 | 02/16/96 | 02/23/96 |
| DUMONT ANTHONY JOSEPH | 0002 | 0010 | 8 | 02/10/96 | 02/23/96 |
| EVANS MARC EDWARD | 0002 | 0010 | 2 | 02/17/96 | 02/18/96 |

## 3. CONSENT CALENDAR

### M) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| FRANCISCO SHANE G | 0002 | 0010 | 2 | 02/17/96 | 02/18/96 |
| FREEBURY ALAN W | 0002 | 0010 | 2 | 02/11/96 | 02/12/96 |
| FRENCH HAROLD | 0002 | 0010 | 7 | 02/10/96 | 02/22/96 |
| GORDON DAVID K | 0002 | 0010 | 2 | 02/21/96 | 02/22/96 |
| GORDON DAVID K | 0002 | 0010 | 2 | 02/18/96 | 02/19/96 |
| GRIFFEY NIKKI P | 0002 | 0010 | 6 | 02/11/96 | 02/21/96 |
| HARRIS LEONARDO MARTINEZ | 0002 | 0010 | 1 | 02/23/96 | 02/23/96 |
| HARRIS LEONARDO MARTINEZ | 0002 | 0010 | 4 | 02/17/96 | 02/21/96 |
| HARRIS LEONARDO MARTINEZ | 0002 | 0010 | 2 | 02/14/96 | 02/15/96 |
| HARRIS LEONARDO MARTINEZ | 0002 | 0010 | 2 | 02/11/96 | 02/12/96 |
| JAMES ROBERT S | 0002 | 0010 | 2 | 02/21/96 | 02/22/96 |
| JAMES ROBERT S | 0002 | 0010 | 4 | 02/15/96 | 02/19/96 |
| JAMES ROBERT S | 0002 | 0010 | 3 | 02/10/96 | 02/13/96 |
| JOHNSON DAVID ALAN | 0002 | 0010 | 1 | 02/23/96 | 02/23/96 |
| JOHNSON DAVID ALAN | 0002 | 0010 | 6 | 02/11/96 | 02/21/96 |
| JONES ROBERT LEWIS II | 0002 | 0010 | 2 | 02/16/96 | 02/17/96 |
| LAU RONALD TSUN KIT | 0002 | 0010 | 2 | 02/20/96 | 02/21/96 |
| LAU RONALD TSUN KIT | 0002 | 0010 | 2 | 02/11/96 | 02/12/96 |
| LEE MORGAN H | 0002 | 0010 | 2 | 02/10/96 | 02/11/96 |
| MCELHENEY KATHLEEN CECEIL | 0002 | 0010 | 2 | 02/17/96 | 02/18/96 |
| MCKEON KIMBERLY D | 0002 | 0010 | 2 | 02/19/96 | 02/20/96 |
| MORAN PATRICK KENNETH | 0002 | 0010 | 2 | 02/17/96 | 02/18/96 |
| MOY EDWARD BENJAMIN | 0002 | 0010 | 1 | 02/23/96 | 02/23/96 |
| MOY EDWARD BENJAMIN | 0002 | 0010 | 2 | 02/17/96 | 02/18/96 |
| MOY EDWARD BENJAMIN | 0002 | 0010 | 2 | 02/14/96 | 02/15/96 |
| MOY LISA MARY | 0002 | 0010 | 4 | 02/19/96 | 02/23/96 |
| MOY LISA MARY | 0002 | 0010 | 2 | 02/13/96 | 02/14/96 |
| MOY LISA MARY | 0002 | 0010 | 2 | 02/10/96 | 02/11/96 |
| PAUL ALLAN R | 0002 | 0010 | 2 | 02/20/96 | 02/21/96 |
| PAUL ALLAN R | 0002 | 0010 | 2 | 02/14/96 | 02/15/96 |
| PRIEM CAROLINE ANASTASIA | 0002 | 0010 | 2 | 02/16/96 | 02/17/96 |
| RIBA DOUGLAS | 0002 | 0010 | 8 | 02/10/96 | 02/22/96 |
| ROBINSON RONALD ANTHONY | 0002 | 0010 | 4 | 02/19/96 | 02/23/96 |
| ROBINSON RONALD ANTHONY | 0002 | 0010 | 2 | 02/16/96 | 02/17/96 |
| ROBINSON RONALD ANTHONY | 0002 | 0010 | 2 | 02/13/96 | 02/14/96 |
| ROBINSON RONALD ANTHONY | 0002 | 0010 | 2 | 02/10/96 | 02/11/96 |
| SHANLEY JOHN GERARD | 0002 | 0010 | 2 | 02/16/96 | 02/17/96 |
| STEPHENSON TOD ELLIOTT | 0002 | 0010 | 4 | 02/18/96 | 02/22/96 |
| STEPHENSON TOD ELLIOTT | 0002 | 0010 | 4 | 02/12/96 | 02/16/96 |
| TUIASOSOPO JOHN MISIATA | 0002 | 0010 | 2 | 02/16/96 | 02/17/96 |
| URQUIAGA PAUL THOMAS | 0002 | 0010 | 1 | 02/23/96 | 02/23/96 |
| URQUIAGA PAUL THOMAS | 0002 | 0010 | 4 | 02/11/96 | 02/15/96 |
| WON JOHN K | 0002 | 0010 | 3 | 02/20/96 | 02/23/96 |
| WON JOHN K | 0002 | 0010 | 2 | 02/14/96 | 02/15/96 |
| WOO ARNOLD P | 0002 | 0010 | 2 | 02/21/96 | 02/22/96 |
| WOO ARNOLD P | 0002 | 0010 | 5 | 02/10/96 | 02/16/96 |
| YUP EDWARD YING | 0002 | 0010 | 2 | 02/19/96 | 02/20/96 |
| YUP EDWARD YING | 0002 | 0010 | 2 | 02/16/96 | 02/17/96 |
| YUP EDWARD YING | 0002 | 0010 | 4 | 02/10/96 | 02/14/96 |

3. CONSENT CALENDAR

M) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| BATANIDES PETER | 0002 | 0006 | 9 | 02/10/96 | 02/22/96 |
| MCGUINN MARTY | 0002 | 0006 | 7 | 02/14/96 | 02/23/96 |
| VEGA PAUL | 0010 | 0006 | 7 | 02/10/96 | 02/22/96 |
| STEVENSON AARON | 0040 | 0050 | 7 | 02/12/96 | 02/23/96 |
| SCHEMBRI PETER | 0006 | 0022 | 9 | 02/12/96 | 02/23/96 |
| CALLEN THOMAS | 0002 | 0004 | 8 | 02/12/96 | 02/23/96 |
| HUNTER SHELIA | 0010 | 0004 | 7 | 02/12/96 | 02/22/96 |
| PRUITT TYRONE | 0010 | 0004 | 5 | 02/16/96 | 02/23/96 |
| ROBERTS LEONARD | 0002 | 0004 | 8 | 02/13/96 | 02/23/96 |
| SCHULTHEIS BARBARA | 0002 | 0004 | 7 | 02/12/96 | 02/23/96 |
| STEINHOFF LESLIE | 0002 | 0004 | 4 | 02/12/96 | 02/16/96 |
| SCHORR WILLIAM | 0002 | 0004 | 5 | 02/19/96 | 02/23/96 |
| **DISABILITY PAY** | | | | | |
| CALLAHAN DENNIS | 0040 | 0050 | 14 | 02/10/96 | 02/23/96 |
| UNDERWOOD THOMAS | 0020 | 0030 | 14 | 02/10/96 | 02/23/96 |
| KOENIG WILLIAM | 0002 | 0020 | 3 | 02/21/96 | 02/23/96 |

5148C

4. REGULAR CALENDAR - UNFINISHED BUSINESS

A) Formal Hearing (Cont'd from Meeting of 02-13-96)

Formal Hearing concerning formal complaint filed by Robert L. Demmons, Chief of Department, on January 19, 1996, against Firefighter Victor Puebla, charging him with violation of Section 3912 of the Rules and Regulations (Intoxicants/Drugs).

Deputy City Attorney Matthew Davis represented the City. James Ahern, President, Local 798, represented Firefighter Victor Puebla, who was present.

Mr. Ahern requested a closed hearing, which was granted by President Fernandez-Ruel.

Recess : 6:32-6:35 p.m.

After some discussion, Mr. Ahern requested a continuance until Thursday, March 28, 1996, at 6:00 p.m.

The Fire Commission granted the request.

Note: Above represents summary of events.
Court reporter recorded entire proceedings.

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

Submitted eight letters commending members of the Department for response to requests for assistance or emergencies.

President Fernandez-Ruel directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * * * *

Department of Public Works
Bureau of Architecture
30 Van Ness Avenue, Suite 4100
San Francisco, California 94102

February 16, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

As you know, on January 30, 1996, an accidental breakage of an 8" sprinkler main caused flooding in the Sub-basement and Basement levels of the War Memorial Opera House which is undergoing seismic renovation. The Fire Department was called and Battalion 4, Engine 3, Truck 3, and the Utility Unit from Engine 21 came to the rescue. Their timely response and courageous, hard work prevented what could have been severe damage to the building.

As you can imagine all of us who are involved with this project are very grateful and we wish to offer special thanks to Battalion Chief Ray Balzarini (Battalion 4), Lieutenant John Payne, Firefighters Zachary Nathan, Kevin Pardini and Eric Sadler (Engine 3), Captain Alson Lee, Firefighters Francis Kelly, Edward Martinez and Hugh Smith (Truck 3), Lieutenant George Artemoff, Firefighters Philip Lee, Michelle McCoy, Kathleen McElheney and Larry O'Brien (Engine 21).

Thank you again!

Sincerely,

/s/ TARA D. LAMONT
Project Manager

* * * * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Department of Public Health
San Francisco General Hospital Medical Center
1001 Potrero Avenue
San Francisco, California 94110

February 5, 1996

Deputy Chief Richard E. Condon
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Deputy Chief Condon:

On behalf of the San Francisco General Hospital's Emergency Response Committee, thank you for helping make the Second Annual Earthquake Preparedness Fair such a rousing success. Because of the efforts of Lieutenant Richard Lauer and Battalion Chief Frank Cardinale, employees of the San Francisco General Hospital and members of our surrounding community as well as their families are both more informed and more prepared to weather any adversity that might be associated with an earthquake in the Bay Area.

We hope to call upon you again next year for your support and assistance and we appreciate any comments or ideas on how to improve the fair.

Again, thanks for all of your help, and we look forward to working with you next year.

Sincerely,

/s/ S. MARSHALL ISAACS, MD
Chair, Emergency Response Committee

* * * * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Modesto Fire Department
610 - 11th Street
Modesto, California 95353

February 12, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

For the last three months, Modesto Fire Department (MFD) has attempted to locate a helmet in a size unavailable through regular safety equipment distributors. Our effort included hours on the phone, helmets shipped and returned, and still had an unresolved safety issue.

Through conversation, MFD Firefighter Teal came in contact with Ms. Dorothy Teupel, Materials and Supplies Supervisor for the San Francisco Fire Department. Since we had exhausted all avenues with our existing suppliers, our department decided to have Firefighter Teal meet with Ms. Teuple. Ms. Teupel provided a wealth of information regarding safety equipment. In addition, she was able to fit Firefighter Teal with a helmet from her inventory. Since Firefighter Teal did not anticipate locating a helmet to fit, he was unable to compensate your department. Ms. Teupel provided the necessary billing document for our Purchasing Officer to make payment as well as the helmet for Firefighter Teal.

Ms. Teupel's action exemplifies the professionalism of your organization. For her to take time out of her busy schedule to help us resolve this issue is truly appreciated and continues to demonstrate what the "Fire Service" stands for.

Not only did Ms. Teupel demonstrate the hospitality of your organization but the personnel at one of your fire stations insisted Firefighter Teal stay and have dinner with them.

As you can see by the issue of the helmet size, Firefighter Teal has, shall we say, a large appetite and truly enjoyed himself while in the San Francisco Fire Department.

I would like to say "thanks" to you, Ms. Teupel, and your very fine organization. If we can ever be of assistance, please let us know.

Very truly yours,

/s/ GARY HINSHAW
Support Division Chief

* * * * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

California Fire Chiefs Association
Fire Prevention Officers' Section

February 15, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

As my tenure as President comes to a close, I want to take this opportunity to thank you and your outstanding organization for allowing Fire Safety Inspector Alan DeBella to actively participate in our organization. By doing so, you not only have demonstrated your continued support to fire prevention, but you have assisted in promoting fire and life safety throughout California.

Once again, on behalf of myself and the Nor-Cal Fire Prevention Officers Executive Board, thank you.

Very truly yours,

/s/ ED SAIZ, President

* * * * * * *

February 29, 1996

Chief Robert L. Demmons
San Francisco Fire Department

Dear Chief Demmons:

Firefighter Fernando Juarez came to our classroom here at Lincoln High School on two different occasions. He spoke to the students on many topics. He was truly enjoyed by my students! The students have written to him and from these writings, I note that much was learned. Firefighter Juarez was prompt, cordial and a source of pride to the San Francisco Fire Department. I knew that you'd want to be aware of this.

Respectfully,

/s/ BARBARA B. SPILLANE
Lincoln High School
2162 - 24th Avenue
San Francisco, CA 94116

Note: A similar letter of praise was received from the Jewish Vocational and Career Counselling Service

* * * * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

February 18, 1996

Commissioner Russell Roeca
San Francisco Fire Commission
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Russ:

As I stated on the phone last night, I could not have been more impressed with the speed, efficiency and expertise shown by the San Francisco Fire Department when a crowded balcony collapsed at 2003 Franklin Street around the corner from my apartment, killing one and injuring 13 others. I have no doubt that the toll would have been vastly worse had not the Fire Department responded speedily and with great strength.

Many neighborhood folk watching this disaster area commented on how obviously well trained the Fire Department personnel were and the calm deliberation of their rescue efforts.

Please commend the officers in charge, they clearly deserve great praise from a grateful San Francisco. We are very lucky to have such dedication at our service.

Sincerely,

/s/ PHILIP FAY STEVENSION
1830 Jackson Street, Apt. B
San Francisco, CA 94109-2874

* * * * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

February, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

I am writing this note to compliment Station 33 on their quick response to my 911 call on February 20, 1996.

I made the call for assistance in getting my husband back into his wheelchair. My husband had had a massive stroke seven years ago and he has not been able to walk since that time. He had always been able to help me, however, when I went to assist him I found he had no strength, either in his arms or legs. Without his being able to help, he continued to slip from his chair. So that was when I placed my 911 call. The response time was three minutes and the three who came were simply great and had him safely in his chair in less than five minutes.

I feel these three deserve to be recognized: Lieutenant Bryan Rubenstein, Firefighters Gary Altenberg and Tracie McCulloch. Tracie and Gary worked hard with my husband and Lieutenant Rubenstein tried to calm me down, the empathy and understanding he showed me was definitely a "call above his duty."

Hopefully I won't have to call upon 911 again, but if so I know I have help just a few minutes away.

Please let this group know how much they were appreciated.

Sincere thanks,

/s/ MYLES AND MARIE FYNE
50 Chumasero Drive, Apt. MC
San Francisco, CA 94132

* * * * * * *

5. REGULAR CALENDAR - NEW BUSINESS

B) Monthly Report - Chief of Department

Submitted monthly report from Chief of Department on status of the Department Personnel, Apparatus and Equipment for February, 1996.

a. There are 16 unfilled positions in the uniformed forces.

b. The daily average of uniformed personnel on authorized leave was as follows:

| | January | February |
|---|---|---|
| Vacation : Annual | 14.16 | 13.71 |
| IDV | 5.45 | 6.00 |
| Compensatory Time | 3.97 | 3.39 |
| Sick Leave | 14.39 | 14.04 |
| Disability | 12.39 | 12.50 |
| Military Leave | .39 | .14 |
| Light Duty | 7.58 | 8.79 |
| Other (LD/CTR) | 4.26 | 4.68 |
| Total | 62.58 | 63.25 |

c. The following Work on Days Off (Overtime) was awarded during the month of February:

| | | |
|---|---|---|
| 0 - H50 | Assistant Chiefs, | for 24 hours |
| 0 - H40 | Battalion Chiefs, | for 24 hours |
| 0 - H30 | Captains , | for 24 hours |
| 3 - H20 | Lieutenants , | for 24 hours |
| 0 - H10 | Chief's Aides , | for 24 hours |
| 17 - H2 | Firefighters , | for 24 hours |
| 1 - H22 | Lieutenant, BFP, | for 5 hours |
| 1 - H4 | Inspector , BFP, | for 5 hours |

5. REGULAR CALENDAR - NEW BUSINESS

B) Monthly Report - Chief of Department (Continued)

d. i) The following apparatus went to Central Shops for repairs and/or maintenance:

156 - Triple Combination Pumpers
25 - Aerial Ladder Trucks
8 - Miscellaneous Vehicles

ii) The following apparatus were out of service and under repair at Central Shops:

5 - Triple Combination Pumpers
2 - Aerial Ladder Trucks
3 - Miscellaneous Vehicles

iii) The following apparatus were out of service and stored in stations awaiting assignment to Central Shops for repair:

0 - Triple Combination Pumpers
0 - Aerial Ladder Trucks
4 - Miscellaneous Vehicles

iv) The following apparatus were available for relief purposes:

11 - Triple Combination Pumpers
4 - Aerial Ladder Trucks
2 - Aerial as city service truck (no aerial)

e. All in-service pumpers or relief pumpers were able to draft.

Respectfully submitted,

/s/ ROBERT L. DEMMONS
Chief of Department

Vice President Roff moved and Commissioner Roeca seconded. There were no questions or discussion and the monthly report of Chief of Department was adopted.

5. REGULAR CALENDAR - NEW BUSINESS

C) Personal Services Contract (Cont'd from Meetings of 01-09-96, 01-23-96 & 02-13-96)

Submitted for review and adoption a proposed personal services contract in the amount of $295,000 from CORE Corporation for H20 Lieutenant and H40 Battalion Chief examinations.

Commissioner Nakajo moved and Commissioner Soulis seconded.

Commissioner Roeca commented that the Calculation of Charges (Appendix B, Page 19 of the contract) and the amounts set forth therein in Paragraph 3, A through I, appear to be in bulk sums. He would expect that those amounts would be submitted on an hourly basis setting forth what services were rendered and their cost, as opposed to simply a bulk sum. Secretary Connors stated that he would direct the person handling the contract to make sure that the invoices are submitted in the format suggested by Commissioner Roeca.

Audry Lee, President, Black Firefighters Association, inquired if this contract was going to be put out to bid or will it be a continuance of what the last administration set up with CORE Corporation. Chief Demmons replied that this consultant has been working under the Consent Decree and the issue came up last year. At that time it was discussed that because the way this consultant has been handling the exams that it had been approved by the court, adopted by the City which essentially gives the City ... which the City Attorney can confirm. President Fernandez-Ruel asked Loretta Giorgi, Deputy City Attorney, to elaborate. She commented that since the inception of the Consent Decree there has been a desire and need to develop examinations that will reduce the adverse impact that the City experienced in the past. Dr. Sheldon Zedeck was retained by the City, has been approved by the Court and has been the on-going test expert for several years now, since the inception of the Consent Decree. Given the fact that he has been approved by the Court, given the fact that we have had a continuing relationship we believe he is the best person to continue developing these exams. On that basis we will continue to use him.

There were no further questions or discussion and the proposed personal services contract was adopted on recommendation of Chief of Department.

5. REGULAR CALENDAR - NEW BUSINESS

D) Recruitment

Submitted for adoption the 1996 H2 Firefighter Recruitment Plan.

Secretary Connors indicated that prior to the meeting each member of the Commission received a proposed amendment to the plan incorporating the suggestions of the Plaintiff/Intervenors. The amendment is contained in a two-page memo from Assistant Chief James Cavellini to Chief Demmons dated March 13, 1996. Vice President Roff moved, seconded by Commissioner Soulis, that the amendment to the Recruitment Plan be adopted.

Audry Lee, President, Black Firefighters Association, noted that he saw that a lot of expenses were appropriated to target certain groups and he wondered if funds would be available for all the other groups, maybe not to the same magnitude. Assistant Chief Cavellini commented that the Hispanics and Asian women are the targeted groups because they are the groups from which we need to gain greater numbers to comply with the goals of the Consent Decree. Our target emphasis will be on those groups. We will still continue to target all minority or impacted groups with our recruitment. The dollars expended for those targeted groups are required for the TV and radio spots. There will be other types of advertising and recruitment efforts toward other groups, but not as extensive in terms of dollars. Mr. Lee commented that in the Recruitment Strategy Plan it said there would be advertising for one month and for the other groups it won't be for a month. Assistant Chief Cavellini responded that the effort will be made to all groups throughout the recruitment period, which is actually for three months. President Fernandez-Ruel commented that she thought that the outreach would be more intensive for these particular groups - the Hispanics and Asian women, because their numbers are low at this point. The focus will be to achieve the Consent Decree goals. But the outreach will be to everyone.

Commissioner Nakajo commented on the amendment to the Recruitment Strategy. He was very pleased that he was given the opportunity to identify more resources for recruiting Latinos and Asians. He was pleased to see the inclusion of an "attrition report" as one of the suggestions made by the Plaintiff/Intervenors in the amendment. In terms of recent gains among minorities one could look at the statistics and say we are doing well, but in terms of the bigger picture we haven't achieved equity. He was also pleased that the Department will be looking at candidates with bilingual skills.

Ariston Armada, Vice President, Asian Firefighters Association, commented that the discussion on this item provides a segue as to the purpose of his presence at the meeting. The Asian Firefighters Association is well aware of Chief Demmons' position in encouraging diversity in the Department. We and the Chief are both well aware that the two most impacted groups in the Fire Department are Asians and women, not necessarily Asian females. In the last five years, it has taken five years to hire eleven Asian women. We have a hard time getting

5. REGULAR CALENDAR - NEW BUSINESS

D) Recruitment (Continued)

qualified recruits. The problem we have right now is that the next recruit class - I don't know if we are going to have one or not - we have three viable candidates, three Asian women in that class. If you cancel the class that means that there are three women that we won't be able to bring in. We only have eleven now. Three is a tremendous number to bring in. He asked the Commission to accommodate the Asian women in the next class, bring them in, it doesn't have to be a large class. We really need them. If you bring them in it will be a good thing. You will show the Asian firefighters that we are tyring our best to bring in Asian women. It is a real problem for us. I don't know what the status of the next class is, but I do know that the list is going to run out in the next couple of months. I'd hate to lose the women because of a money issue. We don't have to have a class of 30, we could have a class of 10. I'll leave that to you to decide the logistics, but this is what we would like to see.

President Fernandez-Ruel thanked Mr. Armada for bringing this to the Commission's attention. Though it is not directly on point to the Recruitment Strategy it does remind the Commission to look at the issue and we will take it up with the Chief. What the status is and how it should be treated.

President Fernandez-Ruel commented that as to the Recruitment Strategy it is something that all Commissioners reviewed and one of the things brought up was that there was not adequate response from the Hispanic and Asian communities, particularly women, with respect to the advertising that the Department was providing. So, going back to the emphasis and adding some extra dollars along those lines, that was a recommendation made both by members of the Commission and the Plaintiff/Intervenors, who suggested we look very carefully at better sources for advertising and recruitment, to reach these two particular categories. That is why you see a special emphasis; the numbers need to be enhanced.

Assistant Chief Cavellini commented that he wanted to support President Fernandez-Ruel's comments and indicated that the number of dollars being spent for those groups is because we are going to language specific stations. There will also be advertisements on the English speaking stations as well, which will be aimed at the other groups.

Vice President Roff moved, seconded by Commissioner Soulis, that the Recruitment Strategy Plan as amended be adopted.

There were no further questions or discussion and the Recruitment Strategy Plan as amended was adopted on recommendation of Chief of Department.

5. REGULAR CALENDAR - NEW BUSINESS

E) Public Comment

No comments were made by the public.

6. CLOSED SESSION

The Fire Commission met in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Litigation (a), to discuss the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MHP).

6:40-7:45 p.m.

No action was taken.

There being no further business to come before the Commission, the meeting was adjourned at 7:46 p.m.

Raymond G. Connors
Secretary

FFSC
H2
3/28/96
SF

No. 96-11

# JOURNAL OF PROCEEDINGS

## (MINUTES)

## FIRE COMMISSION

DOCUMENTS DEPT.
APR 22 1996
SAN FRANCISCO
PUBLIC LIBRARY

Regular Meeting - Thursday - March 28, 1996 - 6:00 p.m.
260 Golden Gate Avenue - Room 201

---

ITEM
NO.

1. On Roll Call, the following were noted present:
President Rosemarie Fernandez-Ruel
Vice President Hadley R. Roff
Commissioner Stephen A. Nakajo
Commissioner Ted N. Soulis

Commissioner Russell S. Roeca was excused for business reasons.

| | |
|---|---|
| Robert L. Demmons | - Chief of Department |
| Richard E. Condon | - Deputy Chief - Operations |
| Harold E. Gamble | - Deputy Chief - Administration (Acting) |
| Frank Scales, Jr. | - Assistant Deputy Chief - Support Services |

Chief Officers - Staff:

| | |
|---|---|
| Aaron C. Stevenson | - Fire Prevention |
| James R. Cavellini | - Management Services |

Chief Officers - Firefighting Service:

| | |
|---|---|
| Daniel E. Barden | - Division 2 |
| Daniel P. Kiely | - Division 3 (Acting) |
| Arthur R. Citron | - Division of Airports |

2. Adoption of the minutes of the Regular Meeting of March 14, 1996.

Vice President Roff moved and Commissioner Soulis seconded. There were no questions or discussion and the minutes were adopted as presented.

3. CONSENT CALENDAR

All matters listed hereunder (Items "A" through "J") constitute a Consent Calendar, were considered to be routine by the Fire Commission, and were acted upon by a single roll-call vote of the Commission. President Fernandez-Ruel directed that Items "B" and "E" be removed from the Consent Calendar.

A) Military Leaves

Submitting for adoption applications from two members for Military Leaves of Absence with pay, in order to comply with Military Orders received from their commanding officers:

| | Rank | Dates | Days | Military Organization | Purpose |
|---|---|---|---|---|---|
| Meneses, Ferdinand<br>SRA E4 | H2<br>FF | 03-16-96<br>03-17-96 | 2 | US Air Force Res.<br>Travis AFB, CA | Attend Inactive Duty Training |
| Reed, Robert E.<br>Sonar Tech I | H2<br>FF | 02-27-96<br>thru<br>03-09-96 | 12 | US Coast Gd. Res.<br>Long Beach, CA | Attend Active Duty Training |
| | | 03-17-96 | 1 | US Coast Gd. Res.<br>Sausalito, CA | Attend Inactive Duty Training |
| | | 04-13-96<br>04-14-96 | 2 | US Coast Gd. Res.<br>Sausalito, CA | Attend Inactive Duty Training |

B) Monthly Report - Div. of FP&I (Removed from Consent Calendar)

Submitting monthly report from Division of Fire Prevention and Investigation concerning activities performed during March, 1996.

C) Monthly Report - Management Services

Submitting monthly report from Management Services, concerning activities performed during March, 1996.

3. CONSENT CALENDAR

D) Provisional Appointment

Reporting the following PROVISIONAL appointment:

EFFECTIVE DATE - MARCH 4, 1996

7514 General Laborer

Charlette Walker
(vice: Work Order Funds)

E) Leaves of Absence (Removed from Consent Calendar)

Submitting requests for leaves of absence with pay for the following:

Steve Van Dyke, Superintendent, Engineering and Water Supply, for five days, April 8 through April 12, 1996, in order to attend the American Water Works Association (AWWA) Spring Conference in Redding, California. Estimated cost is $1,088.00. Funds are available in this year's Reclaimed Water Program budget, work ordered from the Department of Public Works. Mr. Van Dyke will not be replaced.

Assistant Chief James R. Cavellini, Affirmative Action Specialist Therese Madden, and Senior Personnel Analyst Birindar Singh, Division of Management Services, for four days, May 28 through May 31, 1996, in order to attend the California Association of Affirmative Action Officers' (CAAAO) 20th Annual Training Conference in San Diego, California. Estimated total cost is $2,001.00, and is included in the 1995-96 budget. Personnel will not be replaced.

Michael Taylor, Director, Management Information System, for four days, May 28 through May 31, 1996, in order to attend the National CAD Conference to be hosted by the City of Chicago Office of Emergency Services, in Chicago, Illinois. Estimated cost is $1,087.00, and is included in the 1995-96 budget. Mr. Taylor will not be replaced.

3. CONSENT CALENDAR

F) Leaves of Absence

Submitting requests for leaves of absence without pay from the following:

H2 Firefighter Donald L. Price, for one month, April 1 through April 30, 1996. Leave requested for personal reasons.

5215 Fire Protection Engineer Kenneth J. Long, for eight weeks, March 25 through May 17, 1996. Leave requested for personal reasons.

G) Accidents

Submitting reports and recommendations of the Accident Committee regarding the following accidents:

| | Accident No. | Date | Serial No. | Category | Recommendation |
|---|---|---|---|---|---|
| Engine 12 | 94-5-275 | 02-22-96 | 593 | A | File |

Off: Lt. James Vannucchi; Drv: Austin Wall

Cause: Misjudged clearance - Eng 12, while enroute to D.O.T. and making a turn, struck the bumper of a double parked truck

| | | | | | |
|---|---|---|---|---|---|
| Engine 17 | 94-5-276 | 02-23-96 | 509 | A | File |

Off: Capt. Peter Cornyn; Drv: FF Alexander Douglas

Cause: Misjudged clearance - Eng 17 was turning right onto San Bruno Avenue and grazed an illegally parked car

| | | | | | |
|---|---|---|---|---|---|
| Engine 36 | 94-5-277 | 02-25-96 | 573 | A | File |

Off: T/Lt. Dan Dente; Drv: FF William Linney

Cause: Misjudged clearance - Eng 36, while leaving a parking lot, clipped the right rear bumper of a parked vehicle

| | | | | | |
|---|---|---|---|---|---|
| Engine 2/Batt 1 | 94-5-278 | 02-26-96 | 360 | A | File |

Off: T/Lt. Michael Delane; Drv: FF William Cody

Cause: Misjudged clearance - Batt 1's relief buggy was being backed into Station 2 when it struck a parked vehicle

3. CONSENT CALENDAR

G) Accidents (Continued)

Engine 15 94-5-279 02-28-96 594 A File
Off: Lt. Willard Smith; Drv: FF Michael Mulesky

Cause: Misjudged clearance - Eng 15 while backing up preparatory to returning to quarters, struck a parked car; there were no guides

Truck 3 94-5-280 03-04-96 615 B File
Off: Lt. Reid Sheridan; Drv: FF Charles White; Tlr: FF Jerry Mifsud

Cause: Trk 3 was responding to an alarm when it was struck by a police car attempting to maneuver out of Trk 3's way

Rescue 2 94-5-281 03-06-96 881 B Bill
Off: Lt. Christopher Gargano; Drv: FF Ronald Lewin

Cause: RS 2 was preparing to leave the scene of a medical dispatch when it was struck by an auto

Engine 11 94-5-282 03-07-96 550 A File
Off: Lt. Matthew McNaughton; Drv: FF Thomas Carberry

Cause: Eng 11 was leaving quarters in response to a call when the officer accidentally activated the remote device causing the apparatus door to come down and strike the departing engine

Battalion 2 94-5-283 03-09-96 967 B File
Off: T/BC Thomas Ryan; C/A Frank Cuffe

Cause: Batt 2 was parked at an incident when its right front fender was struck by the open door of the Emergency Medical Services ambulance when the unit was leaving the scene

Note:

Category A - An accident which has occurred because of inattention to vehicle operator's and/or officer's responsibilities or because of misjudgment of clearance in operating apparatus near stationary objects.

3. CONSENT CALENDAR

G) Accidents (Continued)

Category B - An accident in which fire department personnel exercised reasonable judgment and precautions, exhibited good apparatus operator's and officer's skills and observed all state, local and fire department statutes, ordinances and rules.

Category C - An accident which has occurred because of apparatus operator's misjudgment of clearance, deficiency in defensive driving techniques, or failure to anticipate other vehicle's movements.

H) Unlitigated Claims

Submitting report from City Attorney's Office on unlitigated claims for December 1995 through February 1996:

| Name of Claimant | Claim Amount Filed/Paid | Accident Number/ Category/Unit | Date of Accident |
|---|---|---|---|
| Conmed Corporation | $1,417.50 | 94-5-103 (B) Eng 37 | 02-28-95 |
| Phong Tran | $25,000.00/3,500.00 | 94-5-157 (A) Eng 28 | 07-04-95 |
| Thai Vuong | 5,000.00 | 94-5-157 (A) Eng 28 | 07-04-95 |
| Donna Tryk | 2,310.00 | 94-5-160 (C) E-11/E-24 | 06-28-95 |
| Rochelle Wald | 532.59 | 94-5-160 (C) E-11/E-24 | 06-28-95 |
| Barbara Young | 300.00 | 94-5-160 (C) E-11/E-24 | 06-28-95 |
| Nicole Tamanaha | 543.43 | 94-5-213 (A) Trk 8 | 10-12-95 |
| Josephine Hon | 1,020.27 | property damage | 08-17-94 |
| Andy Holle | 1,352.00/ 850.00 | property | 06-23-95 |
| Ada Lescallett | 119.35 | property damage | 09-02-95 |
| Ora Lee Shepard | 117.74 | property damage | 09-26-95 |

3. CONSENT CALENDAR

I) Physician's Report

Submitting biweekly report of Fire Department Physician concerning disability injuries, February 24 through March 8, 1996.

J) Temporary Appointments

Reporting having made 201 temporary appointments February 24 through March 8, 1996.

Vice President Roff moved and Commissioner Soulis seconded. There were no questions or discussion and Items "A" through "J" with the exception of Items "B" and "E" on the Consent Calendar were adopted or ordered filed as appropriate.

B) Monthly Report - Div. of FP&I (Item removed)

Submitting monthly report from Division of Fire Prevention and Investigation concerning activities performed during March, 1996.

President Fernandez-Ruel asked Chief Demmons for a report. Chief Demmons commented that the Commission is well aware of the recent press coverage of the Bureau of Fire Prevention (R-1 and inspection). He stated that on January 24, 1996, the Fire Marshal (Assistant Chief Aaron Stevenson) began a needs analysis. Recently, the Department held a retreat to look at needs analyses for the entire department. We are accelerating and paying special attention to some of the concerns mentioned in the press, as well as our own concerns about the Bureau. As you know, in February (February 13, 1996) your Commission approved a request for supplemental appropriation in the amount of $45,000 to purchase nine computers for the Bureau of Fire Prevention (BFP), which will help us track inspections. The entire administration is committed to addressing all of the concerns raised, as we will make sure that we will meet our obligations to the citizens in terms of inspections, and making sure that any hazards are abated. We are looking at legislation and everything else to accomplish what has to be done. He invited Deputy Chief Condon to make some comments on this subject.

3. CONSENT CALENDAR
(Item Removed)

B) Monthly Report - Div. of FP&I (Continued)

Deputy Chief Condon stated in the past the Department had an inspection program called CRISP (Commercial and Residential Inspection Program) designed to inspect a combination of residential and commercial buildings such as a grocery store with apartments above. This program was in operation for several years. Engine companies inspected the buildings. In the early 1990's the State Fire Marshal mandated the fire department to inspect all R-1 buildings, which is a residential building with three or more units. At that time the administration tried to adapt CRISP into the R-1 inspection program. It had to be redesigned after two years because it was not working. We designed a state of the art computer driven program to allow us to do all our inspections. As being computer driven it would allow us to draw on the information and statistics in order to further our efforts to prevent fires and the loss of life. Since the R-1 mandates only the inspection of the public areas of the buildings we decided to start with the biggest apartment houses in the City, as they would have public areas. We targeted apartment houses with 16 or more units. The Fire Code requires these units to have an on-site manager. We could send our company officers in to inspect, and someone would be on the property to talk to and provide a tour of the building. The company officer would explain any code violations during the tour. These targeted buildings totaled 2,700. This program was put in place in great part through the efforts of Lieutenant Arthur Cofresi, Bureau of Fire Prevention. He continues to work on and develop this program. The next step was to take all buildings with nine or more units, and we are currently inputting data on these buildings. The problem we are having with the R-1 program is the way the State addresses it - we can only go into public areas of buildings. Most of the R-1 buildings in San Francisco really do not have public areas. They are three-unit buildings; they all have three front doors, and that is someone's home. This program does not inspect such areas. That is why we started with our major buildings first and worked down. The program is completed now, we have the final part in place. We are going to look into all the areas where we might have to improve our staffing. We are looking at funding sources. One of the problems with the State is that they mandate programs without providing the resources. We hope this program can support itself. To relieve some of the concerns expressed in the newspaper articles, this program is just one of the inspection programs that the BFP conducts. We have many inspectors and many different programs. Any complaints we receive are responded to within 24 to 48 hours depending upon the complaint's priority. They would not be reflected in the data banks. Also, as to the data bank, if we have five or six violations for one building those violations will show in the data bank until they are corrected, although many of the violations are corrected immediately. We still show violations, so we can track the history. One of the buildings referenced in the newspaper, said it had nine violations. Eight of those violations have been abated, we are still working with the owner on the ninth violation. When that is abated all

3. CONSENT CALENDAR
(Item Removed)

B) Monthly Report - Div. of FP&I (Continued)

the violations will be removed at once. The data does not truly reflect what is happening in the inspection process.

President Fernandez-Ruel asked if there was any way of adjusting the data bank to: (1) categorize the different types of violatins so we know what is serious and what is not, and (2) adjusting the program so that the corrected violations show up as corrections even though the owner (building) is still listed for follow up inspection. Deputy Chief Condon said he would talk to Fire Marshal Stevenson and, through Lieutenant Cofresi, we will see what can be done. The priority is given by the inspector. If there is something serious it is given top priority. Many of the violations listed in the articles, approximately 300, were for certifications, and that is a State requirement that the standpipe, sprinkler, or alarm system be certified by the owner, and it takes time for the owner to get a contractor. The systems are all up and running , it is just a State requirement that they be looked at every two years. Last year we distributed an office bulletin indicating that all certifications of alarm systems will be done by a certified contractor annually. They will be our partners in keeping the alarm systems up. So the BFP has been proactive in this area of fire prevention.

President Fernandez-Ruel inquired about coordinating efforts of other departments within the City that might be doing the same type of inspections, to avoid duplication of efforts in the field. Resources are so tight it would seem to me that the more coordination we have the better off we would be in terms of handling violations. Deputy Chief Condon replied that this has been brought up in the past through different department heads. It was called a super inspector. There are problems and advantages with that approach. In some areas we could do that, but each department has certain responsibilities and authority given to it. The fire department has State responsibilities, and part of the law says we cannot give these responsibilities to another department. The Housing Department inspects all R-1 buildings every three years. I spoke to the director today and we discussed the different areas we look at. They look at any hazards and they also abate. The building department and fire department work hand in hand on many inspections. Three years ago we put together a one stop permit center, where all departments work together, and that has worked well. Perhaps in the future we can put together a system where we will not duplicate our efforts.

Vice President Roff asked if these will be issues incorporated in the strategic plan. Chief Demmons replied affirmatively. Vice President Roff noted there was some newspaper references to residential hotels and asked for a status on those inspections. Deputy Chief Condon asked Fire Marshal Stevenson to assist in responding. Deputy Chief Condon went on to say that he has discussed this with Fire Marshal Stevenson and we are putting together an action plan that

3. CONSENT CALENDAR
(Item Removed)

B) Monthly Report - Div. of FP&I (Continued)

would go along with the strategic plan where these issues will be addressed. Fire Marshal Stevenson said that the hotels had been initially inspected, and what happens is that the abatement is still in process and that is where ... Vice President Roff asked if these were matters that are being looked at. Chief Demmons indicated that today we discussed the strategic plan and so many things that came out of the retreat. In addition to that the Fire Marshal, since January 24th, has been working on a needs analysis for the BFP. The target date for the complete needs analysis for the entire department is June 1, 1996. Vice President Roff said he felt the department should be complimented for undertaking this totally, at least in my experience, and thorough and painstaking analysis of its needs and its future. It is unique and shows enormous intitiative, and we are all waiting to see the outcome of your findings.

Fire Marshal Stevenson indicated he wanted to respond to President Fernandez-Ruel's question when she referenced the management information system in terms of the data. We are working on that as we speak. We have a lot of internal expertise and we have been developing where it will be integrated, so each of the specific items can be shown as a specific field and categorized. President Fernandez-Ruel thought that would be important. There are certain things that you have to obviously respond to right away. It also is important to coordinate things with the City Attorney's office because if owners do not respond immediately in correcting violations, we do have legal recourse. Deputy Chief Condon said when people do not comply with our orders to abate we have two methods to use: we have an accelerated code enforcement officer who will work with the City Attorney and other departments. We create a task force. The other method is to use the ordinance that states if a person does not correct and refuses to pay a reinspection fee, after two notices, we can place a lien on the property. In the latter case we also work with the City Attorney's office. Deputy Chief Condon indicated that the fines go into the general fund, along with all other revenue ($2.5 million) generated by inspection activities. The cost to operate the BFP annually is $4 million. Through ordinances we are allowed to recover our inspection costs. However, the City provides some free services (day care) so we can never recover 100 percent. We recover full costs for high rise ($600,000), plan checkers ($600,000), and permit section ($600,000).

Chief Demmons commented that about 10 years ago 75 percent of all high rises west of the Rockies were located in San Francisco, and since that time many new high rises and residential hotels have been built in San Francisco. This has to be factored when comparing San Francisco to other California cities, and I am not saying that we are not going to meet our obligations to make every building in this City as fire safe as we can, because we are going to do that. There was a comment made in the newspaper articles from another fire department

3. CONSENT CALENDAR
(Item Removed)

B) Monthly Report - Div. of FP&I (Continued)

that San Francisco is like an East Coast fire department. What they mean by that is that the structures in San Francisco are comparable to those in the East Coast. You cannot go up and down California and make that kind of comparison. I wanted to make sure that that was understood. We are going to meet our obligations to inspect and abate any hazards that exist anywhere in the City. Deputy Chief Condon said San Francisco is unique in its structures. We have many old structures, and when laws are passed a lot of times they are looking at a different type of City. The fire prevention inspectors are very knowledgeable and they are able to comply with the codes because of their ability to adjust. President Fernandez-Ruel inquired about training in this area. We are talking about perhaps looking at staffing and balancing what we need for this program versus firefighters. Do you see anything down the line for additional training for inspectors? Chief Demmons replied we will look at our total training needs. Also, the Battalion Chiefs perform inspections in the field. Fire Marshal Stevenson said that additional training has been identified as part of the recently conducted needs assessment for the Bureau, and getting to the point of curriculum development in terms of the specific needs for San Francisco.

Chief Demmons commented that there was a quote from the State Fire Marshal in the newspaper article - Ron Coleman in saying something to the effect that in San Francisco we disregard the law and do not comply with it. Chief Demmons wrote him a letter asking if he was quoted correctly. Today, Fire Marshal Coleman called and talked to Deputy Chief Condon and said he was, in fact, misquoted in the San Francisco Chronicle. Deputy Chief Condon said he talked to him for about 20 minutes and he was very apologetic because he was misquoted. Fire Marshal Coleman will write a letter to the reporter. Fire Marshal Coleman also said that when he was talking to the reporter, he (Coleman) cautioned the reporter not to misquote him. Deputy Chief Condon said he has known Fire Marshal Coleman for a couple of years, and he thinks San Francisco is doing a great job. We are innovative in many areas, and like I said before we are a very unique City. When State laws are written for all locales it sometimes takes San Francisco a little longer to get our program in place because we have a large number of buildings. We may have more buildings in one category than other cities have totally. Fire Marshal Stevenson said that in many cases San Francisco's codes are more restrictive than the State codes, and I think that should be stated.

Commissioner Nakajo commented that he was very pleased that the Department was on top of this issue. He noted that the BFP was one of the few income generating units within the fire department, and the term stand alone means a lot and it was appropriate for President Fernandez-Ruel to note that the revenues generated by the fire department should be utilized to support the system. An efficient data base system is important for the inspectors to

3. CONSENT CALENDAR
(Item Removed)

B) Monthly Report - Div. of FP&I (Continued)

properly perform their duties. It is important to try to use our limited financial resources to improve the stand alone program. He believes that the needs assessment and the strategic plan assure him that the Department is on top of the issues discussed here tonight. This discussion places the newspaper articles in their proper perspective.

Captain Bernie Lee, Engine 1 (President, Asian Firefighters Association) commented that Engine 1 participates in an inspection program. They are given addresses and the units at Station 1 go out and make periodic inspections, complete the necessary forms and forward them to Lieutenant Cofresi at Headquarters.

Vice President Roff asked if these inspections cover South of Market and the Tenderloin. Captain Lee replied affirmatively, noting that Stations 3 and 8 also perform inspections in those areas.

President Fernandez-Ruel noted that there was a lot of inspection work performed in the field and that is something to look at in terms of the strategic plan ... (tape turned). Deputy Chief Condon commented that the program being put together also has a training component, conducted by Lieutenant Cofresi. He goes out in the field to instruct the company officers on completing the inspection forms. The program has been very well accepted by the field. By the end of the year the companies will receive a computer report covering all the buildings in their area of response.

President Fernandez-ruel requested a follow up report on tonight's discussion. Chief Demmons commented that this issue and all other issues in the Department will be addressed in the strategic plan due out by June 1.

Vice President Roff, seconded by Commissioner Soulis, that the report contained in Item 3.B) be accepted. There were no further questions or discussion and the motion was unanimously adopted by a vote of 4-0.

3. CONSENT CALENDAR
(Item Removed)

E) Leaves of Absence

Submitting requests for leaves of absence with pay for the following:

> Steve Van Dyke, Superintendent, Engineering and Water Supply, for five days, April 8 through April 12, 1996, in order to attend the American Water Works Association (AWWA) Spring Conference in Redding, California. Estimated cost is $1,088.00. Funds are available in this year's Reclaimed Water Program budget, work ordered from the Department of Public Works. Mr. Van Dyke will not be replaced.

Commissioner Soulis moved, seconded by Vice President Roff, that the leave of absence be granted. There were no further questions or discussion and the motion was unanimously adopted by a vote of 4-0.

> Assistant Chief James R. Cavellini, Affirmative Action Specialist Therese Madden, and Senior Personnel Analyst Birindar Singh, Division of Management Services, for four days, May 28 through May 31, 1996, in order to attend the California Association of Affirmative Action Officers' (CAAAO) 20th Annual Training Conference in San Diego, California. Estimated total cost is $2,001.00, and is included in the 1995-96 budget. Personnel will not be replaced.

Chief Demmons asked that this request for leave of absence be removed from the Calendar, modified and returned to the Calendar at a later date.

Commissioner Soulis moved, seconded by Commissioner Nakajo that request for leave of absence with pay for members of Management Services be removed from the Calendar. There were no further questions or discussion and the motion was unanimously adopted by a vote of 4-0.

> Michael Taylor, Director, Management Information System, for four days, May 28 through May 31, 1996, in order to attend the National CAD Conference to be hosted by the City of Chicago Office of Emergency Services, in Chicago, Illinois. Estimated cost is $1,087.00, and is included in the 1995-96 budget. Mr. Taylor will not be replaced.

Commissioner Soulis moved, seconded by Vice President Roff, that the leave of absence be granted. There were no further questions or discussion and the motion was unanimously adopted by a vote of 4-0.

3. CONSENT CALENDAR

J) Temporary Appointments (Continued)

Reported having made 201 temporary appointments during Payroll Period February 24, 1996 through March 8, 1996.

| NAME | PRESENT RANK | HIGHER RANK | NO. of DAYS WORKED | DATES | |
|---|---|---|---|---|---|
| BRACCO RICHARD D | 0040 | 0050 | 1 | 03/08/96 | 03/08/96 |
| FRISELLA DAVID A | 0040 | 0050 | 6 | 02/27/96 | 03/08/96 |
| KIELY DANIEL P | 0040 | 0050 | 4 | 03/04/96 | 03/08/96 |
| KIELY DANIEL P | 0040 | 0050 | 6 | 02/24/96 | 03/02/96 |
| MCGUIRE THOMAS F | 0040 | 0050 | 1 | 02/24/96 | 02/24/96 |
| MORAN MICHAEL R | 0040 | 0050 | 1 | 03/08/96 | 03/08/96 |
| MORAN MICHAEL R | 0040 | 0050 | 2 | 03/05/96 | 03/06/96 |
| SHANNON VICTOR M | 0040 | 0050 | 2 | 03/05/96 | 03/06/96 |
| BARDEN JAMES A | 0030 | 0040 | 8 | 02/24/96 | 03/06/96 |
| BRADFORD GARRY L | 0030 | 0040 | 3 | 02/24/96 | 02/27/96 |
| DUNN FRANKLIN H | 0030 | 0040 | 2 | 03/03/96 | 03/04/96 |
| DUNN FRANKLIN H | 0030 | 0040 | 2 | 02/25/96 | 02/26/96 |
| FULMER DANIEL F | 0030 | 0040 | 1 | 03/08/96 | 03/08/96 |
| FULMER DANIEL F | 0030 | 0040 | 2 | 03/05/96 | 03/06/96 |
| FULMER DANIEL F | 0030 | 0040 | 2 | 02/25/96 | 02/26/96 |
| GEE EDWARD N | 0030 | 0040 | 2 | 03/06/96 | 03/07/96 |
| GEE EDWARD N | 0030 | 0040 | 3 | 02/24/96 | 02/27/96 |
| GONZALVES KEVIN J | 0030 | 0040 | 1 | 03/08/96 | 03/08/96 |
| GONZALVES KEVIN J | 0030 | 0040 | 2 | 03/05/96 | 03/06/96 |
| GOODIN DOUGLAS L | 0030 | 0040 | 1 | 02/24/96 | 02/24/96 |
| LEE ALSON | 0030 | 0040 | 2 | 02/26/96 | 02/27/96 |
| LEE AUDRY | 0030 | 0040 | 2 | 03/07/96 | 03/08/96 |
| LEE AUDRY | 0030 | 0040 | 2 | 03/04/96 | 03/05/96 |
| LEE AUDRY | 0030 | 0040 | 2 | 03/01/96 | 03/02/96 |
| LEE AUDRY | 0030 | 0040 | 2 | 02/24/96 | 02/25/96 |
| LEE BERNIE F | 0030 | 0040 | 2 | 02/25/96 | 02/26/96 |
| MORRIS MICHAEL J | 0030 | 0040 | 2 | 03/07/96 | 03/08/96 |
| MORRIS MICHAEL J | 0030 | 0040 | 2 | 02/24/96 | 02/25/96 |
| QUARTAROLI ALFRED | 0030 | 0040 | 10 | 02/26/96 | 03/08/96 |
| RYAN THOMAS P | 0030 | 0040 | 1 | 03/08/96 | 03/08/96 |
| RYAN THOMAS P | 0030 | 0040 | 2 | 03/05/96 | 03/06/96 |
| SERRANO ROBERT T | 0030 | 0040 | 2 | 03/07/96 | 03/08/96 |
| SERRANO ROBERT T | 0030 | 0040 | 4 | 02/27/96 | 03/02/96 |
| SERRANO ROBERT T | 0030 | 0040 | 2 | 02/24/96 | 02/25/96 |
| SULLIVAN JAMES A | 0030 | 0040 | 4 | 03/03/96 | 03/07/96 |
| SULLIVAN JAMES A | 0030 | 0040 | 2 | 02/29/96 | 03/01/96 |
| SULLIVAN JAMES A | 0030 | 0040 | 1 | 02/24/96 | 02/24/96 |
| TOMASELLO RAYMOND | 0030 | 0040 | 2 | 03/04/96 | 03/05/96 |
| TRAINOR RONALD E | 0030 | 0040 | 2 | 02/26/96 | 02/27/96 |
| WRIGHT JOSEPH M | 0030 | 0040 | 1 | 03/08/96 | 03/08/96 |

3. CONSENT CALENDAR

J) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| YOUNG ADAM J | 0030 | 0040 | 2 | 03/07/96 | 03/08/96 |
| YOUNG ADAM J | 0030 | 0040 | 2 | 03/04/96 | 03/05/96 |
| YOUNG ADAM J | 0030 | 0040 | 2 | 03/01/96 | 03/02/96 |
| YOUNG ADAM J | 0030 | 0040 | 2 | 02/27/96 | 02/28/96 |
| HENNIGAN MICHAEL T | 0028 | 0030 | 2 | 03/01/96 | 03/02/96 |
| ALBANO RUSSEL | 0020 | 0030 | 10 | 02/26/96 | 03/08/96 |
| BURKE KEVIN M | 0020 | 0030 | 2 | 03/05/96 | 03/06/96 |
| BURKE KEVIN M | 0020 | 0030 | 2 | 03/02/96 | 03/03/96 |
| BURKE KEVIN M | 0020 | 0030 | 2 | 02/28/96 | 02/29/96 |
| BURKE KEVIN M | 0020 | 0030 | 2 | 02/25/96 | 02/26/96 |
| CHIN PAUL H | 0020 | 0030 | 2 | 03/05/96 | 03/06/96 |
| COBO MATIAS | 0020 | 0030 | 1 | 02/28/96 | 02/28/96 |
| CORPORANDY THEODORE | 0020 | 0030 | 4 | 02/28/96 | 03/03/96 |
| CORPORANDY THEODORE | 0020 | 0030 | 2 | 02/25/96 | 02/26/96 |
| DOBBINS DAN | 0020 | 0030 | 1 | 03/08/96 | 03/08/96 |
| FLAHERTY STEPHEN A | 0020 | 0030 | 1 | 03/08/96 | 03/08/96 |
| FLAHERTY STEPHEN A | 0020 | 0030 | 2 | 02/25/96 | 02/26/96 |
| FREDIANI DONALD L | 0020 | 0030 | 1 | 03/08/96 | 03/08/96 |
| FREDIANI DONALD L | 0020 | 0030 | 2 | 03/05/96 | 03/06/96 |
| FREDIANI DONALD L | 0020 | 0030 | 2 | 03/02/96 | 03/03/96 |
| FREDIANI DONALD L | 0020 | 0030 | 2 | 02/25/96 | 02/26/96 |
| GRITSCH STEPHEN K | 0020 | 0030 | 1 | 03/08/96 | 03/08/96 |
| GRITSCH STEPHEN K | 0020 | 0030 | 2 | 03/05/96 | 03/06/96 |
| GRITSCH STEPHEN K | 0020 | 0030 | 2 | 03/02/96 | 03/03/96 |
| GROSHONG MARK V | 0020 | 0030 | 2 | 03/07/96 | 03/08/96 |
| GROSHONG MARK V | 0020 | 0030 | 2 | 03/04/96 | 03/05/96 |
| GROSHONG MARK V | 0020 | 0030 | 2 | 02/26/96 | 02/27/96 |
| GUZMAN RAYMOND A | 0020 | 0030 | 2 | 03/05/96 | 03/06/96 |
| IMBELLINO ROBERT P | 0020 | 0030 | 2 | 03/06/96 | 03/07/96 |
| IMBELLINO ROBERT P | 0020 | 0030 | 2 | 03/03/96 | 03/04/96 |
| IMBELLINO ROBERT P | 0020 | 0030 | 2 | 02/29/96 | 03/01/96 |
| IMBELLINO ROBERT P | 0020 | 0030 | 1 | 02/24/96 | 02/24/96 |
| JEBE HENRY H III | 0020 | 0030 | 3 | 02/24/96 | 02/27/96 |
| KELBER PHILIP S | 0020 | 0030 | 1 | 03/08/96 | 03/08/96 |
| KELBER PHILIP S | 0020 | 0030 | 2 | 02/25/96 | 02/26/96 |
| KELLY THOMAS J | 0020 | 0030 | 2 | 03/05/96 | 03/06/96 |
| KELLY THOMAS J | 0020 | 0030 | 2 | 02/25/96 | 02/26/96 |
| LAUER RICHARD L | 0020 | 0030 | 1 | 03/08/96 | 03/08/96 |
| LILE WAYNE L | 0020 | 0030 | 6 | 03/01/96 | 03/08/96 |
| LILE WAYNE L | 0020 | 0030 | 4 | 02/24/96 | 02/28/96 |
| MASSETANI GARY P | 0020 | 0030 | 1 | 03/08/96 | 03/08/96 |
| MASSETANI GARY P | 0020 | 0030 | 2 | 03/05/96 | 03/06/96 |
| MASSETANI GARY P | 0020 | 0030 | 2 | 03/02/96 | 03/03/96 |
| MASSETANI GARY P | 0020 | 0030 | 4 | 02/25/96 | 02/29/96 |
| MCHUGH JAMES E | 0020 | 0030 | 1 | 03/08/96 | 03/08/96 |
| MCHUGH JAMES E | 0020 | 0030 | 2 | 03/05/96 | 03/06/96 |
| MCHUGH JAMES E | 0020 | 0030 | 2 | 02/25/96 | 02/26/96 |

3. CONSENT CALENDAR

J) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| MOLINARI ROBERT M | 0020 | 0030 | 1 | 03/07/96 | 03/07/96 |
| MOLINARI ROBERT M | 0020 | 0030 | 2 | 03/03/96 | 03/04/96 |
| MOLINARI ROBERT M | 0020 | 0030 | 3 | 02/24/96 | 02/27/96 |
| NORTON WILLIAM | 0020 | 0030 | 2 | 02/26/96 | 02/27/96 |
| ODONNELL EDWARD JR | 0020 | 0030 | 4 | 03/04/96 | 03/08/96 |
| ODONNELL EDWARD JR | 0020 | 0030 | 4 | 02/27/96 | 03/02/96 |
| ODONNELL EDWARD JR | 0020 | 0030 | 2 | 02/24/96 | 02/25/96 |
| ROLAND EDWARD A | 0020 | 0030 | 1 | 03/08/96 | 03/08/96 |
| ROLAND EDWARD A | 0020 | 0030 | 2 | 02/25/96 | 02/26/96 |
| RUBENSTEIN BRYAN WILLIAM | 0020 | 0030 | 2 | 02/26/96 | 02/27/96 |
| SERAFINI WILLIAM F | 0020 | 0030 | 7 | 02/25/96 | 03/08/96 |
| SOULE ANTHONY P | 0020 | 0030 | 3 | 02/24/96 | 02/27/96 |
| SULLIVAN DAVID R | 0020 | 0030 | 2 | 03/06/96 | 03/07/96 |
| SULLIVAN DAVID R | 0020 | 0030 | 2 | 02/29/96 | 03/01/96 |
| SULLIVAN DAVID R | 0020 | 0030 | 2 | 02/26/96 | 02/27/96 |
| WARD BRENDAN A | 0020 | 0030 | 2 | 03/04/96 | 03/05/96 |
| WARD BRENDAN A | 0020 | 0030 | 2 | 02/24/96 | 02/25/96 |
| BARTELS WILLIAM | 0020 | 0028 | 10 | 02/26/96 | 03/08/96 |
| MCCLOSKEY JOHN | 0020 | 0028 | 10 | 02/26/96 | 03/08/96 |
| DRISCOLL JOSEPH D | 0010 | 0020 | 2 | 03/06/96 | 03/07/96 |
| DRISCOLL JOSEPH D | 0010 | 0020 | 2 | 03/03/96 | 03/04/96 |
| DRISCOLL JOSEPH D | 0010 | 0020 | 2 | 02/29/96 | 03/01/96 |
| DRISCOLL JOSEPH D | 0010 | 0020 | 3 | 02/24/96 | 02/27/96 |
| FERRANDO JOHN J | 0010 | 0020 | 2 | 03/06/96 | 03/07/96 |
| FERRANDO JOHN J | 0010 | 0020 | 5 | 02/24/96 | 03/04/96 |
| GONZALEZ EDUARDO B | 0010 | 0020 | 2 | 03/06/96 | 03/07/96 |
| GONZALEZ EDUARDO B | 0010 | 0020 | 2 | 03/03/96 | 03/04/96 |
| GONZALEZ EDUARDO B | 0010 | 0020 | 2 | 02/29/96 | 03/01/96 |
| HILDERMANN JOHN F | 0010 | 0020 | 2 | 02/24/96 | 02/25/96 |
| MELANEPHY JOHN A | 0010 | 0020 | 3 | 02/24/96 | 02/27/96 |
| MULKEEN WILLIAM A | 0010 | 0020 | 1 | 03/08/96 | 03/08/96 |
| OWEN KENNETH H | 0010 | 0020 | 1 | 03/08/96 | 03/08/96 |
| OWYANG GREGORY KEITH | 0010 | 0020 | 1 | 03/08/96 | 03/08/96 |
| OWYANG GREGORY KEITH | 0010 | 0020 | 2 | 03/05/96 | 03/06/96 |
| OWYANG GREGORY KEITH | 0010 | 0020 | 3 | 02/24/96 | 02/28/96 |
| SCULLION GERALD K | 0010 | 0020 | 2 | 03/07/96 | 03/08/96 |
| SCULLION GERALD K | 0010 | 0020 | 2 | 03/04/96 | 03/05/96 |
| SCULLION GERALD K | 0010 | 0020 | 2 | 03/01/96 | 03/02/96 |
| ADAMS DAVID | 0002 | 0020 | 1 | 02/24/96 | 02/24/96 |
| ALGER THOMAS E | 0002 | 0020 | 7 | 02/24/96 | 03/04/96 |
| BARNEY RONALD R | 0002 | 0020 | 2 | 02/27/96 | 02/28/96 |
| BARNEY RONALD R | 0002 | 0020 | 2 | 02/24/96 | 02/25/96 |
| BARON ANDREW S | 0002 | 0020 | 2 | 02/24/96 | 02/25/96 |
| BELLO MICHAEL W | 0002 | 0020 | 2 | 02/25/96 | 02/26/96 |
| BONNICI JOHN R | 0002 | 0020 | 2 | 02/26/96 | 02/27/96 |

3. CONSENT CALENDAR

J) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| BRADY BRIAN | 0002 | 0020 | 2 | 03/06/96 | 03/07/96 |
| BRADY BRIAN | 0002 | 0020 | 2 | 03/03/96 | 03/04/96 |
| BRADY BRIAN | 0002 | 0020 | 2 | 02/29/96 | 03/01/96 |
| BRADY BRIAN | 0002 | 0020 | 3 | 02/24/96 | 02/27/96 |
| CALKIN ELBERT R | 0002 | 0020 | 2 | 03/02/96 | 03/03/96 |
| CALKIN ELBERT R | 0002 | 0020 | 2 | 02/25/96 | 02/26/96 |
| CALLEN TIMOTHY J | 0002 | 0020 | 2 | 02/24/96 | 02/25/96 |
| CAREY JAMES | 0002 | 0020 | 3 | 02/24/96 | 02/25/96 |
| COYNE JAMES M | 0002 | 0020 | 4 | 03/02/96 | 03/06/96 |
| COYNE JAMES M | 0002 | 0020 | 2 | 02/28/96 | 02/29/96 |
| COYNE JAMES M | 0002 | 0020 | 2 | 02/25/96 | 02/26/96 |
| DEALBA FERNANDO | 0002 | 0020 | 2 | 03/04/96 | 03/05/96 |
| DEALBA FERNANDO | 0002 | 0020 | 2 | 03/01/96 | 03/02/96 |
| DEALBA FERNANDO | 0002 | 0020 | 2 | 02/27/96 | 02/28/96 |
| DEALBA FERNANDO | 0002 | 0020 | 2 | 02/24/96 | 02/25/96 |
| DELBINO JON | 0002 | 0020 | 2 | 02/25/96 | 02/26/96 |
| DELANE MICHAEL W | 0002 | 0020 | 4 | 02/29/96 | 03/07/96 |
| DELANE MICHAEL W | 0002 | 0020 | 3 | 02/24/96 | 02/27/96 |
| DENTE DAN F | 0002 | 0020 | 1 | 03/08/96 | 03/08/96 |
| DENTE DAN F | 0002 | 0020 | 2 | 03/05/96 | 03/06/96 |
| DENTE DAN F | 0002 | 0020 | 2 | 02/28/96 | 02/29/96 |
| DENTE DAN F | 0002 | 0020 | 2 | 02/25/96 | 02/26/96 |
| DIAZ CHRISTOPHER A | 0002 | 0020 | 2 | 02/24/96 | 02/25/96 |
| DICKERSON WILLIAM | 0002 | 0020 | 2 | 03/06/96 | 03/07/96 |
| DICKERSON WILLIAM | 0002 | 0020 | 2 | 02/26/96 | 02/27/96 |
| DOBSHINSKY JOHN | 0002 | 0020 | 3 | 02/24/96 | 02/27/96 |
| DRAKE MICHAEL | 0002 | 0020 | 1 | 02/27/96 | 02/27/96 |
| DRYDEN DONALD K | 0002 | 0020 | 1 | 03/08/96 | 03/08/96 |
| DRYDEN DONALD K | 0002 | 0020 | 2 | 03/02/96 | 03/03/96 |
| DRYDEN DONALD K | 0002 | 0020 | 4 | 02/25/96 | 02/29/96 |
| EDEN EUGENE E JR | 0002 | 0020 | 2 | 02/24/96 | 02/25/96 |
| FRIAS JESSE | 0002 | 0020 | 2 | 03/04/96 | 03/05/96 |
| FRIAS JESSE | 0002 | 0020 | 2 | 02/26/96 | 02/27/96 |
| GARIBALDI ANTHONY ALFRED | 0002 | 0020 | 6 | 02/24/96 | 03/02/96 |
| HANAVAN WILLIAM F | 0002 | 0020 | 2 | 02/25/96 | 02/26/96 |
| HEFFERNAN JERRY F | 0002 | 0020 | 2 | 03/02/96 | 03/03/96 |
| HEFFERNAN JERRY F | 0002 | 0020 | 2 | 02/25/96 | 02/26/96 |
| HESTER JOHN W | 0002 | 0020 | 2 | 03/02/96 | 03/03/96 |
| HOGAN WILLIAM D | 0002 | 0020 | 2 | 02/25/96 | 02/26/96 |
| HOWARD ALPHONSO | 0002 | 0020 | 2 | 02/24/96 | 02/25/96 |
| IZQUIERDO RODRIGO | 0002 | 0020 | 6 | 03/01/96 | 03/08/96 |
| IZQUIERDO RODRIGO | 0002 | 0020 | 2 | 02/27/96 | 02/28/96 |
| KANNISTO RICHARD A | 0002 | 0020 | 1 | 03/08/96 | 03/08/96 |
| KANNISTO RICHARD A | 0002 | 0020 | 2 | 03/02/96 | 03/03/96 |
| KEOHANE JERRY E | 0002 | 0020 | 2 | 02/25/96 | 02/26/96 |
| LUNDIE KEN S | 0002 | 0020 | 2 | 03/01/96 | 03/02/96 |
| LUNDIE KEN S | 0002 | 0020 | 2 | 02/24/96 | 02/25/96 |
| MATHES ROBERT A | 0002 | 0020 | 1 | 03/07/96 | 03/07/96 |
| MATHES ROBERT A | 0002 | 0020 | 2 | 02/26/96 | 02/27/96 |

3. CONSENT CALENDAR

J) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| MCDONAGH JAMES R | 0002 | 0020 | 2 | 02/25/96 | 02/26/96 |
| MIELKE ROBERT T | 0002 | 0020 | 2 | 02/24/96 | 02/25/96 |
| MUNIZ ROBERT P | 0002 | 0020 | 1 | 03/08/96 | 03/08/96 |
| MUNIZ ROBERT P | 0002 | 0020 | 2 | 02/25/96 | 02/26/96 |
| NAKAO SPENCER K | 0002 | 0020 | 2 | 03/06/96 | 03/07/96 |
| NAKAO SPENCER K | 0002 | 0020 | 2 | 02/26/96 | 02/27/96 |
| OHLSON GEORGE JR | 0002 | 0020 | 1 | 02/27/96 | 02/27/96 |
| OSHEA JOHN P | 0002 | 0020 | 1 | 03/08/96 | 03/08/96 |
| PARDINI DENNIS | 0002 | 0020 | 1 | 03/08/96 | 03/08/96 |
| LUNDIE KEN S | 0002 | 0020 | 2 | 03/01/96 | 03/02/96 |
| PIDGE GEORGE F | 0002 | 0020 | 1 | 03/08/96 | 03/08/96 |
| PIDGE GEORGE F | 0002 | 0020 | 1 | 03/06/96 | 03/06/96 |
| PIDGE GEORGE F | 0002 | 0020 | 1 | 02/24/96 | 02/24/96 |
| RABBITT BRIAN P | 0002 | 0020 | 1 | 03/08/96 | 03/08/96 |
| RABBITT BRIAN P | 0002 | 0020 | 2 | 03/05/96 | 03/06/96 |
| RABBITT BRIAN P | 0002 | 0020 | 2 | 02/28/96 | 02/29/96 |
| RIBA DOUGLAS | 0002 | 0020 | 2 | 02/24/96 | 02/25/96 |
| ROLOVICH MICHAEL V | 0002 | 0020 | 2 | 03/05/96 | 03/06/96 |
| ROLOVICH MICHAEL V | 0002 | 0020 | 2 | 03/02/96 | 03/03/96 |
| ROLOVICH MICHAEL V | 0002 | 0020 | 2 | 02/28/96 | 02/29/96 |
| SCHIEBOLD JOSEPH MATTHEW | 0002 | 0020 | 1 | 02/24/96 | 02/24/96 |
| SHANNON GERALD R | 0002 | 0020 | 2 | 03/05/96 | 03/06/96 |
| SHANNON GERALD R | 0002 | 0020 | 2 | 03/02/96 | 03/03/96 |
| SHANNON GERALD R | 0002 | 0020 | 2 | 02/28/96 | 02/29/96 |
| SHANNON GERALD R | 0002 | 0020 | 2 | 02/25/96 | 02/26/96 |
| SLATTERY RICHARD F | 0002 | 0020 | 1 | 03/08/96 | 03/08/96 |
| SLATTERY RICHARD F | 0002 | 0020 | 2 | 03/05/96 | 03/06/96 |
| SLATTERY RICHARD F | 0002 | 0020 | 2 | 03/02/96 | 03/03/96 |
| SLATTERY RICHARD F | 0002 | 0020 | 2 | 02/25/96 | 02/26/96 |
| SMITH KEVIN WESLEY | 0002 | 0020 | 1 | 03/08/96 | 03/08/96 |
| SMITH KEVIN WESLEY | 0002 | 0020 | 2 | 03/05/96 | 03/06/96 |
| SMITH KEVIN WESLEY | 0002 | 0020 | 2 | 03/02/96 | 03/03/96 |
| SMITH TERRENCE M | 0002 | 0020 | 1 | 03/08/96 | 03/08/96 |
| TENBRUGGENCATE A | 0002 | 0020 | 1 | 02/28/96 | 02/28/96 |
| WHITE TERENCE GERARD | 0002 | 0020 | 2 | 03/06/96 | 03/07/96 |
| WIESSLER STEVEN | 0002 | 0020 | 2 | 02/24/96 | 02/25/96 |
| WYMAN GREGORY B | 0002 | 0020 | 1 | 03/08/96 | 03/08/96 |
| WYMAN GREGORY B | 0002 | 0020 | 2 | 03/05/96 | 03/06/96 |
| ZACZEK CHRISTOPHER | 0002 | 0020 | 2 | 03/01/96 | 03/02/96 |
| ZACZEK CHRISTOPHER | 0002 | 0020 | 4 | 02/24/96 | 02/28/96 |
| AMITUANAI DAVID E | 0002 | 0010 | 2 | 02/24/96 | 02/25/96 |
| CAMPBELL EDWARD L | 0002 | 0010 | 9 | 02/24/96 | 03/08/96 |
| CANDIA HORACIO NMI | 0002 | 0010 | 8 | 02/24/96 | 03/07/96 |
| CAPPA ROBERT ANTHONY | 0002 | 0010 | 2 | 02/28/96 | 02/29/96 |
| CASILLAS GUILLERMO RAUL | 0002 | 0010 | 2 | 03/06/96 | 03/07/96 |
| CASILLAS GUILLERMO RAUL | 0002 | 0010 | 1 | 02/24/96 | 02/24/96 |
| CELONA MICHAEL P | 0002 | 0010 | 4 | 02/24/96 | 02/28/96 |

3. CONSENT CALENDAR

J) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| CHAN WING CHUNG | 0002 | 0010 | 2 | 03/07/96 | 03/08/96 |
| CHAN WING CHUNG | 0002 | 0010 | 2 | 03/04/96 | 03/05/96 |
| CRAWFORD ROCHELLE | 0002 | 0010 | 2 | 02/26/96 | 02/27/96 |
| CUFFE FRANK | 0002 | 0010 | 5 | 02/25/96 | 03/08/96 |
| DUMONT ANTHONY JOSEPH | 0002 | 0010 | 8 | 02/25/96 | 03/06/96 |
| EMMONS CHRISTINE ELYSE | 0002 | 0010 | 2 | 02/26/96 | 02/27/96 |
| FREEBURY ALAN W | 0002 | 0010 | 2 | 03/03/96 | 03/04/96 |
| FREEBURY ALAN W | 0002 | 0010 | 2 | 02/29/96 | 03/01/96 |
| FRENCH HAROLD | 0002 | 0010 | 4 | 02/24/96 | 03/02/96 |
| GORDON DAVID K | 0002 | 0010 | 2 | 02/27/96 | 02/28/96 |
| GORDON DAVID K | 0002 | 0010 | 2 | 02/24/96 | 02/25/96 |
| GRIFFEY NIKKI P | 0002 | 0010 | 2 | 03/06/96 | 03/07/96 |
| HARRIS LEONARDO MARTINEZ | 0002 | 0010 | 7 | 02/24/96 | 03/07/96 |
| HAZEN CHRISTOPHER | 0002 | 0010 | 2 | 03/05/96 | 03/06/96 |
| JAMES ROBERT S | 0002 | 0010 | 2 | 03/04/96 | 03/05/96 |
| JAMES ROBERT S | 0002 | 0010 | 2 | 03/01/96 | 03/02/96 |
| JAMES ROBERT S | 0002 | 0010 | 2 | 02/27/96 | 02/28/96 |
| JOHNSON DAVID ALAN | 0002 | 0010 | 5 | 02/24/96 | 03/01/96 |
| KWONG CHARLES KWANG FU | 0002 | 0010 | 1 | 03/08/96 | 03/08/96 |
| LAU RONALD TSUN KIT | 0002 | 0010 | 2 | 03/03/96 | 03/04/96 |
| LAU RONALD TSUN KIT | 0002 | 0010 | 2 | 02/29/96 | 03/01/96 |
| LINNEY WILLIAM E | 0002 | 0010 | 2 | 02/28/96 | 02/29/96 |
| LITCHFIELD DEAN C | 0002 | 0010 | 2 | 03/05/96 | 03/06/96 |
| LO BARRY RICHARD | 0002 | 0010 | 2 | 03/02/96 | 03/03/96 |
| MOY EDWARD BENJAMIN | 0002 | 0010 | 5 | 02/24/96 | 03/04/96 |
| MOY LISA MARY | 0002 | 0010 | 2 | 03/05/96 | 03/06/96 |
| MOY LISA MARY | 0002 | 0010 | 2 | 03/02/96 | 03/03/96 |
| MOY LISA MARY | 0002 | 0010 | 2 | 02/28/96 | 02/29/96 |
| MOY LISA MARY | 0002 | 0010 | 2 | 02/25/96 | 02/26/96 |
| PAUL ALLAN R | 0002 | 0010 | 8 | 02/26/96 | 03/07/96 |
| PAYTON ELI F | 0002 | 0010 | 2 | 03/07/96 | 03/08/96 |
| RIBA DOUGLAS | 0002 | 0010 | 6 | 02/28/96 | 03/07/96 |
| ROBINSON RONALD ANTHONY | 0002 | 0010 | 6 | 02/29/96 | 03/07/96 |
| STEINHOFF LESLIE C | 0002 | 0010 | 6 | 02/27/96 | 03/05/96 |
| STEPHENSON TOD ELLIOTT | 0002 | 0010 | 8 | 02/24/96 | 03/08/96 |
| TUIASOSOPO JOHN MISIATA | 0002 | 0010 | 4 | 02/25/96 | 03/03/96 |
| URQUIAGA PAUL THOMAS | 0002 | 0010 | 3 | 02/24/96 | 02/27/96 |
| WON JOHN K | 0002 | 0010 | 2 | 03/06/96 | 03/07/96 |
| WON JOHN K | 0002 | 0010 | 2 | 03/03/96 | 03/04/96 |
| WON JOHN K | 0002 | 0010 | 3 | 02/24/96 | 02/27/96 |
| WOO ARNOLD P | 0002 | 0010 | 2 | 02/24/96 | 02/25/96 |
| YUP EDWARD YING | 0002 | 0010 | 1 | 03/08/96 | 03/08/96 |
| YUP EDWARD YING | 0002 | 0010 | 2 | 03/05/96 | 03/06/96 |
| BATANIDES PETER | 0002 | 0006 | 8 | 02/24/96 | 03/08/96 |
| MCGUINN MARTY | 0002 | 0006 | 5 | 02/24/96 | 03/04/96 |
| VEGA PAUL | 0010 | 0006 | 8 | 02/24/96 | 03/05/96 |
| SCHEMBRI PETER | 0006 | 0022 | 7 | 02/26/96 | 03/08/96 |

3. CONSENT CALENDAR

J) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| CALLEN THOMAS | 0002 | 0004 | 8 | 02/26/96 | 03/08/96 |
| HUNTER SHELIA | 0010 | 0004 | 7 | 02/27/96 | 03/08/96 |
| PRUITT TYRONE | 0010 | 0004 | 8 | 02/26/96 | 03/07/96 |
| ROBERTS LEONARD | 0002 | 0004 | 8 | 02/26/96 | 03/07/96 |
| SCHULTHEIS BARBARA | 0002 | 0004 | 7 | 02/26/96 | 03/08/96 |
| SCHORR WILLIAM | 0002 | 0004 | 8 | 02/26/96 | 03/08/96 |
| **DISABILITY PAY** | | | | | |
| CALLAHAN DENNIS | 0040 | 0050 | 14 | 02/24/96 | 03/08/96 |
| GUZMAN RAYMOND | 0020 | 0030 | 2 | 03/07/96 | 03/08/96 |
| UNDERWOOD THOMAS | 0020 | 0030 | 14 | 02/24/96 | 03/08/96 |
| KOENIG WILLIAM | 0002 | 0020 | 14 | 02/24/96 | 03/08/96 |
| ZACZEK CHRISTOPHER | 0002 | 0020 | 4 | 03/05/96 | 03/08/96 |
| **OMITTED FROM PAY PERIOD ENDING FEBRUARY 23, 1996.** | | | | | |
| CAVELLINI JAMES | 0040 | 0050 | 10 | 02/12/96 | 02/23/96 |
| **OMITTED FROM PAY PERIOD ENDING FEBRUARY 9, 1996.** | | | | | |
| CAVELLINI JAMES | 0040 | 0050 | 10 | 01/29/96 | 02/09/96 |
| **OMITTED FROM PAY PERIOD ENDING JANUARY 26, 1996.** | | | | | |
| CAVELLINI JAMES | 0040 | 0050 | 2 | 01/25/96 | 01/26/96 |

4. REGULAR CALENDAR - UNFINISHED BUSINESS

7:15-8:25 p.m.

A) Formal Hearing (Cont'd from Meetings of 02-13-96 & 03-14-96)

Formal Hearing concerning formal complaint filed by Robert L. Demmons, Chief of Department, on January 19, 1996, against Firefighter Victor Puebla, charging him with violation of Section 3912 of the Rules and Regulations (Intoxicants/Drugs).

Deputy City Attorney Matthew Davis represented the City. James Ahern, President, Local 798, represented Firefighter Victor Puebla, who was present.

Mr. Ahern requested a closed hearing, which was granted by President Fernandez-Ruel.

Opening statements were made by Deputy City Attorney Davis and Mr. Ahern.

Secretary Connors read the charges and Firefighter Puebla pled guilty.

Deputy City Attorney Davis entered two exhibits by the Department:

Department 1 - Transcript of Firefighter Puebla's June 27, 1995, hearing

Department 2 - A series of documents, letters dealing with the 1995 charge and the current charge

Mr. Ahern called the following witnesses:

| | |
|---|---|
| Firefighter Victor Puebla | 7:38-7:55 p.m. |
| Captain Armando Mayorga | 7:55-8:02 p.m. |
| Exhibits | 8:03-8:10 p.m. |

Mr. Ahern presented the following six exhibits for the defense:

... Letter from University of San Francisco - Mar. 27, 1996

... Letter from Kaiser Permanente - Mar. 20, 1996

... Letter from former Chief Frederick Postel - May 20, 1992

... Letter from former Chief Frederick Postel - Mar. 26, 1992

... Letter from Dr. Kimbrell - May 01, 1995

... Letter from Dr. Tempesta - undated

4. REGULAR CALENDAR - UNFINISHED BUSINESS

A) Formal Hearing (Continued)
(Cont'd from Meetings of 02-13-96 & 03-14-96)

Closing Statements 8:10-8:20 p.m.

Deputy City Attorney Davis and Mr. Ahern each made a closing statement.

President Fernandez-Ruel ordered the matter submitted and requested a transcript to allow Commissioner Roeca to familiarize himself with the case. Vice President Roff moved, and Commissioner Soulis seconded, to continue the matter to the next Fire Commission meeting, April 11, 1996, at 6:00 p.m.

There were no further questions or discussion and the motion was unanimously adopted by a vote of 4-0.

Note: Above represents summary of events.
Court reporter recorded entire proceedings.

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

Submitted ten letters commending members of the Department for response to requests for assistance or emergencies.

President Fernandez-Ruel directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * * * *

Happy Times Nursery School
1090 Quintara Street
San Francisco, California 94116

March 15, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

Captain Alson Lee came to Happy Times Nursery School to present a fire safety program to our pre-school children.

We want to thank Captain Lee for taking time to present this very worthwhile program to the children. The children really enjoyed his presentation and after had lots of fun role playing "fireman" and safety procedures.

The Fire Department is part of our yearly curriculum and we feel a fire safety program for small children should be available to the Nursery Schools throughout the City.

Sincerely,

/s/ WILDA LUNDBORG
Director

* * * * * * *

Note: Two similar letters of praise were received from Marina Middle School, and Lone Mountain Children's Center

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

March 4, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

My husband, Gino Pera, who is handicapped, lost consciousness and I called 911 about 1:30 p.m., Sunday, March 3, 1996.

Response was excellent - firemen from Station 39 arrived ready for emergency medical assistance, well trained in their operations working with paramedics upon their arrival. Paramedics took us to the hospital.

The men from Station 39 were: Lieutenant Gary May, Firefighters Alan Harvey, Esmond Monroy, and George Zhovreboff. We are very grateful for the high quality of the San Francisco Fire Department medical training program.

Thank you.

Sincerely,
/s/ ROSE PERA
27 Gaviota Way
San Francisco, CA 94127

* * * * * * *

Note: A similar letter of praise was received from Mrs. Pera for another incident on March 7, 1996

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Hines
101 California Street, Suite 919
San Francisco, California 94111

March 8, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

The Building Management Office at 101 California would like to thank the San Francisco Fire Department, specifically Firefighter Fernando Juarez, for the seminar he conducted on March 5, 1996, during our Life Safety Week.

I attended the seminar and found the information both interesting and informative.

Again, thank you for your participation, and we look forward to continuing our relationship with the San Francisco Fire Department.

Sincerely,

/s/ DAVID A. KOCH
Assistant Property Manager

* * * * * * *

Note: Three similar letters of praise were received from Hill & Co., M. Schwaz, and Visitacion Valley Community Center

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

March, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

Upon requesting permission from Captain Gerald Grey at Station 6, I was able to take 12 4-year-olds (including my son Skyler) for a visit to our local fire station. My son was elated to be able to spend some time at the fire station on his birthday.

The firefighters of Station 6 were so welcoming. We toured the station, watched the men come down the poles and got the chance to climb on the truck!

The kids were so excited and the parents were so impressed by these hospitable firefighters. These public servants were truly inspiring.

Sincerely,

/s/ DEBORAH L. HUBS
153 Caselli Avenue
San Francisco, CA 94114

* * * * * * *

March, 1996

Dear Lieutenant Van Pool:

Thank you and your co-workers for your help and kindness during Bill's funeral.

With much appreciation.

/s/ THE MAHONEY FAMILY

* * * * * * *

5. REGULAR CALENDAR - NEW BUSINESS

B) Request for Supplemental Appropriation

Submitted request for supplemental appropriation in the amount of $2,265,000 to fund deficiencies in personal services, workers' compensation and facilities maintenance.

Commissioner Nakajo moved and Commissioner Soulis seconded.
There were no questions or discussion and the request for supplemental appropriation was adopted on recommendation of Chief of Department.

C) Emergency Communications Center and Radio System

Presentation from Battalion Chief James Groshong (9-1-1) and Captain Joanne Hayes-White (800 Mhg) concerning the 9-1-1 Combined Emergency Communications Center, and the 800Mhz Radio System (Police, Fire and Emergency Medical Services).

Battalion Chief James Groshong introduced himself and Captain Joanne Hayes-White and made the following comments about 9-1-1:

The project began after the tragedy that occurred at 101 California Street. The then-Mayor Jordan asked Admiral Bitoff, Director, Mayor's Office of Emergency Services, to study the 9-1-1 procedures that were used at 101 California Street. After the report was published the Board of Supervisors determined that the City should construct a building that would house Police, Fire, and Emergency Medical Services (EMS) together. They passed legislation and put Proposition B on the ballot and it was approved by the voters in June 1994. Subsequently, the Board of Supervisors enacted legislation establishing a telephone surcharge to fund most of the project. The Chief Administrative Officer was mandated by the Board of Supervisors to construct a building, purchase the equipment and hire a project manager to deal with the acquisition of the hardware and software for the combined system. The Chief Administrative Officer created two committees: Policy Steering and Technical Advisory. The Technical Advisory Committee is headed by Ralph Jacobson, and includes 15 members, such as individuals who run the City's dispatch centers (Police, Fire, EMS - Battalion Chief Groshong is a member of the Technical Advisory Committee). The Policy Steering Committee is made up of the deputy chiefs of the departments involved (Deputy Chief Gamble represents the Fire Department). They meet monthly and act upon recommendations made by the Technical Advisory Committee. The legislation to establish the telephone surcharge also included language establishing the Mayor's Office of Emergency Services as the manager of the combined 9-1-1 center. The project will establish an integrated emergency communications center to house 9-1-1 call taking, dispatching for Police, Fire and EMS.

5. REGULAR CALENDAR - NEW BUSINESS

C) Emergency Communications Center and Radio System (Continued)

It will also contain the new radio system and will use the present fire alarm system we have at our communications center. The new building will contain 35,000 square feet and be constructed to the west of the fire alarm center (Turk between Gough and Laguna). We made an agreement with the community that the present fire alarm center and office of emergency services will be torn down and that space will be restored as a park land. So there will no net loss to the community. The legislation for this project did not express how the new combined dispatch center was going to be managed and staffed. The then-Mayor Jordan requested that a Memorandum of Understanding be drawn up and signed by the heads of the departments involved. Battalion Chief Groshong distributed a copy of the Memorandum of Understanding (dated January 4, 1995) and the Board of Supervisors' Ordinance No. 416-93, which established a 9-1-1 emergency response fund. The Memorandum of Understanding states that the Mayor's Office of Emergency Services will be in charge of the communications center.

He summarized the project's timeline by stating that last month the Board of Supervisors enacted eight pieces of legislation allowing the project to go forward. This was the final hurdle. Now the project is in the hands of the Bureau of Architecture, and they are working on the building's design. The software and hardware components are underway. Tomorrow, proposals will be coming back from different vendors suggesting solutions to the Computer Assisted Dispatch (CAD). The building is scheduled for completion in October, 1998; opening in the Spring of 1999. Cost for the project is estimated at $57 million, of which 82 percent ($47 million) will be funded from the telephone surcharge. The balance will come from the general fund or grants. The final determination on cost will be made within a year, once we learn the cost of the hardware and software, and we receive construction bids on the building.

Commissioner Nakajo asked who will manage the project and who will be in charge once the building is operational. Battalion Chief Groshong replied that the Chief Administrative Officer is in charge of the building's construction, and he reports to the Mayor and the Board of Supervisors each month. Once the building is operational, the Mayor's Office of Emergency Services will be in charge. Battalion Chief Groshong distributed to each Commissioner a copy of the Memorandum of Understanding and the Ordinance establishing the 9-1-1 telephone surcharge.

Vice President Roff commented that he did not want to revisit previous decisions but he wanted to look more closely at the prospective operation of the new center. The Mayor's Office of Emergency Services has had a rather uneven history in the City, depending upon the emphasis of whomever the Mayor was - the size of staff and amount of resources has varied. It has not been an established department with career employees. He did note that Admiral Bitoff

5. REGULAR CALENDAR - NEW BUSINESS

C) Emergency Communications Center and Radio System (Continued)

is very skilled and has been very enterprising in putting the present center together. It is not an organization - such as the Fire and Police - that has a cadre of experienced civil servants. He has questions in his mind, and it may be too late to visit this issue, as a future operational source, unless the Mayor's Office of Emergency Services is to receive greater status and structure than it currently possesses.

Chief Demmons indicated that he and Battalion Chief Groshong recently attended a meeting convened by the Mayor, and this was one of the issues discussed. Chief Demmons said he expressed his concerns. But the Mayor stated that the operations would be worked out, but the center would be staffed by civilians.

Vice President Roff commented that Proposition B passed in 1994, and wondered if that proposition provided the funding for the project. Battalion Chief Groshong indicated that the telephone surchage is $.50 per month, and will fund approximately 82 percent of the project's cost. It is possible that the surcharge can continue and fund the operation of the center. President Fernandez-Ruel asked that the matter be clarified; that is, how the day-to-day operations will be funded.

James Ahern, President, Local 798, commented that, through the Chair, he would like to direct a question to Battalion Chief Groshong. Has there been an assessment of the current fire personnel, their current location in terms of their work site, their functionality in reference to the future design? The point is to assess the working conditions of the dispatchers, and use their years of expertise, as dispatcher or supervisor, and assess their needs before they move into a new work site. Battalion Chief Groshong indicated that the process thus far has been mostly planning. Now that the Board of Supervisors has given the go ahead we will get into the details, bring in the work groups and assess their needs. The police dispatchers have been very active and their concerns are being answered. It is time to get more input from the employees.

President Fernandez-Ruel referenced the strategic plan and whether this is an issue that should also be addressed as part of the plan. Chief Demmons commented it will be. He commented on Mr. Ahern's question by stating that he believed that what was said in his meeting with the Mayor was that because of the language in the ordinance the new center has to be staffed by non-uniformed employees. He also raised the concern that what happens when calls are received at our communications center, and because the center is staffed with uniformed personnel, they have a visual picture of what is occurring at the incident, and many times are able to anticipate the officers' needs. When he raised that issue during the meeting he received a reply that there would be one uniformed officer present, but the actual dispatch would be handled by civilians. Battalion Chief Groshong confirmed that recollection, then indicated that he believed the legislation expresses it differently and maybe

5. REGULAR CALENDAR - NEW BUSINESS

C) Emergency Communications Center and Radio System (Continued)

we should explore it in greater detail. President Fernandez-Ruel agreed saying it goes to the issue of capacity, the people who have experience. The issue of uniform staffing and related needs should be strongly considered by the task force that is looking into the new center. Because as Commissioners Nakajo and Roff have stated - to put another layer of bureaucracy on top of a finely tuned structure with state of the art equipment is ... it has to be staffed with people who have experience. She urged the Chief to follow up on this. Commissioner Soulis said it was something we should stay on top of, and noted that Deputy Chief Gamble serves on the Policy Steering Committee. Deputy Chief Gamble thanked the Commission for expressing their interest in this subject and their support for changing the current plan which calls for civilian staff. It is the position of Chief Demmons and Battalion Chief Groshong that the City would be better served by having uniformed members of the Fire Department there. I believe that the current EMS dispatchers would feel the same way about their people. As you well know we have always had good success and competency in our dispatching for a number of years with very little problem. I can't say the same for the civilian 9-1-1 dispatchers. It may come that the Commission through the Chief of Department, seeks change in the current legislation. Chief Demmons said that at the meeting with Mayor Brown, both Police Chief Fred Lau and I were told that is the past and it is essentially not open for discussion, and I want to make sure the Commission knows that. Vice President Roff said we won't force a confrontation but thought that it is something we might visit with some diplomacy; that is something that needs to be looked at again.

Captain Joanne Hayes-White made the following comments about 800 Mhg:

She commented that she was recently assigned to the Bureau of Communications from fire suppression and is currently assisting Battalion Chief Groshong with administrative duties at the Communications Center. A large portion of her time is spent on the 800 Mhg radio project. She is a member of the user advisory group. The radio project is a major component of what Battalion Chief Groshong just discussed (9-1-1 Combined Emergency Communications Center). Currently, Fire, Police and EMS all operate different radio system which does not allow for interface or interdepartmental communication which is a real drawback in incidents such as the 1989 Loma Prieta Earthquake, the 101 California Stret tragedy, and the shootings at Pine/Franklin Streets. This only underscores the need to have the ability to communicate among these agencies. In November 1993, the voters approved a bond measure to construct an 800 Mhg radio system which allows various City agencies to communicate on the same system. These agencies include: Fire, Police, EMS, Sheriff, Water, Parking and Traffic, and Recreation and Park. As part of the user advisory group she is responsible for identifying specific fire department needs. Some of the identified needs are better reliability, durability, better coverage underground and within buildings, especially

5. REGULAR CALENDAR - NEW BUSINESS

C) Emergency Communications Center and Radio System (Continued)

high rise. It is a win-win situation for the fire department because we will be dealing directly with the agencies without going through our dispatch center, as we all will be operating on the same channels. The quality and efficiency will be improved. Currently, the fire department has three operating control channels and if there is a greater alarm many times the actual channel, where the greater alarm is occurring, is put out of service. That leaves us with only two channels, which is not a good situation. With this new system those problems will be alleviated, and we will have more accessibility. The engineering firm of Fluor-Daniel has been selected to write the specifications for the project and oversee the implementation. Needs analysis surveys have been distributed and completed, from which they created the functional requirements document. The specifications currently are being written, and the first draft is scheduled to be released May 1, 1996. All the equipment is scheduled to be installed by May 1998, followed by a testing phase, training phases for all the departments. It is anticipated that the cut over date to the new system will coincide with the completion of the Combined Emergency Communciations Center.

President Fernandez-Ruel asked when the system will be up and running. Captain Hayes-White said at the same time that the dispatch center will be operational - the spring of 1999.

Battalion Chief Groshong commented that the system could be operational earlier but the problem is we would have to equip Fire, Police and EMS with new radio consoles in order to use the new technology. Then, when we move in the new building we would have to have both systems side by side for some time. We'd need a whole new set of consoles in the new center for dual operations while we tested everything. The cost was estimated at $5 million. The funds were not available for two installations.

Commissioner Nakajo asked what other major cities have this system. Captain Hayes-White replied Oakland, Los Angeles, Seattle and Chicago. Commissioner Nakajo commented that he was contacted by the consul general for Japan seeking information for the city of Kobe which was recently devastated by a severe earthquake. San Francisco has a reputation for leadership in this area and the Fire Department may be asked to entertain some Kobe officials to discuss issues of mutual concern - earthquake preparedness and fire safety. In turn, representatives from San Francisco may visit Kobe.

President Fernandez-Ruel asked if this engineering firm has a good track record in comparable projects. Captain Hayes-White replied affirmatively. They were selected from among ten vendors. President Fernandez-Ruel asked if anyone talked to the Chicago representatives about their project before awarding the contract to Fluor-Daniel. Captain Hayes-White responded affirmatively. Chief

5. REGULAR CALENDAR - NEW BUSINESS

C) Emergency Communications Center and Radio System (Continued)

Demmons noted that the Commission just approved a leave of absence for Michael Taylor to visit Chicago, and Battalion Chief Groshong will be visiting Chicago at the end of May, as well. Battalion Chief Groshong said the trip would be a terrific opportunity because Chicago's communications center is designed similarly to what San Francisco's will be when completed. We can learn from any mistakes they may have incurred.

D) Public Comment

No comments were made by the public.

6. CLOSED SESSION

The Fire Commission met in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Litigation (a), to discuss the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MHP), and (b) the proposed seitlement in Erica Jensen v. SFFD.

8:25-9:25 p.m.

No action was taken.

There being no further business to come before the Commission, the meeting was adjourned at 9:26 p.m.

Raymond G. Connors
Secretary

No. 96-12

# JOURNAL OF PROCEEDINGS

## (MINUTES)

DOCUMENTS DEPT

APR 22 1996

SAN FRANCISCO
PUBLIC LIBRARY

## FIRE COMMISSION

Special Meeting - Thursday - April 4, 1996 - 5:00 p.m.

260 Golden Gate Avenue - Room 201

---

ITEM
NO.

1. On Roll Call, the following were noted present:
President Rosemarie Fernandez-Ruel
Vice President Hadley R. Roff
Commissioner Stephen A. Nakajo
Commissioner Russell S. Roeca
Commissioner Ted N. Soulis

| | |
|---|---|
| Robert L. Demmons | - Chief of Department |
| Richard E. Condon | - Deputy Chief - Operations |
| Harold E. Gamble | - Deputy Chief - Administration (Acting) |

Chief Officers - Staff:

| | |
|---|---|
| Aaron C. Stevenson | - Fire Prevention |
| James R. Cavellini | - Management Services |

Chief Officers - Firefighting Service:

| | |
|---|---|
| Frank Cercos, III | - Division 2 |
| Alberto B. DaCunha | - Division 3 |

2. PRESENTATION - Configuration of San Francisco Emergency Medical Services

President Fernandez-Ruel opened the meeting by announcing, before the presentation began, that unfortunatley this morning one of the our firefighters was involved in a very serious accident. He has been taken

3. PUBLIC COMMENT

5:58-7:07 p.m.

During Public Comment, the Commission heard from twenty (20) members of the public, all of whom were affiliated with either the San Francisco Fire Department (SFFD) or the Department of Public Health (DPH), Paramedic Division.

James Ahern, President, Local 798

Terrence Smith, Firefighter, SFFD

Eric Botelho, Firefighter, SFFD

Raymond Dito, Lieutenant, SFFD

Glenn Ortiz-Schuldt, Firefighter, SFFD

Jane Smith, President, Paramedic Association

Jon Meade, DPH

Thomas Jaquysh, DPH

Ehrhardt Groothoff, Chief, Paramedic Division

Phil Harvey, DPH

John Hanley, Vice President, Local 798

Audry Lee, President, Black Firefighters Association

Andrew Birkhoff, Firefighter, SFFD

Russ McCallion, Vice President, Paramedic Association

Chris Madsen, DPH

Dennis King, Firefighter, SFFD

Ed Sawacki, DPH, Paramedic Association

Daren Jenner, Paramedic, DPH

Matthew Scola, Firefighter, SFFD

Norm Rucker, Paramedic, DPH

3. PUBLIC COMMENT (Continued)

Closing Remarks 7:07-7:10 p.m.

President Fernandez-Ruel commented that this is the first stop for the Fire Commission. It is the first time that the Commission, as a body, heard this proposal and recommendations in its condensed form. Obviously, it is going to take several other meetings, and a lot more study, on our part, and perhaps a joint meeting with the Health Commission to hear more testimony or more detail, as the recommendations move forward into a planning stage. Also, there were a lot of comments about a merger. We see it more as a transfer of function that will require certain types of legal steps to go through in order to consolidate this particular service under one umbrella. That will take a great deal of research, planning and process through the office of the City Attorney. Also, there are labor issues involved - there are two different unions. This needs to be looked at to preserve rights to any kind of change of work place conditions. This is only the beginning and I want to assure everyone here, and I am sure the Chief and his management, the Fire Commission, as well as Dr. Hernandez and her Commission, and her Chairman, Dr. Edward Chow, who was present earlier, will also be taking those details under submission and studying those at great length. We are here to do the best job possible, and we are all committed to that. We have a mission that, I think, both departments could be very proud of, and that is the protection of life. We know that it is approached from various angles, but at the same time we both have that commitment and we have that mission as we look toward reviewing the recommendations in detail.

President Fernandez-Ruel thanked everyone for their presence and/or testimony: Drs. Hernandez and Katz, Dr. Chow (who was present for most of the presentation), other commissioners, paramedics and firefighters.

Note: A tape recording of the special meeting is available for listening by contacting the Fire Commission Secretary

There being no further business to come before the Commission, the meeting was adjourned at 7:11 p.m.

Raymond G. Connors
Secretary

DOCUMENTS DEPT
APR 22 1996
SAN FRANCISCO
PUBLIC LIBRARY

No. 96-13

# JOURNAL OF PROCEEDINGS

## (MINUTES)

## FIRE COMMISSION

Regular Meeting - Thursday - April 11, 1996 - 6:00 p.m.
260 Golden Gate Avenue - Room 201

---

ITEM NO.

1. On Roll Call, the following were noted present:
   President Rosemarie Fernandez-Ruel
   Vice President Hadley R. Roff
   Commissioner Stephen A. Nakajo
   Commissioner Russell S. Roeca
   Commissioner Ted N. Soulis

   | | |
   |---|---|
   | Robert L. Demmons | - Chief of Department |
   | Richard E. Condon | - Deputy Chief - Operations |
   | Harold E. Gamble | - Deputy Chief - Administration |
   | Frank Scales, Jr. | - Assistant Deputy Chief - Support Services |

   Chief Officers - Staff:

   | | |
   |---|---|
   | Aaron C. Stevenson | - Fire Prevention |
   | James R. Cavellini | - Management Services |

   Chief Officers - Firefighting Service:

   | | |
   |---|---|
   | Gary L. Musante | - Division 2 |
   | Arthur R. Citron | - Division of Airports |

2. Minutes were not ready for adoption.

3. CONSENT CALENDAR

All matters listed hereunder (Items "A" through "F") constitute a Consent Calendar, were considered to be routine by the Fire Commission, and were acted upon by a single roll-call vote of the Commission.

A) Military Leaves

Submitting for adoption applications from two members for Military Leaves of Absence with pay, in order to comply with Military Orders received from their commanding officers:

| | Rank | Dates | Days | Military Organization | Purpose |
|---|---|---|---|---|---|
| Lauer, Richard L.<br>Col. | H20<br>LT | 04-13-96<br>04-14-96 | 2 | CA Army Nat'l Gd.<br>Sacramento, CA | Attend Inactive Duty Training |
| Cuffe, Frank C.<br>Captain | H2<br>FF | 03-29-96<br>03-30-96 | 2 | US Army Res.<br>Vallejo, CA | Attend Inactive Duty Training |

B) Monthly Report - Training

Submitting monthly report from Division of Training for March, 1996.

C) Leaves of Absence

Submitting requests for leaves of absence with pay for the following:

Battalion Chief James Groshong, Bureau of Communications, for four days, May 28 through May 31, 1996, in order to attend the National CAD Conference to be hosted by the City of Chicago Office of Emergency Services, in Chicago, Illinois. Estimated cost for lodging is $560, and is included in the 1995-96 budget; registration and transportation will be paid by the Chief Administrative Officer's office. Battalion Chief Groshong will not be replaced.

3. CONSENT CALENDAR

C) Leaves of Absence (Continued)

Dr. Deborah Owen, Medical Director, for five days, April 29 through May 3, 1996, in order to attend the 1996 American Occupational Health Conference in San Antonio, Texas. There is no cost to the City; all expenses will be paid by Dr. Owen.

D) Leave of Absence

Submitting request for leave of absence without pay from 1426 Senior Clerk Typist Carol A. Medina, for two weeks, April 1 through April 14, 1996. Leave requested for personal reasons.

E) Physician's Report

Submitting biweekly report of Fire Department Physician concerning disability injuries, March 9 through March 22, 1996.

F) Temporary Appointments

Reporting having made 268 temporary appointments March 9 through March 22, 1996.

Commissioner Roeca moved and Commissioner Nakajo seconded. There were no questions or discussion and Items "A" through "F" on the Consent Calendar were adopted or ordered filed as appropriate.

3. CONSENT CALENDAR

F) Temporary Appointments (Continued)

Reported having made 268 temporary appointments during Payroll Period March 9, 1996 through March 22, 1996.

| NAME | PRESENT RANK | HIGHER RANK | NO. of DAYS WORKED | DATES | |
|---|---|---|---|---|---|
| FERRY JAMES C | 0040 | 0050 | 2 | 03/16/96 | 03/17/96 |
| FERRY JAMES C | 0040 | 0050 | 4 | 03/10/96 | 03/14/96 |
| FRISELLA DAVID A | 0040 | 0050 | 2 | 03/19/96 | 03/20/96 |
| FRISELLA DAVID A | 0040 | 0050 | 2 | 03/13/96 | 03/14/96 |
| KIELY DANIEL P | 0040 | 0050 | 1 | 03/22/96 | 03/22/96 |
| KIELY DANIEL P | 0040 | 0050 | 2 | 03/16/96 | 03/17/96 |
| KIELY DANIEL P | 0040 | 0050 | 2 | 03/10/96 | 03/11/96 |
| MCGUIRE THOMAS F | 0040 | 0050 | 4 | 03/12/96 | 03/16/96 |
| MILES WILLIAM E | 0040 | 0050 | 2 | 03/19/96 | 03/20/96 |
| MORAN MICHAEL R | 0040 | 0050 | 1 | 03/09/96 | 03/09/96 |
| PEOPLES JOHN S | 0040 | 0050 | 2 | 03/09/96 | 03/10/96 |
| BARDEN JAMES A | 0030 | 0040 | 8 | 03/09/96 | 03/21/96 |
| BONNEL MICHAEL W | 0030 | 0040 | 2 | 03/16/96 | 03/17/96 |
| BRADFORD GARRY L | 0030 | 0040 | 4 | 03/12/96 | 03/16/96 |
| CARLOMAGNO JOSEPH | 0030 | 0040 | 2 | 03/12/96 | 03/13/96 |
| CONROY KENNETH J | 0030 | 0040 | 2 | 03/19/96 | 03/20/96 |
| CONROY KENNETH J | 0030 | 0040 | 2 | 03/13/96 | 03/14/96 |
| DUNN FRANKLIN H | 0030 | 0040 | 8 | 03/09/96 | 03/19/96 |
| FULMER DANIEL F | 0030 | 0040 | 2 | 03/17/96 | 03/18/96 |
| FULMER DANIEL F | 0030 | 0040 | 1 | 03/09/96 | 03/09/96 |
| GEE EDWARD N | 0030 | 0040 | 2 | 03/18/96 | 03/19/96 |
| GEE EDWARD N | 0030 | 0040 | 4 | 03/09/96 | 03/13/96 |
| GONZALVES KEVIN J | 0030 | 0040 | 3 | 03/09/96 | 03/12/96 |
| GOODIN DOUGLAS L | 0030 | 0040 | 2 | 03/21/96 | 03/22/96 |
| GOODIN DOUGLAS L | 0030 | 0040 | 2 | 03/15/96 | 03/16/96 |
| GOODIN DOUGLAS L | 0030 | 0040 | 2 | 03/12/96 | 03/13/96 |
| GOODIN DOUGLAS L | 0030 | 0040 | 2 | 03/09/96 | 03/10/96 |
| JABS ROBERT C | 0030 | 0040 | 2 | 03/13/96 | 03/14/96 |
| LAVAYSSE GARY J | 0030 | 0040 | 2 | 03/19/96 | 03/20/96 |
| LEE ALSON | 0030 | 0040 | 2 | 03/21/96 | 03/22/96 |
| LEE ALSON | 0030 | 0040 | 2 | 03/15/96 | 03/16/96 |
| LEE ALSON | 0030 | 0040 | 2 | 03/12/96 | 03/13/96 |
| LEE ALSON | 0030 | 0040 | 2 | 03/09/96 | 03/10/96 |
| LEE AUDRY | 0030 | 0040 | 1 | 03/22/96 | 03/22/96 |
| LEE AUDRY | 0030 | 0040 | 2 | 03/16/96 | 03/17/96 |
| LEE AUDRY | 0030 | 0040 | 2 | 03/10/96 | 03/11/96 |
| LEE BERNIE F | 0030 | 0040 | 2 | 03/17/96 | 03/18/96 |
| MORRIS MICHAEL J | 0030 | 0040 | 1 | 03/22/96 | 03/22/96 |
| MORRIS MICHAEL J | 0030 | 0040 | 2 | 03/19/96 | 03/20/96 |
| MORRIS MICHAEL J | 0030 | 0040 | 2 | 03/16/96 | 03/17/96 |
| MORRIS MICHAEL J | 0030 | 0040 | 4 | 03/10/96 | 03/14/96 |

3. CONSENT CALENDAR

F) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| QUARTAROLI ALFRED | 0030 | 0040 | 10 | 03/11/96 | 03/22/96 |
| RYAN THOMAS P | 0030 | 0040 | 2 | 03/20/96 | 03/21/96 |
| RYAN THOMAS P | 0030 | 0040 | 2 | 03/17/96 | 03/18/96 |
| RYAN THOMAS P | 0030 | 0040 | 3 | 03/09/96 | 03/15/96 |
| SERRANO ROBERT T | 0030 | 0040 | 9 | 03/10/96 | 03/22/96 |
| SIRAGUSA THOMAS A | 0030 | 0040 | 2 | 03/16/96 | 03/17/96 |
| SULLIVAN JAMES A | 0030 | 0040 | 8 | 03/09/96 | 03/20/96 |
| TOMASELLO RAYMOND | 0030 | 0040 | 2 | 03/19/96 | 03/20/96 |
| TOMASELLO RAYMOND | 0030 | 0040 | 2 | 03/16/96 | 03/17/96 |
| TOMASELLO RAYMOND | 0030 | 0040 | 2 | 03/13/96 | 03/14/96 |
| TOMASELLO RAYMOND | 0030 | 0040 | 2 | 03/10/96 | 03/11/96 |
| TRAINOR RONALD E | 0030 | 0040 | 2 | 03/12/96 | 03/13/96 |
| WRIGHT JOSEPH M | 0030 | 0040 | 2 | 03/20/96 | 03/21/96 |
| WRIGHT JOSEPH M | 0030 | 0040 | 1 | 03/09/96 | 03/09/96 |
| YOUNG ADAM J | 0030 | 0040 | 1 | 03/22/96 | 03/22/96 |
| YOUNG ADAM J | 0030 | 0040 | 2 | 03/19/96 | 03/20/96 |
| YOUNG ADAM J | 0030 | 0040 | 2 | 03/10/96 | 03/11/96 |
| | | | | | |
| HENNIGAN MICHAEL T | 0028 | 0030 | 1 | 03/22/96 | 03/22/96 |
| HENNIGAN MICHAEL T | 0028 | 0030 | 2 | 03/19/96 | 03/20/96 |
| | | | | | |
| AHUMADA MICHAEL R | 0020 | 0030 | 2 | 03/15/96 | 03/16/96 |
| AHUMADA MICHAEL R | 0020 | 0030 | 2 | 03/12/96 | 03/13/96 |
| ALBANO RUSSEL | 0020 | 0030 | 5 | 03/11/96 | 03/15/96 |
| ARCE EDWARD J | 0020 | 0030 | 2 | 03/15/96 | 03/16/96 |
| BONNIE WM SCOTLAND | 0020 | 0030 | 2 | 03/16/96 | 03/17/96 |
| BURKE KEVIN M | 0020 | 0030 | 2 | 03/21/96 | 03/22/96 |
| BURKE KEVIN M | 0020 | 0030 | 2 | 03/17/96 | 03/18/96 |
| BURKE KEVIN M | 0020 | 0030 | 2 | 03/14/96 | 03/15/96 |
| BURKE KEVIN M | 0020 | 0030 | 2 | 03/11/96 | 03/12/96 |
| COBO MATIAS | 0020 | 0030 | 1 | 03/20/96 | 03/20/96 |
| CONNORS JAMES M | 0020 | 0030 | 2 | 03/19/96 | 03/20/96 |
| CONNORS JAMES M | 0020 | 0030 | 2 | 03/13/96 | 03/14/96 |
| CORPORANDY THEODORE | 0020 | 0030 | 2 | 03/20/96 | 03/21/96 |
| CORPORANDY THEODORE | 0020 | 0030 | 4 | 03/11/96 | 03/15/96 |
| DEMARTINI GEORGE | 0020 | 0030 | 2 | 03/09/96 | 03/10/96 |
| DOBBINS DAN | 0020 | 0030 | 1 | 03/09/96 | 03/09/96 |
| DUNNE ROBERT | 0020 | 0030 | 2 | 03/12/96 | 03/13/96 |
| ERLER RUDOLPH L | 0020 | 0030 | 2 | 03/16/96 | 03/17/96 |
| ERLER RUDOLPH L | 0020 | 0030 | 2 | 03/13/96 | 03/14/96 |
| FLAHERTY STEPHEN A | 0020 | 0030 | 2 | 03/20/96 | 03/21/96 |
| FLAHERTY STEPHEN A | 0020 | 0030 | 2 | 03/17/96 | 03/18/96 |
| FLAHERTY STEPHEN A | 0020 | 0030 | 1 | 03/09/96 | 03/09/96 |
| FREDIANI DONALD L | 0020 | 0030 | 2 | 03/17/96 | 03/18/96 |
| FREDIANI DONALD L | 0020 | 0030 | 3 | 03/09/96 | 03/12/96 |
| GARGANO C A | 0020 | 0030 | 2 | 03/15/96 | 03/16/96 |
| GRITSCH STEPHEN K | 0020 | 0030 | 2 | 03/20/96 | 03/21/96 |
| GRITSCH STEPHEN K | 0020 | 0030 | 2 | 03/14/96 | 03/15/96 |
| GRITSCH STEPHEN K | 0020 | 0030 | 1 | 03/09/96 | 03/09/96 |

3. CONSENT CALENDAR

F) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| GROSHONG MARK V | 0020 | 0030 | 2 | 03/11/96 | 03/12/96 |
| GUTIERREZ RICHARD | 0020 | 0030 | 2 | 03/19/96 | 03/20/96 |
| HANSEN JERRY E | 0020 | 0030 | 2 | 03/19/96 | 03/20/96 |
| HANSEN JERRY E | 0020 | 0030 | 2 | 03/13/96 | 03/14/96 |
| HANSEN JERRY E | 0020 | 0030 | 2 | 03/10/96 | 03/11/96 |
| HARRINGTON JAMES P | 0020 | 0030 | 2 | 03/19/96 | 03/20/96 |
| HARRINGTON JAMES P | 0020 | 0030 | 2 | 03/16/96 | 03/17/96 |
| HARRINGTON JAMES P | 0020 | 0030 | 2 | 03/13/96 | 03/14/96 |
| IMBELLINO ROBERT P | 0020 | 0030 | 4 | 03/14/96 | 03/18/96 |
| IMBELLINO ROBERT P | 0020 | 0030 | 2 | 03/09/96 | 03/10/96 |
| JEBE HENRY H III | 0020 | 0030 | 2 | 03/21/96 | 03/22/96 |
| JEBE HENRY H III | 0020 | 0030 | 2 | 03/18/96 | 03/19/96 |
| JEBE HENRY H III | 0020 | 0030 | 2 | 03/12/96 | 03/13/96 |
| KELBER PHILIP S | 0020 | 0030 | 2 | 03/20/96 | 03/21/96 |
| KELBER PHILIP S | 0020 | 0030 | 2 | 03/14/96 | 03/15/96 |
| KELBER PHILIP S | 0020 | 0030 | 1 | 03/09/96 | 03/09/96 |
| LAUER RICHARD L | 0020 | 0030 | 2 | 03/17/96 | 03/18/96 |
| LAUER RICHARD L | 0020 | 0030 | 1 | 03/09/96 | 03/09/96 |
| LEE JAMES J | 0020 | 0030 | 2 | 03/12/96 | 03/13/96 |
| LEONARD ALLAN J | 0020 | 0030 | 2 | 03/15/96 | 03/16/96 |
| LEONARD ALLAN J | 0020 | 0030 | 2 | 03/12/96 | 03/13/96 |
| LEONARD ALLAN J | 0020 | 0030 | 2 | 03/09/96 | 03/10/96 |
| LIGGINS EDWARD JR | 0020 | 0030 | 4 | 03/13/96 | 03/17/96 |
| LILE WAYNE L | 0020 | 0030 | 3 | 03/16/96 | 03/22/96 |
| LILE WAYNE L | 0020 | 0030 | 4 | 03/10/96 | 03/14/96 |
| MASSETANI GARY P | 0020 | 0030 | 2 | 03/20/96 | 03/21/96 |
| MASSETANI GARY P | 0020 | 0030 | 4 | 03/14/96 | 03/18/96 |
| MASSETANI GARY P | 0020 | 0030 | 1 | 03/09/96 | 03/09/96 |
| MCGEE RICHARD E | 0020 | 0030 | 2 | 03/15/96 | 03/16/96 |
| MCGEE RICHARD E | 0020 | 0030 | 2 | 03/12/96 | 03/13/96 |
| MCHUGH JAMES E | 0020 | 0030 | 2 | 03/20/96 | 03/21/96 |
| MCHUGH JAMES E | 0020 | 0030 | 1 | 03/09/96 | 03/09/96 |
| MCKEON JOSEPH B | 0020 | 0030 | 4 | 03/13/96 | 03/17/96 |
| MILLARD TERRY | 0020 | 0030 | 1 | 03/15/96 | 03/15/96 |
| MOLINARI ROBERT M | 0020 | 0030 | 4 | 03/12/96 | 03/16/96 |
| NORTON WILLIAM | 0020 | 0030 | 2 | 03/18/96 | 03/19/96 |
| ODONNELL EDWARD JR | 0020 | 0030 | 1 | 03/22/96 | 03/22/96 |
| ODONNELL EDWARD JR | 0020 | 0030 | 2 | 03/19/96 | 03/20/96 |
| ODONNELL EDWARD JR | 0020 | 0030 | 4 | 03/10/96 | 03/17/96 |
| PLESCIA MATTHEW V | 0020 | 0030 | 2 | 03/16/96 | 03/17/96 |
| PLESCIA MATTHEW V | 0020 | 0030 | 2 | 03/13/96 | 03/14/96 |
| RIEMER JAMES G | 0020 | 0030 | 2 | 03/13/96 | 03/14/96 |
| ROCKETT TYRONE A | 0020 | 0030 | 2 | 03/16/96 | 03/17/96 |
| ROLAND EDWARD A | 0020 | 0030 | 2 | 03/17/96 | 03/18/96 |
| ROLAND EDWARD A | 0020 | 0030 | 1 | 03/09/96 | 03/09/96 |
| RUBENSTEIN BRYAN WILLIAM | 0020 | 0030 | 2 | 03/21/96 | 03/22/96 |
| RUBENSTEIN BRYAN WILLIAM | 0020 | 0030 | 2 | 03/12/96 | 03/13/96 |
| RUBENSTEIN BRYAN WILLIAM | 0020 | 0030 | 2 | 03/09/96 | 03/10/96 |
| RUSSO ANTHONY M | 0020 | 0030 | 2 | 03/16/96 | 03/17/96 |

3. CONSENT CALENDAR

F) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| RYAN MICHAEL J | 0020 | 0030 | 5 | 03/13/96 | 03/22/96 |
| RYAN MICHAEL J | 0020 | 0030 | 2 | 03/10/96 | 03/11/96 |
| SERAFINI WILLIAM F | 0020 | 0030 | 2 | 03/17/96 | 03/18/96 |
| SERAFINI WILLIAM F | 0020 | 0030 | 5 | 03/09/96 | 03/15/96 |
| SMITH STEPHEN C | 0020 | 0030 | 2 | 03/09/96 | 03/10/96 |
| SOULE ANTHONY P | 0020 | 0030 | 2 | 03/18/96 | 03/19/96 |
| SOULE ANTHONY P | 0020 | 0030 | 6 | 03/09/96 | 03/16/96 |
| SULLIVAN DAVID R | 0020 | 0030 | 2 | 03/21/96 | 03/22/96 |
| SULLIVAN DAVID R | 0020 | 0030 | 4 | 03/12/96 | 03/19/96 |
| BARTELS WILLIAM | 0020 | 0028 | 7 | 03/11/96 | 03/22/96 |
| MCCLOSKEY JOHN | 0020 | 0028 | 10 | 03/11/96 | 03/22/96 |
| DRISCOLL JOSEPH D | 0010 | 0020 | 2 | 03/15/96 | 03/16/96 |
| DRISCOLL JOSEPH D | 0010 | 0020 | 2 | 03/09/96 | 03/10/96 |
| FERRANDO JOHN J | 0010 | 0020 | 2 | 03/21/96 | 03/22/96 |
| FERRANDO JOHN J | 0010 | 0020 | 6 | 03/12/96 | 03/19/96 |
| GONZALEZ EDUARDO B | 0010 | 0020 | 2 | 03/21/96 | 03/22/96 |
| GONZALEZ EDUARDO B | 0010 | 0020 | 2 | 03/18/96 | 03/19/96 |
| GONZALEZ EDUARDO B | 0010 | 0020 | 4 | 03/09/96 | 03/16/96 |
| HILDERMANN JOHN F | 0010 | 0020 | 2 | 03/16/96 | 03/17/96 |
| JACKSON DAVID W | 0010 | 0020 | 2 | 03/18/96 | 03/19/96 |
| JACKSON DAVID W | 0010 | 0020 | 2 | 03/14/96 | 03/15/96 |
| JACKSON DAVID W | 0010 | 0020 | 2 | 03/11/96 | 03/12/96 |
| LAI SAMSON | 0010 | 0020 | 1 | 03/22/96 | 03/22/96 |
| LAI SAMSON | 0010 | 0020 | 2 | 03/16/96 | 03/17/96 |
| LAI SAMSON | 0010 | 0020 | 2 | 03/10/96 | 03/11/96 |
| MULKEEN WILLIAM A | 0010 | 0020 | 3 | 03/09/96 | 03/12/96 |
| OWEN KENNETH H | 0010 | 0020 | 5 | 03/09/96 | 03/16/96 |
| OWYANG GREGORY KEITH | 0010 | 0020 | 1 | 03/22/96 | 03/22/96 |
| OWYANG GREGORY KEITH | 0010 | 0020 | 2 | 03/19/96 | 03/20/96 |
| OWYANG GREGORY KEITH | 0010 | 0020 | 3 | 03/09/96 | 03/13/96 |
| SCULLION GERALD K | 0010 | 0020 | 1 | 03/22/96 | 03/22/96 |
| SCULLION GERALD K | 0010 | 0020 | 2 | 03/16/96 | 03/17/96 |
| SCULLION GERALD K | 0010 | 0020 | 2 | 03/13/96 | 03/14/96 |
| SCULLION GERALD K | 0010 | 0020 | 2 | 03/10/96 | 03/11/96 |
| VANDERVENNET JOHN | 0010 | 0020 | 2 | 03/09/96 | 03/10/96 |
| ADAMS DAVID | 0002 | 0020 | 2 | 03/09/96 | 03/10/96 |
| ALGER THOMAS E | 0002 | 0020 | 10 | 03/09/96 | 03/22/96 |
| BARDEN JOHN J | 0002 | 0020 | 2 | 03/15/96 | 03/16/96 |
| BARNEY RONALD R | 0002 | 0020 | 1 | 03/22/96 | 03/22/96 |
| BARNEY RONALD R | 0002 | 0020 | 2 | 03/19/96 | 03/20/96 |
| BARNEY RONALD R | 0002 | 0020 | 2 | 03/16/96 | 03/17/96 |
| BARNEY RONALD R | 0002 | 0020 | 2 | 03/10/96 | 03/11/96 |
| BARON ANDREW S | 0002 | 0020 | 2 | 03/16/96 | 03/17/96 |
| BLACKBURN ROBERT G | 0002 | 0020 | 1 | 03/22/96 | 03/22/96 |
| BRADY BRIAN | 0002 | 0020 | 2 | 03/18/96 | 03/19/96 |

3. CONSENT CALENDAR

F) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| BRADY BRIAN | 0002 | 0020 | 4 | 03/12/96 | 03/16/96 |
| CALLEN TIMOTHY J | 0002 | 0020 | 2 | 03/13/96 | 03/14/96 |
| COYNE JAMES M | 0002 | 0020 | 2 | 03/20/96 | 03/21/96 |
| COYNE JAMES M | 0002 | 0020 | 2 | 03/17/96 | 03/18/96 |
| COYNE JAMES M | 0002 | 0020 | 2 | 03/14/96 | 03/15/96 |
| COYNE JAMES M | 0002 | 0020 | 2 | 03/11/96 | 03/12/96 |
| DEALBA FERNANDO | 0002 | 0020 | 2 | 03/10/96 | 03/11/96 |
| DELANE MICHAEL W | 0002 | 0020 | 10 | 03/09/96 | 03/22/96 |
| DENTE DAN F | 0002 | 0020 | 2 | 03/20/96 | 03/21/96 |
| DENTE DAN F | 0002 | 0020 | 2 | 03/17/96 | 03/18/96 |
| DENTE DAN F | 0002 | 0020 | 2 | 03/14/96 | 03/15/96 |
| DENTE DAN F | 0002 | 0020 | 3 | 03/09/96 | 03/12/96 |
| DIAZ CHRISTOPHER A | 0002 | 0020 | 2 | 03/16/96 | 03/17/96 |
| DICKERSON WILLIAM | 0002 | 0020 | 6 | 03/12/96 | 03/22/96 |
| DICKERSON WILLIAM | 0002 | 0020 | 2 | 03/09/96 | 03/10/96 |
| DOBSHINSKY JOHN | 0002 | 0020 | 2 | 03/15/96 | 03/16/96 |
| DRYDEN DONALD K | 0002 | 0020 | 2 | 03/20/96 | 03/21/96 |
| DRYDEN DONALD K | 0002 | 0020 | 2 | 03/17/96 | 03/18/96 |
| DRYDEN DONALD K | 0002 | 0020 | 1 | 03/09/96 | 03/09/96 |
| DUNN GERALD R | 0002 | 0020 | 2 | 03/19/96 | 03/20/96 |
| DUNN GERALD R | 0002 | 0020 | 2 | 03/13/96 | 03/14/96 |
| DUNN GERALD R | 0002 | 0020 | 2 | 03/10/96 | 03/11/96 |
| DURKIN WILLIAM E | 0002 | 0020 | 2 | 03/12/96 | 03/13/96 |
| FARAC STEPHEN N | 0002 | 0020 | 2 | 03/17/96 | 03/18/96 |
| FRIAS JESSE | 0002 | 0020 | 2 | 03/18/96 | 03/19/96 |
| FRIAS JESSE | 0002 | 0020 | 2 | 03/14/96 | 03/15/96 |
| FRIAS JESSE | 0002 | 0020 | 2 | 03/11/96 | 03/12/96 |
| GALLAGHER PETER J | 0002 | 0020 | 2 | 03/12/96 | 03/13/96 |
| GALLAGHER PETER J | 0002 | 0020 | 2 | 03/09/96 | 03/10/96 |
| GARIBALDI ANTHONY ALFRED | 0002 | 0020 | 1 | 03/22/96 | 03/22/96 |
| GARIBALDI ANTHONY ALFRED | 0002 | 0020 | 2 | 03/19/96 | 03/20/96 |
| GARIBALDI ANTHONY ALFRED | 0002 | 0020 | 2 | 03/16/96 | 03/17/96 |
| GARIBALDI ANTHONY ALFRED | 0002 | 0020 | 2 | 03/13/96 | 03/14/96 |
| GOLAS THADDEUS | 0002 | 0020 | 2 | 03/12/96 | 03/13/96 |
| HALLGREN CHARLES E | 0002 | 0020 | 2 | 03/15/96 | 03/16/96 |
| HALLGREN CHARLES E | 0002 | 0020 | 2 | 03/09/96 | 03/10/96 |
| HEFFERNAN JERRY F | 0002 | 0020 | 2 | 03/17/96 | 03/18/96 |
| HERRERA RUBEN | 0002 | 0020 | 2 | 03/17/96 | 03/18/96 |
| HESTER JOHN W | 0002 | 0020 | 2 | 03/17/96 | 03/18/96 |
| HESTER JOHN W | 0002 | 0020 | 2 | 03/14/96 | 03/15/96 |
| HIPP ERIC K | 0002 | 0020 | 1 | 03/22/96 | 03/22/96 |
| HIPP ERIC K | 0002 | 0020 | 4 | 03/16/96 | 03/20/96 |
| HIPP ERIC K | 0002 | 0020 | 2 | 03/10/96 | 03/11/96 |
| HOGAN WILLIAM D | 0002 | 0020 | 2 | 03/17/96 | 03/18/96 |
| HOWARD ALPHONSO | 0002 | 0020 | 2 | 03/16/96 | 03/17/96 |
| KANNISTO RICHARD A | 0002 | 0020 | 1 | 03/09/96 | 03/09/96 |
| KING JOSEPH L | 0002 | 0020 | 2 | 03/13/96 | 03/14/96 |
| KNEIS WILLIAM E | 0002 | 0020 | 2 | 03/17/96 | 03/18/96 |
| KRUGER DENNIS | 0002 | 0020 | 2 | 03/15/96 | 03/16/96 |

3. CONSENT CALENDAR

F) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| LUNDIE KEN S | 0002 | 0020 | 1 | 03/22/96 | 03/22/96 |
| LUNDIE KEN S | 0002 | 0020 | 2 | 03/16/96 | 03/17/96 |
| LUNDIE KEN S | 0002 | 0020 | 4 | 03/10/96 | 03/14/96 |
| MATHES ROBERT A | 0002 | 0020 | 2 | 03/18/96 | 03/19/96 |
| MATHES ROBERT A | 0002 | 0020 | 2 | 03/15/96 | 03/16/96 |
| MATHES ROBERT A | 0002 | 0020 | 4 | 03/09/96 | 03/13/96 |
| MERRILL CLIFTON D | 0002 | 0020 | 2 | 03/17/96 | 03/18/96 |
| MIELKE ROBERT T | 0002 | 0020 | 2 | 03/16/96 | 03/17/96 |
| MULHAIR LESLIE K | 0002 | 0020 | 2 | 03/17/96 | 03/18/96 |
| MULHAIR LESLIE K | 0002 | 0020 | 2 | 03/11/96 | 03/12/96 |
| MUNIZ ROBERT P | 0002 | 0020 | 1 | 03/09/96 | 03/09/96 |
| NAKAO SPENCER K | 0002 | 0020 | 2 | 03/18/96 | 03/19/96 |
| NAKAO SPENCER K | 0002 | 0020 | 2 | 03/12/96 | 03/13/96 |
| OLEARY DENNIS M | 0002 | 0020 | 2 | 03/17/96 | 03/18/96 |
| OLEARY MICHAEL E | 0002 | 0020 | 2 | 03/13/96 | 03/14/96 |
| OSHEA JOHN P | 0002 | 0020 | 1 | 03/15/96 | 03/15/96 |
| OSHEA JOHN P | 0002 | 0020 | 1 | 03/09/96 | 03/09/96 |
| PALU ROBERT P | 0002 | 0020 | 2 | 03/17/96 | 03/18/96 |
| PARDINI DENNIS | 0002 | 0020 | 1 | 03/20/96 | 03/20/96 |
| PARDINI DENNIS | 0002 | 0020 | 1 | 03/09/96 | 03/09/96 |
| PAUL ALLAN R | 0002 | 0020 | 2 | 03/09/96 | 03/10/96 |
| PIDGE GEORGE F | 0002 | 0020 | 2 | 03/19/96 | 03/20/96 |
| PIDGE GEORGE F | 0002 | 0020 | 2 | 03/15/96 | 03/16/96 |
| PIDGE GEORGE F | 0002 | 0020 | 3 | 03/09/96 | 03/13/96 |
| RABBITT BRIAN P | 0002 | 0020 | 2 | 03/20/96 | 03/21/96 |
| RABBITT BRIAN P | 0002 | 0020 | 2 | 03/14/96 | 03/15/96 |
| RABBITT BRIAN P | 0002 | 0020 | 3 | 03/09/96 | 03/12/96 |
| RIBA DOUGLAS | 0002 | 0020 | 2 | 03/16/96 | 03/17/96 |
| ROLOVICH MICHAEL V | 0002 | 0020 | 2 | 03/20/96 | 03/21/96 |
| SCHIEBOLD JOSEPH MATTHEW | 0002 | 0020 | 4 | 03/15/96 | 03/19/96 |
| SCHIEBOLD JOSEPH MATTHEW | 0002 | 0020 | 2 | 03/09/96 | 03/10/96 |
| SCHNAPP GEORGE B | 0002 | 0020 | 1 | 03/22/96 | 03/22/96 |
| SCHNAPP GEORGE B | 0002 | 0020 | 2 | 03/16/96 | 03/17/96 |
| SCHNAPP GEORGE B | 0002 | 0020 | 2 | 03/13/96 | 03/14/96 |
| SHANNON GERALD R | 0002 | 0020 | 4 | 03/11/96 | 03/15/96 |
| SLATTERY RICHARD F | 0002 | 0020 | 2 | 03/17/96 | 03/18/96 |
| SLATTERY RICHARD F | 0002 | 0020 | 2 | 03/14/96 | 03/15/96 |
| SLATTERY RICHARD F | 0002 | 0020 | 3 | 03/09/96 | 03/12/96 |
| SMITH KEVIN WESLEY | 0002 | 0020 | 2 | 03/20/96 | 03/21/96 |
| SMITH KEVIN WESLEY | 0002 | 0020 | 2 | 03/14/96 | 03/15/96 |
| SMITH KEVIN WESLEY | 0002 | 0020 | 3 | 03/09/96 | 03/12/96 |
| SMITH TERRENCE M | 0002 | 0020 | 2 | 03/20/96 | 03/21/96 |
| SMITH TERRENCE M | 0002 | 0020 | 2 | 03/14/96 | 03/15/96 |
| SMITH TERRENCE M | 0002 | 0020 | 1 | 03/09/96 | 03/09/96 |
| STAUDT JOHN W | 0002 | 0020 | 2 | 03/17/96 | 03/18/96 |
| STEINHOFF LESLIE C | 0002 | 0020 | 1 | 03/22/96 | 03/22/96 |
| STEINHOFF LESLIE C | 0002 | 0020 | 2 | 03/19/96 | 03/20/96 |
| STEINHOFF LESLIE C | 0002 | 0020 | 2 | 03/16/96 | 03/17/96 |

3. CONSENT CALENDAR

F) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| STEINHOFF LESLIE C | 0002 | 0020 | 2 | 03/13/96 | 03/14/96 |
| WHITE TERENCE GERARD | 0002 | 0020 | 2 | 03/15/96 | 03/16/96 |
| WHITE TERENCE GERARD | 0002 | 0020 | 2 | 03/12/96 | 03/13/96 |
| WIESSLER STEVEN | 0002 | 0020 | 1 | 03/22/96 | 03/22/96 |
| WIESSLER STEVEN | 0002 | 0020 | 2 | 03/19/96 | 03/20/96 |
| WIESSLER STEVEN | 0002 | 0020 | 2 | 03/16/96 | 03/17/96 |
| WIESSLER STEVEN | 0002 | 0020 | 4 | 03/10/96 | 03/14/96 |
| WILLIAMS HOWARD W | 0002 | 0020 | 2 | 03/13/96 | 03/14/96 |
| WYMAN GREGORY B | 0002 | 0020 | 2 | 03/15/96 | 03/16/96 |
| WYMAN GREGORY B | 0002 | 0020 | 3 | 03/09/96 | 03/13/96 |
| ALMIROL KEITH GRAHAM | 0002 | 0010 | 2 | 03/19/96 | 03/20/96 |
| AMITUANAI DAVID E | 0002 | 0010 | 2 | 03/16/96 | 03/17/96 |
| ANG WILLIAM | 0002 | 0010 | 2 | 03/18/96 | 03/19/96 |
| BARRETO RAMON JR | 0002 | 0010 | 2 | 03/13/96 | 03/14/96 |
| BROSAS CONRAD RUIZ | 0002 | 0010 | 2 | 03/18/96 | 03/19/96 |
| CAMPBELL EDWARD L | 0002 | 0010 | 7 | 03/10/96 | 03/22/96 |
| CANDIA HORACIO NMI | 0002 | 0010 | 8 | 03/09/96 | 03/22/96 |
| CASILLAS GUILLERMO RAUL | 0002 | 0010 | 2 | 03/21/96 | 03/22/96 |
| CASILLAS GUILLERMO RAUL | 0002 | 0010 | 2 | 03/15/96 | 03/16/96 |
| CASILLAS GUILLERMO RAUL | 0002 | 0010 | 2 | 03/12/96 | 03/13/96 |
| CELONA MICHAEL P | 0002 | 0010 | 2 | 03/16/96 | 03/17/96 |
| CHAN WING CHUNG | 0002 | 0010 | 1 | 03/22/96 | 03/22/96 |
| CUFFE FRANK | 0002 | 0010 | 2 | 03/20/96 | 03/21/96 |
| CUFFE FRANK | 0002 | 0010 | 3 | 03/09/96 | 03/12/96 |
| DUMONT ANTHONY JOSEPH | 0002 | 0010 | 8 | 03/11/96 | 03/21/96 |
| FREEBURY ALAN W | 0002 | 0010 | 2 | 03/21/96 | 03/22/96 |
| FREEBURY ALAN W | 0002 | 0010 | 4 | 03/15/96 | 03/19/96 |
| FREEBURY ALAN W | 0002 | 0010 | 2 | 03/09/96 | 03/10/96 |
| FRENCH HAROLD TIMOTHY | 0002 | 0010 | 1 | 03/22/96 | 03/22/96 |
| FRENCH HAROLD TIMOTHY | 0002 | 0010 | 2 | 03/10/96 | 03/11/96 |
| GORDON DAVID K | 0002 | 0010 | 2 | 03/19/96 | 03/20/96 |
| GRIFFEY NIKKI P | 0002 | 0010 | 6 | 03/15/96 | 03/22/96 |
| GRIFFEY NIKKI P | 0002 | 0010 | 2 | 03/12/96 | 03/13/96 |
| HARRIS LEONARDO MARTINEZ | 0002 | 0010 | 2 | 03/15/96 | 03/16/96 |
| HARRIS LEONARDO MARTINEZ | 0002 | 0010 | 2 | 03/12/96 | 03/13/96 |
| HARRIS LEONARDO MARTINEZ | 0002 | 0010 | 2 | 03/09/96 | 03/10/96 |
| JAMES ROBERT S | 0002 | 0010 | 1 | 03/22/96 | 03/22/96 |
| JAMES ROBERT S | 0002 | 0010 | 2 | 03/19/96 | 03/20/96 |
| JAMES ROBERT S | 0002 | 0010 | 2 | 03/13/96 | 03/14/96 |
| JAMES ROBERT S | 0002 | 0010 | 2 | 03/10/96 | 03/11/96 |
| JOHNSON DAVID ALAN | 0002 | 0010 | 6 | 03/15/96 | 03/22/96 |
| JOHNSON DAVID ALAN | 0002 | 0010 | 2 | 03/12/96 | 03/13/96 |
| JOHNSON DAVID ALAN | 0002 | 0010 | 2 | 03/09/96 | 03/10/96 |
| KWONG CHARLES KWANG FU | 0002 | 0010 | 1 | 03/09/96 | 03/09/96 |
| LAU RONALD TSUN KIT | 0002 | 0010 | 2 | 03/12/96 | 03/13/96 |
| LOGUE ARNOLD J | 0002 | 0010 | 2 | 03/16/96 | 03/17/96 |
| MCKEON KIMBERLY L | 0002 | 0010 | 2 | 03/11/96 | 03/12/96 |
| MONTEVERDI DAVID JOHN | 0002 | 0010 | 2 | 03/16/96 | 03/17/96 |

3. CONSENT CALENDAR

F) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| MOY EDWARD BENJAMIN | 0002 | 0010 | 2 | 03/21/96 | 03/22/96 |
| MOY EDWARD BENJAMIN | 0002 | 0010 | 2 | 03/18/96 | 03/19/96 |
| MOY EDWARD BENJAMIN | 0002 | 0010 | 2 | 03/09/96 | 03/10/96 |
| MOY LISA MARY | 0002 | 0010 | 4 | 03/17/96 | 03/21/96 |
| MOY LISA MARY | 0002 | 0010 | 4 | 03/11/96 | 03/15/96 |
| NACUA KAEO KEVIN | 0002 | 0010 | 2 | 03/19/96 | 03/20/96 |
| PAUL ALLAN R | 0002 | 0010 | 2 | 03/21/96 | 03/22/96 |
| PAUL ALLAN R | 0002 | 0010 | 2 | 03/12/96 | 03/13/96 |
| PAYTON ELI F | 0002 | 0010 | 7 | 03/10/96 | 03/22/96 |
| PITRE MELVIN | 0002 | 0010 | 2 | 03/16/96 | 03/17/96 |
| POYDESSUS RAYMOND P | 0002 | 0010 | 2 | 03/20/96 | 03/21/96 |
| RIBA DOUGLAS | 0002 | 0010 | 8 | 03/09/96 | 03/21/96 |
| ROBINSON RONALD ANTHONY | 0002 | 0010 | 2 | 03/09/96 | 03/10/96 |
| SAITZ ANDREW GERARD | 0002 | 0010 | 2 | 03/14/96 | 03/15/96 |
| SMITH STEPHEN J | 0002 | 0010 | 2 | 03/14/96 | 03/15/96 |
| STEINHOFF LESLIE C | 0002 | 0010 | 2 | 03/10/96 | 03/11/96 |
| STEPHENSON TOD ELLIOTT | 0002 | 0010 | 8 | 03/10/96 | 03/20/96 |
| TRACY DENNIS J | 0002 | 0010 | 2 | 03/17/96 | 03/18/96 |
| URQUIAGA PAUL THOMAS | 0002 | 0010 | 2 | 03/09/96 | 03/10/96 |
| WILLIAMS RICHARD J | 0002 | 0010 | 2 | 03/17/96 | 03/18/96 |
| WON JOHN K | 0002 | 0010 | 4 | 03/18/96 | 03/22/96 |
| WOO ARNOLD P | 0002 | 0010 | 2 | 03/16/96 | 03/17/96 |
| WOO ARNOLD P | 0002 | 0010 | 2 | 03/13/96 | 03/14/96 |
| WOO ARNOLD P | 0002 | 0010 | 1 | 03/10/96 | 03/10/96 |
| YUP EDWARD YING | 0002 | 0010 | 7 | 03/09/96 | 03/21/96 |
| | | | | | |
| BATANIDES PETER | 0002 | 0006 | 9 | 03/10/96 | 03/22/96 |
| MCGUINN MARTY | 0002 | 0006 | 8 | 03/09/96 | 03/22/96 |
| VEGA PAUL | 0010 | 0006 | 9 | 03/10/96 | 03/22/96 |
| | | | | | |
| SCHEMBRI PETER | 0006 | 0022 | 7 | 03/11/96 | 03/22/96 |
| | | | | | |
| CALLEN THOMAS | 0002 | 0004 | 5 | 03/11/96 | 03/22/96 |
| HUNTER SHELIA | 0010 | 0004 | 6 | 03/13/96 | 03/21/96 |
| PRUITT TYRONE | 0010 | 0004 | 7 | 03/12/96 | 03/22/96 |
| ROBERTS LEONARD | 0002 | 0004 | 8 | 03/12/96 | 03/22/96 |
| SCHULTHEIS BARBARA | 0002 | 0004 | 8 | 03/11/96 | 03/22/96 |
| SCHORR WILLIAM | 0002 | 0004 | 8 | 03/11/96 | 03/22/96 |
| | | | | | |
| **DISABILITY PAY** | | | | | |
| | | | | | |
| CALLAHAN DENNIS | 0040 | 0050 | 14 | 03/09/96 | 03/22/96 |
| | | | | | |
| GUZMAN RAYMOND | 0020 | 0030 | 10 | 03/09/96 | 03/18/96 |
| UNDERWOOD THOMAS | 0020 | 0030 | 14 | 03/09/96 | 03/22/96 |
| | | | | | |
| KOENIG WILLIAM | 0002 | 0020 | 10 | 03/09/96 | 03/18/96 |
| ZACZEK CHRISTOPHER | 0002 | 0020 | 14 | 03/09/96 | 03/22/96 |

4. REGULAR CALENDAR - UNFINISHED BUSINESS

A) Formal Hearing (Cont'd from Meetings of 02-13-96, 03-14-96 & 03-28-96)

Formal Hearing concerning formal complaint filed by Robert L. Demmons, Chief of Department, on January 19, 1996, against Firefighter Victor Puebla, charging him with violation of Section 3912 of the Rules and Regulations (Intoxicants/Drugs).

(Note: The Fire Commission met in closed session from 5:20-6:00 p.m. to review the evidence and reach a decision concerning Firefighter Victor Puebla)

6:12-6:30 p.m.

Deputy City Attorney Matthew Davis represented the Department. James Ahern, President, Local 798, represented Firefighter Victor Puebla, who was present.

Mr. Ahern requested a closed hearing, which was granted by President Fernandez-Ruel.

President Fernandez-Ruel noted that Commissioner Roeca was absent during the March 28th hearing. She stated that a copy of the 43-page transcript was provided to Commissioner Roeca. President Fernandez-Ruel asked Commissioner Roeca if he read the transcript. Commissioner Roeca responded affirmatively. President Fernandez-Ruel stated that Commissioner Roeca would participate in tonight's decision.

Mr. Ahern and Deputy City Attorney Davis each made brief closing remarks.

President Fernandez-Ruel directed the Secretary to call the roll. By a vote of 5-0 each Commissioner supported the Chief's recommendation that Firefighter Puebla be terminated.

Note: Above represents summary of events.
Court reporter recorded entire proceedings.

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

Submitted eight letters (one for NERT) commending members of the Department for response to requests for assistance, emergencies, or Neighborhood Emergency Response Team.

President Fernandez-Ruel directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * * * *

South of Market Problem Solving Council
965 Mission Street, Suite 750
San Francisco, California 94103

March 19, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

On Saturday, March 16, 1996, the fire department was asked to come out and do some demonstrations and give advice to about 100 children in the South of Market. They came out and I must tell you that they stole the show. You must have sent us your experts with kids, because they captivated the whole audience for their entire demonstration. The children as well as the adults. I cannot say in words the gratitude we have for you and your fellow fire fighters. Myself, the children and those who attended now have assurance and feel that the fire department really does know their job and have a tough job. Once again, thank you for sending us a group of wonderful firemen. We will definitely call on you for the second annual Safety Day in the South of Market.

Sincerely yours,

/s/ DIANE ROSE
Community Organizer

Note: The following members of Rescue 1 responded:
Captain Anthony Stefani
Firefighter James Blake
Firefighter Kenneth Hoover
Firefighter Ronny Tsujimoto

* * * * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Department of Public Health
Paramedic Division
2789 - 25th Street
San Francisco, California 94110

March 14, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

On March 12, at 0930 hours, Ambulance 1 Henry 81 responded with Engine 6 on a collapsed patient. Engine 6 arrived ahead of us and the crew, under the constant watchful eye of Lieutenant Dudley Wood, assessed the patient, recognized the patient was in cardiac arrest, began CPR, attached their AID and defibrillated the patient twice.

Upon my arrival I found the patient still in ventricular fibrillation.

While the patient was a terminally ill patient a dispute among family members regarding resuscitation made it imperative that we continue. During the next thirty minutes, Firefighter Gregory Philliposian provided respiratory ventilation while Firefighter Richard Espinoza performed CPR. Firefighter Peter Brandt assisted us with the IV medications and information about the patient.

Ultimately, through the intervention of Lieutenant Wood and my partner, the family was made to realize the futility of our efforts and the patient was pronounced at 1010 hours.

While this was not a successful resuscitation it is important to point out that your firefighters performed with textbook precision, did everything correctly, and worked very well as a team. Had this patient been resuscitated the lion's share of the credit would have been due to your firefighters.

Please extend to your firefighters my thanks for all their help.

Respectfully submitted,

/s/ JAMES GREEN

* * * * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Department of Public Health
Paramedic Division
2789 - 25th Street
San Francisco, California 94110

March 15, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

On March 7, at 1130 hours, Ambulance 1 Henry 81 responded with Engine 22 for a call involving a disoriented person. First on the scene was Engine 22.

Under the constant watchful eye of Lieutenant William Bonnie, Firefighters Meibeck Chung and Robert Segale assessed the patient who was found in a small bathroom. The patient, while awake, was thrashing around furiously and screaming incoherently.

Firefighters Chung and Segale, with the aid of Firefighter John Kelly, gently restrained the patient to keep her from hurting herself. Meanwhile, Lieutenant Bonnie and Firefighter Stephen Roche were able to learn from the patient's housemate that she was an insulin dependent diabetic who had taken her insulin but had failed to eat any food that day.

As Firefighters Chung, Segale and Kelly attempted to give the patient some sugar, Firefighter Roche waited outside for our arrival. He gave us a thorough rundown and helped us with our equipment.

With continuing assistance from Firefighters Chung, Segale and Kelly, my partner and I were able to establish an IV and give the patient sufficient dextrose to reverse her acute hypoglycemic condition.

While this condition is serious enough by itself your firefighters correctly recognized that the most important treatment in addition to the sugar was to protect the patient from self-inflicted injury due to her altered mental status.

The patient was eventually well enough to go to the hospital with family members. The fact that this unfortuante error and potentially lethal emergency was resolved without incident is due in large part to the quick thinking and well supervised teamwork of the members of Engine 22.

Please extend to them my thanks for their help.

Respectfully submitted,

/s/ JAMES GREEN

* * * * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

University of California, Berkeley
English Language Program
University of California Extension Center
55 Laguna Street
San Francisco, California 94102

March 26, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

As an instructor on the English Language Program, I recently invited Captain Joanne Hayes-White and Lieutenant John McCloskey as guest speakers to my Communications class for international students. The aim of the class is to give students who represent a wide variety of professional backgrounds and cultures practice in spoken English and exposure to the working world of contemporary American society.

We were fortunate indeed to have both the pleasure and privilege of welcoming Captain Joanne Hayes-White and Lieutenant McCloskey to our class of 90 minutes in which both guest speakers outlined the training, duties and working conditions of San Francisco's fire fighters. While Lieutenant McCloskey was able to give additional interesting historical background on the Department's proud histgory, Captain Hayes-White was able to offer her perspective as a woman fire fighter before joining the Bureau of Communications. Both guest speakers also answered students' questions in a concise, friendly and open manner giving specific examples where appropriate.

Many points impressed the students, and I would like to set down the main impressions for the record. First, the students were struck by the high level of professionalism expected and achieved by the San Francisco Fire Department. Second, neither the students nor I were aware of the number of medical emergencies to which our local fire fighters respond. Third, they noted the sensitive manner in which the Department responds to the needs of the city's culturally diverse population. It was also noted by many of the students that women are not yet considered as acceptable fire fighters in the countries they represent. Last, but not least, the students were struck by the evident pride, high standards, courage and acute sense of civic duty exemplified by Captain Hayes-White and Lieutenant McCloskey which often contrasted with perceptions of fire fighters in students' own countries.

In conclusion, may we thank Captain Hayes-White and Lieutenant McCloskey for the generous amount of time they gave us but especially for the cordial, caring

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

and frank way they answered our questions. In their written comments on the session, all the students stated that this session was a unique experience for them and one that they are unlikely to forget in the years to come when they look back on their stay in the United States.

As their instructor, may I also thank you and your Department for allowing us to get an inside view of this important public service, so well represented by Captain Hayes-White and Lieutenant McCloskey.

Very sincerely yours,

/s/ OLIVIA PLATFORD, Instructor

* * * * * * *

Chief Medical Examiner - Coroner
Hall of Justice, 850 Bryant Street
San Francisco, California 94103

March 21, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

Please extend my thanks to the crew at Station 11 for the assistance they provided my investigators on the evening of March 19, 1996, at 30 Gardenside.

The deceased weighed over 400 lbs., and it was only with the help of the firefighters that my staff was able to remove the body from the residence.

As always, I greatly appreciate the assistance of the firefighters.

Sincerely,

/s/ BOYD G. STEPHENS, M.D.
Chief Medical Examiner

* * * * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

March 27, 1996

Lieutenant Arthur Cofresi
Bureau of Fire Prevention
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Lieutenant Cofresi:

I'm just writing to let you know what a good inspector you have with Inspector Shelia Hunter.

She responded promptly to my recent complaint about a tenant in our building storing boxes to the ceiling. Inspector Hunter is a true professional and a credit to the San Francisco Fire Department (which I happen to think is the nation's finest).

I appreciate the hard work and valuable service you and all your inspectors perform every day.

Sincerely,

/s/ BRIAN WALLACE
385 - 10th Street, #8
San Francisco, CA 94103

* * * * * * *

March 26, 1996

Dear Chief Demmons:

On behalf of all the children at Calvary Nursery School I would like to thank you, and your staff, for sending such a talented group of firefighters to educate and entertain the children. I can't tell you how thrilled and fascinated the children were; it was a tremendous treat.

Thank you.

Yours,

/s/ MS. CARLSON
2410 Steiner Street
San Francisco, CA 94115

* * * * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Meals on Wheels
1375 Fairfax Avenue
San Francisco, California 94124

March 28, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

I have just completed the Neighborhood Emergency Response Team training provided by the San Francisco Fire Department, and wanted to let you know how impressed I was by the thoroughness, efficiency and dedication exhibited by the San Francisco Fire Department personnel giving the course.

The various firefighters who taught different sections of the course were uniformly knowlegeable, entertaining and extremely patient with civilian ignorance. We all felt genuinely welcomed as potential partners to help out in an emergency. I felt much better equipped to help my neighborhood and family after attending these classes. Also, it was great that the program was free, enabling as many people as possible to participate.

Lieutenant Michael Hennigan was especially skilled at conveying a large amount of information concisely and with leavening wit. The San Francisco Fire Department is a force to be proud of, and I am happy to know that such committed people will be helping me out should I ever need it.

Kudos on an excellent program.

Sincerely,

/s/ HILDIE KRAUS
Clearinghouse Coordinator for
Home-Delivered Meals

* * * * * * *

5. REGULAR CALENDAR - NEW BUSINESS

B) Monthly Report - Chief of Department

Submitted monthly report from Chief of Department on status of the Department Personnel, Apparatus and Equipment for March, 1996.

a. There are 21 unfilled positions in the uniformed forces.

b. The daily average of uniformed personnel on authorized leave was as follows:

| | February | March |
|---|---|---|
| Vacation : Annual | 13.71 | 15.39 |
| IDV | 6.00 | 5.39 |
| Compensatory Time | 3.39 | 3.35 |
| Sick Leave | 14.04 | 15.16 |
| Disability | 12.50 | 17.39 |
| Military Leave | .14 | .35 |
| Light Duty | 8.79 | 7.94 |
| Other (LD/CTR) | 4.68 | 3.81 |
| Total | 63.25 | 68.77 |

c. The following Work on Days Off (Overtime) was awarded during the month of March:

0 - H50 Assistant Chiefs, for 24 hours
0 - H40 Battalion Chiefs, for 24 hours
2 - H30 Captains , for 24 hours
6 - H20 Lieutenants , for 24 hours
4 - H10 Chief's Aides , for 24 hours
40 - H2 Firefighters , for 24 hours

5. REGULAR CALENDAR - NEW BUSINESS

B) Monthly Report - Chief of Department (Continued)

d. i) The following apparatus went to Central Shops for repairs and/or maintenance:

120 - Triple Combination Pumpers
18 - Aerial Ladder Trucks
9 - Miscellaneous Vehicles

ii) The following apparatus were out of service and under repair at Central Shops:

5 - Triple Combination Pumpers
1 - Aerial Ladder Trucks
5 - Miscellaneous Vehicles

iii) The following apparatus were out of service and stored in stations awaiting assignment to Central Shops for repair:

0 - Triple Combination Pumpers
0 - Aerial Ladder Trucks
2 - Miscellaneous Vehicles

iv) The following apparatus were available for relief purposes:

9 - Triple Combination Pumpers
4 - Aerial Ladder Trucks
1 - Aerial as city service truck (no aerial)

e. All in-service pumpers or relief pumpers were able to draft.

Respectfully submitted,

/s/ ROBERT L. DEMMONS
Chief of Department

Vice President Roff moved and Commissioner Soulis seconded.
There were no questions or discussion and the monthly report of Chief of Department was adopted.

5. REGULAR CALENDAR - NEW BUSINESS

C) City Attorney

Communication received from Deputy City Attorney Margaret Baumgartner, dated March 25, 1996, submitted for Fire Commission's adoption Board of Supervisors' Ordinance authorizing settlement of the following claim:

> Partial settlement of Attorneys' Fees in the amount of $195,875.99. The proposed settlement relates to the case of USA v. CCSF, et al, and compromise of USDC Action No. C84-1100 MHP and C84-7089 MHP. These attorneys' fees cover April 1 through September 30, 1995.

Vice President Roff moved and Commissioner Roeca seconded. There were no questions or discussion and the proposed Ordinance authorizing settlement of above claim was adopted on the opinion of City Attorney's Office and recommendation of Chief of Department.

D) Public Comment

No comments were made by the public.

6. CLOSED SESSION

The Fire Commission met in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Litigation (a) to discuss the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MHP).

6:30-8:00 p.m.

No action was taken.

7. CLOSED SESSION

The Fire Commission will meet in closed session with the City Attorney, Special Master and Court Monitor pursuant to an order from the U.S. District Court issued on December 30, 1994, to discuss Consent Decree issues in the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MHP).

Closed session was not held.

There being no further business to come before the Commission, the meeting was adjourned at 8:01 p.m.

Raymond G. Connors
Secretary

FIRE COMMISSION

Meeting No. 96-14

April ?, 1996

The Journal of Proceedings for this meeting is missing.

San Francisco Public Library
Government Information Center

F5
#2
4/25/96

No. 96-15

# JOURNAL OF PROCEEDINGS

## (MINUTES)

DOCUMENTS DEPT.
MAY 06 1996
SAN FRANCISCO
PUBLIC LIBRARY

## FIRE COMMISSION

Regular Meeting - Thursday - April 25, 1996 - 6:00 p.m.
260 Golden Gate Avenue - Room 201

---

ITEM NO.

1. On Roll Call, the following were noted present:
President Rosemarie Fernandez-Ruel
Vice President Hadley R. Roff
Commissioner Stephen A. Nakajo
Commissioner Russell S. Roeca

Commissioner Ted N. Soulis was excused for vacation.

| | |
|---|---|
| Robert L. Demmons | - Chief of Department |
| Richard E. Condon | - Deputy Chief - Operations |
| Harold E. Gamble | - Deputy Chief - Administration |
| Frank Scales, Jr. | - Assistant Deputy Chief - Support Services |

Chief Officers - Staff:

| | |
|---|---|
| Aaron C. Stevenson | - Fire Prevention |
| James R. Cavellini | - Management Services |
| James R. Lynch | - Prop C |

Chief Officers - Firefighting Service:

| | |
|---|---|
| Frank Cercos, III | - Division 2 |
| Victor M. Shannon | - Division 3 (Acting) |

2. Adoption of the minutes of the Regular Meetings of March 28 and April 11, 1996, and the Special Meetings of April 4 and April 11, 1996.

Vice President Roff moved and Commissioner Nakajo seconded.
There were no questions or discussion and the minutes were adopted as presented.

3. CONSENT CALENDAR

All matters listed hereunder (Items "A" through "J") constitute a Consent Calendar, were considered to be routine by the Fire Commission, and were acted upon by a single roll-call vote of the Commission.

A) Military Leaves

Submitting for adoption applications from three members for Military Leaves of Absence with pay, in order to comply with Military Orders received from their commanding officers:

| | Rank | Dates | Days | Military Organization | Purpose |
|---|---|---|---|---|---|
| Driscoll, Joseph<br>Master Sgt. | H10<br>C/A | 06-10-96<br>thru<br>06-22-96 | 13 | US Army Res.<br>Ft. Bragg, N.C. | Attend Active Duty Training |
| Lavelle, David<br>Sgt. Maj. | H10<br>C/A | 04-21-96 | 1 | US Army Res.<br>Oakland Army Base, CA | Attend Inactive Duty Training |
| Lucha, Roberto<br>Staff Sgt. | H2<br>FF | 04-20-96<br>04-21-96 | 2 | CA Army Nat'l Gd.<br>Santa Rosa, CA | Attend Inactive Duty Training |
| Meneses, Ferdinand<br>SRA E4 | H2<br>FF | 04-13-96<br>04-14-96 | 2 | US Air Force Res.<br>Travis AFB, CA | Attend Active Duty Training |

B) Retirements

Communications received from Retirement Board indicating the following members have retired:

| | | | Retirement Date |
|---|---|---|---|
| Ferguson, James T. | H2 Firefighter | Service | Mar. 30, 1996 |
| Haney, George R. | H2 Firefighter | Service | Mar. 06, 1996 |
| Platzer, Lawrence J. | H2 Firefighter | Service | Mar. 01, 1996 |

(Note: Retirement Certificates will be presented at Fire Commission meeting of May 23, 1996)

3. CONSENT CALENDAR

C) Monthly Report - Div. of FP&I

Submitting monthly report from Division of Fire Prevention and Investigation concerning activities performed during March, 1996.

D) Monthly Report - Management Services

Submitting monthly report from Management Services, concerning activities performed during March, 1996.

E) Permanent Appointment

Reporting the following PERMANENT appointment:

EFFECTIVE DATE - DECEMBER 16, 1993

7334 Stationary Engineer

Artemio Leonardo, Jr.
(vice: William Costello, ret.)

(Note: Original notice of appointment misplaced)

F) Suspension

Reporting suspension of Firefighter Megan O'Connell, Engine 14, for ten days, April 21 through April 30, 1996, for violation of Section 3935 of the Rules and Regulations (False Reports and False Testimony).

G) Leave of Absence

Submitting request for leave of absence without pay from 1426 Senior Clerk Typist Carol A. Medina, for 30 days, April 15 through May 14, 1996. Leave requested for personal reasons.

3. CONSENT CALENDAR

H) Accidents

Submitting reports and recommendations of the Accident Committee regarding the following accidents:

| | Accident No. | Date | Serial No. | Category | Recommendation |
|---|---|---|---|---|---|
| Truck 19 | 94-5-284 | 03-09-96 | 627 | B | Bill |

Off: T/Lt. William Dickerson; Drv: FF Richard Holsworth; Tlr: FF Hugh Smith

Cause: Trk 19, while proceeding to an incident with red lights and siren, crossed the intersection against a red light and was struck by a civilian vehicle which failed to heed Trk 19's siren

| | | | | | |
|---|---|---|---|---|---|
| Engine 42 | 94-5-285 | 03-14-96 | 588 | B | File |

Off: Lt. Rudolph Labrado

Cause: Eng 42, while parked in front of the station, was struck by a hit-and-run vehicle

| | | | | | |
|---|---|---|---|---|---|
| Truck 7 | 94-5-286 | 03-15-96 | 614 | A | File |

Off: Lt. Frank Morino; Drv: FF Ernest Grays; Tlr: FF David Saitz

Cause: Misjudged clearance - Trk 7, while responding to an incident, scraped the left side of an illegally parked truck

| | | | | | |
|---|---|---|---|---|---|
| Truck 15 | 94-5-287 | 03-17-96 | 612 | B | Bill |

Off: T/Lt. Dennis O'Leary; Drv: FF Paul Schneider; Tlr: FF Walter Posey

Cause: Trk 15 while parked in front of the fire station was struck by a truck

| | | | | | |
|---|---|---|---|---|---|
| Engine 29 | 94-5-288 | 03-18-96 | 585 | A | File |

Off: Lt. Henry Larkin; Drv: FF Russell Roby

Cause: Misjudged clearance - Eng 29 while leaving quarters scraped a wooden power pole

| | | | | | |
|---|---|---|---|---|---|
| Truck 1 | 94-5-289 | 03-23-96 | 613 | B | Bill |

Off: Lt. Patrick Mullaney; Drv: Thomas Rey; Tlr: FF Jeffrey Moreno

Cause: Trk 1 was responding to an incident when it hit the rear bumper of a vehicle which had moved within Trk 1's path

3. CONSENT CALENDAR

H) Accidents (Continued)

Engine 3 94-5-290 04-02-96 507 C File
Off: Lt. John Payne; Drv: FF David Britt

Cause: Eng 3 was pulling away from the intersection when a truck in front of Eng 3 stopped quickly causing Eng 3 to slightly strike the rear bumper of the truck

Truck 7 94-5-291 04-02-96 614 A File
Off: T/Lt. Ernest Grays; Drv: FF Berglioth Mathews; Drv: FF Natalie Hernandez

Cause: Trk 7 while backing into quarters struck the right door bumper guard

Truck 1 94-5-292 04-05-96 613 C File
Off: Lt. Anthony Soule; Drv: FF Kevin O'Sullivan; Tlr: FF Jeffery Malone

Cause: Misjudged clearance - Trk 1 was responding to an incident and making a right turn when it scraped the right side of an automobile

Note:

Category A - An accident which has occurred because of inattention to vehicle operator's and/or officer's responsibilities or because of misjudgment of clearance in operating apparatus near stationary objects.

Category B - An accident in which fire department personnel exercised reasonable judgment and precautions, exhibited good apparatus operator's and officer's skills and observed all state, local and fire department statutes, ordinances and rules.

Category C - An accident which has occurred because of apparatus operator's misjudgment of clearance, deficiency in defensive driving techniques, or failure to anticipate other vehicle's movements.

3. CONSENT CALENDAR

I) Physician's Report

Submitting biweekly report of Fire Department Physician concerning disability injuries, March 23 through April 5, 1996.

J) Temporary Appointments

Reporting having made 241 temporary appointments March 23 through April 5, 1996.

Commissioner Roeca moved and Vice President Roff seconded. There were no questions or discussion and Items "A" through "J" on the Consent Calendar were adopted or ordered filed as appropriate.

3. CONSENT CALENDAR

J) Temporary Appointments (Continued)

Reported having made 241 temporary appointments during Payroll Period March 23, 1996 through April 5, 1996.

| NAME | PRESENT RANK | HIGHER RANK | NO. of DAYS WORKED | DATES | |
|---|---|---|---|---|---|
| FRISELLA DAVID A | 0040 | 0050 | 2 | 04/03/96 | 04/04/96 |
| KIELY DANIEL P | 0040 | 0050 | 7 | 03/23/96 | 04/01/96 |
| MCGUIRE THOMAS F | 0040 | 0050 | 3 | 04/02/96 | 04/05/96 |
| MORAN MICHAEL R | 0040 | 0050 | 2 | 03/29/96 | 03/30/96 |
| SHANNON VICTOR M | 0040 | 0050 | 2 | 03/26/96 | 03/27/96 |
| BARDEN JAMES A | 0030 | 0040 | 8 | 03/23/96 | 04/05/96 |
| CRUZ EDWARD F | 0030 | 0040 | 2 | 03/26/96 | 03/27/96 |
| DUNN FRANKLIN H | 0030 | 0040 | 3 | 04/02/96 | 04/05/96 |
| FULMER DANIEL F | 0030 | 0040 | 2 | 04/04/96 | 04/05/96 |
| FULMER DANIEL F | 0030 | 0040 | 4 | 03/26/96 | 03/30/96 |
| GEE EDWARD N | 0030 | 0040 | 1 | 04/05/96 | 04/05/96 |
| GEE EDWARD N | 0030 | 0040 | 2 | 04/02/96 | 04/03/96 |
| GEE EDWARD N | 0030 | 0040 | 4 | 03/27/96 | 03/31/96 |
| GEE EDWARD N | 0030 | 0040 | 2 | 03/24/96 | 03/25/96 |
| GONZALVES KEVIN J | 0030 | 0040 | 8 | 03/23/96 | 04/02/96 |
| GOODIN DOUGLAS L | 0030 | 0040 | 1 | 04/05/96 | 04/05/96 |
| GOODIN DOUGLAS L | 0030 | 0040 | 2 | 04/02/96 | 04/03/96 |
| GOODIN DOUGLAS L | 0030 | 0040 | 2 | 03/30/96 | 03/31/96 |
| LEE ALSON | 0030 | 0040 | 1 | 03/23/96 | 03/23/96 |
| LEE AUDRY | 0030 | 0040 | 2 | 04/03/96 | 04/04/96 |
| LEE AUDRY | 0030 | 0040 | 2 | 03/31/96 | 04/01/96 |
| LEE AUDRY | 0030 | 0040 | 2 | 03/25/96 | 03/26/96 |
| LEE BERNIE F | 0030 | 0040 | 2 | 04/04/96 | 04/05/96 |
| LEE BERNIE F | 0030 | 0040 | 2 | 04/01/96 | 04/02/96 |
| LEE BERNIE F | 0030 | 0040 | 2 | 03/29/96 | 03/30/96 |
| LEE BERNIE F | 0030 | 0040 | 2 | 03/23/96 | 03/24/96 |
| MORRIS MICHAEL J | 0030 | 0040 | 1 | 03/23/96 | 03/23/96 |
| NOLAN VINCENT J | 0030 | 0040 | 1 | 03/27/96 | 03/27/96 |
| QUARTAROLI ALFRED | 0030 | 0040 | 10 | 03/25/96 | 04/05/96 |
| RYAN THOMAS P | 0030 | 0040 | 2 | 04/04/96 | 04/05/96 |
| RYAN THOMAS P | 0030 | 0040 | 4 | 03/26/96 | 03/30/96 |
| SERRANO ROBERT T | 0030 | 0040 | 4 | 03/31/96 | 04/04/96 |
| SERRANO ROBERT T | 0030 | 0040 | 2 | 03/28/96 | 03/29/96 |
| SERRANO ROBERT T | 0030 | 0040 | 1 | 03/23/96 | 03/23/96 |
| SULLIVAN JAMES A | 0030 | 0040 | 8 | 03/23/96 | 04/03/96 |
| TOMASELLO RAYMOND | 0030 | 0040 | 2 | 03/25/96 | 03/26/96 |
| WRIGHT JOSEPH M | 0030 | 0040 | 2 | 03/23/96 | 03/24/96 |
| YOUNG ADAM J | 0030 | 0040 | 5 | 03/23/96 | 03/29/96 |

3. CONSENT CALENDAR

J) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| AHERN JOHN W | 0020 | 0030 | 1 | 04/05/96 | 04/05/96 |
| AHUMADA MICHAEL R | 0020 | 0030 | 1 | 04/05/96 | 04/05/96 |
| ALBANO RUSSELL J | 0020 | 0030 | 2 | 03/31/96 | 04/01/96 |
| ALBANO RUSSELL J | 0020 | 0030 | 3 | 03/25/96 | 03/27/96 |
| ARCE EDWARD J | 0020 | 0030 | 2 | 04/02/96 | 04/03/96 |
| ARCE EDWARD J | 0020 | 0030 | 2 | 03/30/96 | 03/31/96 |
| BURKE KEVIN M | 0020 | 0030 | 8 | 03/24/96 | 04/03/96 |
| CHIN PAUL H | 0020 | 0030 | 2 | 03/26/96 | 03/27/96 |
| COBO MATIAS | 0020 | 0030 | 2 | 04/04/96 | 04/05/96 |
| CORPORANDY THEODORE | 0020 | 0030 | 8 | 03/26/96 | 04/05/96 |
| DONNELLY MARK S | 0020 | 0030 | 1 | 03/27/96 | 03/27/96 |
| FLAHERTY STEPHEN A | 0020 | 0030 | 2 | 03/29/96 | 03/30/96 |
| FORBES JOHN J III | 0020 | 0030 | 1 | 04/05/96 | 04/05/96 |
| FREDIANI DONALD L | 0020 | 0030 | 2 | 04/01/96 | 04/02/96 |
| FREDIANI DONALD L | 0020 | 0030 | 2 | 03/29/96 | 03/30/96 |
| FREDIANI DONALD L | 0020 | 0030 | 2 | 03/26/96 | 03/27/96 |
| GARGANO C A | 0020 | 0030 | 1 | 04/03/96 | 04/03/96 |
| GARGANO C A | 0020 | 0030 | 2 | 03/30/96 | 03/31/96 |
| GRITSCH STEPHEN K | 0020 | 0030 | 2 | 04/04/96 | 04/05/96 |
| GRITSCH STEPHEN K | 0020 | 0030 | 4 | 03/26/96 | 03/30/96 |
| GROSHONG MARK V | 0020 | 0030 | 2 | 04/04/96 | 04/05/96 |
| GUZMAN RAYMOND A | 0020 | 0030 | 2 | 03/23/96 | 03/24/96 |
| HENNIGAN MICHAEL | 0020 | 0030 | 1 | 03/23/96 | 03/23/96 |
| IMBELLINO ROBERT P | 0020 | 0030 | 10 | 03/23/96 | 04/05/96 |
| JEBE HENRY H III | 0020 | 0030 | 2 | 04/02/96 | 04/03/96 |
| JEBE HENRY H III | 0020 | 0030 | 4 | 03/24/96 | 03/28/96 |
| KELBER PHILIP S | 0020 | 0030 | 2 | 03/29/96 | 03/30/96 |
| KELBER PHILIP S | 0020 | 0030 | 2 | 03/23/96 | 03/24/96 |
| KELLY THOMAS J | 0020 | 0030 | 2 | 04/01/96 | 04/02/96 |
| KELLY THOMAS J | 0020 | 0030 | 4 | 03/23/96 | 03/27/96 |
| KUBEL DENNIS | 0020 | 0030 | 4 | 03/29/96 | 04/02/96 |
| LAUER RICHARD L | 0020 | 0030 | 2 | 03/23/96 | 03/24/96 |
| LEONARD ALLAN J | 0020 | 0030 | 1 | 04/05/96 | 04/05/96 |
| LEONARD ALLAN J | 0020 | 0030 | 2 | 04/02/96 | 04/03/96 |
| LEONARD ALLAN J | 0020 | 0030 | 2 | 03/30/96 | 03/31/96 |
| LEONARD ALLAN J | 0020 | 0030 | 2 | 03/27/96 | 03/28/96 |
| LILE WAYNE L | 0020 | 0030 | 9 | 03/23/96 | 04/04/96 |
| LOWE FRANCIS | 0020 | 0030 | 2 | 03/31/96 | 04/01/96 |
| MASSETANI GARY P | 0020 | 0030 | 4 | 03/29/96 | 04/05/96 |
| MASSETANI GARY P | 0020 | 0030 | 2 | 03/26/96 | 03/27/96 |
| MASSETANI GARY P | 0020 | 0030 | 2 | 03/23/96 | 03/24/96 |
| MCHUGH JAMES E | 0020 | 0030 | 2 | 04/04/96 | 04/05/96 |
| MCHUGH JAMES E | 0020 | 0030 | 4 | 03/29/96 | 04/02/96 |
| MCHUGH JAMES E | 0020 | 0030 | 2 | 03/26/96 | 03/27/96 |
| OCONNOR JAMES J | 0020 | 0030 | 1 | 04/05/96 | 04/05/96 |
| ODONNELL EDWARD JR | 0020 | 0030 | 3 | 03/23/96 | 03/26/96 |
| ROLAND EDWARD A | 0020 | 0030 | 2 | 04/04/96 | 04/05/96 |
| ROLAND EDWARD A | 0020 | 0030 | 2 | 04/01/96 | 04/02/96 |
| ROLAND EDWARD A | 0020 | 0030 | 2 | 03/23/96 | 03/24/96 |

3. CONSENT CALENDAR

J) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| RUBENSTEIN BRYAN WILLIAM | 0020 | 0030 | 1 | 04/05/96 | 04/05/96 |
| RYAN MICHAEL J | 0020 | 0030 | 2 | 04/03/96 | 04/04/96 |
| RYAN MICHAEL J | 0020 | 0030 | 1 | 03/23/96 | 03/23/96 |
| SERAFINI WILLIAM F | 0020 | 0030 | 4 | 03/23/96 | 03/27/96 |
| SOULE ANTHONY P | 0020 | 0030 | 3 | 04/02/96 | 04/05/96 |
| SOULE ANTHONY P | 0020 | 0030 | 2 | 03/30/96 | 03/31/96 |
| SULLIVAN DAVID R | 0020 | 0030 | 2 | 03/24/96 | 03/25/96 |
| VETRANO CHARLES A | 0020 | 0030 | 2 | 04/01/96 | 04/02/96 |
| WARD BRENDAN A | 0020 | 0030 | 2 | 03/25/96 | 03/26/96 |
| | | | | | |
| BARTELS WILLIAM | 0020 | 0028 | 7 | 03/25/96 | 04/02/96 |
| MCCLOSKEY JOHN | 0020 | 0028 | 10 | 03/25/96 | 04/05/96 |
| | | | | | |
| DRISCOLL JOSEPH D | 0010 | 0020 | 1 | 04/05/96 | 04/05/96 |
| DRISCOLL JOSEPH D | 0010 | 0020 | 2 | 03/30/96 | 03/31/96 |
| FERRANDO JOHN J | 0010 | 0020 | 1 | 04/05/96 | 04/05/96 |
| FERRANDO JOHN J | 0010 | 0020 | 2 | 04/02/96 | 04/03/96 |
| FERRANDO JOHN J | 0010 | 0020 | 2 | 03/27/96 | 03/28/96 |
| FERRANDO JOHN J | 0010 | 0020 | 2 | 03/24/96 | 03/25/96 |
| GONZALEZ EDUARDO B | 0010 | 0020 | 5 | 03/27/96 | 04/05/96 |
| GONZALEZ EDUARDO B | 0010 | 0020 | 2 | 03/24/96 | 03/25/96 |
| JACKSON DAVID W | 0010 | 0020 | 2 | 04/01/96 | 04/02/96 |
| LAI SAMSON | 0010 | 0020 | 2 | 03/31/96 | 04/01/96 |
| LAI SAMSON | 0010 | 0020 | 3 | 03/23/96 | 03/26/96 |
| MULKEEN WILLIAM A | 0010 | 0020 | 2 | 04/01/96 | 04/02/96 |
| OWEN KENNETH H | 0010 | 0020 | 1 | 04/05/96 | 04/05/96 |
| OWEN KENNETH H | 0010 | 0020 | 2 | 03/29/96 | 03/30/96 |
| OWYANG GREGORY KEITH | 0010 | 0020 | 2 | 04/02/96 | 04/03/96 |
| OWYANG GREGORY KEITH | 0010 | 0020 | 2 | 03/29/96 | 03/30/96 |
| OWYANG GREGORY KEITH | 0010 | 0020 | 3 | 03/23/96 | 03/27/96 |
| SCULLION GERALD K | 0010 | 0020 | 2 | 04/03/96 | 04/04/96 |
| SCULLION GERALD K | 0010 | 0020 | 2 | 03/31/96 | 04/01/96 |
| SCULLION GERALD K | 0010 | 0020 | 3 | 03/23/96 | 03/26/96 |
| | | | | | |
| ADAMS DAVID | 0002 | 0020 | 3 | 03/30/96 | 04/05/96 |
| ALGER THOMAS E | 0002 | 0020 | 7 | 03/24/96 | 04/05/96 |
| BARNEY RONALD R | 0002 | 0020 | 2 | 04/03/96 | 04/04/96 |
| BARNEY RONALD R | 0002 | 0020 | 1 | 03/23/96 | 03/23/96 |
| BLAKE RICHARD A | 0002 | 0020 | 1 | 04/05/96 | 04/05/96 |
| BLAKE RICHARD A | 0002 | 0020 | 2 | 03/30/96 | 03/31/96 |
| BLAKE RICHARD A | 0002 | 0020 | 2 | 03/27/96 | 03/28/96 |
| BLACKBURN ROBERT G | 0002 | 0020 | 1 | 03/23/96 | 03/23/96 |
| BONNICI JOHN R | 0002 | 0020 | 2 | 04/02/96 | 04/03/96 |
| BONNICI JOHN R | 0002 | 0020 | 2 | 03/27/96 | 03/28/96 |
| BONNICI JOHN R | 0002 | 0020 | 2 | 03/24/96 | 03/25/96 |
| BOUEY KEVIN T | 0002 | 0020 | 2 | 03/30/96 | 03/31/96 |
| BRADY BRIAN | 0002 | 0020 | 2 | 03/27/96 | 03/28/96 |
| BRADY BRIAN | 0002 | 0020 | 2 | 03/24/96 | 03/25/96 |
| BUSALACCHI RICHARD | 0002 | 0020 | 2 | 03/30/96 | 03/31/96 |

3. CONSENT CALENDAR

J) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| CALKIN ELBERT R | 0002 | 0020 | 2 | 04/04/96 | 04/05/96 |
| CALKIN ELBERT R | 0002 | 0020 | 2 | 04/01/96 | 04/02/96 |
| CALKIN ELBERT R | 0002 | 0020 | 2 | 03/29/96 | 03/30/96 |
| CANADA JOHN K | 0002 | 0020 | 4 | 04/01/96 | 04/05/96 |
| CASTELAN MICHAEL | 0002 | 0020 | 2 | 03/28/96 | 03/29/96 |
| COTTRELL PETER | 0002 | 0020 | 1 | 04/05/96 | 04/05/96 |
| COYNE JAMES M | 0002 | 0020 | 2 | 04/04/96 | 04/05/96 |
| COYNE JAMES M | 0002 | 0020 | 2 | 04/01/96 | 04/02/96 |
| COYNE JAMES M | 0002 | 0020 | 2 | 03/26/96 | 03/27/96 |
| DEALBA FERNANDO | 0002 | 0020 | 2 | 03/31/96 | 04/01/96 |
| DEALBA FERNANDO | 0002 | 0020 | 2 | 03/25/96 | 03/26/96 |
| DELANE MICHAEL W | 0002 | 0020 | 8 | 03/26/96 | 04/05/96 |
| DENTE DAN F | 0002 | 0020 | 2 | 04/04/96 | 04/05/96 |
| DENTE DAN F | 0002 | 0020 | 2 | 04/01/96 | 04/02/96 |
| DENTE DAN F | 0002 | 0020 | 2 | 03/29/96 | 03/30/96 |
| DENTE DAN F | 0002 | 0020 | 2 | 03/26/96 | 03/27/96 |
| DICKERSON WILLIAM | 0002 | 0020 | 2 | 04/02/96 | 04/03/96 |
| DICKERSON WILLIAM | 0002 | 0020 | 2 | 03/30/96 | 03/31/96 |
| DICKERSON WILLIAM | 0002 | 0020 | 4 | 03/24/96 | 03/28/96 |
| DOBSHINSKY JOHN | 0002 | 0020 | 1 | 04/05/96 | 04/05/96 |
| DRYDEN DONALD K | 0002 | 0020 | 2 | 03/29/96 | 03/30/96 |
| DRYDEN DONALD K | 0002 | 0020 | 2 | 03/23/96 | 03/24/96 |
| DUENSING JAMES | 0002 | 0020 | 1 | 04/05/96 | 04/05/96 |
| DUNN GERALD R | 0002 | 0020 | 2 | 04/03/96 | 04/04/96 |
| DURKIN WILLIAM E | 0002 | 0020 | 2 | 04/02/96 | 04/03/96 |
| FARNSWORTH RAYMOND | 0002 | 0020 | 2 | 03/26/96 | 03/27/96 |
| FRIAS JESSE | 0002 | 0020 | 4 | 04/01/96 | 04/05/96 |
| GARIBALDI ANTHONY ALFRED | 0002 | 0020 | 2 | 04/03/96 | 04/04/96 |
| GARIBALDI ANTHONY ALFRED | 0002 | 0020 | 3 | 03/23/96 | 03/26/96 |
| GOLAS THADDEUS | 0002 | 0020 | 4 | 03/27/96 | 04/03/96 |
| GRAYS ERNEST P | 0002 | 0020 | 2 | 03/30/96 | 03/31/96 |
| HALLGREN CHARLES E | 0002 | 0020 | 1 | 04/05/96 | 04/05/96 |
| HALLGREN CHARLES E | 0002 | 0020 | 2 | 03/27/96 | 03/28/96 |
| HANAVAN WILLIAM F | 0002 | 0020 | 2 | 03/23/96 | 03/24/96 |
| HEFFERNAN JERRY F | 0002 | 0020 | 2 | 03/29/96 | 03/30/96 |
| HEFFERNAN JERRY F | 0002 | 0020 | 2 | 03/23/96 | 03/24/96 |
| HESTER JOHN W | 0002 | 0020 | 2 | 04/04/96 | 04/05/96 |
| HESTER JOHN W | 0002 | 0020 | 2 | 03/23/96 | 03/24/96 |
| HIPP ERIC K | 0002 | 0020 | 3 | 03/23/96 | 03/26/96 |
| HOGAN WILLIAM D | 0002 | 0020 | 2 | 03/23/96 | 03/24/96 |
| IZQUIERDO RODRIGO | 0002 | 0020 | 2 | 03/31/96 | 04/01/96 |
| JOHNSON CHARLES N | 0002 | 0020 | 2 | 03/23/96 | 03/24/96 |
| KANNISTO RICHARD A | 0002 | 0020 | 2 | 03/23/96 | 03/24/96 |
| KEOHANE JERRY E | 0002 | 0020 | 2 | 03/23/96 | 03/24/96 |
| KNEIS WILLIAM E | 0002 | 0020 | 2 | 03/23/96 | 03/24/96 |
| KOENIG WILLIAM G | 0002 | 0020 | 4 | 03/29/96 | 04/02/96 |
| KOENIG WILLIAM G | 0002 | 0020 | 1 | 03/27/96 | 03/27/96 |
| KOENIG WILLIAM G | 0002 | 0020 | 2 | 03/23/96 | 03/24/96 |

3. CONSENT CALENDAR

J) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| LUNDIE KENNETH | 0002 | 0020 | 2 | 03/31/96 | 04/01/96 |
| LUNDIE KENNETH | 0002 | 0020 | 1 | 03/23/96 | 03/23/96 |
| MARKEL ALEXANDER | 0002 | 0020 | 2 | 03/31/96 | 04/01/96 |
| MATHES ROBERT A | 0002 | 0020 | 1 | 04/05/96 | 04/05/96 |
| MATHES ROBERT A | 0002 | 0020 | 2 | 04/02/96 | 04/03/96 |
| MATHES ROBERT A | 0002 | 0020 | 4 | 03/27/96 | 03/31/96 |
| MCHUGH PAUL M | 0002 | 0020 | 2 | 03/30/96 | 03/31/96 |
| MULHAIR LESLIE K | 0002 | 0020 | 2 | 04/04/96 | 04/05/96 |
| MULHAIR LESLIE K | 0002 | 0020 | 2 | 04/01/96 | 04/02/96 |
| MULHAIR LESLIE K | 0002 | 0020 | 2 | 03/29/96 | 03/30/96 |
| MUNIZ ROBERT P | 0002 | 0020 | 2 | 03/29/96 | 03/30/96 |
| MUNIZ ROBERT P | 0002 | 0020 | 2 | 03/23/96 | 03/24/96 |
| NAKAO SPENCER K | 0002 | 0020 | 2 | 04/02/96 | 04/03/96 |
| NEWENHOUSE JOHN | 0002 | 0020 | 2 | 04/02/96 | 04/03/96 |
| OLEARY DENNIS M | 0002 | 0020 | 2 | 04/04/96 | 04/05/96 |
| ORENGO JOE C JR | 0002 | 0020 | 1 | 04/05/96 | 04/05/96 |
| OSHEA JOHN P | 0002 | 0020 | 2 | 04/01/96 | 04/02/96 |
| PAUL ALLAN R | 0002 | 0020 | 2 | 03/27/96 | 03/28/96 |
| PIDGE GEORGE F | 0002 | 0020 | 1 | 04/05/96 | 04/05/96 |
| PIDGE GEORGE F | 0002 | 0020 | 2 | 04/02/96 | 04/03/96 |
| PIDGE GEORGE F | 0002 | 0020 | 2 | 03/29/96 | 03/30/96 |
| PIDGE GEORGE F | 0002 | 0020 | 2 | 03/26/96 | 03/27/96 |
| PLATT BRUCE E | 0002 | 0020 | 2 | 03/30/96 | 03/31/96 |
| ROLOVICH MICHAEL V | 0002 | 0020 | 2 | 03/29/96 | 03/30/96 |
| ROLOVICH MICHAEL V | 0002 | 0020 | 2 | 03/26/96 | 03/27/96 |
| SCHIEBOLD JOSEPH MATTHEW | 0002 | 0020 | 2 | 03/27/96 | 03/28/96 |
| SCHIEBOLD JOSEPH MATTHEW | 0002 | 0020 | 2 | 03/24/96 | 03/25/96 |
| SCHNAPP GEORGE B | 0002 | 0020 | 1 | 03/23/96 | 03/23/96 |
| SHANNON GERALD R | 0002 | 0020 | 4 | 04/01/96 | 04/05/96 |
| SHANNON GERALD R | 0002 | 0020 | 2 | 03/26/96 | 03/27/96 |
| SHANNON GERALD R | 0002 | 0020 | 2 | 03/23/96 | 03/24/96 |
| SLATTERY RICHARD F | 0002 | 0020 | 6 | 03/29/96 | 04/05/96 |
| SLATTERY RICHARD F | 0002 | 0020 | 2 | 03/26/96 | 03/27/96 |
| SLATTERY RICHARD F | 0002 | 0020 | 2 | 03/23/96 | 03/24/96 |
| SMITH KEVIN WESLEY | 0002 | 0020 | 2 | 04/04/96 | 04/05/96 |
| SMITH KEVIN WESLEY | 0002 | 0020 | 2 | 04/01/96 | 04/02/96 |
| SMITH KEVIN WESLEY | 0002 | 0020 | 2 | 03/26/96 | 03/27/96 |
| SMITH KEVIN WESLEY | 0002 | 0020 | 2 | 03/23/96 | 03/24/96 |
| SMITH TERRENCE M | 0002 | 0020 | 2 | 04/01/96 | 04/02/96 |
| SMITH TERRENCE M | 0002 | 0020 | 4 | 03/26/96 | 03/30/96 |
| SMITH TERRENCE M | 0002 | 0020 | 2 | 03/23/96 | 03/24/96 |
| STEINHOFF LESLIE C | 0002 | 0020 | 2 | 04/03/96 | 04/04/96 |
| STEINHOFF LESLIE C | 0002 | 0020 | 3 | 03/23/96 | 03/26/96 |
| SULLIVAN DANIEL A | 0002 | 0020 | 1 | 04/05/96 | 04/05/96 |
| TAYLOR SIDNEY F JR | 0002 | 0020 | 1 | 03/24/96 | 03/24/96 |
| TENBRUGGENCATE A | 0002 | 0020 | 4 | 04/01/96 | 04/05/96 |
| THOUVENIN MAURICE | 0002 | 0020 | 1 | 03/27/96 | 03/27/96 |
| VEAL RICHARD L | 0002 | 0020 | 1 | 04/03/96 | 04/03/96 |

3. CONSENT CALENDAR

J) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| VOELKER JOHN D | 0002 | 0020 | 2 | 03/30/96 | 03/31/96 |
| WHITE TERENCE GERARD | 0002 | 0020 | 1 | 04/05/96 | 04/05/96 |
| WHITE TERENCE GERARD | 0002 | 0020 | 2 | 04/02/96 | 04/03/96 |
| WHITE TERENCE GERARD | 0002 | 0020 | 2 | 03/30/96 | 03/31/96 |
| WHITE TERENCE GERARD | 0002 | 0020 | 2 | 03/27/96 | 03/28/96 |
| WIESSLER STEVEN | 0002 | 0020 | 3 | 03/23/96 | 03/26/96 |
| WYMAN GREGORY B | 0002 | 0020 | 1 | 04/05/96 | 04/05/96 |
| WYMAN GREGORY B | 0002 | 0020 | 2 | 04/02/96 | 04/03/96 |
| WYMAN GREGORY B | 0002 | 0020 | 2 | 03/26/96 | 03/27/96 |
| ZOUZOUNIS DENNIS J | 0002 | 0020 | 1 | 04/05/96 | 04/05/96 |
| ZOUZOUNIS DENNIS J | 0002 | 0020 | 2 | 03/27/96 | 03/28/96 |
| BACIGALUPI RENAL J | 0002 | 0010 | 2 | 04/01/96 | 04/02/96 |
| CABA JOHN JAY | 0002 | 0010 | 2 | 04/03/96 | 04/04/96 |
| CAMPBELL EDWARD L | 0002 | 0010 | 3 | 03/23/96 | 03/26/96 |
| CANDIA HORACIO NMI | 0002 | 0010 | 7 | 03/24/96 | 04/05/96 |
| CHAN WING CHUNG | 0002 | 0010 | 4 | 03/31/96 | 04/04/96 |
| CHAN WING CHUNG | 0002 | 0010 | 3 | 03/23/96 | 03/26/96 |
| CLARK MICHAEL DEVANCE | 0002 | 0010 | 2 | 03/30/96 | 03/31/96 |
| CUFFE FRANK | 0002 | 0010 | 4 | 04/01/96 | 04/05/96 |
| CUFFE FRANK | 0002 | 0010 | 2 | 03/23/96 | 03/24/96 |
| DUMONT ANTHONY JOSEPH | 0002 | 0010 | 8 | 03/23/96 | 04/05/96 |
| FREEBURY ALAN W | 0002 | 0010 | 1 | 04/05/96 | 04/05/96 |
| FREEBURY ALAN W | 0002 | 0010 | 2 | 03/30/96 | 03/31/96 |
| FREEBURY ALAN W | 0002 | 0010 | 2 | 03/27/96 | 03/28/96 |
| FREEBURY ALAN W | 0002 | 0010 | 2 | 03/24/96 | 03/25/96 |
| FRENCH HAROLD TIMOTHY | 0002 | 0010 | 2 | 03/31/96 | 04/01/96 |
| FRENCH HAROLD TIMOTHY | 0002 | 0010 | 3 | 03/23/96 | 03/26/96 |
| GARIBALDI ANTHONY ALFRED | 0002 | 0010 | 2 | 03/28/96 | 03/29/96 |
| GORDON DAVID K | 0002 | 0010 | 2 | 03/31/96 | 04/01/96 |
| GRIFFEY NIKKI P | 0002 | 0010 | 1 | 04/02/96 | 04/02/96 |
| GRIFFEY NIKKI P | 0002 | 0010 | 4 | 03/24/96 | 03/28/96 |
| HARRIS LEONARDO MARTINEZ | 0002 | 0010 | 3 | 04/02/96 | 04/05/96 |
| HARRIS LEONARDO MARTINEZ | 0002 | 0010 | 2 | 03/30/96 | 03/31/96 |
| HARRIS LEONARDO MARTINEZ | 0002 | 0010 | 4 | 03/24/96 | 03/28/96 |
| HART STEPHEN A C | 0002 | 0010 | 2 | 03/29/96 | 03/30/96 |
| HOY CARLOS | 0002 | 0010 | 1 | 03/27/96 | 03/27/96 |
| JAMES ROBERT S | 0002 | 0010 | 2 | 03/31/96 | 04/01/96 |
| JAMES ROBERT S | 0002 | 0010 | 3 | 03/23/96 | 03/26/96 |
| JOHNSON DAVID ALAN | 0002 | 0010 | 1 | 04/05/96 | 04/05/96 |
| JOHNSON DAVID ALAN | 0002 | 0010 | 2 | 04/02/96 | 04/03/96 |
| JOHNSON DAVID ALAN | 0002 | 0010 | 2 | 03/30/96 | 03/31/96 |
| KUHN THOMAS F | 0002 | 0010 | 2 | 03/30/96 | 03/31/96 |
| KWONG CHARLES KWANG FU | 0002 | 0010 | 2 | 03/29/96 | 03/30/96 |
| LITCHFIELD DEAN C | 0002 | 0010 | 2 | 03/26/96 | 03/27/96 |
| MCKEON KIMBERLY D | 0002 | 0010 | 2 | 03/29/96 | 03/30/96 |
| MOY EDWARD BENJAMIN | 0002 | 0010 | 1 | 04/05/96 | 04/05/96 |
| MOY EDWARD BENJAMIN | 0002 | 0010 | 2 | 03/27/96 | 03/28/96 |

3. CONSENT CALENDAR

J) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| MOY LISA MARY | 0002 | 0010 | 4 | 04/01/96 | 04/05/96 |
| MOY LISA MARY | 0002 | 0010 | 4 | 03/23/96 | 03/27/96 |
| NAVARRET BRUCE A | 0002 | 0010 | 2 | 04/03/96 | 04/04/96 |
| PAUL ALLAN R | 0002 | 0010 | 6 | 03/24/96 | 04/03/96 |
| PAYTON ELI F | 0002 | 0010 | 2 | 04/03/96 | 04/04/96 |
| PAYTON ELI F | 0002 | 0010 | 3 | 03/23/96 | 03/29/96 |
| PERRICONE EDWARD F | 0002 | 0010 | 2 | 03/27/96 | 03/28/96 |
| RIBA DOUGLAS | 0002 | 0010 | 8 | 03/23/96 | 04/04/96 |
| RIVERA DUANE JOHN KALANI | 0002 | 0010 | 2 | 04/03/96 | 04/04/96 |
| ROBINSON RONALD ANTHONY | 0002 | 0010 | 2 | 04/02/96 | 04/03/96 |
| STEINHOFF LESLIE C | 0002 | 0010 | 2 | 03/31/96 | 04/01/96 |
| STEPHENSON TOD ELLIOTT | 0002 | 0010 | 6 | 03/25/96 | 04/01/96 |
| TELESFORO PHILIP JOHN | 0002 | 0010 | 1 | 04/03/96 | 04/03/96 |
| URQUIAGA PAUL THOMAS | 0002 | 0010 | 1 | 04/05/96 | 04/05/96 |
| URQUIAGA PAUL THOMAS | 0002 | 0010 | 2 | 04/02/96 | 04/03/96 |
| URQUIAGA PAUL THOMAS | 0002 | 0010 | 6 | 03/24/96 | 03/31/96 |
| WING DEREK J | 0002 | 0010 | 1 | 04/05/96 | 04/05/96 |
| WON JOHN K | 0002 | 0010 | 2 | 03/24/96 | 03/25/96 |
| WONG WILLIAM JONATHAN | 0002 | 0010 | 2 | 04/03/96 | 04/04/96 |
| WOO ARNOLD P | 0002 | 0010 | 2 | 04/03/96 | 04/04/96 |
| WOO ARNOLD P | 0002 | 0010 | 2 | 03/31/96 | 04/01/96 |
| YUP EDWARD YING | 0002 | 0010 | 2 | 04/04/96 | 04/05/96 |
| YUP EDWARD YING | 0002 | 0010 | 2 | 03/26/96 | 03/27/96 |
| YUP EDWARD YING | 0002 | 0010 | 2 | 03/23/96 | 03/24/96 |
| BATANIDES PETER | 0002 | 0006 | 7 | 03/23/96 | 04/04/96 |
| MCGUINN MARTY | 0002 | 0006 | 7 | 03/24/96 | 04/05/96 |
| VEGA PAUL | 0010 | 0006 | 7 | 03/23/96 | 04/04/96 |
| SCHEMBRI PETER | 0006 | 0022 | 5 | 03/25/96 | 04/05/96 |
| CALLEN THOMAS | 0002 | 0004 | 8 | 03/25/96 | 04/05/96 |
| HUNTER SHELIA | 0010 | 0004 | 7 | 03/26/96 | 04/05/96 |
| PRUITT TYRONE | 0010 | 0004 | 7 | 03/25/96 | 04/04/96 |
| ROBERTS LEONARD | 0002 | 0004 | 4 | 03/25/96 | 03/29/96 |
| SCHULTHEIS BARBARA | 0002 | 0004 | 8 | 03/25/96 | 04/05/96 |
| SCHORR WILLIAM | 0002 | 0004 | 8 | 03/25/96 | 04/05/96 |

**DISABILITY PAY**

| | | | | | |
|---|---|---|---|---|---|
| CALLAHAN DENNIS | 0040 | 0050 | 14 | 03/23/96 | 04/05/96 |
| UNDERWOOD THOMAS | 0020 | 0030 | 14 | 03/23/96 | 04/05/96 |
| ZACZEK CHRISTOPHER | 0002 | 0020 | 14 | 03/23/96 | 04/05/96 |
| JAMES ROBERT S | 0002 | 0010 | 4 | 04/02/96 | 04/05/96 |

5152C

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

Submitted eleven letters (one for NERT) commending members of the Department for response to requests for assistance, emergencies, or Neighborhood Emergency Response Team.

President Fernandez-Ruel directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * * * *

Shriners Hospital
1701 - 19th Avenue
San Francisco, California 94122

April 4, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

I am writing on behalf of Shriners Hospital for Crippled Children, San Francisco Unit, in regards to the outstanding work of the firefighters who participated in our Health Carnival on March 22, 1996. Firefighters Greg Barron, Jennifer Mathews and Kevin Salas, and Inspector Milton Yuen were a big hit among the visiting children and our patients in the hospital. The information given and the style in which it was delivered was and will be beneficial to the children. We appreciate their involvement and efforts and want to extend a big "Thank You' for all their hard work.

Sincerely,

/s/ DIANA SUNDERG, RTC CTRS
Child Life and Recreation Specialist

* * * * * * *

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Department of the Treasury
Bureau of Alcohol, Tobacco and Firearms
221 Main Street, Suite 1250
San Francisco, California 94105

March 28, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

During the week of March 10, 1996, the San Francisco Field Division of the Bureau of Alcohol, Tobacco adn Firearms (ATF) conducted training of its Division Response Team (DRT) in fire scene investigation in Sacramento, California. Investigators Martin McGuinn and Eileen McCrystle of your Bureau of Fire Investigation (BFI) were invited to attend the class and were detailed there by your department. The class included ATF special agents and fire investigators from fire departments in the Sacramento area. Because of his background and experience, Investigator McGuinn was requested to make a presentation to the class regarding fire fighting operations and their relation to fire investigation.

Course critiques were very favorable to Investigator McGuinn's presentation, since he clearly explained the effects of fire suppression activity on subsequent fire investigations.

The presence of both Investigators McGuinn and McCrystle was a significant factor in the success of the class. In the classroom, in group settings and in the practical exercise, they related well to the other students and freely shared their experience as it involved the topics at hand.

Please pass on my appreciation for their contributions to the class. We look forward to working with you and your department in the future concerning matters of mutual interest.

Sincerely yours,

/s/ PAUL M. SNABEL
Special Agent in Charge

* * * * * * *

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

United States Department of the Interior
National Park Service
Golden Gate National Recreation Area
Fort Mason, San Francisco, California 94123

April 11, 1996

Deputy Chief Richard Condon
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Deputy Chief Condon:

We would like to extend our sincere appreciation to you and your department for the dedication and professionalism of your surf rescue squad. The Golden Gate National Recreation Area comprises nearly 20 miles of San Francisco coastline from Fort Funston to Fort Mason. As you know, there are thousands of beach-goers on warm weather days and surfers and windsurfers are in the water regardless of the weather. Unfortunately, the power of the ocean surf, currents, and cold temperatures claim the lives of park visitors each year. However, many near drowning victims have been saved thanks to the dedication and professionalism of your surf rescue squad.

We would like to highly commend Lieutenant Robert Fennell for his outstanding contributions towards ocean rescue operations in San Francisco. Several years ago, Lieutenant Fennell began an American Red Cross/Ocean Lifesaving Certification Program for firefighters and park rangers. Firefighters and rangers who performed well in this program were then selected to be part of a water rescue team. Today there are several hundred graduates of Lieutenant Fennell's lifesaving classes. He also introduced weekly surf rescue drills at Ocean Beach and China Beach for firefighters and park rangers to stay current with their skills. Lastly, Lieutenant Fennell was instrumental in training firefighters in the use of ocean kayaks and jet-skis for ocean rescues.

The end result of Lieutenant Fennell's excellent work has been a close working relationship between firefighters and National Park Service staff and a rapid and professional response to water emergencies in the park. Your department can take pride in the skill and devotion to public service exhibited by your staff. There can be no greater achievement than the saving of a life.

Once again, thank you for the support and commitment of your department in responding to water emergencies adjacent to National Park Service lands in San Francisco and please pass along my thanks to Lieutenant Fennell.

Sincerely,

/s/ GIL SOPER
Chief Ranger

* * * * * * *

4. REGULAR CALENDAR – NEW BUSINESS

A) Letters of Commendation (Continued)

Office of the
Chief Administrative Officer
401 Van Ness Avenue, Room 402
San Francisco, California 94102

April 3, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

Congratulations on your appointment to Chief of the San Francisco Fire Department. I want to tell you of my experiences with the Bureau of Fire Prevention (BFP) and its impact on the City's development of the New Main Library Project.

The Library project would not have had the success everyone is reporting, had the Fire Department not been a cooperative party to the design, construction and inspection process. From the decisions of the Board of Examiners to the last inspection to permit occupancy, the Bureau of Fire Prevention has fully supported the City's effort to build this newest civic landmark without diluting fire or exiting standards. In fact, BFP personnel were able to grasp the edge of technology in promotion of fire safety and were able to accept its use in the New Main Library.

I wish to personally acknowledge that Deputy Chief Richard Condon supported every reasonable effort to surge forward by requesting personnel under his command to work with our team to clear out problem blockages, both in the design and construction stages.

On behalf of the New Main Library project, I wish to thank Captain Thomas Harvey, Lieutenants Ariston Armada, Kenneth Cereghino, Mario Ballard, and Peter Schembri, Inspectors William Bigarani, Javier Marquez, Donald Martin and Fire Protection Engineer Robert Fuller for all their help. I apologize if anyone was left out. I know that the entire Bureau supported the project.

For myself, I want to express my appreciation to the Fire Department for a job well done. Your department has always provided people with a can-do attitude, and this job is no exception. It seems that the BFP always performs, regardless of organizational changes in the Bureau. It is a tribute to the Fire Department that the quality standard remains so constant.

I am moving on to manage the new Moscone III Expansion Project, and expect to continue the fine relationships I've developed with the Fire Department for the past 17 years. I look forward to working with Assistant Chief Stevenson as the new Fire Marshal.

Very truly yours,

/s/ RAY FONG
Construction Manager
New Main Library Project

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

March 29, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

At approximately 6:50 p.m. on the evening of March 23, 1996, we boarded an elevator in the Bank of America Building on California Street, enroute to the Carnelian Room for dinner. There was no one else in the elevator. Before reaching the restaurant on the 52nd foor, the elevator came to a halt and we heard a very loud, disconcerting noise which seemed to continue for at least a minute.

After a period of time that seemed longer than it actually was, we were evacuated from the disabled elevator and arrived at our intended destination at approximately 8:30 p.m. A crew of firefighters from Station 13 was responsible for effecting our release.

We wish to express our heartfelt thanks to the men of Station 13 who participated in this rescue: Captain Edward Cruz, Firefighters Daniel Griffin, Leslie Mulhair, Micheal Thomas and Steven Wong. They conducted themselves professionally and went out of their way to put us at ease, relieve our anxiety and bring our experience to a safe conclusion.

While the incident may have been "all in a day's work" for these gentlemen, it was far from that for us; their professionalism and consideration are some of the things we shall remember most when we recall a very memorable, but frightening, experience.

Sincerely,

/s/ THOMAS PADBERG
NANCY PADBERG
P. O. Box 4338
San Clemente, CA 92674

* * * * * * *

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

April 11, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

I am writing this letter to express my deep appreciation of the way in which certain members of your department handled an emergency that occurred at my home March 29, 1996.

A team attached to Engine 39 came to my home and with complete efficiency and courtesy did everything necessary to insure that a tragedy did not result from a leak in the gas tank of my car, which was parked in my garage. These three men very swiftly turned off the pilot light in the hot water heater, hosed off the gasoline on the floor and cleaned up the residue. Then one of them drove my car to a garage where it was later repaired.

The team consisted of Captain Worthy Brooks, Firefighters James Allan and Robert Castelli.

I was an attorney for thirty-three years before I became inactive in 1994 and I can honestly say the manner in which these men handled a very dangerous and frightening situation was outstanding. I shall always feel very grateful to them, and wish them success and safety in their careers.

Sincerely,

/s/ G. ANNE CRISP
204 Panorama Drive
San Francisco, CA 94131

* * * * * * *

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Meridian Management Group
301 Howard Street, Suite 1320
San Francisco, California 94105

April 10, 1996

Assistant Chief Aaron Stevenson
Division of Fire Prevention & Investigation
San Francisco Fire Department
260 Golden Gate Avenue, Room 327
San Francisco, CA 94102

Dear Assistant Chief Stevenson:

I am the Asset Manager for thirteen buildings in San Francisco.

This letter is to inform you of the excellent job Inspector William Jackson is doing. He is very thorough and has really taken the time on the fire inspections to explain the policies of the Fire Department.

This has been a tremendous help to my Resident Managers, as well as myself. It has helped us to correct any violations in a timely manner, and also made us more aware of the potential hazardous areas that we need to watch for in order to prevent a serious fire.

In view of his consideration, I felt it was necessary to write you a letter and bring his outstanding dedication to your attention.

Sincerely,

/s/ SANDRA IVINS, CPM
Asset Manager

* * * * * * *

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Department of Public Health
Paramedic Divison
2789 - 25th Street
San Francisco, California 94110

April 2, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

On April 1, 1996, we responded to a respiratory arrest call at 99 Mississippi Avenue. Upon arrival, we found the crew of Engine 37 performing cardiopulmonary resuscitation on a 53-year-old woman who suffered sudden cardiac death. I wish to commend the actions of that crew, who in addition to performing excellent ventilations and compressions, applied the automatic external defibrillator and successfully cardioverted the patient. Their efforts, coupled with bystander CPR and early advanced life support truly "saved" this patient from certain death. I am pleased to say that a day after the event the patient is awake and talking. Her prognosis is considered to be good.

Please pass this along to the crew of Engine 37, an Attaboy all around. Their profession and compassion for the citizens of San Francisco is exemplary.

Sincerely,

/s/ ARHTUR HSIEH, EMT-P #675

* * * * * * *

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

St. Francis Yacht Club
On the Marina
San Francisco, California 94123

April 3, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

It was truly a pleasure working with Firefighter Fernando Juarez. He was here at the St. Francis Yacht Club on Tuesday, March 26th and Wednesday, March 27th to give our staff a good working knowledge on fire extinguisher use and more importantly, on what to do during a real fire. His sessions were very informative and easy to understand. Some of our staff is even thinking of purchasing fire extinguishers for their homes now that they saw how it could prevent a small fire from becoming a big disaster.

This training session was one of many safety trainings that I wanted to implement here at the yacht club and Firefighter Juarez made my job easier. He even suggested a person to call for CPR training which I want to do next with our department heads and service staff as well. Again, please thank Firefighter Juarez for a job well done and I commend you for running a department that knows how.

Very truly yours,

/s/ NOEL F. OMILA, Asst. Manager

* * * * * * *

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

April, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

We are writing to express our appreciation for the fine Fireflies program that visited our school on April 9, 1996.

The firefighters, led by Firefighter Ronald Lau, were extremely informative and gentle and their presentation was age-appropriate for our four- and five-year-old students. The materials were clear and really helped the children to understand fire safety at home and at school.

The Fireflies program has visited our school for three years. The bilingual Cantonese/English presentation and materials are invaluable for this community. We hope the Fireflies program will not only be continued but expanded.

Sincerely,

/s/ MARSHA WONG-OGANS
ELISSA M. MATROSS
ESEA Prekindergarten Center
Commodore Stockton Elementary School
90 Clay Street
San Francisco, CA 94108

* * * * * * *

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

The San Francisco Zoological Society
One Zoo Road
San Francisco, California 94132

April 5, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

The San Francisco Zoo and RCH have just finished the Neighborhood Emergency Response Team training and I would like to commend all the trainers (who volunteer their time as I understand). Each and every trainer was knowledgeable, and entertaining - a hard combination. Having provided training for many of our staff, keeping them interested is hard enough let alone getting them to learn. I have heard only positive feedback on the training.

Special kudos to Lieutenant Richard Lauer who was our trainer twice, Captain Vincent Nolan, Lieutenants Paul Chin and Alfred Rizotto, Firefighters Stephen Harper and Dale Scott for their good humor. Also to Firefighter Frank Lucier who led us through a tabletop exercise.

This is a wonderful program and I hope more communities join in. My next job is to see just how well the City of San Bruno is prepared (since that's where I live).

Sincerely,

/s/ JANIS A. NICHOLAS
Associate Director, Human Resources

* * * * * * *

4. REGULAR CALENDAR - NEW BUSINESS

B) City Attorney

Communication received from Timothy Armistead, Chief, Bureau of Investigations and Claims Administration, dated April 1, 1996, submitting for Fire Commission's adoption Board of Supervisors' Resolution authorizing settlement of the following claim:

> SHAWN BOLAN, in the amount of $8,722.29. Claim arises out of water damage resulting from a water main burst on February 22, 1996, on the 600 block of Seventh Street, S.F., CA, and is a settlement of Unlitigated Claim No. 95-00543.

There were no questions or discussion and the proposed resolution authorizing settlement of above claim was adopted on the opinion of City Attorney's Office and recommendation of Chief of Department.

C) Bond Issue

Submitted for adoption a $51.9 million bond issue for improvement of Fire Protection Facilities and Systems (Water Supply, Training, and Fireboat Station and Pier).

Commissioner Roeca moved and Vice President Roff seconded.

Assistant Deputy Chief Frank Scales introduced Captain Michael McKinley, Division of Training, and Mr. Robert Jew, Department of Public Works (DPW). Assistant Deputy Chief Scales summarized the proposed bond issue: to refurbish and seismically strengthen the fireboat headquarters and Pier 22-1/2, build a new fire station and training facility at Hunters Point and rehabilitate the Auxiliary Water Supply System (AWSS). He spent the next several minutes describing for the Commission a series of photographs of the hazardous conditions of the fireboat headquarters (asbestos and electrical); the damage to the steel beams supporting the pier on which the fireboat headquarters rests. In response to a question from President Fernandez-Ruel, Assistant Deputy Chief Scales said that the Port owns the property that houses fireboat headquarters. The Port Commission proposes to give the Fire Department a 99-year lease on the property if we make the improvements described in the proposed bond issue. The specifics of the lease have not yet been established. Vice President Roff noted that he remembered a time when the Port Commission wanted to get rid of the fireboat. President Fernandez-Ruel suggested that the City Attorney's office review the lease prior to execution to make sure that the terms are favorable to the Fire Department. Assistant

4. REGULAR CALENDAR - NEW BUSINESS

C) Bond Issue (Continued)

Deputy Chief Scales said the lease will be sent to both the Port and Fire Commission for approval before any bond money is spent.

Assistant Deputy Chief Scales continued reviewing the photos: next was the Division of Training which was built in 1995 and has outgrown its space; parking is inadequate. He showed a photo of the fire station at Hunters Point which must be rebuilt. He noted that Engine 17 is temporarily assigned there. He next reviewed some photos showing the corrosion to the AWSS pipes. He commented that there are 138 locations where the AWSS goes through the sewer system. In these instances the corrosion is very severe. He asked Captain McKinley to comment on the training issues.

Captain Michael McKinley commented that the 1955 facility contains 4,100 square feet. We have outgrown the facilities. We are unable to conduct all necessary training, considering the constraints of the site. The pace of academic and manipulative training has increased tenfold over the last decade. When academic training (up to 100 students) is scheduled we cannot conduct drill yard training. When we have drills in the yard we have a difficult time gettting students in and placing their cars. It is time to look for a new facility, with new training props, including propane enclosed burn areas, where we can simulate fires. Commissioner Nakajo asked for the location of the present site. Captain McKinley replied 19th and Folsom, which covers almost a city square block. Commissioner Nakajo asked about the length of a class. Captain McKinley said fourteen weeks,including manipulative and academic component. Commissioner Nakajo asked if the facility was utilized when there were no classes in session. Captain McKinley replied affirmatively; we do our in-service training when probationary firefighter classes are not in session. Commissioner Nakajo asked if the Fire Department owns the property at 19th and Folsom. Assistant Deputy Chief Scales replied affirmatively. Vice President Roff asked what would happen to the 19th and Folsom property once a new training facility is built. Assistant Deputy Chief Scales commented that recently he and Chief Demmons met with members of the Redevelopment Agency staff. They would like to acquire the 19th and Folsom Street property in exchange for some of their property at Hunters Point. Chief Demmons commented that he recalled that Mr. Graves, Executive Director of the Redevleopment Agency, said the Agency has a real need for property in that area (Mission district), and would like the property for community development. Chief Demmons said the Department is also looking at property at Treasure Island, in addition to the property at Hunters Point. There is a live burn center at Treasure Island that we would like to have. Captain McKinley said it would be nice to have a burn building at both training facilities. Vice President Roff inquired if the fire station and training facility at Hunters Point would be located at one facility. Assistant Deputy Chief Scales said that redevelopment will allow us to rebuild the fire station on the existing site, but that the new, large training facility would be located elsewhere within Hunters Point,

4. REGULAR CALENDAR - NEW BUSINESS

C) Bond Issue (Continued)

away from the center of the property. Chief Demmons commented that during the meeting he explained the advantage of having the fire station and training center at the same location: twenty-four hour security. Vice President Roff asked if Station 17 would remain open. Assistant Deputy Chief Scales replied affirmatively.

Vice President Roff noted that the new station in Hunters Point would be an expansion. Commissioner Nakajo asked if it is the fire department's strategy to acquire sites at both Treasure Island and Hunters Point. Chief Demmons replied affirmatively, noting further that as to the burn center at Treasure Island, the State Fire Marshal's office for the last two years ..... He asked Captain McKinley to discuss this issue further. Captain McKinley commented that the State Fire Marshal saw the Treasure Island transition coming and acted first, the prior administration didn't really see that. The State Fire Marshal jumped at the opportunity to acquire the firefighting school at Treasure Island. It is a world class firefighting school. The State Fire Marshal wanted to develop a regional training center, similar to the Asilomar facililty in Monterey County. They wanted to execute a joint powers agreement among San Francisco, Oakland, California Maritime Academy, and Naval Sea Lift Command. Staffing and seed money would be provided. It would be marketed among other fire departments, and educational institutions. Cal Trans Aeronautics is a new player, with an FAA grant to do crash/fire rescue training. This was seen as representing a large amount of additional seed money to get the project going. The Naval Sea Lift Command backed out, based on advice from their legal office. The matter has dragged on for a long time. There have been considerable hurdles to overcome (Captain McKinley is on the committee as one of the San Francisco Fire Department representatives). The difficulty has been in devleoping a joint powers agreement that was agreeable to all the entities, based on requirements that you would have to provide funds and personnel to make it work. When Chief Demmons became acquainted with the project he sent Deputy Chief Condon and Captain McKinley to attend a meeting with the State Fire Marshal. After that meeting, Deputy Chief Condon made a recommendation to Chief Demmons, and later Chief Demmons visited Treasure Island. Chief Demmons felt that the San Francisco Fire Department should take over the facility, and make it our world class training facility. Chief Demmons said there was one other factor. The State Fire Marshal would have charged the San Francisco Fire Department to use the facility, in addition to providing our staffing. It just didn't seem like a good idea to pay those charges. Chief Demmons said the San Francisco International Airport is required to send its firefighters (SF) to Texas for such training at $60,000 per firefighter. We view this as at least a break-even operation, and a site to train our firefighters, as well. Vice President Roff said it certainly was worth pursuing. Commissioner Nakajo said it was his understanding that San Francisco has jurisdiction over Treasure Island. As we look to the future it makes sense to have a facility at Treasure Island and Hunters Point. The clarity of the previous discussion is very

4. REGULAR CALENDAR - NEW BUSINESS

C) Bond Issue (Continued)

helpful, especially as we go out and try to explain the bond issue to the voters. Chief Demmons said that Captain McKinley is preparing a cost and staff analysis of the Treasure Island operation. Captain McKinley said that a lot of hurdles remain.

Robert Jew, Program Manager/Engineer for AWSS projects, and an employee of the Department of Public Works. The AWSS was constructed more than 80 years ago, and corrosion, and settlement have reduced the viability of this fine fire protection system. The AWSS has pipes installed inside sewers and they have become corroded because of the hostile environment within the sewers. Last Friday, he inspected a pipe at Grant and Pacific Avenue where we are replacing a sewer. When he went into the area of the exposed AWSS he was able to peel off the pipe with his fingers, piece by piece (he showed the samples to the Commission). We have issued a change order to replace the AWSS pipe, which will cost us more than twice the amount estimated under normal construction conditions. This occurs when we repair items under an emergency that goes beyond the terms of the construction contract. Past pipe failures inside sewers have damaged sewers, interrupted services and require expensive repairs. Soil settlement is another contributing factor in many pipe failures; especially where two pipes join across infirm and solid soil. This condition exists in more than 100 pipe locations. When these conditions cause breaks it can create large sinkholes in the street near the source of the break. The fire department's remote control valves' system minimizes the extent of damage in such breaks. This is much faster and much more efficient than the manual shut off procedure. Under the proposed bond issue we plan to install more remote control valves. We will continue the program of installing suction connections along the waterfront, allowing access to bay or ocean water for firefighting.

He commented that other utilities in San Francisco are modernizing their facilities, such as PGandE ($2 billion over the next 14 years), the San Francisco Water Department ($9 million per year), and Department of Public Works will spend more than $70 million to replace their sewers. He recommended that the Fire Department begin to replace its most deteriorated pipes before they become emergencies. The proposed bond program will go a long way toward reducing the expensive, time consuming emergency repairs to the AWSS. President Fernandez-Ruel asked if the amount proposed for AWSS is adequate to get the job done. Mr. Jew replied that it is a very good start, but it is not the complete answer. We will take care of the most critical areas with these funds, and the next areas some time down the road.

Vice President Roff said he was astonished to read in the report prepared by Assistant Deputy Chief Scales that we are losing 200,000 gallons of water each day from leaks. Mr. Jew said this was particularly critical for leaks within a sewer line because it takes so long to discover them. Vice President Roff asked for a description of some of the non-construction costs listed on Page 23 of

4. REGULAR CALENDAR - NEW BUSINESS

C) Bond Issue (Continued)

the report. Mr. Jew said that the construction management costs ($5.5 million) pay for the project managers who oversee the entire project, planning, monitoring, community outreach, inspection and testing. The administrative costs ($1 million) include overhead for the various city bureaus associated with the project, including inspectors. Vice President Roff asked if the City was approaching its bonding capacity. He wondered how our bond issue would fit into other bond measures that may be proposed in November, 1996. Assistant Deputy Chief Scales said he talked with Mr. Steve Nelson, Office of the Chief Administrative Officer, and the only other bond measure at this time is $100 million housing bonds. Vice President Roff asked about the pipeyard referenced in the report. Assistant Deputy Chief Scales said it is a fire department facility located behind Station 9. It houses the fire department's utility plumbers, laborers and manager. These individuals maintain our fire hydrants and related AWSS materials and equipment. The pipeyard was inadvertently omitted from the fire department's last bond issue. Vice President Roff asked if this facility could be combined with a similar DPW facility. Mr. Jew said that DPW has an operations yard. The fire department's pipeyard is quite large because it stores so many fittings and pipe materials, hydrant bodies, etc. These are specially designed fittings, purchased in quantity and stored on site.

Commissioner Roeca said he appreciated the presentation, and he had a question about Pier 22-1/2. He has visited the site and agrees that it needs serious work. He asked what is the current relationship between the Port and Fire Department as to the pier's use, are we on a lease agreement. Assistant Deputy Chief Scales said there is no lease. The Port Commission currently pays for the officers and pilots and marine engineers. The facility has been a grey area. When we asked to upgrade the facility the Port said we should take the initiative at City Hall. President Fernandez-Ruel asked if we have a defined legal relationship with the Port Commission as to the use of the area of the pier. Assistant Deputy Chief Scales said he didn't know if there was an actual written agreement. I believe it has been a gentleman's agreement. Commissioner Roeca asked a question related to the AWSS projects included in the bond measure. If more work has to be done after this phase, and we make this first start, are these efforts compatible with proposed additional construction in the future. That is, will we have to go and dig up what we would have done in this first phase. Or is it part of a planned phase, so that we can tell people in the future when we ask for more money to complete what needs to be done that we aren't going to dig up the same streets. Mr. Jew said we wouldn't be digging up the same area. It is a well thought out plan.

Commissioner Nakajo inquired about a November election and the campaign and strategy associated with success. He asked who is responsible for creating that campaign and strategy. Assistant Deputy Chief Scales said that the uniformed force is not allowed to campaign as such. We are allowed to give informational talks. The Commission is usually the one who carries the banner.

4. REGULAR CALENDAR - NEW BUSINESS

C) Bond Issue (Continued)

In 1992 it was John Ertola, President, Fire Commission; in 1986 it was Henry Berman, President, Fire Commission. Commissioner Nakajo was glad to learn of the competition in November for other bond issues. It is going to be very important as to how the general public regards what the Fire Department is doing. He wants the Fire Department to be well prepared. Mr. Jew said there is an outreach program for all the community organizations related to the AWSS project. This issue of a bond measure for AWSS has already been well received by the residents. This proposed bond issue also has been well received by the Chamber of Commerce. Commissioner Nakajo asked if endorsements for the bond issue are the same as any other campaign. Vice President Roff said yes. He also opined that this would be something where there would be considerable public interest. Vice President Roff said that historically the facility for the fireboat has been in this grey area that Assistant Deputy Chief Scales spoke of. It is something that needs to be clarified because at one time there was a Port Director who wanted to stop funding the Phoenix; that it was superfluous. That was before 1989. The facility has been disheveled and decrepit for a long period of time. It is a good opportunity to clarify the legal standing of the pier and facility and bring it fully under the maintenance of the Fire Department.

President Fernandez-Ruel said it was a marvelous presentation and thanked all those who participated. She said that the Commission would do what it could to facilitate this because it is a very important issue.

There were no further questions or discussion and the proposed bond issue was adopted on recommendation of Chief of Department.

D) Public Comment

No comments were made by the public.

5. CLOSED SESSION

The Fire Commission met in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Litigation (a), to discuss the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MHP).

7:00-7:50 p.m.

No action was taken.

6. CLOSED SESSION

Pursuant to Section 54957 of the Government Code (Brown Act) and Charter Section 3.500 (f)(1), the Fire Commission will meet in closed session to consider a personnel matter.

Closed session was not held.

There being no further business to come before the Commission, the meeting was adjourned at 7:51 p.m.

Raymond G. Connors
Secretary

≠2
5/7/96

No. 96-16

# JOURNAL OF PROCEEDINGS

## (MINUTES)

DOCUMENTS DEPT.
JUN 10 1996
SAN FRANCISCO
PUBLIC LIBRARY

## FIRE COMMISSION

Special Meeting - Tuesday - May 7, 1996 - 4:30 p.m.

Joint Hearing with the Health Commission

101 Grove Street, Room 300
San Francisco, California 94102

---

ITEM NO.

1. On Roll Call, the following were noted present:

FIRE COMMISSION

President Rosemarie Fernandez-Ruel
Vice President Hadley R. Roff
Commissioner Stephen A. Nakajo
Commissioner Russell S. Roeca
Commissioner Ted N. Soulis

Robert L. Demmons - Chief of Department
Richard E. Condon - Deputy Chief - Operations
Harold E. Gamble - Deputy Chief - Administration

Chief Officers - Staff:

Aaron C. Stevenson - Fire Prevention
James R. Cavellini - Management Services

HEALTH COMMISSION

President Edward A. Chow, M.D.
Vice President Debra A. Barnes
Commissioner Thomas Lee Eades
Commissioner Sharon Gadberry, Ph.D.
Commissioner Roma P. Guy, M.S.W.
Commissioner Lee Ann Monfredini
(Commissioner L. LaMont Terry was absent)

Sandra R. Hernandez, M.D. - Director, Department of Public Health

2. CONSIDERATION OF A RESOLUTION ON THE PROPOSED PLAN FOR OPTIMIZING THE CONFIGURATION OF SAN FRANCISCO'S EMERGENCY MEDICAL SERVICES

President Edward A. Chow, M.D., welcomed the members of the Fire Commission to today's meeting of the Fire and Health Commissions. He noted that the Commissions were assembled to participate in a most important discussion and to consider a Joint Resolution (Health Commission Resolution No. 10-96 and Fire Commission Resolution No. 96-03) which would improve the City's Emergency Medical Services (EMS). He introduced Sandra Hernandez, M.D., Director, Department of Public Health. Dr. Hernandez welcomed the Fire Commission and Chief Demmons and asked Mitch Katz, M.D., Director of Epidemiology, Disease Control and AIDS, to summarize the Resolution, which he did, as follows:

... The configuration study showed how useful it was to have a planning process that included front-line paramedics and firefighters. Having completed a very successful planning phase the question is how to move forward on these recommendations. In this implementation phase, we have to simultaneously maintain the vital input of the front-line people while at the same time, working within our respective departments, provide details on how to implement these recommendations. While the recommendations before you for a fire-based EMS are conceptually straight forward there are a tremendous number of details on how this would actually come to happen. In order for this to succeed both departments need to work closely together through their Commissions and their Chiefs.

... An appointed Steering Committee of departmental representatives will resolve the operational details.

... Town hall meetings will be held to keep front-line firefighters and paramedics abreast of changes and to seek their input. Many of the most creative solutions to problems came from front-line people. The composition of the Steering Committee is set forth in the Resolution.

... Subcommittees as necessary would be formed to deal with the details involved in:

- operations
- staffing and scheduling
- communications dispatch
- training, including competency assessments
- budget issues (expenses and revenues)
- legal issues, such as the Consent Decree
- administration and supervision
- medical oversight, including quality improvement
- risk management
- work/labor issues

... Counsel from City Attorney's Office will be included.

... The Steering Committee would perform policy review of the recommendations of the subcommittees. So we would have a very strong departmental presence

2. (Continued)

at the policy overview and then we would have subcommittees where much of the work would occur, where there would be a lot of active participation from front-line personnel. The Steering Committee would bring forward to the two Commissions at a joint meeting in August a set of recommendations on how this would be implemented.

... The August update would include:

i. A timetable for the proposed consolidation, including dates for meet and confer with Unions; joint trainings; integration of communications; integration of line staff and management, and integrated response to calls.

ii. A proposed organization chart showing the line of command for a fire-based EMS system.

iii. An analysis of budgetary implications of the consolidation, including ongoing support needed to maintain third party billing.

iv. A plan for integrating the staff of the Paramedic Division with the Fire Department.

v. A plan for integrating the quality improvement and risk management activities of the Fire Department Medical Services with that of San Francisco General Hospital.

vi. A proposed integration of the communications system of the Fire Department with the Paramedic Division.

Dr. Chow asked President Fernandez-Ruel if she would like to make some opening remarks, and apologized for not asking her before the presentation began. President Fernandez-Ruel thanked Dr. Chow, his colleagues on the Health Commission and staff for having the Fire Commission present today. She noted that the Fire Commission held a meeting on this topic on April 4, 1996, and received a presentation from Drs. Hernandez and Katz at that time. The report was lengthy and detailed and let the Fire Commission know that the Health Commission during its meeting (and town hall meetings) looked very critically at the configuration study and consolidation. Further we had considerable public comment at the April 4th meeting. We realized that there was a lot more to do and it was decided that we would meet with the Health Commission and receive more public comment, and also to consider a plan of action, a plan of implementation that would be put together by the Steering Committee reporting to both Commissions sometime in August. This would include all the possibilities and how we could actively be a part of assisting - in what I believe is a very important service to the citizens of the City and County of San Francisco. I thank the Health Commission and staff on behalf of the Fire Commission and Chief Demmons for having us here today and I look forward to hearing the rest of the testimony and look forward to more meetings, and hopefully at some time an implementation plan that everyone will agree upon.

2. (Continued)

Dr. Chow inquired if any Commissioners had any questions before proceeding to public comment. Vice President Roff asked for a minor clarification of the list of members of the Steering Committee. It states a total of seven members but actually lists eight. He wondered about the status of the convener. Dr. Katz said that he would be the convener. He did imagine a consensus process rather than majority voting. We wanted the membership to consist of equal numbers from the two departments. We recognize that the EMS Agency in some way has regulatory authority over both, and, therefore, would be the sensible convener.

Dr. Hernandez noted that the effort here is one of improving services. She emphasized to the Commissioners that both departments should work out the operational details of the plan and need to address the outstanding operational, legal and labor-related issues. She is confident that under Dr. Katz' leadership that we will be able to bring an operational plan back to both Commissions in August for your consideration that will address all the issues. She thought that the town hall process was an exceptional process for getting City-wide consensus as to what a system could do with existing resources. It was not an attempt to save dollars but to better use resources already invested in our work force and in our respective departments. On behalf of the Health Department I stand by the recommendations. I think they make good publlic policy, good health policy and good public safety policy, and the department is prepared to put any resources necessary into an operational plan ensuring a smooth transition. I have reviewed these recommendations, particularly the one involving the paradmedics moving to the Fire Department, with Mayor Brown, and he has expressed his support and has asked us to move forward with the next step, and I think he would support adoption of of the Resolution which is before you today. She urged the Commissions to maintain the momentum of this process.

Chief Demmons thanked President Chow for the opportunity to speak and thanked the members of the public for attending. He indicated his desire to share some of his thoughts with all here present. Some of the comments he heard indirectly from members of the department and some of the concerns they had in terms of the focus being placed so heavily on providing medical services that the suppression end may suffer. I can assure everyone that is not the case. Even in suppression our primary objective is life safety first. I think that we all need to focus on what it is we are trying to do, and that is to better serve the public. That is our goal and that is why we all came into the fire service or paramedic service. The reason we came in is to serve the citizens of the City and County of San Francisco. If we keep that in mind and keep our communications going and talking to one another through town hall meetings and so forth we can have all our concerns addressed. We should look at this not as a possible problem but an opportunity. It is one that I am very excited about as Chief of Department. For a number of years I have gone around the country to different meetings, International Fire Chiefs, and some other meetings with fire department organizations, and the primary concern voiced around the country is the fact that they want medical services in the fire department, and the fire departments are concerned about privatization. The real fight is to

2. (Continued)

prevent that from happening. Fire departments feel they can provide the service better. I know that we can in the City and County of San Francisco. We should look at this opportunity to make it happen. We have to take all operational activities into consideration; we have to look at the Unions' concerns, but these concerns can and will be addressed. I want to reassure everyone that we are going to do everything in our department to assure that the public gets the best service that they can. This is a tremendous opportunity for the Fire Department and the Health Department to put together a system and a service to better serve the public.

The following individuals spoke on the Resolution:

- Chief Ehrhardt Groothoff, Paramedic Divison (in support of)
- Dr. Marc Snyder, S.F. Emergency Physicians Association (in support of)
- William Lafferty, S.F. Fire Department (in support of)
- Larry Ratta, Paramedic Division
  (expressed concerns about merger - recruitment - quality of care - adjustment period)
- Glen Ortiz-Shultz
  Chair of the Response and Transportation Work Group (in support of)
- Tom Jaquish, S.F. Medic One Foundation (in support of)
- Dale Butler, Local 790
- James M. Ahern, President, Local 798, S.F. Firefighters Union

Good Afternoon. My name is James Ahern, President of San Francisco Fire Fighters Local 798, the recognized collective bargaining representative of the uniformed members of the San Francisco Fire Department.

Local 798 is currently reviewing the report prepared by the Emergency Medical Services Agency and that Agency's recommendation for a major reconfiguration of the City's Emergency Medical Services System.

The 1350 men and women of this Union supports the efficiency and good name of the Department and are committed to serving the citizens of San Francisco.

Our members, however, have many questions and concerns about the impact which this reconfiguration plan may have on working conditions and other terms and conditions of employment for firefighters.

To gather additional information about Emergency Medical Services (EMS) and the Fire Department, Local 798 will prepare a membership survey and conduct a one-day workshop to be held in June. Invited speakers will include other union presidents from various cities in the state with fire-based EMS programs and explain to Local 798 members about their experiences in those cities and any problem

2. (Continued)

areas that they may have encountered with implementing such programs. The intent of the survey and workshop is to create a dialogue and listen to the issues and concerns of the work force: Firefighters who respond to the fire/rescue/emergency calls throughout this City.

What are the concerns of the members?

Firefighters want to know whether the reconfiguration plan will create a situation where engine and truck companies engaged in emergency medical responses are not available to respond to large fires and fewer firefighters will be available to fight these fires.

Firefighters want to know, for example, whether the reconfiguration plan will increase the number of emergency responses for firefighters and what effect that will have on their job performance and fire suppression.

Firefighters want to know if the reconfiguration plan will also reduce fire protection by leading to the closure of any existing fire stations.

Firefighters want to know how the reconfiguration plan will affect the right of firefighters to choose the fire stations at which they work based on seniority or whether pradmedic/firefighters will have super seniority rights.

Firefighters want to know whether our current firefighters who obtain training and certification as paramedics will have to continue working as paramedic/firefighters even if they decide that they are not suited for that kind of work.

Firefighters want to know how selections will be made from our current firefighters to determine which of them will be cross trained as paramedics.

We want to know whether company officers will also be cross trained as paramedics or mainly as firefighters.

We want to know what the promotional opportunities will be for paramedic/firefighters as opposed to firefighters who are not cross trained as paramedics.

We want to know whether there will be any changes in the hours of work for firefighters who are cross trained as paramedics or, for that matter, for any firefighters.

Local 798 is not prepared to accept the recommendation for a fire-based EMS plan in San Francisco until we have the answers to

2. (Continued)

these questions. Local 798 recommends that a good faith effort be made to seek the answers to these questions before any unconditional approval of this plan is reached.

Local 798 believes that the Fire Commission should not give unconditional approval to this plan either until it also has the answers to these questions. We believe that there must be an understanding of the necessity of preserving adequate fire protection for the citizens of San Francisco.

Local 798 is concerned about the resolution that you have before you and requests that you amend this resolution to make clear that you are only granting conditional approval of the plan at this time and that you will not grant final approval to the plan until you are shown all of the details of the manner in which it is to be implemented.

Please consider that Local 798 has the right to collectively bargain over any changes in wages, hours and other terms and conditions of employment for the employees it represents. The Union will pursue appropriate action that may be necessary to preserve its right and the right of its members to collectively bargain over any part of the reconfiguration plan that affects these matters. Any proposed time frame for implementation of the reconfiguration plan needs to take this into account.

Firefighters have and will continue to perform their duties, whether that encompasses fire station assignment, drills to maintain their profession, making an aggressive interior attack of a residence or high-rise fire, or responding to the increasing number of emergency medical calls encountered day in and day out.

Firefighters protect property, save lives and serve the citizens of San Francisco. That is our commitment. Thank you for your attention and your courtesy during my remarks. I am available for any questions that members of the Fire and Health Commissions may have.

Dr. Katz pointed out that both Commissions have to approve the contents of the implementation plan. There needs to be a clarification of the role of each of the Commissions after the completion of the consolidation of the Paramedic Division with the Fire Department.

2. (Continued)

Health Commission Resolution No. 10-96
Fire Commission Resolution No. 96-03

JOINT RESOLUTION OF THE
HEALTH AND FIRE COMMISSIONS

SUPPORTING THE RECOMMENDATIONS OF THE 1996
SAN FRANCISCO EMERGENCY MEDICAL SERVICES
CONFIGURATION PLAN

WHEREAS, the Health and Fire Commissions have received a full report on the San Francisco Emergency Medical Services Configuration Plan; and

WHEREAS, this plan represents a broad consensus of public and private paramedics, firefighters, emergency medicine physicians and nurses, and other members of the Emergency Medical Services community; and,

WHEREAS, this plan offers the residents and visitors of San Francisco a faster response with more skilled personnel response by sending highly trained paramedics on Fire Department vehicles; and,

WHEREAS, this plan achieves its goals through the close cooperation of the Health and Fire Departments; now, therefore, be it

RESOLVED, that the Health and Fire Commissions support the recommendations of the 1996 San Francisco Emergency Medical Services Configuration Plan; and,

FURTHER RESOLVED, that the Health and Fire Commissions support a fire-based response and transportation Emergency Medical Services system to be accomplished through the consolidation of the Department of Public Health Paramedic Division with the Fire Department; and,

FURTHER RESOLVED, that the combined system will provide a tiered response, including both ALS (Advanced Life Support) and BLS (Basic Life Support) services so as to tailor the response to the need of citizens; and,

FURTHER RESOLVED, that the Health and Fire Commissions direct their Departments to form a seven-member Steering Committee to develop an Implementation Plan which would include a timetable, an organizational chart, a budgetary analysis, and an integration plan for staff, quality assurance and communications. The Steering Committee should consist of:

2. (Continued)

... Chief Robert L. Demmons or his representative;
... Dr. Sandra R. Hernandez or her representative;
... Two additional Fire Department representatives to be appointed by Chief Demmons, including one representative of the Fire Department Medical Services;
... Two additional Health Department representatives to be appointed by Dr. Hernandez, including one representative of San Francisco General Hospital, and one of the Paramedic Division;
... One Mayor's Office representative; and
... Medical Director of the Emergency Medical Services Agency serving as the Convener of the Steering Committee;

and,

FURTHER RESOLVED, that the Health and Fire Commissions direct the Steering Committee to bring a progress report on the Implementation Plan to a time-certain Joint Commission meeting in August 1996.

I hereby certify that the foregoing resolution was unanimously adopted by the Health Commission and the Fire Commission at a Joint Commission Meeting on Tuesday, May 7, 1996.

/s/ SANDY OUYE MORI
Executive Secretary to
the Health Commission

/s/ RAYMOND G. CONNORS
Secretary
Fire Commission

Action Taken: Upon a roll call vote, the Health Commission and the Fire Commission unanimously adopted the above Joint Resolution.

Fire Commission: Rosemarie Fernandez-Ruel, Hadley Roff, Stephen Nakajo, Russell Roeca, Ted Soulis.

Health Commission: Edward A. Chow, Debra A. Barnes, Thomas Lee Eades, Sharon Gadberry, Roma P. Guy, Lee Ann Monfredini.

Each member of the Fire Commission and several members of the Health Commission made comments about the Resolution, and some members engaged in an exchange with James Ahern, President, Fire Fighters Local 798, relative to his prepared statement.

President Fernandez-Ruel commented that today marks an historic event and we have an opportunity to improve services to residents and visitors to the City and County of San Francisco. In the next few months the Steering Committee will convene to address in detail what the particular aspects of the plan will encompass, and what the timetables will be, as well as determining whether or not regulatory compliance will be achieved. Through the process, both unions will be able to come forward with their concerns and issues. It is very

2. (Continued)

important to hear from the employees affected by this plan. In addition, a great deal of assistance will be sought from the City Attorney's Office - from both attorneys to the Fire and Health Commissions - to guide us through the legal details and analyses in order to make the plan a reality. She thanked Dr. Chow, his fellow Commissioners, and Dr. Hernandez, as well as her colleagues on the Fire Commission and Chief Demmons. She also thanked the members of the public who commented on the plan.

Commissioner Roeca said he echoed President Fernandez's statement. This is historic and it can be a win-win for everyone, including the City and County of San Francisco and all its citizens, all the firefighters, all the personnel in both departments. I encourage everybody to take full advantage of the town hall meetings that will be held - participate with the firefighters, everybody work together and I think that we will be very, very proud of what can come out of this.

Dr. Edward Chow, President, Health Commission, commented that except for perhaps Commissioner Roff, he had the longest association with reviewing the EMS system in San Francisco, and for almost seven years has been asking how we can continue to improve our system for the citizens. He congratulated the paramedics, the Health Department, and the firefighters and the Fire Department for putting a program together that looked at how we together can serve the City - and not necessarily our specific departments and own people. I am very pleased to have been part of this process and this day that moves an agenda forward that I personally have been concerned with for the past seven years. He thanked everybody involved in the process. We all look forward as Commissioners to working with the two departments to move and implement the program in the best way possible to serve the visitors and citizens of San Francisco.

Note: These minutes represent summary of events.
Tape recording of the proceedings is available
in the office of the Secretary, Fire Commission.

There being no further business to come before the Commission, the meeting was adjourned at 5:40 p.m.

Raymond G. Connors
Secretary

F
F
#2
SF
5/9/96

No. 96-17

# JOURNAL OF PROCEEDINGS

## (MINUTES)

DOCUMENTS DEPT
MAY 20 1996
SAN FRANCISCO
PUBLIC LIBRARY

## FIRE COMMISSION

Regular Meeting - Thursday - May 9, 1996 - 6:00 p.m.
260 Golden Gate Avenue - Room 201

---

ITEM NO.

1. On Roll Call, the following were noted present:
President Rosemarie Fernandez-Ruel
Vice President Hadley R. Roff
Commissioner Stephen A. Nakajo
Commissioner Russell S. Roeca (Arrived during Closed Session)

Commissioner Ted N. Soulis was excused for vacation.

| | |
|---|---|
| Robert L. Demmons | - Chief of Department |
| Richard E. Condon | - Deputy Chief - Operations |
| Harold E. Gamble | - Deputy Chief - Administration |
| Frank Scales, Jr. | - Assistant Deputy Chief - Support Services |

Chief Officers - Staff:

| | |
|---|---|
| Aaron C. Stevenson | - Fire Prevention |
| James R. Cavellini | - Management Services |
| Paul J. Tabacco | - Training |

Chief Officers - Firefighting Service:

| | |
|---|---|
| Daniel E. Barden | - Division 2 |
| Arthur R. Citron | - Division of Airports |

2. Adoption of the minutes of the Regular Meeting of April 25, 1996.

Vice President Roff moved and Commissioner Nakajo seconded. There were no questions or discussion and the minutes were adopted as presented.

3. CONSENT CALENDAR

All matters listed hereunder (Items "A" through "H") constitute a Consent Calendar, were considered to be routine by the Fire Commission, and were acted upon by a single roll-call vote of the Commission.

A) Military Leaves

Submitting for adoption applications from two members for Military Leaves of Absence with pay, in order to comply with Military Orders received from their commanding officers:

| | Rank | Dates | Days | Military Organization | Purpose |
|---|---|---|---|---|---|
| Lauer, Richard L. Col. | H20 LT | 05-04-96 | 1 | CA Army Nat'l Gd. Sacramento, CA | Attend Inactive Duty Training |
| Relei, Robert E. 1st Sgt. | H20 LT | 05-03-96 05-04-96 | 2 | US Army Res. Sacramento, CA | Attend Active Duty Training |

B) Retirements

Communications received from Retirement Board indicating the following members have retired:

| | | | | Retirement Date |
|---|---|---|---|---|
| Slater, Howard L. | 0150 | Deputy Chief of Dept. | Service | Apr. 20, 1996 |
| Callahan, Dennis M. | H50 | Assistant Chief | Service | Apr. 16, 1996 |
| Harris, John M. | H40 | Battalion Chief | Service | Mar. 17, 1996 |
| Stephens, James J. | H30 | Captain | Service | Apr. 15, 1996 |
| Batz, Raymond E. | H2 | Firefighter | Service | Apr. 20, 1996 |
| Seckols, Peter S. | H2 | Firefighter | Service | Apr. 20, 1996 |

(Note: Retirement Certificates will be presented at Fire Commission meeting of June 27, 1996)

C) Monthly Report - Training

Submitting monthly report from Division of Training for April, 1996.

3. CONSENT CALENDAR

D) Permanent Appointments

Reporting the following PERMANENT appointments:

EFFECTIVE DATE - APRIL 21, 1996

H2 Firefighter

Thomas D. Kiernan
Eugene D. Adams
George Karawanny
Matthew D. Tarlach
Michael E. Maloney
Brent W. Stuckert
Carl E. Drake, III
Edward Martinez
Allen W. Bogdanoff
Jason G. Wong
John P. Lopes
Zachary T. Nathan
Raymond M. Ng
Ken Yee
Heather A. Piper
Christine S. Williams
Virginia C. Dudley
Ramon Chea
Natalie S. Hernandez
Alison Yee

EFFECTIVE DATE - APRIL 23, 1996

Timothy F. Wong
Erin M. Yasukochi

EFFECTIVE DATE - APRIL 27, 1996

Vincent G. Wong

EFFECTIVE DATE - MAY 1, 1996

Michael P. Orlando

E) Termination

Reporting termination of H2 Firefighter Victor Puebla, effective close of business April 11, 1996, for violation of Section 3912 of the Rules and Regulations (Intoxicants/Drugs).

3. CONSENT CALENDAR

F) Leave of Absence

Submitting request for leave of absence without pay from 1446 Secretary II Patricia Moran, for approximately three months (sick leave), April 27 through August 1, 1996.

G) Physician's Report

Submitting biweekly report of Fire Department Physician concerning disability injuries, April 6 through April 19, 1996.

H) Temporary Appointments

Reporting having made 332 temporary appointments April 6 through April 19, 1996.

Commissioner Nakajo moved and Vice President Roff seconded. There were no questions or discussion and Items "A" through "H" on the Consent Calendar were adopted or ordered filed as appropriate.

3. CONSENT CALENDAR

H) Temporary Appointments (Continued)

Reported having made 332 temporary appointments during Payroll Period April 6, 1996 through April 19, 1996.

| NAME | PRESENT RANK | HIGHER RANK | NO. of DAYS WORKED | DATES | |
|---|---|---|---|---|---|
| AUSTIN OZELL | 0040 | 0050 | 2 | 04/09/96 | 04/10/96 |
| HABERLIN DAVID A | 0040 | 0050 | 2 | 04/14/96 | 04/15/96 |
| KIELY DANIEL P | 0040 | 0050 | 4 | 04/15/96 | 04/19/96 |
| KIELY DANIEL P | 0040 | 0050 | 2 | 04/12/96 | 04/13/96 |
| MALONEY GEORGE W | 0040 | 0050 | 2 | 04/09/96 | 04/10/96 |
| MCGUIRE THOMAS F | 0040 | 0050 | 2 | 04/17/96 | 04/18/96 |
| MCGUIRE THOMAS F | 0040 | 0050 | 1 | 04/06/96 | 04/06/96 |
| MORAN MICHAEL R | 0040 | 0050 | 1 | 04/19/96 | 04/19/96 |
| PEOPLES JOHN S | 0040 | 0050 | 2 | 04/14/96 | 04/15/96 |
| SHANNON VICTOR M | 0040 | 0050 | 2 | 04/16/96 | 04/17/96 |
| SHANNON VICTOR M | 0040 | 0050 | 2 | 04/07/96 | 04/08/96 |
| TRACEY JAMES M | 0040 | 0050 | 2 | 04/06/96 | 04/07/96 |
| BARDEN JAMES A | 0030 | 0040 | 7 | 04/07/96 | 04/19/96 |
| BRADFORD GARRY L | 0030 | 0040 | 6 | 04/08/96 | 04/15/96 |
| BROOKS WORTHY D | 0030 | 0040 | 1 | 04/19/96 | 04/19/96 |
| CRUZ EDWARD F | 0030 | 0040 | 1 | 04/19/96 | 04/19/96 |
| DUNN FRANKLIN H | 0030 | 0040 | 3 | 04/06/96 | 04/09/96 |
| ELB RICHARD A | 0030 | 0040 | 2 | 04/16/96 | 04/17/96 |
| GEE EDWARD N | 0030 | 0040 | 2 | 04/17/96 | 04/18/96 |
| GEE EDWARD N | 0030 | 0040 | 2 | 04/14/96 | 04/15/96 |
| GEE EDWARD N | 0030 | 0040 | 3 | 04/06/96 | 04/09/96 |
| GONZALVES KEVIN J | 0030 | 0040 | 1 | 04/19/96 | 04/19/96 |
| GOODIN DOUGLAS L | 0030 | 0040 | 2 | 04/17/96 | 04/18/96 |
| GOODIN DOUGLAS L | 0030 | 0040 | 4 | 04/11/96 | 04/15/96 |
| GOODIN DOUGLAS L | 0030 | 0040 | 1 | 04/06/96 | 04/06/96 |
| JABS ROBERT C | 0030 | 0040 | 2 | 04/06/96 | 04/07/96 |
| KOCHEVAR RICHARD E | 0030 | 0040 | 1 | 04/19/96 | 04/19/96 |
| LAVAYSSE GARY J | 0030 | 0040 | 2 | 04/18/96 | 04/19/96 |
| LAVAYSSE GARY J | 0030 | 0040 | 2 | 04/09/96 | 04/10/96 |
| LEANIO PHILIP F | 0030 | 0040 | 2 | 04/14/96 | 04/15/96 |
| LEE AUDRY | 0030 | 0040 | 2 | 04/18/96 | 04/19/96 |
| LEE AUDRY | 0030 | 0040 | 2 | 04/15/96 | 04/16/96 |
| LEE AUDRY | 0030 | 0040 | 2 | 04/06/96 | 04/07/96 |
| LEE BERNIE F | 0030 | 0040 | 2 | 04/07/96 | 04/08/96 |
| MAYORGA ARMANDO A | 0030 | 0040 | 4 | 04/11/96 | 04/15/96 |
| MAYORGA ARMANDO A | 0030 | 0040 | 2 | 04/08/96 | 04/09/96 |
| MORRIS MICHAEL J | 0030 | 0040 | 4 | 04/09/96 | 04/13/96 |
| MORRIS MICHAEL J | 0030 | 0040 | 2 | 04/06/96 | 04/07/96 |
| NOLAN VINCENT J | 0030 | 0040 | 1 | 04/19/96 | 04/19/96 |
| NOLAN VINCENT J | 0030 | 0040 | 2 | 04/16/96 | 04/17/96 |
| NOLAN VINCENT J | 0030 | 0040 | 2 | 04/13/96 | 04/14/96 |

3. CONSENT CALENDAR

H) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| QUARTAROLI ALFRED | 0030 | 0040 | 10 | 04/08/96 | 04/19/96 |
| REVEL RENE H | 0030 | 0040 | 2 | 04/16/96 | 04/17/96 |
| RYAN THOMAS P | 0030 | 0040 | 2 | 04/16/96 | 04/17/96 |
| SERRANO ROBERT T | 0030 | 0040 | 2 | 04/18/96 | 04/19/96 |
| SERRANO ROBERT T | 0030 | 0040 | 2 | 04/12/96 | 04/13/96 |
| SERRANO ROBERT T | 0030 | 0040 | 4 | 04/06/96 | 04/10/96 |
| SWEENEY JOHN E | 0030 | 0040 | 2 | 04/16/96 | 04/17/96 |
| SULLIVAN JAMES A | 0030 | 0040 | 4 | 04/06/96 | 04/10/96 |
| TOMASELLO RAYMOND | 0030 | 0040 | 4 | 04/15/96 | 04/19/96 |
| TOMASELLO RAYMOND | 0030 | 0040 | 2 | 04/09/96 | 04/10/96 |
| TOMASELLO RAYMOND | 0030 | 0040 | 2 | 04/06/96 | 04/07/96 |
| YOUNG ADAM J | 0030 | 0040 | 2 | 04/18/96 | 04/19/96 |
| YOUNG ADAM J | 0030 | 0040 | 2 | 04/15/96 | 04/16/96 |
| YOUNG ADAM J | 0030 | 0040 | 2 | 04/12/96 | 04/13/96 |
| YOUNG ADAM J | 0030 | 0040 | 2 | 04/09/96 | 04/10/96 |
| AHERN JOHN W | 0020 | 0030 | 1 | 04/06/96 | 04/06/96 |
| AHUMADA MICHAEL R | 0020 | 0030 | 2 | 04/14/96 | 04/15/96 |
| AHUMADA MICHAEL R | 0020 | 0030 | 1 | 04/06/96 | 04/06/96 |
| ALBANO RUSSELL J | 0020 | 0030 | 2 | 04/12/96 | 04/13/96 |
| ALBANO RUSSELL J | 0020 | 0030 | 2 | 04/09/96 | 04/10/96 |
| ALBANO RUSSELL J | 0020 | 0030 | 2 | 04/06/96 | 04/07/96 |
| ARCE EDWARD J | 0020 | 0030 | 2 | 04/14/96 | 04/15/96 |
| ARCE EDWARD J | 0020 | 0030 | 2 | 04/08/96 | 04/09/96 |
| BRODIE KENNETH F | 0020 | 0030 | 2 | 04/16/96 | 04/17/96 |
| BURKE KEVIN M | 0020 | 0030 | 2 | 04/17/96 | 04/18/96 |
| BURKE KEVIN M | 0020 | 0030 | 6 | 04/08/96 | 04/15/96 |
| CARROLL DAVID A | 0020 | 0030 | 2 | 04/14/96 | 04/15/96 |
| CHIN PAUL H | 0020 | 0030 | 1 | 04/19/96 | 04/19/96 |
| CHIN PAUL H | 0020 | 0030 | 2 | 04/16/96 | 04/17/96 |
| CHIN PAUL H | 0020 | 0030 | 2 | 04/13/96 | 04/14/96 |
| CONNORS JAMES M | 0020 | 0030 | 2 | 04/09/96 | 04/10/96 |
| CONNORS JAMES M | 0020 | 0030 | 2 | 04/06/96 | 04/07/96 |
| CORPORANDY THEODORE | 0020 | 0030 | 6 | 04/07/96 | 04/17/96 |
| DOBBINS DAN | 0020 | 0030 | 1 | 04/19/96 | 04/19/96 |
| DOBBINS DAN | 0020 | 0030 | 2 | 04/07/96 | 04/08/96 |
| DONNELLY MARK S | 0020 | 0030 | 1 | 04/19/96 | 04/19/96 |
| DONNELLY MARK S | 0020 | 0030 | 3 | 04/16/96 | 04/19/96 |
| DONNELLY MARK S | 0020 | 0030 | 2 | 04/10/96 | 04/11/96 |
| DONNELLY MARK S | 0020 | 0030 | 2 | 04/07/96 | 04/08/96 |
| DUNNE ROBERT | 0020 | 0030 | 2 | 04/14/96 | 04/15/96 |
| FLAHERTY STEPHEN A | 0020 | 0030 | 1 | 04/19/96 | 04/19/96 |
| FLAHERTY STEPHEN A | 0020 | 0030 | 2 | 04/13/96 | 04/14/96 |
| FORBES JOHN J III | 0020 | 0030 | 3 | 04/06/96 | 04/09/96 |
| FREDIANI DONALD L | 0020 | 0030 | 1 | 04/19/96 | 04/19/96 |
| FREDIANI DONALD L | 0020 | 0030 | 2 | 04/16/96 | 04/17/96 |
| FREDIANI DONALD L | 0020 | 0030 | 2 | 04/13/96 | 04/14/96 |
| FREDIANI DONALD L | 0020 | 0030 | 2 | 04/10/96 | 04/11/96 |

3. CONSENT CALENDAR

H) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| GRITSCH STEPHEN K | 0020 | 0030 | 1 | 04/19/96 | 04/19/96 |
| GRITSCH STEPHEN K | 0020 | 0030 | 2 | 04/16/96 | 04/17/96 |
| GRITSCH STEPHEN K | 0020 | 0030 | 2 | 04/13/96 | 04/14/96 |
| GRITSCH STEPHEN K | 0020 | 0030 | 2 | 04/07/96 | 04/08/96 |
| GROSHONG MARK V | 0020 | 0030 | 4 | 04/15/96 | 04/19/96 |
| GROSHONG MARK V | 0020 | 0030 | 2 | 04/11/96 | 04/12/96 |
| GUZMAN RAYMOND A | 0020 | 0030 | 1 | 04/19/96 | 04/19/96 |
| GUZMAN RAYMOND A | 0020 | 0030 | 2 | 04/13/96 | 04/14/96 |
| GUZMAN RAYMOND A | 0020 | 0030 | 2 | 04/10/96 | 04/11/96 |
| GUZMAN RAYMOND A | 0020 | 0030 | 2 | 04/07/96 | 04/08/96 |
| HANSEN JERRY E | 0020 | 0030 | 2 | 04/09/96 | 04/10/96 |
| HARRINGTON JAMES P | 0020 | 0030 | 2 | 04/18/96 | 04/19/96 |
| HARRINGTON JAMES P | 0020 | 0030 | 2 | 04/12/96 | 04/13/96 |
| HARRINGTON JAMES P | 0020 | 0030 | 2 | 04/06/96 | 04/07/96 |
| HENNIGAN MICHAEL T | 0020 | 0030 | 2 | 04/18/96 | 04/19/96 |
| HENNIGAN MICHAEL T | 0020 | 0030 | 2 | 04/09/96 | 04/10/96 |
| HENNIGAN MICHAEL T | 0020 | 0030 | 2 | 04/06/96 | 04/07/96 |
| IMBELLINO ROBERT P | 0020 | 0030 | 4 | 04/14/96 | 04/18/96 |
| IMBELLINO ROBERT P | 0020 | 0030 | 2 | 04/07/96 | 04/08/96 |
| JEBE HENRY H III | 0020 | 0030 | 2 | 04/17/96 | 04/18/96 |
| JOHNSON RICHARD I | 0020 | 0030 | 2 | 04/06/96 | 04/07/96 |
| KELLY THOMAS J | 0020 | 0030 | 2 | 04/10/96 | 04/11/96 |
| KELLY THOMAS J | 0020 | 0030 | 2 | 04/07/96 | 04/08/96 |
| LABRADO RUDOLPH G | 0020 | 0030 | 2 | 04/13/96 | 04/14/96 |
| LABRADO RUDOLPH G | 0020 | 0030 | 2 | 04/07/96 | 04/08/96 |
| LEE JAMES J | 0020 | 0030 | 2 | 04/14/96 | 04/15/96 |
| LEONARD ALLAN J | 0020 | 0030 | 5 | 04/06/96 | 04/15/96 |
| LILE WAYNE L | 0020 | 0030 | 8 | 04/06/96 | 04/19/96 |
| MASSETANI GARY P | 0020 | 0030 | 1 | 04/19/96 | 04/19/96 |
| MASSETANI GARY P | 0020 | 0030 | 2 | 04/16/96 | 04/17/96 |
| MASSETANI GARY P | 0020 | 0030 | 2 | 04/13/96 | 04/14/96 |
| MASSETANI GARY P | 0020 | 0030 | 2 | 04/10/96 | 04/11/96 |
| MCGEE RICHARD E | 0020 | 0030 | 6 | 04/08/96 | 04/15/96 |
| MCHUGH JAMES E | 0020 | 0030 | 2 | 04/16/96 | 04/17/96 |
| OCONNOR JAMES J | 0020 | 0030 | 3 | 04/06/96 | 04/09/96 |
| ODONNELL EDWARD JR | 0020 | 0030 | 2 | 04/12/96 | 04/13/96 |
| ODONNELL EDWARD JR | 0020 | 0030 | 2 | 04/09/96 | 04/10/96 |
| ODONNELL EDWARD JR | 0020 | 0030 | 2 | 04/06/96 | 04/07/96 |
| OUTLEY JAMES A | 0020 | 0030 | 1 | 04/19/96 | 04/19/96 |
| OUTLEY JAMES A | 0020 | 0030 | 2 | 04/16/96 | 04/17/96 |
| OUTLEY JAMES A | 0020 | 0030 | 2 | 04/07/96 | 04/08/96 |
| PINKARD HARRY T | 0020 | 0030 | 1 | 04/19/96 | 04/19/96 |
| PINKARD HARRY T | 0020 | 0030 | 2 | 04/07/96 | 04/08/96 |
| ROLAND EDWARD A | 0020 | 0030 | 1 | 04/19/96 | 04/19/96 |
| ROLAND EDWARD A | 0020 | 0030 | 2 | 04/13/96 | 04/14/96 |
| ROLAND EDWARD A | 0020 | 0030 | 2 | 04/10/96 | 04/11/96 |
| ROLAND EDWARD A | 0020 | 0030 | 2 | 04/07/96 | 04/08/96 |
| RUBENSTEIN BRYAN WILLIAM | 0020 | 0030 | 4 | 04/11/96 | 04/18/96 |
| RUBENSTEIN BRYAN WILLIAM | 0020 | 0030 | 3 | 04/06/96 | 04/09/96 |

3. CONSENT CALENDAR

H) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| RYAN MICHAEL J | 0020 | 0030 | 4 | 04/09/96 | 04/13/96 |
| SERAFINI WILLIAM F | 0020 | 0030 | 1 | 04/19/96 | 04/19/96 |
| SMITH STEPHEN C | 0020 | 0030 | 4 | 04/11/96 | 04/15/96 |
| SOULE ANTHONY P | 0020 | 0030 | 5 | 04/06/96 | 04/12/96 |
| WARD BRENDAN A | 0020 | 0030 | 2 | 04/15/96 | 04/16/96 |
| WARD BRENDAN A | 0020 | 0030 | 2 | 04/06/96 | 04/07/96 |
| BARTELS WILLIAM | 0020 | 0028 | 10 | 04/08/96 | 04/19/96 |
| MCCLOSKEY JOHN | 0020 | 0028 | 10 | 04/08/96 | 04/19/96 |
| CARROLL DENNIS W | 0010 | 0020 | 2 | 04/07/96 | 04/08/96 |
| DRISCOLL JOSEPH D | 0010 | 0020 | 2 | 04/17/96 | 04/18/96 |
| DRISCOLL JOSEPH D | 0010 | 0020 | 2 | 04/14/96 | 04/15/96 |
| DRISCOLL JOSEPH D | 0010 | 0020 | 2 | 04/11/96 | 04/12/96 |
| DRISCOLL JOSEPH D | 0010 | 0020 | 3 | 04/06/96 | 04/09/96 |
| FERRANDO JOHN J | 0010 | 0020 | 2 | 04/17/96 | 04/18/96 |
| FERRANDO JOHN J | 0010 | 0020 | 2 | 04/14/96 | 04/15/96 |
| FERRANDO JOHN J | 0010 | 0020 | 5 | 04/06/96 | 04/12/96 |
| GONZALEZ EDUARDO B | 0010 | 0020 | 2 | 04/17/96 | 04/18/96 |
| GONZALEZ EDUARDO B | 0010 | 0020 | 7 | 04/06/96 | 04/15/96 |
| HILDERMANN JOHN F | 0010 | 0020 | 4 | 04/09/96 | 04/13/96 |
| HILDERMANN JOHN F | 0010 | 0020 | 2 | 04/06/96 | 04/07/96 |
| JACKSON DAVID W | 0010 | 0020 | 2 | 04/11/96 | 04/12/96 |
| JACKSON DAVID W | 0010 | 0020 | 2 | 04/08/96 | 04/09/96 |
| LAI SAMSON | 0010 | 0020 | 2 | 04/06/96 | 04/07/96 |
| MORRISON JOSEPH | 0010 | 0020 | 1 | 04/19/96 | 04/19/96 |
| MORRISON JOSEPH | 0010 | 0020 | 2 | 04/16/96 | 04/17/96 |
| MORRISON JOSEPH | 0010 | 0020 | 2 | 04/12/96 | 04/13/96 |
| MULKEEN WILLIAM A | 0010 | 0020 | 1 | 04/19/96 | 04/19/96 |
| OWEN KENNETH H | 0010 | 0020 | 1 | 04/19/96 | 04/19/96 |
| OWEN KENNETH H | 0010 | 0020 | 2 | 04/16/96 | 04/17/96 |
| OWEN KENNETH H | 0010 | 0020 | 3 | 04/06/96 | 04/10/96 |
| OWYANG GREGORY KEITH | 0010 | 0020 | 1 | 04/19/96 | 04/19/96 |
| OWYANG GREGORY KEITH | 0010 | 0020 | 2 | 04/16/96 | 04/17/96 |
| SCULLION GERALD K | 0010 | 0020 | 2 | 04/18/96 | 04/19/96 |
| SCULLION GERALD K | 0010 | 0020 | 2 | 04/15/96 | 04/16/96 |
| SCULLION GERALD K | 0010 | 0020 | 4 | 04/06/96 | 04/13/96 |
| VANDERVENNET JOHN | 0010 | 0020 | 2 | 04/14/96 | 04/15/96 |
| ADAMS DAVID | 0002 | 0020 | 3 | 04/06/96 | 04/09/96 |
| ALGER THOMAS E | 0002 | 0020 | 4 | 04/11/96 | 04/15/96 |
| ALGER THOMAS E | 0002 | 0020 | 3 | 04/06/96 | 04/09/96 |
| BARNEY RONALD R | 0002 | 0020 | 2 | 04/18/96 | 04/19/96 |
| BARNEY RONALD R | 0002 | 0020 | 2 | 04/12/96 | 04/13/96 |
| BARNEY RONALD R | 0002 | 0020 | 4 | 04/06/96 | 04/10/96 |
| BLACKBURN ROBERT G | 0002 | 0020 | 2 | 04/06/96 | 04/07/96 |
| BLAKE RICHARD A | 0002 | 0020 | 2 | 04/14/96 | 04/15/96 |
| BLAKE RICHARD A | 0002 | 0020 | 1 | 04/06/96 | 04/06/96 |

3. CONSENT CALENDAR

H) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| BONNICI JOHN R | 0002 | 0020 | 2 | 04/17/96 | 04/18/96 |
| BONNICI JOHN R | 0002 | 0020 | 2 | 04/08/96 | 04/09/96 |
| BOUEY KEVIN T | 0002 | 0020 | 2 | 04/14/96 | 04/15/96 |
| BRADY BRIAN | 0002 | 0020 | 2 | 04/17/96 | 04/18/96 |
| BRADY BRIAN | 0002 | 0020 | 2 | 04/14/96 | 04/15/96 |
| BRADY BRIAN | 0002 | 0020 | 2 | 04/11/96 | 04/12/96 |
| BRADY BRIAN | 0002 | 0020 | 2 | 04/08/96 | 04/09/96 |
| CALKIN ELBERT R | 0002 | 0020 | 4 | 04/10/96 | 04/14/96 |
| CALKIN ELBERT R | 0002 | 0020 | 2 | 04/07/96 | 04/08/96 |
| CALLEN TIMOTHY J | 0002 | 0020 | 2 | 04/09/96 | 04/10/96 |
| CANADA JOHN K | 0002 | 0020 | 6 | 04/10/96 | 04/17/96 |
| COTTON MICHAEL A | 0002 | 0020 | 2 | 04/07/96 | 04/08/96 |
| COTTRELL PETER | 0002 | 0020 | 2 | 04/09/96 | 04/10/96 |
| COYNE JAMES M | 0002 | 0020 | 2 | 04/16/96 | 04/17/96 |
| COYNE JAMES M | 0002 | 0020 | 4 | 04/07/96 | 04/11/96 |
| DEALBA FERNANDO | 0002 | 0020 | 2 | 04/18/96 | 04/19/96 |
| DELANE MICHAEL W | 0002 | 0020 | 4 | 04/11/96 | 04/18/96 |
| DELANE MICHAEL W | 0002 | 0020 | 3 | 04/06/96 | 04/09/96 |
| DENTE DAN F | 0002 | 0020 | 1 | 04/19/96 | 04/19/96 |
| DENTE DAN F | 0002 | 0020 | 2 | 04/16/96 | 04/17/96 |
| DENTE DAN F | 0002 | 0020 | 2 | 04/10/96 | 04/11/96 |
| DICKERSON WILLIAM | 0002 | 0020 | 2 | 04/17/96 | 04/18/96 |
| DICKERSON WILLIAM | 0002 | 0020 | 4 | 04/11/96 | 04/15/96 |
| DOBSHINSKY JOHN | 0002 | 0020 | 5 | 04/06/96 | 04/12/96 |
| DRYDEN DONALD K | 0002 | 0020 | 1 | 04/19/96 | 04/19/96 |
| DRYDEN DONALD K | 0002 | 0020 | 2 | 04/13/96 | 04/14/96 |
| DRYDEN DONALD K | 0002 | 0020 | 2 | 04/10/96 | 04/11/96 |
| DRYDEN DONALD K | 0002 | 0020 | 2 | 04/07/96 | 04/08/96 |
| DUNN GERALD R | 0002 | 0020 | 4 | 04/15/96 | 04/19/96 |
| DUNN GERALD R | 0002 | 0020 | 2 | 04/12/96 | 04/13/96 |
| DUNN GERALD R | 0002 | 0020 | 2 | 04/09/96 | 04/10/96 |
| DURKIN WILLIAM E | 0002 | 0020 | 2 | 04/14/96 | 04/15/96 |
| DURKIN WILLIAM E | 0002 | 0020 | 2 | 04/11/96 | 04/12/96 |
| DURKIN WILLIAM E | 0002 | 0020 | 2 | 04/08/96 | 04/09/96 |
| FARAC STEPHEN N | 0002 | 0020 | 2 | 04/07/96 | 04/08/96 |
| FARNSWORTH RAYMOND | 0002 | 0020 | 2 | 04/16/96 | 04/17/96 |
| FARNSWORTH RAYMOND | 0002 | 0020 | 2 | 04/07/96 | 04/08/96 |
| FEGAN FRED J | 0002 | 0020 | 2 | 04/14/96 | 04/15/96 |
| FEGAN FRED J | 0002 | 0020 | 2 | 04/08/96 | 04/09/96 |
| FEYLING WALTER | 0002 | 0020 | 2 | 04/18/96 | 04/19/96 |
| FRIAS JESSE | 0002 | 0020 | 2 | 04/18/96 | 04/19/96 |
| FRIAS JESSE | 0002 | 0020 | 2 | 04/15/96 | 04/16/96 |
| FRIAS JESSE | 0002 | 0020 | 4 | 04/08/96 | 04/12/96 |
| GARIBALDI ANTHONY ALFRED | 0002 | 0020 | 2 | 04/15/96 | 04/16/96 |
| GARIBALDI ANTHONY ALFRED | 0002 | 0020 | 2 | 04/12/96 | 04/13/96 |
| GARIBALDI ANTHONY ALFRED | 0002 | 0020 | 2 | 04/09/96 | 04/10/96 |
| GARIBALDI ANTHONY ALFRED | 0002 | 0020 | 2 | 04/06/96 | 04/07/96 |
| GOLAS THADDEUS | 0002 | 0020 | 2 | 04/17/96 | 04/18/96 |
| HALLGREN CHARLES E | 0002 | 0020 | 5 | 04/06/96 | 04/12/96 |

3. CONSENT CALENDAR

H) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| HANAVAN WILLIAM F | 0002 | 0020 | 2 | 04/07/96 | 04/08/96 |
| HANLEY JOHN F | 0002 | 0020 | 2 | 04/07/96 | 04/08/96 |
| HEFFERNAN JERRY F | 0002 | 0020 | 2 | 04/13/96 | 04/14/96 |
| HERRERA RUBEN | 0002 | 0020 | 2 | 04/07/96 | 04/08/96 |
| HESTER JOHN W | 0002 | 0020 | 1 | 04/19/96 | 04/19/96 |
| HESTER JOHN W | 0002 | 0020 | 2 | 04/16/96 | 04/17/96 |
| HESTER JOHN W | 0002 | 0020 | 2 | 04/13/96 | 04/14/96 |
| HESTER JOHN W | 0002 | 0020 | 2 | 04/10/96 | 04/11/96 |
| HESTER JOHN W | 0002 | 0020 | 2 | 04/07/96 | 04/08/96 |
| HIPP ERIC K | 0002 | 0020 | 4 | 04/09/96 | 04/13/96 |
| HIPP ERIC K | 0002 | 0020 | 2 | 04/06/96 | 04/07/96 |
| HOGAN WILLIAM D | 0002 | 0020 | 2 | 04/13/96 | 04/14/96 |
| HOGAN WILLIAM D | 0002 | 0020 | 2 | 04/10/96 | 04/11/96 |
| HOGAN WILLIAM D | 0002 | 0020 | 2 | 04/07/96 | 04/08/96 |
| HOWARD ALPHONSO | 0002 | 0020 | 2 | 04/09/96 | 04/10/96 |
| IZQUIERDO RODRIGO | 0002 | 0020 | 2 | 04/15/96 | 04/16/96 |
| IZQUIERDO RODRIGO | 0002 | 0020 | 2 | 04/12/96 | 04/13/96 |
| KEOHANE JERRY E | 0002 | 0020 | 2 | 04/13/96 | 04/14/96 |
| KEOHANE JERRY E | 0002 | 0020 | 2 | 04/07/96 | 04/08/96 |
| KNEIS WILLIAM E | 0002 | 0020 | 2 | 04/13/96 | 04/14/96 |
| KOENIG WILLIAM G | 0002 | 0020 | 1 | 04/19/96 | 04/19/96 |
| KOENIG WILLIAM G | 0002 | 0020 | 4 | 04/13/96 | 04/17/96 |
| KOENIG WILLIAM G | 0002 | 0020 | 4 | 04/07/96 | 04/11/96 |
| LUNDIE KEN S | 0002 | 0020 | 4 | 04/09/96 | 04/13/96 |
| MACDONALD JOHN | 0002 | 0020 | 2 | 04/13/96 | 04/14/96 |
| MARKEL ALEXANDER | 0002 | 0020 | 2 | 04/16/96 | 04/17/96 |
| MATHES ROBERT A | 0002 | 0020 | 7 | 04/06/96 | 04/18/96 |
| MIELKE ROBERT T | 0002 | 0020 | 2 | 04/09/96 | 04/10/96 |
| MIELKE ROBERT T | 0002 | 0020 | 2 | 04/06/96 | 04/07/96 |
| MULHAIR LESLIE K | 0002 | 0020 | 1 | 04/19/96 | 04/19/96 |
| MULHAIR LESLIE K | 0002 | 0020 | 2 | 04/16/96 | 04/17/96 |
| MULHAIR LESLIE K | 0002 | 0020 | 4 | 04/07/96 | 04/11/96 |
| MUNIZ ROBERT P | 0002 | 0020 | 1 | 04/19/96 | 04/19/96 |
| MUNIZ ROBERT P | 0002 | 0020 | 4 | 04/10/96 | 04/14/96 |
| MUNIZ ROBERT P | 0002 | 0020 | 2 | 04/07/96 | 04/08/96 |
| NAKAO SPENCER K | 0002 | 0020 | 2 | 04/17/96 | 04/18/96 |
| NAKAO SPENCER K | 0002 | 0020 | 4 | 04/11/96 | 04/15/96 |
| NEWENHOUSE JOHN | 0002 | 0020 | 2 | 04/18/96 | 04/19/96 |
| OLEARY DENNIS M | 0002 | 0020 | 2 | 04/16/96 | 04/17/96 |
| OLEARY DENNIS M | 0002 | 0020 | 2 | 04/13/96 | 04/14/96 |
| OLEARY MICHAEL E | 0002 | 0020 | 2 | 04/18/96 | 04/19/96 |
| OLEARY MICHAEL E | 0002 | 0020 | 2 | 04/09/96 | 04/10/96 |
| OLEARY MICHAEL E | 0002 | 0020 | 2 | 04/06/96 | 04/07/96 |
| ORENGO JOE C JR | 0002 | 0020 | 2 | 04/14/96 | 04/15/96 |
| ORENGO JOE C JR | 0002 | 0020 | 1 | 04/06/96 | 04/06/96 |
| OSHEA JOHN P | 0002 | 0020 | 1 | 04/19/96 | 04/19/96 |
| OSHEA JOHN P | 0002 | 0020 | 4 | 04/13/96 | 04/17/96 |
| OSHEA JOHN P | 0002 | 0020 | 2 | 04/10/96 | 04/11/96 |

3. CONSENT CALENDAR

H) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| PAUL ALLAN R | 0002 | 0020 | 2 | 04/14/96 | 04/15/96 |
| PAUL ALLAN R | 0002 | 0020 | 2 | 04/08/96 | 04/09/96 |
| PIDGE GEORGE F | 0002 | 0020 | 1 | 04/19/96 | 04/19/96 |
| PIDGE GEORGE F | 0002 | 0020 | 2 | 04/16/96 | 04/17/96 |
| PIDGE GEORGE F | 0002 | 0020 | 1 | 04/06/96 | 04/06/96 |
| POPOFF JAMES | 0002 | 0020 | 2 | 04/15/96 | 04/16/96 |
| POPOFF JAMES | 0002 | 0020 | 2 | 04/06/96 | 04/07/96 |
| REY BRAD LAWRENCE | 0002 | 0020 | 2 | 04/13/96 | 04/14/96 |
| ROLOVICH MICHAEL V | 0002 | 0020 | 1 | 04/19/96 | 04/19/96 |
| ROLOVICH MICHAEL V | 0002 | 0020 | 2 | 04/10/96 | 04/11/96 |
| ROLOVICH MICHAEL V | 0002 | 0020 | 2 | 04/07/96 | 04/08/96 |
| SCHNAPP GEORGE B | 0002 | 0020 | 2 | 04/18/96 | 04/19/96 |
| SCHNAPP GEORGE B | 0002 | 0020 | 2 | 04/15/96 | 04/16/96 |
| SCHNAPP GEORGE B | 0002 | 0020 | 2 | 04/12/96 | 04/13/96 |
| SCHNAPP GEORGE B | 0002 | 0020 | 2 | 04/06/96 | 04/07/96 |
| SHANNON GERALD R | 0002 | 0020 | 4 | 04/13/96 | 04/17/96 |
| SLATTERY RICHARD F | 0002 | 0020 | 1 | 04/19/96 | 04/19/96 |
| SLATTERY RICHARD F | 0002 | 0020 | 2 | 04/16/96 | 04/17/96 |
| SLATTERY RICHARD F | 0002 | 0020 | 2 | 04/13/96 | 04/14/96 |
| SLATTERY RICHARD F | 0002 | 0020 | 2 | 04/07/96 | 04/08/96 |
| SMITH KEVIN WESLEY | 0002 | 0020 | 1 | 04/19/96 | 04/19/96 |
| SMITH KEVIN WESLEY | 0002 | 0020 | 2 | 04/10/96 | 04/11/96 |
| SMITH STEPHEN J | 0002 | 0020 | 2 | 04/10/96 | 04/11/96 |
| SMITH TERRENCE M | 0002 | 0020 | 3 | 04/16/96 | 04/19/96 |
| SMITH TERRENCE M | 0002 | 0020 | 2 | 04/13/96 | 04/14/96 |
| SMITH TERRENCE M | 0002 | 0020 | 2 | 04/10/96 | 04/11/96 |
| STEINHOFF LESLIE C | 0002 | 0020 | 2 | 04/12/96 | 04/13/96 |
| STEINHOFF LESLIE C | 0002 | 0020 | 2 | 04/09/96 | 04/10/96 |
| SULLIVAN DANIEL A | 0002 | 0020 | 2 | 04/14/96 | 04/15/96 |
| TENBRUGGENCATE A | 0002 | 0020 | 2 | 04/07/96 | 04/08/96 |
| VOELKER JOHN D | 0002 | 0020 | 2 | 04/14/96 | 04/15/96 |
| WHITE TERENCE GERARD | 0002 | 0020 | 2 | 04/17/96 | 04/18/96 |
| WHITE TERENCE GERARD | 0002 | 0020 | 2 | 04/14/96 | 04/15/96 |
| WHITE TERENCE GERARD | 0002 | 0020 | 2 | 04/11/96 | 04/12/96 |
| WHITE TERENCE GERARD | 0002 | 0020 | 1 | 04/06/96 | 04/06/96 |
| WYMAN GREGORY B | 0002 | 0020 | 2 | 04/16/96 | 04/17/96 |
| WYMAN GREGORY B | 0002 | 0020 | 2 | 04/12/96 | 04/13/96 |
| WYMAN GREGORY B | 0002 | 0020 | 3 | 04/06/96 | 04/10/96 |
| ZACZEK CHRISTOPHER | 0002 | 0020 | 4 | 04/15/96 | 04/19/96 |
| ZARI GERALD M | 0002 | 0020 | 2 | 04/14/96 | 04/15/96 |
| ZOUZOUNIS DENNIS J | 0002 | 0020 | 2 | 04/14/96 | 04/15/96 |
| ZOUZOUNIS DENNIS J | 0002 | 0020 | 3 | 04/06/96 | 04/09/96 |
| | | | | | |
| BALMY ALEC MICHAEL | 0002 | 0010 | 1 | 04/19/96 | 04/19/96 |
| BARRETO RAMON JR | 0002 | 0010 | 2 | 04/09/96 | 04/10/96 |
| BEERE MICHAEL P | 0002 | 0010 | 2 | 04/16/96 | 04/17/96 |
| CAMPANALI MICHAEL N | 0002 | 0010 | 2 | 04/06/96 | 04/07/96 |
| CANDIA HORACIO NMI | 0002 | 0010 | 4 | 04/14/96 | 04/18/96 |
| CANDIA HORACIO NMI | 0002 | 0010 | 1 | 04/06/96 | 04/06/96 |

3. CONSENT CALENDAR

H) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| CARDINALE KATHRYN M C | 0002 | 0010 | 1 | 04/19/96 | 04/19/96 |
| CARDINALE KATHRYN M C | 0002 | 0010 | 2 | 04/16/96 | 04/17/96 |
| CELONA MICHAEL P | 0002 | 0010 | 2 | 04/12/96 | 04/13/96 |
| CELONA MICHAEL P | 0002 | 0010 | 2 | 04/09/96 | 04/10/96 |
| CELONA MICHAEL P | 0002 | 0010 | 2 | 04/06/96 | 04/07/96 |
| CHAN WING CHUNG | 0002 | 0010 | 4 | 04/15/96 | 04/19/96 |
| CHAN WING CHUNG | 0002 | 0010 | 4 | 04/09/96 | 04/13/96 |
| CHOY JOHN K F | 0002 | 0010 | 2 | 04/06/96 | 04/07/96 |
| COFFEY STEPHEN P | 0002 | 0010 | 2 | 04/09/96 | 04/10/96 |
| CUFFE FRANK | 0002 | 0010 | 7 | 04/07/96 | 04/19/96 |
| DUMONT ANTHONY JOSEPH | 0002 | 0010 | 8 | 04/07/96 | 04/17/96 |
| FRANCISCO SHANE G | 0002 | 0010 | 2 | 04/11/96 | 04/12/96 |
| FREEBURY ALAN W | 0002 | 0010 | 2 | 04/17/96 | 04/18/96 |
| FREEBURY ALAN W | 0002 | 0010 | 2 | 04/14/96 | 04/15/96 |
| FREEBURY ALAN W | 0002 | 0010 | 2 | 04/11/96 | 04/12/96 |
| FREEBURY ALAN W | 0002 | 0010 | 3 | 04/06/96 | 04/09/96 |
| FRENCH HAROLD TIMOTHY | 0002 | 0010 | 4 | 04/15/96 | 04/19/96 |
| GHILARDI EDWARD J JR | 0002 | 0010 | 2 | 04/16/96 | 04/17/96 |
| GORDON DAVID K | 0002 | 0010 | 2 | 04/18/96 | 04/19/96 |
| GORDON DAVID K | 0002 | 0010 | 2 | 04/15/96 | 04/16/96 |
| GORDON DAVID K | 0002 | 0010 | 4 | 04/06/96 | 04/10/96 |
| GRIFFEY NIKKI P | 0002 | 0010 | 8 | 04/08/96 | 04/18/96 |
| HARRIS LEONARDO MARTINEZ | 0002 | 0010 | 7 | 04/06/96 | 04/18/96 |
| HORVATH HELEN R | 0002 | 0010 | 2 | 04/07/96 | 04/08/96 |
| HOWARD ALPHONSO | 0002 | 0010 | 2 | 04/12/96 | 04/13/96 |
| HUNT ALAN P | 0002 | 0010 | 2 | 04/10/96 | 04/11/96 |
| JAMES ROBERT S | 0002 | 0010 | 2 | 04/18/96 | 04/19/96 |
| JAMES ROBERT S | 0002 | 0010 | 2 | 04/15/96 | 04/16/96 |
| JAMES ROBERT S | 0002 | 0010 | 2 | 04/12/96 | 04/13/96 |
| JOHNSON DAVID ALAN | 0002 | 0010 | 7 | 04/06/96 | 04/15/96 |
| KIRCHER JAMES SHINICHI | 0002 | 0010 | 2 | 04/06/96 | 04/07/96 |
| KWONG CHARLES KWANG FU | 0002 | 0010 | 1 | 04/19/96 | 04/19/96 |
| LOUIE CRAIG MITCHEL | 0002 | 0010 | 2 | 04/12/96 | 04/13/96 |
| MAHER EUGENE F | 0002 | 0010 | 2 | 04/06/96 | 04/07/96 |
| MCCOY MICHELLE DENISE | 0002 | 0010 | 2 | 04/08/96 | 04/09/96 |
| MOY EDWARD BENJAMIN | 0002 | 0010 | 2 | 04/14/96 | 04/15/96 |
| MOY EDWARD BENJAMIN | 0002 | 0010 | 2 | 04/11/96 | 04/12/96 |
| MOY EDWARD BENJAMIN | 0002 | 0010 | 3 | 04/06/96 | 04/09/96 |
| MOY LISA MARY | 0002 | 0010 | 8 | 04/07/96 | 04/17/96 |
| MURPHY PATRICK E | 0002 | 0010 | 2 | 04/09/96 | 04/10/96 |
| PAUL ALLAN R | 0002 | 0010 | 2 | 04/17/96 | 04/18/96 |
| PAUL ALLAN R | 0002 | 0010 | 2 | 04/11/96 | 04/12/96 |
| PAYTON ELI F | 0002 | 0010 | 2 | 04/06/96 | 04/07/96 |
| RIBA DOUGLAS | 0002 | 0010 | 8 | 04/06/96 | 04/18/96 |
| ROBINSON RONALD ANTHONY | 0002 | 0010 | 8 | 04/08/96 | 04/18/96 |
| SALOMON GEORGE D | 0002 | 0010 | 2 | 04/12/96 | 04/13/96 |
| STEINHOFF LESLIE C | 0002 | 0010 | 2 | 04/15/96 | 04/16/96 |
| STEINHOFF LESLIE C | 0002 | 0010 | 2 | 04/06/96 | 04/07/96 |
| STEPHENSON TOD ELLIOTT | 0002 | 0010 | 8 | 04/09/96 | 04/19/96 |

3. Consent Calendar

H) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| STORTI WILLIAM OLIVER | 0002 | 0010 | 4 | 04/08/96 | 04/12/96 |
| URQUIAGA PAUL THOMAS | 0002 | 0010 | 7 | 04/06/96 | 04/18/96 |
| WILLIAMS RICHARD J | 0002 | 0010 | 2 | 04/07/96 | 04/08/96 |
| WON JOHN K | 0002 | 0010 | 2 | 04/14/96 | 04/15/96 |
| WON JOHN K | 0002 | 0010 | 2 | 04/11/96 | 04/12/96 |
| WOO ARNOLD P | 0002 | 0010 | 2 | 04/12/96 | 04/13/96 |
| BATANIDES PETER | 0002 | 0006 | 8 | 04/06/96 | 04/19/96 |
| MCGUINN MARTY | 0002 | 0006 | 7 | 04/06/96 | 04/18/96 |
| VEGA PAUL | 0010 | 0006 | 7 | 04/06/96 | 04/16/96 |
| SCHEMBRI PETER | 0006 | 0022 | 6 | 04/08/96 | 04/19/96 |
| CALLEN THOMAS | 0002 | 0004 | 5 | 04/08/96 | 04/19/96 |
| HUNTER SHELIA | 0010 | 0004 | 8 | 04/08/96 | 04/18/96 |
| PRUITT TYRONE | 0010 | 0004 | 8 | 04/09/96 | 04/19/96 |
| ROBERTS LEONARD | 0002 | 0004 | 8 | 04/09/96 | 04/19/96 |
| SCHULTHEIS BARBARA | 0002 | 0004 | 8 | 04/08/96 | 04/19/96 |
| SCHORR WILLIAM | 0002 | 0004 | 8 | 04/08/96 | 04/19/96 |
| **DISABILITY PAY** | | | | | |
| CALLAHAN DENNIS | 0040 | 0050 | 10 | 04/06/96 | 04/15/96 |
| UNDERWOOD THOMAS | 0020 | 0030 | 14 | 04/06/96 | 04/19/96 |
| HANAVAN WILLIAM | 0002 | 0020 | 11 | 04/09/96 | 04/19/96 |
| ZACZEK CHRISTOPHER | 0002 | 0020 | 5 | 04/06/96 | 04/10/96 |
| JAMES ROBERT S | 0002 | 0010 | 5 | 04/06/96 | 04/10/96 |

5152C

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

Submitted ten letters commending members of the Department for response to requests for assistance or emergencies.

President Fernandez-Ruel directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * * * *

April 17, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

On February 26, 1996, we suffered a serious fire in our home at 487 Marietta Drive. Our home, as well as the home of our neighbor, was engulfed in flames in a matter of minutes.

We are writing to you in the hopes that you will extend to all involved our deepest gratitude. The quick response, efficiency and team effort of the repsonding firemen saved us the total loss of our home and the concern for our personal valuables has left us with the basics for putting everything back together.

Our special thanks to Captains Marcus Gonzales, Philip Leanio and William Long, Lieutenants John Bonnici and Patrick Hickey, as well as all of the firefighters, who in doing their job so well saved us our home.

Sincerely,

/s/ ED AND MAGGIE MC GOVERN
487 Marietta Drive
San Francisco, CA 94127

* * * * * * *

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

April 8, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

The Kindergarten teachers at Clarendon Alternative School in San Francisco would like to extend our heartfelt appreciation for the fine work that the San Francisco Fire Department is doing to educate our city's children.

On January 31, Captain Alson Lee of Truck 3 visited our school and gave an excellent presetnation to two of our kindergarten classes. He brought in age-appropriate materials, and was very effective in speaking about fire safety. He talked with the children and was patient in answering their many questions.

We would also like to thank Battalion Chief John Traversaro and the Firefighters in the Schools Program for the wonderful materials given to the two classes. The children were so excited to receive their red fire hats, fire safety coloring books, and the various stickers generously provided by Battalion Chief Traversaro.

The teachers received many positive comments from parents following the presentation. Parents remarked on how much their children enjoyed Captain Lee's talk and all the materials received and how much they felt their children had learned from him. Parents even said that they themselves learned a few things from their children!

A few days after the visit from Captain Lee, the children visited Station 20, located just down the street from our school. There, the children were greeted by Captain Michael Bonnel and his crew. Captain Bonnel and the firefighters took the children on a tour of the firehouse. The children thoroughly enjoyed the trip, and many of them wrote and drew pictures in their journals. "Stop, Drop, and Roll" and "Fire Station 20" were the topics of many of the students. They learned a tremendous amount, and both events made lasting positive impressions of the firefighters and the San Francisco Fire Department.

We would like to thank everyone for all their hard work and commitment to the community and education. Please express our gratitude to these fine members of your department. We would not be able to provide such valuable educational experiences for our children without all the help and support of the San Francisco Fire Department.

Sincerely,

/s/ DEVI MAC KAY, SUMAKO MORIMOTO, GALE NAKASONE
Clarendon Alternative School
500 Clarendon Avenue
San Francisco, CA 94131

* * * * * * *

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

April 12, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

I am writing to inform you that the response to my recent letter was prompt, sincere, and gratifying. Captain John E. Sweeney of Station 31 personally handed me a letter explaining all the circumstances of the San Francisco Fire Department's occupation of the location on 12th and Funston Avenues.

He told me that the Department just moved back into those quarters on April 4 of this year, the day my letter was received, after two years of seismic upgrades and interior remodelling. The graffiti problem was already being dealt with by your office when my letter was written.

To this day, the graffiti remains, but Captain Sweeney assured me it would be removed in the best and fastest way possible. I greatly appreciated his letter and his concern. Please do not hesitate to contact me if I can ever be of help - scrubbing spray paint off walls, or whatever other favor one neighbor might need from another; and thank you for your continued attention to this matter.

Sincerely,

/s/ HEIDI HUGHES
414 Funston Avenue
San Francisco, CA 94118

* * * * * * *

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

City College of San Francisco
Chinatown/North Beach Campus
940 Filbert Street
San Francisco, California 94133

April 16, 1996

Ms. Therese Madden
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Therese:

Just a short note to thank you for arranging for Firefighter Anne Tam to represent the San Francisco Fire Department at our Open House last March 29th.

As Anne will be able to tell you, the turnout was tremendous and the day's activities all contributed to a very successful event. I am confident that our students and other visitors were able to pick up valuable information from Anne's booth and from talking with her.

Thanks again for facilitating the involvement of the San Francisco Fire Department with our Open House.

Sincerely,

/s/ GRACE HOM
Counselor

Note: A similar letter of praise was received for Firefighter Anne Tam

* * * * * * *

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

George Washington High School
600 - 32nd Avenue
San Francisco, California 94121

April 22, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

This is a thank you letter to the Fire Department for having such a super inspector for the Food Bazaar at the Japantown Sakura Matsuri the past two weekends.

Inspector Michael Braida carefully pointed out to my students what was good about their arrangements, and also what had to be changed. I was delighted to see an inspector carry out his duties by teaching (and hopefully, next year my students will remember!)

Thank you.

/s/ ALETA THIELMEYER

* * * * * * *

Registrar of Voters
633 Folsom Street, Room 109
San Francisco, California 94107

April 25, 1996

Firefighter Harold French
San Francisco Fire Department

Dear Harold:

I would like to take this opportunity, though belated, to express my special thanks to you for the outstanding job you did at the Primary Presidential Election of March 26, 1996, as an employee volunteer for the City and County of San Francisco. Your diligence and flexibility, for that day, to make sure that everything ran smoothly at one or more precints was a tremendous service to voters.

You and your fellow City employee volunteers were so successful, we intend to expand this program for the November Presidential Election.

Again, thank you for volunteering a day to this fundamental aspect of our democracy.

Sincerely,

/s/ GERMAINE Q. WONG

* * * * * * *

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Winterland Productions
100 Harrison Street
San Francisco, California 94105

April 19, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

I am writing to thank your department for its presentation on fire and earthquake safety. Firefighter Fernando Juarez did an excellent job in presenting the information to us in a constructive and informative manner. Various items were presented to us that we were unaware of, and will now be incorporated into our drills.

Furthermore, I'd like to thank the department for its response to such short notice. I understand that the department is very busy, but your prompt response to my letter of request demonstrates your perpetual commitment to education and safety.

Sincerely,

/s/ BYRON LOUGHRIDGE
Facilities Coordinator

Note: Two similar letters of praise were received from St. Philips Senior Club, and Patricia Axelrod

* * * * * * *

4. REGULAR CALENDAR - NEW BUSINESS

B) Monthly Report - Chief of Department

Submitted monthly report from Chief of Department on status of the Department Personnel, Apparatus and Equipment for April, 1996.

a. There are 27 unfilled positions in the uniformed forces.

b. The daily average of uniformed personnel on authorized leave was as follows:

| | March | April |
|---|---|---|
| Vacation : Annual | 15.39 | 18.40 |
| IDV | 5.39 | 6.73 |
| Compensatory Time | 3.35 | 4.17 |
| Sick Leave | 15.16 | 17.80 |
| Disability | 17.39 | 18.70 |
| Military Leave | .35 | .20 |
| Light Duty | 7.94 | 6.93 |
| Other (LD/CTR) | 3.81 | 6.33 |
| Total | 68.77 | 79.27 |

c. The following Work on Days Off (Overtime) was awarded during the month of April:

0 - H50 Assistant Chiefs, for 24 hours
3 - H40 Battalion Chiefs, for 24 hours
5 - H30 Captains , for 24 hours
12 - H20 Lieutenants , for 24 hours
3 - H10 Chief's Aides , for 24 hours
99 - H2 Firefighters , for 24 hours
1 - 6281 FSI-II, BFP, for 8 hours
1 - 6281 FSI-II, BFP, for 9 hours

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Winterland Productions
100 Harrison Street
San Francisco, California 94105

April 19, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

I am writing to thank your department for its presentation on fire and earthquake safety. Firefighter Fernando Juarez did an excellent job in presenting the information to us in a constructive and informative manner. Various items were presented to us that we were unaware of, and will now be incorporated into our drills.

Furthermore, I'd like to thank the department for its response to such short notice. I understand that the department is very busy, but your prompt response to my letter of request demonstrates your perpetual commitment to education and safety.

Sincerely,

/s/ BYRON LOUGHRIDGE
Facilities Coordinator

Note: Two similar letters of praise were received from St. Philips Senior Club, and Patricia Axelrod

* * * * * * *

4. REGULAR CALENDAR - NEW BUSINESS

B) Monthly Report - Chief of Department

Submitted monthly report from Chief of Department on status of the Department Personnel, Apparatus and Equipment for April, 1996.

a. There are 27 unfilled positions in the uniformed forces.

b. The daily average of uniformed personnel on authorized leave was as follows:

| | March | April |
|---|---|---|
| Vacation : Annual | 15.39 | 18.40 |
| IDV | 5.39 | 6.73 |
| Compensatory Time | 3.35 | 4.17 |
| Sick Leave | 15.16 | 17.80 |
| Disability | 17.39 | 18.70 |
| Military Leave | .35 | .20 |
| Light Duty | 7.94 | 6.93 |
| Other (LD/CTR) | 3.81 | 6.33 |
| Total | 68.77 | 79.27 |

c. The following Work on Days Off (Overtime) was awarded during the month of April:

| | | |
|---|---|---|
| 0 - H50 | Assistant Chiefs, | for 24 hours |
| 3 - H40 | Battalion Chiefs, | for 24 hours |
| 5 - H30 | Captains , | for 24 hours |
| 12 - H20 | Lieutenants , | for 24 hours |
| 3 - H10 | Chief's Aides , | for 24 hours |
| 99 - H2 | Firefighters , | for 24 hours |
| 1 - 6281 | FSI-II, BFP, | for 8 hours |
| 1 - 6281 | FSI-II, BFP, | for 9 hours |

4. REGULAR CALENDAR - NEW BUSINESS

B) Monthly Report - Chief of Department (Continued)

d. i) The following apparatus went to Central Shops for repairs and/or maintenance:

170 - Triple Combination Pumpers
25 - Aerial Ladder Trucks
19 - Miscellaneous Vehicles

ii) The following apparatus were out of service and under repair at Central Shops:

10 - Triple Combination Pumpers
5 - Aerial Ladder Trucks
3 - Miscellaneous Vehicles

iii) The following apparatus were out of service and stored in stations awaiting assignment to Central Shops for repair:

2 - Triple Combination Pumpers
1 - Aerial Ladder Trucks
3 - Miscellaneous Vehicles

iv) The following apparatus were available for relief purposes:

3 - Triple Combination Pumpers
0 - Aerial Ladder Trucks
0 - Aerial as city service truck (no aerial)

e. All in-service pumpers or relief pumpers were able to draft.

Respectfully submitted,

/s/ ROBERT L. DEMMONS
Chief of Department

Vice President Roff moved and Commissioner Nakajo seconded. There were no questions or discussion and the monthly report of Chief of Department was adopted.

4. REGULAR CALENDAR - NEW BUSINESS

C) City Attorney

Communication received from Deputy City Attorney Christine Pelosi, dated April 17, 1996, submitting for Fire Commission's adoption Board of Supervisors' Ordinance authorizing settlement of the following claim:

THERESE J. WARDE, in the amount of $186,500, and MARY CLARKE, in the amount of $14,000. Claim arises out of personal injuries resulting from a vehicle accident occurring on May 17, 1994, at Ocean Avenue and Victoria Street, S.F., CA, and is a compromise of Superior Court Action No. 963-673, consolidated with Superior Court No. 967-526.
(Acc : 93-4-145 (A); Truck 19;
Off : T/Capt. Stephen Cassidy;
Drv : FF Howard Williams;
Tlr : FF Harold French)

Vice President Roff moved and Commissioner Nakajo seconded.
There were no questions or discussion and the proposed ordinance authorizing settlement of above claim was adopted on the opinion of City Attorney's Office and recommendation of Chief of Department.

D) Personal Services Contract

Submitted for review and adoption a proposed personal services contract between the San Francisco Fire Department and Ronald Wren Advertising, Inc., in an amount not to exceed $10,000 in order to provide media advertisement in relation to the H2 Firefighter recruitment campaign.

Vice President Roff moved and Commissioner Nakajo seconded.

Commissioner Nakajo inquired if the Department gives direction to the consultant (Mr. Ronald Wren) as to where advertisement is to be focused. Chief Demmons replied that Mr. Wren worked with the Fire Department on the last H2 Firefighter recruitment drive. He will receive direction from the department regarding the targeted areas. His company also provides us with input as to targeting the various groups. Their statistics on which media sources reach out to various groups that we seek to recruit was very helpful. Commissioner Nakajo offered his resources and cooperation in the recruitment effort.

There were no further questions or discussion and the proposed personal services contract was adopted on recommendation of Chief of Department.

4. REGULAR CALENDAR - NEW BUSINESS

E) Fire Commission Resolution

Submitted for adoption Resolution No. 96-02 modifying the Mutual Aid Agreement between SSFD and WESTDIV (now known as "EFA West") so that the Hunters Point Fire Department will respond to calls within Station 17's first alarm area.

Commissioner Nakajo moved and Vice President Roff seconded.

Vice President Roff inquired if Station 17 is being relocated now. Chief Demmons replied that Truck 17 was at Station 9 and Engine 17 is at Hunters Point. Deputy Chief Condon commented that Truck 17 has returned to its quarters at Station 17, and Engine 17 is quartered at the Hunters Point fire station. The Hunters Point Fire Department has its own quarters and it is staffed. Vice President Roff asked if this is similar to the arrangement we have with the Presidio Fire Department, and Deputy Chief Condon responded affirmatively.

Commissioner Nakajo asked if the fire station at Hunters Point was one of the stations shown last meeting during Assistant Deputy Chief Scales' bond measure presentation. Assistant Deputy Chief Scales replied affirmatively. Commissioner Nakajo asked for a definition of "EFA West." Deputy City Attorney Loretta Giorgi replied that it stood for Engineering Field Activity, West. Commissioner Nakajo asked if WESTDIV is now called "EFA West." Deputy City Attorney Giorgi replied affirmatively.

There were no further questions or discussion and Resolution No. 96-02 was adopted on recommendation of Chief of Department.

F) Formal Complaint

Submitting formal complaint against Firefighter Curtis L. Givens, dated April 30, 1996, for violation of Section 3912.2 of the Rules and Regulations (Intoxicants/Drugs).

President Fernandez-Ruel directed Secretary Connors to comply with Section 4006 of the Rules and Regulations and inform Firefighter Givens that the trial and hearing will be held June 13, 1996, at 6:00 p.m.

4. REGULAR CALENDAR - NEW BUSINESS

G) Formal Complaint

Submitting formal complaint against Firefighter John Minnick, dated April 30, 1996, for violation of the Rules and Regulations as follows:

Section 3811.1 - Misrepresentation as to Sickness or Injury

Section 3811.6 - Violation of Article 38 - Insubordination

Section 3905 - Unfamiliarity with Rules

Section 3935 - False Reports and False Testimony

President Fernandez-Ruel directed Secretary Connors to comply with Section 4006 of the Rules and Regulations and inform Firefighter Minnick that the trial and hearing will be held June 13, 1996, at 6:00 p.m.

H) Public Comment

Vice President Roff commented that as a long time viewer of multiple alarm fires, first as a reporter and now as a Commissioner, he wanted to compliment the fire department on its fine handling and exceptional professionalism at the recent fire at the War Memorial Opera House. It could have been a treacherous and enormously destructive fire. He expressed his compliments to the incident commander, Assistant Chief Gary Musante, other officers and firefighters. It was extremely well handled.

Commissioner Nakajo commented that was great to participate in some ride-alongs and then show up at a greater alarm to see the Department at work and join his fellow Commissioners. It is an awesome feeling to be part of that as a Commissioner.

President Fernandez-Ruel commented that she was paged, could not get through to reply, then called the Chief's office and was told it was a four alarm fire at 401 Van Ness. She could see the smoke from the ninth floor of the federal building so she hurried over there. She was very impressed by the response and how very well all the firefighters worked together.

President Fernandez-Ruel thanked all the members of the department who worked on the EMS configuration study for their efforts and for the information provided to the Commission prior to the meeting. It helped the Commission make the decision it needed to make jointly with the Health Commission. She am very grateful as it was an expedited process for all those involved to educate the Commission on the system and what needed to be done. It was very helpful.

5. CLOSED SESSION

The Fire Commission met in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Litigation (a), to discuss the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MHP) and (b) consideration/approval of proposed settlement in Erica Jensen v. SSFD.

6:24-7:23 p.m.

As to Item (a), no action was taken.

As to Item (b), the following occurred:

1. Commissioner Nakajo moved, seconded by Vice President Roff, that the Fire Commission disclose the action it took in closed session regarding the matter of Erica Jensen v. SFFD.

   By a vote of 3-0, the motion passed.

2. Vice President Roff moved, seconded by Commissioner Nakajo, that the settlement in subject case be approved as recommended by the City Attorney, without disclosing the terms of the settlement.

   By a vote of 3-0, the motion passed.

6. CLOSED SESSION

Pursuant to Section 54957 of the Government Code (Brown Act) and Charter Section 3.500 (f)(1), the Fire Commission met in closed session to consider a personnel matter.

Commissioner Roeca arrived during closed session.

7:23-7:55 p.m.

There being no further business to come before the Commission, the meeting was adjourned at 7:56 p.m.

Raymond G. Connors
Secretary

DOCUMENTS DEP
JUN 10 1996
SAN FRANCISCO
PUBLIC LIBRARY

No. 96-18

# JOURNAL OF PROCEEDINGS

## (MINUTES)

## FIRE COMMISSION

Regular Meeting - Thursday - May 23, 1996 - 6:00 p.m.
260 Golden Gate Avenue - Room 201

---

ITEM
NO.

1. On Roll Call, the following were noted present:
President Rosemarie Fernandez-Ruel
Vice President Hadley R. Roff
Commissioner Stephen A. Nakajo
Commissioner Russell S. Roeca
Commissioner Ted N. Soulis

Richard E. Condon - Acting Chief of Department
Harold E. Gamble - Deputy Chief - Administration

Chief Officers - Staff:

James R. Cavellini - Management Services

Chief Officers - Firefighting Service:

Gary L. Musante - Division 2
Arthur W. Kenney - Division 3
Arthur R. Citron - Division of Airports

2. Adoption of the minutes of the Regular Meeting of May 9, 1996.

Vice President Roff moved and Commissioner Soulis seconded. There were no questions or discussion and the minutes were adopted as presented.

3. CONSENT CALENDAR

All matters listed hereunder (Items "A" through "K") constitute a Consent Calendar, were considered to be routine by the Fire Commission, and were acted upon by a single roll-call vote of the Commission.

A) Military Leaves

Submitting for adoption applications from four members for Military Leaves of Absence with pay, in order to comply with Military Orders received from their commanding officers:

| | Rank | Dates | Days | Military Organization | Purpose |
|---|---|---|---|---|---|
| Frisella, David<br>Chief Warrant Officer | H4O<br>B/C | 06-11-96<br>thru<br>06-24-96 | 14 | US Marine Corps<br>Alameda, CA | Attend Annual Duty Training |
| Lauer, Richard<br>Col. | H2O<br>LT | 05-10-96<br>thru<br>05-24-96 | 15 | CA Army Nat'l Gd.<br>Sacramento, CA | Attend Annual Duty Training |
| Meneses, Ferdinand<br>SRA E4 | H2<br>FF | 05-11-96<br>05-12-96 | 2 | US Air Force Res.<br>Travis AFB, CA | Attend Active Duty Training |
| Pampanin, Vincent<br>E5 Sgt. | H2<br>FF | 05-18-96<br>05-19-96 | 2 | US Army Res.<br>Moffett Federal Airfield, CA | Attend Active Duty Training |

B) Retirement

Communications received from Retirement Board indicating the following member has retired:

| | | | Retirement Date |
|---|---|---|---|
| Kazarian, Clifford | H2 Firefighter | Ord. Dis. | Jun. 01, 1993 |

(Note: Retirement Certificate will be presented at Fire Commission meeting of June 27, 1996)

3. CONSENT CALENDAR

C) Monthly Report - Div. of FP&I

Submitting monthly report from Division of Fire Prevention and Investigation concerning activities performed during April, 1996.

D) Monthly Report - Management Services

Submitting monthly report from Management Services, concerning activities performed during April, 1996.

E) Leaves of Absence

Submitting requests for leaves of absence with pay for the following:

Assistant Chief Aaron Stevenson, Fire Marshal, for five days, May 20 through May 24, 1996,

Lieutenant Anthony Robinson, Division of Training, for four days, May 20 through May 23, 1996,

Chief's Aide Jennifer Thomas, Headquarters, for five days, May 20 through May 24, 1996,

in order to attend a seminar, Executive Development Institute for Professional Firefighters presented by the International Association of Black Professional Firefighters at Florida A & M University in Tallahassee, Florida. There is no cost to the City. All expenses will be paid by Fire Marshal Stevenson, Lieutenant Robinson, and Chief's Aide Thomas. They will not be replaced.

3. CONSENT CALENDAR

F) Leave of Absence

Submitting request for leave of absence with pay for Assistant Chief James R. Cavellini, Division of Management Services, for four days, May 28 through May 31, 1996, in order to attend the 20th Annual Conference of the California Association of Affirmative Action Officers to be held in San Diego, California. Estimated cost for transportation, lodging, and conference fee is $746, and is included in the 1995-96 budget. Assistant Chief Cavellini will not be replaced.

G) Leave of Absence

Submitting request for leave of absence with pay from 1231 Assistant EEO Program Manager, Victoria S. Macklin, for approximately one month (sick leave), March 21 through April 26, 1996.

H) Resignation

Submitting resignation of 1231 Assistant EEO Program Manager, Victoria S. Macklin, effective close of business April 26, 1996.
(Resigned with satisfactory services.
Approximate length of service - eight years.)

I) Accidents

Submitting reports and recommendations of the Accident Committee regarding the following accidents:

| | Accident No. | Date | Serial No. | Category | Recommendation |
|---|---|---|---|---|---|
| Rescue 2 | 94-5-293 | 04-07-96 | 881 | A | File |

Off: T/Capt. Thomas Kelly; Drv: FF Michael M. Walsh

Cause: Misjudged clearance - Res 2, upon leaving a fire incident, brushed the side of a parked car

3. CONSENT CALENDAR

I) Accidents (Continued)

Truck 8 94-5-294 04-13-96 608 A File
Off: T/Capt. Michael Ryan; Drv: FF Steven Hill; Tlr: FF William Downing

Cause: Misjudged clearance - Trk 8, while exiting quarters to respond to an incident, struck the station's concrete pillar

BFP 94-5-295 04-15-96 009 A File
Drv: Insp. Bert Reyes

Cause: BFP vehicle, while exiting Fwy 280 in the rain, slid into the guard rail

Engine 41 94-5-296 04-22-96 569 A File
Off: Lt. Michael Murray; Drv: FF Andrew Sobozinsky

Cause: Backing up - Eng 41, while parking at an incident, struck an overhead sign

Truck 6 94-5-297 04-27-96 618 A File
Off: Lt. Kevin Walsh; Drv: Robert Mateik; Tlr: FF John Burbank

Cause: Misjudged clearance - Trk 6, while making a right hand turn into Sanchez Street, struck a light pole.

Truck 7 94-5-298 05-02-96 614 A File
Off: Lt. Frank Morino; Drv: FF Ernest Grays; Tlr: FF Berglioth Mathews

Cause: Misjudged clearance - Trk 7, while backing out of a courtyard at the scene of a fire, struck a barrier pole

Note:

Category A - An accident which has occurred because of inattention to vehicle operator's and/or officer's responsibilities or because of misjudgment of clearance in operating apparatus near stationary objects.

Category B - An accident in which fire department personnel exercised reasonable judgment and precautions, exhibited good apparatus operator's and officer's skills and observed all state, local and fire department statutes, ordinances and rules.

3. CONSENT CALENDAR

I) Accidents (Continued)

Category C - An accident which has occurred because of apparatus operator's misjudgment of clearance, deficiency in defensive driving techniques, or failure to anticipate other vehicle's movements.

J) Physician's Report

Submitting biweekly report of Fire Department Physician concerning disability injuries, April 20 through May 3, 1996.

K) Temporary Appointments

Reporting having made 362 temporary appointments April 20 through May 3, 1996.

Commissioner Roeca moved and Vice President Roff seconded. There were no questions or discussion and Items "A" through "K" on the Consent Calendar were adopted or ordered filed as appropriate.

3. CONSENT CALENDAR

K) Temporary Appointments (Continued)

Reported having made 362 temporary appointments during Payroll Period April 20, 1996 through May 3, 1996.

| NAME | PRESENT RANK | HIGHER RANK | NO. of DAYS WORKED | DATES | |
|---|---|---|---|---|---|
| FERRY JAMES C | 0040 | 0050 | 2 | 04/21/96 | 04/22/96 |
| FRISELLA DAVID A | 0040 | 0050 | 2 | 04/30/96 | 05/01/96 |
| FRISELLA DAVID A | 0040 | 0050 | 2 | 04/24/96 | 04/25/96 |
| KIELY DANIEL P | 0040 | 0050 | 1 | 05/03/96 | 05/03/96 |
| KIELY DANIEL P | 0040 | 0050 | 4 | 04/21/96 | 04/28/96 |
| MCGUIRE THOMAS F | 0040 | 0050 | 4 | 04/23/96 | 04/27/96 |
| MILES WILLIAM E | 0040 | 0050 | 2 | 04/30/96 | 05/01/96 |
| MORAN MICHAEL R | 0040 | 0050 | 2 | 04/28/96 | 04/29/96 |
| MORAN MICHAEL R | 0040 | 0050 | 1 | 04/20/96 | 04/20/96 |
| PEOPLES JOHN S | 0040 | 0050 | 2 | 04/20/96 | 04/21/96 |
| SHANNON VICTOR M | 0040 | 0050 | 2 | 05/01/96 | 05/02/96 |
| SHANNON VICTOR M | 0040 | 0050 | 4 | 04/22/96 | 04/26/96 |
| BRADFORD GARRY L | 0030 | 0040 | 4 | 04/23/96 | 04/27/96 |
| BROOKS WORTHY D | 0030 | 0040 | 1 | 04/20/96 | 04/20/96 |
| CARLOMAGNO JOSEPH | 0030 | 0040 | 2 | 04/26/96 | 04/27/96 |
| CARLOMAGNO JOSEPH | 0030 | 0040 | 2 | 04/23/96 | 04/24/96 |
| CARLOMAGNO JOSEPH | 0030 | 0040 | 2 | 04/20/96 | 04/21/96 |
| CORNYN PETER M | 0030 | 0040 | 2 | 04/26/96 | 04/27/96 |
| CRUZ EDWARD F | 0030 | 0040 | 2 | 04/25/96 | 04/26/96 |
| CRUZ EDWARD F | 0030 | 0040 | 2 | 04/22/96 | 04/23/96 |
| CRUZ EDWARD F | 0030 | 0040 | 1 | 04/20/96 | 04/20/96 |
| DUNN FRANKLIN H | 0030 | 0040 | 4 | 04/29/96 | 05/03/96 |
| ELB RICHARD A | 0030 | 0040 | 2 | 04/25/96 | 04/26/96 |
| FULMER DANIEL F | 0030 | 0040 | 2 | 05/01/96 | 05/02/96 |
| FULMER DANIEL F | 0030 | 0040 | 2 | 04/28/96 | 04/29/96 |
| FULMER DANIEL F | 0030 | 0040 | 2 | 04/22/96 | 04/23/96 |
| GEE EDWARD N | 0030 | 0040 | 2 | 04/26/96 | 04/27/96 |
| GEE EDWARD N | 0030 | 0040 | 2 | 04/23/96 | 04/24/96 |
| GEE EDWARD N | 0030 | 0040 | 2 | 04/20/96 | 04/21/96 |
| GONZALVES KEVIN J | 0030 | 0040 | 2 | 05/01/96 | 05/02/96 |
| GONZALVES KEVIN J | 0030 | 0040 | 1 | 04/20/96 | 04/20/96 |
| GOODIN DOUGLAS L | 0030 | 0040 | 2 | 04/26/96 | 04/27/96 |
| GOODIN DOUGLAS L | 0030 | 0040 | 2 | 04/23/96 | 04/24/96 |
| GOODIN DOUGLAS L | 0030 | 0040 | 2 | 04/20/96 | 04/21/96 |
| KOCHEVAR RICHARD E | 0030 | 0040 | 2 | 04/28/96 | 04/29/96 |
| KOCHEVAR RICHARD E | 0030 | 0040 | 2 | 04/25/96 | 04/26/96 |
| KOCHEVAR RICHARD E | 0030 | 0040 | 1 | 04/20/96 | 04/20/96 |
| LAVAYSSE GARY J | 0030 | 0040 | 2 | 04/21/96 | 04/22/96 |
| LEE ALSON | 0030 | 0040 | 2 | 05/02/96 | 05/03/96 |
| LEE AUDRY | 0030 | 0040 | 1 | 05/03/96 | 05/03/96 |
| LEE AUDRY | 0030 | 0040 | 6 | 04/21/96 | 04/28/96 |

3. CONSENT CALENDAR

K) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| LEE BERNIE F | 0030 | 0040 | 2 | 05/01/96 | 05/02/96 |
| LEE BERNIE F | 0030 | 0040 | 2 | 04/28/96 | 04/29/96 |
| LEE BERNIE F | 0030 | 0040 | 2 | 04/22/96 | 04/23/96 |
| MAYORGA ARMANDO A | 0030 | 0040 | 2 | 04/23/96 | 04/24/96 |
| MORRIS MICHAEL J | 0030 | 0040 | 2 | 04/30/96 | 05/01/96 |
| MORRIS MICHAEL J | 0030 | 0040 | 2 | 04/27/96 | 04/28/96 |
| MORRIS MICHAEL J | 0030 | 0040 | 2 | 04/24/96 | 04/25/96 |
| NOLAN VINCENT J | 0030 | 0040 | 5 | 04/20/96 | 04/29/96 |
| QUARTAROLI ALFRED | 0030 | 0040 | 10 | 04/20/96 | 05/03/96 |
| RYAN THOMAS P | 0030 | 0040 | 4 | 04/28/96 | 05/02/96 |
| RYAN THOMAS P | 0030 | 0040 | 2 | 04/22/96 | 04/23/96 |
| SERRANO ROBERT T | 0030 | 0040 | 1 | 05/03/96 | 05/03/96 |
| SERRANO ROBERT T | 0030 | 0040 | 2 | 04/30/96 | 05/01/96 |
| SERRANO ROBERT T | 0030 | 0040 | 4 | 04/24/96 | 04/28/96 |
| SERRANO ROBERT T | 0030 | 0040 | 2 | 04/21/96 | 04/22/96 |
| SULLIVAN JAMES A | 0030 | 0040 | 4 | 04/27/96 | 05/01/96 |
| TOMASELLO RAYMOND | 0030 | 0040 | 2 | 04/27/96 | 04/28/96 |
| TOMASELLO RAYMOND | 0030 | 0040 | 4 | 04/21/96 | 04/25/96 |
| YOUNG ADAM J | 0030 | 0040 | 1 | 05/03/96 | 05/03/96 |
| YOUNG ADAM J | 0030 | 0040 | 2 | 04/30/96 | 05/01/96 |
| YOUNG ADAM J | 0030 | 0040 | 2 | 04/24/96 | 04/25/96 |
| YOUNG ADAM J | 0030 | 0040 | 2 | 04/21/96 | 04/22/96 |
| ALBANO RUSSELL J | 0020 | 0030 | 2 | 04/30/96 | 05/01/96 |
| ALBANO RUSSELL J | 0020 | 0030 | 2 | 04/21/96 | 04/22/96 |
| ARCE EDWARD J | 0020 | 0030 | 2 | 04/26/96 | 04/27/96 |
| ARCE EDWARD J | 0020 | 0030 | 2 | 04/23/96 | 04/24/96 |
| ARCE EDWARD J | 0020 | 0030 | 2 | 04/20/96 | 04/21/96 |
| BONNIE WM SCOTLAND | 0020 | 0030 | 1 | 04/25/96 | 04/25/96 |
| BURKE KEVIN M | 0020 | 0030 | 2 | 05/02/96 | 05/03/96 |
| BURKE KEVIN M | 0020 | 0030 | 2 | 04/29/96 | 04/30/96 |
| BURKE KEVIN M | 0020 | 0030 | 4 | 04/23/96 | 04/27/96 |
| CHIN PAUL | 0020 | 0030 | 3 | 04/20/96 | 04/23/96 |
| CONNORS JAMES M | 0020 | 0030 | 1 | 04/24/96 | 04/24/96 |
| CORPORANDY THEODORE | 0020 | 0030 | 8 | 04/22/96 | 05/02/96 |
| DOBBINS DAN | 0020 | 0030 | 1 | 04/19/96 | 04/19/96 |
| DONNELLY MARK S | 0020 | 0030 | 1 | 04/20/96 | 04/20/96 |
| FLAHERTY STEPHEN A | 0020 | 0030 | 2 | 05/01/96 | 05/02/96 |
| FLAHERTY STEPHEN A | 0020 | 0030 | 2 | 04/28/96 | 04/29/96 |
| FLAHERTY STEPHEN A | 0020 | 0030 | 2 | 04/25/96 | 04/26/96 |
| FLAHERTY STEPHEN A | 0020 | 0030 | 3 | 04/20/96 | 04/23/96 |
| FREDIANI DONALD L | 0020 | 0030 | 7 | 04/20/96 | 05/02/96 |
| GRITSCH STEPHEN K | 0020 | 0030 | 2 | 05/01/96 | 05/02/96 |
| GRITSCH STEPHEN K | 0020 | 0030 | 2 | 04/28/96 | 04/29/96 |
| GRITSCH STEPHEN K | 0020 | 0030 | 2 | 04/25/96 | 04/26/96 |
| GRITSCH STEPHEN K | 0020 | 0030 | 1 | 04/20/96 | 04/20/96 |
| GROSHONG MARK V | 0020 | 0030 | 2 | 05/02/96 | 05/03/96 |
| GROSHONG MARK V | 0020 | 0030 | 2 | 04/29/96 | 04/30/96 |
| GROSHONG MARK V | 0020 | 0030 | 2 | 04/25/96 | 04/26/96 |

3. CONSENT CALENDAR

K) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| GUTIERREZ RICHARD | 0020 | 0030 | 2 | 04/21/96 | 04/22/96 |
| GUZMAN RAYMOND A | 0020 | 0030 | 3 | 04/20/96 | 04/23/96 |
| HANSEN JERRY E | 0020 | 0030 | 2 | 04/24/96 | 04/25/96 |
| HANSEN JERRY E | 0020 | 0030 | 2 | 04/21/96 | 04/22/96 |
| HARRINGTON JAMES P | 0020 | 0030 | 1 | 05/03/96 | 05/03/96 |
| HARRINGTON JAMES P | 0020 | 0030 | 2 | 04/27/96 | 04/28/96 |
| HENNIGAN MICHAEL T | 0020 | 0030 | 5 | 04/27/96 | 05/03/96 |
| HENNIGAN MICHAEL T | 0020 | 0030 | 2 | 04/24/96 | 04/25/96 |
| HENNIGAN MICHAEL T | 0020 | 0030 | 2 | 04/21/96 | 04/22/96 |
| IMBELLINO ROBERT P | 0020 | 0030 | 4 | 04/29/96 | 05/03/96 |
| IMBELLINO ROBERT P | 0020 | 0030 | 4 | 04/20/96 | 04/24/96 |
| JOHNSON RICHARD I | 0020 | 0030 | 6 | 04/21/96 | 04/28/96 |
| KELBER PHILIP S | 0020 | 0030 | 4 | 04/28/96 | 05/02/96 |
| LABRADO RUDOLPH G | 0020 | 0030 | 2 | 04/22/96 | 04/23/96 |
| LAUER RICHARD L | 0020 | 0030 | 2 | 04/22/96 | 04/23/96 |
| LEONARD ALLAN J | 0020 | 0030 | 4 | 04/23/96 | 04/27/96 |
| LEONARD ALLAN J | 0020 | 0030 | 2 | 04/20/96 | 04/21/96 |
| LIGGINS EDWARD JR | 0020 | 0030 | 2 | 04/27/96 | 04/28/96 |
| LILE WAYNE L | 0020 | 0030 | 7 | 04/21/96 | 05/03/96 |
| LOWE FRANCIS | 0020 | 0030 | 1 | 05/03/96 | 05/03/96 |
| MASSETANI GARY P | 0020 | 0030 | 4 | 04/28/96 | 05/02/96 |
| MASSETANI GARY P | 0020 | 0030 | 3 | 04/20/96 | 04/26/96 |
| MCGEE RICHARD E | 0020 | 0030 | 2 | 04/26/96 | 04/27/96 |
| MCHUGH JAMES E | 0020 | 0030 | 2 | 04/28/96 | 04/29/96 |
| MCHUGH JAMES E | 0020 | 0030 | 4 | 04/22/96 | 04/26/96 |
| MOLINARI ROBERT M | 0020 | 0030 | 2 | 04/26/96 | 04/27/96 |
| MONTAGUE GARY M | 0020 | 0030 | 2 | 04/27/96 | 04/28/96 |
| NORTON WILLIAM | 0020 | 0030 | 2 | 04/29/96 | 04/30/96 |
| ODONNELL EDWARD JR | 0020 | 0030 | 1 | 05/03/96 | 05/03/96 |
| ODONNELL EDWARD JR | 0020 | 0030 | 4 | 04/27/96 | 05/01/96 |
| ODONNELL EDWARD JR | 0020 | 0030 | 2 | 04/21/96 | 04/22/96 |
| OUTLEY JAMES A | 0020 | 0030 | 3 | 04/20/96 | 04/23/96 |
| PINKARD HARRY T | 0020 | 0030 | 1 | 04/20/96 | 04/20/96 |
| ROLAND EDWARD A | 0020 | 0030 | 2 | 04/28/96 | 04/29/96 |
| ROLAND EDWARD A | 0020 | 0030 | 2 | 04/25/96 | 04/26/96 |
| ROLAND EDWARD A | 0020 | 0030 | 3 | 04/20/96 | 04/23/96 |
| RUBENSTEIN BRYAN WILLIAM | 0020 | 0030 | 2 | 04/26/96 | 04/27/96 |
| RUBENSTEIN BRYAN WILLIAM | 0020 | 0030 | 2 | 04/23/96 | 04/24/96 |
| RUBENSTEIN BRYAN WILLIAM | 0020 | 0030 | 2 | 04/20/96 | 04/21/96 |
| RYAN MICHAEL J | 0020 | 0030 | 1 | 05/03/96 | 05/03/96 |
| SERAFINI WILLIAM F | 0020 | 0030 | 2 | 04/28/96 | 04/29/96 |
| SERAFINI WILLIAM F | 0020 | 0030 | 5 | 04/20/96 | 04/26/96 |
| SOULE ANTHONY P | 0020 | 0030 | 2 | 04/20/96 | 04/21/96 |
| SULLIVAN DAVID R | 0020 | 0030 | 2 | 05/02/96 | 05/03/96 |
| SULLIVAN DAVID R | 0020 | 0030 | 2 | 04/29/96 | 04/30/96 |
| SULLIVAN DAVID R | 0020 | 0030 | 4 | 04/20/96 | 04/24/96 |
| VETRANO CHARLES A | 0020 | 0030 | 2 | 04/22/96 | 04/23/96 |
| WARD BRENDAN A | 0020 | 0030 | 2 | 04/24/96 | 04/25/96 |

3. CONSENT CALENDAR

K) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| BARTELS WILLIAM | 0020 | 0028 | 10 | 04/22/96 | 05/03/96 |
| MCCLOSKEY JOHN | 0020 | 0028 | 10 | 04/22/96 | 05/03/96 |
| DRISCOLL JOSEPH D | 0010 | 0020 | 6 | 04/26/96 | 05/03/96 |
| FERRANDO JOHN J | 0010 | 0020 | 2 | 05/02/96 | 05/03/96 |
| FERRANDO JOHN J | 0010 | 0020 | 2 | 04/29/96 | 04/30/96 |
| FERRANDO JOHN J | 0010 | 0020 | 2 | 04/26/96 | 04/27/96 |
| FERRANDO JOHN J | 0010 | 0020 | 2 | 04/23/96 | 04/24/96 |
| GONZALEZ EDUARDO B | 0010 | 0020 | 2 | 05/02/96 | 05/03/96 |
| GONZALEZ EDUARDO B | 0010 | 0020 | 6 | 04/20/96 | 04/30/96 |
| HILDERMANN JOHN F | 0010 | 0020 | 2 | 04/30/96 | 05/01/96 |
| HILDERMANN JOHN F | 0010 | 0020 | 2 | 04/21/96 | 04/22/96 |
| JACKSON DAVID W | 0010 | 0020 | 2 | 04/29/96 | 04/30/96 |
| JACKSON DAVID W | 0010 | 0020 | 2 | 04/22/96 | 04/23/96 |
| LAI SAMSON | 0010 | 0020 | 1 | 05/03/96 | 05/03/96 |
| MORRISON JOSEPH | 0010 | 0020 | 2 | 04/30/96 | 05/01/96 |
| MORRISON JOSEPH | 0010 | 0020 | 2 | 04/26/96 | 04/27/96 |
| MORRISON JOSEPH | 0010 | 0020 | 3 | 04/20/96 | 04/24/96 |
| MULKEEN WILLIAM A | 0010 | 0020 | 3 | 04/20/96 | 04/23/96 |
| OWEN KENNETH H | 0010 | 0020 | 2 | 04/26/96 | 04/27/96 |
| OWEN KENNETH H | 0010 | 0020 | 3 | 04/20/96 | 04/24/96 |
| OWYANG GREGORY KEITH | 0010 | 0020 | 1 | 05/03/96 | 05/03/96 |
| OWYANG GREGORY KEITH | 0010 | 0020 | 2 | 04/30/96 | 05/01/96 |
| OWYANG GREGORY KEITH | 0010 | 0020 | 3 | 04/20/96 | 04/24/96 |
| SCULLION GERALD K | 0010 | 0020 | 1 | 05/03/96 | 05/03/96 |
| SCULLION GERALD K | 0010 | 0020 | 2 | 04/27/96 | 04/28/96 |
| SCULLION GERALD K | 0010 | 0020 | 2 | 04/24/96 | 04/25/96 |
| SCULLION GERALD K | 0010 | 0020 | 2 | 04/21/96 | 04/22/96 |
| VANDERVENNET JOHN | 0010 | 0020 | 4 | 04/23/96 | 04/27/96 |
| VANDERVENNET JOHN | 0010 | 0020 | 2 | 04/20/96 | 04/21/96 |
| ADAMS DAVID | 0002 | 0020 | 2 | 04/26/96 | 04/27/96 |
| ALGER THOMAS E | 0002 | 0020 | 8 | 04/20/96 | 05/03/96 |
| BAILON THOMAS R | 0002 | 0020 | 2 | 04/24/96 | 04/25/96 |
| BARCOJO JOHN M | 0002 | 0020 | 2 | 04/20/96 | 04/21/96 |
| BARNEY RONALD R | 0002 | 0020 | 1 | 05/03/96 | 05/03/96 |
| BARNEY RONALD R | 0002 | 0020 | 6 | 04/24/96 | 05/01/96 |
| BARNEY RONALD R | 0002 | 0020 | 2 | 04/21/96 | 04/22/96 |
| BARON ANDREW S | 0002 | 0020 | 4 | 04/24/96 | 04/28/96 |
| BARON ANDREW S | 0002 | 0020 | 2 | 04/21/96 | 04/22/96 |
| BLACKBURN ROBERT G | 0002 | 0020 | 2 | 04/27/96 | 04/28/96 |
| BLACKBURN ROBERT G | 0002 | 0020 | 4 | 04/21/96 | 04/25/96 |
| BLAKE RICHARD A | 0002 | 0020 | 2 | 04/26/96 | 04/27/96 |
| BLAKE RICHARD A | 0002 | 0020 | 2 | 04/20/96 | 04/21/96 |
| BRADY BRIAN | 0002 | 0020 | 2 | 05/02/96 | 05/03/96 |
| BRADY BRIAN | 0002 | 0020 | 2 | 04/29/96 | 04/30/96 |
| BRADY BRIAN | 0002 | 0020 | 2 | 04/26/96 | 04/27/96 |
| BRADY BRIAN | 0002 | 0020 | 2 | 04/23/96 | 04/24/96 |
| BYRNE JEFFREY M | 0002 | 0020 | 2 | 04/24/96 | 04/25/96 |

3. CONSENT CALENDAR

K) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| CALKIN ELBERT R | 0002 | 0020 | 2 | 04/28/96 | 04/29/96 |
| CALLEN TIMOTHY J | 0002 | 0020 | 2 | 04/24/96 | 04/25/96 |
| CALLEN TIMOTHY J | 0002 | 0020 | 2 | 04/21/96 | 04/22/96 |
| CANADA JOHN K | 0002 | 0020 | 6 | 04/22/96 | 04/29/96 |
| COYNE JAMES M | 0002 | 0020 | 6 | 04/25/96 | 05/02/96 |
| COYNE JAMES M | 0002 | 0020 | 2 | 04/22/96 | 04/23/96 |
| DEALBA FERNANDO | 0002 | 0020 | 1 | 05/03/96 | 05/03/96 |
| DEALBA FERNANDO | 0002 | 0020 | 2 | 04/21/96 | 04/22/96 |
| DELANE MICHAEL W | 0002 | 0020 | 2 | 05/02/96 | 05/03/96 |
| DELANE MICHAEL W | 0002 | 0020 | 2 | 04/29/96 | 04/30/96 |
| DELANE MICHAEL W | 0002 | 0020 | 2 | 04/26/96 | 04/27/96 |
| DENTE DAN F | 0002 | 0020 | 2 | 05/01/96 | 05/02/96 |
| DENTE DAN F | 0002 | 0020 | 2 | 04/28/96 | 04/29/96 |
| DENTE DAN F | 0002 | 0020 | 1 | 04/20/96 | 04/20/96 |
| DICKERSON WILLIAM | 0002 | 0020 | 2 | 04/29/96 | 04/30/96 |
| DICKERSON WILLIAM | 0002 | 0020 | 2 | 04/23/96 | 04/24/96 |
| DICKERSON WILLIAM | 0002 | 0020 | 2 | 04/20/96 | 04/21/96 |
| DOBSHINSKY JOHN | 0002 | 0020 | 2 | 04/29/96 | 04/30/96 |
| DRYDEN DONALD K | 0002 | 0020 | 2 | 04/28/96 | 04/29/96 |
| DRYDEN DONALD K | 0002 | 0020 | 1 | 04/20/96 | 04/20/96 |
| DUNN GERALD R | 0002 | 0020 | 2 | 04/30/96 | 05/01/96 |
| DUNN GERALD R | 0002 | 0020 | 2 | 04/21/96 | 04/22/96 |
| DURKIN WILLIAM E | 0002 | 0020 | 2 | 04/29/96 | 04/30/96 |
| DURKIN WILLIAM E | 0002 | 0020 | 2 | 04/23/96 | 04/24/96 |
| EDEN EUGENE E JR | 0002 | 0020 | 2 | 04/27/96 | 04/28/96 |
| ENGLER GERALD | 0002 | 0020 | 2 | 04/27/96 | 04/28/96 |
| FARAC STEPHEN N | 0002 | 0020 | 2 | 04/22/96 | 04/23/96 |
| FRIAS JESSE | 0002 | 0020 | 2 | 05/02/96 | 05/03/96 |
| FRIAS JESSE | 0002 | 0020 | 2 | 04/29/96 | 04/30/96 |
| FRIAS JESSE | 0002 | 0020 | 2 | 04/22/96 | 04/23/96 |
| GARIBALDI ANTHONY ALFRED | 0002 | 0020 | 1 | 05/03/96 | 05/03/96 |
| GARIBALDI ANTHONY ALFRED | 0002 | 0020 | 4 | 04/27/96 | 05/01/96 |
| GARIBALDI ANTHONY ALFRED | 0002 | 0020 | 2 | 04/24/96 | 04/25/96 |
| GOLAS THADDEUS | 0002 | 0020 | 2 | 04/23/96 | 04/24/96 |
| GORMAN THOMAS R | 0002 | 0020 | 2 | 04/27/96 | 04/28/96 |
| GORMAN THOMAS R | 0002 | 0020 | 1 | 04/25/96 | 04/25/96 |
| HALE REX JAMES | 0002 | 0020 | 2 | 04/27/96 | 04/28/96 |
| HALLGREN CHARLES E | 0002 | 0020 | 2 | 04/26/96 | 04/27/96 |
| HANEY RAYMOND | 0002 | 0020 | 2 | 05/01/96 | 05/02/96 |
| HEFFERNAN JERRY F | 0002 | 0020 | 2 | 04/28/96 | 04/29/96 |
| HEFFERNAN JERRY F | 0002 | 0020 | 2 | 04/22/96 | 04/23/96 |
| HESTER JOHN W | 0002 | 0020 | 2 | 05/01/96 | 05/02/96 |
| HESTER JOHN W | 0002 | 0020 | 2 | 04/28/96 | 04/29/96 |
| HESTER JOHN W | 0002 | 0020 | 2 | 04/25/96 | 04/26/96 |
| HESTER JOHN W | 0002 | 0020 | 1 | 04/20/96 | 04/20/96 |
| HIPP ERIC K | 0002 | 0020 | 1 | 05/03/96 | 05/03/96 |
| HOGAN WILLIAM D | 0002 | 0020 | 2 | 04/28/96 | 04/29/96 |
| HOWARD ALPHONSO | 0002 | 0020 | 2 | 04/27/96 | 04/28/96 |
| HOWARD ALPHONSO | 0002 | 0020 | 2 | 04/21/96 | 04/22/96 |

3. CONSENT CALENDAR

K) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| HUNTER DARRYL | 0002 | 0020 | 4 | 04/24/96 | 04/28/96 |
| HURTADO VICTOR GABRIEL | 0002 | 0020 | 2 | 04/27/96 | 04/28/96 |
| IZQUIERDO RODRIGO | 0002 | 0020 | 1 | 05/03/96 | 05/03/96 |
| IZQUIERDO RODRIGO | 0002 | 0020 | 2 | 04/30/96 | 05/01/96 |
| KELLY JOHN J | 0002 | 0020 | 1 | 04/25/96 | 04/25/96 |
| KEOHANE JERRY E | 0002 | 0020 | 2 | 04/25/96 | 04/26/96 |
| KING JOSEPH L | 0002 | 0020 | 2 | 04/27/96 | 04/28/96 |
| KING JOSEPH L | 0002 | 0020 | 2 | 04/21/96 | 04/22/96 |
| KOENIG WILLIAM G | 0002 | 0020 | 2 | 05/01/96 | 05/02/96 |
| KOENIG WILLIAM G | 0002 | 0020 | 3 | 04/20/96 | 04/23/96 |
| LEE ARNIE | 0002 | 0020 | 2 | 04/27/96 | 04/28/96 |
| LOVELY THOMAS W JR | 0002 | 0020 | 2 | 04/21/96 | 04/22/96 |
| LUNDIE KEN S | 0002 | 0020 | 1 | 04/24/96 | 04/24/96 |
| LUNDIE KEN S | 0002 | 0020 | 2 | 04/21/96 | 04/22/96 |
| MARKEL ALEXANDER | 0002 | 0020 | 2 | 04/28/96 | 04/29/96 |
| MARKEL ALEXANDER | 0002 | 0020 | 2 | 04/20/96 | 04/21/96 |
| MATHES ROBERT A | 0002 | 0020 | 4 | 04/26/96 | 04/30/96 |
| MATHES ROBERT A | 0002 | 0020 | 4 | 04/20/96 | 04/24/96 |
| MCHUGH PAUL M | 0002 | 0020 | 2 | 04/20/96 | 04/21/96 |
| MIELKE ROBERT T | 0002 | 0020 | 4 | 04/21/96 | 04/28/96 |
| MULHAIR LESLIE K | 0002 | 0020 | 4 | 04/25/96 | 04/29/96 |
| MULHAIR LESLIE K | 0002 | 0020 | 3 | 04/20/96 | 04/23/96 |
| MUNIZ ROBERT P | 0002 | 0020 | 2 | 04/25/96 | 04/26/96 |
| MUNIZ ROBERT P | 0002 | 0020 | 1 | 04/20/96 | 04/20/96 |
| NAKAO SPENCER K | 0002 | 0020 | 2 | 05/02/96 | 05/03/96 |
| NEWTON DWIGHT | 0002 | 0020 | 2 | 04/27/96 | 04/28/96 |
| OLEARY MICHAEL E | 0002 | 0020 | 2 | 04/30/96 | 05/01/96 |
| OLEARY MICHAEL E | 0002 | 0020 | 2 | 04/24/96 | 04/25/96 |
| OLEARY MICHAEL E | 0002 | 0020 | 2 | 04/21/96 | 04/22/96 |
| ORENGO JOE C JR | 0002 | 0020 | 2 | 04/26/96 | 04/27/96 |
| OSHEA JOHN P | 0002 | 0020 | 2 | 04/25/96 | 04/26/96 |
| OSHEA JOHN P | 0002 | 0020 | 3 | 04/20/96 | 04/23/96 |
| PAUL ALLAN R | 0002 | 0020 | 2 | 04/23/96 | 04/24/96 |
| PAUL ALLAN R | 0002 | 0020 | 2 | 04/20/96 | 04/21/96 |
| PIDGE GEORGE F | 0002 | 0020 | 2 | 04/30/96 | 05/01/96 |
| PIDGE GEORGE F | 0002 | 0020 | 2 | 04/26/96 | 04/27/96 |
| PIDGE GEORGE F | 0002 | 0020 | 3 | 04/20/96 | 04/24/96 |
| POPOFF JAMES | 0002 | 0020 | 1 | 05/03/96 | 05/03/96 |
| POPOFF JAMES | 0002 | 0020 | 2 | 04/21/96 | 04/22/96 |
| RABBITT BRIAN P | 0002 | 0020 | 2 | 05/01/96 | 05/02/96 |
| RABBITT BRIAN P | 0002 | 0020 | 6 | 04/22/96 | 04/29/96 |
| REY BRAD LAWRENCE | 0002 | 0020 | 2 | 04/22/96 | 04/23/96 |
| RIBA DOUGLAS | 0002 | 0020 | 2 | 04/27/96 | 04/28/96 |
| RIBA DOUGLAS | 0002 | 0020 | 2 | 04/24/96 | 04/25/96 |
| RIBA DOUGLAS | 0002 | 0020 | 2 | 04/20/96 | 04/21/96 |
| ROLOVICH MICHAEL V | 0002 | 0020 | 2 | 05/01/96 | 05/02/96 |
| ROLOVICH MICHAEL V | 0002 | 0020 | 2 | 04/28/96 | 04/29/96 |
| ROLOVICH MICHAEL V | 0002 | 0020 | 1 | 04/20/96 | 04/20/96 |
| SALA SIULAGI L | 0002 | 0020 | 2 | 04/24/96 | 04/25/96 |

3. CONSENT CALENDAR

K) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| SCHIEBOLD JOSEPH MATTHEW | 0002 | 0020 | 2 | 05/02/96 | 05/03/96 |
| SCHIEBOLD JOSEPH MATTHEW | 0002 | 0020 | 2 | 04/29/96 | 04/30/96 |
| SHANNON GERALD | 0002 | 0020 | 8 | 04/22/96 | 05/02/96 |
| SIEBERT RICHARD W | 0002 | 0020 | 2 | 04/22/96 | 04/23/96 |
| SLATTERY RICHARD F | 0002 | 0020 | 2 | 04/28/96 | 04/29/96 |
| SLATTERY RICHARD F | 0002 | 0020 | 2 | 04/25/96 | 04/26/96 |
| SLATTERY RICHARD F | 0002 | 0020 | 3 | 04/20/96 | 04/23/96 |
| SMITH KEVIN WESLEY | 0002 | 0020 | 2 | 05/01/96 | 05/02/96 |
| SMITH KEVIN WESLEY | 0002 | 0020 | 3 | 04/20/96 | 04/23/96 |
| SMITH STEPHEN J | 0002 | 0020 | 2 | 04/22/96 | 04/23/96 |
| SMITH TERRENCE M | 0002 | 0020 | 2 | 05/01/96 | 05/02/96 |
| SMITH TERRENCE M | 0002 | 0020 | 2 | 04/25/96 | 04/26/96 |
| SMITH TERRENCE M | 0002 | 0020 | 3 | 04/20/96 | 04/23/96 |
| STEINHOFF LESLIE C | 0002 | 0020 | 2 | 04/24/96 | 04/25/96 |
| WHITE TERENCE GERARD | 0002 | 0020 | 2 | 05/02/96 | 05/03/96 |
| WHITE TERENCE GERARD | 0002 | 0020 | 2 | 04/26/96 | 04/27/96 |
| WHITE TERENCE GERARD | 0002 | 0020 | 2 | 04/23/96 | 04/24/96 |
| WIESSLER STEVEN | 0002 | 0020 | 1 | 05/03/96 | 05/03/96 |
| WIESSLER STEVEN | 0002 | 0020 | 2 | 04/30/96 | 05/01/96 |
| WIESSLER STEVEN | 0002 | 0020 | 2 | 04/27/96 | 04/28/96 |
| WIESSLER STEVEN | 0002 | 0020 | 2 | 04/24/96 | 04/25/96 |
| WIESSLER STEVEN | 0002 | 0020 | 2 | 04/21/96 | 04/22/96 |
| WILLIAMS HOWARD W | 0002 | 0020 | 2 | 04/24/96 | 04/25/96 |
| WILLIAMS HOWARD W | 0002 | 0020 | 2 | 04/21/96 | 04/22/96 |
| WYMAN GREGORY B | 0002 | 0020 | 2 | 04/30/96 | 05/01/96 |
| ZACZEK CHRISTOPHER | 0002 | 0020 | 7 | 04/24/96 | 05/03/96 |
| ZARI GERALD M | 0002 | 0020 | 2 | 04/20/96 | 04/21/96 |
| ABBOTT THOMAS FRANCIS | 0002 | 0010 | 2 | 04/24/96 | 04/25/96 |
| AMITUANAI DAVID E | 0002 | 0010 | 2 | 04/27/96 | 04/28/96 |
| BALMY ALEC MICHAEL | 0002 | 0010 | 1 | 04/20/96 | 04/20/96 |
| BORTMAS DARREN KIMO | 0002 | 0010 | 2 | 04/24/96 | 04/25/96 |
| CAMPBELL EDWARD L | 0002 | 0010 | 3 | 04/30/96 | 05/03/96 |
| CAMPBELL EDWARD L | 0002 | 0010 | 2 | 04/24/96 | 04/25/96 |
| CAMPBELL EDWARD L | 0002 | 0010 | 2 | 04/21/96 | 04/22/96 |
| CANDIA HORACIO NMI | 0002 | 0010 | 8 | 04/20/96 | 05/03/96 |
| CARDINALE KATHRYN M C | 0002 | 0010 | 2 | 05/01/96 | 05/02/96 |
| CARDINALE KATHRYN M C | 0002 | 0010 | 2 | 04/28/96 | 04/29/96 |
| CARDINALE KATHRYN M C | 0002 | 0010 | 3 | 04/20/96 | 04/23/96 |
| CELONA MICHAEL P | 0002 | 0010 | 2 | 04/30/96 | 05/01/96 |
| CELONA MICHAEL P | 0002 | 0010 | 2 | 04/27/96 | 04/28/96 |
| CELONA MICHAEL P | 0002 | 0010 | 1 | 04/21/96 | 04/21/96 |
| CHAN WING CHUNG | 0002 | 0010 | 4 | 04/21/96 | 04/25/96 |
| CUFFE FRANK | 0002 | 0010 | 9 | 04/20/96 | 05/02/96 |
| DUMONT ANTHONY JOSEPH | 0002 | 0010 | 6 | 04/25/96 | 05/02/96 |
| FITZPATRICK JAMES | 0002 | 0010 | 2 | 04/27/96 | 04/28/96 |

3. CONSENT CALENDAR

K) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| FREEBURY ALAN W | 0002 | 0010 | 2 | 05/02/96 | 05/03/96 |
| FREEBURY ALAN W | 0002 | 0010 | 2 | 04/29/96 | 04/30/96 |
| FREEBURY ALAN W | 0002 | 0010 | 2 | 04/26/96 | 04/27/96 |
| FREEBURY ALAN W | 0002 | 0010 | 2 | 04/20/96 | 04/21/96 |
| FRENCH HAROLD TIMOTHY | 0002 | 0010 | 3 | 04/27/96 | 05/03/96 |
| GARIBALDI ANTHONY | 0002 | 0010 | 2 | 04/25/96 | 04/26/96 |
| GHILARDI EDWARD J JR | 0002 | 0010 | 2 | 04/25/96 | 04/26/96 |
| GORDON DAVID K | 0002 | 0010 | 4 | 04/27/96 | 05/01/96 |
| GORDON DAVID K | 0002 | 0010 | 2 | 04/24/96 | 04/25/96 |
| GORDON DAVID K | 0002 | 0010 | 2 | 04/21/96 | 04/22/96 |
| GRIFFEY NIKKI P | 0002 | 0010 | 6 | 04/26/96 | 05/03/96 |
| GRIFFEY NIKKI P | 0002 | 0010 | 2 | 04/23/96 | 04/24/96 |
| HARRIS LEONARDO MARTINEZ | 0002 | 0010 | 6 | 04/23/96 | 04/30/96 |
| HARRIS LEONARDO MARTINEZ | 0002 | 0010 | 2 | 04/20/96 | 04/21/96 |
| JAMES ROBERT S | 0002 | 0010 | 1 | 05/03/96 | 05/03/96 |
| JAMES ROBERT S | 0002 | 0010 | 6 | 04/21/96 | 05/01/96 |
| JOHNSON DAVID ALAN | 0002 | 0010 | 6 | 04/26/96 | 05/03/96 |
| JOHNSON DAVID ALAN | 0002 | 0010 | 2 | 04/23/96 | 04/24/96 |
| JOHNSON DAVID ALAN | 0002 | 0010 | 2 | 04/20/96 | 04/21/96 |
| KWONG CHARLES KWANG FU | 0002 | 0010 | 1 | 04/20/96 | 04/20/96 |
| LAU RONALD TSUN KIT | 0002 | 0010 | 2 | 05/02/96 | 05/03/96 |
| LAU RONALD TSUN KIT | 0002 | 0010 | 2 | 04/26/96 | 04/27/96 |
| LAU RONALD TSUN KIT | 0002 | 0010 | 2 | 04/23/96 | 04/24/96 |
| MAHER EUGENE F | 0002 | 0010 | 2 | 04/30/96 | 05/01/96 |
| MOY EDWARD BENJAMIN | 0002 | 0010 | 4 | 04/29/96 | 05/03/96 |
| MOY EDWARD BENJAMIN | 0002 | 0010 | 2 | 04/20/96 | 04/21/96 |
| MURPHY PATRICK E | 0002 | 0010 | 2 | 04/30/96 | 05/01/96 |
| PARKER MICHAEL REIS | 0002 | 0010 | 2 | 04/22/96 | 04/23/96 |
| PAUL ALLAN R | 0002 | 0010 | 2 | 05/02/96 | 05/03/96 |
| PAYTON ELI F | 0002 | 0010 | 1 | 05/03/96 | 05/03/96 |
| PRIEM CAROLINE ANASTASIA | 0002 | 0010 | 2 | 04/22/96 | 04/23/96 |
| RIBA DOUGLAS | 0002 | 0010 | 2 | 05/01/96 | 05/02/96 |
| ROBINSON RONALD ANTHONY | 0002 | 0010 | 8 | 04/20/96 | 05/03/96 |
| STEINHOFF LESLIE C | 0002 | 0010 | 1 | 05/03/96 | 05/03/96 |
| STEINHOFF LESLIE C | 0002 | 0010 | 2 | 04/21/96 | 04/22/96 |
| STEPHENSON TOD ELLIOTT | 0002 | 0010 | 4 | 04/27/96 | 05/01/96 |
| STEPHENSON TOD ELLIOTT | 0002 | 0010 | 2 | 04/21/96 | 04/22/96 |
| URQUIAGA PAUL THOMAS | 0002 | 0010 | 4 | 04/26/96 | 04/30/96 |
| URQUIAGA PAUL THOMAS | 0002 | 0010 | 2 | 04/23/96 | 04/24/96 |
| URQUIAGA PAUL THOMAS | 0002 | 0010 | 2 | 04/20/96 | 04/21/96 |
| WALSH MICHAEL M | 0002 | 0010 | 2 | 04/22/96 | 04/23/96 |
| WON JOHN K | 0002 | 0010 | 2 | 04/23/96 | 04/24/96 |
| WOO ARNOLD P | 0002 | 0010 | 2 | 04/27/96 | 04/28/96 |
| WOO ARNOLD P | 0002 | 0010 | 2 | 04/24/96 | 04/25/96 |
| WOO ARNOLD P | 0002 | 0010 | 2 | 04/21/96 | 04/22/96 |
| YUP EDWARD YING | 0002 | 0010 | 2 | 05/01/96 | 05/02/96 |
| YUP EDWARD YING | 0002 | 0010 | 2 | 04/25/96 | 04/26/96 |

3. CONSENT CALENDAR

K) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| BATANIDES PETER | 0002 | 0006 | 10 | 04/21/96 | 05/03/96 |
| MCGUINN MARTY | 0002 | 0006 | 8 | 04/20/96 | 05/03/96 |
| VEGA PAUL | 0010 | 0006 | 9 | 04/21/96 | 05/03/96 |
| SCHEMBRI PETER | 0006 | 0022 | 8 | 04/22/96 | 05/03/96 |
| CALLEN THOMAS | 0002 | 0004 | 8 | 04/22/96 | 05/03/96 |
| HUNTER SHELIA | 0010 | 0004 | 8 | 04/23/96 | 05/03/96 |
| PRUITT TYRONE | 0010 | 0004 | 8 | 04/22/96 | 05/02/96 |
| ROBERTS LEONARD | 0002 | 0004 | 8 | 04/22/96 | 05/02/96 |
| SCHULTHEIS BARBARA | 0002 | 0004 | 8 | 04/22/96 | 05/03/96 |
| SCHORR WILLIAM | 0002 | 0004 | 8 | 04/22/96 | 05/03/96 |

**DISABILITY PAY**

| | | | | | |
|---|---|---|---|---|---|
| CONNORS JAMES | 0020 | 0030 | 9 | 04/25/96 | 05/03/96 |
| MOLINARI ROBERT | 0020 | 0030 | 5 | 04/20/96 | 04/24/96 |
| UNDERWOOD THOMAS | 0020 | 0030 | 14 | 04/20/96 | 05/03/96 |
| HANAVAN WILLIAM | 0002 | 0020 | 14 | 04/20/96 | 05/03/96 |
| FITZPATRICK JAMES | 0002 | 0010 | 5 | 04/29/96 | 05/03/96 |

**OMITTED FROM DISABILITY PAYROLL PAY PERIOD ENDING MARCH 22, 1996.**

| | | | | | |
|---|---|---|---|---|---|
| MOLINARI ROBERT | 0020 | 0030 | 6 | 03/17/96 | 03/22/96 |

**OMITTED FROM DISABILITY PAYROLL PAY PERIOD ENDING APRIL 5, 1996.**

| | | | | | |
|---|---|---|---|---|---|
| MOLINARI ROBERT | 0020 | 0030 | 14 | 03/23/96 | 04/05/96 |

**OMITTED FROM DISABILITY PAYROLL PAY PERIOD ENDING APRIL 19, 1996.**

| | | | | | |
|---|---|---|---|---|---|
| MOLINARI ROBERT | 0020 | 0030 | 14 | 04/06/96 | 04/19/96 |

5153C

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

Submitted eight letters (one for NERT) commending members of the Department for response to requests for assistance, emergencies, or Neighborhood Emergency Response Team.

President Fernandez-Ruel directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * * * *

Senator Milton Marks
711 Van Ness Avenue, Suite 310
San Francisco, CA 94102

May 6, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Bob:

On April 14, Carolene and I were at an event at 1076 Dolores Street when one of the guests took ill and was in need of immediate medical attention.

We were very impressed with the quick response by the Paramedic Division and the professionalism with which they handled the situation. They are a credit to our City. Please share this letter with the paramedic unit that responded to the call.

With best wishes,

Cordially,

/s/ MILTON MARKS

* * * * * * *

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

April 30, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

On behalf of the Barden family, I would like to express my sincere gratitude to the members of the San Francisco Fire Department who so generously assisted my family during our recent time of sorrow.

On Saturday, April 20, 1996, my father, retired SFFD Lieutenant John P. Barden, suffered a heart attack at his home on 25th Avenue. Within minutes Engine 40 and CMed were on the scene administering the most professional and up-to-date emergency care available. Unfortunately, they were unable to revive him and he passed away at the scene. The skill and compassion displayed by Lieutenant Gilbert Cortez, Firefighters Marc Evans, Jennifer Mathews and Robert Coleman will always be remembered, particularly by my sister Joyce who was with my dad when he was stricken.

Words cannot express our deep appreciation to Father John Greene for his generosity in cancelling a much needed vacation to assist our family during this time of need. Father Greene was with us during the entire funeral. He organized a funeral ceremony that touched not only the family but every person in attendance. His comforting words and prayers will always be with us.

A special thanks to Lieutenant Michael Horan of the Communications Center who realized there was a family emergency and notified my brother, John, who was on duty at Engine 35. Thanks to Mike, John was on the scene within minutes to provide much needed support to our sister.

Thanks to retired firefighter Jim Bogue whose beautiful voice contributed to a funeral ceremony that we will remember for the rest of our lives.

Thanks to Brendan O'Leary, Bureau of Fire Investigation, who provided a special touch to the ceremony with his bagpipe. Our dad was proud of his Irish heritage and would have greatly appreciated the bagpipes.

Finally, to all members of the San Francisco Fire Department, retired and active, thanks for your kind words and prayers during this difficult time. The San Francisco Fire Department is truly a family that our father was proud to be a member of.

Sincerely,

/s/ DANIEL E. BARDEN
Division 2

* * * * * * *

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

San Francisco Opera
War Memorial Opera House
301 Van Ness Avenue
San Francisco, California 94102-4509

May 3, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

On behalf of the members of the San Francisco Opera Company, I would like to thank you and your department for responding so quickly to yesterday's fire at the War Memorial Opera House. This magnificent cultural institution is such an important part of our beautiful city.

I understand that there were 21 pieces of firefighting equipment and 188 firefighters on the scene. The firefighters should be commended for handling what could have been a major tragedy.

My sincere thanks to all of you.

With kind regards,

/s/ LOTFI MANSOURI
General Director

* * * * * * *

San Francisco International Airport
San Francisco, California 94128

May 9, 1996

Assistant Chief Arthur Citron
San Francisco Fire Department
Airports Division
San Francisco, CA 94128

Dear Art:

I am writing to compliment the Airport Fire Department staff on the handling of United Airlines' Cogeneration plant fire on May 1, 1996. I understand that staff response and efforts were of the high level that San Franciscans have come to expect from their Fire Department.

The fine work of the Fire Department staff at the Airport is very much appreciated.

Very truly yours,

/s/ JOHN L. MARTIN
Director of Airports

* * * * * * *

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Lakeside Presbyterian Center for Children
201 Eucalyptus Drive
San Francisco, California 94132

May 10, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

We are writing to let you know how much our preschoolers enjoyed the Fireflies presentation by Battalion Chief John Traversaro. The information was so well presented that even our youngest children remembered all the important details like stop-drop-and-roll, cold water on burns, etc. The materials were very age appropriate and helped to reinforce the concepts presented. The uniforms, engine and other visual aids helped the children overcome any fears they have of men and women who are strangers to them and in uniform.

We would like to strongly recommend that the Fireflies program be continued and supported by the Fire Department as it is an important tool in the education of our young children and community. The fireflies have visited our school for many years and we hope to see them for many years to come.

If we can be of assistance in promoting this valuable program, please let us know.

Very truly yours,

/s/ MARNIE SCHENCH
RENA VITT
JEAN KORN

* * * * * * *

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Acordia Lloyd Insurance Services, Inc.
525 Market Street, Suite 2200
San Francisco, California 94105

May 7, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

I would like you to know what a great job Firefighter Fernando Juarez did at our Safety Month: Fire Prevention/Emergency Procedures Day. He was here all day and did four different presentations to train 140 of our employees. His presentations were very thorough with much detail. I have also received comments from employees who felt that they were informative and interesting.

As the Human Resources Assistant for Acordia Lloyd, it is my responsibility to make sure that all employees are informed and trained in emergency procedures. I am grateful that Firefighter Juarez was able to provide this service and train our employees. I hope that this is a service that will continue to be available in the future. It is services like these that make employees working in San Francisco feel safer and more confident in the event of an emergency.

Again, thank you for the opportunity to work with Firefighter Juarez.

Sincerely,

/s/ ANGIE JUNG
Human Resources Assistant

* * * * * * *

N.B.: A similar letter of praise was received from William R. DeAvila Elementary School's PTA

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

April 30, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

My husband and I just completed the course for NERT presented by SFFD Earthquake Task Force and found it to be excellent in both content and presentation.

It was valuable training and hope it will continue until all San Francisco will be prepared.

Sincerely,

/s/ ALFRED & ESTHER HENLEY
64 Gragmont
San Francisco, CA 94116

* * * * * * *

4. REGULAR CALENDAR - NEW BUSINESS

B) Public Comment

Commissioner Soulis thanked Assistant Chief Arthur Citron in helping with Lincoln High School's 48th class reunion. He invited Assistant Chief Arthur Kenney to attend the 48th class reunion on June 1st.

President Fernandez-Rule thanked the management team and staff who worked on the blood pressure screening presentation. She thought it was a very good one and that it provided invaluable service to the community, it is a pro-active approach rather than a re-active approach to providing the necessary medical servies to the community.

She went on to tell a story of what happened to her the other day. She was going down Twin Peaks Boulevard when she noticed a fire up on the hill. She pulled to the side and tried to call 9-1-1 on a cellular phone (it was not a fire department cellular phone), but could not get through. Fortunately, somebody had called and Station 20 responded to the area very quickly. It was very interesting to see what occurred next. Since it was up on a hill a rope had to be thrown down so that a hose could be brought up and the fire could be put out. It was very windy. In any event, the firefighters at Station 20 did an excellent job in what could have been a real disaster since it was so windy. She did not know how the fire started but if someone could inform her later, she would appreciate it. However, she did see some kids up there who could have been smoking or playing with matches. She also talked to one of the firefighters who said that they get a lot of dispatches to that area, especially around the fourth of July when it is going to be very busy. They also mentioned that they had their blood pressure screening in place and to inform friends and neighbors that Station 20 is providing this service. President Fernandez-Ruel again thanked Station 20 for a job well-done, and would like to be informed later on as to how the fire started.

5. CLOSED SESSION

The Fire Commission met in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Litigation (a), to discuss the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MHP).

6:10-7:30 p.m.

No action was taken.

There being no further business to come before the Commission, the meeting was adjourned at 7:31 p.m.

Raymond G. Connors
Secretary

F50
#2
6/13/96

No. 96-19

SF

# JOURNAL OF PROCEEDINGS

## (MINUTES)

## FIRE COMMISSION

DOCUMENTS DEPT.
JUN 24 1996
SAN FRANCISCO
PUBLIC LIBRARY

Regular Meeting - Thursday - June 13, 1996 - 6:00 p.m.
260 Golden Gate Avenue - Room 201

---

ITEM NO.

1. On Roll Call, the following were noted present:
President Rosemarie Fernandez-Ruel
Vice President Hadley R. Roff
Commissioner Stephen A. Nakajo
Commissioner Russell S. Roeca
Commissioner Ted N. Soulis

Robert L. Demmons - Chief of Department
Harold E. Gamble - Deputy Chief - Administration

Chief Officers - Staff:

Aaron C. Stevenson - Fire Prevention
James R. Cavellini - Management Services

Chief Officers - Firefighting Service:

Gary L. Musante - Division 2
Arthur W. Kenney - Division 3
Arthur R. Citron - Division of Airports

2. Adoption of the minutes of the Regular Meeting of May 23, 1996, and the Special Meeting of May 7, 1996.

Commissioner Nakajo moved and Commissioner Soulis seconded. There were no questions or discussion and the minutes were adopted as presented.

3. CONSENT CALENDAR

All matters listed hereunder (Items "A" through "O") constitute a Consent Calendar, were considered to be routine by the Fire Commission, and were acted upon by a single roll-call vote of the Commission.

A) Military Leaves

Submitting for adoption applications from seven members for Military Leaves of Absence with pay, in order to comply with Military Orders received from their commanding officers:

| | Rank | Dates | Days | Military Organization | Purpose |
|---|---|---|---|---|---|
| Donnelly, Mark CMSGT | H2O LT | 05-29-96 thru 06-01-96 | 3 | US Air Force Res. Travis AFB, CA | Attend Active Duty Training |
| Lavelle, David Sgt. Maj. | H1O C/A | 05-18-96 05-19-96 | 2 | US Army Res. Marina, CA | Attend Active Duty Training |
| | | 06-08-96 06-09-96 | 2 | US Army Res. Rio Vista, CA | Attend Active Duty Training |
| Draper, James Staff Sgt. | H2 FF | 06-02-96 | 1 | CA Army Nat'l Gd. Dublin, CA | Attend Inactive Duty Training |
| | | 06-09-96 thru 06-22-96 | 14 | CA Army Nat'l Gd. Camp Parks, CA | Attend Annual Training |
| Lucha, Roberto Staff Sgt. | H2 FF | 06-01-96 06-02-96 | 2 | CA Army Nat'l Gd. Santa Rosa, CA | Attend Inactive Duty Training |
| | | 06-08-96 thru 06-22-96 | 15 | CA Army Nat'l Gd. Santa Rosa, CA | Attend Annual Training |
| Meneses, Ferdinand SRA E4 | H2 FF | 06-08-96 06-09-96 | 2 | US Air Force Res. Travis AFB, CA | Attend Active Duty Training |
| Pampanin, Vincent E5 Sgt. | H2 FF | 06-08-96 06-09-96 | 2 | US Army Res. Moffett Federal Airfield, CA | Attend Annual Training |
| Reed, Robert Sonar Tech I | H2 FF | 05-18-96 05-19-96 | 2 | US Coast Gd. Res. Sausalito, CA | Attend Inactive Duty Training |

3. CONSENT CALENDAR

B) Retirements

Communications received from Retirement Board indicating the following members have retired:

| | | | Retirement Date |
|---|---|---|---|
| McCoy, James D. | H4 Inspector | Service | May 04, 1996 |
| Bugher, Kenneth D. | H2 Firefighter | Service | May 15, 1996 |

(Note: Retirement Certificates will be presented at Fire Commission meeting of July 25, 1996)

C) Monthly Report - Training

Submitting monthly report from Division of Training for May, 1996.

D) Permanent Exempt Appointment

Reporting the following PERMANENT EXEMPT appointment:

EFFECTIVE DATE - MAY 16, 1996

0150 Deputy Chief of Department

Harold E. Gamble
(vice: Howard Slater, retired)

E) Limited Tenure Appointment

Reporting the following LIMITED TENURE appointment:

EFFECTIVE DATE - JUNE 4, 1996

H50 Assistant Chief

Paul J. Tabacco
(vice: William Shaughnessy, retired)

3. CONSENT CALENDAR

F) Permanent Exempt Appointment

Reporting the following PERMANENT EXEMPT appointment:

EFFECTIVE DATE - JUNE 3, 1996

1371 Special Assistant XII

Birindar Singh
(vice: New Position)

G) Probationary Appointment

Reporting the following PROBATIONARY appointment:

EFFECTIVE DATE - APRIL 25, 1996

1652 Senior Accountant

Gregorio Tan
(vice: New Position)

H) Provisional Appointment

Reporting the following PROVISIONAL appointment:

EFFECTIVE DATE - MAY 13, 1996

7514 General Laborer

Stephen E. George
(vice: Peter Brennan,
on leave)

I) Lay-Off

Reporting the involuntary lay-off (lack of funds) of William L. Davis, 1650 Accountant, effective close of business June 14, 1996.

3. CONSENT CALENDAR

J) Leaves of Absence

Submitting requests for leaves of absence with pay for the following:

Battalion Chief James Groshong, Bureau of Communications, and Michael Taylor, Director, MIS, for five days, June 10 through June 14, 1996, in order to attend the PRC International Users Group Conference in Rochester, New York. Estimated total cost is $2,691.55, and is included in the 1995-96 budget. Battalion Chief Groshong and Mr. Taylor will not be replaced.

Steven Van Dyke, Superintendent, Bureau of Engineering and Water Supply, for six days, June 23 through June 28, 1996, in order to attend the American Water Works Association Annual Conference in Toronto, Ontario, Canada. Estimated cost is $1,952.00, and is included in this year's Reclaimed Water Program budget, worked ordered from the Department of Public Works. Mr. Van Dyke will not be replaced.

K) Leave of Absence

Submitting request for leave of absence without pay from Kenneth Long, 5215 Fire Protection Engineer, for 14 days, May 18 through May 31, 1996. Leave requested for personal reasons.

L) Leave of Absence

Submitting request for leave of absence with pay from Carol A. Medina, 1426 Senior Clerk Typist, for approximately one month (sick leave), May 15 through June 17, 1996.

3. CONSENT CALENDAR

M) Accidents

Submitting reports and recommendations of the Accident Committee regarding the following accidents:

| | Accident No. | Date | Serial No. | Category | Recommendation |
|---|---|---|---|---|---|
| Engine 11 | 94-5-299 | 04-29-96 | 550 | B | Bill |

Off: Lt. Frederick Walsh; Drv: FF Samuel Romero

Cause: Eng 11, while being prepared for towing by a private towing company, sustained damage to its undercarriage and cooling system

| | | | | | |
|---|---|---|---|---|---|
| Engine 5 | 94-5-300 | 05-02-96 | 508 | A | File |

Off: T/Lt. Jeffrey Turnquist; Drv: FF Paul Crawford

Cause: Failure to set air brakes - Eng 5, while at a medical dispatch and with its air brakes not completely set, rolled into a fire alarm box and another parked auto

| | | | | | |
|---|---|---|---|---|---|
| Engine 33 | 94-5-301 | 05-03-96 | 503 | C | File |

Off: Capt. Kevin Taylor; Drv: FF Andrew Birkhoff

Cause: Mirror-to-mirror - Eng 33, while responding to an accident, sustained mirror-to-mirror damage while passing a truck

| | | | | | |
|---|---|---|---|---|---|
| Truck 10 | 94-5-302 | 05-04-96 | 606 | C | File |

Off: Lt. Eugene Baraona; Drv: FF John Staudt; Tlr: FF Andrew Sobozinsky

Cause: Misjudged clearance - Trk 10, while making a right-hand turn into California Street, struck the right rear fender of a vehicle which had stopped in the intersection

| | | | | | |
|---|---|---|---|---|---|
| Engine 11 | 93-4-303 | 05-07-96 | 570 | B | File |

Off: T/Lt. Terrence Smith; Drv: FF Dennis King

Cause: Avoidance - Eng 11, in order to avoid a collision with a passenger car, swerved to the right and grazed a parked vehicle

3. CONSENT CALENDAR

M) Accidents (Continued)

Engine 17 94-5-304 05-08-96 509 A File
Off: Lt. George Bruce; Drv: FF John McNulty

Cause: Misjudged clearance - Eng 17, while backing up, struck a utility pole

Truck 14 94-5-305 05-09-96 602 A File
Off: Lt. Donald Martin; Drv: FF William Clark; Tlr: FF Paul O'Kane

Cause: Misjudged clearance - Trk 14, while backing up, struck the doorway of BOE's garage

Engine 41 94-5-306 05-11-96 511 B File
Off: Lt. Manuel Vasquez; Drv: FF Henry Tam

Cause: Apparatus door malfunction - Eng 41 was responding to a unit dispatch when a bolt in the apparatus door snapped causing the door to strike Eng 41

Engine 16 94-5-307 05-16-96 599 B File
Off: Lt. Edward Ace; Drv: FF Edward Martinez

Cause: Mirror-to-mirror - Eng 16 was responding to an OES drill when its right mirror struck the left mirror of a double parked school bus

Truck 8 94-5-308 05-16-96 608 A File
Off: Lt. Steven Bokura; Drv: FF John Baxter; Tlr: FF Daniel Bonnici

Cause: Misjudged clearance - Trk 8, while exiting the station in response to an alarm, struck the concrete pillar at the edge of the firehouse door

Truck 15 94-5-309 05-17-96 612 B Bill
Off: Capt. William Long; Drv: FF Edward Perricone; Tlr: FF John Murray

Cause: Trk 15 was parked when it was struck by a passing truck

Engine 41 94-5-310 05-17-96 511 A File
Off: Lt. Manuel Vasquez; Drv: FF Brian Leong

Cause: Misjudged clearance - Eng 41, while backing at a fire scene, clipped a parked car

3. CONSENT CALENDAR

M) Accidents (Continued)

| | | | | | |
|---|---|---|---|---|---|
| Engine 14 | 94-5-311 | 05-19-96 | 549 | A | File |

Off: Capt. Philip Garcia; Drv: FF Michael Carion

Cause: Misjudged clearance - Eng 14, while backing into quarters, struck the bumper and fender of a parked vehicle

| | | | | | |
|---|---|---|---|---|---|
| BFP | 94-5-312 | 05-23-96 | 001 | B | Bill |

Drv: Insp. Diana Shortall

Cause: BFP vehicle was parked when it was rear ended by a van making a right-hand turn onto California Street

| | | | | | |
|---|---|---|---|---|---|
| Battalion 3 | 94-5-313 | 05-25-96 | 365 | C | File |

Off: T/BC James Sullivan; Drv: C/A Richard Faust

Cause: Improper lane - Batt 3's buggy was unaware that they were in a "freeway only" lane. When the light turned green they proceeded straight ahead while the car to the left (straight or freeway) attempting to enter the freeway was struck by Batt 3's buggy

Note:

Category A - An accident which has occurred because of inattention to vehicle operator's and/or officer's responsibilities or because of misjudgment of clearance in operating apparatus near stationary objects.

Category B - An accident in which fire department personnel exercised reasonable judgment and precautions, exhibited good apparatus operator's and officer's skills and observed all state, local and fire department statutes, ordinances and rules.

Category C - An accident which has occurred because of apparatus operator's misjudgment of clearance, deficiency in defensive driving techniques, or failure to anticipate other vehicle's movements.

3. CONSENT CALENDAR

N) Physician's Reports

Submitting biweekly reports of Fire Department Physician concerning disability injuries, May 4 through May 17, 1996, and May 18 through May 31, 1996.

O) Temporary Appointments

Reporting having made 253 temporary appointments May 4 through May 17, 1996, and 262 temporary appointments May 18 through May 31, 1996.

Vice President Roff moved and Commissioner Roeca seconded. There were no questions or discussion and Items "A" through "O" on the Consent Calendar were adopted or ordered filed as appropriate.

N.B. Pages 10 through 25 listing temporary appointments have not been included.

4. REGULAR CALENDAR - UNFINISHED BUSINESS

A) Formal Hearing (Cont'd from Meeting of 05-09-96)

Formal Hearing concerning formal complaint filed by Robert L. Demmons, Chief of Department, on April 30, 1996, against Firefighter John Minnick, charging him with violation of the Rules and Regulations as follows:

Section 3811.1 - Misrepresentation as to Sickness or Injury

Section 3811.6 - Violation of Article 38 - Insubordination

Section 3905 - Unfamiliarity with Rules

Section 3935 - False Reports and False Testimony

Secretary Connors indicated that members of the Commission had received a letter from Deputy City Attorney Loretta Giorgi stating that both the City and Firefighter Minnick and Counsel, have agreed to a continuance until Thursday, July 25, 1996. President Fernandez-Ruel so directed.

4. REGULAR CALENDAR - UNFINISHED BUSINESS

B) Formal Hearing (Cont'd from Meeting of 05-09-96)

Formal Hearing concerning formal complaint filed by Robert L. Demmons, Chief of Department, on April 30, 1996, against Firefighter Curtis L. Givens, charging him with violation of Section 3912.2 of the Rules and Regulations (Intoxicants/Drugs).

6:15-6:27 p.m.

Deputy City Attorney Helen Kwak represented the City. Firefighter Melvin Hayes represented Firefighter Curtis Givens, who was present.

A closed hearing was requested. President Fernandez-Ruel granted that request.

Firefighter Hayes made an opening statement.

Deputy City Attorney Kwak made a statement which included a summary of the proposed negotiated settlement.

... Termination by the Fire Commission held in abeyance for three years on the following conditions:

> Firefighter Givens shall plead guilty to the pending charge; he shall be suspended for 90 days, March 26, 1996 through June 23, 1996; he shall personally present to the Deputy Chief, Operations, proof that he enrolled in and completed a department approved drug counseling program; he shall submit to drug and alcohol use tests administered by the Department at random intervals for three years from date of negotiated settlement; he shall schedule and complete a physical examination with the Department Physician, prior to returning to duty.

Firefighter Givens pled guilty to violating Section 3912.2 of the Rules and Regulations (Intoxicants/Drugs).

By a roll call vote of 5-0, the Fire Commission accepted the terms of the negotiated settlement.

Several Commissioners made closing comments, as did Firefighter Hayes.

Note: Above represents summary of events.
Court reporter recorded entire proceedings.

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

Submitted nine letters (one for NERT) commending members of the Department for response to requests for assistance, emergencies, or Neighborhood Emergency Response Team.

President Fernandez-Ruel directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * * * *

Police Department
City and County of San Francisco
Thomas J. Cahill Hall of Justice
850 Bryant Street
San Francisco, California 94103

May 15, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Bob:

The generosity of your department's donation of over 200 toys from the Fire Fighters Toy Program to the Friends of the San Francisco Police Department to be used for the children attending the San Francisco Police Department Family Day Picnic has been brought to my attention.

On behalf of the members of the San Francisco Police Department I thank you as well as Firefighters John Voelker and Melissa Lerma for their assistance in realizing our goal of each child receiving a toy.

Sincerely,

/s/ FRED H. LAU
Chief of Police

Note: A similar letter of praise was received from the Friends of the San Francisco Police Department

* * * * * * *

5. REGULAR CALENDAR – NEW BUSINESS

A) Letters of Commendation (Continued)

May 23, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

We regret that it has taken this long to write this letter but in spite of the delay, we wanted to express to you how grateful we are for the prompt, professional service of the San Francisco Fire Department and, in particular, to the firefighters who responded to the tragic balcony collapse on Franklin Street on February 17, 1996.

Our daughter, Kathy, who was injured in the collapse was fortunate to have sustained broken bones only. And while recovery is still, at best, three months away, she has made great progress now being able to get around on crutches. In closing, we know that your firefighters did everything they could for everyone involved and for this, all of us are deeply appreciative.

Very sincerely,

/s/ KEVIN AND NANCY REIDY
52 Stoddard Court
Danville, CA 94526

* * * * * * *

Contra Costa County Fire Protection District
2010 Geary Road
Pleasant Hill, California 94523-4694

May 15, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

This is to express my appreciation for the participation of your staff member Captain James Barden in the Contra Costa County Fire Protection District Fire Captain Assessment Center from April 29 through May 3, 1996.

This examination was our first for Fire Captain since our Districts were consolidated two years ago. This was an important examination for us, and the contribution of Captain Barden to the success of that effort is very much appreciated.

Sincerely,

/s/ ALLEN LITTLE, Fire Chief

* * * * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Department of Public Health
Paramedic Division
2789 - 25th Street
San Francisco, California 94110

May 20, 1996

Chief Robert L. Demmons
San Francisco Fire Department

Dear Chief Demmons:

On May 9, 1996, at 10:35 a.m., Engine 3 and Ambulance I-H-88 arrived at Franklin and Sutter streets to find a man collapsed and in full arrest. A by-stander, Mr. Benjie Garchitorea, was the only witness to the arrest and he immediately began CPR.

Under the constant watchful eye of Lieutenant John Payne the crew members of Engine 3 moved the patient, James Sheehey, to a more advantageous place on the sidewalk, evaluated the patient for vital signs, attached and activated their automatic defibrillator, and took over CPR. As Firefighter Darryl Hunter operated the defibrillator, Firefighter David Britt performed chest compressions and Firefighter Timothy Sullivan provided ventilatory support. One initial shock was already given by the time Paramedic Robert Payne and I reached the patient.

As Lieutenant Payne took charge of the scene, interviewed the witness, and kept onlookers out of our way, Firefighter Hunter assisted Paramedic Payne with the establishment of an I.V. and the administration of cardiac drugs. Firefighters Sullivan and Britt assisted me with the placement of the Endotracheal Tube.

During the next 20 minutes the patient was given drugs and defibrillated multiple times with the help of your firefighters in an effort to convert his persistent ventricular fibrillation into a more normal rhythm. With the ninth shock the patient went into asystole and after several compressions by Firefighter Britt and a couple of ventilations by Firefighter Sullivan, Firefighter Hunter recognized signs of spontaneous respirations. A quick check of the pulse and the cardiac monitor showed that the patient was in a slow steady sinus rhythm. With the addition of a cardiac stimulant we were able to get an acceptable blood pressure and we immediately transported the patient to Saint Francis Hospital.

I am pleased to report that Mr. Sheehey progressed rapidly going from the Emergency Department to the Coronary Care Unit and eventually to a regular ward. He was discharged to home on May 16, walking, talking and in good spirits apparently none the worse for his ordeal.

It goes without saying that his survival and his timely return to his family is due in very large measure to the quick action of Mr. Garchitorea and the professional, coordinated teamwork of the crew of Engine 3.

I hope you will extend to the crew of Engine 3 our sincere thanks for their invaluable assistance on this call.

Respectfully submitted,

/s/ JAMES GREEN, Paramedic #207

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Miraloma Cooperative Nursery School
443 Foerster Street
San Francisco, California 94127

May 21, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

I am writing to you on behalf of the Miraloma Cooperative Nursery School to say thank you for sending the fire truck to our school.

On May 16, we had a truck visit from Station 15. The children and parents thoroughly enjoyed it. The kind attention paid to our children by Lieutenant James Lambrechts, Firefighters Dennis O'Leary, John Tuiasosopo, and Richard Williams is something that will remain with us all forever.

In addition to being responsive to the children, they provided them with very beneficial information. It is wonderful to know that the safety of our children, as well as ourselves, are in the hands of such fine individuals.

Once again, thank you for allowing us to have had the pleasure of their company.

Very truly yours,

/s/ MARY MICHELUTTI
A.M. Curriculum Coordinator

* * * * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Saint Ignatius College Preparatory
2001 - 37th Avenue
San Francisco, California 94116

May 2, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

On behalf of the St. Ignatius Community I want to express our thanks for the participation of Rescue Team No. 1 of the San Francisco Fire Department in the "Car Wreck Rally" held here at our campus on April 17, 1996.

The participation of the Fire Department, particularly the Rescue Team, helped to reinforce the message we tried to deliver to our school through this event.

You are no doubt as aware as we of the extent and danger of teenage drinking today. We feel whatever we can do to dissuade substance abuse of any kind will not only help the students individually, but the community as a whole.

The feedback from our students has been positive and we appreciate your cooperation in helping us to make the rally so successful.

We look forward to working with you in the future. A copy of this letter is enclosed for your use.

Sincerely,

/s/ MICHAEL THOMAS
Department Chair and
"Car Wreck Rally" Coordinator

* * * * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Florence Crittenton Services
840 Broderick Street
San Francisco, California 94115

May 13, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

On behalf of the pregnant and parenting teens and their infants who are in our residential program, I want to express our appreciation for the presentation made to us last week by Firefighter Fernando Juarez. Not only was he well informed, but his personality suits the public relations he is doing for the Fire Department. He was the perfect person to give the presentation to our group.

We are very pleased to see that such a public relations program exists for the Fire Department. We hope this valuable program will be around for a long time.

Sincerely,

/s/ CATHERINE B. COUSART
Director of Residential Programs

* * * * * * *

May, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

Just a brief note to congratulate you for supporting the successful operation of the "NERT" program. Your people are making an excellent contribution to the safety of our city.

Wish you continued success in your leadership position.

Sincerely,

/s/ JOHN HARRINGTON
2529 - 18th Avenue
San Francisco, CA 94116

* * * * * * *

5. REGULAR CALENDAR - NEW BUSINESS

B) Monthly Report - Chief of Department

Submitted monthly report from Chief of Department on status of the Department Personnel, Apparatus and Equipment for May, 1996.

a. There are 30 unfilled positions in the uniformed forces.

b. The daily average of uniformed personnel on authorized leave was as follows:

| | April | May |
|---|---|---|
| Vacation : Annual | 18.40 | 19.16 |
| IDV | 6.73 | 7.00 |
| Compensatory Time | 4.17 | 5.03 |
| Sick Leave | 17.80 | 14.10 |
| Disability | 18.70 | 19.16 |
| Military Leave | .20 | .55 |
| Light Duty | 6.93 | 5.90 |
| Other (LD/CTR) | 6.33 | 3.35 |
| Total | 79.27 | 74.26 |

c. The following Work on Days Off (Overtime) was awarded during the month of May:

| | | |
|---|---|---|
| 0 - H50 | Assistant Chiefs, | for 24 hours |
| 2 - H40 | Battalion Chiefs, | for 24 hours |
| 2 - H30 | Captains , | for 24 hours |
| 6 - H20 | Lieutenants , | for 24 hours |
| 4 - H10 | Chief's Aides , | for 24 hours |
| 47 - H2 | Firefighters , | for 24 hours |
| 1 - H4 | Inspector, BFP, | for 4 hours |
| 1 - 6281 | FSI-II, BFP, | for 4 hours |
| 1 - 6281 | FSI-II, BFP, | for 6 hours |

5. REGULAR CALENDAR - NEW BUSINESS

B) Monthly Report - Chief of Department (Continued)

d. i) The following apparatus went to Central Shops for repairs and/or maintenance:

136 - Triple Combination Pumpers
19 - Aerial Ladder Trucks
12 - Miscellaneous Vehicles

ii) The following apparatus were out of service and under repair at Central Shops:

5 - Triple Combination Pumpers
4 - Aerial Ladder Trucks
3 - Miscellaneous Vehicles

iii) The following apparatus were out of service and stored in stations awaiting assignment to Central Shops for repair:

2 - Triple Combination Pumpers
3 - Aerial Ladder Trucks
0 - Miscellaneous Vehicles

iv) The following apparatus were available for relief purposes:

6 - Triple Combination Pumpers
1 - Aerial Ladder Trucks
0 - Aerial as city service truck (no aerial)

e. All in-service pumpers or relief pumpers were able to draft.

Respectfully submitted,

/s/ ROBERT L. DEMMONS
Chief of Department

Commissioner Roeca moved and Commissioner Nakajo seconded. There were no questions or discussion and the monthly report of Chief of Department was adopted.

5. REGULAR CALENDAR - NEW BUSINESS

C) City Attorney

Communication received from Deputy City Attorney Pamela Thompson, dated May 22, 1996, submitting for Fire Commission's adoption Board of Supervisors' Ordinance authorizing settlement of the following litigation:

ERICA JENSEN, in the amount of $80,000.
The proposed settlement relates to
litigation entitled Erica Jensen v.
CCSF (Fire Department).
(Superior Court Case No. C-971-309)

Vice President Roff moved and Commissioner Roeca seconded. There were no questions or discussion and the proposed Ordinance authorizing settlement of above claim was adopted on the opinion of City Attorney's Office and recommendation of Chief of Department.

D) Formal Complaint

Submitting formal complaint against Firefighter John H. Brown, dated June 4, 1996, for violation of Section 3912 of the Rules and Regulations (Intoxicants/Drugs).

President Fernandez-Ruel directed Secretary Connors to comply with Section 4006 of the Rules and Regulations and inform Firefighter Brown that the trial and hearing will be held July 11, 1996, at 6:00 p.m.

E) Public Comment

Vice President Roff paid tribute to the splendid professionalism of the fire department at this week's fifth alarm fire at Bush and Jones streets. There was an astonishing amount of fire and the department acquitted itself very well. It was very well handled. Regrettably, there was a loss of life though not because of a lack of effort on behalf of the fire department.

President Fernandez-Ruel seconded those remarks. She inquired about the injuries to Eduardo Gonzalez. Assistant Chief Gary Musante commented that he was released this morning from San Francisco General Hospital and taken to his home by ambulance. He suffered two fractured vertebrae. Obviously a back injury is very serious but all the doctors are very optimistic for full recovery and he may return to work in two to three months.

5. REGULAR CALENDAR - NEW BUSINESS

E) Public Comment (Continued)

Commissioner Roeca echoed the remarks that have been made. The firefighters did a standout job.

Commissioner Nakajo commented that, in terms of responding and watching the fire department in action - from a personal viewpoint I was a victim of a fourth alarm of fire caused by arson when I was fourteen years old. So I have a personal feeling, and to be part of the Fire Commission... I am also concerned for the displaced tenants and what happens to them as well. It is amazing to see the coordination between the police department (traffic control) and the fire department.

Chief Demmons praised Assistant Chief Musante and the other officers and firefighters on the scene for their outstanding work. He said that he met a reporter at the scene who commented that the tenants were very complimentary of the job performed by the San Francisco Fire Department.

Assistant Chief Musante asked to make a statement on behalf of the firefighters. He commented that it was an extremely difficult fire in that because of the arson we were unable to make our normal entrance to the fire because the stairway was not accessible due to the fire's rapid spread. This situation complicated the rescues that had to be made. Everyone had to extend themselves, and they really did.

Commissioner Soulis thanked the officers and firefighters for a job very well done.

Commissioner Soulis took the opportunity to introduce his daughter Shana to his colleagues and others present in the audience.

Meeting Adjournment

President Fernandez-Ruel asked for a moment of silent prayer in memory of Mr. Howard Stone who passed away this morning. He was the father-in-law of Deputy Chief Richard Condon.

6. CLOSED SESSION

The Fire Commission met in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Litigation (a), to discuss the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MHP).

6:27-7:40 p.m.

No action was taken.

There being no further business to come before the Commission, the meeting was adjourned out of respect to the memory of Mr. Howard Stone at 7:41 p.m.

Raymond G. Connors
Secretary

F50
#2
6/26/96
Special

No. 96-20

# JOURNAL OF PROCEEDINGS

## (MINUTES)

DOCUMENTS DEPT.
JUL 08 1996
SAN FRANCISCO
PUBLIC LIBRARY

## FIRE COMMISSION

Special Meeting - Wednesday - June 26, 1996 - 5:00 p.m.

260 Golden Gate Avenue - Room 201

---

ITEM NO.

1. On Roll Call, the following were noted present:
President Rosemarie Fernandez-Ruel
Vice President Hadley R. Roff
Commissioner Stephen A. Nakajo
Commissioner Russell S. Roeca
Commissioner Ted N. Soulis

| | |
|---|---|
| Robert L. Demmons | - Chief of Department |
| Richard E. Condon | - Deputy Chief - Operations |
| Harold E. Gamble | - Deputy Chief - Administration |

2. CLOSED SESSION

The Fire Commission met in closed session with the City Attorney, Special Master and Court Monitor pursuant to an order from the U.S. District Court issued on December 30, 1994, to discuss Consent Decree issues in the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MHP).

5:00-7:10 p.m.

No action was taken.

There being no further business to come before the Commission, the meeting was adjourned at 7:11 p.m.

Raymond G. Connors
Secretary

F-J
#2
6/27/96

No. 96-21

SF

# JOURNAL OF PROCEEDINGS

## (MINUTES)

DOCUMENTS DEPT
JUL 0 8 1996
SAN FRANCISCO
PUBLIC LIBRARY

## FIRE COMMISSION

Regular Meeting - Thursday - June 27, 1996 - 6:00 p.m.
260 Golden Gate Avenue - Room 201

---

ITEM NO.

1. On Roll Call, the following were noted present:
President Rosemarie Fernandez-Ruel
Vice President Hadley R. Roff
Commissioner Stephen A. Nakajo
Commissioner Russell S. Roeca

Commissioner Ted N. Soulis was excused for business reasons.

| | |
|---|---|
| Robert L. Demmons | - Chief of Department |
| Richard E. Condon | - Deputy Chief - Operations |
| Harold E. Gamble | - Deputy Chief - Administration |
| Frank Scales, Jr. | - Assistant Deputy Chief - Support Services |

Chief Officers - Firefighting Service:

| | |
|---|---|
| Frank Cercos, III | - Division 2 |
| Alberto B. DaCunha | - Division 3 |
| Arthur R. Citron | - Division of Airports |

2. Adoption of the minutes of the Regular Meeting of June 13, 1996.

Commissioner Roeca moved and Vice President Roff seconded. There were no questions or discussion and the minutes were adopted as presented.

3. CONSENT CALENDAR

All matters listed hereunder (Items "A" through "M") constitute a Consent Calendar, were considered to be routine by the Fire Commission, and were acted upon by a single roll-call vote of the Commission.

A) Military Leaves

Submitting for adoption applications from four members for Military Leaves of Absence with pay, in order to comply with Military Orders received from their commanding officers:

| | Rank | Dates | Days | Military Organization | Purpose |
|---|---|---|---|---|---|
| Donnelly, Mark S. CMSGT | H20 LT | 06-18-96 thru 06-22-96 | 5 | US Air Force Res. Travis AFB, CA | Attend Active Duty Training |
| | | 06-27-96 thru 07-01-96 | 5 | US Air Force Res. Travis AFB, CA | Attend Active Duty Training |
| Pruitt, Tyrone 1st Lieutenant | H10 C/A | 07-15-96 thru 07-27-96 | 13 | US Army Res. Eureka, CA | Attend Annual Training |
| Cuffe, Frank Captain | H2 FF | 07-08-96 thru 08-06-96 | 30 | US Army Res. Fort Bragg, NC | Attend Active Duty Training |
| Lucha, Frank Staff Sgt. | H2 FF | 07-12-96 thru 07-14-96 | 3 | US Army Res. Santa Rosa, CA | Attend Inactive Duty Training |

B) Monthly Report - Div. of FP&I

Submitting monthly report from Division of Fire Prevention and Investigation concerning activities performed during May, 1996.

C) Monthly Report - Management Services

Submitting monthly report from Management Services, concerning activities performed during May, 1996.

3. CONSENT CALENDAR

D) Permanent Appointments

Reporting the following PERMANENT appointments:

EFFECTIVE DATE - JUNE 19, 1996

H40 Battalion Chief

John M. Traversaro
Richard C. Quinn
Joseph C. Asaro
Donald M. Walsh

E) Permanent Appointments

Reporting the following PERMANENT appointments:

EFFECTIVE DATE - JUNE 19, 1996

H20 Lieutenant

Dennis J. Sutter
Michael R. Ebert
Steven M. Bokura
Carl J. Champion
Matthew J. McNaughton
Gregory D. Jones
Henry J. Larkin
Mark J. Johnson
Anthony C. Robinson
Michael C. Papera
James M. Vannucchi
Abdul Khadir
David Dryden
Stephen P. Green
Charles L. Schafer
Robert E. Relei
Alfred C. Rizotto
John C. Cremen

F) Permanent Appointment

Reporting the following PERMANENT appointment:

EFFECTIVE DATE - JUNE 6, 1996

H2 Firefighter

Lawrence L. Powell

3. CONSENT CALENDAR

G) Probationary Appointment

Reporting the following PROBATIONARY appointment:

EFFECTIVE DATE - JUNE 17, 1996

1652 Senior Accountant

Milagros F. Alcantara
(vice: New Position)

H) Separation

Reporting the separation of Carol A. Medina, 1426 Senior Clerk Typist, effective close of business June 17, 1996 (transfer to Airport).

I) Leave of Absence

Submitting request for leave of absence with pay for Investigator Karl Selchau, Bureau of Fire Investigation, for three days, July 16 through July 18, 1996, in order to attend the California Conference of Arson Investigators Training Seminar in Fresno, California. There is no cost to the City. All expenses will be paid by Investigator Selchau. He will not be replaced.

J) Leave of Absence

Submitting request for leave of absence with pay from Birindar Singh, 1371 Special Assistant XII, for approximately three months (sick leave) June 10 through September 3, 1996.

3. CONSENT CALENDAR

K) Accidents

Submitting reports and recommendations of the Accident Committee regarding the following accidents:

| | Accident No. | Date | Serial No. | Category | Recommendation |
|---|---|---|---|---|---|
| Truck 18 | 94-5-314 | 05-28-96 | 675 | A | File |

Off: Capt. Ronald Rodriguez; Drv: FF Gabriel Shin; Tlr: FF Gerald Coghlan

Cause: Backing up - Trk 18 was backing up at the D.O.T. drill yard and the tiller wheels were not straight causing the truck to hit a parked vehicle

| | | | | | |
|---|---|---|---|---|---|
| Truck 7 | 94-5-315 | 05-03-96 | 614 | A | File |

Off: T/Capt. Michael Hennigan; Drv: FF Albert Hom; Tlr: FF Thomas Gorman

Cause: Misjudged clearance - Trk 7 was responding to an incident when it became necessary to steer to the right to avoid an oncoming vehicle and is so doing struck a parked car

| | | | | | |
|---|---|---|---|---|---|
| Truck 18 | 94-5-316 | 05-26-96 | 145 | A | File |

Off: Capt. Ronald Rodriguez; Drv: FF Thomas Rucker; Tlr: FF Don Crivello

Cause: Misjudged clearance - Trk 18, while leaving quarters, struck the metal doorway bumper guard

| | | | | | |
|---|---|---|---|---|---|
| Engine 9 | 94-5-317 | 05-28-96 | 590 | B | Bill |

Off: T/Lt. William Koenig; Drv: FF Edward Martinez

Cause: Failure to yield - An automobile failed to properly yield to Eng 9 which was responding to a medical call causing Eng 9 to graze the auto

| | | | | | |
|---|---|---|---|---|---|
| Engine 40 | 94-5-318 | 05-31-96 | 568 | A | File |

Off: Lt. Michael Castagnola; FF John Hudnall

Cause: Backing up - Eng 40 was attempting to turn around to respond to a dispatch and in so doing backed into a parked vehicle

3. CONSENT CALENDAR

K) Accidents (Continued)

Truck 7 94-5-319 06-02-96 614 A File
Off: T/Capt. Richard Johnson; Drv: FF Chester Spirlin; Tlr: FF Mike Campanali

Cause: Door ajar - Trk 7 had stopped at an incident address only to learn that it was the wrong address; it then proceeded to the correct address; however, in the interim a compartment door was opened resulting in creasing the left rear panel of a parked vehicle

Truck 1 94-5-320 06-02-96 613 A File
Off: T/Lt. Ronald Barney; Drv: FF Anthony Serpa; Tlr: FF Roger Erickson

Cause : Misjudged clearance - Trk 1 was backing up and scraped the side of a parked vehicle

Truck 18 94-5-321 06-05-96 675 A File
Off: Capt. Ronald Rodriguez; Drv: FF John Skance; Tlr: FF Ralph Naines

Cause: Misjudged clearance - Trk 18 was leaving quarters in response to an incident and scraped the doorway protector guard

Engine 1 94-5-322 06-07-96 501 A File
Off: Lt. Bernne Wangara; Drv: FF Eric Botelho

Cause: Misjudged clearance - Eng 1 was positioning in front of quarters when it backed into a parked vehicle

Truck 11 94-5-323 06-07-96 628 A File
Off: Lt. Thomas Kelly; Drv: Anthony Martinez; Tlr: FF Donald Peoples

Cause: Misjudged clearance - Trk 11 was making a right turn around a double parked vehicle and in so doing the tiller operator oversteered causing the truck to strike two parked vehicles

Engine 5 94-5-324 06-08-96 508 A File
Off: Capt. Joseph Carlomagno; Drv: FF Jeffrey Babb

Cause: Misjudged clearance - Eng 5 was proceeding down a narrow alley behind Station 5 when it struck the fence surrounding the station property

3. CONSENT CALENDAR

K) Accidents (Continued)

Engine 1 94-5-325 06-08-96 501 A File
Off: Lt. Bernne Wangara; Drv: FF Chester Spirlin

Cause: Misjudged clearance - Eng 1 was backing into quarters when the mirror on its right side struck the stairway enclosure

Note:

Category A - An accident which has occurred because of inattention to vehicle operator's and/or officer's responsibilities or because of misjudgment of clearance in operating apparatus near stationary objects.

Category B - An accident in which fire department personnel exercised reasonable judgment and precautions, exhibited good apparatus operator's and officer's skills and observed all state, local and fire department statutes, ordinances and rules.

Category C - An accident which has occurred because of apparatus operator's misjudgment of clearance, deficiency in defensive driving techniques, or failure to anticipate other vehicle's movements.

L) Physician's Report

Submitting biweekly report of Fire Department Physician concerning disability injuries, June 1 through June 14, 1996.

M) Temporary Appointments

Reporting having made 300 temporary appointments June 1 through June 14, 1996.

Vice President Roff moved and Commissioner Nakajo seconded. There were no questions or discussion and Items "A" through "M" on the Consent Calendar were adopted or ordered filed as appropriate.

3. CONSENT CALENDAR

M) Temporary Appointments (Continued)

Reported having made 286 temporary appointments during Payroll Period June 1 through June 14, 1996.

| NAME | PRESENT RANK | HIGHER RANK | NO. of DAYS WORKED | DATES | |
|---|---|---|---|---|---|
| BALZARINI RAYMOND | 0040 | 0050 | 4 | 06/04/96 | 06/08/96 |
| KIELY DANIEL P | 0040 | 0050 | 3 | 06/11/96 | 06/14/96 |
| KIELY DANIEL P | 0040 | 0050 | 4 | 06/02/96 | 06/09/96 |
| MCGUIRE THOMAS F | 0040 | 0050 | 6 | 06/05/96 | 06/12/96 |
| MORAN MICHAEL R | 0040 | 0050 | 1 | 06/01/96 | 06/01/96 |
| SHANNON VICTOR M | 0040 | 0050 | 2 | 06/09/96 | 06/10/96 |
| SIMI ANTHONY | 0040 | 0050 | 5 | 06/03/96 | 06/07/96 |
| BARDEN JAMES A | 0030 | 0040 | 1 | 06/03/96 | 06/03/96 |
| BARDEN JAMES A | 0030 | 0040 | 1 | 06/01/96 | 06/01/96 |
| BONNEL MICHAEL W | 0030 | 0040 | 2 | 06/08/96 | 06/09/96 |
| BRADFORD GARRY L | 0030 | 0040 | 2 | 06/13/96 | 06/14/96 |
| BRADFORD GARRY L | 0030 | 0040 | 2 | 06/07/96 | 06/08/96 |
| BRADFORD GARRY L | 0030 | 0040 | 2 | 06/04/96 | 06/05/96 |
| CARLOMAGNO JOSEPH | 0030 | 0040 | 2 | 06/07/96 | 06/08/96 |
| CARLOMAGNO JOSEPH | 0030 | 0040 | 2 | 06/04/96 | 06/05/96 |
| CARLOMAGNO JOSEPH | 0030 | 0040 | 2 | 06/01/96 | 06/02/96 |
| CORNYN PETER M | 0030 | 0040 | 2 | 06/07/96 | 06/08/96 |
| DUNN FRANKLIN H | 0030 | 0040 | 8 | 06/01/96 | 06/14/96 |
| FREEMAN STEPHEN T | 0030 | 0040 | 2 | 06/12/96 | 06/13/96 |
| FULMER DANIEL F | 0030 | 0040 | 2 | 06/12/96 | 06/13/96 |
| FULMER DANIEL F | 0030 | 0040 | 2 | 06/06/96 | 06/07/96 |
| FULMER DANIEL F | 0030 | 0040 | 1 | 06/01/96 | 06/01/96 |
| GEE EDWARD N | 0030 | 0040 | 2 | 06/10/96 | 06/11/96 |
| GEE EDWARD N | 0030 | 0040 | 4 | 06/04/96 | 06/08/96 |
| GEE EDWARD N | 0030 | 0040 | 2 | 06/01/96 | 06/02/96 |
| GOODIN DOUGLAS L | 0030 | 0040 | 2 | 06/04/96 | 06/05/96 |
| GOODIN DOUGLAS L | 0030 | 0040 | 2 | 06/01/96 | 06/02/96 |
| HAYES-WHITE JOANNE | 0030 | 0040 | 8 | 06/03/96 | 06/13/96 |
| LEAL GARY S | 0030 | 0040 | 1 | 06/08/96 | 06/08/96 |
| LEE ALSON | 0030 | 0040 | 1 | 06/07/96 | 06/07/96 |
| LEE ALSON | 0030 | 0040 | 2 | 06/04/96 | 06/05/96 |
| LEE AUDRY | 0030 | 0040 | 4 | 06/02/96 | 06/06/96 |
| LEE BERNIE F | 0030 | 0040 | 2 | 06/12/96 | 06/13/96 |
| LEE BERNIE F | 0030 | 0040 | 2 | 06/09/96 | 06/10/96 |
| LEE BERNIE F | 0030 | 0040 | 4 | 06/03/96 | 06/07/96 |
| MAYORGA ARMANDO A | 0030 | 0040 | 2 | 06/04/96 | 06/05/96 |
| MORRIS MICHAEL J | 0030 | 0040 | 4 | 06/08/96 | 06/12/96 |
| QUARTAROLI ALFRED | 0030 | 0040 | 10 | 06/03/96 | 06/14/96 |
| RYAN THOMAS P | 0030 | 0040 | 4 | 06/09/96 | 06/13/96 |
| RYAN THOMAS P | 0030 | 0040 | 1 | 06/04/96 | 06/04/96 |
| RYAN THOMAS P | 0030 | 0040 | 1 | 06/01/96 | 06/01/96 |

3. CONSENT CALENDAR

M) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| SERRANO ROBERT T | 0030 | 0040 | 1 | 06/14/96 | 06/14/96 |
| SERRANO ROBERT T | 0030 | 0040 | 4 | 06/08/96 | 06/12/96 |
| SERRANO ROBERT T | 0030 | 0040 | 4 | 06/02/96 | 06/06/96 |
| SIRAGUSA THOMAS A | 0030 | 0040 | 2 | 06/08/96 | 06/09/96 |
| SULLIVAN JAMES A | 0030 | 0040 | 8 | 06/01/96 | 06/14/96 |
| TOMASELLO RAYMOND | 0030 | 0040 | 2 | 06/11/96 | 06/12/96 |
| TOMASELLO RAYMOND | 0030 | 0040 | 2 | 06/08/96 | 06/09/96 |
| WRIGHT JOSEPH M | 0030 | 0040 | 2 | 06/12/96 | 06/13/96 |
| WRIGHT JOSEPH M | 0030 | 0040 | 1 | 06/01/96 | 06/01/96 |
| YOUNG ADAM J | 0030 | 0040 | 1 | 06/14/96 | 06/14/96 |
| YOUNG ADAM J | 0030 | 0040 | 2 | 06/11/96 | 06/12/96 |
| YOUNG ADAM J | 0030 | 0040 | 2 | 06/02/96 | 06/03/96 |
| ALBANO RUSSELL J | 0020 | 0030 | 2 | 06/08/96 | 06/09/96 |
| ARCE EDWARD J | 0020 | 0030 | 2 | 06/13/96 | 06/14/96 |
| ARCE EDWARD J | 0020 | 0030 | 2 | 06/07/96 | 06/08/96 |
| ARCE EDWARD J | 0020 | 0030 | 2 | 06/04/96 | 06/05/96 |
| ARCE EDWARD J | 0020 | 0030 | 2 | 06/01/96 | 06/02/96 |
| BARAONA EUGENE A | 0020 | 0030 | 1 | 06/01/96 | 06/01/96 |
| BURKE KEVIN M | 0020 | 0030 | 4 | 06/10/96 | 06/14/96 |
| BURKE KEVIN M | 0020 | 0030 | 2 | 06/04/96 | 06/05/96 |
| CHIN PAUL H | 0020 | 0030 | 1 | 06/01/96 | 06/01/96 |
| COBO MATIAS | 0020 | 0030 | 1 | 06/01/96 | 06/01/96 |
| CORPORANDY THEODORE | 0020 | 0030 | 3 | 06/01/96 | 06/04/96 |
| DEMARTINI GEORGE | 0020 | 0030 | 2 | 06/10/96 | 06/11/96 |
| DEMARTINI GEORGE | 0020 | 0030 | 2 | 06/02/96 | 06/03/96 |
| FLAHERTY STEPHEN A | 0020 | 0030 | 2 | 06/12/96 | 06/13/96 |
| FLAHERTY STEPHEN A | 0020 | 0030 | 6 | 06/03/96 | 06/10/96 |
| FORBES JOHN J III | 0020 | 0030 | 2 | 06/04/96 | 06/05/96 |
| FREDIANI DONALD L | 0020 | 0030 | 2 | 06/12/96 | 06/13/96 |
| FREDIANI DONALD L | 0020 | 0030 | 3 | 06/01/96 | 06/04/96 |
| GROSHONG MARK V | 0020 | 0030 | 2 | 06/13/96 | 06/14/96 |
| GROSHONG MARK V | 0020 | 0030 | 2 | 06/10/96 | 06/11/96 |
| GROSHONG MARK V | 0020 | 0030 | 2 | 06/03/96 | 06/04/96 |
| GUTIERREZ RICHARD | 0020 | 0030 | 2 | 06/11/96 | 06/12/96 |
| GUTIERREZ RICHARD | 0020 | 0030 | 2 | 06/08/96 | 06/09/96 |
| GUTIERREZ RICHARD | 0020 | 0030 | 2 | 06/02/96 | 06/03/96 |
| GUZMAN RAYMOND A | 0020 | 0030 | 2 | 06/12/96 | 06/13/96 |
| HARRINGTON JAMES P | 0020 | 0030 | 1 | 06/14/96 | 06/14/96 |
| HENNIGAN MICHAEL T | 0020 | 0030 | 3 | 06/11/96 | 06/14/96 |
| HENNIGAN MICHAEL T | 0020 | 0030 | 2 | 06/05/96 | 06/06/96 |
| HENNIGAN MICHAEL T | 0020 | 0030 | 2 | 06/02/96 | 06/03/96 |
| IMBELLINO ROBERT P | 0020 | 0030 | 8 | 06/01/96 | 06/14/96 |
| JEBE HENRY H III | 0020 | 0030 | 2 | 06/07/96 | 06/08/96 |
| JOHNSON RICHARD I | 0020 | 0030 | 1 | 06/14/96 | 06/14/96 |
| JOHNSON RICHARD I | 0020 | 0030 | 2 | 06/08/96 | 06/09/96 |
| JOHNSON RICHARD I | 0020 | 0030 | 2 | 06/02/96 | 06/03/96 |
| KELBER PHILIP S | 0020 | 0030 | 4 | 06/06/96 | 06/10/96 |
| LABRADO RUDOLPH G | 0020 | 0030 | 2 | 06/12/96 | 06/13/96 |

3. CONSENT CALENDAR

M) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| LAUER RICHARD L | 0020 | 0030 | 2 | 06/12/96 | 06/13/96 |
| LEONARD ALLAN J | 0020 | 0030 | 2 | 06/07/96 | 06/08/96 |
| LEONARD ALLAN J | 0020 | 0030 | 2 | 06/04/96 | 06/05/96 |
| LIGGINS EDWARD JR | 0020 | 0030 | 2 | 06/02/96 | 06/03/96 |
| LILE WAYNE L | 0020 | 0030 | 7 | 06/02/96 | 06/14/96 |
| LOWE FRANCIS | 0020 | 0030 | 2 | 06/08/96 | 06/09/96 |
| MASSETANI GARY P | 0020 | 0030 | 5 | 06/01/96 | 06/10/96 |
| MCGEE RICHARD E | 0020 | 0030 | 2 | 06/13/96 | 06/14/96 |
| MCGEE RICHARD E | 0020 | 0030 | 2 | 06/10/96 | 06/11/96 |
| MCGEE RICHARD E | 0020 | 0030 | 2 | 06/07/96 | 06/08/96 |
| MCGEE RICHARD E | 0020 | 0030 | 2 | 06/04/96 | 06/05/96 |
| MCHUGH JAMES E | 0020 | 0030 | 2 | 06/09/96 | 06/10/96 |
| MCHUGH JAMES E | 0020 | 0030 | 2 | 06/06/96 | 06/07/96 |
| MCHUGH JAMES E | 0020 | 0030 | 1 | 06/04/96 | 06/04/96 |
| MOLINARI ROBERT M | 0020 | 0030 | 2 | 06/07/96 | 06/08/96 |
| MOLINARI ROBERT M | 0020 | 0030 | 4 | 06/01/96 | 06/05/96 |
| ODONNELL EDWARD JR | 0020 | 0030 | 2 | 06/11/96 | 06/12/96 |
| ODONNELL EDWARD JR | 0020 | 0030 | 2 | 06/08/96 | 06/09/96 |
| OUTLEY JAMES A | 0020 | 0030 | 2 | 06/12/96 | 06/13/96 |
| ROCKETT TYRONE A | 0020 | 0030 | 2 | 06/05/96 | 06/06/96 |
| ROLAND EDWARD A | 0020 | 0030 | 2 | 06/12/96 | 06/13/96 |
| ROLAND EDWARD A | 0020 | 0030 | 2 | 06/06/96 | 06/07/96 |
| ROLAND EDWARD A | 0020 | 0030 | 1 | 06/01/96 | 06/01/96 |
| RUBENSTEIN BRYAN WILLIAM | 0020 | 0030 | 2 | 06/13/96 | 06/14/96 |
| RUBENSTEIN BRYAN WILLIAM | 0020 | 0030 | 2 | 06/07/96 | 06/08/96 |
| RUBENSTEIN BRYAN WILLIAM | 0020 | 0030 | 2 | 06/04/96 | 06/05/96 |
| RYAN MICHAEL J | 0020 | 0030 | 1 | 06/14/96 | 06/14/96 |
| RYAN MICHAEL J | 0020 | 0030 | 2 | 06/11/96 | 06/12/96 |
| RYAN MICHAEL J | 0020 | 0030 | 2 | 06/02/96 | 06/03/96 |
| SERAFINI WILLIAM F | 0020 | 0030 | 5 | 06/08/96 | 06/14/96 |
| SERAFINI WILLIAM F | 0020 | 0030 | 3 | 06/01/96 | 06/04/96 |
| SMITH STEPHEN C | 0020 | 0030 | 2 | 06/13/96 | 06/14/96 |
| SMITH STEPHEN C | 0020 | 0030 | 2 | 06/07/96 | 06/08/96 |
| SULLIVAN DAVID R | 0020 | 0030 | 4 | 06/10/96 | 06/14/96 |
| SULLIVAN DAVID R | 0020 | 0030 | 2 | 06/04/96 | 06/05/96 |
| SULLIVAN DAVID R | 0020 | 0030 | 2 | 06/01/96 | 06/02/96 |
| WANGARA BERNNE | 0020 | 0030 | 1 | 06/08/96 | 06/08/96 |
| WARD BRENDAN A | 0020 | 0030 | 2 | 06/02/96 | 06/03/96 |
| BARTELS WILLIAM | 0020 | 0028 | 9 | 06/03/96 | 06/14/96 |
| MCCLOSKEY JOHN | 0020 | 0028 | 7 | 06/03/96 | 06/13/96 |
| CARROLL DENNIS W | 0010 | 0020 | 2 | 06/09/96 | 06/10/96 |
| FERRANDO JOHN J | 0010 | 0020 | 2 | 06/13/96 | 06/14/96 |
| FERRANDO JOHN J | 0010 | 0020 | 2 | 06/10/96 | 06/11/96 |
| FERRANDO JOHN J | 0010 | 0020 | 2 | 06/07/96 | 06/08/96 |
| FERRANDO JOHN J | 0010 | 0020 | 2 | 06/04/96 | 06/05/96 |
| GONZALEZ EDUARDO B | 0010 | 0020 | 4 | 06/07/96 | 06/11/96 |
| GONZALEZ EDUARDO B | 0010 | 0020 | 2 | 06/01/96 | 06/02/96 |

3. CONSENT CALENDAR

M) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| HILDERMANN JOHN F | 0010 | 0020 | 2 | 06/08/96 | 06/09/96 |
| HILDERMANN JOHN F | 0010 | 0020 | 2 | 06/02/96 | 06/03/96 |
| JACKSON DAVID W | 0010 | 0020 | 2 | 06/13/96 | 06/14/96 |
| JACKSON DAVID W | 0010 | 0020 | 2 | 06/10/96 | 06/11/96 |
| LAI SAMSON | 0010 | 0020 | 2 | 06/05/96 | 06/06/96 |
| MORRISON JOSEPH | 0010 | 0020 | 3 | 06/01/96 | 06/05/96 |
| MULKEEN WILLIAM A | 0010 | 0020 | 2 | 06/09/96 | 06/10/96 |
| MULKEEN WILLIAM A | 0010 | 0020 | 2 | 06/03/96 | 06/04/96 |
| OWEN KENNETH H | 0010 | 0020 | 2 | 06/07/96 | 06/08/96 |
| OWEN KENNETH H | 0010 | 0020 | 3 | 06/01/96 | 06/05/96 |
| OWYANG GREGORY KEITH | 0010 | 0020 | 1 | 06/14/96 | 06/14/96 |
| OWYANG GREGORY KEITH | 0010 | 0020 | 2 | 06/11/96 | 06/12/96 |
| OWYANG GREGORY KEITH | 0010 | 0020 | 2 | 06/07/96 | 06/08/96 |
| OWYANG GREGORY KEITH | 0010 | 0020 | 3 | 06/01/96 | 06/05/96 |
| SCULLION GERALD K | 0010 | 0020 | 1 | 06/14/96 | 06/14/96 |
| SCULLION GERALD K | 0010 | 0020 | 2 | 06/08/96 | 06/09/96 |
| SCULLION GERALD K | 0010 | 0020 | 2 | 06/05/96 | 06/06/96 |
| SCULLION GERALD K | 0010 | 0020 | 2 | 06/02/96 | 06/03/96 |
| VANDERVENNET JOHN | 0010 | 0020 | 2 | 06/04/96 | 06/05/96 |
| ALGER THOMAS E | 0002 | 0020 | 4 | 06/10/96 | 06/14/96 |
| ALGER THOMAS E | 0002 | 0020 | 2 | 06/07/96 | 06/08/96 |
| ALGER THOMAS E | 0002 | 0020 | 2 | 06/04/96 | 06/05/96 |
| ALGER THOMAS E | 0002 | 0020 | 2 | 06/01/96 | 06/02/96 |
| ARD GERALD D | 0002 | 0020 | 2 | 06/02/96 | 06/03/96 |
| BABICH JAMES | 0002 | 0020 | 4 | 06/08/96 | 06/12/96 |
| BARNEY RONALD R | 0002 | 0020 | 1 | 06/14/96 | 06/14/96 |
| BARNEY RONALD R | 0002 | 0020 | 2 | 06/08/96 | 06/09/96 |
| BARNEY RONALD R | 0002 | 0020 | 4 | 06/02/96 | 06/06/96 |
| BECKERLEY JOHN G | 0002 | 0020 | 2 | 06/08/96 | 06/09/96 |
| BLACKBURN ROBERT G | 0002 | 0020 | 1 | 06/14/96 | 06/14/96 |
| BLACKBURN ROBERT G | 0002 | 0020 | 2 | 06/08/96 | 06/09/96 |
| BLACKBURN ROBERT G | 0002 | 0020 | 2 | 06/05/96 | 06/06/96 |
| BLAKE RICHARD A | 0002 | 0020 | 2 | 06/01/96 | 06/02/96 |
| BONNICI JOHN R | 0002 | 0020 | 2 | 06/10/96 | 06/11/96 |
| BRADY BRIAN | 0002 | 0020 | 2 | 06/13/96 | 06/14/96 |
| BUSALACCHI RICHARD | 0002 | 0020 | 2 | 06/07/96 | 06/08/96 |
| BUSALACCHI RICHARD | 0002 | 0020 | 2 | 06/01/96 | 06/02/96 |
| CALKIN ELBERT R | 0002 | 0020 | 2 | 06/09/96 | 06/10/96 |
| CALLEN TIMOTHY J | 0002 | 0020 | 2 | 06/08/96 | 06/09/96 |
| CALLEN TIMOTHY J | 0002 | 0020 | 2 | 06/02/96 | 06/03/96 |
| COYNE JAMES M | 0002 | 0020 | 2 | 06/12/96 | 06/13/96 |
| COYNE JAMES M | 0002 | 0020 | 2 | 06/06/96 | 06/07/96 |
| COYNE JAMES M | 0002 | 0020 | 2 | 06/03/96 | 06/04/96 |
| DEALBA FERNANDO | 0002 | 0020 | 1 | 06/14/96 | 06/14/96 |
| DEALBA FERNANDO | 0002 | 0020 | 4 | 06/08/96 | 06/12/96 |
| DELANE MICHAEL W | 0002 | 0020 | 2 | 06/13/96 | 06/14/96 |
| DELANE MICHAEL W | 0002 | 0020 | 2 | 06/10/96 | 06/11/96 |
| DELANE MICHAEL W | 0002 | 0020 | 2 | 06/07/96 | 06/08/96 |

3. CONSENT CALENDAR

M) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| DENTE DAN F | 0002 | 0020 | 2 | 06/06/96 | 06/07/96 |
| DENTE DAN F | 0002 | 0020 | 3 | 06/01/96 | 06/04/96 |
| DIAZ CHRISTOPHER A | 0002 | 0020 | 2 | 06/08/96 | 06/09/96 |
| DIAZ CHRISTOPHER A | 0002 | 0020 | 2 | 06/02/96 | 06/03/96 |
| DICKERSON WILLIAM | 0002 | 0020 | 4 | 06/10/96 | 06/14/96 |
| DICKERSON WILLIAM | 0002 | 0020 | 2 | 06/04/96 | 06/05/96 |
| DICKERSON WILLIAM | 0002 | 0020 | 2 | 06/01/96 | 06/02/96 |
| DOBSHINSKY JOHN | 0002 | 0020 | 4 | 06/10/96 | 06/14/96 |
| DRYDEN DONALD K | 0002 | 0020 | 1 | 06/01/96 | 06/01/96 |
| DRYDEN DOUGLAS A | 0002 | 0020 | 2 | 06/01/96 | 06/02/96 |
| DUENSING JAMES | 0002 | 0020 | 2 | 06/13/96 | 06/14/96 |
| DUENSING JAMES | 0002 | 0020 | 2 | 06/07/96 | 06/08/96 |
| DUNN GERALD R | 0002 | 0020 | 1 | 06/14/96 | 06/14/96 |
| DUNN GERALD R | 0002 | 0020 | 2 | 06/11/96 | 06/12/96 |
| DUNN GERALD R | 0002 | 0020 | 4 | 06/02/96 | 06/06/96 |
| DURKIN WILLIAM E | 0002 | 0020 | 2 | 06/13/96 | 06/14/96 |
| ENGLER GERALD | 0002 | 0020 | 2 | 06/10/96 | 06/11/96 |
| FARAC STEPHEN N | 0002 | 0020 | 2 | 06/12/96 | 06/13/96 |
| FEGAN FRED J | 0002 | 0020 | 2 | 06/13/96 | 06/14/96 |
| FEGAN FRED J | 0002 | 0020 | 2 | 06/10/96 | 06/11/96 |
| FEGAN FRED J | 0002 | 0020 | 2 | 06/04/96 | 06/05/96 |
| FRIAS JESSE | 0002 | 0020 | 2 | 06/10/96 | 06/11/96 |
| FRIAS JESSE | 0002 | 0020 | 2 | 06/06/96 | 06/07/96 |
| FRIAS JESSE | 0002 | 0020 | 2 | 06/03/96 | 06/04/96 |
| GALLAGHER PETER J | 0002 | 0020 | 4 | 06/10/96 | 06/14/96 |
| GALLAGHER PETER J | 0002 | 0020 | 2 | 06/04/96 | 06/05/96 |
| GALLAGHER PETER J | 0002 | 0020 | 2 | 06/01/96 | 06/02/96 |
| GARIBALDI ANTHONY ALFRED | 0002 | 0020 | 1 | 06/14/96 | 06/14/96 |
| GARIBALDI ANTHONY ALFRED | 0002 | 0020 | 2 | 06/11/96 | 06/12/96 |
| GARIBALDI ANTHONY ALFRED | 0002 | 0020 | 2 | 06/08/96 | 06/09/96 |
| GARIBALDI ANTHONY ALFRED | 0002 | 0020 | 2 | 06/05/96 | 06/06/96 |
| GRIMESEY PATRICK E | 0002 | 0020 | 2 | 06/09/96 | 06/10/96 |
| GRIMESEY PATRICK E | 0002 | 0020 | 2 | 06/06/96 | 06/07/96 |
| GRIMESEY PATRICK E | 0002 | 0020 | 2 | 06/03/96 | 06/04/96 |
| GUIRAL JOHN P | 0002 | 0020 | 2 | 06/07/96 | 06/08/96 |
| HALLGREN CHARLES E | 0002 | 0020 | 2 | 06/10/96 | 06/11/96 |
| HALLGREN CHARLES E | 0002 | 0020 | 2 | 06/07/96 | 06/08/96 |
| HEFFERNAN JERRY F | 0002 | 0020 | 2 | 06/09/96 | 06/10/96 |
| HESTER JOHN W | 0002 | 0020 | 2 | 06/12/96 | 06/13/96 |
| HESTER JOHN W | 0002 | 0020 | 2 | 06/09/96 | 06/10/96 |
| HESTER JOHN W | 0002 | 0020 | 2 | 06/06/96 | 06/07/96 |
| HESTER JOHN W | 0002 | 0020 | 1 | 06/01/96 | 06/01/96 |
| HILL STEVEN H | 0002 | 0020 | 2 | 06/08/96 | 06/09/96 |
| HILL STEVEN H | 0002 | 0020 | 2 | 06/02/96 | 06/03/96 |
| HIPP ERIC K | 0002 | 0020 | 2 | 06/11/96 | 06/12/96 |
| HOGAN WILLIAM D | 0002 | 0020 | 2 | 06/09/96 | 06/10/96 |
| HOWARD ALPHONSO | 0002 | 0020 | 2 | 06/02/96 | 06/03/96 |
| IZQUIERDO RODRIGO | 0002 | 0020 | 1 | 06/14/96 | 06/14/96 |
| IZQUIERDO RODRIGO | 0002 | 0020 | 2 | 06/11/96 | 06/12/96 |

3. CONSENT CALENDAR

M) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| JAMES ROBERT S | 0002 | 0020 | 1 | 06/14/96 | 06/14/96 |
| JAMES ROBERT S | 0002 | 0020 | 2 | 06/02/96 | 06/03/96 |
| JOHNSON CHARLES N | 0002 | 0020 | 2 | 06/12/96 | 06/13/96 |
| KANNISTO RICHARD A | 0002 | 0020 | 2 | 06/06/96 | 06/07/96 |
| KEOHANE JERRY E | 0002 | 0020 | 2 | 06/09/96 | 06/10/96 |
| KNEIS WILLIAM E | 0002 | 0020 | 2 | 06/09/96 | 06/10/96 |
| KOENIG WILLIAM G | 0002 | 0020 | 3 | 06/01/96 | 06/04/96 |
| KRUGER DENNIS | 0002 | 0020 | 2 | 06/07/96 | 06/08/96 |
| LOVELY THOMAS W JR | 0002 | 0020 | 2 | 06/02/96 | 06/03/96 |
| MACDONALD JOHN | 0002 | 0020 | 2 | 06/12/96 | 06/13/96 |
| MATHES ROBERT A | 0002 | 0020 | 2 | 06/13/96 | 06/14/96 |
| MCCOY JOHN | 0002 | 0020 | 4 | 06/09/96 | 06/13/96 |
| MCHUGH PAUL M | 0002 | 0020 | 1 | 06/08/96 | 06/08/96 |
| MERRILL CLIFTON D | 0002 | 0020 | 2 | 06/09/96 | 06/10/96 |
| MULHAIR LESLIE K | 0002 | 0020 | 2 | 06/12/96 | 06/13/96 |
| MULHAIR LESLIE K | 0002 | 0020 | 2 | 06/09/96 | 06/10/96 |
| MULHAIR LESLIE K | 0002 | 0020 | 1 | 06/01/96 | 06/01/96 |
| MUNIZ ROBERT P | 0002 | 0020 | 2 | 06/12/96 | 06/13/96 |
| MUNIZ ROBERT P | 0002 | 0020 | 2 | 06/09/96 | 06/10/96 |
| MUNIZ ROBERT P | 0002 | 0020 | 2 | 06/06/96 | 06/07/96 |
| MUNIZ ROBERT P | 0002 | 0020 | 1 | 06/01/96 | 06/01/96 |
| NAKAO SPENCER K | 0002 | 0020 | 4 | 06/04/96 | 06/08/96 |
| NEWENHOUSE JOHN | 0002 | 0020 | 2 | 06/05/96 | 06/06/96 |
| OLEARY MICHAEL E | 0002 | 0020 | 2 | 06/05/96 | 06/06/96 |
| OLEARY MICHAEL E | 0002 | 0020 | 2 | 06/02/96 | 06/03/96 |
| ORENGO JOE C JR | 0002 | 0020 | 2 | 06/07/96 | 06/08/96 |
| ORENGO JOE C JR | 0002 | 0020 | 2 | 06/01/96 | 06/02/96 |
| OSHEA JOHN P | 0002 | 0020 | 1 | 06/04/96 | 06/04/96 |
| OSHEA JOHN P | 0002 | 0020 | 1 | 06/01/96 | 06/01/96 |
| PAUL ALLAN R | 0002 | 0020 | 2 | 06/13/96 | 06/14/96 |
| PAUL ALLAN R | 0002 | 0020 | 2 | 06/10/96 | 06/11/96 |
| PAUL ALLAN R | 0002 | 0020 | 2 | 06/01/96 | 06/02/96 |
| PELZ HERMANN | 0002 | 0020 | 1 | 06/14/96 | 06/14/96 |
| PIDGE GEORGE F | 0002 | 0020 | 1 | 06/12/96 | 06/12/96 |
| PIDGE GEORGE F | 0002 | 0020 | 2 | 06/07/96 | 06/08/96 |
| PIDGE GEORGE F | 0002 | 0020 | 3 | 06/01/96 | 06/05/96 |
| POPOFF JAMES | 0002 | 0020 | 2 | 06/02/96 | 06/03/96 |
| REY BRAD LAWRENCE | 0002 | 0020 | 2 | 06/12/96 | 06/13/96 |
| ROLOVICH MICHAEL V | 0002 | 0020 | 2 | 06/12/96 | 06/13/96 |
| SARRACINO JOSEPH | 0002 | 0020 | 2 | 06/13/96 | 06/14/96 |
| SCHIEBOLD JOSEPH MATTHEW | 0002 | 0020 | 2 | 06/07/96 | 06/08/96 |
| SHANNON GERALD R | 0002 | 0020 | 2 | 06/12/96 | 06/13/96 |
| SHANNON GERALD R | 0002 | 0020 | 2 | 06/09/96 | 06/10/96 |
| SHANNON GERALD R | 0002 | 0020 | 2 | 06/06/96 | 06/07/96 |
| SHANNON GERALD R | 0002 | 0020 | 2 | 06/03/96 | 06/04/96 |
| SHEA KEVIN | 0002 | 0020 | 2 | 06/12/96 | 06/13/96 |
| SLATTERY RICHARD F | 0002 | 0020 | 2 | 06/09/96 | 06/10/96 |
| SLATTERY RICHARD F | 0002 | 0020 | 2 | 06/06/96 | 06/07/96 |

3. CONSENT CALENDAR

M) Temporary Appointments (Continued)

DISABILITY PAY

| | | | | | |
|---|---|---|---|---|---|
| BARDEN JAMES | 0030 | 0040 | 11 | 06/04/96 | 06/14/96 |
| GRITSCH STEPHEN | 0020 | 0030 | 13 | 06/01/96 | 06/13/96 |
| UNDERWOOD THOMAS | 0020 | 0030 | 14 | 06/01/96 | 06/14/96 |
| GONZALEZ EDUARDO | 0002 | 0020 | 3 | 06/12/96 | 06/14/96 |
| HANAVAN WILLIAM | 0002 | 0020 | 14 | 06/01/96 | 06/14/96 |
| WHITE TERENCE | 0002 | 0020 | 14 | 06/01/96 | 06/14/96 |
| FITZPATRICK JAMES | 0002 | 0010 | 14 | 06/01/96 | 06/14/96 |

3. CONSENT CALENDAR

M) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| HARRIS LEONARDO MARTINEZ | 0002 | 0010 | 6 | 06/04/96 | 06/11/96 |
| HARRIS LEONARDO MARTINEZ | 0002 | 0010 | 2 | 06/01/96 | 06/02/96 |
| HODGE JUANITA A | 0002 | 0010 | 2 | 06/08/96 | 06/09/96 |
| HODGE JUANITA A | 0002 | 0010 | 2 | 06/05/96 | 06/06/96 |
| JAMES ROBERT S | 0002 | 0010 | 2 | 06/11/96 | 06/12/96 |
| JOHNSON DAVID ALAN | 0002 | 0010 | 6 | 06/07/96 | 06/14/96 |
| LAU RONALD TSUN KIT | 0002 | 0010 | 4 | 06/10/96 | 06/14/96 |
| LAU RONALD TSUN KIT | 0002 | 0010 | 4 | 06/04/96 | 06/08/96 |
| LONDONO EDWARD J | 0002 | 0010 | 2 | 06/08/96 | 06/09/96 |
| MOY EDWARD BENJAMIN | 0002 | 0010 | 2 | 06/13/96 | 06/14/96 |
| MOY EDWARD BENJAMIN | 0002 | 0010 | 2 | 06/01/96 | 06/02/96 |
| MOY LISA MARY | 0002 | 0010 | 8 | 06/01/96 | 06/13/96 |
| PAUL ALLAN R | 0002 | 0010 | 2 | 06/04/96 | 06/05/96 |
| PAYTON ELI F | 0002 | 0010 | 5 | 06/05/96 | 06/14/96 |
| PRIEM CAROLINE ANASTASIA | 0002 | 0010 | 1 | 06/01/96 | 06/01/96 |
| RIBA DOUGLAS | 0002 | 0010 | 8 | 06/01/96 | 06/13/96 |
| RICKERT CYNTHIA H | 0002 | 0010 | 2 | 06/01/96 | 06/02/96 |
| ROBINSON RONALD ANTHONY | 0002 | 0010 | 8 | 06/01/96 | 06/14/96 |
| SMITH KRISTA | 0002 | 0010 | 2 | 06/08/96 | 06/09/96 |
| SMITH STEPHEN J | 0002 | 0010 | 3 | 06/01/96 | 06/04/96 |
| STEPHENSON TOD ELLIOTT | 0002 | 0010 | 8 | 06/02/96 | 06/12/96 |
| URQUIAGA PAUL THOMAS | 0002 | 0010 | 2 | 06/10/96 | 06/11/96 |
| URQUIAGA PAUL THOMAS | 0002 | 0010 | 2 | 06/07/96 | 06/08/96 |
| URQUIAGA PAUL THOMAS | 0002 | 0010 | 4 | 06/01/96 | 06/05/96 |
| VERANT ROGER D | 0002 | 0010 | 2 | 06/13/96 | 06/14/96 |
| VERANT ROGER D | 0002 | 0010 | 2 | 06/04/96 | 06/05/96 |
| VERANT ROGER D | 0002 | 0010 | 2 | 06/01/96 | 06/02/96 |
| WON JOHN K | 0002 | 0010 | 2 | 06/13/96 | 06/14/96 |
| WON JOHN K | 0002 | 0010 | 2 | 06/10/96 | 06/11/96 |
| WON JOHN K | 0002 | 0010 | 2 | 06/04/96 | 06/05/96 |
| WONG SUEON F | 0002 | 0010 | 2 | 06/11/96 | 06/12/96 |
| WOO ARNOLD P | 0002 | 0010 | 1 | 06/14/96 | 06/14/96 |
| WOO ARNOLD P | 0002 | 0010 | 2 | 06/08/96 | 06/09/96 |
| WOO ARNOLD P | 0002 | 0010 | 4 | 06/02/96 | 06/06/96 |
| YUP EDWARD YING | 0002 | 0010 | 5 | 06/01/96 | 06/07/96 |
| | | | | | |
| BATANIDES PETER | 0002 | 0006 | 8 | 06/03/96 | 06/14/96 |
| MCGUINN MARTY | 0002 | 0006 | 10 | 06/01/96 | 06/14/96 |
| VEGA PAUL | 0010 | 0006 | 7 | 06/02/96 | 06/14/96 |
| | | | | | |
| SCHEMBRI PETER | 0006 | 0022 | 7 | 06/03/96 | 06/14/96 |
| | | | | | |
| CALLEN THOMAS | 0002 | 0004 | 7 | 06/03/96 | 06/14/96 |
| HUNTER SHELIA | 0010 | 0004 | 7 | 06/03/96 | 06/13/96 |
| PRUITT TYRONE | 0010 | 0004 | 8 | 06/04/96 | 06/14/96 |
| ROBERTS LEONARD | 0002 | 0004 | 8 | 06/04/96 | 06/14/96 |
| SCHULTHEIS BARBARA | 0002 | 0004 | 8 | 06/03/96 | 06/14/96 |
| SCHORR WILLIAM | 0002 | 0004 | 8 | 06/03/96 | 06/14/96 |

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Federal Emergency Management Agency
Region IX
Building 105
Presidio of San Francisco
San Francisco, California 94129

June 5, 1996

Deputy Chief Richard Condon
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Deputy Chief Condon:

On behalf of the Federal Emergency Management Agency, Region IX, please accept my sincere appreciation for your generous support of our National Environmental Policy Act (NEPA) staff training session, April 22-25, 1996. The San Francisco Fire Department's Medical Services Division Training Facility proved to be an ideal location for our four day course, and the facility's hospitable and energetic support staff added greatly to the learning environment.

I would especially like to thank Captain Richard Shortall, Lieutenants Anthony Robbins and Anthony Smerdel, and Firefighter Stephana McClaran for their gracious help and support. Their attentiveness and concern for those visiting the Training Facility distinguish them as first rate ambassadors for the San Francisco Fire Department.

The use of your facility afforded our class of federal and state government disaster recovery speicalists from the Pacific Islands, Hawaii, California, Nevada, and Arizona, the necessary isolation to focus on the subject matter as a team, unhindered by inevitable work place distractions.

I look forward to any future association with the fine professionals of the San Francisco Fire Department, and thank you again for your support of our training efforts.

Sincerely,

/s/ SHIRLEY MATTINGLY
Regional Director

* * * * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

Submitted ten letters (two for NERT) commending members of the Department for response to requests for assistance, emergencies, or Neighborhood Emergency Response Team.

President Fernandez-Ruel directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * * * *

La Galleria Condominium Owners' Association
900 Bush Street
San Francisco, California 94109

June 12, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

The Board of Directors and residents of the La Galleria Condominium Association building would like to take this opportunity to commend Battalion Chief Thomas McGuire's crew at Battalion 1 on Powell and Broadway for their cheerful and tireless effort on a recent sprinkler break incident at our building at 900 Bush Street.

On Wednesday, May 28, a fire sprinkler line pipe broke and our building went into alarm. The response was within five minutes. Our garage was flooded with water, and Battalion Chief McGuire shut off the sprinkler system and alarm to stop the water. The fire crew stayed and worked to drain the garage with squeegees and pumps, until the majority of water was removed.

The Association would also like to volunteer to have a box for Christmas donations of toys and clothes here at the building to express our appreciation. Please contact the property manager, Cheryl Henry on arrangements. Her telephone number is 981-2800.

Thank you again for the quick assistance and additional effort demonstrated by Battalion Chief McGuire and his crew.

Sincerely,

/s/ BOARD OF DIRECTORS

* * * * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Alvarado PTA
625 Dougles Street
San Francisco, California 94114

June 12, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

We would like to thank and commend Battalion Chief John Traversaro and his Fireflies Program for their participation in our Alvarado All School Picnic on June 1, 1996.

Alvarado is a public elementary school located in Noe Valley serving a diverse population. Battalion Chief Traversaro arranged for three firefighters; Alexandra Alexander, Kinnie Jamerson and Eli Payton to be present at our picinc with an engine and fire safety learning materials. The children were provided with excellent instruction in the use of 911, stop-drop-and-roll, and home fire safety. They gave the children fire hats, badges and coloring books as well as a chance to see an engine up close. The firefighters were exceptional with this large group of children. They were professional, patient and kind. We have been approached by several families with thanks for the invaluable instruction and exposure their children received. Many of the young girls were especially impressed by Firefighter Alexander.

We would like to express our sincere appreciation for this outstanding community program and Battalion Chief Traversaro. We applaud the dedication of the professionals involved and the community service provided.

Sincerely,

/s/ SANDRA LEIGH, Principal
BEVERLY BAGDORF, PTA President
LESLIE HAN HOOVER, OER Vice Pres.

* * * * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

June 12, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

This is to all who helped yesterday with the Bush Street fire:

Thank you.

I live at 999 Bush Street and was woken up by sires at 5:10 a.m. Thank you for getting there so quickly. I lived at 1011 in 1994. When I left, I left behind two of my best buddies in the world and my 125 pound rotweiller. You saved all three as I watched from the street.

Jason and Kristina were in shock all day until finally they were allowed in to see if there was anything to save. Thank you for letting them in - they know you didn't have to do it. It provided closure to a helacious day and immediately the healing process was begun.

They didn't save much, but we have all been amazed and surprised at the generosity of strangers and neighbors alike. Every firefighter we spoke to in the course of this ordeal was helpful and sensitive and seemed to care about the well being of the victims.

Needless to say, I hope you find whoever is responsible for this tragedy. The rebuilding has begun and hopefully, the worst is over.

Thank you again.

Sincerely,

/s/ NINA L. MANSON

* * * * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Aspira Foster & Family Services
1030 Taraval Street
San Francisco, California 94116

May 31, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

On Tuesday evening, May 28, Firefighter Fernando Juarez facilitated a training on fire safety and earthquake preparedness for our certified Foster Parents. The entire group was engrossed in the presentation from start to finish. Many Foster Parents have since approached staff with positive feedback and appreciation. Firefighter Juarez presented the valuable information and material with clarity and professionalism. He was very approachable and knowledgeable in accepting questions from the group.

Community Care Licensing requires foster homes to have yearly fire drills and to have adequate plans for safety in the event of disaster. The presentation provided a valuable foundation for us in educating our Foster Parents in this endeavor. Please accept our appreciation and gratitude for the valuable service you provide.

Sincerely,

/s/ MARY HEILER
District Administrator

Note: A similar letter of praise was received from St. John's Educational Thresholds Center

* * * * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

June 8, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

This letter is to address to your department and engine companies that participated in the 1996 drill in San Mateo County last month, allowing us to thank you and your firefighters for a job well done. The Cities firefighters and officers performed with great knowledge and skills with Peninsula firefighters. San Francisco provides well trained firefighting crews and the safety equipment issued to your employees meets and exceeds fire department standards in the Bay Area; your safety engineer did a great job. Again, your people were excellent to be with and we all learned a great deal and new skills. We here appreciate training with the San Francisco Fire Department.

Sincerely,

/s/ JOHN DELLINGES, Captain, Engine 8
Woodside

* * * * * * *

June 5, 1996

To Chief Robert L. Demmons

On Monday, May 27, my daughter put in a call for medical assistance for 379 Hanover at 9:45 p.m. The fire department arrived on the scene first and performed heroic and admirable measures to save my 7-year-old grandson's life. I would like to take the opportunity to thank them for a job well done and hope they get the recognition they deserve.

Respectfully,

/s/ DONNA TYREE
854 Antoinette Lane, #C
So. S.F., CA 94080

* * * * * * *

4. REGULAR CALENDAR - NEW BUSINESS

B) Retirement Certificate

Reported Award of Honorable Service to the following member:

| | Type of Retirement | Years of Service | Date of Retirement |
|---|---|---|---|
| Assistant Chief Dennis Callahan | Service | 30 | Apr. 16, 1996 |

Secretary Connors informed the Commission that this afternoon he received a phone call from Assistant Chief Dennis Callahan who indicated that he would not be able to attend tonight's meeting. Assistant Chief Callahan asked that his certificate be mailed

President Fernandez-Ruel, on behalf of her colleagues, thanked Assistant Chief Callahan for his years of good service.

C) Public Comment

No comments were made by the public.

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Ronald Lee, D.D.S.
2145 - 19th Avenue, Suite #1
San Francisco, California 94116

June 14, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

I recently completed a course given by the San Francisco Fire Department known as NERT (Neighborhood Emergency Response Team) training. As its title would indicate, it teaches a lay person like myself how to help my family and my neighbors around me in an event of an emergency. I was extremely impressed by the wealth of information it provided. I believe it serves a very important role in educating the citizens of this city on how to behave during and after a natural or man-made disaster. In these times of budgetary constraints I realize that many less useful programs have to be eliminated to balance the budget. I would like to urge your continued support, however, to this particular program given by your Fire Department. Thanks for your time, and keep up the good work!

Sincerely yours,

/s/ RONALD LEE

Note: A similar letter of praise was received from Aleda dela Cruz

* * * * * * *

-2
7/11/96
SF

No. 96-22

DOCUMENTS DEPT.
JUL 20 1996
SAN FRANCISCO
PUBLIC LIBRARY

# JOURNAL OF PROCEEDINGS

## (MINUTES)

## FIRE COMMISSION

Regular Meeting - Thursday - July 11, 1996 - 6:00 p.m.
260 Golden Gate Avenue - Room 201

---

ITEM NO.

1. On Roll Call, the following were noted present:
Acting President Hadley R. Roff
Commissioner Russell S. Roeca
Commissioner Ted N. Soulis

President Rosemarie Fernandez-Ruel was excused for business reasons, and Commissioner Stephen A. Nakajo was excused because of illness.

| | |
|---|---|
| Robert L. Demmons | - Chief of Department |
| Richard E. Condon | - Deputy Chief - Operations |
| Harold E. Gamble | - Deputy Chief - Administration |
| Frank Scales, Jr. | - Assistant Deputy Chief - Support Services |

Chief Officers - Staff:

| | |
|---|---|
| Aaron C. Stevenson | - Fire Prevention |
| James R. Cavellini | - Management Services |
| James R. Lynch | - Prop C |

Note: Capt. Michael McKinley represented Asst. Chief Paul J. Tabacco (Training)

Chief Officers - Firefighting Service:

| | |
|---|---|
| Daniel E. Barden | - Division 2 |
| Thomas F. McGuire | - Division 3 (Acting) |
| Arthur R. Citron | - Division of Airports |

2. Adoption of the minutes of the Regular Meeting of June 27, 1996, and the Special Meeting of June 26, 1996.

Commissioner Soulis moved and Commissioner Roeca seconded. There were no questions or discussion and the minutes were adopted as presented.

3. CONSENT CALENDAR

All matters listed hereunder (Items "A" through "E") constitute a Consent Calendar, were considered to be routine by the Fire Commission, and were acted upon by a single roll-call vote of the Commission.

A) Monthly Report - Training

Submitting monthly report from Division of Training for June, 1996.

B) Permanent Appointment

Reporting the following PERMANENT appointment:

EFFECTIVE DATE - JUNE 19, 1996

H2O Lieutenant

David L. Franklin

3. CONSENT CALENDAR

C) Accidents

Submitting reports and recommendations of the Accident Committee regarding the following accidents:

| | Accident No. | Date | Serial No. | Category | Recommendation |
|---|---|---|---|---|---|
| Engine 39 | 94-5-326 | 06-09-96 | 572 | A | File |

Off: Lt. Patrick J. Hickey; Drv: FF Erick Martinez

Cause: Misjudged clearance - Engine 39 was backing out of a one lane street when its overhead light struck the overhang of a house. Guides were posted.

| | | | | | |
|---|---|---|---|---|---|
| Engine 26 | 94-5-327 | 06-11-96 | 583 | A | File |

Off: T/Lt. Gregory Owyang; Drv: FF Donald Goggin

Cause: Misjudged clearance (backing) - Engine 26 was backing into quarters when it struck the guard post outside the firehouse. One guide was posted.

| | | | | | |
|---|---|---|---|---|---|
| Truck 1 | 94-5-328 | 06-11-96 | 613 | B | Bill |

Off. T/Lt. Robert Muniz, Drv FF Thomas A Rey, Tlr. FF Gary Barisone

Cause: Struck by vehicle - Truck 1 was stopped at the corner of Leavenworth and Ellis when it was struck by a pickup truck.

| | | | | | |
|---|---|---|---|---|---|
| Engine 1 | 94-5-329 | 06-12-96 | 301 | B | Bill |

Off: T/Capt. Stephen Flaherty; Drv: FF Earl Dunn

Cause: Failure to yield - Engine 1 was making a left turn into Mission Street when a northbound vehicle to Engine 1's left failed to stop at the intersection causing a minor collision

| | | | | | |
|---|---|---|---|---|---|
| Engine 16 | 94-5-330 | 06-14-96 | 599 | A | File |

Off: Lt. Matthew McNaughton; Drv: FF George Salomon

Cause: Misjudged clearance - Engine 16 was attempting to pass a double parked vehicle when the Engine's diamond plate grazed the double parked vehicle

3. CONSENT CALENDAR

C) Accidents (Continued)

Truck 10 94-5-331 06-21-96 606 A File
Off Capt Douglas Goodin Drv FF William Pidge Tlr: Robert Winslow

Cause: Misjudged clearance - Truck 10 was backing into quarters. When it moved forward to reposition because it was too close to the station, its right rear marker light struck the station's wall protector

Truck 1 94-5-332 06-24-96 643 C File
Off: T/Lieut Brad Rey Drv: FF Thomas Rey Tlr: FF Charles Pistoia

Cause: Mirror-to-mirror contact - Truck 1 was responding to an emergency and while passing a van there was mirror-to-mirror contact

Truck 7 94-5-333 06-25-96 614 A File
Off: Lieut Frank Morino Drv: FF David Saitz: Tlr: Berglioth Mathews

Cause: Misjudged clearance (backing up) - Truck 7 was backing up with guides posted when it scraped the bumper of a parked vehicle

Note

Category A - An accident which has occurred because of inattention to vehicle operator's and/or officer's responsibilities or because of misjudgment of clearance in operating apparatus near stationary objects

Category B - An accident in which Fire Department personnel exercised reasonable judgment and precautions, exhibited good apparatus operator's and officer's skills and observed all state, local and Fire Department statutes, ordinances and rules

Category C - An accident which has occurred because of apparatus operator's misjudgment of clearance, deficiency in defensive driving techniques, or failure to anticipate other vehicle's movements

3. CONSENT CALENDAR

D) Physician's Report

Submitting biweekly report of Fire Department Physician concerning disability injuries, June 15 through June 28, 1996.

E) Temporary Appointments

Reporting having made 288 temporary appointments June 15 through June 30, 1996.

Commissioner Soulis moved and Commissioner Roeca seconded. There were no questions or discussion and Items "A" through "E" on the Consent Calendar were adopted or ordered filed as appropriate.

3. CONSENT CALENDAR

E) Temporary Appointments (Continued)

Reported having made 288 temporary appointments during Payroll Period June 15 through June 30, 1996.

| NAME | PRESENT RANK | HIGHER RANK | NO. of DAYS WORKED | DATES | |
|---|---|---|---|---|---|
| BRACCO RICHARD D | 0040 | 0050 | 2 | 06/21/96 | 06/22/96 |
| HABERLIN DAVID A | 0040 | 0050 | 2 | 06/28/96 | 06/29/96 |
| HABERLIN DAVID A | 0040 | 0050 | 2 | 06/16/96 | 06/17/96 |
| KIELY DANIEL P | 0040 | 0050 | 2 | 06/20/96 | 06/21/96 |
| KIELY DANIEL P | 0040 | 0050 | 2 | 06/15/96 | 06/16/96 |
| MCGUIRE THOMAS F | 0040 | 0050 | 2 | 06/29/96 | 06/30/96 |
| MCGUIRE THOMAS F | 0040 | 0050 | 6 | 06/17/96 | 06/27/96 |
| SHANNON VICTOR M | 0040 | 0050 | 2 | 06/18/96 | 06/19/96 |
| THUESEN ALBERT L | 0040 | 0050 | 2 | 06/25/96 | 06/26/96 |
| BARDEN JAMES A | 0030 | 0040 | 4 | 06/25/96 | 06/30/96 |
| BRADFORD GARRY L | 0030 | 0040 | 1 | 06/25/96 | 06/25/96 |
| CRUZ EDWARD F | 0030 | 0040 | 4 | 06/15/96 | 06/19/96 |
| DUNN FRANKLIN H | 0030 | 0040 | 8 | 06/16/96 | 06/29/96 |
| ELB RICHARD | 0030 | 0040 | 1 | 06/30/96 | 06/30/96 |
| FREEMAN STEPHEN T | 0030 | 0040 | 3 | 06/21/96 | 06/30/96 |
| FREEMAN STEPHEN T | 0030 | 0040 | 4 | 06/15/96 | 06/19/96 |
| FULMER DANIEL F | 0030 | 0040 | 1 | 06/30/96 | 06/30/96 |
| GEE EDWARD N | 0030 | 0040 | 6 | 06/22/96 | 06/29/96 |
| GEE EDWARD N | 0030 | 0040 | 2 | 06/19/96 | 06/20/96 |
| GEE EDWARD N | 0030 | 0040 | 2 | 06/16/96 | 06/17/96 |
| GONZALVES KEVIN | 0030 | 0040 | 4 | 06/24/96 | 06/28/96 |
| GOODIN DOUGLAS L | 0030 | 0040 | 2 | 06/16/96 | 06/17/96 |
| HAYES-WHITE JOANNE | 0030 | 0040 | 8 | 06/17/96 | 06/27/96 |
| KOCHEVAR RICHARD E | 0030 | 0040 | 1 | 06/30/96 | 06/30/96 |
| KOCHEVAR RICHARD E | 0030 | 0040 | 2 | 06/15/96 | 06/16/96 |
| LEAL GARY S | 0030 | 0040 | 2 | 06/16/96 | 06/17/96 |
| LEE AUDRY | 0030 | 0040 | 2 | 06/29/96 | 06/30/96 |
| LEE BERNIE F | 0030 | 0040 | 9 | 06/15/96 | 06/30/96 |
| MORRIS MICHAEL J | 0030 | 0040 | 2 | 06/20/96 | 06/21/96 |
| QUARTAROLI ALFRED | 0030 | 0040 | 9 | 06/17/96 | 06/28/96 |
| RONAN JOHN E | 0030 | 0040 | 1 | 06/30/96 | 06/30/96 |
| RONAN JOHN E | 0030 | 0040 | 4 | 06/15/96 | 06/19/96 |
| RYAN THOMAS P | 0030 | 0040 | 4 | 06/24/96 | 06/28/96 |
| RYAN THOMAS P | 0030 | 0040 | 2 | 06/21/96 | 06/22/96 |
| SERRANO ROBERT T | 0030 | 0040 | 2 | 06/29/96 | 06/30/96 |
| SERRANO ROBERT T | 0030 | 0040 | 7 | 06/15/96 | 06/27/96 |
| SULLIVAN JAMES A | 0030 | 0040 | 8 | 06/16/96 | 06/29/96 |
| TOMASELLO RAYMOND | 0030 | 0040 | 4 | 06/17/96 | 06/21/96 |
| TRAINOR RONALD E | 0030 | 0040 | 2 | 06/28/96 | 06/29/96 |
| TRAINOR RONALD E | 0030 | 0040 | 1 | 06/26/96 | 06/26/96 |

3. CONSENT CALENDAR

E) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| WRIGHT JOSEPH M | 0030 | 0040 | 2 | 06/21/96 | 06/22/96 |
| WRIGHT JOSEPH M | 0030 | 0040 | 2 | 06/18/96 | 06/19/96 |
| YOUNG ADAM J | 0030 | 0040 | 2 | 06/23/96 | 06/24/96 |
| YOUNG ADAM J | 0030 | 0040 | 1 | 06/15/96 | 06/15/96 |
| AHUMADA MICHAEL R | 0020 | 0030 | 2 | 06/28/96 | 06/29/96 |
| AHUMADA MICHAEL R | 0020 | 0030 | 2 | 06/25/96 | 06/26/96 |
| AHUMADA MICHAEL R | 0020 | 0030 | 2 | 06/22/96 | 06/23/96 |
| ARCE EDWARD J | 0020 | 0030 | 6 | 06/22/96 | 06/29/96 |
| ARCE EDWARD J | 0020 | 0030 | 2 | 06/19/96 | 06/20/96 |
| ARCE EDWARD J | 0020 | 0030 | 2 | 06/16/96 | 06/17/96 |
| BARAONA EUGENE A | 0020 | 0030 | 1 | 06/30/96 | 06/30/96 |
| BARAONA EUGENE A | 0020 | 0030 | 2 | 06/18/96 | 06/19/96 |
| BURKE KEVIN M | 0020 | 0030 | 8 | 06/16/96 | 06/29/96 |
| CHIN PAUL H | 0020 | 0030 | 2 | 06/24/96 | 06/25/96 |
| CHIN PAUL H | 0020 | 0030 | 2 | 06/21/96 | 06/22/96 |
| CHIN PAUL H | 0020 | 0030 | 4 | 06/15/96 | 06/19/96 |
| DEMARTINI GEORGE | 0020 | 0030 | 2 | 06/21/96 | 06/22/96 |
| DRAKE GEORGE D | 0020 | 0030 | 2 | 06/18/96 | 06/19/96 |
| DUNNE ROBERT | 0020 | 0030 | 2 | 06/19/96 | 06/20/96 |
| FLAHERTY STEPHEN A | 0020 | 0030 | 5 | 06/24/96 | 06/30/96 |
| FORBES JOHN J III | 0020 | 0030 | 2 | 06/28/96 | 06/29/96 |
| FORBES JOHN J III | 0020 | 0030 | 1 | 06/26/96 | 06/26/96 |
| FREDIANI DONALD L | 0020 | 0030 | 5 | 06/21/96 | 06/30/96 |
| FREDIANI DONALD L | 0020 | 0030 | 4 | 06/15/96 | 06/19/96 |
| GALLEGOS THOMAS M | 0020 | 0030 | 2 | 06/18/96 | 06/19/96 |
| GARGANO C A | 0020 | 0030 | 2 | 06/19/96 | 06/20/96 |
| GRITSCH STEPHEN K | 0020 | 0030 | 2 | 06/18/96 | 06/19/96 |
| GRITSCH STEPHEN K | 0020 | 0030 | 2 | 06/15/96 | 06/16/96 |
| GROSHONG MARK V | 0020 | 0030 | 4 | 06/24/96 | 06/28/96 |
| GROSHONG MARK V | 0020 | 0030 | 4 | 06/17/96 | 06/21/96 |
| GUTIERREZ RICHARD | 0020 | 0030 | 2 | 06/23/96 | 06/24/96 |
| GUTIERREZ RICHARD | 0020 | 0030 | 2 | 06/20/96 | 06/21/96 |
| GUTIERREZ RICHARD | 0020 | 0030 | 2 | 06/17/96 | 06/18/96 |
| GUZMAN RAYMOND A | 0020 | 0030 | 1 | 06/30/96 | 06/30/96 |
| GUZMAN RAYMOND A | 0020 | 0030 | 2 | 06/15/96 | 06/16/96 |
| HARRINGTON JAMES P | 0020 | 0030 | 1 | 06/15/96 | 06/15/96 |
| HENNIGAN MICHAEL T | 0020 | 0030 | 2 | 06/29/96 | 06/30/96 |
| HENNIGAN MICHAEL T | 0020 | 0030 | 4 | 06/23/96 | 06/27/96 |
| HENNIGAN MICHAEL T | 0020 | 0030 | 2 | 06/20/96 | 06/21/96 |
| HENNIGAN MICHAEL T | 0020 | 0030 | 1 | 06/15/96 | 06/15/96 |
| IMBELLINO ROBERT P | 0020 | 0030 | 8 | 06/16/96 | 06/26/96 |
| JOHNSON RICHARD I | 0020 | 0030 | 2 | 06/23/96 | 06/24/96 |
| JOHNSON RICHARD I | 0020 | 0030 | 5 | 06/15/96 | 06/21/96 |
| KELBER PHILIP S | 0020 | 0030 | 5 | 06/21/96 | 06/30/96 |
| KELBER PHILIP S | 0020 | 0030 | 2 | 06/15/96 | 06/16/96 |
| KING ALEXANDER M | 0020 | 0030 | 2 | 06/18/96 | 06/19/96 |
| LABRADO RUDOLPH G | 0020 | 0030 | 1 | 06/30/96 | 06/30/96 |
| LABRADO RUDOLPH G | 0020 | 0030 | 4 | 06/15/96 | 06/19/96 |

3. CONSENT CALENDAR

E) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| LAMBRECHTS JAMES A | 0020 | 0030 | 2 | 06/18/96 | 06/19/96 |
| LAUER RICHARD L | 0020 | 0030 | 1 | 06/30/96 | 06/30/96 |
| LEONARD ALLAN J | 0020 | 0030 | 2 | 06/28/96 | 06/29/96 |
| LEONARD ALLAN J | 0020 | 0030 | 2 | 06/22/96 | 06/23/96 |
| LEONARD ALLAN J | 0020 | 0030 | 2 | 06/19/96 | 06/20/96 |
| LEONARD ALLAN J | 0020 | 0030 | 2 | 06/16/96 | 06/17/96 |
| LILE WAYNE L | 0020 | 0030 | 11 | 06/15/96 | 06/30/96 |
| MASSETANI GARY P | 0020 | 0030 | 2 | 06/21/96 | 06/22/96 |
| MASSETANI GARY P | 0020 | 0030 | 2 | 06/15/96 | 06/16/96 |
| MCGEE RICHARD E | 0020 | 0030 | 6 | 06/19/96 | 06/29/96 |
| MCGEE RICHARD E | 0020 | 0030 | 2 | 06/16/96 | 06/17/96 |
| MCHUGH JAMES E | 0020 | 0030 | 3 | 06/27/96 | 06/30/96 |
| MOLINARI ROBERT M | 0020 | 0030 | 2 | 06/25/96 | 06/26/96 |
| MOLINARI ROBERT M | 0020 | 0030 | 2 | 06/22/96 | 06/23/96 |
| OCONNOR JAMES J | 0020 | 0030 | 2 | 06/16/96 | 06/17/96 |
| ODONNELL EDWARD JR | 0020 | 0030 | 6 | 06/17/96 | 06/24/96 |
| OUTLEY JAMES A | 0020 | 0030 | 4 | 06/18/96 | 06/22/96 |
| ROCKETT TYRONE A | 0020 | 0030 | 2 | 06/29/96 | 06/30/96 |
| ROLAND EDWARD A | 0020 | 0030 | 3 | 06/27/96 | 06/30/96 |
| ROLAND EDWARD A | 0020 | 0030 | 2 | 06/24/96 | 06/25/96 |
| ROLAND EDWARD A | 0020 | 0030 | 2 | 06/21/96 | 06/22/96 |
| ROLAND EDWARD A | 0020 | 0030 | 2 | 06/15/96 | 06/16/96 |
| RUBENSTEIN BRYAN WILLIAM | 0020 | 0030 | 2 | 06/28/96 | 06/29/96 |
| RUBENSTEIN BRYAN WILLIAM | 0020 | 0030 | 2 | 06/25/96 | 06/26/96 |
| RUBENSTEIN BRYAN WILLIAM | 0020 | 0030 | 4 | 06/19/96 | 06/23/96 |
| RUSSO ANTHONY M | 0020 | 0030 | 2 | 06/29/96 | 06/30/96 |
| RYAN MICHAEL J | 0020 | 0030 | 2 | 06/26/96 | 06/27/96 |
| RYAN MICHAEL J | 0020 | 0030 | 2 | 06/23/96 | 06/24/96 |
| RYAN MICHAEL J | 0020 | 0030 | 3 | 06/15/96 | 06/21/96 |
| SERAFINI WILLIAM F | 0020 | 0030 | 9 | 06/15/96 | 06/30/96 |
| SMITH STEPHEN C | 0020 | 0030 | 4 | 06/19/96 | 06/23/96 |
| SMITH STEPHEN C | 0020 | 0030 | 2 | 06/16/96 | 06/17/96 |
| SOULE ANTHONY P | 0020 | 0030 | 6 | 06/22/96 | 06/29/96 |
| SULLIVAN DAVID R | 0020 | 0030 | 6 | 06/19/96 | 06/26/96 |
| SULLIVAN DAVID R | 0020 | 0030 | 2 | 06/16/96 | 06/17/96 |
| WALSH FREDERICK C | 0020 | 0030 | 2 | 06/16/96 | 06/17/96 |
| WANGARA BERNNE | 0020 | 0030 | 2 | 06/16/96 | 06/17/96 |
| BARTELS WILLIAM | 0020 | 0028 | 9 | 06/17/96 | 06/28/96 |
| MCCLOSKEY JOHN | 0020 | 0028 | 4 | 06/17/96 | 06/21/96 |
| CARROLL DENNIS W | 0010 | 0020 | 1 | 06/30/96 | 06/30/96 |
| DRISCOLL JOSEPH D | 0010 | 0020 | 2 | 06/28/96 | 06/29/96 |
| FERRANDO JOHN J | 0010 | 0020 | 6 | 06/16/96 | 06/26/96 |
| HILDERMANN JOHN F | 0010 | 0020 | 4 | 06/20/96 | 06/24/96 |
| JACKSON DAVID W | 0010 | 0020 | 2 | 06/27/96 | 06/28/96 |
| LAI SAMSON | 0010 | 0020 | 4 | 06/26/96 | 06/30/96 |
| LAI SAMSON | 0010 | 0020 | 4 | 06/17/96 | 06/21/96 |

3. CONSENT CALENDAR

E) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| MORRISON JOSEPH | 0010 | 0020 | 2 | 06/28/96 | 06/29/96 |
| MORRISON JOSEPH | 0010 | 0020 | 2 | 06/25/96 | 06/26/96 |
| MORRISON JOSEPH | 0010 | 0020 | 2 | 06/21/96 | 06/22/96 |
| MORRISON JOSEPH | 0010 | 0020 | 2 | 06/18/96 | 06/19/96 |
| MULKEEN WILLIAM A | 0010 | 0020 | 4 | 06/21/96 | 06/25/96 |
| OWEN KENNETH H | 0010 | 0020 | 2 | 06/28/96 | 06/29/96 |
| OWEN KENNETH H | 0010 | 0020 | 2 | 06/25/96 | 06/26/96 |
| OWEN KENNETH H | 0010 | 0020 | 2 | 06/21/96 | 06/22/96 |
| OWEN KENNETH H | 0010 | 0020 | 2 | 06/18/96 | 06/19/96 |
| OWYANG GREGORY | 0010 | 0020 | 2 | 06/28/96 | 06/29/96 |
| OWYANG GREGORY | 0010 | 0020 | 2 | 06/25/96 | 06/26/96 |
| OWYANG GREGORY | 0010 | 0020 | 5 | 06/15/96 | 06/22/96 |
| SCULLION GERALD K | 0010 | 0020 | 2 | 06/26/96 | 06/27/96 |
| SCULLION GERALD K | 0010 | 0020 | 2 | 06/23/96 | 06/24/96 |
| SCULLION GERALD K | 0010 | 0020 | 2 | 06/20/96 | 06/21/96 |
| SCULLION GERALD K | 0010 | 0020 | 3 | 06/15/96 | 06/18/96 |
| VANDERVENNET JOHN | 0010 | 0020 | 2 | 06/25/96 | 06/26/96 |
| VANDERVENNET JOHN | 0010 | 0020 | 2 | 06/22/96 | 06/23/96 |
| VANDERVENNET JOHN | 0010 | 0020 | 2 | 06/19/96 | 06/20/96 |
| | | | | | |
| ADAMS DAVID | 0002 | 0020 | 2 | 06/15/96 | 06/16/96 |
| ALGER THOMAS E | 0002 | 0020 | 6 | 06/22/96 | 06/29/96 |
| ALGER THOMAS E | 0002 | 0020 | 2 | 06/16/96 | 06/17/96 |
| ARD GERALD D | 0002 | 0020 | 2 | 06/29/96 | 06/30/96 |
| ARD GERALD D | 0002 | 0020 | 2 | 06/23/96 | 06/24/96 |
| BARNEY RONALD R | 0002 | 0020 | 2 | 06/29/96 | 06/30/96 |
| BARNEY RONALD R | 0002 | 0020 | 2 | 06/23/96 | 06/24/96 |
| BARNEY RONALD R | 0002 | 0020 | 2 | 06/20/96 | 06/21/96 |
| BARNEY RONALD R | 0002 | 0020 | 1 | 06/15/96 | 06/15/96 |
| BARON ANDREW S | 0002 | 0020 | 2 | 06/23/96 | 06/24/96 |
| BECKERLEY JOHN G | 0002 | 0020 | 2 | 06/29/96 | 06/30/96 |
| BERTOLLO WALTER R | 0002 | 0020 | 2 | 06/28/96 | 06/29/96 |
| BERTOLLO WALTER R | 0002 | 0020 | 2 | 06/19/96 | 06/20/96 |
| BLACKBURN ROBERT G | 0002 | 0020 | 2 | 06/29/96 | 06/30/96 |
| BLACKBURN ROBERT G | 0002 | 0020 | 5 | 06/15/96 | 06/21/96 |
| BLAKE RICHARD A | 0002 | 0020 | 2 | 06/28/96 | 06/29/96 |
| BLAKE RICHARD A | 0002 | 0020 | 2 | 06/22/96 | 06/23/96 |
| BONNICI JOHN R | 0002 | 0020 | 2 | 06/25/96 | 06/26/96 |
| BONNICI JOHN R | 0002 | 0020 | 2 | 06/22/96 | 06/23/96 |
| BONNICI JOHN R | 0002 | 0020 | 2 | 06/19/96 | 06/20/96 |
| BONNICI JOHN R | 0002 | 0020 | 2 | 06/16/96 | 06/17/96 |
| BRADY BRIAN | 0002 | 0020 | 4 | 06/25/96 | 06/29/96 |
| BRADY BRIAN | 0002 | 0020 | 2 | 06/16/96 | 06/17/96 |
| BUSALACCHI RICHARD | 0002 | 0020 | 6 | 06/16/96 | 06/23/96 |
| BRIGHT DANIAL | 0002 | 0020 | 1 | 06/30/96 | 06/30/96 |
| | | | | | |
| CALKIN ELBERT R | 0002 | 0020 | 5 | 06/24/96 | 06/30/96 |
| CALLEN TIMOTHY J | 0002 | 0020 | 2 | 06/23/96 | 06/24/96 |
| CALLEN TIMOTHY J | 0002 | 0020 | 2 | 06/17/96 | 06/18/96 |

3. CONSENT CALENDAR

E) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| COTTON MICHAEL | 0002 | 0020 | 1 | 06/30/96 | 06/30/96 |
| COYNE JAMES M | 0002 | 0020 | 2 | 06/27/96 | 06/28/96 |
| COYNE JAMES M | 0002 | 0020 | 2 | 06/24/96 | 06/25/96 |
| COYNE JAMES M | 0002 | 0020 | 2 | 06/18/96 | 06/19/96 |
| DAWLEY DAVID | 0002 | 0020 | 2 | 06/28/96 | 06/29/96 |
| DEALBA FERNANDO | 0002 | 0020 | 2 | 06/29/96 | 06/30/96 |
| DEALBA FERNANDO | 0002 | 0020 | 2 | 06/23/96 | 06/24/96 |
| DEALBA FERNANDO | 0002 | 0020 | 3 | 06/15/96 | 06/18/96 |
| DELANE MICHAEL | 0002 | 0020 | 6 | 06/19/96 | 06/26/96 |
| DIAZ CHRISTOPHER A | 0002 | 0020 | 1 | 06/21/96 | 06/21/96 |
| DICKERSON WILLIAM | 0002 | 0020 | 2 | 06/19/96 | 06/20/96 |
| DICKERSON WILLIAM | 0002 | 0020 | 2 | 06/16/96 | 06/17/96 |
| DOBSHINSKY JOHN | 0002 | 0020 | 2 | 06/28/96 | 06/29/96 |
| DOBSHINSKY JOHN | 0002 | 0020 | 2 | 06/25/96 | 06/26/96 |
| DOBSHINSKY JOHN | 0002 | 0020 | 2 | 06/22/96 | 06/23/96 |
| DOBSHINSKY JOHN | 0002 | 0020 | 2 | 06/16/96 | 06/17/96 |
| DONNELLY RAYMOND J | 0002 | 0020 | 2 | 06/23/96 | 06/24/96 |
| DRYDEN DONALD K | 0002 | 0020 | 3 | 06/27/96 | 06/30/96 |
| DRYDEN DOUGLAS A | 0002 | 0020 | 2 | 06/19/96 | 06/20/96 |
| DUENSING JAMES | 0002 | 0020 | 1 | 06/26/96 | 06/26/96 |
| DUENSING JAMES | 0002 | 0020 | 4 | 06/16/96 | 06/20/96 |
| DUNCAN MICHAEL | 0002 | 0020 | 2 | 06/20/96 | 06/21/96 |
| DUNN GERALD R | 0002 | 0020 | 2 | 06/26/96 | 06/27/96 |
| DUNN GERALD R | 0002 | 0020 | 2 | 06/20/96 | 06/21/96 |
| DUNN GERALD R | 0002 | 0020 | 1 | 06/15/96 | 06/15/96 |
| FALLS GARY J | 0002 | 0020 | 2 | 06/22/96 | 06/23/96 |
| FALLS GARY J | 0002 | 0020 | 2 | 06/16/96 | 06/17/96 |
| FARAC STEPHEN N | 0002 | 0020 | 1 | 06/30/96 | 06/30/96 |
| FARAC STEPHEN N | 0002 | 0020 | 2 | 06/24/96 | 06/25/96 |
| FARAC STEPHEN N | 0002 | 0020 | 2 | 06/21/96 | 06/22/96 |
| FARAC STEPHEN N | 0002 | 0020 | 2 | 06/18/96 | 06/19/96 |
| FARNSWORTH RAYMOND | 0002 | 0020 | 6 | 06/15/96 | 06/16/96 |
| FAY PETE LEWIS JR | 0002 | 0020 | 2 | 06/22/96 | 06/23/96 |
| FAY PETE LEWIS JR | 0002 | 0020 | 2 | 06/16/96 | 06/17/96 |
| FEGAN FRED J | 0002 | 0020 | 2 | 06/25/96 | 06/26/96 |
| FRIAS JESSE | 0002 | 0020 | 1 | 06/20/96 | 06/20/96 |
| GALLAGHER PETER J | 0002 | 0020 | 2 | 06/25/96 | 06/26/96 |
| GALLAGHER PETER J | 0002 | 0020 | 2 | 06/22/96 | 06/23/96 |
| GALLAGHER PETER J | 0002 | 0020 | 2 | 06/19/96 | 06/20/96 |
| GALLAGHER PETER J | 0002 | 0020 | 2 | 06/16/96 | 06/17/96 |
| GARIBALDI ANTHONY ALFRED | 0002 | 0020 | 9 | 06/15/96 | 06/30/96 |
| GRIFFEY NIKKI P | 0002 | 0020 | 2 | 06/16/96 | 06/17/96 |
| GRIMESEY PATRICK E | 0002 | 0020 | 3 | 06/27/96 | 06/30/96 |
| GRIMESEY PATRICK E | 0002 | 0020 | 2 | 06/24/96 | 06/25/96 |
| GRIMESEY PATRICK E | 0002 | 0020 | 2 | 06/18/96 | 06/19/96 |
| HALLGREN CHARLES E | 0002 | 0020 | 4 | 06/25/96 | 06/29/96 |
| HALLGREN CHARLES E | 0002 | 0020 | 2 | 06/19/96 | 06/20/96 |
| HANAVAN WILLIAM | 0002 | 0020 | 3 | 06/27/96 | 06/30/96 |
| HANSEN GREG | 0002 | 0020 | 1 | 06/30/96 | 06/30/96 |

3. CONSENT CALENDAR

E) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| HEFFERNAN JERRY F | 0002 | 0020 | 5 | 06/24/96 | 06/30/96 |
| HEFFERNAN JERRY F | 0002 | 0020 | 2 | 06/21/96 | 06/22/96 |
| HEFFERNAN JERRY F | 0002 | 0020 | 2 | 06/15/96 | 06/16/96 |
| HESTER JOHN W | 0002 | 0020 | 3 | 06/27/96 | 06/30/96 |
| HESTER JOHN W | 0002 | 0020 | 2 | 06/21/96 | 06/22/96 |
| HESTER JOHN W | 0002 | 0020 | 4 | 06/15/96 | 06/19/96 |
| HILL STEVEN H | 0002 | 0020 | 2 | 06/23/96 | 06/24/96 |
| HILL STEVEN H | 0002 | 0020 | 2 | 06/17/96 | 06/18/96 |
| HIPP ERIC K | 0002 | 0020 | 2 | 06/29/96 | 06/30/96 |
| HOGAN WILLIAM D | 0002 | 0020 | 1 | 06/30/96 | 06/30/96 |
| HOGAN WILLIAM D | 0002 | 0020 | 2 | 06/15/96 | 06/16/96 |
| HOWARD ALPHONSO | 0002 | 0020 | 2 | 06/23/96 | 06/24/96 |
| IZQUIERDO RODRIGO | 0002 | 0020 | 2 | 06/26/96 | 06/27/96 |
| IZQUIERDO RODRIGO | 0002 | 0020 | 2 | 06/23/96 | 06/24/96 |
| IZQUIERDO RODRIGO | 0002 | 0020 | 5 | 06/15/96 | 06/21/96 |
| JAMES ROBERT S | 0002 | 0020 | 2 | 06/23/96 | 06/24/96 |
| JAMES ROBERT S | 0002 | 0020 | 2 | 06/20/96 | 06/21/96 |
| JAMES ROBERT S | 0002 | 0020 | 3 | 06/15/96 | 06/18/96 |
| KANNISTO RICHARD A | 0002 | 0020 | 2 | 06/24/96 | 06/25/96 |
| KANNISTO RICHARD A | 0002 | 0020 | 2 | 06/18/96 | 06/19/96 |
| KANNISTO RICHARD A | 0002 | 0020 | 2 | 06/15/96 | 06/16/96 |
| KELLY KEVIN R | 0002 | 0020 | 2 | 06/16/96 | 06/17/96 |
| KELLER SCOTT | 0002 | 0020 | 1 | 06/30/96 | 06/30/96 |
| KNEIS WILLIAM E | 0002 | 0020 | 1 | 06/30/96 | 06/30/96 |
| KNEIS WILLIAM E | 0002 | 0020 | 2 | 06/15/96 | 06/16/96 |
| MACDONALD JOHN | 0002 | 0020 | 2 | 06/18/96 | 06/19/96 |
| MATHES ROBERT A | 0002 | 0020 | 4 | 06/25/96 | 06/29/96 |
| MATHES ROBERT A | 0002 | 0020 | 4 | 06/19/96 | 06/23/96 |
| MCCOY JOHN | 0002 | 0020 | 1 | 06/15/96 | 06/15/96 |
| MCHUGH PAUL M | 0002 | 0020 | 2 | 06/16/96 | 06/17/96 |
| MERRILL CLIFTON D | 0002 | 0020 | 1 | 06/30/96 | 06/30/96 |
| MERRILL CLIFTON D | 0002 | 0020 | 2 | 06/21/96 | 06/22/96 |
| MULHAIR LESLIE K | 0002 | 0020 | 2 | 06/21/96 | 06/22/96 |
| MULHAIR LESLIE K | 0002 | 0020 | 2 | 06/18/96 | 06/19/96 |
| MUNIZ ROBERT P | 0002 | 0020 | 2 | 06/27/96 | 06/28/96 |
| MUNIZ ROBERT P | 0002 | 0020 | 2 | 06/21/96 | 06/22/96 |
| NAKAO SPENCER K | 0002 | 0020 | 2 | 06/28/96 | 06/29/96 |
| NAKAO SPENCER K | 0002 | 0020 | 2 | 06/25/96 | 06/26/96 |
| OLEARY MICHAEL E | 0002 | 0020 | 2 | 06/29/96 | 06/30/96 |
| OLEARY MICHAEL E | 0002 | 0020 | 4 | 06/20/96 | 06/24/96 |
| OLEARY MICHAEL E | 0002 | 0020 | 2 | 06/17/96 | 06/18/96 |
| ORENGO JOE C JR | 0002 | 0020 | 2 | 06/19/96 | 06/20/96 |
| ORENGO JOE C JR | 0002 | 0020 | 2 | 06/16/96 | 06/17/96 |
| OSHEA JOHN P | 0002 | 0020 | 2 | 06/15/96 | 06/16/96 |
| PARATLEY ANITA DAWN | 0002 | 0020 | 2 | 06/16/96 | 06/17/96 |
| PAUL ALLAN R | 0002 | 0020 | 2 | 06/16/96 | 06/17/96 |
| PELZ HERMANN | 0002 | 0020 | 1 | 06/15/96 | 06/15/96 |
| PLATT BRUCE E | 0002 | 0020 | 2 | 06/22/96 | 06/23/96 |
| PLATT BRUCE E | 0002 | 0020 | 2 | 06/19/96 | 06/20/96 |

3. CONSENT CALENDAR

E) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| POPOFF JAMES | 0002 | 0020 | 6 | 06/23/96 | 06/30/96 |
| REY BRAD LAWRENCE | 0002 | 0020 | 4 | 06/24/96 | 06/28/96 |
| REY BRAD LAWRENCE | 0002 | 0020 | 2 | 06/21/96 | 06/22/96 |
| REY BRAD LAWRENCE | 0002 | 0020 | 2 | 06/18/96 | 06/19/96 |
| REY BRAD LAWRENCE | 0002 | 0020 | 2 | 06/15/96 | 06/16/96 |
| RIBA DOUGLAS | 0002 | 0020 | 2 | 06/19/96 | 06/20/96 |
| RICE MICHAEL | 0002 | 0020 | 1 | 06/30/96 | 06/30/96 |
| RITTER DAVID C | 0002 | 0020 | 2 | 06/22/96 | 06/23/96 |
| ROLOVICH MICHAEL V | 0002 | 0020 | 2 | 06/21/96 | 06/22/96 |
| ROLOVICH MICHAEL V | 0002 | 0020 | 2 | 06/18/96 | 06/19/96 |
| RUCKER THOMAS W | 0002 | 0020 | 1 | 06/30/96 | 06/30/96 |
| RUCKER THOMAS W | 0002 | 0020 | 2 | 06/21/96 | 06/22/96 |
| RUCKER THOMAS W | 0002 | 0020 | 2 | 06/18/96 | 06/19/96 |
| SCHIEBOLD JOSEPH MATTHEW | 0002 | 0020 | 2 | 06/28/96 | 06/29/96 |
| SCHIEBOLD JOSEPH MATTHEW | 0002 | 0020 | 2 | 06/22/96 | 06/23/96 |
| SCHNAPP GEORGE B | 0002 | 0020 | 2 | 06/29/96 | 06/30/96 |
| SCHNAPP GEORGE B | 0002 | 0020 | 2 | 06/20/96 | 06/21/96 |
| SCHNAPP GEORGE B | 0002 | 0020 | 2 | 06/17/96 | 06/18/96 |
| SCHRICK JAMES | 0002 | 0020 | 1 | 06/30/96 | 06/30/96 |
| SHANNON GERALD R | 0002 | 0020 | 1 | 06/30/96 | 06/30/96 |
| SHANNON GERALD R | 0002 | 0020 | 2 | 06/24/96 | 06/25/96 |
| SHANNON GERALD R | 0002 | 0020 | 2 | 06/18/96 | 06/19/96 |
| SHANNON GERALD R | 0002 | 0020 | 2 | 06/15/96 | 06/16/96 |
| SIEBERT RICHARD W | 0002 | 0020 | 1 | 06/30/96 | 06/30/96 |
| SIEBERT RICHARD W | 0002 | 0020 | 2 | 06/24/96 | 06/25/96 |
| SIEBERT RICHARD W | 0002 | 0020 | 2 | 06/15/96 | 06/16/96 |
| SLATTERY RICHARD F | 0002 | 0020 | 3 | 06/27/96 | 06/30/96 |
| SLATTERY RICHARD F | 0002 | 0020 | 2 | 06/24/96 | 06/25/96 |
| SLATTERY RICHARD F | 0002 | 0020 | 4 | 06/18/96 | 06/22/96 |
| SLATTERY RICHARD F | 0002 | 0020 | 2 | 06/15/96 | 06/16/96 |
| SMITH KEVIN WESLEY | 0002 | 0020 | 2 | 06/27/96 | 06/28/96 |
| SMITH KEVIN WESLEY | 0002 | 0020 | 2 | 06/24/96 | 06/25/96 |
| SMITH STEPHEN J | 0002 | 0020 | 2 | 06/27/96 | 06/28/96 |
| SMITH STEPHEN J | 0002 | 0020 | 2 | 06/24/96 | 06/25/96 |
| SMITH STEPHEN J | 0002 | 0020 | 2 | 06/18/96 | 06/19/96 |
| SMITH STEPHEN J | 0002 | 0020 | 2 | 06/15/96 | 06/16/96 |
| SMITH TERRENCE M | 0002 | 0020 | 2 | 06/27/96 | 06/28/96 |
| SMITH TERRENCE M | 0002 | 0020 | 2 | 06/24/96 | 06/25/96 |
| STEINHOFF LESLIE C | 0002 | 0020 | 2 | 06/29/96 | 06/30/96 |
| STEINHOFF LESLIE C | 0002 | 0020 | 2 | 06/26/96 | 06/27/96 |
| STEINHOFF LESLIE C | 0002 | 0020 | 2 | 06/23/96 | 06/24/96 |
| STEINHOFF LESLIE C | 0002 | 0020 | 1 | 06/15/96 | 06/15/96 |
| WIESSLER STEVEN | 0002 | 0020 | 4 | 06/26/96 | 06/30/96 |
| WIESSLER STEVEN | 0002 | 0020 | 3 | 06/15/96 | 06/18/96 |
| WYMAN GREGORY B | 0002 | 0020 | 2 | 06/28/96 | 06/29/96 |
| WYMAN GREGORY B | 0002 | 0020 | 2 | 06/21/96 | 06/22/96 |
| WYMAN GREGORY B | 0002 | 0020 | 3 | 06/15/96 | 06/19/96 |
| WYNNE PETER | 0002 | 0020 | 2 | 06/17/96 | 06/18/96 |

3. CONSENT CALENDAR

E) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| ZACZEK CHRISTOPHER | 0002 | 0020 | 2 | 06/29/96 | 06/30/96 |
| ZACZEK CHRISTOPHER | 0002 | 0020 | 3 | 06/15/96 | 06/18/96 |
| ZANDERS GREGORY JEROME | 0002 | 0020 | 2 | 06/16/96 | 06/17/96 |
| ZARI GERALD M | 0002 | 0020 | 4 | 06/19/96 | 06/23/96 |
| ALEXANDER ALEXANDRA C | 0002 | 0010 | 4 | 06/21/96 | 06/25/96 |
| AMITUANAI DAVID E | 0002 | 0010 | 1 | 06/15/96 | 06/15/96 |
| CAMPBELL EDWARD L | 0002 | 0010 | 6 | 06/17/96 | 06/27/96 |
| CANDIA HORACIO | 0002 | 0010 | 2 | 06/28/96 | 06/29/96 |
| CARDINALE KATHRYN M C | 0002 | 0010 | 1 | 06/30/96 | 06/30/96 |
| CARDINALE KATHRYN M C | 0002 | 0010 | 4 | 06/21/96 | 06/25/96 |
| CASILLAS GUILLERMO RAUL | 0002 | 0010 | 2 | 06/25/96 | 06/26/96 |
| CELONA MICHAEL P | 0002 | 0010 | 2 | 06/29/96 | 06/30/96 |
| CELONA MICHAEL P | 0002 | 0010 | 2 | 06/20/96 | 06/21/96 |
| CELONA MICHAEL P | 0002 | 0010 | 1 | 06/15/96 | 06/15/96 |
| CHAN WING CHUNG | 0002 | 0010 | 2 | 06/26/96 | 06/27/96 |
| CHAN WING CHUNG | 0002 | 0010 | 2 | 06/23/96 | 06/24/96 |
| CHAN WING CHUNG | 0002 | 0010 | 2 | 06/17/96 | 06/18/96 |
| CUFFE FRANK | 0002 | 0010 | 9 | 06/15/96 | 06/30/96 |
| DUMONT ANTHONY | 0002 | 0010 | 9 | 06/15/96 | 06/30/96 |
| FAUST RICHARD BRADLEY | 0002 | 0010 | 2 | 06/27/96 | 06/28/96 |
| FAUST RICHARD BRADLEY | 0002 | 0010 | 2 | 06/21/96 | 06/22/96 |
| FAUST RICHARD BRADLEY | 0002 | 0010 | 4 | 06/15/96 | 06/19/96 |
| FREEBURY ALAN W | 0002 | 0010 | 2 | 06/28/96 | 06/29/96 |
| FREEBURY ALAN W | 0002 | 0010 | 2 | 06/16/96 | 06/17/96 |
| FRENCH HAROLD TIMOTHY | 0002 | 0010 | 4 | 06/23/96 | 06/27/96 |
| FRENCH HAROLD TIMOTHY | 0002 | 0010 | 4 | 06/17/96 | 06/21/96 |
| GHILARDI EDWARD J JR | 0002 | 0010 | 2 | 06/15/96 | 06/16/96 |
| GORDON DAVID K | 0002 | 0010 | 2 | 06/29/96 | 06/30/96 |
| GRIFFEY NIKKI P | 0002 | 0010 | 4 | 06/25/96 | 06/29/96 |
| GRIFFEY NIKKI P | 0002 | 0010 | 2 | 06/19/96 | 06/20/96 |
| HALL JAMES NMI | 0002 | 0010 | 1 | 06/30/96 | 06/30/96 |
| HALL JAMES NMI | 0002 | 0010 | 2 | 06/24/96 | 06/25/96 |
| HARRIS LEONARDO MARTINEZ | 0002 | 0010 | 6 | 06/22/96 | 06/29/96 |
| HARRIS LEONARDO MARTINEZ | 0002 | 0010 | 2 | 06/19/96 | 06/20/96 |
| HARRIS LEONARDO MARTINEZ | 0002 | 0010 | 2 | 06/16/96 | 06/17/96 |
| HAZEN CHRISTOPHER | 0002 | 0010 | 2 | 06/18/96 | 06/19/96 |
| JAMES ROBERT S | 0002 | 0010 | 2 | 06/26/96 | 06/27/96 |
| JOHNSON DAVID ALAN | 0002 | 0010 | 2 | 06/28/96 | 06/29/96 |
| JOHNSON DAVID ALAN | 0002 | 0010 | 6 | 06/16/96 | 06/26/96 |
| KARAWANNY GEORGE NMN | 0002 | 0010 | 2 | 06/21/96 | 06/22/96 |
| LAU RONALD TSUN KIT | 0002 | 0010 | 4 | 06/25/96 | 06/29/96 |
| LAU RONALD TSUN KIT | 0002 | 0010 | 2 | 06/19/96 | 06/20/96 |
| LAU RONALD TSUN KIT | 0002 | 0010 | 2 | 06/16/96 | 06/17/96 |
| MOY EDWARD BENJAMIN | 0002 | 0010 | 2 | 06/19/96 | 06/20/96 |
| MOY EDWARD BENJAMIN | 0002 | 0010 | 2 | 06/16/96 | 06/17/96 |
| MOY LISA MARY | 0002 | 0010 | 3 | 06/27/96 | 06/30/96 |
| MOY LISA MARY | 0002 | 0010 | 2 | 06/15/96 | 06/16/96 |

3. CONSENT CALENDAR

E) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| MULESKY MICHAEL A | 0002 | 0010 | 2 | 06/18/96 | 06/19/96 |
| OCONNOR THOMAS PATRICK | 0002 | 0010 | 2 | 06/18/96 | 06/19/96 |
| PATT MICHAEL DONALD | 0002 | 0010 | 2 | 06/18/96 | 06/19/96 |
| PAUL ALLAN | 0002 | 0010 | 4 | 06/19/96 | 06/26/96 |
| PAYTON ELI F | 0002 | 0010 | 11 | 06/15/96 | 06/30/96 |
| PRIEM CAROLINE ANASTASIA | 0002 | 0010 | 2 | 06/24/96 | 06/25/96 |
| RIBA DOUGLASS | 0002 | 0010 | 10 | 06/15/96 | 06/30/96 |
| ROBINSON RONALD | 0002 | 0010 | 8 | 06/16/96 | 06/26/96 |
| STEPHENSON TOD | 0002 | 0010 | 10 | 06/17/96 | 06/30/96 |
| URQUIAGA PAUL THOMAS | 0002 | 0010 | 4 | 06/25/96 | 06/29/96 |
| URQUIAGA PAUL THOMAS | 0002 | 0010 | 6 | 06/16/96 | 06/23/96 |
| VERANT ROGER | 0002 | 0010 | 2 | 06/16/96 | 06/17/96 |
| WON JOHN K | 0002 | 0010 | 2 | 06/28/96 | 06/29/96 |
| WON JOHN K | 0002 | 0010 | 4 | 06/16/96 | 06/20/96 |
| WOO ARNOLD P | 0002 | 0010 | 2 | 06/29/96 | 06/30/96 |
| WOO ARNOLD P | 0002 | 0010 | 5 | 06/15/96 | 06/21/96 |
| YUP EDWARD YING | 0002 | 0010 | 2 | 06/24/96 | 06/25/96 |
| YUP EDWARD YING | 0002 | 0010 | 2 | 06/21/96 | 06/22/96 |
| BATANIDES PETER | 0002 | 0006 | 8 | 06/17/96 | 06/28/96 |
| MCGUINN MARTY | 0002 | 0006 | 8 | 06/16/96 | 06/29/96 |
| VEGA PAUL | 0010 | 0006 | 11 | 06/15/96 | 06/30/96 |
| SCHEMBRI PETER | 0006 | 0022 | 5 | 06/17/96 | 06/26/96 |
| CALLEN THOMAS | 0002 | 0004 | 4 | 06/25/96 | 06/28/96 |
| HUNTER SHELIA | 0010 | 0004 | 8 | 06/18/96 | 06/28/96 |
| PRUITT TYRONE | 0010 | 0004 | 8 | 06/17/96 | 06/27/96 |
| ROBERTS LEONARD | 0002 | 0004 | 6 | 06/17/96 | 06/26/96 |
| SCHULTHEIS BARBARA | 0002 | 0004 | 8 | 06/17/96 | 06/28/96 |
| SCHORR WILLIAM | 0002 | 0004 | 8 | 06/17/96 | 06/28/96 |
| **DISABILITY PAY** | | | | | |
| BARDEN JAMES | 0030 | 0040 | 5 | 06/15/96 | 06/19/96 |
| JABS ROBERT | 0030 | 0040 | 16 | 06/15/96 | 06/30/96 |
| CONNORS JAMES | 0020 | 0030 | 16 | 06/15/96 | 06/30/96 |
| UNDERWOOD THOMAS | 0020 | 0030 | 16 | 06/15/96 | 06/30/96 |
| DICKERSON WILLIAM | 0002 | 0020 | 10 | 06/21/96 | 06/30/96 |
| FRIAS JESSE | 0002 | 0020 | 10 | 06/12/96 | 06/30/96 |
| GONZALEZ EDUARDO | 0002 | 0020 | 16 | 06/15/96 | 06/30/96 |
| HANAVAN WILLIAM | 0002 | 0020 | 5 | 06/15/96 | 06/19/96 |
| MCCOY JOHN | 0002 | 0020 | 15 | 06/16/96 | 06/30/96 |
| WHITE TERENCE | 0002 | 0020 | 16 | 06/15/96 | 06/30/96 |
| FITZPATRICK JAMES | 0002 | 0010 | 14 | 06/15/96 | 06/30/96 |

5157C

4. REGULAR CALENDAR - UNFINISHED BUSINESS

A) Formal Hearing (Cont'd from Meeting of 06-13-96)

Formal Hearing concerning formal complaint filed by Robert L. Demmons, Chief of Department, on June 4, 1996, against Firefighter John H. Brown, charging him with violation of Section 3912 of the Rules and Regulations (Intoxicants/Drugs).

Secretary Connors commented that at the request of the Department this matter has been continued until Thursday, July 25, 1996. Acting President Roff directed the matter to be calendared for the 25th.

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

Submitted four letters (two for NERT) commending members of the Department for response to requests for assistance, emergencies, or Neighborhood Emergency Response Team.

Acting President Roff directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * * * *

San Francisco SPCA
2500 Sixteenth Street
San Francisco, California 94103-6589

June 18, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

Thank you for helping make the San Francisco SPCA's premier Animal Wingding '96 a great day for the animals!

What an honor to have the San Francisco Fire Department engine in our parade. It really added grandeur and festivity to our event and helped us attract a great audience! With your help we were able to showcase our life saving services and programs to more people than ever before and raised money that will save thousands of homeless and abandoned animals.

We haven't finished the event analysis, but I can tell you that the San Francisco Police Department estimated the crowd to be in excess of 10,000 during the peak hours with 15,000-20,000 in attendance throughout the day. I am especially happy to report that 42 formerly homeless dogs and cats found new loving homes! This was the highest number of adoptions of any single day this year and included the adoption of Samson and Delilah, a pair of eight-and-a-half year old mixed terriers!

Thank you again for helping to make Animal Wingding '96 a life saving success for the animals.

Sincerely,

/s/ RICHARD AVANZINO
President

* * * * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Pacific Asian American Women Bay Area Coalition
450 Taraval Street, Suite 283
San Francisco, California 94116

June 26, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

The Board of Directors would like to share and express its deepest appreciation to the Department, specifically Captain Edward DeCossio, Firefighter Jeffrey Chin and Fire Safety Inspector Milton Yuen for their wonderful guidance and support in helping us obtain a conditional permit for public assembly to accommodate our unexpected number of guests at our 1996 Woman Warrior Leadership Award Event on May 8, 1996, at Orocco East West Supper Club.

It is only with their assistance and efficiency, we were able to bring a memorable night of honor for our twelve awardees, their families and the community. Along with giving this special night whereby we recognized and honored these outstanding leaders, we were able to raise $10,000 in proceeds for our Education Fund. Again, what was most appreciated was the professional excellence and community spirits demonstrated by your staff in handling our request within two working days and assuring safety for our guests.

In closing, we thank you for your donation to our event and please extend our compliments to Captain DeCossio, Firefighter Chin and Fire Safety Inspector Yuen for their kindness and dedication to the community. We also appreciated the attendance of Deputy Chief Richard Condon at the event. Lastly, as a San Franciscan, I am proud of the Fire Department through the work of your staff under your leadership and community spirit!

Sincerely yours,

/s/ ANITA W. WONG
Chairperson
1996 Woman Warrior Event

* * * * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Department of Public Health
Paramedic Division
2789 - 25th Street
San Francisco, California 94110

June 20, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

On June 13, 1996, at approximately 0855 hours, Engine 23 and Ambulance 1-Henry-86 responded to 3017 Irving Street on an elderly syncope patient.

Upon our arrival we found the crew members of Engine 23 applying oxygen and evaluating a cancer patient named Mary Abbott, age 88, who collapsed on a steep flight of steps outside her house. Mrs. Abbott had just been released from the hospital after several days of treatment.

Mrs. Abbott was unconscious, very pale and with greatly diminished vital signs. Under the constant watchful eye of Lieutenant Cobden Hitchon, Firefighters Bernard Gibson and John Hughes assisted my partner, Paramedic Richard Trezevant, with carrying the patient downstairs to our gurney for transport to the ambulance. Once in the ambulance, and because of the deteriorating vital signs the patient was intubated with the help of Firefighter Herman Woo, EMT-1.

While Lieutenant Hitchon and Firefighters Gibson and Hughes assisted my partner in collecting information about the patient's medical history, Firefighter Woo ventilated the patient thus making it possible for me to start an I.V. and administer the appropriate medications.

We eventually learned that the patient was wearing a concealed, very potent slow release medical narcotic patch that was probably depressing her respiratory function. With the help of Firefighter Woo the patch was located and removed. The patient began to improve almost immediately. The patient was then transported to UCSF Emergency Department where she made a full recovery later that day.

Please extend to the crew of Engine 23 our thanks for their assistance on this call as their help really made our job much easier and hastened the patient's recovery.

Respectfully submitted,

/s/ JAMES GREEN, EMT-P #207

* * * * * * *

5. REGULAR CALENDAR – NEW BUSINESS

A) Letters of Commendation (Continued)

June 20, 1996

Dear Chief Demmons:

On June 16, 1996, at approximately 1052 hours, Truck 15, Engine 18 and Ambulance 1-Henry-84 responded to a cardiac arrest at 815 Victoria Street.

Upon our arrival we were confronted with several very emotional family members. They were performing CPR on a 69-year-old male family member with a long history of heart disease who experienced an unwitnessed arrest.

Under the constant watchful eye of Captain William Long of Truck 15, Firefighter James Kircher attempted to calm the family members while Firefighters Marco Nocon took over CPR and Donald Peoples began ventilations.

As my partner began to assess the patient we found ourselves confronted by a very complicated situation. The patient had an actively firing pacemaker which was necessitated by many years of severe heart disease. There was no cardiac capture which means that there were no effective perfusing heart beats. Normally the physical findings would have been enough to preclude further resuscitative efforts. However, in this case, the electro-cardiogram was far from clear. It was questionable whether or not the patient was in an Agonal rhythm or Ventricular Fib. To complicate matters it was unclear how long the patient had been down before the family started CPR.

Ultimately, we decided that we had to attempt the resuscitation. With the continued assistance of the crew members of Truck 15 we were able to establish an I.V. and get the patient intubated. A few moments later, Engine 18 arrived commanded by Lieutenant Roger Pruyn. He and Firefighter Richard Faust assisted the members of Truck 15 with consoling and aiding the family while Firefighter Gerald McMahon took turns doing CPR with Firefighter Nocon.

It was shortly after the arrival of Engine 18 that we were advised that the patient was the father of one of your firefighters and that the son did want us to continue with the resuscitation.

In order to try and mitigate the situation as the resuscitation continued, my partner, Paramedic Dan Starjash, continued to talk to your firefighters. He tried to answer their questions and explain everything that was being done and why. We continued the resuscitation for another 25 minutes and then stopped when it was clear that there would be no sustainable cardiac activity.

This resuscitation was difficult enough on its own merits. It was clearly made more complicated by the fact that the family started CPR then requested no resuscitation. Knowing that the patient was the father of a fellow firefighter made the situation emotionally charged.

In the face of all of these factors your firefighters always conducted themselves in a calm, deliberate and professional manner. The compassion that they showed to the immediate family members both during and after the resuscitation is a credit to themselves and to your Department. Please extend to the officers and men of Truck 15 and Engine 18 our thanks for all their help during this trying medical call.

Respectfully submitted,

/s/ JAMES GREEN

5. REGULAR CALENDAR - NEW BUSINESS

B) Monthly Report - Chief of Department

Submitted monthly report from Chief of Department on status of the Department Personnel, Apparatus and Equipment for June, 1996.

a. There are 30 unfilled positions in the uniformed forces.

b. The daily average of uniformed personnel on authorized leave was as follows:

| | May | June |
|---|---|---|
| Vacation : Annual | 19.16 | 18.00 |
| IDV | 7.00 | 7.67 |
| Compensatory Time | 5.03 | 5.23 |
| Sick Leave | 14.10 | 18.57 |
| Disability | 19.16 | 20.10 |
| Military Leave | .55 | .67 |
| Light Duty | 5.90 | 6.13 |
| Other (LD/CTR) | 3.35 | 3.57 |
| Total | 74.26 | 79.94 |

c. The following Work on Days Off (Overtime) was awarded during the month of June:

| | | |
|---|---|---|
| 0 - H50 | Assistant Chiefs, | for 24 hours |
| 4 - H40 | Battalion Chiefs, | for 24 hours |
| 9 - H30 | Captains , | for 24 hours |
| 26 - H20 | Lieutenants , | for 24 hours |
| 7 - H10 | Chief's Aides , | for 24 hours |
| 148 - H2 | Firefighters , | for 24 hours |
| 2 - H4 | Inspectors, BFP, | for 4 hours |
| 1 - 6281 | FSI-II, BFP, | for 4 hours |

5. REGULAR CALENDAR - NEW BUSINESS

B) Monthly Report - Chief of Department (Continued)

d. i) The following apparatus went to Central Shops for repairs and/or maintenance:

136 - Triple Combination Pumpers
19 - Aerial Ladder Trucks
12 - Miscellaneous Vehicles

ii) The following apparatus were out of service and under repair at Central Shops:

6 - Triple Combination Pumpers
1 - Aerial Ladder Trucks
1 - Miscellaneous Vehicles

iii) The following apparatus were out of service and stored in stations awaiting assignment to Central Shops for repair:

0 - Triple Combination Pumpers
3 - Aerial Ladder Trucks
2 - Miscellaneous Vehicles

iv) The following apparatus were available for relief purposes:

8 - Triple Combination Pumpers
1 - Aerial Ladder Trucks
3 - Aerial as city service truck (no aerial)

e. All in-service pumpers or relief pumpers were able to draft.

Respectfully submitted,

/s/ ROBERT L. DEMMONS
Chief of Department

Commissioner Soulis moved and Commissioner Roeca seconded. There were no questions or discussion and the monthly report of Chief of Department was adopted.

5. REGULAR CALENDAR - NEW BUSINESS

C) City Attorney

Communication received from Timothy Armistead, Chief, Bureau of Investigations and Claims Administration, dated June 20, 1996, submitting for Fire Commission's adoption Board of Supervisors' Resolution authorizing settlement of the following claim:

MICHAEL D. KOONTZ, in the amount of $16,608.27.
Claim arises out of personal injuries
resulting from an automobile accident
occurring on November 21, 1995, at Pine
Street and Van Ness Avenue, S.F., CA,
and is a settlement of Unlitigated
Claim No. 95-02447.
(Acc : 94-5-229 (C); B.O.E.;
Drv : FF George Creedon)

Commissioner Roeca moved and Commissioner Soulis seconded.
There were no questions or discussion and the proposed resolution authorizing settlement of above claim was adopted on the opinion of City Attorney's Office and recommendation of Chief of Department.

D) Request for Supplemental Appropriation

Submitted request for supplemental appropriation in the amount of $14,233,588 from the 1992 Proposition C Fire Protection Bonds. Funds will be used for: Planning, Architectural and Construction; Relocation; Real Estate Department; Project Management and Fire Department Management.

Commissioner Roeca moved and Commissioner Soulis seconded.
There were no questions or discussion and the request for supplemental appropriation was adopted on recommendation of Chief of Department.

5. REGULAR CALENDAR - NEW BUSINESS

E) Personal Services Contract

Submitted for review and adoption a proposed personal services contract in the amount of $155,000 from Human Performance Systems, Inc., to develop and validate a physical fitness standard for uniformed members of the San Francisco Fire Department.

Acting President Roff noted that the Commission received a request from the City Attorney's office that the matter be put over for two weeks. Acting President Roff directed the matter to be calendared for the meeting of July 25, 1996.

F) Formal Complaint

Submitted formal complaint against Firefighter Curtis L. Givens, dated July 3, 1996, for violation of Section 3912.3 of the Rules and Regulations (Intoxicants/Drugs).

Acting President Roff directed Secretary Connors to comply with Section 4006 of the Rules and Regulations and inform Firefighter Givens that the trial and hearing will be held August 8, 1996, at 6:00 p.m.

G) Public Comment

Chief Demmons acknowledged the presence of Mike Martin, Mayor's Budget Office. Chief Demmons thanked Mr. Martin for his special effort in assisting the Department to get through the budget process. He did an outstanding job. Chief Demmons introduced Mr. Martin to the Commission. The Commission thanked Mr. Martin for his assistance to the Fire Department.

Mr. Martin thanked the Commission for their comments and indicated that the Chief made it very easy; that he made a clutch play at the end of the budget testimony before the Board of Supervisors, and all went very well after the Chief's explanation.

Chief Demmons thanked Deputy Chief Gamble and Ray Connors for their outstanding job in preparing him for his twenty minutes of testimony before the budget committee.

6. CLOSED SESSION

The Fire Commission will meet in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Litigation (a), to discuss the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MHP) and (b) consideration of proposed settlement in Robert Evans v. CCSF, et al.

6:30-7:30 p.m.

As to Item (a), no action was taken.

As to Item (b), the following occurred:

1. Commissioner Roeca moved, seconded by Commissioner Soulis, that the Fire Commission disclose the action it took in closed session regarding the matter of Robert Evans v. CCSF, et al.

   By a vote of 3-0, the motion passed.

2. Commissioner Soulis moved, seconded by Commissioner Roeca, that the settlement in subject case be approved as recommended by the City Attorney, without disclosing the terms of the settlement.

   By a vote of 3-0, the motion passed.

There being no further business to come before the Commission, the meeting was adjourned at 7:31 p.m.

Raymond G. Connors
Secretary

#2
7/25/96

No. 96-23

SF

# JOURNAL OF PROCEEDINGS

## (MINUTES)

DOCUMENTS DEPT.
AUG 05 1996
SAN FRANCISCO
PUBLIC LIBRARY

## FIRE COMMISSION

Regular Meeting - Thursday - July 25, 1996 - 6:00 p.m.
260 Golden Gate Avenue - Room 201

---

ITEM
NO.

1. On Roll Call, the following were noted present:
   President Rosemarie Fernandez-Ruel
   Vice President Hadley R. Roff
   Commissioner Russell S. Roeca
   Commissioner Ted N. Soulis

   Commissioner Stephen A. Nakajo was excused for vacation.

| | |
|---|---|
| Robert L. Demmons | - Chief of Department |
| Richard E. Condon | - Deputy Chief - Operations |
| Harold E. Gamble | - Deputy Chief - Administration |
| Frank Scales, Jr. | - Assistant Deputy Chief - Support Services |

   Chief Officers - Staff:

| | |
|---|---|
| Aaron C. Stevenson | - Fire Prevention |
| Joseph C. Asaro | - Management Services |

   Note: Capt. Michael McKinley represented Asst. Chief Paul J. Tabacco (Training)

   Chief Officers - Firefighting Service:

| | |
|---|---|
| Gary L. Musante | - Division 2 |
| Arthur W. Kenney | - Division 3 |
| Arthur R. Citron | - Division of Airports |

2. Adoption of the minutes of the Regular Meeting of July 11, 1996.

   Commissioner Soulis moved and Vice President Roff seconded that Item 5.A) of the minutes (Letters of Commendation) be amended to delete the following phrase: (two for NERT).

   There were no questions or discussion and the minutes were adopted as amended.

3. CONSENT CALENDAR

All matters listed hereunder (Items "A" through "L") constitute a Consent Calendar, were considered to be routine by the Fire Commission, and were acted upon by a single roll-call vote of the Commission.

A) Military Leave

Submitting for adoption application from one member for Military Leave of Absence with pay, in order to comply with Military Orders received from his commanding officer:

| | Rank | Dates | Days | Military Organization | Purpose |
|---|---|---|---|---|---|
| Relei, Robert 1SGT | H2O LT | 07-14-96 | 1 | US Army Res. Sacramento, CA | Attend Inactive Duty Training |
| | | 07-24-96 thru 08-06-96 | 14 | US Army Res. Sacramento, CA | Attend Inactive Duty Training |

B) Retirement

Communication received from Retirement Board indicating the following member has retired:

| | | | Retirement Date |
|---|---|---|---|
| Jones, Richard R. | H2 Firefighter | Service | Apr. 06, 1996 |

(Note: Retirement Certificate will be presented at Fire Commission meeting of August 22, 1996)

C) Monthly Report - Div. of FP&I

Submitting monthly report from Division of Fire Prevention and Investigation concerning activities performed during June, 1996.

3. CONSENT CALENDAR

D) Monthly Report - Management Services

Submitting monthly report from Management Services, concerning activities performed during June, 1996.

E) Permanent Appointments

Reporting the following PERMANENT appointments:

EFFECTIVE DATE - JULY 11, 1996

H3O Captain

William G. Carey
Joanne M. Hayes-White
Anthony R. Stefani
Kevin D. Taylor
Victor A. Pagan
Kirk W. Richardson
Daniel N. Miller
Lorrie A. Kalos

F) Permanent Appointment

Reporting the following PERMANENT appointment:

EFFECTIVE DATE - JULY 9, 1996

H22 Lieutenant, BFP

Mario Ballard

G) Permanent Appointment

Reporting the following PERMANENT appointment:

EFFECTIVE DATE - JULY 13, 1996

H2O Lieutenant

Michael R. Bryant

3. CONSENT CALENDAR

H) Provisional Appointment

Reporting the following PROVISIONAL appointment:

EFFECTIVE DATE - JULY 8, 1996

1446 Secretary II

Nancie Gee
(vice: Arletta Branchcomb, reassigned)

I) Resignation

Submitting resignation of H2 Firefighter John H. Brown, effective close of business June 27, 1996. (Resigned with unsatisfactory services. Approximate length of service - 17 years.)

J) Accidents

Submitting reports and recommendations of the Accident Committee regarding the following accident:

| | Accident No. | Date | Serial No. | Category | Recommendation |
|---|---|---|---|---|---|
| Engine 32 | 94-5-334 | 06-30-96 | 584 | A | File |

Off: Lt. John O'Leary; Drv: FF Christian Murphy

Cause: Misjudged clearance - Eng 32 was backing through an intersection with guides in the rear. After stopping, and preparing to return to quarters, Eng 32 pulled forward and scraped a parked vehicle

ACCIDENT SUMMARY

In 1994-95 there were 155 accidents

In 1995-96 there were 179 accidents

3. CONSENT CALENDAR

J) Accidents (Continued)

Note:

Category A - An accident which has occurred because of inattention to vehicle operator's and/or officer's responsibilities or because of misjudgment of clearance in operating apparatus near stationary objects.

Category B - An accident in which fire department personnel exercised reasonable judgment and precautions, exhibited good apparatus operator's and officer's skills and observed all state, local and fire department statutes, ordinances and rules.

Category C - An accident which has occurred because of apparatus operator's misjudgment of clearance, deficiency in defensive driving techniques, or failure to anticipate other vehicle's movements.

K) Physician's Report

Submitting biweekly report of Fire Department Physician concerning disability injuries, June 29 through July 12, 1996.

L) Temporary Appointments

Reporting having made 199 temporary appointments July 1 through July 12, 1996.

Commissioner Roeca moved and Commissioner Soulis seconded. There were no questions or discussion and Items "A" through "L" on the Consent Calendar were adopted or ordered filed as appropriate.

3. CONSENT CALENDAR

L) Temporary Appointments (Continued)

Reported having made 199 temporary appointments during Payroll Period July 1 through July 12, 1996.

| NAME | PRESENT RANK | HIGHER RANK | NO. of DAYS WORKED | DATES | |
|---|---|---|---|---|---|
| BALZARINI RAYMOND | 0040 | 0050 | 1 | 07/03/96 | 07/03/96 |
| BRACCO RICHARD D | 0040 | 0050 | 1 | 07/12/96 | 07/12/96 |
| HABERLIN DAVID A | 0040 | 0050 | 2 | 07/04/96 | 07/05/96 |
| KIELY DANIEL P | 0040 | 0050 | 4 | 07/02/96 | 07/06/96 |
| MCGUIRE THOMAS | 0040 | 0050 | 6 | 07/02/96 | 07/12/96 |
| MORAN MICHAEL R | 0040 | 0050 | 2 | 07/09/96 | 07/10/96 |
| BARDEN JAMES | 0030 | 0040 | 6 | 07/02/96 | 07/10/96 |
| BRADFORD GARRY L | 0030 | 0040 | 2 | 07/10/96 | 07/11/96 |
| BRADFORD GARRY L | 0030 | 0040 | 2 | 07/07/96 | 07/08/96 |
| BRADFORD GARRY L | 0030 | 0040 | 2 | 07/04/96 | 07/05/96 |
| CRUZ EDWARD | 0030 | 0040 | 1 | 07/12/96 | 07/12/96 |
| DUNN FRANKLIN H | 0030 | 0040 | 1 | 07/12/96 | 07/05/96 |
| DUNN FRANKLIN H | 0030 | 0040 | 4 | 07/01/96 | 07/05/96 |
| ELB RICHARD | 0030 | 0040 | 1 | 07/01/96 | 07/01/96 |
| FREEMAN STEPHEN | 0030 | 0040 | 1 | 07/01/96 | 07/01/96 |
| FULMER DANIEL | 0030 | 0040 | 1 | 07/01/96 | 07/01/96 |
| GEE EDWARD N | 0030 | 0040 | 2 | 07/01/96 | 07/02/96 |
| GONZALVES KEVIN J | 0030 | 0040 | 7 | 07/03/96 | 07/12/96 |
| HAYES WHITE JOANNE | 0030 | 0040 | 7 | 07/01/96 | 07/11/96 |
| KOCHEVAR RICHARD | 0030 | 0040 | 1 | 07/01/96 | 07/01/96 |
| LEE AUDRY | 0030 | 0040 | 2 | 07/08/96 | 07/09/96 |
| LEE AUDRY | 0030 | 0040 | 2 | 07/05/96 | 07/06/96 |
| LEE BERNIE F | 0030 | 0040 | 2 | 07/06/96 | 07/07/96 |
| LEE BERNIE F | 0030 | 0040 | 1 | 07/01/96 | 07/01/96 |
| MITCHELL WAYNE D | 0030 | 0040 | 2 | 07/10/96 | 07/11/96 |
| MITCHELL WAYNE D | 0030 | 0040 | 2 | 07/07/96 | 07/08/96 |
| MITCHELL WAYNE D | 0030 | 0040 | 2 | 07/04/96 | 07/05/96 |
| NOLAN VINCENT | 0030 | 0040 | 1 | 07/12/96 | 07/12/96 |
| QUARTAROLI ALFRED | 0030 | 0040 | 10 | 07/01/96 | 07/12/96 |
| RONAN JOHN | 0030 | 0040 | 1 | 07/01/96 | 07/01/96 |
| RYAN THOMAS P | 0030 | 0040 | 8 | 07/09/96 | 07/12/96 |
| RYAN THOMAS P | 0030 | 0040 | 2 | 07/03/96 | 07/04/96 |
| SERRANO ROBERT T | 0030 | 0040 | 7 | 07/11/96 | 07/12/96 |
| SERRANO ROBERT T | 0030 | 0040 | 4 | 07/02/96 | 07/06/96 |
| SULLIVAN JAMES A | 0030 | 0040 | 8 | 07/01/96 | 07/11/96 |
| WRIGHT JOSEPH M | 0030 | 0040 | 3 | 07/09/96 | 07/12/96 |
| WRIGHT JOSEPH M | 0030 | 0040 | 2 | 07/06/96 | 07/07/96 |
| YOUNG ADAM J | 0030 | 0040 | 2 | 07/02/96 | 07/03/96 |

3. CONSENT CALENDAR

L) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| AHUMADA MICHAEL R | 0020 | 0030 | 4 | 07/04/96 | 07/11/96 |
| ARCE EDWARD J | 0020 | 0030 | 6 | 07/04/96 | 07/11/96 |
| BARAONA EUGENE A | 0020 | 0030 | 3 | 07/09/96 | 07/12/96 |
| BARAONA EUGENE A | 0020 | 0030 | 2 | 07/06/96 | 07/07/96 |
| BARAONA EUGENE A | 0020 | 0030 | 1 | 07/01/96 | 07/01/96 |
| BURKE KEVIN M | 0020 | 0030 | 6 | 07/01/96 | 07/08/96 |
| CORPORANDY THEODORE | 0020 | 0030 | 2 | 07/09/96 | 07/10/96 |
| CORPORANDY THEODORE | 0020 | 0030 | 2 | 07/06/96 | 07/07/96 |
| CORPORANDY THEODORE | 0020 | 0030 | 2 | 07/03/96 | 07/04/96 |
| DOBBINS DAN | 0020 | 0030 | 1 | 07/12/96 | 07/12/96 |
| FLAHERTY STEPHEN A | 0020 | 0030 | 1 | 07/12/96 | 07/12/96 |
| FLAHERTY STEPHEN A | 0020 | 0030 | 3 | 07/01/96 | 07/04/96 |
| FREDIANI DONALD L | 0020 | 0030 | 3 | 07/09/96 | 07/12/96 |
| FREDIANI DONALD L | 0020 | 0030 | 3 | 07/01/96 | 07/04/96 |
| GRITSCH STEPHEN K | 0020 | 0030 | 3 | 07/09/96 | 07/12/96 |
| GRITSCH STEPHEN K | 0020 | 0030 | 4 | 07/03/96 | 07/07/96 |
| GROSHONG MARK V | 0020 | 0030 | 4 | 07/08/96 | 07/12/96 |
| GROSHONG MARK V | 0020 | 0030 | 2 | 07/04/96 | 07/05/96 |
| GROSHONG MARK V | 0020 | 0030 | 2 | 07/01/96 | 07/02/96 |
| GUTIERREZ RICHARD | 0020 | 0030 | 4 | 07/02/96 | 07/06/96 |
| GUZMAN RAYMOND A | 0020 | 0030 | 3 | 07/09/96 | 07/12/96 |
| GUZMAN RAYMOND A | 0020 | 0030 | 1 | 07/01/96 | 07/01/96 |
| HENNIGAN MICHAEL T | 0020 | 0030 | 2 | 07/05/96 | 07/06/96 |
| HENNIGAN MICHAEL T | 0020 | 0030 | 2 | 07/02/96 | 07/03/96 |
| IMBELLINO ROBERT P | 0020 | 0030 | 8 | 07/01/96 | 07/11/96 |
| JOHNSON RICHARD I | 0020 | 0030 | 4 | 07/08/96 | 07/12/96 |
| KELBER PHILIP S | 0020 | 0030 | 2 | 07/09/96 | 07/10/96 |
| KELBER PHILIP S | 0020 | 0030 | 2 | 07/06/96 | 07/07/96 |
| KELBER PHILIP S | 0020 | 0030 | 1 | 07/01/96 | 07/01/96 |
| KELLY THOMAS J | 0020 | 0030 | 1 | 07/12/96 | 07/12/96 |
| KELLY THOMAS J | 0020 | 0030 | 2 | 07/06/96 | 07/07/96 |
| KING ALEXANDER M | 0020 | 0030 | 2 | 07/09/96 | 07/10/96 |
| LABRADO RUDOLPH G | 0020 | 0030 | 2 | 07/07/96 | 07/08/96 |
| LABRADO RUDOLPH G | 0020 | 0030 | 1 | 07/01/96 | 07/01/96 |
| LAUER RICHARD L | 0020 | 0030 | 1 | 07/01/96 | 07/01/96 |
| LEONARD ALLAN J | 0020 | 0030 | 4 | 07/07/96 | 07/11/96 |
| LILE WAYNE L | 0020 | 0030 | 6 | 07/05/96 | 07/12/96 |
| MASSETANI GARY P | 0020 | 0030 | 2 | 07/09/96 | 07/10/96 |
| MASSETANI GARY P | 0020 | 0030 | 2 | 07/06/96 | 07/07/96 |
| MCGEE RICHARD E | 0020 | 0030 | 6 | 07/01/96 | 07/08/96 |
| MCHUGH JAMES E | 0020 | 0030 | 1 | 07/12/96 | 07/12/96 |
| MCHUGH JAMES E | 0020 | 0030 | 1 | 07/01/96 | 07/01/96 |
| MOLINARI ROBERT M | 0020 | 0030 | 2 | 07/10/96 | 07/11/96 |
| MOLINARI ROBERT M | 0020 | 0030 | 2 | 07/01/96 | 07/02/96 |
| NORTON WILLIAM | 0020 | 0030 | 2 | 07/01/96 | 07/02/96 |
| ODONNELL EDWARD JR | 0020 | 0030 | 2 | 07/08/96 | 07/09/96 |
| ODONNELL EDWARD JR | 0020 | 0030 | 2 | 07/05/96 | 07/06/96 |
| ODONNELL EDWARD JR | 0020 | 0030 | 2 | 07/02/96 | 07/03/96 |

3. CONSENT CALENDAR

L) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| ROLAND EDWARD A | 0020 | 0030 | 1 | 07/12/96 | 07/12/96 |
| ROLAND EDWARD A | 0020 | 0030 | 2 | 07/06/96 | 07/07/96 |
| ROLAND EDWARD A | 0020 | 0030 | 1 | 07/01/96 | 07/01/96 |
| RUBENSTEIN BRYAN WILLIAM | 0020 | 0030 | 4 | 07/04/96 | 07/11/96 |
| RYAN MICHAEL J | 0020 | 0030 | 2 | 07/08/96 | 07/09/96 |
| SERAFINI WILLIAM F | 0020 | 0030 | 8 | 07/02/96 | 07/12/96 |
| SMITH STEPHEN C | 0020 | 0030 | 2 | 07/10/96 | 07/11/96 |
| SOULE ANTHONY P | 0020 | 0030 | 2 | 07/07/96 | 07/08/96 |
| SULLIVAN DAVID R | 0020 | 0030 | 2 | 07/07/96 | 07/08/96 |
| SULLIVAN DAVID R | 0020 | 0030 | 4 | 07/01/96 | 07/05/96 |
| VETRANO CHARLES A | 0020 | 0030 | 2 | 07/06/96 | 07/07/96 |
| WARD BRENDAN A | 0020 | 0030 | 2 | 07/08/96 | 07/09/96 |
| BARTELS WILLIAM | 0020 | 0028 | 8 | 07/01/96 | 07/10/96 |
| MCCLOSKEY JOHN | 0020 | 0028 | 6 | 07/01/96 | 07/08/96 |
| CARROLL DENNIS W | 0010 | 0020 | 1 | 07/01/96 | 07/01/96 |
| DRISCOLL JOSEPH D | 0010 | 0020 | 2 | 07/10/96 | 07/11/96 |
| DRISCOLL JOSEPH D | 0010 | 0020 | 2 | 07/07/96 | 07/08/96 |
| DRISCOLL JOSEPH D | 0010 | 0020 | 2 | 07/04/96 | 07/05/96 |
| DRISCOLL JOSEPH D | 0010 | 0020 | 2 | 07/01/96 | 07/02/96 |
| FERRANDO JOHN J | 0010 | 0020 | 2 | 07/07/96 | 07/08/96 |
| FERRANDO JOHN J | 0010 | 0020 | 4 | 07/01/96 | 07/05/96 |
| LAI SAMSON | 0010 | 0020 | 2 | 07/11/96 | 07/12/96 |
| LAI SAMSON | 0010 | 0020 | 2 | 07/08/96 | 07/09/96 |
| LAI SAMSON | 0010 | 0020 | 2 | 07/05/96 | 07/06/96 |
| MORRISON JOSEPH | 0010 | 0020 | 3 | 07/09/96 | 07/12/96 |
| MORRISON JOSEPH | 0010 | 0020 | 2 | 07/05/96 | 07/06/96 |
| OWEN KENNETH H | 0010 | 0020 | 3 | 07/09/96 | 07/12/96 |
| OWYANG GREGORY | 0010 | 0020 | 2 | 07/09/96 | 07/10/96 |
| OWYANG GREGORY | 0010 | 0020 | 2 | 07/05/96 | 07/06/96 |
| OWYANG GREGORY | 0010 | 0020 | 2 | 07/02/96 | 07/03/96 |
| SCULLION GERALD K | 0010 | 0020 | 4 | 07/08/96 | 07/12/96 |
| ALGER THOMAS E | 0002 | 0020 | 4 | 07/04/96 | 07/08/96 |
| ALGER THOMAS E | 0002 | 0020 | 2 | 07/01/96 | 07/02/96 |
| BARNEY RONALD F | 0002 | 0020 | 4 | 07/02/96 | 07/06/96 |
| BERTOLLO WALTER R | 0002 | 0020 | 2 | 07/04/96 | 07/05/96 |
| BERTOLLO WALTER R | 0002 | 0020 | 2 | 07/01/96 | 07/02/96 |
| BLAKE RICHARD A | 0002 | 0020 | 2 | 07/07/96 | 07/08/96 |
| BONNICI JOHN R | 0002 | 0020 | 2 | 07/10/96 | 07/11/96 |
| BONNICI JOHN R | 0002 | 0020 | 4 | 07/04/96 | 07/08/96 |
| BRADY BRIAN | 0020 | 0020 | 2 | 07/10/96 | 07/11/96 |
| BRADY BRIAN | 0020 | 0020 | 2 | 07/07/96 | 07/08/96 |
| BRADY BRIAN | 0020 | 0020 | 2 | 07/04/96 | 07/05/96 |
| BRADY BRIAN | 0020 | 0020 | 2 | 07/01/96 | 07/02/96 |
| BRIGHT DANIAL | 0020 | 0020 | 1 | 07/01/96 | 07/01/96 |
| BUSALACCHI RICHARD | 0002 | 0020 | 4 | 07/07/96 | 07/08/96 |

3. CONSENT CALENDAR

L) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| CALKIN ELBERT R | 0002 | 0020 | 1 | 07/06/96 | 07/06/96 |
| CALKIN ELBERT R | 0002 | 0020 | 1 | 07/01/96 | 07/01/96 |
| CALLEN TIMOTHY J | 0002 | 0020 | 2 | 07/11/96 | 07/12/96 |
| COTTON MICHAEL | 0002 | 0020 | 1 | 07/01/96 | 07/01/96 |
| COYNE JAMES M | 0002 | 0020 | 6 | 07/03/96 | 07/10/96 |
| DEALBA FERNANDO | 0002 | 0020 | 4 | 07/08/96 | 07/12/96 |
| DEALBA FERNANDO | 0002 | 0020 | 2 | 07/02/96 | 07/03/96 |
| DELANE MICHAEL | 0002 | 0020 | 2 | 07/10/96 | 07/11/96 |
| DENTE DAN F | 0002 | 0020 | 5 | 07/03/96 | 07/12/96 |
| DOBSHINSKY JOHN | 0002 | 0020 | 2 | 07/04/96 | 07/05/96 |
| DRYDEN DONALD K | 0002 | 0020 | 3 | 07/09/96 | 07/12/96 |
| DRYDEN DONALD K | 0002 | 0020 | 5 | 07/01/96 | 07/07/96 |
| DUENSING JAMES | 0002 | 0020 | 4 | 07/07/96 | 07/11/96 |
| DUNN GERALD R | 0002 | 0020 | 2 | 07/11/96 | 07/12/96 |
| FARAC STEPHEN N | 0002 | 0020 | 1 | 07/01/96 | 07/01/96 |
| FRIAS JESSE | 0002 | 0020 | 2 | 07/11/96 | 07/12/96 |
| FRIAS JESSE | 0002 | 0020 | 2 | 07/08/96 | 07/09/96 |
| GALLAGHER PETER J | 0002 | 0020 | 2 | 07/10/96 | 07/11/96 |
| GALLAGHER PETER J | 0002 | 0020 | 2 | 07/07/96 | 07/08/96 |
| GARIBALDI ANTHONY ALFRED | 0002 | 0020 | 6 | 07/02/96 | 07/09/96 |
| GRIMESEY PATRICK E | 0002 | 0020 | 2 | 07/09/96 | 07/10/96 |
| GRIMESEY PATRICK E | 0002 | 0020 | 1 | 07/01/96 | 07/01/96 |
| HANAVAN WILLIAM F | 0002 | 0020 | 2 | 07/06/96 | 07/07/96 |
| HANAVAN WILLIAM F | 0002 | 0020 | 1 | 07/01/96 | 07/01/96 |
| HANSEN GREGORY | 0002 | 0020 | 1 | 07/01/96 | 07/01/96 |
| HEFFERNAN JERRY F | 0002 | 0020 | 1 | 07/12/96 | 07/12/96 |
| HEFFERNAN JERRY F | 0002 | 0020 | 1 | 07/07/96 | 07/07/96 |
| HEFFERNAN JERRY F | 0002 | 0020 | 1 | 07/01/96 | 07/01/96 |
| HESTER JOHN | 0002 | 0020 | 1 | 07/01/96 | 07/01/96 |
| HILL STEVEN H | 0002 | 0020 | 2 | 07/11/96 | 07/12/96 |
| HIPP ERIC K | 0002 | 0020 | 2 | 07/11/96 | 07/12/96 |
| HIPP ERIC K | 0002 | 0020 | 2 | 07/05/96 | 07/06/96 |
| HOGAN WILLIAM D | 0002 | 0020 | 1 | 07/12/96 | 07/12/96 |
| HOGAN WILLIAM D | 0002 | 0020 | 2 | 07/06/96 | 07/07/96 |
| HOGAN WILLIAM D | 0002 | 0020 | 1 | 07/01/96 | 07/01/96 |
| IZQUIERDO RODRIGO | 0002 | 0020 | 6 | 07/05/96 | 07/12/96 |
| IZQUIERDO RODRIGO | 0002 | 0020 | 2 | 07/02/96 | 07/03/96 |
| JAMES ROBERT S | 0002 | 0020 | 2 | 07/05/96 | 07/06/96 |
| JAMES ROBERT S | 0002 | 0020 | 2 | 07/02/96 | 07/03/96 |
| JOHNSON CHARLES N | 0002 | 0020 | 2 | 07/06/96 | 07/07/96 |
| KANNISTO RICHARD A | 0002 | 0020 | 1 | 07/12/96 | 07/12/96 |
| KANNISTO RICHARD A | 0002 | 0020 | 2 | 07/06/96 | 07/07/96 |
| KANNISTO RICHARD A | 0002 | 0020 | 2 | 07/03/96 | 07/04/96 |
| KELLER JAMES | 0002 | 0020 | 2 | 07/07/96 | 07/08/96 |
| KELLER SCOTT | 0002 | 0020 | 1 | 07/01/96 | 07/01/96 |
| KEOHANE JERRY E | 0002 | 0020 | 1 | 07/12/96 | 07/12/96 |
| KEOHANE JERRY E | 0002 | 0020 | 2 | 07/06/96 | 07/07/96 |
| KNEIS WILLIAM E | 0002 | 0020 | 2 | 07/06/96 | 07/07/96 |
| KNEIS WILLIAM E | 0002 | 0020 | 1 | 07/01/96 | 07/01/96 |

3. CONSENT CALENDAR

L) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| KOENIG WILLIAM G | 0002 | 0020 | 7 | 07/03/96 | 07/12/96 |
| LEONG BRIAN | 0002 | 0020 | 2 | 07/10/96 | 07/11/96 |
| LEONG BRIAN | 0002 | 0020 | 2 | 07/07/96 | 07/08/96 |
| LEONG BRIAN | 0002 | 0020 | 2 | 07/04/96 | 07/05/96 |
| MATHES ROBERT A | 0002 | 0020 | 2 | 07/10/96 | 07/11/96 |
| MERRILL CLIFTON D | 0002 | 0020 | 1 | 07/01/96 | 07/01/96 |
| MIELKE ROBERT T | 0002 | 0020 | 2 | 07/11/96 | 07/12/96 |
| MULHAIR LESLIE K | 0002 | 0020 | 1 | 07/01/96 | 07/01/96 |
| NAKAO SPENCER K | 0002 | 0020 | 2 | 07/04/96 | 07/05/96 |
| NAKAO SPENCER K | 0002 | 0020 | 2 | 07/01/96 | 07/02/96 |
| NEWENHOUSE JOHN | 0002 | 0020 | 2 | 07/03/96 | 07/04/96 |
| ORENGO JOE C JR | 0002 | 0020 | 2 | 07/10/96 | 07/11/96 |
| OSHEA JOHN P | 0002 | 0020 | 1 | 07/12/96 | 07/12/96 |
| OSHEA JOHN P | 0002 | 0020 | 2 | 07/06/96 | 07/07/96 |
| PIDGE GEORGE | 0002 | 0020 | 3 | 07/09/96 | 07/12/96 |
| REY BRAD LAWRENCE | 0002 | 0020 | 2 | 07/06/96 | 07/07/96 |
| RICE MICHAEL | 0002 | 0020 | 1 | 07/01/96 | 07/01/96 |
| ROLOVICH MICHAEL V | 0020 | 0020 | 4 | 07/06/96 | 07/10/96 |
| RUCKER THOMAS W | 0002 | 0020 | 1 | 07/01/96 | 07/01/96 |
| SCHIEBOLD JOSEPH MATTHEW | 0002 | 0020 | 2 | 07/10/96 | 07/11/96 |
| SCHIEBOLD JOSEPH MATTHEW | 0002 | 0020 | 4 | 07/01/96 | 07/05/96 |
| SCHNAPP GEORGE B | 0002 | 0020 | 2 | 07/11/96 | 07/12/96 |
| SCHNAPP GEORGE B | 0002 | 0020 | 2 | 07/08/96 | 07/09/96 |
| SCHRICK JAMES | 0002 | 0020 | 1 | 07/01/96 | 07/01/96 |
| SHANNON GERALD R | 0002 | 0020 | 2 | 07/09/96 | 07/10/96 |
| SHANNON GERALD R | 0002 | 0020 | 3 | 07/01/96 | 07/04/96 |
| SIEBERT RICHARD W | 0002 | 0020 | 1 | 07/12/96 | 07/12/96 |
| SIEBERT RICHARD W | 0002 | 0020 | 1 | 07/01/96 | 07/01/96 |
| SLATTERY RICHARD F | 0002 | 0020 | 3 | 07/09/96 | 07/12/96 |
| SLATTERY RICHARD F | 0002 | 0020 | 2 | 07/06/96 | 07/07/96 |
| SLATTERY RICHARD F | 0002 | 0020 | 1 | 07/01/96 | 07/01/96 |
| SMITH KEVIN WESLEY | 0002 | 0020 | 7 | 07/03/96 | 07/12/96 |
| SMITH STEPHEN | 0002 | 0020 | 1 | 07/12/96 | 07/12/96 |
| SMITH TERRENCE | 0002 | 0020 | 7 | 07/03/96 | 07/12/96 |
| STEINHOFF LESLIE C | 0002 | 0020 | 2 | 07/08/96 | 07/09/96 |
| STEINHOFF LESLIE C | 0002 | 0020 | 2 | 07/05/96 | 07/06/96 |
| STEINHOFF LESLIE C | 0002 | 0020 | 2 | 07/02/96 | 07/03/96 |
| SULLIVAN DANIEL A | 0002 | 0020 | 2 | 07/10/96 | 07/11/96 |
| WIESSLER STEVEN | 0002 | 0020 | 6 | 07/02/96 | 07/09/96 |
| WYMAN GREGORY B | 0002 | 0020 | 2 | 07/09/96 | 07/10/96 |
| WYMAN GREGORY B | 0002 | 0020 | 2 | 07/05/96 | 07/06/96 |
| WYMAN GREGORY B | 0002 | 0020 | 2 | 07/02/96 | 07/03/96 |
| ZACZEK CHRISTOPHER | 0002 | 0020 | 2 | 07/08/96 | 07/09/96 |
| ZACZEK CHRISTOPHER | 0002 | 0020 | 2 | 07/05/96 | 07/06/96 |
| ZACZEK CHRISTOPHER | 0002 | 0020 | 2 | 07/02/96 | 07/03/96 |
| ZARI GERALD M | 0002 | 0020 | 2 | 07/07/96 | 07/08/96 |
| ALTENBERG GARY L | 0002 | 0010 | 2 | 07/04/96 | 07/05/96 |
| AMITUANAI DAVID E | 0002 | 0010 | 2 | 07/05/96 | 07/06/96 |

3. CONSENT CALENDAR

L) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| CAMPBELL EDWARD L | 0002 | 0010 | 8 | 07/02/96 | 07/12/96 |
| CANDIA HORACIO | 0002 | 0010 | 8 | 07/01/96 | 07/11/96 |
| CARDINALE KATHRYN M C | 0002 | 0010 | 8 | 07/01/96 | 07/12/96 |
| CASILLAS GUILLERMO RAUL | 0002 | 0010 | 4 | 07/07/96 | 07/11/96 |
| CELONA MICHAEL P | 0002 | 0010 | 2 | 07/05/96 | 07/06/96 |
| CELONA MICHAEL P | 0002 | 0010 | 2 | 07/02/96 | 07/03/96 |
| CHAN WING CHUNG | 0002 | 0010 | 2 | 07/11/96 | 07/12/96 |
| CHAN WING CHUNG | 0002 | 0010 | 2 | 07/08/96 | 07/09/96 |
| CHAN WING CHUNG | 0002 | 0010 | 2 | 07/05/96 | 07/06/96 |
| CHAN WING CHUNG | 0002 | 0010 | 2 | 07/02/96 | 07/03/96 |
| CUFFE FRANK | 0002 | 0010 | 3 | 07/01/96 | 07/07/96 |
| DUMONT ANTHONY | 0002 | 0010 | 7 | 07/01/96 | 07/10/96 |
| FAUST RICHARD BRADLEY | 0002 | 0010 | 6 | 07/06/96 | 07/12/96 |
| FAUST RICHARD BRADLEY | 0002 | 0010 | 1 | 07/01/96 | 07/01/96 |
| FREEBURY ALAN W | 0002 | 0010 | 4 | 07/01/96 | 07/05/96 |
| FRENCH HAROLD TIMOTHY | 0002 | 0010 | 4 | 07/08/96 | 07/12/96 |
| GHILARDI EDWARD J JR | 0002 | 0010 | 2 | 07/09/96 | 07/10/96 |
| GHILARDI EDWARD J JR | 0002 | 0010 | 2 | 07/06/96 | 07/07/96 |
| GORDON DAVID K | 0002 | 0010 | 6 | 07/02/96 | 07/12/96 |
| GRIFFEY NIKKI P | 0002 | 0010 | 8 | 07/01/96 | 07/11/96 |
| HALL JAMES NMI | 0002 | 0010 | 1 | 07/01/96 | 07/01/96 |
| HARRIS LEONARDO MARTINEZ | 0002 | 0010 | 6 | 07/01/96 | 07/11/96 |
| HODGE JUANITA A | 0002 | 0010 | 2 | 07/05/96 | 07/06/96 |
| JAMES ROBERT S | 0002 | 0010 | 2 | 07/08/96 | 07/09/96 |
| JOHNSON DAVID ALAN | 0002 | 0010 | 2 | 07/07/96 | 07/08/96 |
| KARAWANNY GEORGE NMN | 0002 | 0010 | 3 | 07/09/96 | 07/12/96 |
| LAU RONALD TSUN KIT | 0002 | 0010 | 2 | 07/10/96 | 07/11/96 |
| LAU RONALD TSUN KIT | 0002 | 0010 | 2 | 07/07/96 | 07/08/96 |
| LONDONO EDWARD J | 0002 | 0010 | 2 | 07/05/96 | 07/06/96 |
| MOY EDWARD BENJAMIN | 0002 | 0010 | 2 | 07/10/96 | 07/11/96 |
| MOY EDWARD BENJAMIN | 0002 | 0010 | 2 | 07/04/96 | 07/05/96 |
| MOY EDWARD BENJAMIN | 0002 | 0010 | 2 | 07/01/96 | 07/02/96 |
| MOY LISA MARY | 0002 | 0010 | 7 | 07/01/96 | 07/10/96 |
| PAMPANIN VINCENT A | 0002 | 0010 | 2 | 07/04/96 | 07/05/96 |
| PAUL ALLAN | 0002 | 0010 | 2 | 07/01/96 | 07/02/96 |
| PAYTON ELI F | 0002 | 0010 | 6 | 07/05/96 | 07/12/96 |
| PRIEM CAROLINE ANASTASIA | 0002 | 0010 | 2 | 07/04/96 | 07/05/96 |
| RIBA DOUGLASS | 0002 | 0010 | 6 | 07/03/96 | 07/11/96 |
| SMITH KRISTA | 0002 | 0010 | 2 | 07/05/96 | 07/06/96 |
| SMITH KRISTA | 0002 | 0010 | 2 | 07/02/96 | 07/03/96 |
| SMITH STEPHEN J | 0002 | 0010 | 2 | 07/09/96 | 07/10/96 |
| STEPHENSON TOD ELLIOTT | 0002 | 0010 | 6 | 07/02/96 | 07/12/96 |
| URQUIAGA PAUL THOMAS | 0002 | 0010 | 6 | 07/01/96 | 07/11/96 |
| VERANT ROGER D | 0002 | 0010 | 2 | 07/10/96 | 07/11/96 |
| WON JOHN K | 0002 | 0010 | 2 | 07/07/96 | 07/08/96 |
| WON JOHN K | 0002 | 0010 | 2 | 07/04/96 | 07/05/96 |
| WON JOHN K | 0002 | 0010 | 2 | 07/01/96 | 07/02/96 |
| WOO ARNOLD P | 0002 | 0010 | 6 | 07/05/96 | 07/12/96 |
| YUP EDWARD YING | 0002 | 0010 | 8 | 07/03/96 | 07/12/96 |

3. CONSENT CALENDAR

L) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| BATANIDES PETER | 0002 | 0006 | 8 | 07/01/96 | 07/12/96 |
| MCGUINN MARTY | 0002 | 0006 | 3 | 07/04/96 | 07/08/96 |
| VEGA PAUL | 0010 | 0006 | 6 | 07/02/96 | 07/09/96 |
| SCHEMBRI PETER | 0006 | 0022 | 8 | 07/01/96 | 07/12/96 |
| CALLEN THOMAS | 0002 | 0004 | 5 | 07/01/96 | 07/09/96 |
| HUNTER SHELIA | 0010 | 0004 | 7 | 07/03/96 | 07/11/96 |
| PRUITT TYRONE | 0010 | 0004 | 8 | 07/02/96 | 07/11/96 |
| ROBERTS LEONARD | 0002 | 0004 | 8 | 07/02/96 | 07/12/96 |
| SCHULTHEIS BARBARA | 0002 | 0004 | 4 | 07/03/96 | 07/09/96 |
| SCHORR WILLIAM | 0002 | 0004 | 7 | 07/01/96 | 07/11/96 |
| **DISABILITY PAY** | | | | | |
| JABS ROBERT | 0030 | 0040 | 12 | 07/01/96 | 07/12/96 |
| CONNORS JAMES | 0020 | 0030 | 12 | 07/01/96 | 07/12/96 |
| UNDERWOOD THOMAS | 0020 | 0030 | 12 | 07/01/96 | 07/12/96 |
| VETRANO CHARLES | 0020 | 0030 | 5 | 07/08/96 | 07/12/96 |
| MCCLOSKEY JOHN | 0020 | 0028 | 4 | 07/09/96 | 07/12/96 |
| DICKERSON WILLIAM | 0002 | 0020 | 12 | 07/01/96 | 07/12/96 |
| CALKIN ELBERT R | 0002 | 0020 | 6 | 07/07/96 | 07/12/96 |
| FRIAS JESSE | 0002 | 0020 | 2 | 07/01/96 | 07/02/96 |
| GONZALEZ EDUARDO | 0010 | 0020 | 12 | 07/01/96 | 07/12/96 |
| MCCOY JOHN | 0002 | 0020 | 12 | 07/01/96 | 07/10/96 |
| WHITE TERENCE | 0002 | 0020 | 12 | 07/01/96 | 07/12/96 |
| FITZPATRICK JAMES | 0002 | 0010 | 12 | 07/01/96 | 07/12/96 |

5158C

4. REGULAR CALENDAR - UNFINISHED BUSINESS

A) Formal Hearing (Cont'd from Meetings of 06-13-96 & 07-11-96)

Formal Hearing concerning formal complaint filed by Robert L. Demmons, Chief of Department, on June 4, 1996, against Firefighter John H. Brown, charging him with violation of Section 3912 of the Rules and Regulations (Intoxicants/Drugs).

President Fernandez-Ruel made the following comment:

> With regard to the continued hearing on the matter involving Firefighter John H. Brown, no hearing and/or further disciplinary action is required for Firefighter Brown since he resigned his H2 Firefighter position with the Department, effective close of business June 27, 1996. Since Firefighter Brown is no longer an employee of the Department or of the City and County of San Francisco, this matter should therefore be taken off calendar.

B) Formal Hearing (Cont'd from Meetings of 05-09-96 & 06-13-96)

Formal Hearing concerning formal complaint filed by Robert L. Demmons, Chief of Department, on April 30, 1996, against Firefighter John Minnick, charging him with violation of the Rules and Regulations as follows:

Section 3811.1 - Misrepresentation as to Sickness or Injury

Section 3811.6 - Violation of Article 38 - Insubordination

Section 3905 - Unfamiliarity with Rules

Section 3935 - False Reports and False Testimony

Secretary Connors commented that the Commission received a letter from Deputy City Attorney Pamela Thompson requesting a continuance until a mutually agreeable date has been established between counsel for both parties. President Fernandez-Ruel directed that this item be placed on the calendar when a new date is set.

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

Submitted eight letters commending members of the Department for response to requests for assistance or emergencies.

President Fernandez-Ruel directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * * * *

The Warwick Regis Hotel
490 Geary Street
San Francisco, California 94102

July 9, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

On behalf of the Warwick Regis Hotel I would like to thank you for having Firefighter Fernando Juarez speak to our hotel staff on the subject of Fire Safety on July 8, 1996. Firefighter Juarez did an outstanding job. The presence of an experienced firefighter and his use of visual aids and handout materials made his talk interesting and informative. We were also pleased that he was able to accommodate our staff work schedules by making two appearances.

Very truly yours,

/s/ JIM MEILANDER
Chief Engineer

Note: A similar letter of praise was received from the San Francisco Neighborhood Safety Partnership

* * * * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

Piedmont Fire Department
120 Vista Avenue
Piedmont, California 94611

July 10, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

I am writing to thank you and your department for the invaluable assistance extended to this department in making Fire Camp 1996 a success.

Twenty children, aged seven to fourteen, got a look into the firefighter's life over the period of a week, and the big finish was a visit to your Division of Training.

Thanks are due to Battalion Chiefs Paul Tabacco and Federico Sanchez, who welcomed the Fire Camp staff and students and allowed them access to the tower and classroom.

Lieutenant Richard Allen and Firefighters Daniel Armenta, Martien Verhaeg and Michael Kirtley of Engine 13 on the A Watch were irreplaceable sources of safety, training and inspiration. The crew of Engine 13 were courteous, competent, professional role models of firefighters.

We hope that the kids who attended Fire Camp left with an appreciation of what a firefighter does, and with some practical information which will promote fire and life safety in their homes.

We know that they left Fire Camp thrilled to have had an afternoon at your department, and again, we thank you for that.

Sincerely,

/s/ DAVID SWAN
Acting Fire Chief

* * * * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

City and County of Denver
City Council
Room 451-City & County Building
Denver, Colorado 80202

July 9, 1996

Battalion Chief Michael Groshong
Captain Richard Shortall
Lieutenant Anthony Smerdel
Firefighter Glenn Ortiz-Schuldt
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Messrs. Groshong, Shortall, Smerdel, and Ortiz-Schuldt:

I want to thank you for the time you spent with me on my recent trip to California. Your comments and advice were invaluable to me, and will help me to serve the people of Denver more efficiently.

After my return to Denver, I wrote an article for our local paper, and am sending you a copy. If I had not had the opportunity to visit with you, I would not be able to speak with such confidence.

The next time I am in San Francisco, I look forward to visiting with you again. And, of course, if you visit Denver, I hope you will make sure I can return your hospitality, and show you around.

Sincerely,

/s/ EDWARD P. THOMAS
Denver City Councilman

* * * * * * *

5. REGULAR CALENDAR – NEW BUSINESS

A) Letters of Commendation

Philippine Department of Tourism
447 Sutter Street, Suite 507
San Francisco, California 94108

June 30, 1996

Captain Edward DeCossio
Bureau of Fire Prevention
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Captain DeCossio:

On behalf of the Philippine Consulate General, Department of Tourism and Kalayaan '96 Committee, I would like to take this opportunity to thank you and your staff for the gracious assistance, cooperation and wonderful service your office provided us during the successful annual Philippine Indepedence Day celebrations at the Musical Islands Philippines on June 9th at Union Square and the Fiesta Filipina on June 15th-16th at Pier 45.

Indeed, your special assistance extended to the committee has made these annual events a resounding success. The Filipino-American community joins us in extending our appreciation in this endeavor, needless to say, due in no measure to your support and cooperation.

The Philippine Independence Day celebration featuring cultural performances and activities by various Filipino-American organizations has attracted thousands of tourists as well as the Filipino-American community.

Thank you for your continued support and please convey our thanks and admiration to the entire staff with special mention to Ms. Barbara Rooney for her kind assistance in documentation and Inspector William Jackson for his kindness, consideration and patience in dealing with the concessionaires.

I wish you more success in your job and we look forward to a closer working relationship with you in our future projects.

Very truly yours,

/s/ TESSIE CRUZ DE LEOZ
Public Relations Officer

* * * * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

Pine Terrace Association
1001 Pine Street, Mailbox "C"
San Francisco, California 94109

June 20, 1996

Captain Edward DeCossio
Bureau of Fire Prevention
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Captain DeCossio:

On behalf of the Board of Directors of Pine Terrace Association and owners of 160 condominium units at 1001 Pine Street, we wish to express our appreciation and sincere thanks for coordinating and scheduling Inspector Kaan Chin to speak about fire safety, on June 18th.

Inspector Kaan Chin spoke to our group of almost 100 persons about fire safety. He demonstrated the portable fire extinguisher for ABC fires and described the importance of smoke detectors. He further elaborated on and reviewed on video the horrible fire a few days ago at the corner of Bush and Jones Streets. We had two serious fires in the neighborhood in the past week - 900 Bush Street apartment building and another at 1000 Bush Street. Inspector Chin did an excellent presentation and we again want to thank you for making this presentation available.

All neighborhoods and apartment house buildings should consider getting involved and work with the fire department for the safety of the community. The City of Fremont and Pleasanton have just started an excellent program for the summer, with teenagers working with the fire department in learning techniques for fire prevention. I will recommend to Mayor Willie L. Brown that the San Francisco Fire Department initiate a program with teenagers, to work with the San Francisco Fire Department to learn more about fire safety.

We appreciate your good efforts in educating the public.

Sincerely yours,

/s/ ALEC PAULUCK
President

* * * * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

Central YMCA
220 Golden Gate Avenue
San Francisco, California 94102

June 6, 1996

Fire Safety Inspector David Planka
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Inspector Planka:

On behalf of Ms. Carmela Gold, Executive Director, and the staff at the Central YMCA, I wish to express our sincerest gratitude for your presence and assistance in our recent annual high-rise building evacuation drill.

Your professionalism and concern for the safety of the employees, members and guests of our facility is greatly appreciated. Your depth of knowledge and constructive comments are an invaluable resource which enables us to maintain a safe building.

Again, thank you for your participation. It is a real pleasure to be working with you.

Sincerely,

/s/ JOSEPH R. CUNNINGHAM
Fire Safety Director

* * * * * * *

July 2, 1996

Dear Chief Demmons:

We are a little late, but we would like to thank Firefighters Alexandra Alexander, Kinnie Jamerson and Eli Payton for their time, energy, patience, fire truck, hats, information, badges and the endless joy they gave to our son and others by coming to the Alvarado Family Picnic.

Sam hardly left the fire truck, and the magic of their good personal interaction. It was hot and tiring, but they didn't even take a break to get out of the heat. (Of course, they are fire people).

They were really wonderful. Please thank them for Sam, and the rest of Alvarado.

Sincerely,

/s/ BEVERLY BAGDORF (Sam's )
WILLIAM BULLENE (parents)
50 Bonview Street
San Francisco, CA 94110

* * * * * * *

5. REGULAR CALENDAR - NEW BUSINESS

B) City Attorney

Communication received from Deputy City Attorney Margaret Baumgartner, dated July 11, 1996, submitting for Fire Commission's adoption Board of Supervisors' Ordinance authorizing settlement of the following claim:

> Partial settlement of Attorneys' Fees in the amount of $161,731.15. The proposed settlement relates to the case of USA v. CCSF, et al., and compromise of USDC Action No. C84-7089 MHP and C84-1100 MHP. These attorneys' fees cover April 1, 1995 through March 31, 1996.

Commissioner Soulis moved and Vice President Roff seconded. There were no questions or discussion and the proposed ordinance authorizing settlement of above claim was adopted on the opinion of City Attorney's Office and recommendation of Chief of Department.

C) Personal Services Contract (Cont'd from Meeting of 07-11-96)

Submitted for review and adoption a proposed personal services contract in the amount of $155,000 from Human Performance Systems, Inc., to develop and validate a physical fitness standard for uniformed members of the San Francisco Fire Department.

President Fernandez-Ruel directed that the item be continued until the call of the chair.

D) Retirement Certificate

Reported Award of Honorable Service to the following member:

| | Type of Retirement | Years of Service | Date of Retirement |
|---|---|---|---|
| Inspector James D. McCoy | Service | 29-1/2 | May 4, 1996 |

Chief Demmons invited Inspector James McCoy to step forward and receive his Retirement Certificate. Chief Demmons briefly summarized his service with the

5. REGULAR CALENDAR - NEW BUSINESS

D) Retirement Certificate (Continued)

Department and presented the certificate. Inspector McCoy was congratulated by members of the Commission.

Inspector McCoy said he was proud to have served the Department for 29-1/2 years and wished the Department all the best in future years. He introduced his wife, son, daughter, two brothers, sister and a friend.

E) Public Comment

No comments were made by the public.

SUPPLEMENTAL CALENDAR

F) Fire Commission Resolution

Submitted for adoption Resolution No. 96-04 authorizing Chief of Department Robert L. Demmons to officially apply to the United States Department of Education for 100 percent public benefit transfer of the Naval Technical Fire Fighting Training Center located at the Naval Station Treasure Island, San Francisco, California, to the San Francisco Fire Department.

Vice President Roff moved and Commissioner Roeca seconded.

Vice President Roff complimented the Department for its initiative in acquiring this state of the art facility. The work of Captain Michael McKinley and others in pursuing the application and working with the Congressional offices and others was outstanding. This is a very worthwhile project.

Chief Demmons thanked the Commission, and especially Vice President Roff for his assistance. Chief Demmons joined in thanking Captain McKinley for his outstanding efforts.

There were no further questions or discussion and Resolution No. 96-04 was adopted on recommendation of Chief of Department.

6. CLOSED SESSION

The Fire Commission met in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Litigation (a), to discuss the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MHP).

6:25-8:25 p.m.

No action was taken.

There being no further business to come before the Commission, the meeting was adjourned at 8:26 p.m.

Raymond G. Connors
Secretary

#2
8/6/96
Special

No. 96-24

DOCUMENTS DEP
AUG 19 1996
SAN FRANCISCO
PUBLIC LIBRARY

# JOURNAL OF PROCEEDINGS

## (MINUTES)

## FIRE COMMISSION

Special Meeting - Tuesday - August 6, 1996 - 5:00 p.m.

260 Golden Gate Avenue - Room 201

---

ITEM NO.

1. On Roll Call, the following were noted present:
Commissioner Stephen A. Nakajo
Commissioner Russell S. Roeca
Commissioner Ted N. Soulis

Robert L. Demmons - Chief of Department
Richard E. Condon - Deputy Chief - Operations
Harold E. Gamble - Deputy Chief - Administration

President Rosemarie Fernandez-Ruel was excused for business reasons, and Vice President Hadley R. Roff was excused for vacation.

2. CLOSED SESSION

The Fire Commission met in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. (a) Pending Litigation (Odelia Braun v. CCSF).

5:00-6:10 p.m.

No action was taken.

There being no further business to come before the Commission, the meeting was adjourned at 6:11 p.m.

Raymond G. Connors
Secretary

#2
8/8/96

No. 96-25

# JOURNAL OF PROCEEDINGS

## (MINUTES)

DOCUMENTS DEPT
AUG 19 1996
SAN FRANCISCO
PUBLIC LIBRARY

## FIRE COMMISSION

Regular Meeting - Thursday - August 8, 1996 - 6:00 p.m.
260 Golden Gate Avenue - Room 201

---

ITEM
NO.

1. On Roll Call, the following were noted present:
President Rosemarie Fernandez-Ruel
Commissioner Stephen A. Nakajo
Commissioner Russell S. Roeca
Commissioner Ted N. Soulis

Vice President Hadley R. Roff was excused for vacation.

| | |
|---|---|
| Robert L. Demmons | - Chief of Department |
| Richard E. Condon | - Deputy Chief - Operations |
| Harold E. Gamble | - Deputy Chief - Administration |

Chief Officers - Staff:

| | |
|---|---|
| Aaron C. Stevenson | - Fire Prevention |
| James R. Cavellini | - Management Services |
| Paul J. Tabacco | - Training |

Chief Officers - Firefighting Service:

| | |
|---|---|
| Frank Cercos, III | - Division 2 |
| Arthur W. Kenney | - Division 3 |
| Arthur R. Citron | - Division of Airports |

2. Adoption of the minutes of the Regular Meeting of July 25, 1996.

Commissioner Roeca moved and Commissioner Nakajo seconded. There were no questions or discussion and the minutes were adopted as presented.

3. CONSENT CALENDAR

All matters listed hereunder (Items "A" through "M") constitute a Consent Calendar, were considered to be routine by the Fire Commission, and were acted upon by a single roll-call vote of the Commission.

A) Military Leaves

Submitting for adoption applications from three members for Military Leaves of Absence with pay, in order to comply with Military Orders received from their commanding officers:

| | Rank | Dates | Days | Military Organization | Purpose |
|---|---|---|---|---|---|
| Lavelle, David<br>Sgt. Maj. | H10<br>C/A | 07-20-96<br>07-21-96 | 2 | US Army Res.<br>Oakland, CA | Attend Active Duty Training |
| Meneses, Ferdinand<br>SRA E4 | H2<br>FF | 07-27-96<br>07-28-96 | 2 | US Air Force Res.<br>Travis AFB, CA | Attend Active Duty Training |
| Pampanin, Vincent<br>E5 Sgt. | H2 | 07-20-96<br>07-21-96 | 2 | US Army Res.<br>Moffett Field, CA | Attend Annual Training |
| | | 08-18-96<br>08-19-96 | 2 | US Army Res.<br>Moffett Field, CA | Attend Annual Training |

B) Retirements

Communications received from Retirement Board indicating the following members have retired:

| | | | Retirement Date |
|---|---|---|---|
| Lang, James J. | H40 Battalion Chief | Service | Jul. 08, 1996 |
| Cornyn, Peter M. | H30 Captain | Service | Jul. 05, 1996 |
| O'Brien, Timothy F. | H30 Captain | Service | Jul. 02, 1996 |
| Curto, Gary D. | H20 Lieutenant | Service | Jul. 02, 1996 |
| Fennell, Robert A. | H20 Lieutenant | Service | Jul. 02, 1996 |
| Murray, Michael J. | H20 Lieutenant | Service | Jul. 11, 1996 |
| Pera, Joel H. | H20 Lieutenant | Service | Jul. 10, 1996 |
| Stewart, Thomas M. | H20 Lieutenant | Service | Jul. 11, 1996 |
| Pavloff, John A. | H2 Firefighter | Service | Jul. 02, 1996 |
| Pidge, William C. | H2 Firefighter | Service | Jul. 08, 1996 |
| Sutherland, William C. | H2 Firefighter | Service | Jul. 05, 1996 |
| Wesch, Henry T. | H2 Firefighter | Service | Jul. 07, 1996 |

(Note: Retirement Certificates will be presented at Fire Commission meeting of September 26, 1996)

3. CONSENT CALENDAR

C) Probationary Appointments

Reporting the following PROBATIONARY appointments:

EFFECTIVE DATE - JULY 19, 1996

H40 Battalion Chief

Alfred P. Quartaroli
(vice: James Cavellini, apptd. NCS H50 Asst. Chief)

Franklin H. Dunn
(vice: Aaron Stevenson, apptd. NCS H50 Asst. Chief)

James A. Sullivan
(vice: Frank Cercos, apptd. NCS H50 Asst. Chief)

Audry Lee
(vice: John Harris, retired)

James A. Barden
(vice: Harold Gamble, apptd. 0150 Deputy Chief)

Alson Lee
(vice: Dennis Callahan, retired)

H30 Captain

Theodore J. Corporandy
(vice: James Stephens, retired)

Kevin M. Burke
(vice: Audry Lee, apptd, H40 Batt. Chief)

William F. Serafini
(vice: Alfred Quartaroli, apptd. H40 Batt. Chief)

Gary P. Massetani
(vice: James Barden, apptd. H40 Batt. Chief)

Robert P. Imbellino
(vice: Franklin Dunn, apptd. H40 Batt. Chief

Wayne L. Lile
(vice: James Sullivan, apptd. H40 Batt. Chief)

Richard E. McGee
(vice: Alson Lee, apptd. H40 Batt. Chief)

H20 Lieutenant

Anthony A. Garibaldi
(vice: Theodore Corporandy, apptd. H30 Captain)

Brian R. Brady
(vice: Wayne Lile, apptd. H30 Captain)

3. CONSENT CALENDAR

C) Probationary Appointments (Continued)

James M. Coyne
(vice: William Serafini,
apptd. H30 Captain)

Donald K. Dryden
(vice: Richard McGee,
apptd. H30 Captain)

Michael V. Rolovich
(vice: Robert Imbellino,
apptd. H30 Captain)

Eduardo B. Gonzalez
(vice: Kevin Burke,
apptd. H30 Captain)

Samson Lai
(vice: Gary Massetani,
apptd. H30 Captain)

D) Permanent Appointment

Reporting the following PERMANENT appointment:

EFFECTIVE DATE - JULY 21, 1996

H20 Lieutenant

Steven P. Jones

E) Provisional Appointment

Reporting the following PROVISIONAL appointment:

EFFECTIVE DATE - JULY 8, 1996

1220 Payroll Clerk

Eunice E. Booker
(vice: Susan Peirano,
on Worker's Compensation)

3. CONSENT CALENDAR

F) Reassignment

Reporting the following REASSIGNMENT:

EFFECTIVE DATE - JULY 15, 1996

1426 Senior Clerk Typist

Evelyn G. Soliman
(vice: Eunice Booker,
apptd. Provisional
1220 Payroll Clerk)

G) Probationary Appointment

Reporting the following PROBATIONARY appointment:

EFFECTIVE DATE - JULY 15, 1996

1426 Senior Clerk Typist

Claudiaette O'Rear
(vice: Evelyn Soliman,
reassigned)

H) Leave of Absence

Submitting request for leave of absence with pay from Chief of Department Robert L. Demmons, for six days, August 23 through August 28, 1996, in order to attend the 1996 International Association of Fire Chiefs Fire-Rescue International Conference and Exposition in Kansas City, Missouri. There is no cost to the City.

I) Leave of Absence

Submitting request for leave of absence with pay from 2232 Senior Physician Specialist Deborah Owen, for three months (sick leave), August 14 through November 13, 1996.

3. CONSENT CALENDAR

J) Accidents

Submitting reports and recommendations of the Accident Committee regarding the following accidents:

| | Accident No. | Date | Serial No. | Category | Recommendation |
|---|---|---|---|---|---|
| Engine 29 | 96-7-001 | 07-03-96 | 585 | A | File |

Off: Capt. Joseph Wright; Drv: FF Stephen Farac

Cause: Misjudged clearance - Eng 29, while backing into quarters, struck the concrete pillar at the bottom of the apparatus door

| | | | | | |
|---|---|---|---|---|---|
| Truck 11 | 96-7-002 | 07-03-96 | 604 | B | File |

Off: Lt. Thomas Gallegos; Drv: FF Steven Kazarian; Tlr: FF Rick Gloistein

Cause: Compartment door malfunction - Trk 11 was responding to an emergency when its rear compartment door opened striking a parked car

| | | | | | |
|---|---|---|---|---|---|
| Battalion 1 | 96-7-003 | 07-04-96 | 364 | C | File |

Off: T/BC James Sullivan; C/A James Healy

Cause: Changing lanes - Batt 1 was returning to quarters when, during a lane change, it struck an automobile

| | | | | | |
|---|---|---|---|---|---|
| Truck 12 | 96-7-004 | 07-04-96 | 610 | C | File |

Off: Lt. Danny Olsen; Drv: FF Russell Lease; Tlr: FF Jack Giessler

Cause: Misjudged clearance - Trk 12 was making a right hand turn onto Geary Boulevard when it struck a parked auto

| | | | | | |
|---|---|---|---|---|---|
| Truck 6 | 96-7-005 | 07-06-96 | 618 | A | File |

Off: Capt. Kirk Richardson; Drv: FF Stephen Hart; Tlr: FF Marc Deville

Cause: Oversteering - Trk 6's probationary tiller operator oversteered while making a left turn onto Turk Street causing collision with a parked car. That car was pushed into a second car which in turn was pushed into a third car.

3. CONSENT CALENDAR

J) Accidents (Continued)

Engine 18 96-7-007 07-07-96 595 B File
Off: Lt. James Griffin; Drv: FF Richard Pasquinelli

Cause: Obscured hazard - Eng 18 was responding to a school bus fire in the rear of Lowell High School when it collided with a chain across the driveway. The chain was not visible due to darkness and the absence of a warning sign.

Note:

Category A - An accident which has occurred because of inattention to vehicle operator's and/or officer's responsibilities or because of misjudgment of clearance in operating apparatus near stationary objects.

Category B - An accident in which fire department personnel exercised reasonable judgment and precautions, exhibited good apparatus operator's and officer's skills and observed all state, local and fire department statutes, ordinances and rules.

Category C - An accident which has occurred because of apparatus operator's misjudgment of clearance, deficiency in defensive driving techniques, or failure to anticipate other vehicle's movements.

K) Unlitigated Claims

Submitting report from City Attorney's Office on unlitigated claims for March through June, 1996:

| Name of Claimant | Claim Amount Filed/Paid | Accident Number/ Category/Unit | Date of Accident |
|---|---|---|---|
| | March | | |
| Alison Sand | $ 371.79/$ 349.64 | 94-5-104 (A) Eng 37 | 03-04-95 |
| Maria Nabong | 255.24 | 94-5-193 (A) Trk 15 | 09-02-95 |
| Peter Dobson | 3,900.00/ 3,000.00 | 94-5-200 (C) BFP | 09-19-95 |

3. CONSENT CALENDAR

K) Unlitigated Claims (Continued)

| | | | | |
|---|---|---|---|---|
| Jose Vega | 2,751.03/ | 1,700.00 | 94-5-238 (A) Trk 7 | 12-06-95 |
| Giovanni Passalacqua | | 1,352.06 | 94-5-240 (A) Trk 17 | 12-11-95 |
| Larry Pambid | 476.45/ | 451.60 | property damage | 12-26-95 |
| | | April | | |
| Javad Mostofizadeh | | 1,534.67 | 94-5-189 (A) Eng 41 | 08-22-95 |
| Theresa Williams | 6,405.58/ | 4,400.00 | 94-5-230 (A) Trk 7 | 11-23-95 |
| Louise Mountford | | 261.48 | 94-5-254 (A) Eng 3 | 01-10-96 |
| Annette Price | | 2,224.69 | 94-5-267 (A) Eng 42 | 02-03-96 |
| Moses Taylor | | 1,553.47 | 94-5-276 (A) Eng 17 | 02-23-96 |
| Savy Tan | | 547.81 | 94-5-279 (A) Eng 15 | 02-28-96 |
| Charlene Crowley | | 612.92 | property damage | 11-28-95 |
| Brad Rey | | 740.68 | property damage | 12-12-95 |
| Cathy Candelaria | | 1,750.00 | property damage | 01-22-96 |
| | | May | | |
| Kathryn Gears | $1,868.54/ | $1,818.54 | 94-5-136 (A) Eng 44 | 05-25-95 |
| Candice Turchin | | 1,230.00 | 94-5-160 (C) E11/E24 | 06-28-95 |
| Chris Cardenas | 2,390.99/ | 1,500.00 | 94-5-240 (A) Trk 17 | 12-11-95 |
| Mary Nisbet | | 2,704.35 | 94-5-247 (A) Trk 2 | 12-22-95 |
| Frank Roldan | | 2,443.53 | 94-5-264 (A) Eng 41 | 01-29-96 |
| Dennis Zouzounis | | 1,165.12 | 94-5-278 (A) E2/B1 | 02-26-96 |
| Edward Tang | 91.00/ | 714.23 | property damage | 01-30-96 |

3. CONSENT CALENDAR

K) Unlitigated Claims (Continued)

| | | June | | | |
|---|---|---|---|---|---|
| Carlos Guzman | | 1,921.39 | 94-5-240 (A) | Trk 17 | 12-11-95 |
| Eve Weiner | 2,927.35/ | 3,151.55 | 94-5-302 (C) | Trk 10 | 05-04-96 |
| Margaret Ripley | | 600.00 | property damage | | 03-27-96 |
| Christine Jones | | 490.00 | property damage | | 05-07-96 |

L) Physician's Report

Submitting biweekly report of Fire Department Physician concerning disability injuries, July 13 through July 26, 1996.

M) Temporary Appointments

Reporting having made 379 temporary appointments July 13 through July 26, 1996.

Commissioner Roeca moved and Commissioner Soulis seconded. There were no questions or discussion and Items "A" through "M" on the Consent Calendar were adopted or ordered filed as appropriate.

3. CONSENT CALENDAR

M) Temporary Appointments (Continued)

Reported having made 379 temporary appointments during Payroll Period July 13 through July 26, 1996.

| NAME | PRESENT RANK | HIGHER RANK | NO. of DAYS WORKED | DATES | |
|---|---|---|---|---|---|
| BARBANO MARK J | 0040 | 0050 | 2 | 07/19/96 | 07/20/96 |
| BRACCO RICHARD D | 0040 | 0050 | 1 | 07/13/96 | 07/13/96 |
| FERRY JAMES C | 0040 | 0050 | 2 | 07/20/96 | 07/21/96 |
| FRISELLA DAVID A | 0040 | 0050 | 2 | 07/23/96 | 07/24/96 |
| HABERLIN DAVID A | 0040 | 0050 | 2 | 07/13/96 | 07/14/96 |
| KIELY DANIEL P | 0040 | 0050 | 3 | 07/23/96 | 07/26/96 |
| KIELY DANIEL P | 0040 | 0050 | 2 | 07/20/96 | 07/21/96 |
| MCGUIRE THOMAS | 0040 | 0050 | 4 | 07/14/96 | 07/18/96 |
| THUESEN ALBERT L | 0040 | 0050 | 2 | 07/16/96 | 07/17/96 |
| BARDEN JAMES | 0030 | 0040 | 4 | 07/13/96 | 07/17/96 |
| BONNEL MICHAEL W | 0030 | 0040 | 2 | 07/20/96 | 07/21/96 |
| BRADEN JIMMIE T | 0030 | 0040 | 2 | 07/13/96 | 07/14/96 |
| BRADFORD GARRY L | 0030 | 0040 | 2 | 07/25/96 | 07/26/96 |
| BRADFORD GARRY L | 0030 | 0040 | 2 | 07/22/96 | 07/23/96 |
| BRADFORD GARRY L | 0030 | 0040 | 2 | 07/19/96 | 07/20/96 |
| BRADFORD GARRY L | 0030 | 0040 | 2 | 07/16/96 | 07/17/96 |
| CARLOMAGNO JOSEPH | 0030 | 0040 | 2 | 07/22/96 | 07/23/96 |
| CARLOMAGNO JOSEPH | 0030 | 0040 | 2 | 07/19/96 | 07/20/96 |
| CARLOMAGNO JOSEPH | 0030 | 0040 | 2 | 07/16/96 | 07/17/96 |
| CARLOMAGNO JOSEPH | 0030 | 0040 | 2 | 07/13/96 | 07/14/96 |
| CONROY KENNETH J | 0030 | 0040 | 1 | 07/26/96 | 07/26/96 |
| CONROY KENNETH J | 0030 | 0040 | 2 | 07/23/96 | 07/24/96 |
| CRUZ EDWARD | 0030 | 0040 | 1 | 07/13/96 | 07/13/96 |
| DUNN FRANKLIN H | 0030 | 0040 | 4 | 07/13/96 | 07/18/96 |
| FREEMAN STEPHEN T | 0030 | 0040 | 2 | 07/21/96 | 07/22/96 |
| GONZALVES KEVIN J | 0030 | 0040 | 2 | 07/24/96 | 07/25/96 |
| GONZALVES KEVIN J | 0030 | 0040 | 2 | 07/18/96 | 07/19/96 |
| GONZALVES KEVIN J | 0030 | 0040 | 3 | 07/13/96 | 07/16/96 |
| GRIMLEY FRANK R | 0030 | 0040 | 2 | 07/23/96 | 07/24/96 |
| HAYES WHITE JOANNE | 0030 | 0040 | 4 | 07/22/96 | 07/25/96 |
| LEAL GARY S | 0030 | 0040 | 2 | 07/19/96 | 07/20/96 |
| LEAL GARY S | 0030 | 0040 | 2 | 07/16/96 | 07/17/96 |
| LEANIO PHILIP F | 0030 | 0040 | 2 | 07/19/96 | 07/20/96 |
| LEANIO PHILIP F | 0030 | 0040 | 2 | 07/16/96 | 07/17/96 |
| LEE ALSON | 0030 | 0040 | 4 | 07/13/96 | 07/17/96 |
| LEE AUDRY | 0040 | 0040 | 4 | 07/14/96 | 07/18/96 |
| LEE BERNIE F | 0030 | 0040 | 2 | 07/24/96 | 07/25/96 |
| LEE BERNIE F | 0030 | 0040 | 2 | 07/21/96 | 07/22/96 |
| LEE BERNIE F | 0030 | 0040 | 2 | 07/18/96 | 07/19/96 |
| MAYORGA ARMANDO A | 0030 | 0040 | 6 | 07/16/96 | 07/26/96 |

3. CONSENT CALENDAR

M) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| MAYORGA ARMANDO A | 0030 | 0040 | 2 | 07/13/96 | 07/14/96 |
| MILLER DANIEL N | 0030 | 0040 | 2 | 07/20/96 | 07/21/96 |
| MITCHELL WAYNE D | 0030 | 0040 | 2 | 07/25/96 | 07/26/96 |
| MITCHELL WAYNE D | 0030 | 0040 | 2 | 07/13/96 | 07/14/96 |
| NOLAN VINCENT J | 0030 | 0040 | 2 | 07/21/96 | 07/22/96 |
| NOLAN VINCENT J | 0030 | 0040 | 1 | 07/13/96 | 07/13/96 |
| QUARTAROLI ALFRED | 0030 | 0040 | 4 | 07/15/96 | 07/18/96 |
| RYAN THOMAS P | 0030 | 0040 | 2 | 07/21/96 | 07/22/96 |
| RYAN THOMAS P | 0030 | 0040 | 5 | 07/13/96 | 07/19/96 |
| SERRANO ROBERT T | 0030 | 0040 | 1 | 07/26/96 | 07/26/96 |
| SERRANO ROBERT T | 0030 | 0040 | 2 | 07/23/96 | 07/24/96 |
| SERRANO ROBERT T | 0030 | 0040 | 6 | 07/14/96 | 07/21/96 |
| SULLIVAN JAMES A | 0030 | 0040 | 2 | 07/16/96 | 07/17/96 |
| TAYLOR KEVIN D | 0030 | 0040 | 2 | 07/20/96 | 07/21/96 |
| TOMASELLO RAYMOND | 0030 | 0040 | 4 | 07/20/96 | 07/24/96 |
| WILHELM ROGER J | 0030 | 0040 | 2 | 07/19/96 | 07/20/96 |
| WILHELM ROGER J | 0030 | 0040 | 2 | 07/13/96 | 07/14/96 |
| WRIGHT JOSEPH M | 0030 | 0040 | 2 | 07/24/96 | 07/25/96 |
| WRIGHT JOSEPH M | 0030 | 0040 | 3 | 07/13/96 | 07/16/96 |
| YOUNG ADAM J | 0030 | 0040 | 1 | 07/26/96 | 07/26/96 |
| YOUNG ADAM J | 0030 | 0040 | 2 | 07/23/96 | 07/24/96 |
| AHERN JOHN W | 0020 | 0030 | 2 | 07/19/96 | 07/20/96 |
| AHUMADA MICHAEL R | 0020 | 0030 | 2 | 07/25/96 | 07/26/96 |
| AHUMADA MICHAEL R | 0020 | 0030 | 2 | 07/13/96 | 07/20/96 |
| ALBANO RUSSELL J | 0020 | 0030 | 1 | 07/26/96 | 07/26/96 |
| ALBANO RUSSELL J | 0020 | 0030 | 2 | 07/23/96 | 07/24/96 |
| ALBANO RUSSELL J | 0020 | 0030 | 2 | 07/20/96 | 07/21/96 |
| ARCE EDWARD J | 0020 | 0030 | 2 | 07/25/96 | 07/26/96 |
| ARCE EDWARD J | 0020 | 0030 | 2 | 07/13/96 | 07/14/96 |
| ARTEMOFF GEORGE S | 0020 | 0030 | 2 | 07/19/96 | 07/20/96 |
| BARAONA EUGENE A | 0020 | 0030 | 2 | 07/21/96 | 07/22/96 |
| BARAONA EUGENE A | 0020 | 0030 | 1 | 07/13/96 | 07/13/96 |
| BATISTE WALTER D | 0020 | 0030 | 2 | 07/25/96 | 07/26/96 |
| BATISTE WALTER D | 0020 | 0030 | 2 | 07/22/96 | 07/23/96 |
| BATISTE WALTER D | 0020 | 0030 | 2 | 07/19/96 | 07/20/96 |
| BONNIE WM SCOTLAND | 0020 | 0030 | 2 | 07/23/96 | 07/24/96 |
| BONNIE WM SCOTLAND | 0020 | 0030 | 2 | 07/20/96 | 07/21/96 |
| BURKE KEVIN M | 0020 | 0030 | 4 | 07/16/96 | 07/20/96 |
| BURKE KEVIN M | 0020 | 0030 | 2 | 07/13/96 | 07/14/96 |
| CARROLL DAVID A | 0020 | 0030 | 2 | 07/25/96 | 07/26/96 |
| CARROLL DAVID A | 0020 | 0030 | 2 | 07/13/96 | 07/14/96 |
| CORPORANDY THEODORE | 0020 | 0030 | 3 | 07/15/96 | 07/18/96 |
| DEMARTINI GEORGE | 0020 | 0030 | 2 | 07/22/96 | 07/23/96 |
| DITO RAYMOND E | 0020 | 0030 | 4 | 07/16/96 | 07/23/96 |
| DITO RAYMOND E | 0020 | 0030 | 2 | 07/13/96 | 07/14/96 |
| DOBBINS DAN | 0020 | 0030 | 1 | 07/13/96 | 07/13/96 |
| DONNELLY MARK S | 0020 | 0030 | 2 | 07/21/96 | 07/22/96 |
| DOUDIET THOMAS W | 0020 | 0030 | 2 | 07/19/96 | 07/20/96 |

3. CONSENT CALENDAR

M) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| FLAHERTY STEPHEN A | 0020 | 0030 | 2 | 07/18/96 | 07/19/96 |
| FLAHERTY STEPHEN A | 0020 | 0030 | 3 | 07/13/96 | 07/16/96 |
| FORBES JOHN J III | 0020 | 0030 | 2 | 07/16/96 | 07/17/96 |
| FREDIANI DONALD L | 0020 | 0030 | 2 | 07/24/96 | 07/25/96 |
| FREDIANI DONALD L | 0020 | 0030 | 2 | 07/21/96 | 07/22/96 |
| FREDIANI DONALD L | 0020 | 0030 | 3 | 07/13/96 | 07/16/96 |
| GARDNER PATRICK T | 0020 | 0030 | 2 | 07/16/96 | 07/17/96 |
| GRITSCH STEPHEN K | 0020 | 0030 | 2 | 07/24/96 | 07/25/96 |
| GRITSCH STEPHEN K | 0020 | 0030 | 4 | 07/18/96 | 07/22/96 |
| GRITSCH STEPHEN K | 0020 | 0030 | 1 | 07/13/96 | 07/13/96 |
| GROSHONG MARK V | 0020 | 0030 | 2 | 07/25/96 | 07/26/96 |
| GROSHONG MARK V | 0020 | 0030 | 2 | 07/22/96 | 07/23/96 |
| GROSHONG MARK V | 0020 | 0030 | 2 | 07/15/96 | 07/16/96 |
| GUTIERREZ RICHARD | 0020 | 0030 | 3 | 07/23/96 | 07/26/96 |
| GUZMAN RAYMOND A | 0020 | 0030 | 2 | 07/24/96 | 07/25/96 |
| GUZMAN RAYMOND A | 0020 | 0030 | 2 | 07/21/96 | 07/22/96 |
| GUZMAN RAYMOND A | 0020 | 0030 | 3 | 07/13/96 | 07/16/96 |
| HARRINGTON JAMES P | 0020 | 0030 | 1 | 07/26/96 | 07/26/96 |
| HARRINGTON JAMES P | 0020 | 0030 | 2 | 07/23/96 | 07/24/96 |
| HARRINGTON JAMES P | 0020 | 0030 | 2 | 07/20/96 | 07/21/96 |
| HENNIGAN MICHAEL T | 0020 | 0030 | 5 | 07/20/96 | 07/26/96 |
| HENNIGAN MICHAEL T | 0020 | 0030 | 2 | 07/17/96 | 07/18/96 |
| HENNIGAN MICHAEL T | 0020 | 0030 | 2 | 07/14/96 | 07/15/96 |
| JOHNSON RICHARD I | 0020 | 0030 | 1 | 07/26/96 | 07/26/96 |
| JOHNSON RICHARD I | 0020 | 0030 | 2 | 07/20/96 | 07/21/96 |
| JOHNSON RICHARD I | 0020 | 0030 | 4 | 07/14/96 | 07/18/96 |
| KAWAGUCHI TODD L | 0020 | 0030 | 2 | 07/23/96 | 07/24/96 |
| KAWAGUCHI TODD L | 0020 | 0030 | 2 | 07/20/96 | 07/21/96 |
| KELBER PHILIP S | 0020 | 0030 | 2 | 07/18/96 | 07/19/96 |
| KELLY THOMAS J | 0020 | 0030 | 1 | 07/13/96 | 07/13/96 |
| LABRADO RUDOLPH G | 0020 | 0030 | 2 | 07/19/96 | 07/20/96 |
| LABRADO RUDOLPH G | 0020 | 0030 | 2 | 07/16/96 | 07/17/96 |
| LABRADO RUDOLPH G | 0020 | 0030 | 2 | 07/13/96 | 07/14/96 |
| LAMBRECHTS JAMES A | 0020 | 0030 | 2 | 07/21/96 | 07/22/96 |
| LAUER RICHARD L | 0020 | 0030 | 4 | 07/21/96 | 07/25/96 |
| LEONARD ALLAN J | 0020 | 0030 | 8 | 07/13/96 | 07/23/96 |
| LIGGINS EDWARD JR | 0020 | 0030 | 1 | 07/26/96 | 07/26/96 |
| LIGGINS EDWARD JR | 0020 | 0030 | 2 | 07/20/96 | 07/21/96 |
| LIGGINS EDWARD JR | 0020 | 0030 | 2 | 07/14/96 | 07/15/96 |
| LILE WAYNE L | 0020 | 0030 | 4 | 07/14/96 | 07/18/96 |
| LOWE FRANCIS | 0020 | 0030 | 2 | 07/23/96 | 07/24/96 |
| LOWE FRANCIS | 0020 | 0030 | 2 | 07/14/96 | 07/15/96 |
| MCGEE RICHARD E | 0020 | 0030 | 2 | 07/16/96 | 07/17/96 |
| MCHUGH JAMES E | 0020 | 0030 | 3 | 07/13/96 | 07/16/96 |
| MOLINARI ROBERT M | 0020 | 0030 | 2 | 07/16/96 | 07/17/96 |
| MONTAGUE GARY M | 0020 | 0030 | 1 | 07/26/96 | 07/26/96 |
| MORINO FRANK | 0020 | 0030 | 1 | 07/25/96 | 07/26/96 |
| MORINO FRANK | 0020 | 0030 | 3 | 07/13/96 | 07/23/96 |

3. CONSENT CALENDAR

M) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| OCONNOR JAMES J | 0020 | 0030 | 2 | 07/25/96 | 07/26/96 |
| OCONNOR JAMES J | 0020 | 0030 | 2 | 07/22/96 | 07/23/96 |
| OCONNOR JAMES J | 0020 | 0030 | 2 | 07/19/96 | 07/20/96 |
| OCONNOR JAMES J | 0020 | 0030 | 2 | 07/16/96 | 07/17/96 |
| OUTLEY JAMES A | 0020 | 0030 | 2 | 07/24/96 | 07/25/96 |
| OUTLEY JAMES A | 0020 | 0030 | 2 | 07/21/96 | 07/22/96 |
| RIEMER JAMES G | 0020 | 0030 | 2 | 07/22/96 | 07/23/96 |
| RIEMER JAMES G | 0020 | 0030 | 2 | 07/16/96 | 07/17/96 |
| RIEMER JAMES G | 0020 | 0030 | 2 | 07/13/96 | 07/14/96 |
| ROCKETT TYRONE A | 0020 | 0030 | 2 | 07/23/96 | 07/24/96 |
| ROCKETT TYRONE A | 0020 | 0030 | 2 | 07/20/96 | 07/21/96 |
| ROLAND EDWARD A | 0020 | 0030 | 2 | 07/24/96 | 07/25/96 |
| ROLAND EDWARD A | 0020 | 0030 | 2 | 07/21/96 | 07/22/96 |
| ROLAND EDWARD A | 0020 | 0030 | 2 | 07/18/96 | 07/19/96 |
| ROLAND EDWARD A | 0020 | 0030 | 3 | 07/13/96 | 07/16/96 |
| RUBENSTEIN BRYAN WILLIAM | 0020 | 0030 | 2 | 07/25/96 | 07/26/96 |
| RUBENSTEIN BRYAN WILLIAM | 0020 | 0030 | 8 | 07/13/96 | 07/23/96 |
| RUSSO ANTHONY M | 0020 | 0030 | 3 | 07/23/96 | 07/26/96 |
| RYAN MICHAEL J | 0020 | 0030 | 2 | 07/14/96 | 07/15/96 |
| SERAFINI WILLIAM F | 0020 | 0030 | 2 | 07/17/96 | 07/18/96 |
| SMITH STEPHEN C | 0020 | 0030 | 6 | 07/19/96 | 07/26/96 |
| SOULE ANTHONY P | 0020 | 0030 | 2 | 07/19/96 | 07/20/96 |
| SOULE ANTHONY P | 0020 | 0030 | 4 | 07/13/96 | 07/17/96 |
| VASQUEZ MANUEL M | 0020 | 0030 | 2 | 07/19/96 | 07/20/96 |
| WALSH FREDERICK C | 0020 | 0030 | 2 | 07/22/96 | 07/23/96 |
| WARD BRENDAN A | 0020 | 0030 | 2 | 07/20/96 | 07/21/96 |
| WARE ERNEST E | 0020 | 0030 | 4 | 07/16/96 | 07/23/96 |
| WARE ERNEST E | 0020 | 0030 | 2 | 07/13/96 | 07/14/96 |
| WILSON JOSEPH M | 0020 | 0030 | 2 | 07/25/96 | 07/26/96 |
| WILSON JOSEPH M | 0020 | 0030 | 2 | 07/16/96 | 07/17/96 |
| WILSON JOSEPH M | 0020 | 0030 | 2 | 07/13/96 | 07/14/96 |
| BARTELS WILLIAM | 0020 | 0028 | 8 | 07/15/96 | 07/26/96 |
| CARROLL DENNIS W | 0010 | 0020 | 2 | 07/21/96 | 07/22/96 |
| DRISCOLL JOSEPH D | 0010 | 0020 | 4 | 07/22/96 | 07/26/96 |
| DRISCOLL JOSEPH D | 0010 | 0020 | 4 | 07/13/96 | 07/20/96 |
| EVART BRETT F | 0010 | 0020 | 2 | 07/13/96 | 07/14/96 |
| FERRANDO JOHN J | 0010 | 0020 | 2 | 07/25/96 | 07/26/96 |
| FERRANDO JOHN J | 0010 | 0020 | 2 | 07/22/96 | 07/23/96 |
| FERRANDO JOHN J | 0010 | 0020 | 2 | 07/19/96 | 07/20/96 |
| FERRANDO JOHN J | 0010 | 0020 | 2 | 07/16/96 | 07/17/96 |
| HILDERMANN JOHN F | 0010 | 0020 | 1 | 07/26/96 | 07/26/96 |
| HILDERMANN JOHN F | 0010 | 0020 | 2 | 07/23/96 | 07/24/96 |
| HILDERMANN JOHN F | 0010 | 0020 | 2 | 07/20/96 | 07/21/96 |
| JACKSON DAVID W | 0010 | 0020 | 2 | 07/15/96 | 07/16/96 |
| LAI SAMSON | 0010 | 0020 | 4 | 07/14/96 | 07/18/96 |

3. CONSENT CALENDAR

M) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| MORRISON JOSEPH | 0010 | 0020 | 4 | 07/19/96 | 07/24/96 |
| MORRISON JOSEPH | 0010 | 0020 | 3 | 07/13/96 | 07/17/96 |
| OWEN KENNETH H | 0010 | 0020 | 1 | 07/26/96 | 07/26/96 |
| OWEN KENNETH H | 0010 | 0020 | 2 | 07/23/96 | 07/24/96 |
| OWEN KENNETH H | 0010 | 0020 | 3 | 07/13/96 | 07/17/96 |
| OWYANG GREGORY | 0010 | 0020 | 4 | 07/16/96 | 07/20/96 |
| SCULLION GERALD K | 0010 | 0020 | 2 | 07/17/96 | 07/18/96 |
| SCULLION GERALD K | 0010 | 0020 | 2 | 07/14/96 | 07/15/96 |
| VANDERVENNET JOHN | 0010 | 0020 | 2 | 07/25/96 | 07/26/96 |
| VANDERVENNET JOHN | 0010 | 0020 | 2 | 07/19/96 | 07/20/96 |
| VANDERVENNET JOHN | 0010 | 0020 | 2 | 07/16/96 | 07/17/96 |
| VANDERVENNET JOHN | 0010 | 0020 | 2 | 07/13/96 | 07/14/96 |
| | | | | | |
| ADAMS DAVIS | 0002 | 0020 | 4 | 07/19/96 | 07/23/96 |
| ALGER THOMAS E | 0002 | 0020 | 2 | 07/22/96 | 07/23/96 |
| ALGER THOMAS E | 0002 | 0020 | 2 | 07/19/96 | 07/20/96 |
| ALGER THOMAS E | 0002 | 0020 | 4 | 07/13/96 | 07/17/96 |
| ARD GERALD D | 0002 | 0020 | 2 | 07/23/96 | 07/24/96 |
| ARD GERALD D | 0002 | 0020 | 2 | 07/20/96 | 07/21/96 |
| ARD GERALD D | 0002 | 0020 | 2 | 07/17/96 | 07/18/96 |
| ASPELIN KAI E A | 0002 | 0020 | 2 | 07/24/96 | 07/25/96 |
| ASPELIN KAI E A | 0002 | 0020 | 2 | 07/21/96 | 07/22/96 |
| ASPELIN KAI E A | 0002 | 0020 | 2 | 07/18/96 | 07/19/96 |
| ASPELIN KAI E A | 0002 | 0020 | 2 | 07/15/96 | 07/16/96 |
| BARCOJO JOHN M | 0002 | 0020 | 2 | 07/16/96 | 07/17/96 |
| BARNEY RONALD R | 0002 | 0020 | 1 | 07/26/96 | 07/26/96 |
| BARNEY RONALD R | 0002 | 0020 | 2 | 07/23/96 | 07/24/96 |
| BARNEY RONALD R | 0002 | 0020 | 2 | 07/20/96 | 07/21/96 |
| BARON ANDREW S | 0002 | 0020 | 2 | 07/23/96 | 07/24/96 |
| BARON ANDREW S | 0002 | 0020 | 2 | 07/20/96 | 07/21/96 |
| BARON ANDREW S | 0002 | 0020 | 2 | 07/14/96 | 07/15/96 |
| BECKERLEY JOHN G | 0002 | 0020 | 1 | 07/26/96 | 07/26/96 |
| BECKERLEY JOHN G | 0002 | 0020 | 2 | 07/23/96 | 07/24/96 |
| BECKERLEY JOHN G | 0002 | 0020 | 2 | 07/20/96 | 07/21/96 |
| BERTOLLO WALTER R | 0002 | 0020 | 2 | 07/22/96 | 07/23/96 |
| BERTOLLO WALTER R | 0002 | 0020 | 2 | 07/19/96 | 07/20/96 |
| BLAKE RICHARD A | 0002 | 0020 | 2 | 07/25/96 | 07/26/96 |
| BLAKE RICHARD A | 0002 | 0020 | 2 | 07/22/96 | 07/23/96 |
| BLAKE RICHARD A | 0002 | 0020 | 2 | 07/19/96 | 07/20/96 |
| BLAKE RICHARD A | 0002 | 0020 | 2 | 07/13/96 | 07/14/96 |
| BONNICI JOHN R | 0002 | 0020 | 2 | 07/25/96 | 07/26/96 |
| BONNICI JOHN R | 0002 | 0020 | 2 | 07/22/96 | 07/23/96 |
| BRADY BRIAN | 0002 | 0020 | 3 | 07/16/96 | 07/19/96 |
| BUSALACCHI RICHARD | 0002 | 0020 | 6 | 07/13/96 | 07/20/96 |
| BYRNE JEFFREY M | 0002 | 0020 | 2 | 07/14/96 | 07/15/96 |
| CALLEN TIMOTHY J | 0002 | 0020 | 2 | 07/23/96 | 07/24/96 |
| CALLEN TIMOTHY J | 0002 | 0020 | 4 | 07/17/96 | 07/21/96 |
| COE SARA | 0002 | 0020 | 2 | 07/13/96 | 07/14/96 |
| COYNE JAMES M | 0002 | 0020 | 2 | 07/15/96 | 07/18/96 |

3. CONSENT CALENDAR

M) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| DEALBA FERNANDO | 0002 | 0020 | 3 | 07/23/96 | 07/26/96 |
| DEALBA FERNANDO | 0002 | 0020 | 2 | 07/20/96 | 07/21/96 |
| DEALBA FERNANDO | 0002 | 0020 | 2 | 07/14/96 | 07/15/96 |
| DELANE MICHAEL W | 0002 | 0020 | 2 | 07/25/96 | 07/26/96 |
| DELANE MICHAEL W | 0002 | 0020 | 8 | 07/13/96 | 07/23/96 |
| DENTE DAN F | 0002 | 0020 | 2 | 07/24/96 | 07/25/96 |
| DENTE DAN F | 0002 | 0020 | 4 | 07/18/96 | 07/22/96 |
| DENTE DAN F | 0002 | 0020 | 3 | 07/13/96 | 07/16/96 |
| DICKERSON WILLIAM | 0002 | 0020 | 2 | 07/22/96 | 07/23/96 |
| DONNELLY RAYMOND J | 0002 | 0020 | 1 | 07/26/96 | 07/26/96 |
| DONNELLY RAYMOND J | 0002 | 0020 | 2 | 07/23/96 | 07/24/96 |
| DONNELLY RAYMOND J | 0002 | 0020 | 2 | 07/20/96 | 07/21/96 |
| DRYDEN DONALD K | 0020 | 0020 | 1 | 07/18/96 | 07/18/96 |
| DRYDEN DONALD K | 0020 | 0020 | 1 | 07/13/96 | 07/13/96 |
| DRYDEN DOUGLAS A | 0002 | 0020 | 2 | 07/25/96 | 07/26/96 |
| DRYDEN DOUGLAS A | 0002 | 0020 | 2 | 07/19/96 | 07/20/96 |
| DRYDEN DOUGLAS A | 0002 | 0020 | 2 | 07/13/96 | 07/14/96 |
| DUNCAN MICHAEL | 0002 | 0020 | 3 | 07/23/96 | 07/26/96 |
| DUNN GERALD R | 0002 | 0020 | 4 | 07/14/96 | 07/18/96 |
| ENGLER GERALD | 0002 | 0020 | 6 | 07/15/96 | 07/25/96 |
| FALLS GARY J | 0002 | 0020 | 2 | 07/13/96 | 07/14/96 |
| FARNSWORTH RAYMOND | 0002 | 0020 | 2 | 07/24/96 | 07/25/96 |
| FAUSS MICHAEL | 0002 | 0020 | 2 | 07/25/96 | 07/26/96 |
| FAUSS MICHAEL | 0002 | 0020 | 2 | 07/22/96 | 07/23/96 |
| FAUSS MICHAEL | 0002 | 0020 | 2 | 07/19/96 | 07/20/96 |
| FAUSS MICHAEL | 0002 | 0020 | 2 | 07/16/96 | 07/17/96 |
| FAY PETE LEWIS JR | 0002 | 0020 | 2 | 07/13/96 | 07/14/96 |
| FEGAN FRED J | 0002 | 0020 | 1 | 07/19/96 | 07/19/96 |
| FEGAN FRED J | 0002 | 0020 | 2 | 07/13/96 | 07/14/96 |
| FRIAS JESSE | 0002 | 0020 | 2 | 07/22/96 | 07/23/96 |
| FRIAS JESSE | 0002 | 0020 | 2 | 07/18/96 | 07/19/96 |
| FRIAS JESSE | 0002 | 0020 | 2 | 07/15/96 | 07/16/96 |
| GALLAGHER PETER J | 0002 | 0020 | 2 | 07/25/96 | 07/26/96 |
| GALLAGHER PETER J | 0002 | 0020 | 2 | 07/22/96 | 07/23/96 |
| GALLAGHER PETER J | 0002 | 0020 | 4 | 07/13/96 | 07/17/96 |
| GARIBALDI ANTHONY ALFRED | 0020 | 0020 | 2 | 07/17/96 | 07/18/96 |
| GRAYS ERNEST P | 0002 | 0020 | 2 | 07/13/96 | 07/14/96 |
| GRIMESEY PATRICK E | 0002 | 0020 | 2 | 07/24/96 | 07/25/96 |
| GRIMESEY PATRICK E | 0002 | 0020 | 2 | 07/18/96 | 07/19/96 |
| HEFFERNAN JERRY F | 0002 | 0020 | 2 | 07/24/96 | 07/25/96 |
| HEFFERNAN JERRY F | 0002 | 0020 | 2 | 07/21/96 | 07/22/96 |
| HEFFERNAN JERRY F | 0002 | 0020 | 5 | 07/13/96 | 07/19/96 |
| HILL STEVEN H | 0002 | 0020 | 1 | 07/26/96 | 07/26/96 |
| HIPP ERIC K | 0002 | 0020 | 6 | 07/14/96 | 07/24/96 |
| HOGAN WILLIAM D | 0002 | 0020 | 6 | 07/18/96 | 07/25/96 |
| HOGAN WILLIAM D | 0002 | 0020 | 1 | 07/13/96 | 07/13/96 |

3. CONSENT CALENDAR

M) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| HOWARD ALPHONSO | 0002 | 0020 | 1 | 07/26/96 | 07/26/96 |
| HOWARD ALPHONSO | 0002 | 0020 | 4 | 07/20/96 | 07/24/96 |
| HOWARD ALPHONSO | 0002 | 0020 | 2 | 07/14/96 | 07/15/96 |
| IZQUIERDO RODRIGO | 0002 | 0020 | 1 | 07/26/96 | 07/26/96 |
| IZQUIERDO RODRIGO | 0002 | 0020 | 2 | 07/23/96 | 07/24/96 |
| IZQUIERDO RODRIGO | 0002 | 0020 | 4 | 07/14/96 | 07/18/96 |
| JOHNSON CHARLES N | 0002 | 0020 | 2 | 07/18/96 | 07/19/96 |
| KANNISTO RICHARD A | 0002 | 0020 | 1 | 07/13/96 | 07/13/96 |
| KELLY KEVIN R | 0002 | 0020 | 2 | 07/13/96 | 07/14/96 |
| KEOHANE JERRY E | 0002 | 0020 | 2 | 07/24/96 | 07/25/96 |
| KEOHANE JERRY E | 0002 | 0020 | 2 | 07/21/96 | 07/22/96 |
| KEOHANE JERRY E | 0002 | 0020 | 1 | 07/13/96 | 07/13/96 |
| KING JOSEPH L | 0002 | 0020 | 2 | 07/20/96 | 07/21/96 |
| KING JOSEPH L | 0002 | 0020 | 2 | 07/14/96 | 07/15/96 |
| KNEIS WILLIAM E | 0002 | 0020 | 2 | 07/21/96 | 07/22/96 |
| KNEIS WILLIAM E | 0002 | 0020 | 2 | 07/18/96 | 07/19/96 |
| KOENIG WILLIAM G | 0002 | 0020 | 2 | 07/24/96 | 07/25/96 |
| KOENIG WILLIAM G | 0002 | 0020 | 2 | 07/21/96 | 07/22/96 |
| KOENIG WILLIAM G | 0002 | 0020 | 3 | 07/13/96 | 07/16/96 |
| LEONG BRIAN | 0002 | 0020 | 1 | 07/25/96 | 07/26/96 |
| LEONG BRIAN | 0002 | 0020 | 2 | 07/22/96 | 07/23/96 |
| LEONG BRIAN | 0002 | 0020 | 2 | 07/19/96 | 07/20/96 |
| MARKEL ALEXANDER | 0002 | 0020 | 2 | 07/17/96 | 07/18/96 |
| MATHES ROBERT A | 0002 | 0020 | 8 | 07/16/96 | 07/26/96 |
| MATHES ROBERT A | 0002 | 0020 | 2 | 07/13/96 | 07/14/96 |
| MCCOY JOHN | 0002 | 0020 | 2 | 07/24/96 | 07/25/96 |
| MCCOY JOHN | 0002 | 0020 | 2 | 07/21/96 | 07/22/96 |
| MCCOY JOHN | 0002 | 0020 | 2 | 07/18/96 | 07/19/96 |
| MCCOY JOHN | 0002 | 0020 | 2 | 07/15/96 | 07/16/96 |
| MCHUGH PAUL M | 0002 | 0020 | 2 | 07/16/96 | 07/17/96 |
| MERRILL CLIFTON D | 0002 | 0020 | 2 | 07/18/96 | 07/19/96 |
| MIELKE ROBERT T | 0002 | 0020 | 1 | 07/26/96 | 07/26/96 |
| MIELKE ROBERT T | 0002 | 0020 | 2 | 07/23/96 | 07/24/96 |
| MIELKE ROBERT T | 0002 | 0020 | 2 | 07/20/96 | 07/21/96 |
| MIELKE ROBERT T | 0002 | 0020 | 2 | 07/14/96 | 07/15/96 |
| MULHAIR LESLIE K | 0002 | 0020 | 5 | 07/13/96 | 07/19/96 |
| MUNIZ ROBERT P | 0002 | 0020 | 2 | 07/24/96 | 07/25/96 |
| MUNIZ ROBERT P | 0002 | 0020 | 2 | 07/21/96 | 07/22/96 |
| MUNIZ ROBERT P | 0002 | 0020 | 2 | 07/18/96 | 07/19/96 |
| NAKAO SPENCER K | 0002 | 0020 | 2 | 07/25/96 | 07/26/96 |
| NAKAO SPENCER K | 0002 | 0020 | 2 | 07/22/96 | 07/23/96 |
| NAKAO SPENCER K | 0002 | 0020 | 2 | 07/16/96 | 07/17/96 |
| NEIL JAMES H | 0002 | 0020 | 2 | 07/24/96 | 07/25/96 |
| OLEARY MICHAEL E | 0002 | 0020 | 2 | 07/20/96 | 07/21/96 |
| OLEARY MICHAEL E | 0002 | 0020 | 2 | 07/17/96 | 07/18/96 |
| OLEARY MICHAEL E | 0002 | 0020 | 2 | 07/14/96 | 07/15/96 |
| ORENGO JOE C JR | 0002 | 0020 | 4 | 07/19/96 | 07/23/96 |
| ORENGO JOE C JR | 0002 | 0020 | 2 | 07/16/96 | 07/17/96 |
| ORENGO JOE C JR | 0002 | 0020 | 2 | 07/13/96 | 07/14/96 |

3. CONSENT CALENDAR

M) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| OSHEA JOHN P | 0002 | 0020 | 2 | 07/24/96 | 07/25/96 |
| OSHEA JOHN P | 0002 | 0020 | 3 | 07/13/96 | 07/16/96 |
| PAUL ALLAN R | 0002 | 0020 | 2 | 07/25/96 | 07/26/96 |
| PIDGE GEORGE F | 0002 | 0020 | 1 | 07/26/96 | 07/26/96 |
| PIDGE GEORGE F | 0002 | 0020 | 2 | 07/23/96 | 07/24/96 |
| PIDGE GEORGE F | 0002 | 0020 | 5 | 07/13/96 | 07/20/96 |
| PLATT BRUCE E | 0002 | 0020 | 2 | 07/25/96 | 07/26/96 |
| PLATT BRUCE E | 0002 | 0020 | 2 | 07/16/96 | 07/17/96 |
| PLATT BRUCE E | 0002 | 0020 | 2 | 07/13/96 | 07/14/96 |
| REY BRAD LAWRENCE | 0002 | 0020 | 6 | 07/15/96 | 07/25/96 |
| RIBA DOUGLAS | 0002 | 0020 | 2 | 07/20/96 | 07/21/96 |
| RITTER DAVID C | 0002 | 0020 | 2 | 07/13/96 | 07/14/96 |
| SCHIEBOLD JOSEPH MATTHEW | 0002 | 0020 | 4 | 07/19/96 | 07/23/96 |
| SCHIEBOLD JOSEPH MATTHEW | 0002 | 0020 | 2 | 07/13/96 | 07/14/96 |
| SCHNAPP GEORGE B | 0002 | 0020 | 1 | 07/26/96 | 07/26/96 |
| SCHNAPP GEORGE B | 0002 | 0020 | 2 | 07/20/96 | 07/21/96 |
| SCHNAPP GEORGE B | 0002 | 0020 | 2 | 07/17/96 | 07/18/96 |
| SCHNAPP GEORGE B | 0002 | 0020 | 2 | 07/14/96 | 07/15/96 |
| SCHRICK JAMES J | 0002 | 0020 | 2 | 07/21/96 | 07/22/96 |
| SHANNON GERALD R | 0002 | 0020 | 2 | 07/24/96 | 07/25/96 |
| SHANNON GERALD R | 0002 | 0020 | 2 | 07/21/96 | 07/22/96 |
| SHANNON GERALD R | 0002 | 0020 | 2 | 07/18/96 | 07/19/96 |
| SHANNON GERALD R | 0002 | 0020 | 2 | 07/15/96 | 07/16/96 |
| SIEBERT RICHARD W | 0002 | 0020 | 2 | 07/21/96 | 07/22/96 |
| SIEBERT RICHARD W | 0002 | 0020 | 2 | 07/18/96 | 07/19/96 |
| SIEBERT RICHARD W | 0002 | 0020 | 3 | 07/13/96 | 07/16/96 |
| SLATTERY RICHARD F | 0002 | 0020 | 4 | 07/18/96 | 07/22/96 |
| SLATTERY RICHARD F | 0002 | 0020 | 3 | 07/13/96 | 07/16/96 |
| SMITH KEVIN | 0002 | 0020 | 3 | 07/13/96 | 07/16/96 |
| SMITH STEPHEN J | 0002 | 0020 | 3 | 07/13/96 | 07/16/96 |
| SMITH TERRENCE M | 0002 | 0020 | 4 | 07/18/96 | 07/25/96 |
| SMITH TERRENCE M | 0002 | 0020 | 3 | 07/13/96 | 07/16/96 |
| STEINHOFF LESLIE C | 0002 | 0020 | 1 | 07/26/96 | 07/26/96 |
| STEINHOFF LESLIE C | 0002 | 0020 | 2 | 07/23/96 | 07/24/96 |
| STEINHOFF LESLIE C | 0002 | 0020 | 2 | 07/20/96 | 07/21/96 |
| SULLIVAN DANIEL A | 0002 | 0020 | 2 | 07/25/96 | 07/26/96 |
| SULLIVAN DANIEL A | 0002 | 0020 | 2 | 07/22/96 | 07/23/96 |
| SULLIVAN DANIEL A | 0002 | 0020 | 4 | 07/16/96 | 07/20/96 |
| UGRIN LEAL | 0002 | 0020 | 2 | 07/19/96 | 07/20/96 |
| WIESSLER STEVEN | 0002 | 0020 | 3 | 07/23/96 | 07/26/96 |
| WILLIAMS HOWARD W | 0002 | 0020 | 2 | 07/23/96 | 07/24/96 |
| WILLIAMS HOWARD W | 0002 | 0020 | 2 | 07/14/96 | 07/15/96 |
| ZAMMARCHI LAWRENCE | 0002 | 0020 | 2 | 07/22/96 | 07/23/96 |
| ZARI GERALD M | 0002 | 0020 | 2 | 07/25/96 | 07/26/96 |
| ZARI GERALD M | 0002 | 0020 | 2 | 07/16/96 | 07/17/96 |
| ZARI GERALD M | 0002 | 0020 | 2 | 07/13/96 | 07/14/96 |
| ALEXANDER ALEXANDRA C | 0002 | 0010 | 2 | 07/15/96 | 07/16/96 |
| ALTENBERG GARY L | 0002 | 0010 | 2 | 07/25/96 | 07/26/96 |

3. CONSENT CALENDAR

M) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| AMITUANAI DAVID E | 0002 | 0010 | 2 | 07/20/96 | 07/21/96 |
| BARRETO RAMON JR | 0002 | 0010 | 2 | 07/20/96 | 07/21/96 |
| CAMPBELL EDWARD L | 0002 | 0010 | 8 | 07/14/96 | 07/24/96 |
| CANDIA HORACIO | 0002 | 0010 | 6 | 07/13/96 | 07/23/96 |
| CARDINALE KATHRYN M C | 0002 | 0010 | 7 | 07/13/96 | 07/25/96 |
| CASILLAS GUILLERMO RAUL | 0002 | 0010 | 2 | 07/16/96 | 07/17/96 |
| CELONA MICHAEL P | 0002 | 0010 | 4 | 07/20/96 | 07/24/96 |
| CELONA MICHAEL P | 0002 | 0010 | 2 | 07/14/96 | 07/15/96 |
| CHAN WING CHUNG | 0002 | 0010 | 3 | 07/23/96 | 07/26/96 |
| CHAN WING CHUNG | 0002 | 0010 | 2 | 07/17/96 | 07/18/96 |
| CHAN WING CHUNG | 0002 | 0010 | 2 | 07/14/96 | 07/15/96 |
| DOWNING WILLIAM JR | 0002 | 0010 | 2 | 07/20/96 | 07/21/96 |
| DUMONT ANTHONY | 0002 | 0010 | 2 | 07/15/96 | 07/16/96 |
| FAUST RICHARD BRADLEY | 0002 | 0010 | 3 | 07/13/96 | 07/19/96 |
| FREEBURY ALAN W | 0002 | 0010 | 2 | 07/25/96 | 07/26/96 |
| FREEBURY ALAN W | 0002 | 0010 | 2 | 07/22/96 | 07/23/96 |
| FREEBURY ALAN W | 0002 | 0010 | 2 | 07/19/96 | 07/20/96 |
| FRENCH HAROLD TIMOTHY | 0002 | 0010 | 2 | 07/17/96 | 07/18/96 |
| GHILARDI EDWARD J JR | 0002 | 0010 | 4 | 07/21/96 | 07/25/96 |
| GHILARDI EDWARD J JR | 0002 | 0010 | 2 | 07/18/96 | 07/19/96 |
| GHILARDI EDWARD J JR | 0002 | 0010 | 2 | 07/15/96 | 07/16/96 |
| GORDON DAVID K | 0002 | 0010 | 4 | 07/20/96 | 07/24/96 |
| GORDON DAVID K | 0002 | 0010 | 4 | 07/14/96 | 07/18/96 |
| GREENE ALISON KIM | 0002 | 0010 | 1 | 07/26/96 | 07/26/96 |
| GREENE ALISON KIM | 0002 | 0010 | 2 | 07/20/96 | 07/21/96 |
| GRIFFEY NIKKI P | 0002 | 0010 | 2 | 07/25/96 | 07/26/96 |
| GRIFFEY NIKKI P | 0002 | 0010 | 2 | 07/22/96 | 07/23/96 |
| GRIFFEY NIKKI P | 0002 | 0010 | 2 | 07/19/96 | 07/20/96 |
| GRIFFEY NIKKI P | 0002 | 0010 | 2 | 07/16/96 | 07/17/96 |
| HALL JAMES NMI | 0002 | 0010 | 2 | 07/21/96 | 07/22/96 |
| HARRIS LEONARDO MARTINEZ | 0002 | 0010 | 6 | 07/16/96 | 07/23/96 |
| HARRIS LEONARDO MARTINEZ | 0002 | 0010 | 2 | 07/13/96 | 07/14/96 |
| HODGE JUANITA A | 0002 | 0010 | 2 | 07/14/96 | 07/15/96 |
| JOHNSON DAVID ALAN | 0002 | 0010 | 2 | 07/19/96 | 07/20/96 |
| JOHNSON DAVID ALAN | 0002 | 0010 | 4 | 07/13/96 | 07/17/96 |
| KARAWANNY GEORGE NMN | 0002 | 0010 | 4 | 07/18/96 | 07/22/96 |
| KARAWANNY GEORGE NMN | 0002 | 0010 | 1 | 07/13/96 | 07/13/96 |
| LAU RONALD TSUN KIT | 0002 | 0010 | 2 | 07/25/96 | 07/26/96 |
| LAU RONALD TSUN KIT | 0002 | 0010 | 2 | 07/22/96 | 07/23/96 |
| LAU RONALD TSUN KIT | 0002 | 0010 | 2 | 07/19/96 | 07/20/96 |
| LONDONO EDWARD J | 0002 | 0010 | 1 | 07/26/96 | 07/26/96 |
| LOUIE CRAIG MITCHEL | 0002 | 0010 | 1 | 07/26/96 | 07/26/96 |
| MOY EDWARD BENJAMIN | 0002 | 0010 | 4 | 07/22/96 | 07/26/96 |
| MOY EDWARD BENJAMIN | 0002 | 0010 | 2 | 07/13/96 | 07/14/96 |
| MOY LISA MARY | 0002 | 0010 | 8 | 07/15/96 | 07/25/96 |
| PAMPANIN VINCENT A | 0002 | 0010 | 2 | 07/25/96 | 07/26/96 |
| PAMPANIN VINCENT A | 0002 | 0010 | 2 | 07/13/96 | 07/14/96 |
| PAYTON ELI F | 0002 | 0010 | 1 | 07/13/96 | 07/26/96 |
| RIBA DOUGLAS | 0002 | 0010 | 8 | 07/13/96 | 07/25/96 |

3. CONSENT CALENDAR

M) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| RICKERT CYNTHIA H | 0002 | 0010 | 2 | 07/25/96 | 07/26/96 |
| RICKERT CYNTHIA H | 0002 | 0010 | 2 | 07/22/96 | 07/23/96 |
| RICKERT CYNTHIA H | 0002 | 0010 | 2 | 07/19/96 | 07/20/96 |
| RICKERT CYNTHIA H | 0002 | 0010 | 2 | 07/16/96 | 07/17/96 |
| RICKERT CYNTHIA H | 0002 | 0010 | 2 | 07/13/96 | 07/14/96 |
| ROBINSON RONALD ANTHONY | 0002 | 0010 | 8 | 07/13/96 | 07/26/96 |
| RUSSO DONALD | 0002 | 0010 | 2 | 07/25/96 | 07/26/96 |
| SHATTUCK THORIN | 0002 | 0010 | 2 | 07/20/96 | 07/21/96 |
| SMITH KRISTA | 0002 | 0010 | 2 | 07/23/96 | 07/24/96 |
| SMITH KRISTA | 0002 | 0010 | 2 | 07/14/96 | 07/15/96 |
| STEPHENSON TOD ELLIOTT | 0002 | 0010 | 6 | 07/14/96 | 07/24/96 |
| URQUIAGA PAUL THOMAS | 0002 | 0010 | 2 | 07/22/96 | 07/23/96 |
| URQUIAGA PAUL THOMAS | 0002 | 0010 | 2 | 07/16/96 | 07/17/96 |
| URQUIAGA PAUL THOMAS | 0002 | 0010 | 2 | 07/13/96 | 07/14/96 |
| VELO JOSE L | 0002 | 0010 | 2 | 07/13/96 | 07/14/96 |
| WON JOHN K | 0002 | 0010 | 2 | 07/19/96 | 07/20/96 |
| WON JOHN K | 0002 | 0010 | 2 | 07/16/96 | 07/17/96 |
| WONG SUEON F | 0002 | 0010 | 4 | 07/17/96 | 07/24/96 |
| WOO ARNOLD P | 0002 | 0010 | 5 | 07/17/96 | 07/26/96 |
| YUP EDWARD YING | 0002 | 0010 | 1 | 07/13/96 | 07/13/96 |
| BATANIDES PETER | 0002 | 0006 | 8 | 07/15/96 | 07/26/96 |
| MCGUINN MARTY | 0002 | 0006 | 9 | 07/14/96 | 07/26/96 |
| VEGA PAUL | 0010 | 0006 | 6 | 07/02/96 | 07/09/96 |
| SCHEMBRI PETER | 0006 | 0022 | 8 | 07/15/96 | 07/26/96 |
| HUNTER SHELIA | 0010 | 0004 | 6 | 07/16/96 | 07/25/96 |
| PRUITT TYRONE | 0010 | 0004 | 8 | 07/15/96 | 07/25/96 |
| ROBERTS LEONARD | 0002 | 0004 | 8 | 07/15/96 | 07/25/96 |
| SCHULTHEIS BARBARA | 0002 | 0004 | 4 | 07/23/96 | 07/26/96 |
| SCHORR WILLIAM | 0002 | 0004 | 8 | 07/15/96 | 07/26/96 |
| **DISABILITY PAY** | | | | | |
| JABS ROBERT | 0030 | 0040 | 14 | 07/13/96 | 07/26/96 |
| UNDERWOOD THOMAS | 0020 | 0030 | 14 | 07/13/96 | 07/26/96 |
| VETRANO CHARLES | 0020 | 0030 | 14 | 07/13/96 | 07/26/96 |
| MCCLOSKEY JOHN | 0020 | 0028 | 14 | 07/13/96 | 07/26/96 |
| CALKIN ELBERT R | 0002 | 0020 | 14 | 07/13/96 | 07/26/96 |
| DICKERSON WILLIAM | 0002 | 0020 | 5 | 07/13/96 | 07/17/96 |
| FEGAN FRED | 0002 | 0020 | 7 | 07/20/96 | 07/26/96 |
| GONZALEZ EDUARDO | 0010 | 0020 | 6 | 07/13/96 | 07/18/96 |
| WHITE TERENCE | 0002 | 0020 | 14 | 07/13/96 | 07/26/96 |
| FITZPATRICK JAMES | 0002 | 0010 | 6 | 07/13/96 | 07/18/96 |

4. REGULAR CALENDAR - UNFINISHED BUSINESS

A) Formal Hearing (Cont'd from Meeting of 07-11-96)

Formal Hearing concerning formal complaint filed by Robert L. Demmons, Chief of Department, on July 3, 1996, against Firefighter Curtis L. Givens, charging him with violation of Section 3912.3 of the Rules and Regulations (Intoxicants/Drugs).

Secretary Connors noted that Firefighter Givens was not present. President Fernandez-Ruel directed that the matter be continued until the meeting of August 22, 1996.

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

Submitted twelve letters (three for NERT) commending members of the Department for response to requests for assistance, emergencies, or Neighborhood Emergency Response Team.

President Fernandez-Ruel directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * * * *

Christ Episcopal Church
Sei Ko Kai
2140 Pierce Street
San Francisco, California 94115

July 1, 1996

Hon. Willie L. Brown, Jr.
Mayor of San Francisco
401 Van Ness Avenue, Room 336
San Francisco, CA 94102

Dear Mayor Brown:

I am writing to commend the quick response of the San Francisco Fire Department on Sunday, June 23. I entered our church to find it filled with the smell of gas. Truck 10, Engine 38, and Battalion Chief Daniel Kiely responded in minutes. They shut off the power and cleared our three-story Victorian structure of the gas. We were subsequently able to hold our morning service.

On behalf of Christ Episcopal Church, Sei Ko Kai, I thank those who responded. Our congregation is one hundred years old. Fortunately, we did not lose our building, due in part to the rapid and professional response of SFFD Truck 10 Engine 38, and Battalion Chief Kiely.

Thank you, Mayor Brown, for your ongoing support of SFFD so that they are able to serve our city well.

Sincerely,

/s/ THE REV. MARY ATWOOD
Interim Pastor

* * * * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

City of Pacifica
Fire Department
616 Edgemar Avenue
Pacifica, California 94044-2506

July 21, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

The Pacifica Fire Department would like to express its appreciation for allowing four members of our department to attend your Rescue Swimmer Course taught at St. Ignatius School in June. We would especially like to thank instructors Captain Russell Albano, Lieutenant James Hentz, and their assistants. The class was both interesting and informative. Their knowledge of the the subject matter was extremely helpful, and their enthusiasm and friendly manners made them easily approachable. The actual ocean rescue portion of the class was quite effective in showing the dangers to prospective rescuers. It also showed the need for physical conditioning, training and proper safety equipment.

Since this class, our department is in the process of starting its own Surf Rescue Team. Thanks to this class, we feel that we are better prepared and now realize that minimum personnel training standards must be met before personnel are allowed to enter the surf. Because surf rescue is probably one of the most dangerous aspects of the Fire Service, the need for classes such as this is quite apparent. Since many of our personnel have expressed interest, we sincerely hope that we will again be invited to attend, as future classes become available.

Sincerely,

/s/ ROBERT L. TRAPP
Captain

* * * * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

U.S. Department of Transportation
United States Coast Guard
Building 14, Coast Guard Island
Alameda, California 94501-5100

July 23, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

I would like to extend my appreciation for San Francisco Fire Department's assistance and participation in the July 2, 1996, multi-agency exercise conducted at Naval Supply Center (NSC), Oakland. The participation of Fireboat Guardian and its crew was an invaluable contribution towards making this drill a resounding success.

For drills to have value, realism must guide scenario development and goals need to be clearly defined. One of the goals for this drill was to test procedures for precision master stream foam delivery which could be sustained for extended periods with the foam not straying from the desired landing zone. The expertise of Captain John Peeff's crew in ship handling and their intimate knowledge of vessels of the type used during the drill were critical to our success. With their help, we were able to develop and test a method in which delivery vessels could overcome the effects of thrust during master stream operations and stay "on station." Fireboats carry only limited amounts of foam for routine operations and must be supported from supply, or nurse, vessels that can carry amounts of concentrate sufficient to sustain application for the period necessary to achieve and maintain extinguishment. Because the response vessel combination must work in close proximity, all vessel operators involved in the attack need to know how to work together. In this drill we satisfied the realism requirement by employing assets that would most likely be called upon during an actual incident. Through the hard work of all involved and the skill of the vessel operators, we achieved our clearly defined goal of sustained foam delivery with accuracy.

In using a dynamic multi-agency unified incident command system (ICS), we were able to exercise the Marine Fire Contingency Plan (MFCP). The firefighting exercise which involved Petrochemical Mutual Aid Organization foam and proportioning systems, San Francisco and Oakland fireboats, Suisun Bay Reserve Fleet vessels, U.S. Navy and Coast Guard assets tested our ability to respond to a fire in remote areas. From the time of notification, it took less than

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

three hours to completely convert three vessels to platforms capable of sustaining foam delivery of 5000+ gallons per minute for at least one hour.

By coming together as a single cooperative entity, we are taking those pro-active steps towards ensuring the safety and environmental security of the San Francisco Bay Area. State-of-the-art equipment along with comprehensive, "user friendly" contingency response plans are only as good as the persons who implement them. Training which includes drills such as the one conducted on July 2, 1996, is the only way we can truly gauge our collective state of readiness.

The professionalism displayed by the crews who responded aboard "Guardian" is highly commendable and a credit to your department. Thank you very much for your continued support.

Sincerely,

/s/ D. P. MONTORO
Captain, U.S. Coast Guard
Captain of the Port
San Francisco Bay

* * * * * * *

July 14, 1996

Engine 28
1814 Stockton Street
San Francisco, CA 94133

Gentlemen:

You responded to a 911 on June 13th, between 5:00 and 5:15 p.m. We want to thank you for being compassionate and caring during our very frightening ordeal. Your calm and quiet demeanor helped keep us calm as well.

My husband's life was saved through your quick response and efforts, along with those of the paramedics. The aneurysm had ruptured, and we have since learned that he is "one lucky guy."

Thank you again.

Sincerely,

/s/ RAYMOND AND DORIS ROVERO
731 North Point Street
San Francisco, CA 94109

* * * * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Department of Public Health
Paramedic Division
2789 - 25th Street
San Francisco, California 94110

July 6, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

We would like to take this opportunity to commend the performance of Engine 33 who responded to a reported shortness of breath at 142 Ramsell Street. This patient was in significant distress when our ambulance, Medic 88, arrived. We found the crew of Lieutenant James Outley, Firefighters Dennis Foster, John Lopes and Michael Sanders performing brilliantly. The assessment and treatment rendered by Engine 33 was highly professional. We believe that the patient benefitted from our smooth interaction and the competent and effective care delivered prior to our arrival.

Please share our thanks and commendation with your staff.

Sincerely,

/s/ LORRIE BETH SLONSKY, Paramedic #824
NICK PAYNE, Paramedic #789

* * * * * * *

Chief Medical Examiner - Coroner
Hall of Justice, 850 Bryant Street
San Francisco, California 94103

July 12, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

I wish to thank the personnel of Truck 11, Engine 11, and Rescue 2 who assisted my deputies at a death scene at Dolores and Cesar Chavez today.

As always, your staff does an outstanding job for the citizens of San Francisco.

Sincerely,

/s/ BOYD G. STEPHENS, M.D.
Chief Medical Examiner

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

July 19, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

Many thank you letters and notes we write out of courtesy. This one is written, because it is particularly well-deserved.

On Saturday, July 6, Dolores' father, Larry Lapitan, 85, who lives with us and who has been diagnosed to have severe end stage pulmonary disease, was feeling exceptionally ill and asked us to take him to St. Mary's Hospital. We prepared to take him, when he said, "Call 911!" We did. Dolores went upstairs momentarily and could not believe the fire siren already in front of our door. The response was remarkably instantaneous and can only witness to the fact that the rescue squad of Engine 26 (Lieutenant Frank Kosta, Firefighters Martin Condon, Catherine Conway, and Donald Goggin) possesses thorough knowledge of its area of responsibility. (Moreland Street is commonly very difficult to locate, being nestled in Glen Park, which is somewhat unique, with its narrow, winding and irregular configuration.)

This rapid response was key to giving indispensable, basic life support to our father until the ambulance could arrive several minutes later. The firefighters took Dad's vital signs - his breathing was shallow - and applied a face mask and administered more oxygen (he was already on a home oxygen concentrator machine). They made him as comfortable as possible.

When we expressed verbal gratitude to Lieutenant Kosta and his team and added that we would be sending a thank you letter, he replied, "That's not necessary. We're only doing our job."

Yep! That's what we observed, too. The firefighters were only doing their job, a great job, professionally, efficiently, and with tender-loving care, the latter an ingredient too often overlooked today. Thank goodness for the technology of firefighters, who by the very nature of their job, reinforce their outstanding history of charity and affirm that human life, as a gift of God, is sacred and inviolable and must be protected with loving concern.

God bless you all!

Very truly yours,

/s/ PETER AND DOLORES DE KROON
110 Moreland Street
San Francisco, CA 94131

* * * * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Citicorp Center
Office of the Building
One Sansome Street
San Francisco, CA 94104

April 29, 1996

Firefighter Fernando Juarez
San Francisco Fire Department
260 Golden Gate Avenue, Room 327
San Francisco, CA 94102

Dear Firefighter Juarez:

Thank you for participating in Citicorp Center's Third Annual Earthquake Safety and Preparedness Fair. The attendance at this year's event was a marked improvement from that of last year. The educational materials and information you provided were invaluable and will hopefully make a difference in the way the attendees view and prepare for earthquakes.

Thank you again for your time and efforts in making our fair a successful one.

Sincerely,

/s/ VANESSA QUESADA
Operations Manager
(Cushman & Wakefield of California, Inc.)

* * * * * * *

July 17, 1996

Chief Robert L. Demmons
San Francisco Fire Department

Dear Chief Demmons:

I am writing this note to offer our thanks and appreciation to one of your men, Investigator John Ford (Arson Task Force), for his kindness in returning my wife's purse which she had lost at Fort Funston over the 4th of July weekend and which (Thank God) he found.

I know that he had to go a long way out of his way to return it to our house and he would accept nothing for his trouble.

I do regret taking so long to write this letter.

Sincerely,

/s/ RUTH AND ROBERT BYRD
318 Louisburg Street
San Francisco, CA 94112

* * * * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Shelly B. Rodrigues, CAE
1433 Page Street
San Francisco, California 94117

June 18, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

I just completed the San Francisco Fire Department Neighborhood Emergency Response Team (NERT) Training Program. What a great experience!

The fire department instructors were terrific. They not only taught a group of 40-plus about safety and preparedness basics, disaster medicine, and search and rescue - they instilled in us a sense of power. We all now believe the Haight Ashbury will be one of the best prepared and safest neighborhoods in San Francisco when the BIG one hits.

The citizens of San Francisco are fortunate to have such a program. I urge the Department to do whatever is necessary to continue the funding of the invaluable program. Everyone knows San Francisco is a world class city - Let's be a world leader in emergency preparedness and neighborhood action as well.

Sincerely,

/s/ SHELLY B. RODRIGUES

* * * * * * *

Note: Two similar letters of praise were received from John Shearer and Diane Torkelson

5. REGULAR CALENDAR - NEW BUSINESS

B) Monthly Report - Chief of Department

Submitted monthly report from Chief of Department on status of the Department Personnel, Apparatus and Equipment for July, 1996.

a. There are 67 unfilled positions in the uniformed forces.

b. The daily average of uniformed personnel on authorized leave was as follows:

| | June | July |
|---|---|---|
| Vacation : Annual | 18.00 | 17.65 |
| IDV | 7.67 | 9.00 |
| Compensatory Time | 5.23 | 4.97 |
| Sick Leave | 18.57 | 17.16 |
| Disability | 20.10 | 18.52 |
| Military Leave | .67 | .39 |
| Light Duty | 6.13 | 6.23 |
| Other (LD/CTR) | 3.57 | 3.94 |
| Total | 79.94 | 77.84 |

c. The following Work on Days Off (Overtime) was awarded during the month of July:

| | | |
|---|---|---|
| 0 - H50 | Assistant Chiefs, | for 24 hours |
| 6 - H40 | Battalion Chiefs, | for 24 hours |
| 13 - H30 | Captains , | for 24 hours |
| 27 - H20 | Lieutenants , | for 24 hours |
| 12 - H10 | Chief's Aides , | for 24 hours |
| 172 - H2 | Firefighters , | for 24 hours |
| 1 - H22 | Lieutenant, BFP, | for 4 hours |
| 2 - H4 | Inspectors, BFP, | for 4 hours |

d. i) The following apparatus went to Central Shops for repairs and/or maintenance:

156 - Triple Combination Pumpers
25 - Aerial Ladder Trucks
8 - Miscellaneous Vehicles

ii) The following apparatus were out of service and under repair at Central Shops:

8 - Triple Combination Pumpers
3 - Aerial Ladder Trucks
3 - Miscellaneous Vehicles

iii) The following apparatus were out of service and stored in stations awaiting assignment to Central Shops for repair:

0 - Triple Combination Pumpers
2 - Aerial Ladder Trucks
4 - Miscellaneous Vehicles

5. REGULAR CALENDAR - NEW BUSINESS

B) Monthly Report - Chief of Department (Continued)

iv) The following apparatus were available for relief purposes:

6 - Triple Combination Pumpers
1 - Aerial Ladder Trucks
2 - Aerial as city service truck (no aerial)

e. All in-service pumpers or relief pumpers were able to draft.

Respectfully submitted,

/s/ ROBERT L. DEMMONS
Chief of Department

Commissioner Nakajo moved and Commissioner Roeca seconded.

Commissioner Nakajo commented that recently he attended a recruitment session at the Japanese Community Cultural Center. He was really impressed with the size and diversity of the audience. There were more than 200 people present. Commissioner Nakajo asked when the exam sign ups were scheduled. Assistant Chief James Cavellini replied: Friday, August 16 and Saturday, August 17 at the Division of Training, all day. Staff will remain until every candidate is processed. The examination will be held the week of November 11.

Chief Demmons commented that Assistant Chief Cavellini and his staff, primarily Therese Madden, have not only been overseeing recruitment but handling all the EEO matters as well. They have been doing an outstanding job. That office is very much understaffed and we are working on that right now. Commissioner Nakajo said he appreciated Chief Demmon's comments. He agreed that Therese does a great job. At last week's meeting, Asian American firefighters were present to assist in the process and it was very gratifying to see the energy and teamwork that is part of this recruitment process. The candidates included men and women, all colors and ages. They ranged from candidates in business suits, construction attire, to young students. He was able to sense the attraction that the position of firefighter carries. It was an exciting night for him.

Assistant Chief Cavellini commented that each day between 50 and 60 firefighters are volunteering their time for the recruitment effort performing such tasks as recruitment intake, taking phone calls, entering recruitment data into computers, and in the evenings they attend recruitment orientation sessions. President Fernandez-Ruel commented that it would be nice if their efforts were acknowledged. Assistant Chief Cavellini commented that the volunteers will be acknowledged in some manner.

There were no further questions or discussion and the monthly report of Chief of Department was adopted.

5. REGULAR CALENDAR - NEW BUSINESS

C) City Attorney

Communication received from Deputy City Attorney, Cheryl Adams, dated August 1, 1996, submitting for Fire Commission's adoption Board of Supervisors' Ordinance authorizing settlement of the following litigation:

ROBERT EVANS, in the amount of $32,500.
The proposed settlement relates to
litigation entitled Robert Evans v.
CCSF, et al.
(U.S. District Court Case
No. C95-4559 MHP)

Commissioner Roeca moved and Commissioner Nakajo seconded.
There were no questions or discussion and the proposed ordinance authorizing settlement of above claim was adopted on the opinion of City Attorney's Office and recommendation of Chief of Department.

D) Public Comment

No comments were made by the public.

6. CLOSED SESSION

The Fire Commission met in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Litigation (a), to discuss the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MHP).

6:20-7:30 p.m.

No action was taken.

There being no further business to come before the Commission, the meeting was adjourned at 7:31 p.m.

Raymond G. Connors
Secretary

#2

8/20/96
Special

No. 96-26

# JOURNAL OF PROCEEDINGS

## (MINUTES)

DOCUMENTS DEPT.
SEP 09 1996
SAN FRANCISCO
PUBLIC LIBRARY

## FIRE COMMISSION

Special Meeting - Tuesday - August 20, 1996 - 7:30 a.m.

260 Golden Gate Avenue - Room 201

---

ITEM
NO.

1. On Roll Call, the following were noted present:
   President Rosemarie Fernandez-Ruel
   Vice President Hadley R. Roff
   Commissioner Stephen A. Nakajo
   Commissioner Russell S. Roeca
   Commissioner Ted N. Soulis

   Robert L. Demmons - Chief of Department

2. CLOSED SESSION

   Pursuant to Section 54957 of the Government Code (Brown Act), the Fire Commission will meet in closed session to consider a personnel matter.

   7:30-8:55 a.m.

   No action was taken.

   There being no further business to come before the Commission, the meeting was adjourned at 8:56 a.m.

Raymond G. Connors
Secretary

#2

8/22/96

No. 96-27

# JOURNAL OF PROCEEDINGS

## (MINUTES)

## FIRE COMMISSION

DOCUMENTS DEPT.
SEP 09 1996
SAN FRANCISCO
PUBLIC LIBRARY

Regular Meeting - Thursday - August 22, 1996 - 6:00 p.m.
260 Golden Gate Avenue - Room 201

---

ITEM
NO.

1. On Roll Call, the following were noted present:
President Rosemarie Fernandez-Ruel
Vice President Hadley R. Roff
Commissioner Stephen A. Nakajo
Commissioner Russell S. Roeca
Commissioner Ted N. Soulis

Robert L. Demmons - Chief of Department
Harold E. Gamble - Deputy Chief - Administration

Chief Officers - Staff:

James R. Cavellini - Management Services

Note: Capt. Michael McKinley represented Asst. Chief Paul J. Tabacco (Training)

Chief Officers - Firefighting Service:

Daniel E. Barden - Division 2
Thomas F. McGuire - Division 3 (Acting)
Arthur R. Citron - Division of Airports

2. Adoption of the minutes of the Regular Meeting of August 8, 1996, and the Special Meeting of August 6, 1996.

Commissioner Roeca moved and Commissioner Nakajo seconded. There were no questions or discussion and the minutes were adopted as presented.

3. CONSENT CALENDAR

All matters listed hereunder (Items "A" through "I") constitute a Consent Calendar, were considered to be routine by the Fire Commission, and were acted upon by a single roll-call vote of the Commission.

A) Military Leaves

Submitting for adoption applications from two members for Military Leaves of Absence with pay, in order to comply with Military Orders received from their commanding officers:

| | Rank | Dates | Days | Military Organization | Purpose |
|---|---|---|---|---|---|
| Meneses, Ferdinand<br>SRA E4 | H2<br>FF | 08-10-96<br>08-11-96 | 2 | US Air Force Res.<br>Travis AFB, CA | Attend Active Duty Training |
| Pampanin, Vincent<br>E5 Sgt. | H2<br>FF | 08-12-96<br>thru<br>08-23-96 | 12 | UA Army Res.<br>Moffett Field, CA | Attend Annual Training |

B) Monthly Report - Training

Submitting monthly report from Division of Training for July, 1996.

C) Monthly Report - Div. of FP&I

Submitting monthly report from Division of Fire Prevention and Investigation concerning activities performed during July, 1996.

D) Monthly Report - Management Services

Submitting monthly report from Management Services, concerning activities performed during July, 1996.

3. CONSENT CALENDAR

E) Suspension

Reporting suspension of H2 Firefighter Curtis L. Givens, effective July 4, 1996, pending hearing before the Fire Commission, for violation of Section 3912.3 of the Rules and Regulations (Intoxicants/Drugs).

F) Leave of Absence

Submitting request for leave of absence with pay for Fire Marshal Aaron C. Stevenson, Division of Fire Prevention and Investigation, for five days, August 24 through August 28, 1996, in order to attend the Fire-Rescue International 1996 Conference sponsored by the International Association of Fire Chiefs in Kansas City, Missouri. There is no cost to the City. Transportation and lodging will be paid by Fire Marshal Stevenson. He will not be replaced.

G) Accidents

Submitting reports and recommendations of the Accident Committee regarding the following accidents:

| | Accident No. | Date | Serial No. | Category | Recommendation |
|---|---|---|---|---|---|
| B.F.I. | 96-7-007 | 07-15-96 | 969 | A | File |

Drv: Inv. Lawrence Wright

Cause: Misjudged clearance - BFI van pulled out of a parking stall and made a right turn too soon, causing contact with metal pole

| | | | | | |
|---|---|---|---|---|---|
| Truck 16 | 96-7-008 | 07-19-96 | 673 | B | File |

Off: Lt. Richard Ames; Drv: FF John Sperry; Tlr: Lyle Woodson

Cause: Equipment malfunction - Trk 16's aerial ladder was being tested when it went out of control, striking and damaging a building at 2250 Greenwich Street

3. CONSENT CALENDAR

G) Accidents (Continued)

Engine 36 96-7-009 07-23-96 504 A File
Off: Capt. Gerald Grey; Drv: FF Sean Johnston

Cause: Misjudged clearance - Eng 36, while maneuvering at the scene of an incident, grazed Batt. 2's rear bumper

B.F.P. 96-7-010 07-23-96 008 C File
Drv: Insp. Peter Sikora

Cause: Inattention - BFP vehicle rear ended a truck stopped at the intersection of Embarcadero and Harrison Street

Engine 6 96-7-011 07-23-96 510 C File
Off: Capt. Michael Bonnel; Drv: FF David Tracey

Cause: Eng 6, while proceeding to an incident with red lights and siren, crossed the intersection with traffic light changing from red to green, and was struck by a civilian vehicle which failed to heed Eng 6's siren

A.W.S.S. 96-7-012 07-24-96 902 B Bill
Drv: General Laborer Stephen George

Cause: AWSS vehicle was heading south on 6th Street through a green light when the driver of another car heading north turned in front of AWSS vehicle resulting in a collision

Engine 15 96-7-013 07-27-96 594 A File
Off: T/Capt. Paul Chin; Drv: FF Alexandra Alexander

Cause: Misjudged clearance - Eng 15, while returning from a hydrant inspection and making a right hand turn, struck the rear bumper of a pickup truck

A.W.S.S. 96-7-014 07-25-96 953 B File
Drv: Utility Plumber Robert Majoulet

Cause: Hit and run - AWSS vehicle was parked and unattended. When the driver returned to the vehicle he noticed a scrape along the left front quarter panel of the vehicle

3. CONSENT CALENDAR

G) Accidents (Continued)

Engine 25 96-7-015 07-28-96 589 A File
Off: Lt. Michael Bello; Tlr: FF Virginia Dudley

Cause: Misjudged clearance - Eng 25 was exiting the fire station when the officer activated an automatic apparatus door closure too soon causing the door to strike Eng 25

Engine 7 96-7-016 07-31-96 502 B File
Off: Capt. Edward Gee; Drv: FF Stephen McPartlan

Cause: Eng 7 was double parked at an incident on 20th Street when a passing auto struck Eng 7's rear bumper

Note:

Category A - An accident which has occurred because of inattention to vehicle operator's and/or officer's responsibilities or because of misjudgment of clearance in operating apparatus near stationary objects.

Category B - An accident in which fire department personnel exercised reasonable judgment and precautions, exhibited good apparatus operator's and officer's skills and observed all state, local and fire department statutes, ordinances and rules.

Category C - An accident which has occurred because of apparatus operator's misjudgment of clearance, deficiency in defensive driving techniques, or failure to anticipate other vehicle's movements.

H) Physician's Report

Submitting biweekly report of Fire Department Physician concerning disability injuries, July 27 through August 9, 1996.

3. CONSENT CALENDAR

I) Temporary Appointments

Reporting having made 357 temporary appointments July 27 through August 9, 1996.

Commissioner Nakajo moved and Commissioner Soulis seconded.

Vice President Roff praised the new format of the monthly report from the Division of Fire Prevention and Investigation (Item 3C). He found it to be much more complete and informative.

There were no further questions or discussion and Items "A" through "I" on the Consent Calendar were adopted or ordered filed as appropriate.

3. CONSENT CALENDAR

I) Temporary Appointments (Continued)

Reported having made 357 temporary appointments during Payroll Period July 27 through August 09, 1996

| NAME | PRESENT RANK | HIGHER RANK | NO. OF DAYS WORKED | DATES | |
|---|---|---|---|---|---|
| BOUDOURES ROBERT G | 0040 | 0050 | 2 | 07/30/96 | 07/31/96 |
| BOUDOURES ROBERT G | 0040 | 0050 | 2 | 07/27/96 | 07/28/96 |
| FRISELLA DAVID A | 0040 | 0050 | 4 | 07/29/96 | 08/02/96 |
| JONES PAUL D | 0040 | 0050 | 2 | 08/02/96 | 08/03/96 |
| KIELY DANIEL P | 0040 | 0050 | 2 | 08/04/96 | 08/05/96 |
| KIELY DANIEL P | 0040 | 0050 | 4 | 07/29/96 | 08/02/96 |
| MCGUIRE THOMAS F | 0040 | 0050 | 2 | 08/07/96 | 08/08/96 |
| MORAN MICHAEL R | 0040 | 0050 | 2 | 08/02/96 | 08/03/96 |
| QUINN RICHARD | 0040 | 0050 | 5 | 07/29/96 | 08/02/96 |
| THUESEN ALBERT L | 0040 | 0050 | 2 | 08/06/96 | 08/07/96 |
| THUESEN ALBERT L | 0040 | 0050 | 2 | 08/03/96 | 08/04/96 |
| BONNEL MICHAEL W | 0030 | 0040 | 2 | 07/29/96 | 07/30/96 |
| BRADFORD GARRY L | 0030 | 0040 | 2 | 08/06/96 | 08/07/96 |
| BRADFORD GARRY L | 0030 | 0040 | 2 | 07/28/96 | 07/29/96 |
| CASSERLY PATRICK J | 0030 | 0040 | 6 | 07/29/96 | 08/05/96 |
| FREEMAN STEPHEN T | 0030 | 0040 | 2 | 08/05/96 | 08/06/96 |
| FULMER DANIEL F | 0030 | 0040 | 2 | 08/02/96 | 08/03/96 |
| FULMER DANIEL F | 0030 | 0040 | 2 | 07/30/96 | 07/31/96 |
| GEE EDWARD N | 0030 | 0040 | 4 | 08/03/96 | 08/07/96 |
| GONZALVES KEVIN J | 0030 | 0040 | 4 | 08/02/96 | 08/06/96 |
| GONZALVES KEVIN J | 0030 | 0040 | 2 | 07/30/96 | 07/31/96 |
| GOODIN DOUGLAS L | 0030 | 0040 | 2 | 08/06/96 | 08/07/96 |
| GRIMLEY FRANK R | 0030 | 0040 | 4 | 07/29/96 | 08/02/96 |
| LEE BERNIE F | 0030 | 0040 | 2 | 08/05/96 | 08/06/96 |
| LEE BERNIE F | 0030 | 0040 | 2 | 08/02/96 | 08/03/96 |
| LEE BERNIE F | 0030 | 0040 | 2 | 07/27/96 | 07/28/96 |
| MCLAUGHLIN PATRICK | 0030 | 0040 | 2 | 08/06/96 | 08/07/96 |
| MCLAUGHLIN PATRICK | 0030 | 0040 | 2 | 08/03/96 | 08/04/96 |
| MITCHELL WAYNE D | 0030 | 0040 | 2 | 08/06/96 | 08/07/96 |
| MITCHELL WAYNE D | 0030 | 0040 | 2 | 08/03/96 | 08/04/96 |
| MORRIS MICHAEL J | 0030 | 0040 | 2 | 08/07/96 | 08/08/96 |
| MORRIS MICHAEL J | 0030 | 0040 | 2 | 08/04/96 | 08/05/96 |
| NOLAN VINCENT J | 0030 | 0040 | 2 | 07/27/96 | 07/28/96 |
| RYAN THOMAS P | 0030 | 0040 | 2 | 08/05/96 | 08/06/96 |
| RYAN THOMAS P | 0030 | 0040 | 2 | 08/02/96 | 08/03/96 |
| RYAN THOMAS P | 0030 | 0040 | 2 | 07/30/96 | 07/31/96 |
| SERRANO ROBERT T | 0030 | 0040 | 2 | 08/07/96 | 08/08/96 |
| SERRANO ROBERT T | 0030 | 0040 | 2 | 08/04/96 | 08/05/96 |
| SERRANO ROBERT T | 0030 | 0040 | 2 | 08/01/96 | 08/02/96 |
| TOMASELLO RAYMOND | 0030 | 0040 | 2 | 08/04/96 | 08/05/96 |
| TOMASELLO RAYMOND | 0030 | 0040 | 2 | 08/01/96 | 08/02/96 |

3. CONSENT CALENDAR

I) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| TOMASELLO RAYMOND | 0030 | 0040 | 2 | 08/01/96 | 08/02/96 |
| WRIGHT JOSEPH M | 0030 | 0040 | 2 | 08/05/96 | 08/06/96 |
| WRIGHT JOSEPH M | 0030 | 0040 | 2 | 07/27/96 | 07/28/96 |
| AHERN JOHN W | 0020 | 0030 | 2 | 07/28/96 | 07/29/96 |
| AHUMADA MICHAEL R | 0020 | 0030 | 2 | 08/06/96 | 08/07/96 |
| AHUMADA MICHAEL R | 0020 | 0030 | 4 | 07/31/96 | 08/04/96 |
| AHUMADA MICHAEL R | 0020 | 0030 | 2 | 07/28/96 | 07/29/96 |
| ALBANO RUSSELL J | 0020 | 0030 | 4 | 07/29/96 | 08/02/96 |
| ARCE EDWARD J | 0020 | 0030 | 2 | 08/06/96 | 08/07/96 |
| ARCE EDWARD J | 0020 | 0030 | 4 | 07/31/96 | 08/04/96 |
| ARCE EDWARD J | 0020 | 0030 | 2 | 07/28/96 | 07/29/96 |
| BARAONA EUGENE A | 0020 | 0030 | 2 | 08/05/96 | 08/06/96 |
| BARAONA EUGENE A | 0020 | 0030 | 2 | 08/02/96 | 08/03/96 |
| BARAONA EUGENE A | 0020 | 0030 | 2 | 07/27/96 | 07/28/96 |
| CHIN PAUL H | 0020 | 0030 | 2 | 08/05/96 | 08/06/96 |
| CHIN PAUL H | 0020 | 0030 | 4 | 07/30/96 | 08/03/96 |
| CHIN PAUL H | 0020 | 0030 | 2 | 07/27/96 | 07/28/96 |
| FLAHERTY STEPHEN A | 0020 | 0030 | 2 | 08/05/96 | 08/06/96 |
| FREDIANI DONALD L | 0020 | 0030 | 1 | 08/05/96 | 08/06/96 |
| FREDIANI DONALD L | 0020 | 0030 | 6 | 07/27/96 | 08/03/96 |
| GARCIA GEORGE H JR | 0020 | 0030 | 2 | 08/04/96 | 08/05/96 |
| GARDNER PATRICK T | 0020 | 0030 | 2 | 07/28/96 | 07/29/96 |
| GARGANO C A | 0020 | 0030 | 2 | 08/06/96 | 08/07/96 |
| GRITSCH STEPHEN K | 0020 | 0030 | 2 | 07/30/96 | 07/31/96 |
| GRITSCH STEPHEN K | 0020 | 0030 | 2 | 07/27/96 | 07/28/96 |
| GROSHONG MARK V | 0020 | 0030 | 2 | 08/01/96 | 08/02/96 |
| GROSHONG MARK V | 0020 | 0030 | 2 | 07/29/96 | 07/30/96 |
| GUTIERREZ RICHARD | 0020 | 0030 | 2 | 08/04/96 | 08/05/96 |
| GUTIERREZ RICHARD | 0020 | 0030 | 2 | 08/01/96 | 08/02/96 |
| GUTIERREZ RICHARD | 0020 | 0030 | 2 | 07/29/96 | 07/30/96 |
| GUZMAN RAYMOND A | 0020 | 0030 | 2 | 08/05/96 | 08/06/96 |
| GUZMAN RAYMOND A | 0020 | 0030 | 2 | 08/02/96 | 08/03/96 |
| GUZMAN RAYMOND A | 0020 | 0030 | 2 | 07/30/96 | 07/31/96 |
| GUZMAN RAYMOND A | 0020 | 0030 | 2 | 07/27/96 | 07/28/96 |
| HANSEN JERRY E | 0020 | 0030 | 2 | 08/01/96 | 08/02/96 |
| HENNIGAN MICHAEL T | 0020 | 0030 | 2 | 08/07/96 | 08/08/96 |
| JOHNSON RICHARD I | 0020 | 0030 | 2 | 08/07/96 | 08/08/96 |
| JOHNSON RICHARD I | 0020 | 0030 | 6 | 07/29/96 | 08/05/96 |
| KAWAGUCHI TODD L | 0020 | 0030 | 2 | 08/04/96 | 08/05/96 |
| LABRADO RUDOLPH G | 0020 | 0030 | 2 | 08/06/96 | 08/07/96 |
| LABRADO RUDOLPH G | 0020 | 0030 | 2 | 08/03/96 | 08/04/96 |
| LABRADO RUDOLPH G | 0020 | 0030 | 2 | 07/28/96 | 07/29/96 |
| LAUER RICHARD L | 0020 | 0030 | 2 | 08/02/96 | 08/03/96 |
| LAUER RICHARD L | 0020 | 0030 | 1 | 07/27/96 | 07/28/96 |
| LEONARD ALLAN J | 0020 | 0030 | 4 | 08/03/96 | 08/07/96 |
| LEONARD ALLAN J | 0020 | 0030 | 2 | 07/28/96 | 07/29/96 |
| LIGGINS EDWARD JR | 0020 | 0030 | 2 | 08/04/96 | 08/05/96 |

3. CONSENT CALENDAR

I) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| LIGGINS EDWARD JR | 0020 | 0030 | 2 | 08/01/96 | 08/02/96 |
| MOLINARI ROBERT M | 0020 | 0030 | 2 | 08/06/96 | 08/07/96 |
| MOLINARI ROBERT M | 0020 | 0030 | 2 | 08/03/96 | 08/04/96 |
| MOLINARI ROBERT M | 0020 | 0030 | 2 | 07/31/96 | 08/01/96 |
| MONTAGUE GARY M | 0020 | 0030 | 2 | 08/04/96 | 08/05/96 |
| MORINO FRANK | 0020 | 0030 | 2 | 08/03/96 | 08/04/96 |
| ODONNELL EDWARD JR | 0020 | 0030 | 2 | 08/04/96 | 08/05/96 |
| ODONNELL EDWARD JR | 0020 | 0030 | 4 | 07/29/96 | 08/02/96 |
| ROCKETT TYRONE A | 0020 | 0030 | 2 | 08/01/96 | 08/02/96 |
| RUBENSTEIN BRYAN WILLIAM | 0020 | 0030 | 2 | 08/06/96 | 08/07/96 |
| RUSSO ANTHONY M | 0020 | 0030 | 2 | 08/01/96 | 08/02/96 |
| RUSSO ANTHONY M | 0020 | 0030 | 2 | 07/29/96 | 07/30/96 |
| RUSSO ANTHONY M | 0020 | 0030 | 1 | 07/27/96 | 07/27/96 |
| RYAN MICHAEL J | 0020 | 0030 | 6 | 08/01/96 | 08/08/96 |
| RYAN MICHAEL J | 0020 | 0030 | 2 | 07/29/96 | 07/30/96 |
| SOULE ANTHONY P | 0020 | 0030 | 2 | 08/03/96 | 08/04/96 |
| SULLIVAN DAVID R | 0020 | 0030 | 4 | 08/03/96 | 08/07/96 |
| SULLIVAN DAVID R | 0020 | 0030 | 2 | 07/31/96 | 08/01/96 |
| SULLIVAN DAVID R | 0020 | 0030 | 2 | 07/28/96 | 07/29/96 |
| WILSON JOSEPH M | 0020 | 0030 | 2 | 07/28/96 | 07/29/96 |
| BARTELS WILLIAM | 0020 | 0028 | 7 | 07/30/96 | 08/07/96 |
| CARROLL DENNIS W | 0010 | 0020 | 2 | 08/05/96 | 08/06/96 |
| DRISCOLL JOSEPH D | 0010 | 0020 | 2 | 07/31/96 | 08/01/96 |
| DRISCOLL JOSEPH D | 0010 | 0020 | 2 | 07/28/96 | 07/29/96 |
| EVART BRETT F | 0010 | 0020 | 2 | 07/28/96 | 07/29/96 |
| FERRANDO JOHN J | 0010 | 0020 | 2 | 08/06/96 | 08/07/96 |
| MOLINARI RAYMOND L | 0010 | 0020 | 2 | 08/06/96 | 08/07/96 |
| MORRISON JOSEPH | 0010 | 0020 | 2 | 08/06/96 | 08/07/96 |
| MORRISON JOSEPH | 0010 | 0020 | 2 | 08/02/96 | 08/03/96 |
| MORRISON JOSEPH | 0010 | 0020 | 2 | 07/30/96 | 07/31/96 |
| MULKEEN WILLIAM A | 0010 | 0020 | 2 | 08/02/96 | 08/03/96 |
| OWYANG GREGORY | 0010 | 0020 | 2 | 08/06/96 | 08/07/96 |
| OWYANG GREGORY | 0010 | 0020 | 2 | 08/02/96 | 08/03/96 |
| SCULLION GERALD K | 0010 | 0020 | 2 | 08/07/96 | 08/08/96 |
| SCULLION GERALD K | 0010 | 0020 | 2 | 08/01/96 | 08/02/96 |
| ALGER THOMAS E | 0002 | 0020 | 2 | 08/06/96 | 08/07/96 |
| ALGER THOMAS E | 0002 | 0020 | 2 | 08/03/96 | 08/04/96 |
| ALGER THOMAS E | 0002 | 0020 | 2 | 07/28/96 | 07/29/96 |
| ARD GERALD D | 0002 | 0020 | 2 | 08/07/96 | 08/08/96 |
| ARD GERALD D | 0002 | 0020 | 2 | 08/04/96 | 08/05/96 |
| BAILON THOMAS R | 0002 | 0020 | 2 | 08/04/96 | 08/05/96 |
| BAILON THOMAS R | 0002 | 0020 | 2 | 08/01/96 | 08/02/96 |
| BARCOJO JOHN M | 0002 | 0020 | 2 | 08/06/96 | 08/07/96 |
| BARCOJO JOHN M | 0002 | 0020 | 2 | 08/03/96 | 08/04/96 |
| BARCOJO JOHN M | 0002 | 0020 | 2 | 07/31/96 | 08/01/96 |
| BARON ANDREW S | 0002 | 0020 | 2 | 08/07/96 | 08/08/96 |

3. CONSENT CALENDAR

I) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| BARON ANDREW S | 0002 | 0020 | 2 | 08/04/96 | 08/05/96 |
| BARON ANDREW S | 0002 | 0020 | 2 | 08/01/96 | 08/02/96 |
| BECKERLEY JOHN G | 0002 | 0020 | 6 | 07/29/96 | 08/08/96 |
| BERTOLLO WALTER R | 0002 | 0020 | 2 | 08/03/96 | 08/04/96 |
| BERTOLLO WALTER R | 0002 | 0020 | 2 | 07/31/96 | 08/01/96 |
| BLAKE RICHARD A | 0002 | 0020 | 2 | 08/03/96 | 08/04/96 |
| BLAKE RICHARD A | 0002 | 0020 | 2 | 07/31/96 | 08/01/96 |
| BLAKE RICHARD A | 0002 | 0020 | 2 | 07/28/96 | 07/29/96 |
| BUSALACCHI RICHARD | 0002 | 0020 | 2 | 08/06/96 | 08/07/96 |
| BUSALACCHI RICHARD | 0002 | 0020 | 2 | 08/03/96 | 08/04/96 |
| BUSALACCHI RICHARD | 0002 | 0020 | 2 | 07/31/96 | 08/01/96 |
| BUSALACCHI RICHARD | 0002 | 0020 | 2 | 07/28/96 | 07/29/96 |
| BYRNE JEFFREY M | 0002 | 0020 | 2 | 08/01/96 | 08/02/96 |
| CALLEN TIMOTHY J | 0002 | 0020 | 2 | 08/07/96 | 08/08/96 |
| CALLEN TIMOTHY J | 0002 | 0020 | 2 | 08/04/96 | 08/05/96 |
| CALLEN TIMOTHY J | 0002 | 0020 | 4 | 07/29/96 | 08/02/96 |
| DEALBA FERNANDO | 0002 | 0020 | 2 | 08/04/96 | 08/05/96 |
| DENTE DAN F | 0002 | 0020 | 2 | 08/05/96 | 08/06/96 |
| DENTE DAN F | 0002 | 0020 | 2 | 07/30/96 | 07/31/96 |
| DIAZ CHRISTOPHER A | 0002 | 0020 | 2 | 08/07/96 | 08/08/96 |
| DIAZ CHRISTOPHER A | 0002 | 0020 | 2 | 08/04/96 | 08/05/96 |
| DIAZ CHRISTOPHER A | 0002 | 0020 | 2 | 08/01/96 | 08/02/96 |
| DICKERSON WILLIAM | 0002 | 0020 | 2 | 08/06/96 | 08/07/96 |
| DICKERSON WILLIAM | 0002 | 0020 | 2 | 08/03/96 | 08/04/96 |
| DILUZIO JOHN A | 0002 | 0020 | 2 | 08/06/96 | 08/07/96 |
| DRYDEN DOUGLAS A | 0002 | 0020 | 2 | 08/06/96 | 08/07/96 |
| DRYDEN DOUGLAS A | 0002 | 0020 | 2 | 08/03/96 | 08/04/96 |
| DRYDEN DOUGLAS A | 0002 | 0020 | 2 | 07/31/96 | 08/01/96 |
| DUENSING JAMES | 0002 | 0020 | 2 | 08/06/96 | 08/07/96 |
| DUENSING JAMES | 0002 | 0020 | 2 | 07/31/96 | 08/01/96 |
| EDEN EUGENE E JR | 0002 | 0020 | 2 | 08/04/96 | 08/05/96 |
| EDEN EUGENE E JR | 0002 | 0020 | 2 | 08/01/96 | 08/02/96 |
| ESTRELLA ANESTO R | 0002 | 0020 | 2 | 07/28/96 | 07/29/96 |
| FARAC STEPHEN N | 0002 | 0020 | 2 | 08/05/96 | 08/06/96 |
| FAUSS MICHAEL | 0002 | 0020 | 4 | 08/03/96 | 08/07/96 |
| FAUSS MICHAEL | 0002 | 0020 | 2 | 07/31/96 | 08/01/96 |
| FRIAS JESSE | 0002 | 0020 | 2 | 08/05/96 | 08/06/96 |
| FRIAS JESSE | 0002 | 0020 | 2 | 08/01/96 | 08/02/96 |
| FRIAS JESSE | 0002 | 0020 | 2 | 07/29/96 | 07/30/96 |
| GALLAGHER PETER J | 0002 | 0020 | 2 | 08/03/96 | 08/04/96 |
| GALLAGHER PETER J | 0002 | 0020 | 4 | 07/28/96 | 08/01/96 |
| GRIFFEY NIKKI P | 0002 | 0020 | 2 | 07/28/96 | 07/29/96 |
| GRIMESEY PATRICK E | 0002 | 0020 | 2 | 07/27/96 | 07/28/96 |
| HEFFERNAN JERRY F | 0002 | 0020 | 2 | 08/05/96 | 08/06/96 |
| HEFFERNAN JERRY F | 0002 | 0020 | 2 | 08/02/96 | 08/03/96 |
| HERRERA RUBEN | 0002 | 0020 | 2 | 08/05/96 | 08/06/96 |
| HESTER JOHN W | 0002 | 0020 | 2 | 08/02/96 | 08/03/96 |
| HESTER JOHN W | 0002 | 0020 | 2 | 07/30/96 | 07/31/96 |

3. CONSENT CALENDAR

I) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| HILL STEVEN H | 0002 | 0020 | 2 | 08/04/96 | 08/05/96 |
| HIPP ERIC K | 0002 | 0020 | 2 | 07/29/96 | 07/30/96 |
| HOWARD ALPHONSO | 0002 | 0020 | 2 | 08/04/96 | 08/05/96 |
| HOWARD ALPHONSO | 0002 | 0020 | 2 | 07/29/96 | 07/30/96 |
| JACKSON ROBERT C | 0002 | 0020 | 2 | 08/03/96 | 08/04/96 |
| JAMES ROBERT S | 0002 | 0020 | 6 | 08/01/96 | 08/08/96 |
| KANNISTO RICHARD A | 0002 | 0020 | 2 | 08/05/96 | 08/06/96 |
| KANNISTO RICHARD A | 0002 | 0020 | 2 | 08/02/96 | 08/03/96 |
| KANNISTO RICHARD A | 0002 | 0020 | 2 | 07/30/96 | 07/31/96 |
| KANNISTO RICHARD A | 0002 | 0020 | 2 | 07/27/96 | 07/28/96 |
| KING JOSEPH L | 0002 | 0020 | 2 | 08/07/96 | 08/08/96 |
| KING JOSEPH L | 0002 | 0020 | 2 | 08/04/96 | 08/05/96 |
| KING JOSEPH L | 0002 | 0020 | 2 | 07/29/96 | 07/30/96 |
| KNEIS WILLIAM E | 0002 | 0020 | 2 | 07/27/96 | 07/28/96 |
| KOENIG WILLIAM G | 0002 | 0020 | 2 | 08/05/96 | 08/06/96 |
| KOENIG WILLIAM G | 0002 | 0020 | 2 | 08/02/96 | 08/03/96 |
| KOENIG WILLIAM G | 0002 | 0020 | 2 | 07/30/96 | 07/31/96 |
| KURPINSKY PAUL F | 0002 | 0020 | 1 | 07/27/96 | 07/27/96 |
| MATHES ROBERT A | 0002 | 0020 | 4 | 08/03/96 | 08/07/96 |
| MCCOY JOHN | 0002 | 0020 | 2 | 07/27/96 | 07/28/96 |
| MCHUGH PAUL M | 0002 | 0020 | 2 | 08/06/96 | 08/07/96 |
| MCHUGH PAUL M | 0002 | 0020 | 2 | 08/03/96 | 08/04/96 |
| MCHUGH PAUL M | 0002 | 0020 | 2 | 07/28/96 | 07/29/96 |
| MIELKE ROBERT T | 0002 | 0020 | 4 | 08/01/96 | 08/05/96 |
| MIELKE ROBERT T | 0002 | 0020 | 2 | 07/29/96 | 07/30/96 |
| MULHAIR LESLIE K | 0002 | 0020 | 6 | 07/30/96 | 08/06/96 |
| MUNIZ ROBERT P | 0002 | 0020 | 4 | 07/30/96 | 08/03/96 |
| MUNIZ ROBERT P | 0002 | 0020 | 2 | 07/27/96 | 07/28/96 |
| NAKAO SPENCER K | 0002 | 0020 | 2 | 08/06/96 | 08/07/96 |
| NAKAO SPENCER K | 0002 | 0020 | 2 | 07/31/96 | 08/01/96 |
| NEIL JAMES H | 0002 | 0020 | 2 | 08/05/96 | 08/06/96 |
| NEIL JAMES H | 0002 | 0020 | 2 | 08/02/96 | 08/03/96 |
| NEIL JAMES H | 0002 | 0020 | 2 | 07/30/96 | 07/31/96 |
| ORENGO JOE C JR | 0002 | 0020 | 2 | 07/31/96 | 08/01/96 |
| ORENGO JOE C JR | 0002 | 0020 | 2 | 07/28/96 | 07/29/96 |
| OSHEA JOHN P | 0002 | 0020 | 2 | 08/05/96 | 08/06/96 |
| OSHEA JOHN P | 0002 | 0020 | 2 | 08/02/96 | 08/03/96 |
| OSHEA JOHN P | 0002 | 0020 | 1 | 07/31/96 | 07/31/96 |
| OSHEA JOHN P | 0002 | 0020 | 2 | 07/27/96 | 07/28/96 |
| PAUL ALLAN R | 0002 | 0020 | 4 | 08/04/96 | 08/08/96 |
| PAUL ALLAN R | 0002 | 0020 | 2 | 08/01/96 | 08/02/96 |
| PAUL ALLAN R | 0002 | 0020 | 2 | 07/28/96 | 07/29/96 |
| PIDGE GEORGE F | 0002 | 0020 | 2 | 08/06/96 | 08/07/96 |
| PIDGE GEORGE F | 0002 | 0020 | 2 | 08/02/96 | 08/03/96 |
| PIDGE GEORGE F | 0002 | 0020 | 2 | 07/30/96 | 07/31/96 |
| PLATT BRUCE E | 0002 | 0020 | 2 | 08/03/96 | 08/04/96 |
| PLATT BRUCE E | 0002 | 0020 | 2 | 07/28/96 | 07/29/96 |

3. CONSENT CALENDAR

I) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| PRUYN RONALD C | 0002 | 0020 | 2 | 08/04/96 | 08/05/96 |
| PRUYN RONALD C | 0002 | 0020 | 2 | 08/01/96 | 08/02/96 |
| RABBITT BRIAN P | 0002 | 0020 | 2 | 08/02/96 | 08/03/96 |
| REY BRAD LAWRENCE | 0002 | 0020 | 2 | 08/05/96 | 08/06/96 |
| REYES CRISTEO A | 0002 | 0020 | 2 | 07/28/96 | 07/29/96 |
| RIBA DOUGLAS | 0002 | 0020 | 2 | 08/03/96 | 08/04/96 |
| SCHNAPP GEORGE B | 0002 | 0020 | 2 | 08/07/96 | 08/08/96 |
| SCHNAPP GEORGE B | 0002 | 0020 | 4 | 08/01/96 | 08/05/96 |
| SCOBIE DARRYL J | 0002 | 0020 | 2 | 08/01/96 | 08/02/96 |
| SERPA ANTHONY J | 0002 | 0020 | 2 | 08/07/96 | 08/08/96 |
| SERPA ANTHONY J | 0002 | 0020 | 2 | 08/04/96 | 08/05/96 |
| SHANNON GERALD R | 0002 | 0020 | 2 | 07/30/96 | 07/31/96 |
| SIEBERT RICHARD W | 0002 | 0020 | 2 | 08/05/96 | 08/06/96 |
| SLATTERY RICHARD F | 0002 | 0020 | 6 | 07/30/96 | 08/06/96 |
| SLATTERY RICHARD F | 0002 | 0020 | 2 | 07/27/96 | 07/28/96 |
| SMITH KEVIN WESLEY | 0002 | 0020 | 2 | 08/05/96 | 08/06/96 |
| SMITH TERRENCE M | 0002 | 0020 | 2 | 07/30/96 | 07/31/96 |
| SMITH TERRENCE M | 0002 | 0020 | 2 | 07/27/96 | 07/28/96 |
| STEINHOFF LESLIE C | 0002 | 0020 | 2 | 08/04/96 | 08/05/96 |
| STEINHOFF LESLIE C | 0002 | 0020 | 2 | 07/29/96 | 07/30/96 |
| SULLIVAN DANIEL A | 0002 | 0020 | 2 | 08/06/96 | 08/07/96 |
| WIESSLER STEVEN | 0002 | 0020 | 2 | 08/07/96 | 08/08/96 |
| WILLIAMS HOWARD W | 0002 | 0020 | 2 | 08/01/96 | 08/02/96 |
| ZACZEK CHRISTOPHER | 0002 | 0020 | 2 | 08/07/96 | 08/08/96 |
| ZACZEK CHRISTOPHER | 0002 | 0020 | 2 | 08/01/96 | 08/02/96 |
| ZAMMARCHI LAWRENCE | 0002 | 0020 | 2 | 08/06/96 | 08/07/96 |
| ZAMMARCHI LAWRENCE | 0002 | 0020 | 2 | 08/03/96 | 08/04/96 |
| ZAMMARCHI LAWRENCE | 0002 | 0020 | 4 | 07/28/96 | 08/01/96 |
| ZARI GERALD M | 0002 | 0020 | 4 | 07/31/96 | 08/04/96 |
| ZARI GERALD M | 0002 | 0020 | 2 | 07/28/96 | 07/29/96 |
| AHERN ROBERT M | 0002 | 0010 | 2 | 08/05/96 | 08/06/96 |
| ALEXANDER ALEXANDRA C | 0002 | 0010 | 2 | 08/05/96 | 08/06/96 |
| ALEXANDER ALEXANDRA C | 0002 | 0010 | 2 | 08/02/96 | 08/03/96 |
| ALEXANDER ALEXANDRA C | 0002 | 0010 | 2 | 07/30/96 | 07/31/96 |
| BABB JEFFREY DAVID | 0002 | 0010 | 1 | 08/02/96 | 08/02/96 |
| BIEBER ROBERT PAUL | 0002 | 0010 | 2 | 08/01/96 | 08/02/96 |
| CARDINALE KATHRYN M C | 0002 | 0010 | 2 | 08/02/96 | 08/03/96 |
| CARDINALE KATHRYN M C | 0002 | 0010 | 2 | 07/30/96 | 07/31/96 |
| CASILLAS GUILLERMO RAUL | 0002 | 0010 | 2 | 07/28/96 | 07/29/96 |
| CELONA MICHAEL P | 0002 | 0010 | 2 | 08/04/96 | 08/05/96 |
| CHAN WING CHUNG | 0002 | 0010 | 2 | 08/07/96 | 08/08/96 |
| CHAN WING CHUNG | 0002 | 0010 | 2 | 07/29/96 | 07/30/96 |
| CHU EDWARD | 0002 | 0010 | 1 | 07/22/96 | 07/22/96 |
| DUMONT ANTHONY JOSEPH | 0002 | 0010 | 2 | 07/27/96 | 07/28/96 |
| FREEBURY ALAN W | 0002 | 0010 | 4 | 07/31/96 | 08/04/96 |
| FREEBURY ALAN W | 0002 | 0010 | 2 | 07/28/96 | 07/29/96 |

3. CONSENT CALENDAR

I) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| FRENCH HAROLD TIMOTHY | 0002 | 0010 | 4 | 08/01/96 | 08/05/96 |
| GHILARDI EDWARD J JR | 0002 | 0010 | 2 | 08/05/96 | 08/06/96 |
| GHILARDI EDWARD J JR | 0002 | 0010 | 2 | 07/30/96 | 07/31/96 |
| GORDON DAVID K | 0002 | 0010 | 2 | 08/07/96 | 08/08/96 |
| GORDON DAVID K | 0002 | 0010 | 2 | 08/04/96 | 08/05/96 |
| GORDON DAVID K | 0002 | 0010 | 2 | 07/29/96 | 07/30/96 |
| GRIFFEY NIKKI P | 0002 | 0010 | 2 | 08/06/96 | 08/07/96 |
| GRIFFEY NIKKI P | 0002 | 0010 | 2 | 07/31/96 | 08/01/96 |
| HALL JAMES NMI | 0002 | 0010 | 2 | 08/05/96 | 08/06/96 |
| HARRIS LEONARDO MARTINEZ | 0002 | 0010 | 2 | 08/06/96 | 08/07/96 |
| HARRIS LEONARDO MARTINEZ | 0002 | 0010 | 2 | 07/31/96 | 08/01/96 |
| HARRIS LEONARDO MARTINEZ | 0002 | 0010 | 2 | 07/28/96 | 07/29/96 |
| HODGE JUANITA A | 0002 | 0010 | 2 | 08/04/96 | 08/05/96 |
| HODGE JUANITA A | 0002 | 0010 | 2 | 07/29/96 | 07/30/96 |
| JOHNSON DAVID ALAN | 0002 | 0010 | 2 | 08/06/96 | 08/07/96 |
| JOHNSON DAVID ALAN | 0002 | 0010 | 2 | 08/03/96 | 08/04/96 |
| KARAWANNY GEORGE NMN | 0002 | 0010 | 2 | 08/05/96 | 08/06/96 |
| KARAWANNY GEORGE NMN | 0002 | 0010 | 2 | 08/02/96 | 08/03/96 |
| LAU RONALD TSUN KIT | 0002 | 0010 | 2 | 08/06/96 | 08/07/96 |
| LAU RONALD TSUN KIT | 0002 | 0010 | 4 | 07/28/96 | 08/01/96 |
| MELLBERG JAMES E | 0002 | 0010 | 2 | 07/30/96 | 07/31/96 |
| MOY EDWARD BENJAMIN | 0002 | 0010 | 2 | 08/03/96 | 08/04/96 |
| MOY EDWARD BENJAMIN | 0002 | 0010 | 2 | 07/31/96 | 08/01/96 |
| PAYTON ELI F | 0002 | 0010 | 2 | 08/07/96 | 08/08/96 |
| RIBA DOUGLAS | 0002 | 0010 | 2 | 08/07/96 | 08/08/96 |
| RICKERT CYNTHIA H | 0002 | 0010 | 2 | 08/03/96 | 08/04/96 |
| SMITH KRISTA | 0002 | 0010 | 2 | 08/04/96 | 08/05/96 |
| SMITH KRISTA | 0002 | 0010 | 2 | 08/01/96 | 08/02/96 |
| URQUIAGA PAUL THOMAS | 0002 | 0010 | 4 | 08/03/96 | 08/07/96 |
| WONG SUEON F | 0002 | 0010 | 2 | 08/01/96 | 08/02/96 |
| WONG SUEON F | 0002 | 0010 | 2 | 07/29/96 | 07/30/96 |
| WOO ARNOLD P | 0002 | 0010 | 2 | 08/07/96 | 08/08/96 |
| WOO ARNOLD P | 0002 | 0010 | 2 | 08/04/96 | 08/05/96 |
| WOO ARNOLD P | 0002 | 0010 | 2 | 08/01/96 | 08/02/96 |
| WOO ARNOLD P | 0002 | 0010 | 2 | 07/29/96 | 07/30/96 |
| BATANIDES PETER | 0002 | 0006 | 8 | 07/27/96 | 08/09/96 |
| MCGUINN MARTY | 0002 | 0006 | 9 | 07/27/96 | 08/09/96 |
| VEGA PAUL | 0010 | 0006 | 8 | 07/13/96 | 07/26/96 |
| VEGA PAUL | 0010 | 0006 | 1 | 07/27/96 | 07/27/96 |
| SCHEMBRI PETER | 0006 | 0022 | 4 | 07/29/96 | 08/01/96 |
| PRUITT TYRONE | 0010 | 0004 | 2 | 08/08/96 | 08/09/96 |
| ROBERTS LEONARD | 0002 | 0004 | 8 | 07/30/96 | 08/09/96 |
| SCHULTHEIS BARBARA | 0002 | 0004 | 8 | 07/29/96 | 08/09/96 |
| SCHORR WILLIAM | 0002 | 0004 | 8 | 07/29/96 | 08/09/96 |

3. CONSENT CALENDAR

I) Temporary Appointments (Continued)

DISABILITY PAY

| | | | | | |
|---|---|---|---|---|---|
| JABS ROBERT | 0030 | 0040 | 14 | 07/27/96 | 08/09/96 |
| UNDERWOOD THOMAS | 0020 | 0030 | 14 | 07/27/96 | 08/09/96 |
| VETRANO CHARLES | 0020 | 0030 | 14 | 07/27/96 | 08/09/96 |
| MCCLOSKEY JOHN | 0020 | 0028 | 14 | 07/27/96 | 08/09/96 |
| FEGAN FRED | 0002 | 0020 | 14 | 07/27/96 | 08/09/96 |
| HILDERMANN JOHN | 0010 | 0020 | 14 | 07/27/96 | 08/09/96 |
| SMITH TERRENCE | 0002 | 0020 | 9 | 08/01/96 | 08/09/96 |
| WHITE TERENCE | 0002 | 0020 | 14 | 07/27/96 | 08/09/96 |

4. REGULAR CALENDAR - UNFINISHED BUSINESS

A) Formal Hearing (Cont'd from Meetings of 07-11-96 & 08-08-96)

Formal Hearing concerning formal complaint filed by Robert L. Demmons, Chief of Department, on July 3, 1996, against Firefighter Curtis L. Givens, charging him with violation of Section 3912.3 of the Rules and Regulations (Intoxicants/Drugs).

6:15-6:25 p.m.

Deputy City Attorney Helen Kwak represented the City. Firefighter Curtis Givens was not present.

President Fernandez-Ruel directed that the hearing be closed.

Deputy City Attorney Kwak provided a chronological summary of steps taken by the Department since July 3, 1996, the date the formal complaint was filed, up to the present. At the conclusion of her presentation, Deputy City Attorney Kwak requested the matter be continued until September 26, 1996.

President Fernandez-Ruel directed that the formal hearing for Firefighter Givens be continued until Thursday, September 26, 1996, at 6:00 p.m.

Note: Above represents summary of events.
Court reporter recorded entire proceedings.

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

Submitted four letters (two for NERT) commending members of the Department for response to requests for assistance, emergencies, or Neighborhood Emergency Response Team.

President Fernandez-Ruel directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * * * *

Pacific Gas and Electric Company
77 Beale Street
P. O. Box 770000
San Francisco, California 94177

August 9, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

This letter is to thank you for assisting the Reprographics section at PG&E in putting on two fire safety and emergency preparedness presentations on Wednesday, July 10, 1996. These presentations were put on by Firefighter Fernando Juarez.

I also want to thank Lieutenant Paul Fuhrman for assisting me in making the necessary contacts with your office.

The presentations were very informative and helpful. Firefighter Juarez conducted himself professionally, and his talks were well received.

Please pass on my thanks to both Lieutenant Fuhrman and Firefighter Juarez for their work. And thank you for making all this possible.

Sincerely,

/s/ ED LUCHA
Reprographic Services Center
Document Control Supervisor

* * * * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Safety Awareness for Everyone
850 Bryant Street
San Francisco, California 94103

July 31, 1996

Captain Edward de Cossio
Bureau of Fire Prevention
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Captain de Cossio:

I am writing to commend Firefighter Fernando Juarez once again for his excellent presentation at my Neighborhood Watch group located at 1479 - 48th Avenue on Thursday, July 25, 1996.

I have worked with Firefighter Juarez on numerous occasions with various groups throughout the City, and every time I hear him speak, I always learn something new. He always gives the audience his personalized attention, and he handles each question with great expertise and tact. Firefighter Juarez combines important information with a bit of levity, and I believe, this is what makes his presentation truly unique.

I received several phone calls from the residents after the presentation, and they gave an overwhelmingly favorable response about Firefighter Juarez. They enjoyed the valuable information he had to share as well as his genuine concern for their building and the neighborhood as a whole. They were impressed by his sincerity and professionalism.

Should you have any questions, please feel free to call me at (415) 553-1984. My aim is to work with 48th Avenue residents to help them make their neighborhood a safer place to live, and to that end, I would like to commend Firefighter Juarez for all his time and commitment.

Sincerely,

/s/ ROBERT T. BERNARDO
Crime Prevention Specialist

* * * * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Livermore Valley
Joint Unified School District
685 East Jack London Boulevard
Livermore, California 94550

August 5, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

During Tuesday, July 30, through Thursday, August 1, 1996, I was a participant in the "Train the Trainer," Neighborhood Emergency Response Team (NERT) Workshop at the Monterey Conference Center.

Frank Lucier and his cadre of knowledgeable and enthusiastic instructors provided me with the skillls and confidence required to assist school staffs and attendance-area parents and neighbors prepare for earthquakes and related emergencies.

I enthusiastically endorse the program, and wish to express my appreciation for being among those able to effect its ever-expanding influence.

Sincerely,

/s/ JOHN VATSULA, Supervisor
Facilities & Community
Services Department

* * * * * * *

Note: A similar letter of praise was received from the Office of Emergency Services, Antioch

5. REGULAR CALENDAR - NEW BUSINESS

B) Certificate of Commendation

Presented Certificate of Commendation to Mr. John Mitchell for his actions at the Mission Hotel on July 27, 1996.

President Fernandez-Ruel thanked Mr. Mitchell for his presence and asked him to step forward to receive his special Certificate of Commendation. Chief Demmons read the certificate into the record:

> This Certificate of Commendation is presented to Mr. John Mitchell for his outstanding actions performed at 520 South Van Ness Avenue (Mission Hotel) on July 27, 1996, when he entered a burning hotel room under heavy smoke conditions, located a seriously burned victim on the floor, and removed the unconscious victim to safety. Thereafter, Mr. Mitchell, using a wet standpipe hose, reentered the room and began to extinguish the mattress fire. His heroic actions are truly appreciated by the San Francisco Fire Department.

Chief Demmons congratulated Mr. Mitchell then introduced him to the members of the Commission. Each of them expressed their appreciation.

C) Public Comment

Firefighter Edward Londono, representing Los Bomberos, commented that he was informed that Division 1 may be reactivated in September and stated that his Association would like information about the criteria or guidelines that will be used to select the Assistant Chiefs. Chief Demmons responded that it won't be reactivated by September, and things have to be worked out first; it will be done as soon as possible. Firefighter Londono said the Association would like that information as soon as it is available.

President Fernandez-Ruel thanked Firefighter Londono and indicated that the Chief will follow up on the request as soon as that material is made available.

Muscular Dystrophy - Chief Demmons thanked Deputy Chief Gamble and Assistant Chief Cavellini for volunteeering to be locked up to raise funds for Muscular Dystrophy this afternoon at Planet Hollywood. President Fernandez-Ruel said she received a call from Deputy Chief Gamble and was shocked until he explained the nature of "jail." Chief Demmons said he acted as the judge and set the bail for their release. He thanked the members of the Commission contacted, for their donations on behalf of "Jerry's Kids." He thanked members of the Department and Firefighters Local 798 for their support. Assistant Chief Cavellini commented that the fire stations that he contacted were very generous. Most were glad to contribute and he thought that spoke very well of

5. REGULAR CALENDAR - NEW BUSINESS

C) Public Comment

the membership. Chief Demmons thanked Assistant Chief Daniel Barden for donating money even before Deputy Chief Gamble and Assistant Chief Cavellini were placed in jail and could make their pitch for funds.

President Fernandez-Ruel directed that Item 5E) be taken out of order.

SUPPLEMENTAL CALENDER

E) City Attorney

Communication received from Deputy City Attorney Arthur Greenberg, dated August 15, 1996, submitting for Fire Commission's adoption Board of Supervisors' Resolution authorizing settlement of the following unlitigated claim:

> MATHIS & ASSOCIATES, in the amount of $40,000. Claim arises out of unpaid professional services from October through November, 1995.

Vice President Roff moved and Commissioner Soulis seconded. There were no questions or discussion and the proposed Resolution authorizing settlement of above claim was adopted on the opinion of City Attorney's Office and recommendation of Chief of Department.

D) Report of Death

Reported, with regret, the death of Firefighter Steve Erickson, Truck 10, who passed away on Friday, August 9, 1996.

President Fernandez-Ruel directed the Commission Secretary to send a letter to Firefighter Erickson's family expressing the Commission's sympathy. She then requested a moment of silence out of respect to the memory of Firefighter Erickson.

6. CLOSED SESSION

The Fire Commission met in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Litigation (a), to discuss the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MHP).

6:25-6:50 p.m.

No action was taken.

There being no further business to come before the Commission, the meeting was adjourned at 6:51 p.m. out of respect to the memory of Firefighter Erickson.

Raymond G. Connors
Secretary

FSC

#2

9/4/96
Special

No. 96-28

# JOURNAL OF PROCEEDINGS

## (MINUTES)

DOCUMENTS DEPT

SEP 09 1996

SAN FRANCISCO
PUBLIC LIBRARY

## FIRE COMMISSION

Special Meeting - Wednesday - September 4, 1996 - 7:15 a.m.

260 Golden Gate Avenue - Room 201

---

ITEM
NO.

1. On Roll Call, the following were noted present:
President Rosemarie Fernandez-Ruel
Vice President Hadley R. Roff
Commissioner Russell S. Roeca
Commissioner Ted N. Soulis

Commissioner Stephen A. Nakajo was excused for business reasons.

Robert L. Demmons - Chief of Department

2. CLOSED SESSION

The Fire Commission met in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Litigation (a), to discuss the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MHP).

7:15-8:17 a.m.

No action was taken.

There being no further business to come before the Commission, the meeting was adjourned at 8:18 a.m.

Raymond G. Connors
Secretary

CF
F50
#2
11/12/96

No. 96-29

# J O U R N A L  O F  P R O C E E D I N G S

## (M I N U T E S)

DOCUMENTS DEPT.
SEP 23 1996
SAN FRANCISCO
PUBLIC LIBRARY

## F I R E  C O M M I S S I O N

Regular Meeting - Thursday - September 12, 1996 - 6:00 p.m.
260 Golden Gate Avenue - Room 201

---

ITEM
NO.

1. On Roll Call, the following were noted present:
President Rosemarie Fernandez-Ruel
Commissioner Stephen A. Nakajo
Commissioner Russell S. Roeca
Commissioner Ted N. Soulis

Vice President Hadley R. Roff was excused for business reasons.

| | |
|---|---|
| Robert L. Demmons | - Chief of Department |
| Richard E. Condon | - Deputy Chief - Operations |
| Harold E. Gamble | - Deputy Chief - Administration |
| Frank Scales, Jr. | - Assistant Deputy Chief - Support Services |

Chief Officers - Staff:

| | |
|---|---|
| Aaron C. Stevenson | - Fire Prevention |
| James R. Cavellini | - Management Services |

Chief Officers - Firefighting Service:

| | |
|---|---|
| Daniel E. Barden | - Division 2 |
| Thomas F. McGuire | - Division 3 (Acting) |
| Arthur R. Citron | - Division of Airports |

2. Adoption of the minutes of the Regular Meeting of August 22, 1996, and the Special Meetings of August 20 and September 4, 1996.

Commissioner Roeca moved and Commissioner Soulis seconded.
There were no questions or discussion and the minutes were adopted as presented.

3. CONSENT CALENDAR

All matters listed hereunder (Items "A" through "H") constitute a Consent Calendar, were considered to be routine by the Fire Commission, and were acted upon by a single roll-call vote of the Commission.

A) Military Leaves

Submitting for adoption applications from two members for Military Leaves of Absence with pay, in order to comply with Military Orders received from their commanding officers:

| | Rank | Dates | Days | Military Organization | Purpose |
|---|---|---|---|---|---|
| Relei, Robert<br>1st Sgt. | H20<br>LT | 08-15-96<br>thru<br>08-23-96 | 9 | US Army Res.<br>San Diego, CA | Attend Active Duty Training |
| Meneses, Ferdinand<br>SRA E4 | H2<br>FF | 08-24-96<br>thru<br>09-07-96 | 15 | US Air Force Res.<br>Travis AFB, CA | Attend Annual Training |

B) Retirements

Communications received from Retirement Board indicating the following members have retired:

| | | | Retirement Date |
|---|---|---|---|
| Richardson, William G. | H50 Assistant Chief | Service | Aug. 31, 1996 |
| Politis, George L. | H40 Battalion Chief | Service | Jul. 13, 1996 |
| Seyler, Richard J. | H40 Battalion Chief | Ind. Dis. | Jul. 04, 1996 |
| Jabs, Robert C. | H30 Captain | Service | Aug. 30, 1996 |
| Clare, John P. | H2 Firefighter | Ind. Dis. | Jan. 06, 1996 |
| McHale, John J. | H2 Firefighter | Service | Jul. 01, 1996 |

(Note: Retirement Certificates will be presented at Fire Commission meeting of October 24, 1996)

C) Monthly Report - Training

Submitting monthly report from Division of Training for August, 1996.

3. CONSENT CALENDAR

D) Permanent Appointments

Reporting the following PERMANENT appointments:

EFFECTIVE DATE - AUGUST 28, 1996

H2O Lieutenant

James M. Carey
George Ohlson, Jr.
Michael F. Drake
John A. Melanephy
Donald L. Martin
James R. McDonagh
Jon J. DelBino

EFFECTIVE DATE - SEPTEMBER 7, 1996

Michael W. Bello

E) Permanent Appointments

Reporting the following PERMANENT appointments:

EFFECTIVE DATE - AUGUST 24, 1996

H2 Firefighter

Chadwick C. Ertola
Patrick B. Higgins
Robert J. Jacobs
Brent K. McKenzie
Russell Roby
Kenneth L. Jones
Mary E. Callahan
Kathleen A. Molloy
Antenor S. Molloy
Paul D. Orlando
Helen B. Aquio-Kieffer
Warren K. Der
Stanley H. Lee
Richard K. Stevens
Keith L. Wong
Norman J. Caba
Michael A. Rustia
Leonel J. Tingin
Dawn D. DeWitt

EFFECTIVE DATE - AUGUST 25, 1996

Melinda A. Millman
Todd M. Prakin
Kristina R. Nelson
Frank J. Prince, Jr.

EFFECTIVE DATE - AUGUST 26, 1996

Marilyn M. Chavez

3. CONSENT CALENDAR

E) Permanent Appointments

EFFECTIVE DATE - AUGUST 27, 1996

Brice P. Peoples
Greg C. Trumpler

EFFECTIVE DATE - SEPTEMBER 2, 1996

Karen E. Kerr

EFFECTIVE DATE - SEPTEMBER 4, 1996

Kathy A. Austin

EFFECTIVE DATE - SEPTEMBER 7, 1996

Laura R. Ferry

F) Accidents

Submitting reports and recommendations of the Accident Committee regarding the following accidents:

| | Accident No. | Date | Serial No. | Category | Recommendation |
|---|---|---|---|---|---|
| Battalion 2 | 96-7-017 | 08-01-96 | 967 | B | Bill |

Off: B/C Frank Cardinale; Drv: C/A Paul Bieber

Cause: Batt 2, while proceeding to an incident with red lights and siren, crossed the intersection against a red light and was struck by a civilian vehicle which failed to heed Batt 2's siren

| | | | | | |
|---|---|---|---|---|---|
| Truck 13 | 96-7-018 | 08-04-96 | 611 | C | File |

Off: T/Lt. Thomas Alger; Drv: FF John Cheung; Tlr: FF Reyner Medina

Cause: Trk 13 jackknifed while leaving the scene of an incident, causing minor damage to the diamond plate

3. CONSENT CALENDAR

F) Accidents (Continued)

Truck 2 96-7-019 08-11-96 609 B File
Off: Capt. James Edwards; Drv: FF Glen Dellari; Tlr: FF Kimberly McKeon

Cause: Misjudged clearance - Trk 2 was backing out of a narrow area when it scraped the paint on the center road divider strip

Division 2 96-7-020 08-16-96 378 A File
Off: A/C Daniel Barden; Drv: C/A Arnold Woo

Cause: Misjudged clearance - Div 2, while backing up made contact with structural column in front of Headquarters

HazMat 1 96-7-021 08-21-96 885 A File
Off: T/Lt. Joseph Driscoll; Drv: FF Michael Fauss

Cause: Misjudged clearance - HazMat 1, while backing into the quarters of Station 6, struck the station wall

Truck 18 96-7-022 08-23-96 675 B File
Off: T/Lt. Kai Aspelin; Drv: FF Robert Segale; Tlr: FF Donald Crivello

Cause: Misjudged clearance - Trk 18, while parked, was struck by a passing vehicle

Engine 7 96-7-023 08-24-96 502 A File
Off: Lt. Mark Groshong; Drv: FF Charles Crane

Cause: Eng 7, while making a turn in the D.O.T. yard, clipped the rear of a parked vehicle

Engine 6 96-7-024 08-24-96 510 A File
Off: Lt. Rudolph Labrado; Drv: FF Richard Espinosa

Cause: Misjudged clearance - Eng 6, while making a right-hand turn scraped a parked automobile

Truck 13 96-7-025 08-25-96 611 B File
Off: T/Lt. William Durkin; Drv: FF Maurice Castain; Tlr: FF Reyner Medina

Cause: Trk 13, while proceeding to an incident with red lights and siren, crossed the intersection against a red light and struck a motorcycle which failed to heed Trk 13's siren

3. CONSENT CALENDAR

F) Accidents (Continued)

Engine 2 96-7-026 08-27-96 596 A File
Off: T/Lt. Daniel Sullivan; Drv: FF Leonard Venturi

Cause: Mechanical failure - Eng 2 was backing into quarters when its right rear passenger door indadvertently opened, striking the north column of Station 2

Note:

Category A - An accident which has occurred because of inattention to vehicle operator's and/or officer's responsibilities or because of misjudgment of clearance in operating apparatus near stationary objects.

Category B - An accident in which fire department personnel exercised reasonable judgment and precautions, exhibited good apparatus operator's and officer's skills and observed all state, local and fire department statutes, ordinances and rules.

Category C - An accident which has occurred because of apparatus operator's misjudgment of clearance, deficiency in defensive driving techniques, or failure to anticipate other vehicle's movements.

G) Physician's Report

Submitting biweekly report of Fire Department Physician concerning disability injuries, August 10 through August 23, 1996.

H) Temporary Appointments

Reporting having made 458 temporary appointments August 10 through August 23, 1996.

Commissioner Nakajo moved and Commissioner Soulis seconded. There were no questions or discussion and Items "A" through "H" on the Consent Calendar were adopted or ordered filed as appropriate.

3. CONSENT CALENDAR

H) Temporary Appointments (Continued)

Reported having made 458 temporary appointments during payroll period August 10, 1996 through August 23, 1996.

| NAME | PRESENT RANK | HIGHER RANK | NO.OF DAYS WORKED | DATES | |
|---|---|---|---|---|---|
| LO JOHNNY R | 0040 | 0051 | 5 | 08/18/96 | 08/23/96 |
| HABERLIN DAVID A | 0040 | 0050 | 1 | 08/10/96 | 08/10/96 |
| HABERLIN DAVID A | 0040 | 0050 | 2 | 08/18/96 | 08/19/96 |
| KIELY DANIEL P | 0040 | 0050 | 2 | 08/13/96 | 08/14/96 |
| MCGUIRE THOMAS F | 0040 | 0050 | 8 | 08/10/96 | 08/23/96 |
| MORAN MICHAEL R | 0040 | 0050 | 1 | 08/23/96 | 08/23/96 |
| SHANNON VICTOR M | 0040 | 0050 | 2 | 08/17/96 | 08/18/96 |
| BONNEL MICHAEL W | 0030 | 0040 | 2 | 08/19/96 | 08/20/96 |
| BRADFORD GARRY L | 0030 | 0040 | 1 | 08/10/96 | 08/10/96 |
| CONROY KENNETH J | 0030 | 0040 | 6 | 08/13/96 | 08/20/96 |
| CRUZ EDWARD F | 0030 | 0040 | 2 | 08/17/96 | 08/18/96 |
| ELB RICHARD A | 0030 | 0040 | 2 | 08/17/96 | 08/18/96 |
| GEE EDWARD N | 0030 | 0040 | 2 | 08/18/96 | 08/19/96 |
| GEE EDWARD N | 0030 | 0040 | 2 | 08/12/96 | 08/13/96 |
| GEE EDWARD N | 0030 | 0040 | 1 | 08/10/96 | 08/10/96 |
| GONZALVES KEVIN J | 0030 | 0040 | 1 | 08/23/96 | 08/23/96 |
| GONZALVES KEVIN J | 0030 | 0040 | 2 | 08/17/96 | 08/18/96 |
| GOODIN DOUGLAS L | 0030 | 0040 | 1 | 08/10/96 | 08/10/96 |
| GREY GERALD L | 0030 | 0040 | 2 | 08/22/96 | 08/23/96 |
| GRIMLEY FRANK R | 0030 | 0040 | 4 | 08/13/96 | 08/20/96 |
| GRIMLEY FRANK R | 0030 | 0040 | 2 | 08/10/96 | 08/11/96 |
| HAYES WHITE JOANNE | 0030 | 0040 | 8 | 08/12/96 | 08/22/96 |
| LEE BERNIE F | 0030 | 0040 | 4 | 08/11/96 | 08/15/96 |
| MAYORGA ARMANDO A | 0030 | 0040 | 2 | 08/15/96 | 08/16/96 |
| MITCHELL WAYNE D | 0030 | 0040 | 2 | 08/15/96 | 08/16/96 |
| MORIARTY JOSEPH P | 0030 | 0040 | 2 | 08/16/96 | 08/17/96 |
| MORRIS MICHAEL J | 0030 | 0040 | 4 | 08/16/96 | 08/23/96 |
| MORRIS MICHAEL J | 0030 | 0040 | 4 | 08/10/96 | 08/14/96 |
| NOLAN MICHAEL J | 0030 | 0040 | 2 | 08/17/96 | 08/18/96 |
| NOLAN VINCENT J | 0030 | 0040 | 2 | 08/11/96 | 08/12/96 |
| RONAN JOHN E | 0030 | 0040 | 2 | 08/11/96 | 08/12/96 |
| SERRANO ROBERT T | 0030 | 0040 | 8 | 08/10/96 | 08/23/96 |
| SIRAGUSA THOMAS A | 0030 | 0040 | 2 | 08/10/96 | 08/11/96 |
| TOMASELLO RAYMOND | 0030 | 0040 | 2 | 08/22/96 | 08/23/96 |
| TOMASELLO RAYMOND | 0030 | 0040 | 2 | 08/13/96 | 08/14/96 |
| TOMASELLO RAYMOND | 0030 | 0040 | 2 | 08/10/96 | 08/11/96 |
| WRIGHT JOSEPH M | 0030 | 0040 | 2 | 08/17/96 | 08/18/96 |
| YOUNG ADAM J | 0030 | 0040 | 2 | 08/22/96 | 08/23/96 |
| AHUMADA MICHAEL R | 0020 | 0030 | 2 | 08/15/96 | 08/16/96 |

3. CONSENT CALENDAR

H) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| AHUMADA MICHAEL R | 0020 | 0030 | 1 | 08/10/96 | 08/10/96 |
| ALBANO RUSSELL J | 0020 | 0030 | 2 | 08/22/96 | 08/23/96 |
| ALBANO RUSSELL J | 0020 | 0030 | 4 | 08/16/96 | 08/20/96 |
| ALBANO RUSSELL J | 0020 | 0030 | 2 | 08/13/96 | 08/14/96 |
| ALBANO RUSSELL J | 0020 | 0030 | 2 | 08/10/96 | 08/11/96 |
| ARCE EDWARD J | 0020 | 0030 | 1 | 08/10/96 | 08/10/96 |
| BARAONA EUGENE A | 0020 | 0030 | 1 | 08/23/96 | 08/23/96 |
| BARAONA EUGENE A | 0020 | 0030 | 1 | 08/17/96 | 08/17/96 |
| BONNIE WM SCOTLAND | 0020 | 0030 | 2 | 08/19/96 | 08/20/96 |
| CHIN PAUL H | 0020 | 0030 | 1 | 08/23/96 | 08/23/96 |
| CHIN PAUL H | 0020 | 0030 | 2 | 08/17/96 | 08/18/96 |
| CONNORS JAMES M | 0020 | 0030 | 2 | 08/19/96 | 08/20/96 |
| CONNORS JAMES M | 0020 | 0030 | 2 | 08/13/96 | 08/14/96 |
| CUNNIE MICHAEL J | 0020 | 0030 | 2 | 08/17/96 | 08/18/96 |
| DONNELLY MARK S | 0020 | 0030 | 2 | 08/17/96 | 08/18/96 |
| FLAHERTY STEPHEN A | 0020 | 0030 | 2 | 08/17/96 | 08/18/96 |
| FLAHERTY STEPHEN A | 0020 | 0030 | 2 | 08/14/96 | 08/15/96 |
| FLAHERTY STEPHEN A | 0020 | 0030 | 2 | 08/11/96 | 08/12/96 |
| FREDIANI DONALD L | 0020 | 0030 | 1 | 08/23/96 | 08/23/96 |
| FREDIANI DONALD L | 0020 | 0030 | 2 | 08/20/96 | 08/21/96 |
| FREDIANI DONALD L | 0020 | 0030 | 4 | 08/11/96 | 08/15/96 |
| GARCIA GEORGE H JR | 0020 | 0030 | 2 | 08/16/96 | 08/17/96 |
| GARDNER PATRICK T | 0020 | 0030 | 1 | 08/10/96 | 08/10/96 |
| GRITSCH STEPHEN K | 0020 | 0030 | 1 | 08/23/96 | 08/23/96 |
| GRITSCH STEPHEN K | 0020 | 0030 | 2 | 08/20/96 | 08/21/96 |
| GRITSCH STEPHEN K | 0020 | 0030 | 2 | 08/17/96 | 08/18/96 |
| GRITSCH STEPHEN K | 0020 | 0030 | 2 | 08/14/96 | 08/15/96 |
| GRITSCH STEPHEN K | 0020 | 0030 | 2 | 08/11/96 | 08/12/96 |
| GROSHONG MARK V | 0020 | 0030 | 2 | 08/22/96 | 08/23/96 |
| GROSHONG MARK V | 0020 | 0030 | 2 | 08/19/96 | 08/20/96 |
| GROSHONG MARK V | 0020 | 0030 | 4 | 08/12/96 | 08/16/96 |
| GUTIERREZ RICHARD | 0020 | 0030 | 2 | 08/22/96 | 08/23/96 |
| GUTIERREZ RICHARD | 0020 | 0030 | 2 | 08/13/96 | 08/14/96 |
| GUZMAN RAYMOND A | 0020 | 0030 | 2 | 08/17/96 | 08/18/96 |
| GUZMAN RAYMOND A | 0020 | 0030 | 2 | 08/11/96 | 08/12/96 |
| HANSEN JERRY E | 0020 | 0030 | 2 | 08/22/96 | 08/23/96 |
| HARRINGTON JAMES P | 0020 | 0030 | 2 | 08/19/96 | 08/20/96 |
| HENNIGAN MICHAEL T | 0020 | 0030 | 2 | 08/22/96 | 08/23/96 |
| HENNIGAN MICHAEL T | 0020 | 0030 | 2 | 08/10/96 | 08/11/96 |
| JOHNSON RICHARD I | 0020 | 0030 | 2 | 08/16/96 | 08/17/96 |
| JOHNSON RICHARD I | 0020 | 0030 | 2 | 08/10/96 | 08/11/96 |
| KAWAGUCHI TODD L | 0020 | 0030 | 2 | 08/10/96 | 08/11/96 |
| KELBER PHILIP S | 0020 | 0030 | 1 | 08/23/96 | 08/23/96 |
| KELBER PHILIP S | 0020 | 0030 | 2 | 08/20/96 | 08/21/96 |
| KELBER PHILIP S | 0020 | 0030 | 2 | 08/17/96 | 08/18/96 |
| KELBER PHILIP S | 0020 | 0030 | 2 | 08/14/96 | 08/15/96 |
| KELBER PHILIP S | 0020 | 0030 | 2 | 08/11/96 | 08/12/96 |
| KELLY THOMAS J | 0020 | 0030 | 2 | 08/17/96 | 08/18/96 |

3. CONSENT CALENDAR

H) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| KUBEL DENNIS | 0020 | 0030 | 2 | 08/10/96 | 08/11/96 |
| LABRADO RUDOLPH G | 0020 | 0030 | 2 | 08/18/96 | 08/19/96 |
| LABRADO RUDOLPH G | 0020 | 0030 | 2 | 08/15/96 | 08/16/96 |
| LABRADO RUDOLPH G | 0020 | 0030 | 1 | 08/10/96 | 08/10 96 |
| LAMBRECHTS JAMES A | 0020 | 0030 | 2 | 08/17/96 | 08/18/96 |
| LEONARD ALLAN J | 0020 | 0030 | 2 | 08/12/96 | 08/13/96 |
| LEONARD ALLAN J | 0020 | 0030 | 1 | 08/10/96 | 08/10/96 |
| LOWE FRANCIS J | 0020 | 0030 | 1 | 08/23/96 | 08/23/96 |
| LOWE FRANCIS J | 0020 | 0030 | 2 | 08/16/96 | 08/17/96 |
| MOLINARI ROBERT M | 0020 | 0030 | 2 | 08/18/96 | 08/19/96 |
| MOLINARI ROBERT M | 0020 | 0030 | 2 | 08/12/96 | 08/13/96 |
| MONTAGUE GARY M | 0020 | 0030 | 2 | 08/13/96 | 08/14/96 |
| OCONNOR JAMES J | 0020 | 0030 | 2 | 08/15/96 | 08/16/96 |
| OCONNOR JAMES J | 0020 | 0030 | 1 | 08/10/96 | 08/10 96 |
| ODONNELL EDWARD JR | 0020 | 0030 | 2 | 08/22/96 | 08/23/96 |
| ODONNELL EDWARD JR | 0020 | 0030 | 6 | 08/13/96 | 08/20/96 |
| OUTLEY JAMES A | 0020 | 0030 | 1 | 08/23/96 | 08/23/96 |
| PLESCIA MATTHEW V | 0020 | 0030 | 2 | 08/10/96 | 08/11/96 |
| ROCKETT TYRONE A | 0020 | 0030 | 2 | 08/10/96 | 08/11/96 |
| ROLAND EDWARD A | 0020 | 0030 | 2 | 08/11/96 | 08/12/96 |
| RUSSO ANTHONY M | 0020 | 0030 | 2 | 08/22/96 | 08/23/96 |
| RUSSO ANTHONY M | 0020 | 0030 | 4 | 08/13/96 | 08/17/96 |
| RUSSO ANTHONY M | 0020 | 0030 | 2 | 08/10/96 | 08/11/96 |
| RYAN MICHAEL J | 0020 | 0030 | 2 | 08/22/96 | 08/23/96 |
| RYAN MICHAEL J | 0020 | 0030 | 2 | 08/19/96 | 08/20/96 |
| RYAN MICHAEL J | 0020 | 0030 | 2 | 08/16/96 | 08/17/96 |
| RYAN MICHAEL J | 0020 | 0030 | 2 | 08/13/96 | 08/14/96 |
| SOULE ANTHONY P | 0020 | 0030 | 1 | 08/23/96 | 08/23/96 |
| WILSON JOSEPH M | 0020 | 0030 | 2 | 08/18/96 | 08/19/96 |
| WILSON JOSEPH M | 0020 | 0030 | 2 | 08/15/96 | 08/16/96 |
| BARTELS WILLIAM J | 0020 | 0028 | 10 | 08/10/96 | 08/23/96 |
| DRISCOLL JOSEPH D | 0010 | 0020 | 2 | 08/21/96 | 08/22/96 |
| DRISCOLL JOSEPH D | 0010 | 0020 | 2 | 08/15/96 | 08/16/96 |
| DRISCOLL JOSEPH D | 0010 | 0020 | 2 | 08/12/96 | 08/13/96 |
| DRISCOLL JOSEPH D | 0010 | 0020 | 1 | 08/10/96 | 08/10/96 |
| FERRANDO JOHN J | 0010 | 0020 | 2 | 08/15/96 | 08/16/96 |
| FERRANDO JOHN J | 0010 | 0020 | 2 | 08/12/96 | 08/13/96 |
| FERRANDO JOHN J | 0010 | 0020 | 1 | 08/10/96 | 08/10/96 |
| HUNTER SHELIA V | 0010 | 0020 | 2 | 08/18/96 | 08/19/96 |
| JACKSON DAVID W | 0010 | 0020 | 2 | 08/15/96 | 08/16/96 |
| KLEMME KENNETH W | 0010 | 0020 | 2 | 08/17/96 | 08/18/96 |
| KLEMME KENNETH W | 0010 | 0020 | 2 | 08/11/96 | 08/12/96 |
| MOLINARI RAYMOND L | 0010 | 0020 | 4 | 08/18/96 | 08/22/96 |
| MOLINARI RAYMOND L | 0010 | 0020 | 4 | 08/12/96 | 08/16/96 |
| MORRISON JOSEPH | 0010 | 0020 | 1 | 08/23/96 | 08/23/96 |
| MORRISON JOSEPH | 0010 | 0020 | 2 | 08/20/96 | 08/21/96 |
| MORRISON JOSEPH | 0010 | 0020 | 2 | 08/13/96 | 08/14/96 |

3. CONSENT CALENDAR

H) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| MORRISON JOSEPH | 0010 | 0020 | 1 | 08/10/96 | 08/10/96 |
| OWEN KENNETH H | 0010 | 0020 | 1 | 08/23/96 | 08/23/96 |
| OWEN KENNETH H | 0010 | 0020 | 2 | 08/20/96 | 08/21/96 |
| OWEN KENNETH H | 0010 | 0020 | 2 | 08/16/96 | 08/17/96 |
| OWEN KENNETH H | 0010 | 0020 | 2 | 08/13/96 | 08/14/96 |
| OWYANG GREGORY | 0010 | 0020 | 1 | 08/23/96 | 08/23/96 |
| OWYANG GREGORY | 0010 | 0020 | 2 | 08/16/96 | 08/17/96 |
| OWYANG GREGORY | 0010 | 0020 | 2 | 08/13/96 | 08/14/96 |
| SCULLION GERALD K | 0010 | 0020 | 2 | 08/22/96 | 08/23/96 |
| SCULLION GERALD K | 0010 | 0020 | 2 | 08/19/96 | 08/20/96 |
| SCULLION GERALD K | 0010 | 0020 | 2 | 08/16/96 | 08/17/96 |
| VANDERVENNET JOHN | 0010 | 0020 | 2 | 08/21/96 | 08/22/96 |
| VANDERVENNET JOHN | 0010 | 0020 | 2 | 08/18/96 | 08/19/96 |
| VANDERVENNET JOHN | 0010 | 0020 | 2 | 08/15/96 | 08/16/96 |
| ALGER THOMAS E | 0002 | 0020 | 4 | 08/15/96 | 08/19/96 |
| ALGER THOMAS E | 0002 | 0020 | 2 | 08/12/96 | 08/13/96 |
| ALGER THOMAS E | 0002 | 0020 | 1 | 08/10/96 | 08/10/96 |
| ARD GERALD D | 0002 | 0020 | 2 | 08/22/96 | 08/23/96 |
| ARD GERALD D | 0002 | 0020 | 2 | 08/16/96 | 08/17/96 |
| ARD GERALD D | 0002 | 0020 | 2 | 08/13/96 | 08/14/96 |
| ARD GERALD D | 0002 | 0020 | 2 | 08/10/96 | 08/11/96 |
| ASPELIN KAI E A | 0002 | 0020 | 1 | 08/23/96 | 08/23/96 |
| ASPELIN KAI E A | 0002 | 0020 | 6 | 08/11/96 | 08/21/96 |
| AVANCHE MICHAEL A | 0002 | 0020 | 2 | 08/11/96 | 08/12/96 |
| BAILON THOMAS R | 0002 | 0020 | 2 | 08/22/96 | 08/23/96 |
| BAILON THOMAS R | 0002 | 0020 | 2 | 08/19/96 | 08/20/96 |
| BAILON THOMAS R | 0002 | 0020 | 2 | 08/13/96 | 08/14/96 |
| BARCOJO JOHN M | 0002 | 0020 | 2 | 08/18/96 | 08/19/96 |
| BARNEY RONALD R | 0002 | 0020 | 4 | 08/16/96 | 08/23/96 |
| BARNEY RONALD R | 0002 | 0020 | 2 | 08/13/96 | 08/14/96 |
| BARNEY RONALD R | 0002 | 0020 | 2 | 08/10/96 | 08/11/96 |
| BARON ANDREW S | 0002 | 0020 | 2 | 08/22/96 | 08/23/96 |
| BARON ANDREW S | 0002 | 0020 | 2 | 08/19/96 | 08/20/96 |
| BARON ANDREW S | 0002 | 0020 | 2 | 08/13/96 | 08/14/96 |
| BARON ANDREW S | 0002 | 0020 | 2 | 08/10/96 | 08/11/96 |
| BECKERLEY JOHN G | 0002 | 0020 | 2 | 08/16/96 | 08/17/96 |
| BECKERLEY JOHN G | 0002 | 0020 | 2 | 08/13/96 | 08/14/96 |
| BECKERLEY JOHN G | 0002 | 0020 | 2 | 08/10/96 | 08/11/96 |
| BLAKE RICHARD A | 0002 | 0020 | 2 | 08/21/96 | 08/22/96 |
| BLAKE RICHARD A | 0002 | 0020 | 4 | 08/15/96 | 08/19/96 |
| BLAKE RICHARD A | 0002 | 0020 | 2 | 08/12/96 | 08/13/96 |
| BLAKE RICHARD A | 0002 | 0020 | 1 | 08/10/96 | 08/10/96 |
| BONNICI JOHN R | 0002 | 0020 | 2 | 08/21/96 | 08/22/96 |
| BRIGHT DANIAL | 0002 | 0020 | 2 | 08/11/96 | 08/12/96 |
| BUSALACCHI RICHARD | 0002 | 0020 | 2 | 08/18/96 | 08/19/96 |
| BUSALACCHI RICHARD | 0002 | 0020 | 1 | 08/10/96 | 08/10/96 |
| BYRNE JEFFREY M | 0002 | 0020 | 2 | 08/22/96 | 08/23/96 |
| BYRNE JEFFREY M | 0002 | 0020 | 2 | 08/19/96 | 08/20/96 |

3. CONSENT CALENDAR

H) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| BYRNE JEFFREY M | 0002 | 0020 | 2 | 08/13/96 | 08/14/96 |
| CALLEN TIMOTHY J | 0002 | 0020 | 2 | 08/13/96 | 08/14/96 |
| CARTER THEODORE R | 0002 | 0020 | 1 | 08/17/96 | 08/17/96 |
| CASTELAN MICHAEL E | 0002 | 0020 | 2 | 08/15/96 | 08/16/96 |
| COTTON MICHAEL A | 0002 | 0020 | 2 | 08/17/96 | 08/18/96 |
| COTTON MICHAEL A | 0002 | 0020 | 2 | 08/11/96 | 08/12/96 |
| DEALBA FERNANDO | 0002 | 0020 | 6 | 08/16/96 | 08/23/96 |
| DEALBA FERNANDO | 0002 | 0020 | 2 | 08/10/96 | 08/11/96 |
| DELANE MICHAEL W | 0002 | 0020 | 2 | 08/15/96 | 08/16/96 |
| DENTE DAN F | 0002 | 0020 | 1 | 08/23/96 | 08/23/96 |
| DENTE DAN F | 0002 | 0020 | 2 | 08/20/96 | 08/21/96 |
| DIAZ CHRISTOPHER A | 0002 | 0020 | 2 | 08/19/96 | 08/20/96 |
| DIAZ CHRISTOPHER A | 0002 | 0020 | 2 | 08/10/96 | 08/11/96 |
| DICKERSON WILLIAM | 0002 | 0020 | 2 | 08/21/96 | 08/22/96 |
| DICKERSON WILLIAM | 0002 | 0020 | 2 | 08/18/96 | 08/19/96 |
| DICKERSON WILLIAM | 0002 | 0020 | 2 | 08/15/96 | 08/16/96 |
| DICKERSON WILLIAM | 0002 | 0020 | 2 | 08/12/96 | 08/13/96 |
| DILUZIO JOHN A | 0002 | 0020 | 1 | 08/10/96 | 08/10/96 |
| DONNELLY RAYMOND J | 0002 | 0020 | 4 | 08/19/96 | 08/23/96 |
| DONNELLY RAYMOND J | 0002 | 0020 | 2 | 08/16/96 | 08/17/96 |
| DUENSING JAMES | 0002 | 0020 | 2 | 08/21/96 | 08/22/96 |
| DUENSING JAMES | 0002 | 0020 | 2 | 08/18/96 | 08/19/96 |
| DUENSING JAMES | 0002 | 0020 | 4 | 08/12/96 | 08/16/96 |
| DUENSING JAMES | 0002 | 0020 | 1 | 08/10/96 | 08/10/96 |
| DUNN GERALD R | 0002 | 0020 | 2 | 08/22/96 | 08/23/96 |
| DUNN GERALD R | 0002 | 0020 | 2 | 08/16/96 | 08/17/96 |
| DURKIN WILLIAM E | 0002 | 0020 | 2 | 08/21/96 | 08/22/96 |
| DURKIN WILLIAM E | 0002 | 0020 | 2 | 08/18/96 | 08/19/96 |
| EDEN EUGENE E JR | 0002 | 0020 | 2 | 08/13/96 | 08/14/96 |
| FALLS GARY J | 0002 | 0020 | 2 | 08/18/96 | 08/19/96 |
| FARAC STEPHEN N | 0002 | 0020 | 2 | 08/14/96 | 08/15/96 |
| FARAC STEPHEN N | 0002 | 0020 | 2 | 08/11/96 | 08/12/96 |
| FAUSS MICHAEL | 0002 | 0020 | 2 | 08/15/96 | 08/16/96 |
| FAUSS MICHAEL | 0002 | 0020 | 2 | 08/12/96 | 08/13/96 |
| FRIAS JESSE | 0002 | 0020 | 2 | 08/22/96 | 08/23/96 |
| FRIAS JESSE | 0002 | 0020 | 2 | 08/19/96 | 08/20/96 |
| FRIAS JESSE | 0002 | 0020 | 2 | 08/15/96 | 08/16/96 |
| FRIAS JESSE | 0002 | 0020 | 2 | 08/12/96 | 08/13/96 |
| GORMAN THOMAS R | 0002 | 0020 | 2 | 08/22/96 | 08/23/96 |
| HALLGREN CHARLES E | 0002 | 0020 | 2 | 08/21/96 | 08/22/96 |
| HALLGREN CHARLES E | 0002 | 0020 | 2 | 08/12/96 | 08/13/96 |
| HALLGREN CHARLES E | 0002 | 0020 | 1 | 08/10/96 | 08/10/96 |
| HANAVAN WILLIAM F | 0002 | 0020 | 2 | 08/17/96 | 08/18/96 |
| HANSEN GREG W | 0002 | 0020 | 2 | 08/11/96 | 08/12/96 |
| HEFFERNAN JERRY F | 0002 | 0020 | 1 | 08/23/96 | 08/23/96 |
| HEFFERNAN JERRY F | 0002 | 0020 | 2 | 08/17/96 | 08/18/96 |
| HEFFERNAN JERRY F | 0002 | 0020 | 2 | 08/14/96 | 08/15/96 |
| HERRERA RUBEN | 0002 | 0020 | 6 | 08/11/96 | 08/18/96 |
| HESTER JOHN W | 0002 | 0020 | 1 | 08/23/96 | 08/23/96 |

3. CONSENT CALENDAR

H) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| HESTER JOHN W | 0002 | 0020 | 2 | 08/20/96 | 08/21/96 |
| HESTER JOHN W | 0002 | 0020 | 2 | 08/17/96 | 08/18/96 |
| HESTER JOHN W | 0002 | 0020 | 2 | 08/14/96 | 08/15/96 |
| HESTER JOHN W | 0002 | 0020 | 2 | 08/11/96 | 08/12/96 |
| HILL STEVEN H | 0002 | 0020 | 2 | 08/22/96 | 08/23/96 |
| HILL STEVEN H | 0002 | 0020 | 2 | 08/19/96 | 08/20/96 |
| HILL STEVEN H | 0002 | 0020 | 2 | 08/16/96 | 08/17/96 |
| HILL STEVEN H | 0002 | 0020 | 2 | 08/10/96 | 08/11/96 |
| HIPP ERIC K | 0002 | 0020 | 2 | 08/16/96 | 08/17/96 |
| HIPP ERIC K | 0002 | 0020 | 2 | 08/10/96 | 08/11/96 |
| HOGAN WILLIAM D | 0002 | 0020 | 2 | 08/14/96 | 08/15/96 |
| HOGAN WILLIAM D | 0002 | 0020 | 2 | 08/11/96 | 08/12/96 |
| HOWARD ALPHONSO | 0002 | 0020 | 2 | 08/19/96 | 08/20/96 |
| HOWARD ALPHONSO | 0002 | 0020 | 4 | 08/10/96 | 08/14/96 |
| JACKSON ROBERT C | 0002 | 0020 | 2 | 08/18/96 | 08/19/96 |
| JACKSON ROBERT C | 0002 | 0020 | 1 | 08/10/96 | 08/10/96 |
| JAMES ROBERT S | 0002 | 0020 | 4 | 08/19/96 | 08/23/96 |
| JAMES ROBERT S | 0002 | 0020 | 2 | 08/16/96 | 08/17/96 |
| JAMES ROBERT S | 0002 | 0020 | 2 | 08/13/96 | 08/14/96 |
| JONES KENNETH R | 0002 | 0020 | 2 | 08/21/96 | 08/22/96 |
| JONES KENNETH R | 0002 | 0020 | 2 | 08/15/96 | 08/16/96 |
| KANNISTO RICHARD A | 0002 | 0020 | 2 | 08/20/96 | 08/21/96 |
| KANNISTO RICHARD A | 0002 | 0020 | 2 | 08/17/96 | 08/18/96 |
| KELLER SCOTT A | 0002 | 0020 | 2 | 08/17/96 | 08/18/96 |
| KING JOSEPH L | 0002 | 0020 | 2 | 08/19/96 | 08/20/96 |
| KIRCHER JAMES SHINICHI | 0002 | 0020 | 2 | 08/10/96 | 08/11/96 |
| KNEIS WILLIAM E | 0002 | 0020 | 2 | 08/17/96 | 08/18/96 |
| KNEIS WILLIAM E | 0002 | 0020 | 2 | 08/14/96 | 08/15/96 |
| KOENIG WILLIAM G | 0002 | 0020 | 1 | 08/23/96 | 08/23/96 |
| KOENIG WILLIAM G | 0002 | 0020 | 2 | 08/20/96 | 08/21/96 |
| KOENIG WILLIAM G | 0002 | 0020 | 2 | 08/14/96 | 08/15/96 |
| KOENIG WILLIAM G | 0002 | 0020 | 2 | 08/11/96 | 08/12/96 |
| LEE ARNIE | 0002 | 0020 | 2 | 08/10/96 | 08/11/96 |
| MACDONALD JOHN | 0002 | 0020 | 1 | 08/23/96 | 08/23/96 |
| MACDONALD JOHN | 0002 | 0020 | 2 | 08/12/96 | 08/13/96 |
| MATHES ROBERT A | 0002 | 0020 | 2 | 08/21/96 | 08/22/96 |
| MATHES ROBERT A | 0002 | 0020 | 1 | 08/10/96 | 08/10/96 |
| MCCOY JOHN | 0002 | 0020 | 1 | 08/23/96 | 08/23/96 |
| MCCOY JOHN | 0002 | 0020 | 2 | 08/17/96 | 08/18/96 |
| MCCOY JOHN | 0002 | 0020 | 4 | 08/11/96 | 08/15/96 |
| MCHUGH PAUL M | 0002 | 0020 | 2 | 08/18/96 | 08/19/96 |
| MCHUGH PAUL M | 0002 | 0020 | 1 | 08/10/96 | 08/10/96 |
| MELLBERG JAMES E | 0002 | 0020 | 2 | 08/17/96 | 08/18/96 |
| MERRILL CLIFTON D | 0002 | 0020 | 2 | 08/14/96 | 08/15/96 |
| MIELKE ROBERT T | 0002 | 0020 | 4 | 08/19/96 | 08/23/96 |
| MIELKE ROBERT T | 0002 | 0020 | 4 | 08/10/96 | 08/14/96 |
| MULHAIR LESLIE K | 0002 | 0020 | 2 | 08/14/96 | 08/15/96 |
| MUNIZ ROBERT P | 0002 | 0020 | 1 | 08/23/96 | 08/23/96 |
| MUNIZ ROBERT P | 0002 | 0020 | 2 | 08/20/96 | 08/21/96 |

3. CONSENT CALENDAR

H) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| MUNIZ ROBERT P | 0002 | 0020 | 2 | 08/17/96 | 08/18/96 |
| NAKAO SPENCER K | 0002 | 0020 | 2 | 08/12/96 | 08/13/96 |
| NEIL JAMES H | 0002 | 0020 | 1 | 08/23/96 | 08/23/96 |
| NEIL JAMES H | 0002 | 0020 | 2 | 08/17/96 | 08/18/96 |
| NEWTON DWIGHT | 0002 | 0020 | 2 | 08/10/96 | 08/11/96 |
| OLEARY MICHAEL E | 0002 | 0020 | 2 | 08/19/96 | 08/20/96 |
| ORENGO JOE C JR | 0002 | 0020 | 2 | 08/21/96 | 08/22/96 |
| OSHEA JOHN P | 0002 | 0020 | 1 | 08/23/96 | 08/23/96 |
| OSHEA JOHN P | 0002 | 0020 | 2 | 08/17/96 | 08/18/96 |
| OSHEA JOHN P | 0002 | 0020 | 2 | 08/14/96 | 08/15/96 |
| PAUL ALLAN R | 0002 | 0020 | 4 | 08/19/96 | 08/23/96 |
| PAUL ALLAN R | 0002 | 0020 | 2 | 08/16/96 | 08/17/96 |
| PAUL ALLAN R | 0002 | 0020 | 2 | 08/10/96 | 08/11/96 |
| PAYTON ELI F | 0002 | 0020 | 2 | 08/19/96 | 08/20/96 |
| PETTY DENNIS | 0002 | 0020 | 4 | 08/18/96 | 08/22/96 |
| PIDGE GEORGE F | 0002 | 0020 | 1 | 08/23/96 | 08/23/96 |
| PIDGE GEORGE F | 0002 | 0020 | 2 | 08/20/96 | 08/21/96 |
| PIDGE GEORGE F | 0002 | 0020 | 2 | 08/16/96 | 08/17/96 |
| PIDGE GEORGE F | 0002 | 0020 | 2 | 08/13/96 | 08/14/96 |
| PIDGE GEORGE F | 0002 | 0020 | 1 | 08/10/96 | 08/10/96 |
| POPOFF JAMES | 0002 | 0020 | 4 | 08/10/96 | 08/12/96 |
| POPOFF JAMES | 0002 | 0020 | 2 | 08/16/96 | 08/17/96 |
| PRUYN RONALD C | 0002 | 0020 | 4 | 08/19/96 | 08/23/96 |
| RABBITT BRIAN P | 0002 | 0020 | 1 | 08/23/96 | 08/23/96 |
| RABBITT BRIAN P | 0002 | 0020 | 2 | 08/20/96 | 08/21/96 |
| RABBITT BRIAN P | 0002 | 0020 | 2 | 08/14/96 | 08/15/96 |
| REY BRAD LAWRENCE | 0002 | 0020 | 1 | 08/23/96 | 08/23/96 |
| REY BRAD LAWRENCE | 0002 | 0020 | 2 | 08/17/96 | 08/18/96 |
| REY BRAD LAWRENCE | 0002 | 0020 | 2 | 08/14/96 | 08/15/96 |
| REYES CRISTEO A | 0002 | 0020 | 2 | 08/18/96 | 08/19/96 |
| RIBA DOUGLAS | 0002 | 0020 | 2 | 08/10/96 | 08/11/96 |
| SALA SIULAGI L | 0002 | 0020 | 2 | 08/22/96 | 08/23/96 |
| SALA SIULAGI L | 0002 | 0020 | 2 | 08/19/96 | 08/20/96 |
| SALA SIULAGI L | 0002 | 0020 | 2 | 08/13/96 | 08/14/96 |
| SALA SIULAGI L | 0002 | 0020 | 2 | 08/10/96 | 08/11/96 |
| SCHNAPP GEORGE B | 0002 | 0020 | 2 | 08/22/96 | 08/23/96 |
| SCHNAPP GEORGE B | 0002 | 0020 | 2 | 08/19/96 | 08/20/96 |
| SCHNAPP GEORGE B | 0002 | 0020 | 2 | 08/16/96 | 08/17/96 |
| SCHRICK JAMES J | 0002 | 0020 | 2 | 08/14/96 | 08/15/96 |
| SCHRICK JAMES J | 0002 | 0020 | 2 | 08/11/96 | 08/12/96 |
| SERPA ANTHONY J | 0002 | 0020 | 2 | 08/13/96 | 08/14/96 |
| SERPA ANTHONY J | 0002 | 0020 | 2 | 08/10/96 | 08/11/96 |
| SIEBERT RICHARD W | 0002 | 0020 | 1 | 08/23/96 | 08/23/96 |
| SIEBERT RICHARD W | 0002 | 0020 | 2 | 08/11/96 | 08/12/96 |
| SLATTERY RICHARD F | 0002 | 0020 | 1 | 08/23/96 | 08/23/96 |
| SLATTERY RICHARD F | 0002 | 0020 | 2 | 08/20/96 | 08/21/96 |
| SLATTERY RICHARD F | 0002 | 0020 | 2 | 08/17/96 | 08/18/96 |
| SLATTERY RICHARD F | 0002 | 0020 | 2 | 08/11/96 | 08/12/96 |
| SMITH KEVIN WESLEY | 0002 | 0020 | 1 | 08/23/96 | 08/23/96 |

3. CONSENT CALENDAR

H) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| SMITH KEVIN WESLEY | 0002 | 0020 | 2 | 08/20/96 | 08/21/96 |
| SMITH TERRENCE M | 0002 | 0020 | 2 | 08/14/96 | 08/15/96 |
| STEINHOFF LESLIE C | 0002 | 0020 | 2 | 08/19/96 | 08/20/96 |
| STEINHOFF LESLIE C | 0002 | 0020 | 2 | 08/16/96 | 08/17/96 |
| STEINHOFF LESLIE C | 0002 | 0020 | 2 | 08/13/96 | 08/14/96 |
| STEINHOFF LESLIE C | 0002 | 0020 | 2 | 08/10/96 | 08/11/96 |
| SULLIVAN DANIEL A | 0002 | 0020 | 2 | 08/15/96 | 08/16/96 |
| SULLIVAN DANIEL A | 0002 | 0020 | 2 | 08/12/96 | 08/13/96 |
| SULLIVAN DANIEL A | 0002 | 0020 | 2 | 08/10/96 | 08/10/96 |
| WIESSLER STEVEN | 0002 | 0020 | 2 | 08/10/96 | 08/11/96 |
| WYMAN GREGORY B | 0002 | 0020 | 1 | 08/23/96 | 08/23/96 |
| WYMAN GREGORY B | 0002 | 0020 | 2 | 08/20/96 | 08/21/96 |
| WYMAN GREGORY B | 0002 | 0020 | 2 | 08/16/96 | 08/17/96 |
| ZACZEK CHRISTOPHER | 0002 | 0020 | 4 | 08/16/96 | 08/20/96 |
| ZACZEK CHRISTOPHER | 0002 | 0020 | 2 | 08/13/96 | 08/14/96 |
| ZACZEK CHRISTOPHER | 0002 | 0020 | 2 | 08/10/96 | 08/11/96 |
| ZAMMARCHI LAWRENCE | 0002 | 0020 | 2 | 08/18/96 | 08/19/96 |
| ZAMMARCHI LAWRENCE | 0002 | 0020 | 1 | 08/10/96 | 08/10/96 |
| | | | | | |
| ALTENBERG GARY L | 0002 | 0010 | 2 | 08/15/96 | 08/16/96 |
| BIAGINI DANIEL J | 0002 | 0010 | 2 | 08/22/96 | 08/23/96 |
| BIEBER ROBERT PAUL | 0002 | 0010 | 2 | 08/10/96 | 08/11/96 |
| CAMPBELL EDWARD L | 0002 | 0010 | 8 | 08/13/96 | 08/23/96 |
| CANDIA HORACIO | 0002 | 0010 | 8 | 08/12/96 | 08/22/96 |
| CANDIA HORACIO | 0002 | 0010 | 1 | 08/10/96 | 08/10/96 |
| CARDINALE KATHRYN M C | 0002 | 0010 | 2 | 08/17/96 | 08/18/96 |
| CARDINALE KATHRYN M C | 0002 | 0010 | 2 | 08/11/96 | 08/12/96 |
| CELONA MICHAEL P | 0002 | 0010 | 2 | 08/22/96 | 08/23/96 |
| CELONA MICHAEL P | 0002 | 0010 | 2 | 08/19/96 | 08/20/96 |
| CELONA MICHAEL P | 0002 | 0010 | 2 | 08/16/96 | 08/17/96 |
| CELONA MICHAEL P | 0002 | 0010 | 2 | 08/13/96 | 08/14/96 |
| CELONA MICHAEL P | 0002 | 0010 | 2 | 08/10/96 | 08/11/96 |
| CHAN WING CHUNG | 0002 | 0010 | 4 | 08/19/96 | 08/23/96 |
| CHAN WING CHUNG | 0002 | 0010 | 2 | 08/13/96 | 08/14/96 |
| CUFFE FRANK | 0002 | 0010 | 1 | 08/23/96 | 08/23/96 |
| CUFFE FRANK | 0002 | 0010 | 2 | 08/14/96 | 08/15/96 |
| DUMONT ANTHONY J | 0002 | 0010 | 8 | 08/11/96 | 08/21/96 |
| FREEBURY ALAN W | 0002 | 0010 | 2 | 08/21/96 | 08/22/96 |
| FREEBURY ALAN W | 0002 | 0010 | 2 | 08/18/96 | 08/19/96 |
| FREEBURY ALAN W | 0002 | 0010 | 2 | 08/15/96 | 08/16/96 |
| FREEBURY ALAN W | 0002 | 0010 | 1 | 08/10/96 | 08/10/96 |
| FRENCH HAROLD TIMOTHY | 0002 | 0010 | 2 | 08/19/96 | 08/20/96 |
| GHILARDI EDWARD J JR | 0002 | 0010 | 2 | 08/20/96 | 08/21/96 |
| GHILARDI EDWARD J JR | 0002 | 0010 | 2 | 08/17/96 | 08/18/96 |
| GHILARDI EDWARD J JR | 0002 | 0010 | 2 | 08/11/96 | 08/12/96 |
| GORDON DAVID K | 0002 | 0010 | 8 | 08/10/96 | 08/23/96 |
| GREENE ALISON KIM | 0002 | 0010 | 2 | 08/10/96 | 08/11/96 |
| GRIFFEY NIKKI P | 0002 | 0010 | 8 | 08/12/96 | 08/22/96 |
| GRIFFEY NIKKI P | 0002 | 0010 | 1 | 08/10/96 | 08/10/96 |

3. CONSENT CALENDAR

H) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| HALL JAMES | 0002 | 0010 | 1 | 08/23/96 | 08/23/96 |
| HARRIS LEONARDO M | 0002 | 0010 | 4 | 08/12/96 | 08/19/96 |
| HARRIS LEONARDO M | 0002 | 0010 | 1 | 08/10/96 | 08/10/96 |
| HODGE JUANITA A | 0002 | 0010 | 2 | 08/16/96 | 08/17/96 |
| HODGE JUANITA A | 0002 | 0010 | 2 | 08/13/96 | 08/14/96 |
| HODGE JUANITA A | 0002 | 0010 | 2 | 08/10/96 | 08/11/96 |
| HORVATH HELEN R | 0002 | 0010 | 2 | 08/23/96 | 08/23/96 |
| JOHNSON DAVID ALAN | 0002 | 0010 | 4 | 08/12/96 | 08/16/96 |
| JOHNSON DAVID ALAN | 0002 | 0010 | 1 | 08/10/96 | 08/10/96 |
| KARAWANNY GEORGE NMN | 0002 | 0010 | 1 | 08/23/96 | 08/23/96 |
| KARAWANNY GEORGE NMN | 0002 | 0010 | 2 | 08/20/96 | 08/21/96 |
| LOMBARDI KENNETH A | 0002 | 0010 | 2 | 08/20/96 | 08/21/96 |
| LONDONO EDWARD J | 0002 | 0010 | 2 | 08/16/96 | 08/17/96 |
| LOVELY THOMAS W JR | 0002 | 0010 | 2 | 08/20/96 | 08/21/96 |
| MATHEWS JENNIFER M | 0002 | 0010 | 2 | 08/16/96 | 08/17/96 |
| MCKEON KIMBERLY | 0002 | 0010 | 1 | 08/23/96 | 08/23/96 |
| MOORE JAMES D | 0002 | 0010 | 1 | 08/18/96 | 08/18/96 |
| MOY LISA M | 0002 | 0010 | 8 | 08/11/96 | 08/21/96 |
| PAYTON ELI F | 0002 | 0010 | 2 | 08/16/96 | 08/17/96 |
| RIBA DOUGLAS | 0002 | 0010 | 6 | 08/14/96 | 08/22/96 |
| ROBINSON RONALD | 0002 | 0010 | 8 | 08/12/96 | 08/22/96 |
| SMITH KRISTA | 0002 | 0010 | 2 | 08/19/96 | 08/20/96 |
| STEPHENSON TOD | 0002 | 0010 | 8 | 08/10/96 | 08/23/96 |
| URQUIAGA PAUL | 0002 | 0010 | 6 | 08/12/96 | 08/22/96 |
| URQUIAGA PAUL | 0002 | 0010 | 1 | 08/10/96 | 08/10/96 |
| VELO JOSE L | 0002 | 0010 | 2 | 08/18/96 | 08/19/96 |
| WON JOHN K | 0002 | 0010 | 4 | 08/15/96 | 08/19/96 |
| WONG SUEON F | 0002 | 0010 | 4 | 08/19/96 | 08/23/96 |
| WONG SUEON F | 0002 | 0010 | 2 | 08/16/96 | 08/17/96 |
| WONG SUEON F | 0002 | 0010 | 2 | 08/13/96 | 08/14/96 |
| WOO ARNOLD P | 0002 | 0010 | 2 | 08/22/96 | 08/23/96 |
| WOO ARNOLD P | 0002 | 0010 | 2 | 08/19/96 | 08/20/96 |
| WOO ARNOLD P | 0002 | 0010 | 4 | 08/10/96 | 08/17/96 |
| BATANIDES PETER | 0002 | 0006 | 8 | 08/10/96 | 08/22/96 |
| MCGUINN MARTY | 0002 | 0006 | 7 | 08/10/96 | 08/22/96 |
| VEGA PAUL | 0010 | 0006 | 8 | 08/10/96 | 08/20/96 |
| SCHEMBRI PETER | 0006 | 0022 | 8 | 08/12/96 | 08/23/96 |
| PRUITT TYRONE | 0010 | 0004 | 8 | 08/10/96 | 08/22/96 |
| ROBERTS LEONARD | 0002 | 0004 | 5 | 08/10/96 | 08/22/96 |
| SCHULTHEIS BARBARA | 0002 | 0004 | 6 | 08/10/96 | 08/23/96 |
| SCHORR WILLIAM | 0002 | 0004 | 8 | 08/10/96 | 08/23/96 |

3. CONSENT CALENDAR

H) Temporary Appointments (Continued)

**DISABILITY PAY**

| | | | | | |
|---|---|---|---|---|---|
| JABS ROBERT | 0030 | 0040 | 14 | 08/10/96 | 08/23/96 |
| UNDERWOOD THOMAS | 0020 | 0030 | 14 | 08/10/96 | 08/23/96 |
| VETRANO CHARLES | 0020 | 0030 | 14 | 08/10/96 | 08/23/96 |
| MCCLOSKEY JOHN | 0020 | 0028 | 14 | 08/10/96 | 08/23/96 |
| FEGAN FRED | 0002 | 0020 | 14 | 08/10/96 | 08/23/96 |
| HILDERMANN JOHN | 0010 | 0020 | 12 | 08/10/96 | 08/21/96 |
| SMITH TERRENCE | 0002 | 0020 | 4 | 08/10/96 | 08/14/96 |
| WHITE TERENCE | 0002 | 0020 | 14 | 08/10/96 | 08/23/96 |

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

Submitted 17 letters (six for NERT) commending members of the Department for response to requests for assistance, emergencies, or Neighborhood Emergency Response Team.

President Fernandez-Ruel directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * * * *

St. Paulus: Community Organizing Project
One Daniel Burnham Court, Suite 400
San Francisco, California 94109

August 9, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

Thank you for asking Assistant Chief Frank Cercos to attend the Jefferson Park clean-up and picnic on July 27th. His presence on your behalf was significant and serves to help create a partnership within the community. We are striving through community organizing to bridge the gap between city services and the citizens.

We especially appreciate the firefighters who volunteered to man the barbecue and hope that you will extend our appreciation to them. Their lively spirit and good humor was most appreciated.

We at St. Paulus will be forever grateful to the San Francisco Fire Department firefighters for the heroic efforts in battling the fire that destroyed the Church last November. We are most thankful that no lives were taken in that blaze.

You and the whole department will remain in our prayers for your noble and heroic work in making San Francisco a safe city.

Yours in spirit,

/s/ MARY LOUISE FRENCHMAN

* * * * * * *

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

San Francisco War Memorial and Performing Arts Center
401 Van Ness Avenue, Suite 110
San Francisco, California 94102

August 22, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

At its meeting of May 9, 1996, the Board of Trustees of the San Francisco War Memorial voted unanimously to commend the men and women of the San Franciso Fire Department for the high standards of professionalism displayed while suppressing the fire at the War Memorial Opera House on May 2, 1996.

The War Memorial Opera House is a National Historic Landmark, a Civic treasure, a tourist destination and an icon in the world of performing arts. It is currently closed for extensive seismic strengthening and renovation. When the San Francisco Fire Department responded to the Opera House fire alarm on the afternoon of May 2, firefighters entered a construction area with many obstacles and unknown hazards. They were efficient, thorough and successful at their work. At the same time, firefighters proceeded with great care and respect for the historic nature of the building, minimizing damage from water and fire suppression equipment. This has made our fire-remediation activities much less difficult and costly than they might very well have been.

By way of extending thanks and admiration to the firefighters, officers and administration of the San Francisco Fire Department for a job well done under difficult circumstances, the Board of Trustees of the San Francisco War Memorial unanimously adopted the following Resolution:

Resolution No. 69-20

WHEREAS, On Thursday, May 2, 1996, a fire was accidentally started in the box level of the War Memorial Opera House, and

WHEREAS, The San Francisco Fire Department responded to the fire with efficient speed and professional effectiveness, confining and minimizing damage to the box level foyer and seating area, and

WHEREAS, The methods used by firefighters applying minimal water, proceeding cautiously with equipment, and making judicious use of tools, displayed their appreciation and concern for the historic and cultural importance of the Opera House to the people of San Francisco, now therefore be it

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

RESOLVED, By the Board of Trustees of the War Memorial of San Francisco that it does hereby commend and thank the men and women of the San Francisco Fire Department for their diligent efforts and outstanding performance in responding to the War Memorial Opera House fire on May 2, 1996.

Sincerely,

/s/ GREGORY P. RIDENOUR
Executive Secretary

* * * * * * *

Gerson/Overstreet Architects
25 Kearny/Maiden Lane, Sixth Floor
San Francisco, California 94108-5524

August 27, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

Thank you for taking the time out of your busy schedule to share your expertise with us. We appreciate that you discussed aspects of your profession that will be useful to us in our future occupations.

We are grateful for the information you gave us regarding our rights as minorities and how you urged us never to give up fighting for them.

Your presentation has helped to provide the foundation for us to produce work that will enrich the quality of people's lives.

Yours truly,

Signed by 22 Interns

* * * * * * *

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Irwin Memorial Blood Centers
270 Masonic Avenue
San Francisco, California 94118

August 14, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

Congratulations on an exceptionally successful blood drive.

The 118 people who participated in the drive at San Francisco Firefighters Local 798 in July contributed 113 units of blood to the community blood supply. Each and every one of these donations will assist in the treatment and recovery of patients in the over 40 hospitals served by Irwin Memorial Blood Centers.

I can't emphasis enough how much all of us at Irwin Memorial appreciate the very special personal investment the firefighters made in coordinating this drive - the valuable commitment of time and energy they devoted in organizing and encouraging all of the donors who contributed. Firefighters Robert Arzave, John McCoy and Romelia Scott are true professionals and assets to the community.

Your next Firefighters Local 798 drive is scheduled for November 6-8, 1996. I am looking forward to working with the firefighters again - the drives are always a special event.

In closing, let me extend my sincerest personal thanks to you, Chief Demmons, and to each of those who participated, for taking the time to save a life.

Sincerely,

/s/ RICK EDMISTON
Field Consultant
Donor Recruitment Department

* * * * * * *

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

August 9, 1996

Memo to: Deputy Chief Harold Gamble, Administration

From : Chief's Aide Jennifer Thomas

Subject: Report on "Girls After School Academy" Field Trip

On Friday, August 2, 1996, six girls from the "Girls After School Academy" were invited to spend the day with some of the women firefighters from the San Francisco Fire Department. The purpose of this field trip was to allow these young girls the opportunity to explore career options and to make them aware of the job opportunities for women within the San Francisco Fire Department.

Our tour began at the Communications Center where Lieutenant Greg Stewart gave them an excellent, easy to understand, overview of our dispatch system. From there we went to Station 33 where Lieutenant Morrison and the on-duty members demonstrated and involved them in a hose and appliance drill, which Battalion Chief Ferry stopped by to observe. Station 33 then served us a nice lunch, with ice cream for dessert.

After lunch we headed down to Station 35. Lieutenant Pat Gardner talked to the children about the purpose of the Fireboat Phoenix, and the special safety rules for riding on the boat. Again, the crew members were very helpful and courteous. They even let each of the children pilot the boat and took the time to explain different parts of the boat and the buildings and other sites that we could see from the boat during the outing.

At the end of the ride on the boat, each of the girls was presented with a San Francisco Fire Department baseball hat, courtesy of Lieutenant Joseph Morrison.

Overall, the day trip was a great success. The young girls were very well behaved and interested in everything, they asked many questions. Thanks to all of the help I had from Firefighters Elyse Duckett, Monica Fields, Juanita Hodge, Chief's Aide Raemona McGregor, and Mary O'Riordan, who helped to chaperone the girls during the trip.

Special thanks to all of the officers and crew members for an excellent job of presenting the tasks they perform on a daily basis.

I feel our involvement with various community organizations will improve our relationship with the people we are committed to serve and protect. As for the young girls, the day they spent with us will hopefully remain with them long enough to encourage them to some day consider a career with the San Francisco Fire Department.

* * * * * * *

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

August 29, 1996

Chief Robert L. Demmons
San Francisco Fire Department

Dear Chief Demmons:

On Monday, August 26th, at approximately 10:30 p.m., Lieutenant Michael Murphy, Firefighters Michael Cotton, Kenneth Hoover and Kathleen Molloy responded to a 911 call which my husband made on my behalf as I was in a great deal of pain, could not swallow and had difficulty breathing normally. Please will you forward my sincere thanks to the above-named people who came to my aid in such a professional and humane manner and assisted in my recovery. I later discovered that I had experienced a severe allergic reaction to something I had eaten at dinner!

This is the first time that any member of our family has needed any of the emergency services and both my husband and I would like to say how impressed we were - thank you all again.

Yours faithfully,

/s/ JACQUELINE A. SMITH
1755 Filbert, 1H
San Francisco, CA 94123

* * * * * * *

UCSF
San Francisco, California 94143

August 27, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

Thank you so much for your generosity in recognizing the care provided by my staff. I am happy to hear that the care experienced by Steve Erickson, his family and friends was so positive. Please accept my sincere condolences on the loss of your loved one. I was moved by the outpouring of support that was extended by members of your department during that very difficult time.

While words cannot ease your grief, I would like to offer my appreciation that you found the time to share your point of view. It is most rewarding to learn from families and friends that our efforts have been helpful. It was a pleasure to share your kind comments with Liz Wong, and the rest of the ICC staff.

Sincerely,

/s/ GINA BROWN, RN
Patient Care Manager
Intensive Cardiac Care

* * * * * * *

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

St. John's Educational Thresholds Center
3040 - 16th Street
San Francisco, California 94103

August 29, 1996

Captain Joseph Carlomagno
San Francisco Fire Department

Dear Joe:

Thanks for including us in the opening season of the Fire Department Youth Fishing Program. We all had a great time and the fish were delicious, although I doubt if they enjoyed the day as much as we humans did. We look forward to many years of adventures on the high seas with you, Captain Robert Serrano, and the firefighters.

I am enclosing a copy of SJETC's volunteer recruitment flier to post at the firehouse. Also enclosed is some material about SJETC and its programs. I'd like to talk to you about the new mentorship program, and any other ways we can bring about interaction between the young people and the firefighters.

Please contact me at 864-5205 so we can set up a meeting at your convenience. If I'm not in the office you may leave a message, or page me at 207-2467.

Thanks again for a great day of fishing and fun.

Sincerely,

/s/ ETHEL SIEGEL NEWLIN
Community Liaison

* * * * * * *

August 12, 1996

Fire Marshal Aarson Stevenson
San Francisco Fire Department

Good Morning, Marshal Stevenson:

Thank you for your letter of July 17 which should have been answered earlier but I was away.

A deep bow of appreciation, Marshal Stevenson, for the prompt, efficient, courteous and helpful way in which Inspector Piombo handled our complaint re: Dr. Kuhn of 70 Palo Alto Avenue!

Mrs. Reynolds joins me in thanking you and Inspector Piombo!

Sincerely,

/s/ HUGH REYNOLDS
50 Palo Alto Avenue
San Francisco, CA 94114

* * * * * * *

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

August 28, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

I am writing to thank Firefighter Fernando Juarez for the outstanding presentation he gave to our club. Firefighter Juarez gave the presentation on fire safety and prevention to the R.C.I. Social Club on Monday, August 19th.

We all learned many lessons about preventing fires and protecting ourselves and our homes from fire. Firefighter Juarez's knowledge and presentation skills made it very easy to ask questions and to understand the importance of fire prevention. He stayed after the presentation and talked individually with anyone who had a question.

He is a fine representative for the San Francisco Fire Department.

Thank you,

/s/ FRANK M. DE FILIPPO
President, R.C.I. Social Club

* * * * * * *

August 21, 1996

To : Inspector Tyrone Pruitt, and
Fire Safety Inspector Martha M. McGovern

From: Esther Blanchard, President
Residents of the Southeast Sector

Re : Tour of Third Street Corridor
(Potrero Police District)

It was a pleasure to meet both of you yesterday. We appreciate your taking the time to tour the area and see firsthand some of the problems we are having in our police district as it relates to poorly maintained real estate properties and the associated safety and fire hazards they pose. Would you be so kind as to provide us with a brief report of your findings and recommendations. This information will be shared with the community at our upcoming community-police forum on September 5. It is most reassuring to know that the San Francisco Fire Department is taking an active role in fire safety and prevention in our neighborhood.

* * * * * * *

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

ANA Hotel
50 Third Street
San Francisco, California 94103

August 21, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

I have just completed the Neighborhood Emergency Response Team (NERT) training put on by the San Francisco Fire Department and I am writing to tell you how much I appreciate the program. The program recognizes an important need in educating people and preparing the City for an emergency. The experience of the SFFD is very valuable and they are doing an excellent job in giving the members of the public who are interested and able, who recognize a responsibility to the community, pertinent information covering many aspects of emergency preparedness.

This training program is a first-class example of advance planning and I am sure that it will result in saving of the City lives and damage. The NERT training team is to be commended and I believe they are successful in meeting their goal of doing the most good for the most people. Several of our staff here at the ANA Hotel have attended the training and we have others who would benefit and whom we would like to send. I hope that this program will continue, I am sure that it will prove to be to everyone's benefit.

Yours sincerely,

/s/ STEVE TYGIELSKI
Assistant Chief Engineer

* * * * * * *

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

City of Palo Alto
Fire Department
P. O. Box 10250
Palo Alto, California 94303

August 26, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

The City of Palo Alto is in the beginning stages of developing a neighborhood disaster preparedness program. To aid in the development of this program, Chief George McDonald and I attended a Neighborhood Emergency Response Team (NERT) "Train the Trainer" course in Monterey from July 30, 1996 through August 1, 1996.

The information in this course, taught by members of the San Francisco Fire Department, was extremely useful and we will be incorporating much of it into our program. The instructors were very knowledgeable and enthusiastic which made the classes enjoyable to attend. We appreciate the time and effort that was put into teaching this course and would like to commend the instructors: Captain Vincent Nolan, Lieutenants George Artemoff, Rudolph Erler, Michael Hennigan, Richard Lauer, Alfred Rizotto, Anthony Smerdel, and Firefighter Dale Scott. We hope that other jurisdictions will have the opportunity to benefit from this program, in the future, as much as we did last month.

If I can elaborate any further, please feel free to contact me at (415) 329-2665.

Regards,

/s/ TANYA DAVIS
Disaster Preparedness Coordinator

* * * * * * *

Note: Four similar letters of praise were received from the City of Napa, Town of Corte Madera, Dianne Gregory, and Gael Sapiro and Denise Young

4. REGULAR CALENDAR - NEW BUSINESS

B) Monthly Report - Chief of Department

Submitted monthly report from Chief of Department on status of the Department Personnel, Apparatus and Equipment for August, 1996.

a. There are 72 unfilled positions in the uniformed forces.

b. The daily average of uniformed personnel on authorized leave was as follows:

| | July | August |
|---|---|---|
| Vacation : Annual | 17.65 | 18.74 |
| IDV | 9.00 | 10.71 |
| Compensatory Time | 4.97 | 5.65 |
| Sick Leave | 17.16 | 20.10 |
| Disability | 18.52 | 17.19 |
| Military Leave | .39 | .45 |
| Light Duty | 6.23 | 6.26 |
| Other (LD/CTR) | 3.94 | 4.32 |
| Total | 77.84 | 83.42 |

c. The following Work on Days Off (Overtime) was awarded during the month of August:

| | | | |
|---|---|---|---|
| 2 - H50 | Assistant Chiefs, | for | 24 hours |
| 14 - H40 | Battalion Chiefs, | for | 24 hours |
| 37 - H30 | Captains , | for | 24 hours |
| 49 - H20 | Lieutenants , | for | 24 hours |
| 26 - H10 | Chief's Aides , | for | 24 hours |
| 336 - H2 | Firefighters , | for | 24 hours |
| 3 - H4 | Inspectors, BFP, | for | 4 hours |
| 1 - H4 | Inspector, BFP, | for | 2 hours |
| 3 - 6281 | FSI-II's, BFP, | for | 4 hours |

d. i) The following apparatus went to Central Shops for repairs and/or maintenance:

136 - Triple Combination Pumpers
15 - Aerial Ladder Trucks
11 - Miscellaneous Vehicles

ii) The following apparatus were out of service and under repair at Central Shops:

5 - Triple Combination Pumpers
2 - Aerial Ladder Trucks
3 - Miscellaneous Vehicles

iii) The following apparatus were out of service and stored in stations awaiting assignment to Central Shops for repair:

0 - Triple Combination Pumpers
0 - Aerial Ladder Trucks
2 - Miscellaneous Vehicles

5. REGULAR CALENDAR - NEW BUSINESS

B) Monthly Report - Chief of Department (Continued)

iv) The following apparatus were available for relief purposes:

6 - Triple Combination Pumpers
3 - Aerial Ladder Trucks
0 - Aerial as city service truck (no aerial)

e. All in-service pumpers or relief pumpers were able to draft.

Respectfully submitted,

/s/ ROBERT L. DEMMONS
Chief of Department

Commissioner Nakajo moved and Commissioner Soulis seconded.

Commissioner Nakajo asked for a status report on the recruitment process and the distribution of candidates. Chief Demmons asked Assistant Chief James Cavellini to respond. Assistant Chief Cavellini said that the sign ups were on August 16 and 17 and there were close to 5,600 applications. The numbers were down from two years ago but the percentages by ethnic makeup and gender were remarkably close. The week of November 11th is the schedule for the exam. The exam unit is now in the process of developing the data base from the sign ups, eliminating some people by their addresses. Commissioner Nakajo commented that in the process of when the exam comes, the candidates take the exam and then turn it in. Assistant Chief Cavellini said that there would be two sessions, morning and afternoon. There will be sufficient accommodations and the candidates will be given a lot of room to work when they take the exam. They will be given verbal directions and tested on that; and given video directions and tested on that also. Commissioner Nakajo commented that there was a recruitment in Oakland and there was tremendous response from the general public. About 15,000 said Assistant Chief Aaron Stevenson. Assistant Chief Cavellini said the reason for that was that they do not limit applicants to residents of Oakland. It is open up to everybody. Assistant Chief Stevenson said that applicants were drawn from a 30-mile radius. Commissioner Nakajo commented that there are many people seeking the fire department as a challenging job and an opportunity to serve the public.

Commissioner Nakajo commended the members of the Fire Department who rescued the window washer who was dangling from a broken scaffold at the side of a high-rise building.

There were no further questions or discussion and the monthly report of Chief of Department was adopted.

4. REGULAR CALENDAR - NEW BUSINESS

C) City Attorney

Communication received from Deputy City Attorney Owen Clements, dated August 20, 1996, submitting for Fire Commission's adoption Board of Supervisors' Ordinance authorizing settlement of the following action:

> ANDREA JOHNSON, in the amount of $32,500. Claim arises out of personal injuries occurring on August 6, 1993, at 655 Presidio Avenue (Station 10), and is a settlement of Superior Court Action No. 963-945.

Commissioner Nakajo moved and Commissioner Soulis seconded.

There were no questions or discussion and the proposed Ordinance authorizing settlement of above claim was adopted on the opinion of City Attorney's Office and recommendation of Chief of Department.

D) Public Comment

Deputy Chief Gamble noted that the Fire Department has a Coro intern for about five weeks and introduced Sean Riley, who is from the Washington, D.C area. Mr. Riley will be spending five weeks with the Department working on projects directly for Deputy Chief Gamble. Mr. Riley has been talking to staff and people around the Department. He has also requested an opprtunity to talk to the President of the Fire Commission at some point, and Deputy Chief Gamble said he would try to facilitate that.

President Fernandez-Ruel welcomed Mr. Riley and indicated that he could talk to her at any time. She mentioned that she was a Coro graduate from the City a few years ago. Mr. Riley indicated that he looked forward to talking to her. President Fernandez-Ruel said that she was really glad that the Department has a Coro intern. It is a fabulous program. She was happy that she had experienced it and she thought that Mr. Riley would be happy for the opportunity to experience it as well. Both the staff and the Commission are very interested in serving the public here in San Francisco at a time when there are a lot of other issues before us regarding affirmative action. She again welcomed him and said that he should feel free to call her.

4. REGULAR CALENDAR - NEW BUSINESS

D) Public Comment (Continued)

Meeting Adjournment

Chief Demmons advised the Commission that he learned with regret of the death on September 10th of Mr. Peter Brennan, a laborer with the Fire Department's Auxiliary Water Supply System since August 1992. Mr. Brennan was assigned to Support Services.

President Fernandez-Ruel indicated that it would be appropriate to adjourn tonight's meeting out of respect to the memory of Mr. Brennan.

5. CLOSED SESSION

The Fire Commission met in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Litigation (a), to discuss the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MHP).

6:18-8:00 p.m.

No action was taken.

There being no further business to come before the Commission, the meeting was adjourned at 8:01 p.m. out of respect to the memory of Mr. Brennan.

Raymond G. Connors
Secretary

F50

#2

1/26/96

No. 96-30

# JOURNAL OF PROCEEDINGS

## (MINUTES)

DOCUMENTS DEPT.

OCT 07 1996

SAN FRANCISCO
PUBLIC LIBRARY

## FIRE COMMISSION

Regular Meeting - Thursday - September 26, 1996 - 6:00 p.m.
260 Golden Gate Avenue - Room 201

---

ITEM NO.

1. On Roll Call, the following were noted present:
   President Rosemarie Fernandez-Ruel
   Vice President Hadley R. Roff
   Commissioner Stephen A. Nakajo
   Commissioner Russell S. Roeca

   Commissioner Ted N. Soulis was excused for business reasons.

   | | |
   |---|---|
   | Robert L. Demmons | - Chief of Department |
   | Richard E. Condon | - Deputy Chief - Operations |
   | Harold E. Gamble | - Deputy Chief - Administration |
   | Frank Scales, Jr. | - Assistant Deputy Chief - Support Services |

   Chief Officers - Staff:

   | | |
   |---|---|
   | Aaron C. Stevenson | - Fire Prevention |
   | James R. Cavellini | - Management Services |

   Note: Capt. Michael McKinley represented Asst. Chief Paul J. Tabacco (Training)

   Chief Officers - Firefighting Service:

   | | |
   |---|---|
   | Gary L. Musante | - Division 2 |
   | Arthur W. Kenney | - Division 3 |

2. Adoption of the minutes of the Regular Meeting of September 12, 1996.

   Commissioner Roeca moved and Vice President Roff seconded.
   There were no questions or discussion and the minutes were adopted as presented.

3. CONSENT CALENDAR

All matters listed hereunder (Items "A" through "M") constitute a Consent Calendar, were considered to be routine by the Fire Commission, and were acted upon by a single roll-call vote of the Commission.

A) Military Leaves

Submitting for adoption application from two members for Military Leaves of Absence with pay, in order to comply with Military Orders received from their commanding officers:

| | Rank | Dates | Days | Military Organization | Purpose |
|---|---|---|---|---|---|
| Draper, James B.<br>Staff Sgt. | H2<br>FF | 09-27-96<br>thru<br>09-29-96 | 3 | CA Army Nat'l Gd.<br>Camp Roberts, CA | Attend Active<br>Duty Training |
| Pampanin, Vincent<br>Sgt. | H2<br>FF | 09-21-96<br>09-22-96 | 2 | US Army Res.<br>Moffett Field, CA | Attend Inactive<br>Duty Training |

B) Monthly Report - Div. of FP&I

Submitting monthly report from Division of Fire Prevention and Investigation concerning activities performed during August, 1996.

C) Limited Tenure Appointments (from NCS)

Reporting the following LIMITED TENURE appointments:

EFFECTIVE DATE - AUGUST 24, 1996

H50 Assistant Chief

Aaron C. Stevenson
(vice: Robert Demmons,
apptd. 0140 Chief of Dept.)

3. CONSENT CALENDAR

C) Limited Tenure Appointments (Continued)
(from NCS)

James R. Cavellini
(vice: Richard Condon,
apptd. 0150 Deputy Chief)

Frank Cercos, III
(vice: David McCarroll,
retired)

D) Probationary Appointments

Reporting the following PROBATIONARY appointments:

EFFECTIVE DATE - SEPTEMBER 9, 1996

H2 Firefighter*

Raycardo A. Aviles
Fabian E. Brown
Stephen F. Cassidy
Jason B. Chan
Virginia W. Cheung
Patricia M. Fallon
Ramon C. Flores
Stephen V. Giacalone
Beth M. Goudreau
Neal C. Jaymes
Petra G. Johnson
Elizabeth M. Leahy
David J. Lester
Emmon D. Lew
Mark L. Macias
Kevin W. Martin
Fred M. Salan
Terri L. Skov
Patrick M. Smalley
Ellen L. Stein
Cantrez M. Triplitt
Timothy J. Ware
Johnson F. You
Patricia Yuen
Robert P. Zlatunich

*These H2 Firefighters are appointed
vice various employees on unpaid leave

3. CONSENT CALENDAR

E) Permanent-Exempt Appointment

Reporting that the Permanent-Exempt appointment of Birindar Singh, 1371 Special Assistant XII, has been back dated from June 3, 1996, to April 1, 1996, per approval of Department of Human Resources.

F) Probationary Appointment

Reporting the following PROBATIONARY appointment:

EFFECTIVE DATE - AUGUST 26, 1996

1233 Affirmative Action Specialist

James W. Chin
(vice: Birindar Singh [1244], apptd. Perm.-Exempt 1371)

(Note: 1244 changed to 1233 FY 96-97)

G) Provisional Appointments

Reporting the following PROVISIONAL appointments:

EFFECTIVE DATE - AUGUST 26, 1996

1231 Associate Affirmative Action Coordinator

Therese M. Madden
(vice: Victoria Macklin, resigned)

EFFECTIVE DATE - AUGUST 26, 1996

1232 Training Officer

Evette Taylor-Wilton
(vice: Therese Madden [1233], apptd. Provisional 1231)

(Note: 1233 TX'd to 1232)

3. CONSENT CALENDAR

H) Resignations

Submitting resignations of the following:

H10 Chief's Aide William L. Lake, effective close of business September 16, 1996.
(Resigned with satisfactory services.
Approximate length of service - 17+ years.)

H2 Firefighter Peyton Hunter, Jr., effective close of business September 16, 1996.
(Resigned with satisfactory services.
Approximate length of service - 24 years.)

Probationary H2 Firefighter Patrick M. Smalley, effective close of business September 12, 1996.
(Resigned with satisfactory services.
Began employment - September 9, 1996.)

I) Resignations

Submitting resignations of the following:

7388 Utility Plumber Robert A. Majoulet, effective close of business July 26, 1996.
(Resigned to transfer to Water Department.
Approximate length of service - 6 years.)

Provisional 1446 Secretary II, Nancie Gee, effective close of business September 6, 1996.
(Resigned in order to accept employment at SFGH.
Approximate length of service - 2 months.)

J) Leave of Absence

Submitting request for leave of absence without pay from H2 Firefighter Michael D. Ferry, for six months, September 9, 1996 through March 8, 1997.
(Leave requested for personal reasons).

3. CONSENT CALENDAR

K) Leaves of Absence

Submitting requests for leaves of absence for the following:

Kenneth J. Long, 5215 Fire Protection Engineer, for two weeks (sick leave with/ without pay), August 13 through August 27, 1996.

Patricia Moran, 1446 Secretary II, for two months (sick leave without pay), August 2 through October 1, 1996.

L) Physician's Report

Submitting biweekly report of Fire Department Physician concerning disability injuries, August 24 through September 6, 1996.

M) Temporary Appointments

Reporting having made 406 temporary appointments August 24 through September 6, 1996.

Commissioner Nakajo moved and Commissioner Roeca seconded.

Commissioner Nakajo made a general inquiry concerning Item 3B) - Monthly Report - Div.of FP&I.

Because he did not specifically request to remove the item from the Consent Calendar, the remarks are typed below.

Commissioner Nakajo commended Assistant Chief Stevenson, Fire Marshal, for the clarity and comprehensiveness of his monthly report. He was impressed with the pie chart and the emphasis on revenue generating activities. He asked if reference to the R-1 program was the matter that was discussed previously at a Fire Commission meeting. Assistant Chief Stevenson said the R-1 program deals with living units that the State mandates the Department to inspect. This issue was featured earlier in several newspaper articles and was discussed during an earlier Fire Commission meeting. There are approximately 6,000 R-1 buildings in San Francisco. Assistant Chief Stevenson said one of the purposes of the new, expanded report format was to give the Fire Commission the ability

3. CONSENT CALENDAR

(Continued)

to analyze the report in greater detail and ask questions. He also said the Bureau is focusing on the revenue generating programs.

President Fernandez-Ruel asked Assistant Chief Stevenson if he was issuing any reports to the State regarding the Department's compliance with the R-1 inspections. Deputy Chief Condon said the Bureau only reports on any buildings required to be inspected by the high rise ordinance. That is because if we do not inspect them then the State will. We send no report to the State on the R-1 buildings. President Fernandez-Ruel inquired if the Commission receives copies of these reports. Chief Demmons replied that currently the Commission does not receive such reports but they could be provided, if requested.

There were no further questions or discussion and Items "A" through "M" on the Consent Calendar were adopted or ordered filed as appropriate.

3. CONSENT CALENDAR

M) Temporary Appointments (Continued)

Report having made 406 temporary appointments during Payroll Period August 24 thru September 06, 1996

| NAME | Present RANK | Higher RANK | NO.OF DAYS WORKED | DATES | |
|---|---|---|---|---|---|
| LO JOHNNY R | 0040 | 0051 | 10 | 08/26/96 | 09/06/96 |
| BALZARINI RAYMOND | 0040 | 0050 | 2 | 08/30/96 | 08/31/96 |
| BRACCO RICHARD D | 0040 | 0050 | 2 | 09/04/96 | 09/05/96 |
| FERRY JAMES C | 0040 | 0050 | 2 | 08/25/96 | 08/26/96 |
| KIELY DANIEL P | 0040 | 0050 | 3 | 09/03/96 | 09/06/96 |
| MCGUIRE THOMAS F | 0040 | 0050 | 8 | 08/25/96 | 09/04/96 |
| MORAN MICHAEL R | 0040 | 0050 | 1 | 08/24/96 | 08/24/96 |
| SHANNON VICTOR M | 0040 | 0050 | 2 | 09/01/96 | 09/02/96 |
| THUESEN ALBERT L | 0040 | 0050 | 2 | 09/05/96 | 09/06/96 |
| THUESEN ALBERT L | 0040 | 0050 | 2 | 08/27/96 | 08/28/96 |
| BONNEL MICHAEL W | 0030 | 0040 | 2 | 08/25/96 | 08/26/96 |
| BRADFORD GARRY L | 0030 | 0040 | 2 | 09/05/96 | 09/06/96 |
| BRADFORD GARRY L | 0030 | 0040 | 2 | 09/02/96 | 09/03/96 |
| BRADFORD GARRY L | 0030 | 0040 | 2 | 08/27/96 | 08/28/96 |
| CARLOMAGNO JOSEPH | 0030 | 0040 | 2 | 08/30/96 | 08/31/96 |
| CONROY KENNETH J | 0030 | 0040 | 2 | 08/25/96 | 08/26/96 |
| ELB RICHARD A | 0030 | 0040 | 2 | 09/01/96 | 09/02/96 |
| FULMER DANIEL F | 0030 | 0040 | 2 | 09/04/96 | 09/05/96 |
| GEE EDWARD N | 0030 | 0040 | 4 | 08/30/96 | 09/03/96 |
| GEE EDWARD N | 0030 | 0040 | 2 | 08/27/96 | 08/28/96 |
| GONZALVES KEVIN J | 0030 | 0040 | 3 | 08/24/96 | 08/27/96 |
| GONZALVES KEVIN J | 0030 | 0040 | 2 | 09/04/96 | 09/05/96 |
| GOODIN DOUGLAS L | 0030 | 0040 | 2 | 09/05/96 | 09/06/96 |
| HAYES WHITE JOANNE MARIE | 0030 | 0040 | 3 | 09/04/96 | 09/06/96 |
| LEE BERNIE F | 0030 | 0040 | 2 | 09/04/96 | 09/05/96 |
| LEE BERNIE F | 0030 | 0040 | 2 | 08/29/96 | 08/30/96 |
| MAYORGA ARMANDO A | 0030 | 0040 | 2 | 09/05/96 | 09/06/96 |
| MAYORGA ARMANDO A | 0030 | 0040 | 2 | 08/27/96 | 08/28/96 |
| MCLAUGHLIN PATRICK | 0030 | 0040 | 2 | 08/30/96 | 08/31/96 |
| MITCHELL WAYNE D | 0030 | 0040 | 2 | 09/05/96 | 09/06/96 |
| MORRIS MICHAEL J | 0030 | 0040 | 2 | 09/03/96 | 09/04/96 |
| MORRIS MICHAEL J | 0030 | 0040 | 2 | 08/31/96 | 09/01/96 |
| MORRIS MICHAEL J | 0030 | 0040 | 2 | 08/25/96 | 08/26/96 |
| NOLAN VINCENT J | 0030 | 0040 | 2 | 09/01/96 | 09/02/96 |
| RYAN THOMAS P | 0030 | 0040 | 2 | 09/04/96 | 09/05/96 |
| RYAN THOMAS P | 0030 | 0040 | 4 | 08/29/96 | 09/02/96 |
| RYAN THOMAS P | 0030 | 0040 | 1 | 08/24/96 | 08/24/96 |
| SERRANO ROBERT T | 0030 | 0040 | 9 | 08/25/96 | 09/06/96 |
| TOMASELLO RAYMOND | 0030 | 0040 | 2 | 08/25/96 | 08/26/96 |
| TRAINOR RONALD F | 0030 | 0040 | 4 | 08/30/96 | 09/03/96 |

3. CONSENT CALENDAR

M) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| WRIGHT JOSEPH M | 0030 | 0040 | 2 | 09/04/96 | 09/05/96 |
| WRIGHT JOSEPH M | 0030 | 0040 | 2 | 08/29/96 | 08/30/96 |
| YOUNG ADAM J | 0030 | 0040 | 1 | 09/06/96 | 09/06/96 |
| YOUNG ADAM J | 0030 | 0040 | 2 | 09/03/96 | 09/04/96 |
| YOUNG ADAM J | 0030 | 0040 | 2 | 08/28/96 | 08/29/96 |
| | | | | | |
| AHUMADA MICHAEL R | 0020 | 0030 | 2 | 09/05/96 | 09/06/96 |
| ALBANO RUSSELL J | 0020 | 0030 | 2 | 08/31/96 | 09/01/96 |
| ARCE EDWARD J | 0020 | 0030 | 2 | 08/30/96 | 08/31/96 |
| ARCE EDWARD J | 0020 | 0030 | 2 | 08/27/96 | 08/28/96 |
| BARAONA EUGENE A | 0020 | 0030 | 2 | 09/01/96 | 09/02/96 |
| BARAONA EUGENE A | 0020 | 0030 | 2 | 08/29/96 | 08/30/96 |
| BARAONA EUGENE A | 0020 | 0030 | 2 | 08/26/96 | 08/27/96 |
| BARAONA EUGENE A | 0020 | 0030 | 1 | 08/24/96 | 08/24/96 |
| BATISTE WALTER D | 0020 | 0030 | 2 | 08/30/96 | 08/31/96 |
| CHIN PAUL H | 0020 | 0030 | 2 | 09/01/96 | 09/02/96 |
| CHIN PAUL H | 0020 | 0030 | 2 | 08/29/96 | 08/30/96 |
| CHIN PAUL H | 0020 | 0030 | 1 | 08/24/96 | 08/24/96 |
| DOBBINS DAN | 0020 | 0030 | 2 | 08/25/96 | 08/26/96 |
| FLAHERTY STEPHEN A | 0020 | 0030 | 2 | 09/04/96 | 09/05/96 |
| FLAHERTY STEPHEN A | 0020 | 0030 | 2 | 08/29/96 | 08/30/96 |
| FLAHERTY STEPHEN A | 0020 | 0030 | 2 | 08/26/96 | 08/27/96 |
| FREDIANI DONALD L | 0020 | 0030 | 2 | 09/04/96 | 09/05/96 |
| FREDIANI DONALD L | 0020 | 0030 | 2 | 08/26/96 | 08/27/96 |
| FREDIANI DONALD L | 0020 | 0030 | 1 | 08/24/96 | 08/24/96 |
| GRITSCH STEPHEN K | 0020 | 0030 | 2 | 09/04/96 | 09/05/96 |
| GRITSCH STEPHEN K | 0020 | 0030 | 2 | 08/29/96 | 08/30/96 |
| GRITSCH STEPHEN K | 0020 | 0030 | 1 | 08/24/96 | 08/24/96 |
| GROSHONG MARK V | 0020 | 0030 | 2 | 09/05/96 | 09/06/96 |
| GROSHONG MARK V | 0020 | 0030 | 2 | 09/02/96 | 09/03/96 |
| GROSHONG MARK V | 0020 | 0030 | 4 | 08/26/96 | 08/30/96 |
| GUTIERREZ RICHARD | 0020 | 0030 | 4 | 08/31/96 | 09/04/96 |
| GUTIERREZ RICHARD | 0020 | 0030 | 2 | 08/25/96 | 08/26/96 |
| GUZMAN RAYMOND A | 0020 | 0030 | 2 | 09/04/96 | 09/05/96 |
| GUZMAN RAYMOND A | 0020 | 0030 | 2 | 09/01/96 | 09/02/96 |
| GUZMAN RAYMOND A | 0020 | 0030 | 2 | 08/26/96 | 08/27/96 |
| HENNIGAN MICHAEL T | 0020 | 0030 | 2 | 08/25/96 | 08/26/96 |
| JEBE HENRY H III | 0020 | 0030 | 2 | 09/05/96 | 09/06/96 |
| JEBE HENRY H III | 0020 | 0030 | 2 | 09/02/96 | 09/03/96 |
| JEBE HENRY H III | 0020 | 0030 | 2 | 08/30/96 | 08/31/96 |
| KAWAGUCHI TODD L | 0020 | 0030 | 2 | 08/25/96 | 08/26/96 |
| KELBER PHILIP S | 0020 | 0030 | 2 | 08/29/96 | 08/30/96 |
| KELBER PHILIP S | 0020 | 0030 | 1 | 08/24/96 | 08/24/96 |
| KELLY THOMAS J | 0020 | 0030 | 2 | 08/26/96 | 08/27/96 |
| LEONARD ALLAN J | 0020 | 0030 | 2 | 08/30/96 | 08/31/96 |
| LOWE FRANCIS J | 0020 | 0030 | 1 | 08/24/96 | 08/24/96 |
| MOLINARI ROBERT M | 0020 | 0030 | 2 | 09/02/96 | 09/03/96 |
| MOLINARI ROBERT M | 0020 | 0030 | 2 | 08/30/96 | 08/31/96 |
| MOLINARI ROBERT M | 0020 | 0030 | 2 | 08/27/96 | 08/28/96 |

3. CONSENT CALENDAR

M) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| MONTAGUE GARY M | 0020 | 0030 | 2 | 08/25/96 | 08/26/96 |
| NORTON WILLIAM S | 0020 | 0030 | 2 | 08/28/96 | 08/29/96 |
| ODONNELL EDWARD JR | 0020 | 0030 | 2 | 09/03/96 | 09/04/96 |
| ODONNELL EDWARD JR | 0020 | 0030 | 2 | 08/31/96 | 09/01/96 |
| ODONNELL EDWARD JR | 0020 | 0030 | 2 | 08/25/96 | 08/26/96 |
| OUTLEY JAMES A | 0020 | 0030 | 2 | 09/04/96 | 09/05/96 |
| OUTLEY JAMES A | 0020 | 0030 | 2 | 09/01/96 | 09/02/96 |
| OUTLEY JAMES A | 0020 | 0030 | 2 | 08/26/96 | 08/27/96 |
| OUTLEY JAMES A | 0020 | 0030 | 1 | 08/24/96 | 08/24/96 |
| PLESCIA MATTHEW V | 0020 | 0030 | 2 | 08/25/96 | 08/26/96 |
| ROLAND EDWARD A | 0020 | 0030 | 2 | 09/04/96 | 09/05/96 |
| ROLAND EDWARD A | 0020 | 0030 | 2 | 09/01/96 | 09/02/96 |
| ROLAND EDWARD A | 0020 | 0030 | 2 | 08/29/96 | 08/30/96 |
| RUBENSTEIN BRYAN WILLIAM | 0020 | 0030 | 2 | 09/05/96 | 09/06/96 |
| RUSSO ANTHONY M | 0020 | 0030 | 2 | 08/25/96 | 08/26/96 |
| RYAN MICHAEL J | 0020 | 0030 | 2 | 08/25/96 | 08/26/96 |
| SOULE ANTHONY P | 0020 | 0030 | 2 | 09/04/96 | 09/05/96 |
| SOULE ANTHONY P | 0020 | 0030 | 2 | 09/01/96 | 09/02/96 |
| SOULE ANTHONY P | 0020 | 0030 | 1 | 08/24/96 | 08/24/96 |
| SULLIVAN DAVID R | 0020 | 0030 | 2 | 09/05/96 | 09/06/96 |
| SULLIVAN DAVID R | 0020 | 0030 | 4 | 08/27/96 | 09/03/96 |
| WARD BRENDAN A | 0020 | 0030 | 2 | 08/31/96 | 09/01/96 |
| WILSON JOSEPH M | 0020 | 0030 | 2 | 08/30/96 | 08/31/96 |
| | | | | | |
| ARCE EDWARD J | 0020 | 0028 | 3 | 09/04/96 | 09/06/96 |
| BARTELS WILLIAM | 0020 | 0028 | 10 | 08/26/96 | 09/06/96 |
| JONES GREGORY D | 0020 | 0028 | 2 | 09/05/96 | 09/06/96 |
| LARKIN HENRY J | 0020 | 0028 | 2 | 09/05/96 | 09/06/96 |
| MARTIN DONALD L | 0020 | 0028 | 10 | 08/26/96 | 09/06/96 |
| MORINO FRANK | 0020 | 0028 | 3 | 09/04/96 | 09/06/96 |
| | | | | | |
| DRISCOLL JOSEPH D | 0010 | 0020 | 2 | 09/05/96 | 09/06/96 |
| DRISCOLL JOSEPH D | 0010 | 0020 | 2 | 09/02/96 | 09/03/96 |
| DRISCOLL JOSEPH D | 0010 | 0020 | 2 | 08/30/96 | 08/31/96 |
| DRISCOLL JOSEPH D | 0010 | 0020 | 2 | 08/24/96 | 08/25/96 |
| FERRANDO JOHN J | 0010 | 0020 | 2 | 09/05/96 | 09/06/96 |
| HUNTER SHELIA V | 0010 | 0020 | 2 | 08/24/96 | 08/25/96 |
| JACKSON DAVID W | 0010 | 0020 | 2 | 08/29/96 | 08/30/96 |
| JACKSON DAVID W | 0010 | 0020 | 2 | 08/26/96 | 08/27/96 |
| MOLINARI RAYMOND L | 0010 | 0020 | 2 | 09/05/96 | 09/06/96 |
| MOLINARI RAYMOND L | 0010 | 0020 | 2 | 09/02/96 | 09/03/96 |
| MOLINARI RAYMOND L | 0010 | 0020 | 2 | 08/27/96 | 08/28/96 |
| MOLINARI RAYMOND L | 0010 | 0020 | 2 | 08/24/96 | 08/25/96 |
| MORRISON JOSEPH | 0010 | 0020 | 2 | 08/30/96 | 08/31/96 |
| MORRISON JOSEPH | 0010 | 0020 | 2 | 08/27/96 | 08/28/96 |
| MORRISON JOSEPH | 0010 | 0020 | 1 | 08/24/96 | 08/24/96 |
| OWEN KENNETH H | 0010 | 0020 | 2 | 08/27/96 | 08/28/96 |
| OWEN KENNETH H | 0010 | 0020 | 1 | 08/24/96 | 08/24/96 |
| OWYANG GREGORY | 0010 | 0020 | 1 | 09/06/96 | 09/06/96 |

3. CONSENT CALENDAR

M) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| OWYANG GREGORY | 0010 | 0020 | 1 | 08/24/96 | 08/24/96 |
| SCULLION GERALD K | 0010 | 0020 | 4 | 08/25/96 | 08/29/96 |
| VANDERVENNET JOHN | 0010 | 0020 | 2 | 09/05/96 | 09/06/96 |
| VANDERVENNET JOHN | 0010 | 0020 | 2 | 08/30/96 | 08/31/96 |
| VANDERVENNET JOHN | 0010 | 0020 | 2 | 08/27/96 | 08/28/96 |
| VANDERVENNET JOHN | 0010 | 0020 | 2 | 08/24/96 | 08/25/96 |
| ADAMS DAVID J | 0002 | 0020 | 2 | 09/02/96 | 09/03/96 |
| ALGER THOMAS E | 0002 | 0020 | 2 | 09/05/96 | 09/06/96 |
| ALGER THOMAS E | 0002 | 0020 | 2 | 09/02/96 | 09/03/96 |
| ALGER THOMAS E | 0002 | 0020 | 2 | 08/30/96 | 08/31/96 |
| ARD GERALD D | 0002 | 0020 | 2 | 08/31/96 | 09/01/96 |
| ASPELIN KAI E A | 0002 | 0020 | 2 | 09/04/96 | 09/05/96 |
| ASPELIN KAI E A | 0002 | 0020 | 2 | 09/01/96 | 09/02/96 |
| ASPELIN KAI E A | 0002 | 0020 | 2 | 08/29/96 | 08/30/96 |
| ASPELIN KAI E A | 0002 | 0020 | 2 | 08/26/96 | 08/27/96 |
| ASPELIN KAI E A | 0002 | 0020 | 1 | 08/24/96 | 08/24/96 |
| BAILON THOMAS R | 0002 | 0020 | 2 | 08/25/96 | 08/26/96 |
| BARCOJO JOHN M | 0002 | 0020 | 2 | 08/30/96 | 08/31/96 |
| BARNEY RONALD R | 0002 | 0020 | 1 | 09/06/96 | 09/06/96 |
| BARNEY RONALD R | 0002 | 0020 | 4 | 08/31/96 | 09/04/96 |
| BARNEY RONALD R | 0002 | 0020 | 2 | 08/28/96 | 08/29/96 |
| BARNEY RONALD R | 0002 | 0020 | 2 | 08/25/96 | 08/26/96 |
| BARON ANDREW S | 0002 | 0020 | 2 | 08/25/96 | 08/26/96 |
| BECKERLEY JOHN G | 0002 | 0020 | 2 | 08/31/96 | 09/01/96 |
| BERTOLLO WALTER R | 0002 | 0020 | 2 | 09/05/96 | 09/06/96 |
| BERTOLLO WALTER R | 0002 | 0020 | 2 | 09/02/96 | 09/03/96 |
| BERTOLLO WALTER R | 0002 | 0020 | 2 | 08/27/96 | 08/28/96 |
| BONNICI JOHN R | 0002 | 0020 | 2 | 09/05/96 | 09/06/96 |
| BONNICI JOHN R | 0002 | 0020 | 2 | 09/02/96 | 09/03/96 |
| BONNICI JOHN R | 0002 | 0020 | 4 | 08/24/96 | 08/28/96 |
| BUSALACCHI RICHARD | 0002 | 0020 | 2 | 08/24/96 | 08/25/96 |
| BYRNE JEFFREY M | 0002 | 0020 | 2 | 08/25/96 | 08/26/96 |
| COE SARA | 0002 | 0020 | 2 | 08/30/96 | 08/31/96 |
| COE SARA | 0002 | 0020 | 2 | 08/24/96 | 08/25/96 |
| DAWLEY DAVID L | 0002 | 0020 | 2 | 08/30/96 | 08/31/96 |
| DEALBA FERNANDO | 0002 | 0020 | 1 | 09/06/96 | 09/06/96 |
| DEALBA FERNANDO | 0002 | 0020 | 2 | 08/25/96 | 08/26/96 |
| DELANE MICHAEL W | 0002 | 0020 | 2 | 09/05/96 | 09/06/96 |
| DELANE MICHAEL W | 0002 | 0020 | 2 | 09/02/96 | 09/03/96 |
| DELANE MICHAEL W | 0002 | 0020 | 2 | 08/30/96 | 08/31/96 |
| DENTE DAN F | 0002 | 0020 | 4 | 09/01/96 | 09/05/96 |
| DENTE DAN F | 0002 | 0020 | 2 | 08/29/96 | 08/30/96 |
| DENTE DAN F | 0002 | 0020 | 2 | 08/26/96 | 08/27/96 |
| DENTE DAN F | 0002 | 0020 | 1 | 08/24/96 | 08/24/96 |
| DIAZ CHRISTOPHER A | 0002 | 0020 | 2 | 08/31/96 | 09/01/96 |
| DIAZ CHRISTOPHER A | 0002 | 0020 | 2 | 08/25/96 | 08/26/96 |
| DICKERSON WILLIAM | 0002 | 0020 | 2 | 09/05/96 | 09/06/96 |
| DICKERSON WILLIAM | 0002 | 0020 | 2 | 09/02/96 | 09/03/96 |

3. CONSENT CALENDAR

K) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| DICKERSON WILLIAM | 0002 | 0020 | 2 | 08/27/96 | 08/28/96 |
| DICKERSON WILLIAM | 0002 | 0020 | 2 | 08/24/96 | 08/25/96 |
| DOBSHINSKY JOHN | 0002 | 0020 | 2 | 09/05/96 | 09/06/96 |
| DOBSHINSKY JOHN | 0002 | 0020 | 2 | 09/02/96 | 09/03/96 |
| DRYDEN DOUGLAS A | 0002 | 0020 | 2 | 08/30/96 | 08/31/96 |
| DRYDEN DOUGLAS A | 0002 | 0020 | 2 | 08/24/96 | 08/25/96 |
| DUENSING JAMES | 0002 | 0020 | 2 | 08/30/96 | 08/31/96 |
| DUNCAN MICHAEL T | 0002 | 0020 | 1 | 09/06/96 | 09/06/96 |
| DUNN GERALD R | 0002 | 0020 | 2 | 09/03/96 | 09/04/96 |
| DUNN GERALD R | 0002 | 0020 | 2 | 08/28/96 | 08/29/96 |
| DUNN GERALD R | 0002 | 0020 | 2 | 08/25/96 | 08/26/96 |
| DURKIN WILLIAM E | 0002 | 0020 | 2 | 09/05/96 | 09/06/96 |
| DURKIN WILLIAM E | 0002 | 0020 | 2 | 09/02/96 | 09/03/96 |
| DURKIN WILLIAM E | 0002 | 0020 | 2 | 08/24/96 | 08/25/96 |
| ESTRELLA ANESTO R | 0002 | 0020 | 2 | 08/24/96 | 08/25/96 |
| FALLS GARY J | 0002 | 0020 | 2 | 08/30/96 | 08/31/96 |
| FAUSS MICHAEL | 0002 | 0020 | 2 | 08/27/96 | 08/28/96 |
| FRIAS JESSE | 0002 | 0020 | 2 | 09/05/96 | 09/06/96 |
| FRIAS JESSE | 0002 | 0020 | 2 | 08/29/96 | 08/30/96 |
| FRIAS JESSE | 0002 | 0020 | 2 | 08/26/96 | 08/27/96 |
| GALLAGHER PETER J | 0002 | 0020 | 2 | 09/05/96 | 09/06/96 |
| GRAYS ERNEST P | 0002 | 0020 | 2 | 08/24/96 | 08/25/96 |
| GRIMESEY PATRICK E | 0002 | 0020 | 2 | 09/04/96 | 09/05/96 |
| GRIMESEY PATRICK E | 0002 | 0020 | 4 | 08/26/96 | 08/30/96 |
| HEFFERNAN JERRY F | 0002 | 0020 | 2 | 09/01/96 | 09/02/96 |
| HEFFERNAN JERRY F | 0002 | 0020 | 3 | 08/24/96 | 08/27/96 |
| HESTER JOHN W | 0002 | 0020 | 2 | 09/04/96 | 09/05/96 |
| HESTER JOHN W | 0002 | 0020 | 2 | 08/29/96 | 08/30/96 |
| HESTER JOHN W | 0002 | 0020 | 1 | 08/24/96 | 08/24/96 |
| HILL STEVEN H | 0002 | 0020 | 2 | 08/31/96 | 09/01/96 |
| HILL STEVEN H | 0002 | 0020 | 2 | 08/25/96 | 08/26/96 |
| HOWARD ALPHONSO | 0002 | 0020 | 4 | 08/25/96 | 09/01/96 |
| IZQUIERDO RODRIGO | 0002 | 0020 | 3 | 09/03/96 | 09/06/96 |
| IZQUIERDO RODRIGO | 0002 | 0020 | 2 | 08/25/96 | 08/26/96 |
| JACKSON ROBERT C | 0002 | 0020 | 2 | 08/24/96 | 08/25/96 |
| JAMES ROBERT S | 0002 | 0020 | 2 | 09/03/96 | 09/04/96 |
| JONES KENNETH R | 0002 | 0020 | 2 | 09/02/96 | 09/03/96 |
| JONES KENNETH R | 0002 | 0020 | 4 | 08/24/96 | 08/28/96 |
| KANNISTO RICHARD A | 0002 | 0020 | 2 | 08/26/96 | 08/27/96 |
| KEOHANE JERRY E | 0002 | 0020 | 2 | 09/01/96 | 09/02/96 |
| KING JOSEPH L | 0002 | 0020 | 2 | 08/25/96 | 08/26/96 |
| KNEIS WILLIAM E | 0002 | 0020 | 2 | 09/01/96 | 09/02/96 |
| KOENIG WILLIAM G | 0002 | 0020 | 3 | 08/24/96 | 08/27/96 |
| LEONG BRIAN | 0002 | 0020 | 2 | 09/05/96 | 09/06/96 |
| LEONG BRIAN | 0002 | 0020 | 2 | 09/02/96 | 09/03/96 |
| LEONG BRIAN | 0002 | 0020 | 2 | 08/30/96 | 08/31/96 |
| LOVELY THOMAS W JR | 0002 | 0020 | 2 | 08/25/96 | 08/26/96 |
| LUNDIE KENNETH S | 0002 | 0020 | 2 | 08/25/96 | 08/26/96 |
| MACDONALD JOHN T | 0002 | 0020 | 1 | 08/24/96 | 08/24/96 |

3. CONSENT CALENDAR

M) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| MATHES ROBERT A | 0002 | 0020 | 2 | 09/05/96 | 09/06/96 |
| MATHES ROBERT A | 0002 | 0020 | 4 | 08/27/96 | 08/31/96 |
| MATHES ROBERT A | 0002 | 0020 | 2 | 08/24/96 | 08/25/96 |
| MCCOY JOHN | 0002 | 0020 | 1 | 09/05/96 | 09/05/96 |
| MCCOY JOHN | 0002 | 0020 | 2 | 09/01/96 | 09/02/96 |
| MCCOY JOHN | 0002 | 0020 | 3 | 08/24/96 | 28/27/96 |
| MCHUGH PAUL M | 0002 | 0020 | 2 | 08/30/96 | 08/31/96 |
| MCHUGH PAUL M | 0002 | 0020 | 2 | 08/24/96 | 08/25/96 |
| MIELKE ROBERT T | 0002 | 0020 | 2 | 08/31/96 | 09/01/96 |
| MIELKE ROBERT T | 0002 | 0020 | 2 | 08/25/96 | 08/26/96 |
| MULHAIR LESLIE K | 0002 | 0020 | 2 | 09/04/96 | 09/05/96 |
| MULHAIR LESLIE K | 0002 | 0020 | 4 | 08/26/96 | 08/30/96 |
| MUNIZ ROBERT P | 0002 | 0020 | 1 | 09/04/96 | 09/04/96 |
| MUNIZ ROBERT P | 0002 | 0020 | 2 | 09/01/96 | 09/02/96 |
| MUNIZ ROBERT P | 0002 | 0020 | 1 | 08/24/96 | 08/24/96 |
| NAKAO SPENCER K | 0002 | 0020 | 2 | 09/02/96 | 09/03/96 |
| NAKAO SPENCER K | 0002 | 0020 | 2 | 08/27/96 | 08/28/96 |
| NEIL JAMES H | 0002 | 0020 | 2 | 08/29/96 | 08/30/96 |
| NEIL JAMES H | 0002 | 0020 | 1 | 08/24/96 | 08/24/96 |
| OLEARY MICHAEL E | 0002 | 0020 | 2 | 08/31/96 | 09/01/96 |
| OLEARY MICHAEL E | 0002 | 0020 | 2 | 08/25/96 | 08/26/96 |
| ORENGO JOE C JR | 0002 | 0020 | 2 | 08/30/96 | 08/31/96 |
| OSHEA JOHN P | 0002 | 0020 | 2 | 08/29/96 | 08/30/96 |
| OSHEA JOHN P | 0002 | 0020 | 1 | 08/24/96 | 08/24/96 |
| PAUL ALLAN R | 0002 | 0020 | 2 | 08/31/96 | 09/01/96 |
| PAUL ALLAN R | 0002 | 0020 | 2 | 08/25/96 | 08/26/96 |
| PETTY DENNIS J | 0002 | 0020 | 2 | 08/24/96 | 08/25/96 |
| PIDGE GEORGE F | 0002 | 0020 | 2 | 09/03/96 | 09/04/96 |
| PIDGE GEORGE F | 0002 | 0020 | 2 | 08/30/96 | 08/31/96 |
| PIDGE GEORGE F | 0002 | 0020 | 2 | 08/27/96 | 08/28/96 |
| PIDGE GEORGE F | 0002 | 0020 | 1 | 08/24/96 | 08/24/96 |
| PLATT BRUCE E | 0002 | 0020 | 2 | 08/30/96 | 08/31/96 |
| PRUYN RONALD C | 0002 | 0020 | 2 | 08/25/96 | 08/26/96 |
| RABBITT BRIAN P | 0002 | 0020 | 2 | 09/04/96 | 09/05/96 |
| RABBITT BRIAN P | 0002 | 0020 | 2 | 09/01/96 | 09/02/96 |
| RABBITT BRIAN P | 0002 | 0020 | 2 | 08/29/96 | 08/30/96 |
| RABBITT BRIAN P | 0002 | 0020 | 2 | 08/26/96 | 08/27/96 |
| RABBITT BRIAN P | 0002 | 0020 | 1 | 08/24/96 | 08/24/96 |
| REY BRAD L | 0002 | 0020 | 1 | 08/24/96 | 08/24/96 |
| RIBA DOUGLAS | 0002 | 0020 | 2 | 08/24/96 | 08/25/96 |
| SCHNAPP GEORGE B | 0002 | 0020 | 2 | 08/28/96 | 08/29/96 |
| SCHNAPP GEORGE B | 0002 | 0020 | 2 | 08/25/96 | 08/26/96 |
| SIEBERT RICHARD W | 0002 | 0020 | 2 | 09/01/96 | 09/02/96 |
| SIEBERT RICHARD W | 0002 | 0020 | 1 | 08/24/96 | 08/24/96 |
| SLATTERY RICHARD F | 0002 | 0020 | 2 | 09/01/96 | 09/02/96 |
| SLATTERY RICHARD F | 0002 | 0020 | 2 | 08/29/96 | 08/30/96 |
| SLATTERY RICHARD F | 0002 | 0020 | 2 | 08/26/96 | 08/27/96 |
| SLATTERY RICHARD F | 0002 | 0020 | 1 | 08/24/96 | 08/24/96 |
| SMITH KEVIN WESLEY | 0002 | 0020 | 2 | 09/04/96 | 09/05/96 |

3. CONSENT CALENDAR

M) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| SMITH KEVIN WESLEY | 0002 | 0020 | 2 | 08/29/96 | 08/30/96 |
| SMITH KEVIN WESLEY | 0002 | 0020 | 3 | 08/24/96 | 08/27/96 |
| SMITH TERRENCE M | 0002 | 0020 | 2 | 09/04/96 | 09/05/96 |
| SMITH TERRENCE M | 0002 | 0020 | 2 | 08/29/96 | 08/30/96 |
| SMITH TERRENCE M | 0002 | 0020 | 2 | 08/26/96 | 08/27/96 |
| STEINHOFF LESLIE C | 0002 | 0020 | 4 | 08/25/96 | 08/29/96 |
| SULLIVAN DANIEL A | 0002 | 0020 | 2 | 08/27/96 | 08/28/96 |
| TENBRUGGENCATE A | 0002 | 0020 | 2 | 09/04/96 | 09/05/96 |
| WIESSLER STEVEN | 0002 | 0020 | 4 | 08/31/96 | 09/04/96 |
| WYMAN GREGORY B | 0002 | 0020 | 2 | 09/03/96 | 09/04/96 |
| WYMAN GREGORY B | 0002 | 0020 | 2 | 08/30/96 | 08/31/96 |
| WYMAN GREGORY B | 0002 | 0020 | 1 | 08/24/96 | 08/24/96 |
| ZACZEK CHRISTOPHER | 0002 | 0020 | 5 | 08/31/96 | 09/06/96 |
| ZAMMARCHI LAWRENCE | 0002 | 0020 | 2 | 08/30/96 | 08/31/96 |
| ALTENBERG GARY L | 0002 | 0010 | 2 | 09/05/96 | 09/06/96 |
| ALTENBERG GARY L | 0002 | 0010 | 2 | 08/24/96 | 08/25/96 |
| BIAGINI DANIEL J | 0002 | 0010 | 2 | 08/25/96 | 08/26/96 |
| BOHLER HEIDI MARIT | 0002 | 0010 | 2 | 08/29/96 | 08/30/96 |
| CAMPBELL EDWARD L | 0002 | 0010 | 7 | 08/25/96 | 09/06/96 |
| CANDIA HORACIO | 0002 | 0010 | 8 | 08/24/96 | 09/06/96 |
| CARDINALE KATHRYN M C | 0002 | 0010 | 2 | 09/04/96 | 09/05/96 |
| CARDINALE KATHRYN M C | 0002 | 0010 | 2 | 08/26/96 | 08/27/96 |
| CELONA MICHAEL P | 0002 | 0010 | 2 | 09/03/96 | 09/04/96 |
| CELONA MICHAEL P | 0002 | 0010 | 2 | 08/25/96 | 08/26/96 |
| CHAN WING CHUNG | 0002 | 0010 | 1 | 09/06/96 | 09/06/96 |
| CHAN WING CHUNG | 0002 | 0010 | 2 | 09/03/96 | 09/04/96 |
| CHAN WING CHUNG | 0002 | 0010 | 2 | 08/28/96 | 08/29/96 |
| CHAN WING CHUNG | 0002 | 0010 | 2 | 08/25/96 | 08/26/96 |
| CUFFE FRANK C | 0002 | 0010 | 9 | 08/24/96 | 09/05/96 |
| DUMONT ANTHONY J | 0002 | 0010 | 6 | 08/26/96 | 09/02/96 |
| FREEBURY ALAN W | 0002 | 0010 | 2 | 09/05/96 | 09/06/96 |
| FREEBURY ALAN W | 0002 | 0010 | 2 | 09/02/96 | 09/03/96 |
| FREEBURY ALAN W | 0002 | 0010 | 2 | 08/24/96 | 08/25/96 |
| FRENCH HAROLD TIMOTHY | 0002 | 0010 | 1 | 09/06/96 | 09/06/96 |
| FRENCH HAROLD TIMOTHY | 0002 | 0010 | 2 | 08/31/96 | 09/01/96 |
| GHILARDI EDWARD J JR | 0002 | 0010 | 2 | 09/04/96 | 09/05/96 |
| GHILARDI EDWARD J JR | 0002 | 0010 | 4 | 08/29/96 | 09/02/96 |
| GHILARDI EDWARD J JR | 0002 | 0010 | 2 | 08/26/96 | 08/27/96 |
| GORDON DAVID K | 0002 | 0010 | 2 | 09/03/96 | 09/04/96 |
| GORDON DAVID K | 0002 | 0010 | 2 | 08/31/96 | 09/01/96 |
| GRIFFEY NIKKI P | 0002 | 0010 | 6 | 08/30/96 | 09/06/96 |
| GRIFFEY NIKKI P | 0002 | 0010 | 2 | 08/27/96 | 08/28/96 |
| GUIRAL JOHN P | 0002 | 0010 | 2 | 08/24/96 | 08/25/96 |
| HALL JAMES NMI | 0002 | 0010 | 2 | 08/29/96 | 08/30/96 |
| HALL JAMES NMI | 0002 | 0010 | 1 | 08/24/96 | 08/24/96 |
| HARRIS LEONARDO MARTINEZ | 0002 | 0010 | 2 | 09/02/96 | 09/03/96 |
| HARRIS LEONARDO MARTINEZ | 0002 | 0010 | 2 | 08/30/96 | 08/31/96 |
| HARRIS LEONARDO MARTINEZ | 0002 | 0010 | 2 | 08/27/96 | 08/28/96 |

3. CONSENT CALENDAR

M) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| HODGE JUANITA A | 0002 | 0010 | 2 | 08/28/96 | 08/29/96 |
| HODGE JUANITA A | 0002 | 0010 | 2 | 08/25/96 | 08/26/96 |
| HORVATH HELEN R | 0002 | 0010 | 1 | 08/24/96 | 08/24/96 |
| JAMES ROBERT S | 0002 | 0010 | 1 | 09/06/96 | 09/06/96 |
| JAMES ROBERT S | 0002 | 0010 | 2 | 08/28/96 | 08/29/96 |
| JOHNSON DAVID ALAN | 0002 | 0010 | 4 | 08/30/96 | 09/03/96 |
| JOHNSON DAVID ALAN | 0002 | 0010 | 2 | 08/27/96 | 08/28/96 |
| JOHNSON DAVID ALAN | 0002 | 0010 | 2 | 08/24/96 | 08/25/96 |
| KARAWANNY GEORGE NMN | 0002 | 0010 | 2 | 09/01/96 | 09/02/96 |
| KARAWANNY GEORGE NMN | 0002 | 0010 | 2 | 08/26/96 | 08/27/96 |
| KARAWANNY GEORGE NMN | 0002 | 0010 | 1 | 08/24/96 | 08/24/96 |
| LAU RONALD TSUN KIT | 0002 | 0010 | 2 | 08/27/96 | 08/28/96 |
| MCKEON KIMBERLY D | 0002 | 0010 | 1 | 08/24/96 | 08/24/96 |
| MOY EDWARD BENJAMIN | 0002 | 0010 | 2 | 09/05/96 | 09/06/96 |
| MOY EDWARD BENJAMIN | 0002 | 0010 | 2 | 08/30/96 | 08/31/96 |
| MOY LISA MARY | 0002 | 0010 | 8 | 08/26/96 | 09/05/96 |
| PAMPANIN VINCENT A | 0002 | 0010 | 2 | 09/05/96 | 09/06/96 |
| PAUL ALLAN R | 0002 | 0010 | 1 | 09/06/96 | 09/06/96 |
| PAUL ALLAN R | 0002 | 0010 | 2 | 08/28/96 | 08/29/96 |
| PAYTON ELI F | 0002 | 0010 | 3 | 08/31/96 | 09/06/96 |
| PRIEM CAROLINE ANASTASIA | 0002 | 0010 | 2 | 09/05/96 | 09/06/96 |
| RIBA DOUGLAS | 0002 | 0010 | 6 | 08/28/96 | 09/05/96 |
| ROBINSON RONALD A | 0002 | 0010 | 8 | 08/24/96 | 09/06/96 |
| SMITH KRISTA | 0002 | 0010 | 2 | 08/25/96 | 08/26/96 |
| STEPHENSON TOD | 0002 | 0010 | 8 | 08/25/96 | 09/04/96 |
| URQUIAGA PAUL THOMAS | 0002 | 0010 | 4 | 08/30/96 | 09/03/96 |
| URQUIAGA PAUL THOMAS | 0002 | 0010 | 2 | 08/27/96 | 08/28/96 |
| URQUIAGA PAUL THOMAS | 0002 | 0010 | 2 | 08/24/96 | 08/25/96 |
| VELO JOSE L | 0002 | 0010 | 2 | 08/24/96 | 08/25/96 |
| WON JOHN K | 0002 | 0010 | 2 | 09/05/96 | 09/06/96 |
| WOO ARNOLD P | 0002 | 0010 | 2 | 08/31/96 | 09/01/96 |
| | | | | | |
| BATANIDES PETER | 0002 | 0006 | 8 | 08/26/96 | 09/06/96 |
| MCGUINN MARTY | 0002 | 0006 | 8 | 08/24/96 | 09/06/96 |
| VEGA PAUL | 0010 | 0006 | 9 | 08/25/96 | 09/06/96 |
| | | | | | |
| SCHEMBRI PETER | 0006 | 0022 | 8 | 08/26/96 | 09/06/96 |
| | | | | | |
| PRUITT TYRONE | 0010 | 0004 | 6 | 08/27/96 | 09/06/96 |
| ROBERTS LEONARD | 0002 | 0004 | 7 | 08/27/96 | 09/06/96 |
| SCHORR WILLIAM | 0002 | 0004 | 9 | 08/26/96 | 09/06/96 |
| SCHULTHEIS BARBARA | 0002 | 0004 | 6 | 08/26/96 | 09/06/96 |

3. CONSENT CALENDAR

M) Temporary Appointments (Continued)

DISABILITY PAY

| | | | | | |
|---|---|---|---|---|---|
| JABS ROBERT | 0030 | 0040 | 6 | 08/24/96 | 08/30/96 |
| UNDERWOOD THOMAS | 0020 | 0030 | 14 | 08/24/96 | 09/06/96 |
| VETRANO CHARLES | 0020 | 0030 | 14 | 08/24/96 | 09/06/96 |
| MCCLOSKEY JOHN F | 0020 | 0028 | 14 | 08/24/96 | 09/06/96 |
| FEGAN FRED J | 0002 | 0020 | 5 | 08/24/96 | 08/28/96 |
| WHITE TERENCE G | 0002 | 0020 | 14 | 08/24/96 | 09/06/96 |
| CELONA MICHAEL P | 0002 | 0010 | 2 | 09/05/96 | 09/06/96 |

4. REGULAR CALENDAR - UNFINISHED BUSINESS

A) Formal Hearing (Cont'd from Meetings of 07-11-96, 08-08-96 & 08-22-96)

Formal Hearing concerning formal complaint filed by Robert L. Demmons, Chief of Department, on July 3, 1996, against Firefighter Curtis L. Givens, charging him with violation of Section 3912.3 of the Rules and Regulations (Intoxicants/Drugs).

6:27-7:15 p.m.

Deputy City Attorney Helen Kwak represented the Fire Department. Firefighter Curtis Givens was not present. President Fernandez-Ruel directed that the hearing be closed.

Deputy City Attorney Kwak summarized the correspondence and telephone conversations that have occurred since the Fire Commission meeting of August 8, 1996, and responded to questions from members of the Commission.

By a vote of 4-0 the Commission directed that the disciplinary charges be stayed pending resolution of Firefighter Givens' separation certification.

Note: Above represents summary of events.
Court reporter recorded entire proceedings.

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

Submitted 13 letters (four for NERT) commending members of the Department for response to requests for assistance, emergencies, or Neighborhood Emergency Response Team.

Commissioner Nakajo stated that he knows that all members of the Commission read the letters of commendation received from the public. He wanted to pass the message to the rank and file that it makes him feel good to know how deeply involved the members of the department are in the community they serve.

President Fernandez-Ruel directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * * * *

September 3, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

This is just a simple letter to thank you and your department's excellent response to the fire at 201 Roanoke Street.

We were amazed and very impressed that your firemen and women, in the midst of the fire, managed to collect all our valuables within the living room, including artwork on the walls, and cover them with a tarp. We were also thankful at their attitudes, even in attending to our requests to find a pet that remained in the building, and who was ultimately found unharmed.

Great work!

Sincerely,

/s/ MIKE HEDRICK
DAVID BYLUND
785 Burnett Avenue, #12
San Francisco, CA 94131

* * * * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

September 6, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

Around 8:15 a.m., on Sunday, August 25, 1996, I sustained what appeared to be a heart attack. Upon calling 911, we received an immediate response from Engine 23.

Upon their arrival, it was determined that I had "O" Blood Pressure, and "O" Pulse. As they commenced their emergency treatment, they were immediately followed by the Paramedics. With their combined efforts and utilizing the paddles, leidocane, valium, etc., they were able to get my vitals back onto a stretcher, navigate a difficult flight of steps (turn) and then finally down the front steps to the ambulance, where I was rushed off to U.C. Emergency.

I believe those on duty that morning were Temporary Lieutenant George Schnapp, Firefighters Gene Bottorff, William Magee and Terence Woo.

I wish to convey my deep appreciation to all of them as well as the Paramedics who all were extremely professional and helpful not only to me, but also to my family at that very stressful time. As a native San Franciscan (since 1923), I am proud to say there are none better. You have a great team.

After four days in Intensive Care, I was released from Kaiser Hospital. My diagnosis was Ventricular Tachycardia. With the application of the proper medicine, I am doing very well.

Thanks to the promptness of the Fire Department and the Paramedics, I was home in time to celebrate 73 years on September 2, 1996.

Please extend my sincerest appreciation to all involved.

Gratefully yours,

/s/ DAVID S. COSTELLO, SR.
(Colonel, USAF Retired)
1370 - 36th Avenue
San Francisco, CA 94122

* * * * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Department of Public Health
Paramedic Division
2789 - 25th Street
San Francisco, California 94110

July 27, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Re: Commendation for Engine 17, Battalion 10

Dear Chief Demmons:

On July 27, 1996, at 2150 hours, C-MED received a call for service to 1649 Revere. An ambulance (Unit 1-H-95-A) was dispatched as well as Engine 17. Upon the paramedics arrival they found a 15 year-old boy who was in severe respiratory distress. The patient was on oxygen and the engine company was performing a medical assessment. The scene was chaotic, the family was very upset and there was a language barrier. This patient was critically ill and the combined efforts of the Paramedics and Engine 17 were instrumental in saving this person's life. The paramedics wanted to pass on the fact that Engine 17 provided outstanding assistance with this call (as well as many others in the past).

The outstanding performance of Engine 17 reflects highly on the company, Battalion 10, the San Francisco Fire Department, and the City and County of San Francisco's Emergency Medical Services as a whole.

Sincerely,

/s/ CAPTAIN KARL HILLYARD, MICP 632

* * * * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Department of Public Health
Paramedic Division
2789 - 25th Street
San Francisco, California 94110

August 25, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Re: Commendation for Rescue 2 Firefighter (Name Unknown)

Dear Chief Demmons:

On June 19, 1996, paramedics Michael Tragesser and Thomas Van Der Ree responded with Rescue 2 on a Code Three stabbing. They arrived to find a distraught young Hispanic male who spoke no English. He presented with a through-and-through penetrating (gun shot?) wound to the forearm. He also has a laceration and contusion on his scalp.

A firefighter from Rescue 2 fluent in Spanish stepped forward to gather the history of the incident, interpreting for the paramedics. They learned that the patient was attacked by a group of males with weapons. The firefighter was very dignified and respectful. His manner calmed the victim and facilitated the interviews for paramedics and police.

Despite the difficulties imposed by the victim's agitated state of mind and the distractions posed by disruptive bystanders, this rescuer's calm, professional, demeanor was instrumental in gathering the medical interview that enabled the paramedics to provide appropriate care to the victim, as well as the initial police report that enabled the attacker's description to be broadcast on police radio channels.

We would like to commend the firefighter on Rescue 2 who translated for the paramedics and police. Please relay our appreciation to him for a job well-done in an inhospitable atmosphere. Thank you.

Sincerely,

/s/ EHRHARDT GROOTHOFF
Chief Paramedic

* * * * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Le Glamour Productions
P. O. Box 410514
San Francisco, California 94141-0514

September 13, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

I am writing to commend the firefighters who participated in our 1996 Miss El Salvador-California Pageant held on Sunday, August 25, 1996. This year's pageant was a success in raising money for the organization that helps needy and homeless children of El Salvador.

Firefighters Charles Crane, Fernando Juarez, Michael Orlando, and Anthony Rivera served as escorts during our evening gown portion of the pageant. They were resplendent in their dress uniforms and I was impressed by their professional composure which lent an aura of elegance to the evening.

Firefighter Edward Londono participated as a judge for the competition and once again he did an outstanding job. I have had the pleasure of working with Firefighter Londono on community events before. He is always pleasant and tireless during these volunteer functions.

I feel that these firefighters serve as excellent role models for our community and our young people. The San Francisco Fire Department should be proud to have these firefighters in their ranks. On behalf of the Le Glamour Productions, I would like to extend my appreciation to them for their participation in our pageant.

Sincerely,

/s/ MANUEL ABULLARADE
Le Glamour Productions and
Miss El Salvador-California Pageant Director

* * * * * * *

August 27, 1996

Dear SFFD #33 Staff Members:

Thank you for letting me come visit the station. I had a great time on the fire truck and putting out the fire. It was fun being on the fireboat. The whole day was nice. I hope to come back to visit Station 33.

Your friend,

/s/ SHARNAE SPRINGFIELD
Girls After School Academy

* * * * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Las Lomas High School
1460 S. Main Street
Walnut Creek, California

September 13, 1996

Chief Robert L. Demmons
San Francisco Fire Department

Dear Chief Demmons:

On Labor Day I inadvertently locked my brand new bike to a lamp post in the Marina District and found that I had left the key for my new lock at home in Walnut Creek. Your fire department people on Greenwich in the Marina were friendly enough to come to my aid and help me cut the lock. They saved me from losing an expensive new bike. I was very impressed by their friendliness and willingness to help me, a fellow civil servant. Their friendliness exemplifies the charm that makes San Francisco one of the world's great cities.

Even though the officer in charge emphasized more than once that no payment was necessary, I wish to express my appreciation for their saving my bike by donating thirty dollars to the San Francisco Fire Fighters Toy Program and I enclose a corresponding check.

Sincerely,

/s/ KIM JORGENSEN
ESL Department Chairman

* * * * * * *

September 11, 1996

Chief Robert L. Demmons
San Francisco Fire Department

Dear Chief Demmons:

On September 5, I incurred an emergency unalterable condition with my husband which needed the services of your department. Engine 23 responded to my call within seconds.

The firefighters were profoundly professional in all areas. I was extremely proud of the following men: Lieutenant Cobden Hitchon, Firefighters Fred Fegan, Bernard Gibson and John Hughes. These men looked after my husband very efficiently and I commend them very highly.

Sincerely,

/s/ ELAINE EICHMAN
2223 - 43RD Avenue
San Francisco, CA 94116

* * * * * * *

Note: A similar letter of praise was received from a neighbor

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

City of San Luis Obispo
Fire Department
748 Pismo Street
San Luis Obispo, California 93401

September 5, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

Following San Francisco's example, the City of San Luis Obispo is creating its own version of the Neighborhood Emergency Response Team (NERT). The skills taught within this program are important tools for members of our community and will better prepare them for a significant disaster.

To initiate the program, eight employees from your Fire Department traveled to San Luis Obispo. They were: Captain Vincent Nolan, Lieutenants Rudolph Erler, Michael Hennigan, Henry Larkin, Alfred Rizotto, Anthony Smerdel, Firefighters Frank Lucier and Theresa Williams.

For three days they trained our employees and offered us tremendous support in developing our program. Speaking for the City of San Luis Obispo, I want to thank you for sending us these fine examples of your Fire Department. Their assistance is much appreciated.

Sincerely,

/s/ ROBERT F. NEUMANN
Fire Chief

* * * * * * *

Note: Three similar letters of praise were received from Cal Poly, Carpinteria Fire Protection District, and OES Antioch

5. REGULAR CALENDAR - NEW BUSINESS

B) Request for Supplemental Appropriation

Submitting request for supplemental appropriation in the amount of $110,675 from bond sale interest of the 1986 Fire Protectioin System Improvement Bond. These funds will be used for stations 26, 28, Bureau of Equipment and fireboat headquarters.

Vice President Roff moved and Commissioner Roeca seconded.
There were no questions or discussion and the request for supplemental appropriation was adopted on recommendation of Chief of Department.

C) Retirement Certificates

Reported Awards of Honorable Service to the following members:

| | Type of Retirement | Years of Service | Date of Retirement |
|---|---|---|---|
| Captain Timothy F. O'Brien | Service | 30 | Jul. 02, 1996 |
| Lieutenant Robert A. Fennell | Service | 30-1/2 | Jul. 05, 1996 |

Chief Demmons asked Captain Timothy O'Brien and Lieutenant Robert Fennell to step forward to receive a Retirement Certificate. Chief Demmons briefly summarized the assignments, education, awards and activities held by each chief officer during his service with the Department. Each chief officer was congratulated by members of the Commission.

Captain O'Brien introduced his wife and son.

Lieutenant Fennell introduced his wife and friend, Firefighter William Disbury.

D) Public Comments

No comments were made by the public.

5. REGULAR CALENDAR - NEW BUSINESS

SUPPLEMENTAL CALENDER

E) Personal Services Contract

Submitted proposed Personal Services Contract in the amount of $73,755 for 90 days - October 1, 1996 through December 31, 1996 - between the San Francisco Fire Department and the Lockheed Martin Training and Technical Services, Chesapeake, Virginia, to maintain the Treasure Island Firefighting School in an operational status. Sole source waiver has been approved by Frank Anderson, Acting Director, Human Rights Commission.

Vice President Roff moved and Commissioner Roeca seconded.

Vice President Roff commented that the Treasure Island facility will be a wonderful asset to the City, and he congratulated everyone who worked on it. He noted that he had talked to Captain Michael McKinley about this project; that it is a splendid resource, and congratulations to everyone are in order. Commissioner Roeca echoed those remarks. This relates to what Commissioner Nakajo said about the letters of commendation which point that San Francisco has a first rate fire department which is recognized across the country and this new facility will enhance that reputation. President Fernandez-Ruel noted that the record will include ther waiver that was granted by the Human Rights Commission to enter into a "sole source contract" with Lockheed Martin Training and Technical Services.

Chief Demmons commented that he wanted to recognize Captain McKinley, Deputy Chief Gamble and a lot of other people who worked hard on this project. He also wanted to thank Vice President Roff for his assistance.

President Fernandez-Ruel commented that the Commission was ready to adjourn and to go into closed session on the formal hearing (Item 4A) as well as the closed session related to the Consent Decree (Item 6) USA vs. CCSF.

Meeting Adjournment

President Fernandez-Ruel commented that the Fire Commission has learned with regret of the death on September 7, 1996, of Alvin Marriweather, a member of the San Francisco Fire Department's Fire Reserve for two years, a long time volunteer with the American Red Cross and an active participant in the San Francisco Fire Fighters Toy Program.

She next noted that Vice President Roff wanted to make some comments. Vice President Roff reported with great personal sorrow the death of Frank Quinn,

5. REGULAR CALENDAR - NEW BUSINESS

(Continued)

vice president of the Fire Commission from 1988-1992. He was a remarkable figure in the City over many, many years. He was a strong supporter of the struggle for civil rights and justice, and truly a remarkable person. I ask that the Commission adjourn in his memory.

President Fernandez-Ruel asked for a moment of silence to honor Frank Quinn and Alvin Marriweather.

6. CLOSED SESSION

The Fire Commission met in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Litigation (a), to discuss the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MHP).

7:20-8:09 p.m.

No action was taken.

There being no further business to come before the Commission, the meeting was adjourned at 8:10 p.m. out of respect to the memory of Frank Quinn and Alvin Marriweather.

Raymond G. Connors
Secretary

F50
#2

No. 96-30.1

# JOURNAL OF PROCEEDINGS

## (MINUTES)

DOCUMENTS DEPT.
OCT 07 1996
SAN FRANCISCO
PUBLIC LIBRARY

## FIRE COMMISSION

Special Meeting - Tuesday - October 1, 1996 - 7:15 a.m.

260 Golden Gate Avenue - Room 201

---

ITEM NO.

1. On Roll Call, the following were noted present:
Vice President Hadley R. Roff
Commissioner Stephen A. Nakajo
Commissioner Russell S. Roeca

President Rosemarie Fernandez Ruel and Commissioner Ted N. Soulis were excused for business reasons.

Robert L. Demmons - Chief of Department

2. CLOSED SESSION

The Fire Commission met in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Litigation (a), to discuss the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MHP).

7:15-8:40 a.m.

No action was taken.

There being no further business to come before the Commission, the meeting was adjourned at 8:41 a.m.

Raymond G. Connors
Secretary

No. 96-31

JOURNAL OF PROCEEDINGS

(MINUTES)

DOCUMENTS DEPT.

OCT 21 1996

SAN FRANCISCO
PUBLIC LIBRARY

FIRE COMMISSION

*Special Meeting - Tuesday - October 1, 1996 - 5:00 p.m.

Joint Commission Meeting of the
Health Commission and Fire Commission

101 Grove Street, Room 300
San Francisco, California 94102

---

ITEM
NO.

1. On Roll Call, the following were noted present:

FIRE COMMISSION

Acting President Hadley R. Roff
Commissioner Stephen A. Nakajo
Commissioner Russell S. Roeca

President Rosemarie Fernandez-Ruel and Commissioner Ted N. Soulis were excused for business reasons.

Robert L. Demmons - Chief of Department (Arrived 6:20 p.m.)
Richard E. Condon - Deputy Chief - Operations

Chief Officers - Staff:

Aaron C. Stevenson - Fire Prevention
James R. Cavellini - Management Services

HEALTH COMMISSION

President Edward A. Chow, M.D.
Vice President Debra A. Barnes
Commissioner Thomas Lee Eades
Commissioner Sharon Gadberry, Ph.D.
Commissioner Roma P. Guy, M.S.W.

Sandra R. Hernandez, M.D. - Director, Department of Public Health

2. Progress Report and Update on the Recommendations for Optimizing the Configuration of San Francisco's Emergency Medical Services; and Consideration of a Resolution to Transfer the Department of Public Health's Paramedic Division into the Fire Department. (ACTION ITEM)

President Edward A. Chow, Health Commission, called the meeting to order. Roll call was taken and a quorum of both Commissions was present. Dr. Chow asked Dr. Sandra Hernandez to make some opening remarks.

Dr. Hernandez briefly stated the purpose of this follow-up joint meeting of the Health and Fire Commissions and asked Acting Chief of Department Richard Condon if he wanted to make some remarks pending the arrival of Chief Demmons. Acting Chief Condon commended the Fire Department employees for all the work they did on the plan. The task that we gave them was very difficult and they came up with an excellent plan. He deferred further comments until the arrival of Chief Demmons.

Dr. Hernandez then asked Dr. Mitch Katz, EMS Agency Medical Director and Convenor of the Steering Committee, to bring the Commissions up-to-date. For the next 34 minutes, Dr. Katz reviewed Phase II of the final report entitled "Optimizing the Configuration of San Francisco's Emergency Medical Services." (Fire-based response and transportation system).

Dr. Katz began by referencing the joint meeting that was held on May 7, 1996, and that the Commissions directed the Steering Committee to return with a follow-up report for a fire-based response and transportation system. A seven-member Steering Committee was asked to develop an implementation plan. The implementation plan includes a timetable, an operations plan, an organizational chart, a budgetary analysis, and an integration plan for staff, quality assurance, and communications. Attached to these minutes is a copy of the seven-page Executive Summary (Attachment A). The entire Phase II report was 151 pages.

Dr. Chow acknowledged the presence of the Steering Committee members and thanked them for their work. Members of the Commissions applauded Dr. Katz and his Steering Committee members for a wonderful report.

Acting President Hadley Roff, Fire Commission, commented that it was clear that an enormous amount of excellent work has gone into this plan. Major questions remain such as the Consent Decree, meet and confer process, consolidation of the communication systems. These are issues which will come back to the two Commissions at a joint meeting. The thoroughness of the work is truly impressive and establishes a splendid foundation for future efforts. Acting President Roff proposed the addition of another RESOLVED clause for the Resolution under consideration.

> RESOLVED, that the Department work with the City Attorney's Office to ensure that all changes are appropriate in light of the current Consent Decree case, USA v. CCSF, et al., USDC No. C 84-7089 MHP (May 20, 1988).

2. (Continued)

Dr. Chow indicated that at the time the Resolution (Attachment B) is being considered for adoption this RESOLVED clause will be added.

Dr. Chow opened up the meeting for public comment and the following 20 speakers addressed the Joint Commission. The public speaking phase lasted from 5:48 to 6:45 p.m.

Public Speakers

Lieutenant James Connors, San Francisco Fire Department (SFFD)
Arthur Hsieh, S.F. Paramedic Association
Michael Harris, Lawyers Committee for Civil Rights
James M. Ahern, President, S.F. Firefighters, Local 798 (Attachment C)
Josie Mooney, S.F. Labor Council, Local 790
Peter Bagatelos, S.F. Ambulance Association
Peter Rockwell, Ingleside Terrace Homes Association
Lorrie Beth Slonsky, Paramedic, Chapter Vice President, SEIU 790
Daren Jenner, Department of Public Health (DPH)
Mike Bayless, DPH Paramedic
Kasmir Zaratkiewicz, Local 250
Cari M. Ponchnik, DPH Paramedic
Larry Bradshaw, DPH Paramedic
Gary Falls, SFFD
Peter Howes, Paramedic Division
Colleen Donzelli, Paramedic
Russell Zimmerman, DPH Paramedic
Steve Ager, DPH Paramedic
Andrew Birkhoff, SFFD/Paramedic
Russ McCallion, Paramedic

Dr. Chow asked and received a motion to include Acting President Roff's earlier amendment into the body of the Resolution.

Acting President Roff suggested that the Resolution should be amended to indicate that the two Commissions would reconvene by the end of the year. Dr. Chow recognized Dr. Hernandez for comments. Dr. Hernandez commented that there are a number of issues that should be addressed, we need to get into meet and confer discussions. She suggested that a joint meeting be convened by the end of the year to provide, at the minimum, a status report. This would allow us to engage in discussions concerning Consent Decree issues raised in writing and at today's public hearing, meet and confer issues, and to revisit the issues surrounding the Basic Life Support (BLS) tier.

Dr. Chow welcomed Chief Demmons to the meeting and asked if he wished to make any comments. Chief Demmons indicated that he heard the last part of the public testimony and he feels that we need to focus on the citizens; that is why we all have a job. We have Commissions, firefighters, and paramedics and doctors, all to provide a service to the citizens. We should always put them first. I have heard a lot of concerns expressed today, and I have questions

2. (Continued)

myself, but I think that we need to move forward as quickly as possible and to address all the concerns. We can't wait until 100 percent of the questions are answered. There are going to be questions even after the transfer takes place. There are going to be changes, as well, to improve the service. I concur with Dr. Hernandez and believe it would be helpful to have a meeting before the end of the year. A lot of the questions, particularly some of the Consent Decree questions I have heard previously. There are questions in many areas - labor, etc. But we should be moving toward the targeted date.

Dr. Chow indicated that another RESOLVED clause could be added requesting that a joint meeting be held before year's end.

Commissioner Roeca thought it made good sense to establish another meeting date within the next three months. This will help us press forward and do the things we want to do. I think we should have an amendment to this Resolution to establish another joint meeting. Commissioner Roeca's amendment was seconded.

Dr. Chow summarized the previous comments as follows: He referenced the WHEREAS and RESOLVED clauses; the Steering Committee would continue with its process; the meet and confer process would continue; the Consent Decree issues and other legal issues would be reviewed and clarified; and there would be a report back to the two Commissions within three months. He stated that the Steering Committee should review where the private providers stand in the sense of the MOU that the EMS is apparently going to take up. Another issue is the role of the EMS for the CCSF; that is a missing part of the document.

Commissioner Barnes thanked everyone for the wonderful job, including the members of the Steering Committee and the subcommittees. It is an excellent historic plan to improve the delivery of medicine to San Franciscans, and to also increase our response time. It is a provocative plan, and as such there are a lot of opinions on how we should proceed. She was impressed with the spirit of togetherness demonstrated in Phase I and Phase II. She commented that one of the speakers brought up a very good point: Are we giving enough time to the Paramedics to decide on the rest of their lives, in terms of their careers? Is three months enough time?

Commissioner Guy commented that she thinks there is an assumption around meet and confer; it doesn't necessarily mean that organized labor as a stakeholder will be sitting at the table, which is where she heard a criticism of Phase II. She just doesn't know. She wants to make sure that the ciritcism of Locals 790, 250 about sitting at the table in the next phase are approached and integrated in the process.

Acting President Roff commented that it is clear that the unions would be directly involved at the table on these issues. That would be the whole meet and confer process.

2. (Continued)

Commissioner Nakajo commented that he wanted to echo the comments from the Commissioners from Fire and Health in terms of the preparation of the presentation, particularly the video on the EMS Configuration Study, and all of the work that has gone into this effort. We hear clearly the concerns being expressed. We appreciate all of the hard work.

Commissioner Eades commented that he would like to acknowledge that it was pretty much a unanimous opinion from this whole group that this is a good thing; this is a necessary thing. To all those involved, and for all your hard work, keep it up. Working toward consensus is really difficult. My experience in communtiy working is that it ends up a much better project for all concerned. For everyone who has put in all those hours, congratulations.

The Resolution as amended was unanimously adopted (8-0).

| | |
|---|---|
| Action Taken: | Upon a roll call vote, the Health Commission and the Fire Commission unanimously adopted the Joint Resolution (Attachment B). |
| Fire Commission: | Hadley Roff, Stephen Nakajo, Russell Roeca. |
| Health Commission: | Edward A. Chow, Debra A. Barnes, Thomas Lee Eades, Sharon Gadberry, Roma P. Guy. |

Dr. Chow thanked everyone present for being part of a historic process, and indicate that we look forward to our next meeting.

Note: These minutes represent summary of events.
Tape recording of the proceedings is available
in the office of the Secretary, Fire Commission.

There being no further business to come before the Commission, the meeting was adjourned at 7:00 p.m.

Raymond G. Connors
Secretary

## EXECUTIVE SUMMARY

At the Joint meeting of the Health and Fire Commissions on May 7, 1996 , the Commissions heard a report on the San Francisco Emergency Medical Services Configuration plan. The plan, based on a consensus process, called for a Fire-based response and transportation system. The Commissions supported this recommendation and asked that the Fire and Health Departments form a seven member Steering Committee to develop an implementation plan. The plan would include a timetable, an operations plan, an organizational chart, a budgetary analysis, and an integration plan for staff, quality assurance, and communications. The implementation plan is attached.

To develop the implementation plan, the Steering Committee established six subcommittees. They are:

1 Operations
2. Administration and Staffing
3 Training
4 Labor
5 Medical Oversight
6 Budget

The Steering Committee appointed members representing a balance of Fire and Health Department employees from both management and rank and file. When specific subject expertise was required, others were invited to participate. A complete listing of the subcommittee members is included in Appendix D.

To begin the process, two All Subcommittee Meetings were held. Participants learned the operations of the Fire Department, adopted action plans, and identified resource lists and work products. Subcommittees met between twice a week and every two weeks depending on the committee. There were a total of 64 subcommittee meetings for a total of more than 174 hours of planning.

Subcommittee meetings were open only to Steering Committee appointed members. To get broader input for the plan, all members of the EMS community were invited to attend three Town Hall meetings. Unfortunately, the first Town Hall meeting was not well advertised and only 35 persons attended. Since this meeting was held early in the process, not much progress had yet been made by the subcommittees. However, by the second Town Hall meeting, which 81 persons attended, much of the basic material had been worked out. Participants, working in small groups, made recommendations to the Subcommittee and Steering Committee presenters. Many of the recommendations were incorporated into the final document. Prior to the third Town Hall meeting, written materials and a video were widely distributed. By providing the materials ahead of time we were able to focus the third Town Hall on suggestions and comments from participants. In addition to the Town Hall meetings, the EMS agency prepared and distributed seven bulletins about the process, established voice mail information lines, and produced and distributed over 80 copies of a video explaining the proposed implementation plan. To supplement the process, the EMS agency facilitated a meeting with women paramedics and firefighters and a meeting with private ambulance providers in San Francisco. In addition, the Fire Department established a 13-member implementation team to provide input into the subcommittee meeting process via meetings and updates. The Paramedic Division

also had a reconfiguration workgroup which included all paramedic subcommittee members and other interested paramedics. The group met weekly. In addition, the Paramedic Division and the Fire Department held two of its own Town Hall meetings to keep staff fully informed about the plan and enable them to provide input into the plan.

The final plan you have before you was reviewed and unanimously adopted by the Steering Committee. The proposed plan would be implemented in Phases 3 through 7.

Phase 3 - Cross Training and Preparation for the Transfer of Function (Oct. 96-June 97)
Phase 4 - Deployment of Increased Number of Ambulances (July 97-May 98)
Phase 5 - ALS Engine Deployment/ Deploy BLS transport when necessary (June 98 -Feb 99)
Phase 6 - One Paramedic/One FF-EMT Ambulance Trial (March 99-Nov. 99)
Phase 7 - Full Deployment (Dec. 99)

Time lines are approximate as initiation of each phase is contingent on completion of the prior phase.

The major policy issues before you in this report are:

1. A transfer of function of paramedic services from the Health Department to the Fire Department.

2. The creation of a SFFD EMS Training Academy; this academy will develop and conduct the cross training programs for paramedics and fire fighters.

3. The creation of a new administrative structure for the delivery of EMS services within the Fire Department. This structure will provide a single integrated chain of command. The plan recommends an additional 13 Fire/Paramedic Captains to increase field supervision as well as fulfill increased training and quality assurance activities. There will also be four Paramedic Captains on duty at any one time for field supervision. This compares to our current staffing of only one field supervisor on duty at any one time.

4. The creation of two new uniform employee classifications:
   a) fire rescue paramedics;
   b) fire fighter paramedics.

   Currently employed paramedics, if they choose, will be given specific training and granted status as fire rescue paramedics if they so choose. Paramedics who do not wish to become fire rescue paramedics will remain in their same class. The fire fighter paramedic will be available for paramedics and firefighters who are fully crosstrained.

5. This plan includes a transition budget (one time request only) which covers all the personnel, operating, and capital expenses of the start-up. This transition budget will be prepared as a supplemental budget request if this plan were to be adopted. Also, included is a budget projection based on this plan for the FY 97-98. These costs are estimated based upon the administrative and staffing positions recommended in this report. Salaries and benefits may change as the respective collective bargaining units meet and confer over the specific wage recommendations. The plan does not call for any layoffs. There may be a need for reassignment of supply clerks if their current classification is not suitable for jobs in the new organization.

6. The major features of the operational design of the new EMS system are:
   a) increases in the available ALS ambulances (Phase 4);
   b) ALS Engine deployment (Phase 5);
   c) Trial of one paramedic/ one EMT ambulance (Phase 6);
   d) Final determination of best EMS deployment (Phase 7) based on experience gained in Phases 4-6.

7. The dispatch functions of the Fire Department and the Paramedic Division will be combined at a common site. This decision will be based on the logistics of moving one of the centers in concert with the parallel planning for the new consolidated 911 dispatch center.

8. The new integrated EMS services will have enhanced medical oversight with 1.5 FTE positions for Medical Directors who will provide prospective, on line, and retrospective quality improvement. Medical oversight of the new system also includes a comprehensive quality improvement program and a research component.

## GENERAL CONSIDERATIONS:

### Phase 2 Process

At the Town Hall meetings, as well as in informal discussions, some EMS community members expressed concern that Phase 2 was not conducted as an open, consensus process, in the way that Phase 1 was conducted. Although information was widely disseminated, there remained fears that things were being said in the subcommittee meetings that were not being openly shared. The Steering Committee considered having meetings be completely open, but felt that it was not possible to deliver a complicated, operational plan, in a relatively short time line, in a completely open process. The feeling of the Committee was that having had an open process to determine the type of configuration San Francisco should have, the actual implementation details were primarily administrative issues. To incorporate the spirit of Phase 1, front line paramedics and firefighters were involved in the subcommittee work. Many excellent ideas emanated from these front line personnel. Nonetheless, those persons who were not members of a subcommittee felt ignored. Efforts to include them in other forums, such as Town Hall meetings, did not change their views because they felt they were not included in the subcommittee meetings.

Related to this, there is a perception among some EMS community members that their input has not been listened to It is true that the Steering Committee did not always change the plan in response to suggestions that were made. As is always true with complex decisions, changes which would meet with the approval of some would cause disapproval of others. The Steering Committee took its job of listening to and considering input very seriously. Ultimately, the Steering Committee weighed the plusses and minuses of different options. The plan is designed to improve patient care, with the use of existing resources, without diminishing fire suppression capability. Other options, besides the ones in this plan, were considered and will undoubtedly be raised in the public comment at the Joint Commission meeting, but were not chosen by the Steering Committee because they were not deemed to be in the best interest of the San Francisco community.

## Labor Issues

All changes from one classification to another classification will be voluntary on the part of all staff members. For example, 2532s (Health Department paramedics) will have the choice to remain in their current classification or to become fire rescue paramedics. Similarly, fire fighters and fire rescue Paramedics will have the choice of staying in their classifications or applying to become fully crosstrained Fire Fighter Paramedics.

All of the personnel recommendations in this plan will be implemented consistent with Civil Service Commission rules and collective bargaining contracts. Proposed changes which will impact wages, hours, and terms and conditions of employment within the scope of representation will require meet and conferral with the appropriate union organizations.

In our plan it was necessary to estimate the salaries of persons in new classifications in order to provide the Commissions with an estimate of what the cost would be of our new configuration. The Commissions should be aware, however, that these are only estimates. Determination of the actual compensation depends on the Civil Service Regulations and the results of collective bargaining agreements.

We have sought the counsel of the City Attorney on the question of whether the training and duties of the proposed classification of fire rescue paramedic would qualify this position as a uniform classification. It is the opinion of the City Attorney that it would. This determination is important because our plan assumes a 24-hour shift for fire rescue paramedics. This shift was chosen because it is the shift that the rest of the Fire Department works on and thereby facilitates coordinated response. However, if fire rescue paramedics did not qualify as a uniform classification, fair labor standards would prevent their working on this shift.

Although the Steering Committee has attempted to meet informally with representatives of the major unions involved, these meetings have been awkward. Part of the awkwardness is that the Steering Committee has felt uncomfortable negotiating with Union representatives without first having policy approval from the Health and Fire Commissions. We have detailed in the Labor section of the report the issues that are likely to be raised as part of meet and confer. This section has been reviewed by the City Attorney's Office and the City's Human Resources Department. Labor representatives have attended Town Hall meetings, been briefed about the plan, and have had an opportunity to raise their concerns about the plan. We recognize that we have not been able to resolve all of the issues that have been raised by Union leaders. If we receive policy approval to proceed, we will work to do so.

## Consent Decree

As both Commissions are aware, hiring within the Fire Department is governed by the consent decree. If this plan for transfer of function is approved by the two Commissions, we will need to obtain court approval as well.

We believe that we have an excellent case for court approval of the plan. Since our plan is a transfer of function, it does not change the overall composition of the City's workforce. In addition, we believe the plan will further the goals of the consent decree. Currently, paramedics are disproportionately white and male. The reason is that the graduates of EMT-P programs have historically been disproportionately white and male. By creating a paramedic academy

within the Fire Department we will be able to train existing fire fighters who have an EMT certificate for firefighter paramedic position. Since firefighters with an EMT certificate within the Fire Department are more diverse than paramedics, the effect of the overall plan will be to increase diversity within the ranks of City paramedics.

**The absence of a BLS transport tier**

Our Phase 1 plan assumed a BLS transport tier (an ambulance staffed with two EMTs, rather than paramedics). We favored a BLS tier because our goal was to tailor our response to the needs of the patient. Since about half of our calls do not require ALS resources, it seemed sensible to have a less trained BLS tier that could respond to these calls. In the early development of the operations plan we realized that a BLS transport tier would not work well for San Francisco, given our current staffing. The reasons we have not recommended a BLS transport tier are:

1) BLS transport tiers can result in under triage errors, calls where ALS services are required but BLS units are dispatched. Although criteria based dispatch, which we are currently implementing, decreases the number of under triage errors due to incorrect BLS dispatch, the possibility still exists that under triage errors may occur.

2) BLS tiers make the most sense in communities where there are few paramedics. For example, Seattle has a very successful EMS system, which has a large, privately contracted, BLS transport tier. However, Seattle has significantly fewer paramedics than we do (they have about 80 paramedics, compared to our current 160, for approximately the same call volume). Since we have a large number of paramedics, there is no compelling reason to send someone at a lower level of skill. We sought to increase, not decrease, the availability of ALS resources.

3) BLS tiers are usually adopted by communities to save money, because paramedics earn significantly more than EMTs. However, in our proposed consolidated system, currently employed EMTs do not earn significantly less because they are firefighters and thus are compensated for their other skills as well. Thus the pay differential between a paramedic and an EMT firefighter is small.

4) If BLS units are staffed by current EMT firefighters (and they are not replaced) it could harm fire suppression and violate the city's MOU agreement concerning staffing requirements for fire engines and trucks. While some would recommend replacing those firefighters with fully crosstrained paramedics, it is unclear who would staff the ambulances while the paramedics were in fire college.

5) If BLS units replace ALS units, we run the risk that ALS resources in a particular part of the city could be rapidly depleted. In other words, with a BLS tier you would have the same number of ambulances, but fewer of them would be ALS trained.

6) If the system is overwhelmed, we will have the ability, as we do now, to call on the three private ALS providers. The role of the private providers is governed by the Integrated Response Plan and their involvement in our city is protected by the Bronzon Act.

Some small elements of the BLS tier will be implemented. Certain easily identifiable calls, such as putting patients who have fallen out of bed back into bed, will be dispatched with a BLS engine response only. To help at times that ALS units are depleted because of heavy call volume, we do intend to deploy BLS transport units from some fire stations. This will begin in Phase 5.

**Role of SFGH**

Many concerns were expressed, during Phase 1, about the vital role played by San Francisco General Hospital in the City's emergency medical service delivery network. Physicians, registered nurses, and other health care professionals from many specialties either directly participated in Phase 1 workgroups or acted behind the scenes as evaluators and commentators on the products of the workgroups.

During Phase 2, SFGH participants included leaders from Risk Management, Quality Management, Finance/Accounting, Emergency Services, Base Hospital, Education & Training, and UCSF Dean's Office/Physician's Risk Management. Participants included physicians, nurses, an attorney and other health professionals. Regular briefings on the progress of the re-configuration workgroups were provided to administrative staff and physician leaders.

The role of SFGH in the new EMS Division of the Fire Department will be to provide expert consultation, support, and direction in the areas of quality and risk management, acute care, clinical education, and medical staff privileges for the Medical Directors of the SFFD EMS Division. In addition, SFGH will continue to provide all revenue collection activities and management of medical records, as well as procurement and evaluation of medical supplies, equipment, and pharmaceuticals.

Finally, it should be noted that the transfer of function will not negatively impact SFGH. SFGH will remain the sole trauma center for San Francisco, and the destination policies for bringing patients to receiving hospitals are determined by the EMS agency, not the paramedic provider.

**Budget Implications**

Our projections show that for the FY 97-98 the budget is essentially cost neutral. Any increases which may occur due to labor negotiations or other factors may be offset by first responder revenues. Although the Fire Department could bill for first responder services even if the transfer of function does not occur, the billing for first responder services is best done in concert with ambulance billing because we are already billing these calls for paramedic services. Regulations allow for non-duplicative billing the same call for both first responder services and for ambulance services.

The start-up (one-time only) budget for the transfer of function is approximately $1,900,000. This budget is primarily for additional vehicles (ambulances and field supervision). Detail is presented within the package. We are still in the process of reviewing our MIS and communications needs. The actual costs may also be affected by decisions concerning the location of an interim combined dispatch center for fire and paramedic division, and decisions about a back-up 911 center.

With the support of the Commissions, we would submit the budget to the Mayor and the Board as a supplemental request.

## CONCLUSION

This phase of the planning process has been difficult. Nonetheless, the Steering Committee is confident that we are presenting to you the best EMS plan for San Francisco. We believe it will provide a faster, better, high quality response to San Francisco's residents and visitors. We envision a dynamic system which will change over time-based on the strong evaluation component that we have built into the system. If the overall plan meets with the Commission's approval, the Steering Committee would be pleased to continue to function as the transition team and would be happy to provide regular updates on the progress of the plan.

## STEERING COMMITTEE MEMBERS

Co-Chairs: Richard Condon, Deputy Chief for Operations, SF Fire Department
Chris Wachsmuth, SFGH

Members: Ehrhardt Groothoof, Chief, DPH Paramedic Division
Michael Groshong, Battalion Chief, SF Fire Department
Anne Kronenberg, DPH Administration
Mike Martin, Office of the Mayor
Margine Sako, Office of the Mayor
Richard Shortall, Captain, SF Fire Department

Convenor: Mitchell Katz, MD, Medical Director, DPH EMS Agency

EMS Staff to Steering Committee:
Abbie Yant, Administrator, DPH EMS Agency

Health Commission Resolution No. 21-96
Fire Commission Resolution No. 96-05

**TRANSFERRING THE FUNCTION OF THE PARAMEDIC DIVISION FROM THE DEPARTMENT OF PUBLIC HEALTH INTO THE SAN FRANCISCO FIRE DEPARTMENT**

WHEREAS, the Health and Fire Commissions have approved an Emergency Medical Services Reconfiguration Plan, (Phase I); and,

WHEREAS, the Health and Fire Commissions directed the Health and Fire Department to develop an implementation plan for a fire-based emergency response and transportation system; and,

WHEREAS, this plan offers the residents and visitors of San Francisco a faster and more coordinated response to emergency medical calls, multi-casualty incidents, and disasters, and,

WHEREAS, this plan increases field supervision, medical oversight, training opportunities and quality improvement activities for emergency medical services, now, therefore, be it

RESOLVED, that the Health and Fire Commissions support the recommendations of the Phase II Implementation Plan for a fire-based emergency response and transportation system, and, be it

RESOLVED, that the Health and Fire Commissions support a transfer of paramedic function from the Health Department to the Fire Department; and, be it

FURTHER RESOLVED, that the Health and Fire Commissions support a paramedic training academy for the cross-training of firefighters as paramedics, and, be it

FURTHER RESOLVED, that the Health and Fire Commissions support the proposed administrative structure for the delivery of emergency medical services the creation of two new employee classifications, Fire Rescue Paramedic and Firefighter Paramedic, and, be it

FURTHER RESOLVED, that the Departments work with the City Attorney's Office to ensure that all changes are appropriate in light of the current Consent Decree case, U S. vs. City and County of San Francisco, No. C84-7089 MHP (May 20, 1988); and, be it

Cont'd

**Health Commission Resolution No. 21-96**
**Fire Commission Resolution No. 96-05**

FURTHER RESOLVED, that the Departments work with the City Attorney's Office and the Employee Relations Division of Human Resources to ensure that all changes be implemented consistent with Civil Service Commission rules and collective bargaining contracts and that any changes which impact wages, hours, or terms of employment within the scope of representation are handled appropriately through meet and confer procedures with the Unions involved; and, be it

FURTHER RESOLVED, that the Steering Committee continue to function as a transition team and bring regular program reports to the Health and Fire Commission, and, finally, be it

FURTHER RESOLVED that the Health and Fire Commissions direct the Steering Committee to provide a status report and update on the unresolved issues at a Joint Commission meeting before the end of 1996

I hereby certify that the foregoing resolution was unanimously adopted by the Health Commission and the Fire Commission at a Joint Commission Meeting on Tuesday, October 1, 1996

Sandy Ouye Mori
Executive Secretary to
the Health Commission

Raymond G. Connors
Secretary,
Fire Commission

JAMES M. AHERN
PRESIDENT

JOHN F. HANLEY
VICE PRESIDENT

LONNIE MAGNUSEN
SECRETARY

TIMOTHY F. O'BRIEN
TREASURER

SAN FRANCISCO FIRE FIGHTERS Local 798
1139 MISSION STREET, SAN FRANCISCO, CALIFORNIA 94103-1514
TEL 415/621-7103 • FAX 415/621-1578

DIRECTORS
GENE AHERN
ROBERT AR/AVI
DENNIS KRUGER
ROMELIA SCOTT
GERALD SHANNON

October 1, 1996

# REMARKS TO THE JOINT MEETING OF THE HEALTH AND FIRE COMMISSIONS

My name is James Ahern, President of the San Francisco Fire Fighters Local 798, representing approximately 1350 men and women of the San Francisco Fire Department

I am here to address the proposed resolution that is before you for adoption today

This resolution recognizes that an opportunity exists at this time to make improvements in the delivery of emergency medical services to the citizens of San Francisco without comprising the Department's outstanding fire protection capabilities

This resolution also recognizes that the proposed method for delivery of emergency medical services will require significant changes in the wages, hours, and other terms and conditions of employment for San Francisco firefighters that must be negotiated between the City and Local 798.

Local 798 welcomes the opportunity to begin negotiations over these matters

Local 798 will participate in these discussions in good faith and fully expect that we will be able to reach an agreement that will protect the interests of our members, preserve the Department's current fire protection levels, as well as providing an improved system for the delivery of emergency medical services to the citizens of San Francisco



Affiliated with INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS AFL-CIO-CLC

No. 96-32

# JOURNAL OF PROCEEDINGS

## (MINUTES)

## FIRE COMMISSION

DOCUMENTS DEPT.
OCT 21 1996
SAN FRANCISCO
PUBLIC LIBRARY

Regular Meeting - Thursday - October 10, 1996 - 6:00 p.m.
260 Golden Gate Avenue - Room 201

---

ITEM NO.

1. On Roll Call, the following were noted present:
Acting President Hadley R. Roff
Commissioner Stephen A. Nakajo
Commissioner Russell S. Roeca

President Rosemarie Fernandez-Ruel and Commissioner Ted N. Soulis were excused for business reasons.

| | |
|---|---|
| Robert L. Demmons | - Chief of Department |
| Richard E. Condon | - Deputy Chief - Operations |
| Harold E. Gamble | - Deputy Chief - Administration |
| Frank Scales, Jr. | - Assistant Deputy Chief - Support Services |

Chief Officer - Staff:

| | |
|---|---|
| James R. Cavellini | - Management Services |

Chief Officers - Firefighting Service:

| | |
|---|---|
| Victor M. Shannon | - Division 3 (Acting) |
| Arthur R. Citron | - Division of Airports |

2. Adoption of the minutes of the Regular Meeting of September 26, 1996, and the Special Meeting of October 1, 1996 (97-30.1).

Commissioner Roeca moved and Commissioner Nakajo seconded.
There were no questions or discussion and the minutes were adopted as presented.

3. CONSENT CALENDAR

All matters listed hereunder (Items "A" through "L") constitute a Consent Calendar, were considered to be routine by the Fire Commission, and were acted upon by a single roll-call vote of the Commission.

A) Military Leave

Submitting for adoption application from one member for Military Leave of Absence with pay, in order to comply with Military Orders received from his commanding officer:

| | Rank | Dates | Days | Military Organization | Purpose |
|---|---|---|---|---|---|
| Draper, James<br>Staff Sgt. | H2<br>FF | 11-02-96<br>11-03-96 | 2 | CA Army Nat'l Gd.<br>San Jose, CA | Attend Active Duty Training |

B) Retirements

Communications received from Retirement Board indicating the following members have retired:

| | | | Retirement Date |
|---|---|---|---|
| White, Gerald J. | H20 Lieutenant | Service | Sep. 03, 1996 |
| Walling, Terry B. | H2 Firefighter | Service | Sep. 18, 1996 |

(Note: Retirement Certificates will be presented at Fire Commission meeting of October 24, 1996)

C) Monthly Report - Training

Submitting monthly report from Division of Training for September, 1996.

D) Monthly Report - Management Services

Submitting monthly report from Management Services, concerning activities performed during August, 1996.

3. CONSENT CALENDAR

E) Permanent Appointment

Reporting the following PERMANENT appointment:

EFFECTIVE DATE - SEPTEMBER 19, 1996

1244 Senior Personnel Analyst

Jesusa S. Cruz

F) Provisional Appointment

Reporting the following PROVISIONAL appointment:

EFFECTIVE DATE - SEPTEMBER 23, 1996

1232 Training Officer

Phillip R. Morris
(vice: New Position FY 96-97)

G) Suspension

Reporting suspension of H2 Firefighter Bruce Clement, Station 18, for six days, October 4, and October 7 through October 11, 1996, for violation of the Rules and Regulations as follows:

Section 3905 - Unfamiliarity with Rules

Section 3801.3 - Comply strictly with directions by Retirement Board

Section 3810.A - Member on disability shall report to Department Physician within 48 hours

Section 3811.6 - Violation of Article 38 is deemed to be act of insubordination

3. CONSENT CALENDAR

H) Leave of Absence

Submitting request for leave of absence with pay for Steve Van Dyke, Superintendent of Water Supply, for four days, October 15 through October 18, 1996, in order to attend the American Water Works Association Fall Conference in Palm Springs, California. Estimated cost is $920. Funds are available in this year's Reclaimed Water Program budget, work ordered from the Department of Public Works. Mr. Van Dyke will not be replaced.

I) Leave of Absence

Submitting request for leave of absence without pay from 1842 Management Assistant Javaid A. Sayed, for three months (sick leave), July 1 through September 30, 1996.

J) Accidents

Submitting reports and recommendations of the Accident Committee regarding the following accidents:

| | Accident No. | Date | Serial No. | Category | Recommendation |
|---|---|---|---|---|---|
| Truck 5 | 96-7-027 | 08-28-96 | 617 | A | File |

Off: Lt. Matthew Plescia; Drv: FF Richard Ford; Tlr: FF Ernest Johnson

Cause: Misjudged clearance - Trk 5, while responding to an incident and turning onto Market Street, struck the right rear section of a parked automobile

| | | | | | |
|---|---|---|---|---|---|
| Truck 6 | 96-7-028 | 09-01-96 | 618 | A | File |

Off: Capt. Kirk Richardson; Drv: FF Marc Deville; Tlr: FF Anita Paratley

Cause: Misjudged clearance - Trk 6, while turning into Steiner Street, avoided a stopped car but in so doing struck a parked car on the west side of the street

3. CONSENT CALENDAR

J) Accidents (Continued)

Truck 15 96-7-029 09-01-96 612 B File
Off: Capt. William Long; Drv: FF Susan DeMartini; Tlr: FF Jose Velo

Cause: Mirror-to-mirror - Trk 15, while responding to an incident, made mirror-to-mirror contact while passing a parked vehicle

Truck 16 96-7-030 09-06-96 605 A File
Off: Lt. Richard Gutierrez; Drv: FF John Sperry; Tlr: FF Leonel Tingin

Cause: Trk 16, while backing into quarters, struck the barrier pole in front of the station - guides were posted

Engine 5 96-7-031 09-08-96 508 B File
Off: Lt. Allan Leonard; Drv: FF Daniel Aronson

Cause: Eng 5 was preparing to back down Ellis Street when it was struck on the left rear bumper by an automobile

Engine 7 96-7-032 09-09-96 502 A File
Off: Lt. Rudolph Castellanos; Drv: FF Barry Comerford

Cause: Misjudged clearance - Eng 7, while making a right hand turn onto Fair Oaks, hit a parked motorcycle

Truck 10 96-7-033 09-11-96 606 C File
Off: Lt. Richard Robinson; Drv: FF John Fogarty; Tlr: FF Stephen Moore

Cause: Mirror-to-Mirror - Trk 10, while driving on California Street, made mirror-to-mirror contact while passing a parked van

Truck 13 96-7-034 09-11-96 611 A File
Off: T/Lt. Michael Delane; Drv: FF John Cheung; Tlr: FF Allen Posey

Cause: Misjudged clearance - Trk 13, while backing into quarters, struck the left side of the door frame

Truck 16 96-7-035 09-17-96 605 C File
Off: T/Lt. Robert Mathes; Drv: FF John Sperry; Tlr: FF Lyle Woodson

Cause: Trk 16, while making a right turn onto Broadway, struck a parked car when the tiller operator turned the tiller wheel in the wrong direction

3. CONSENT CALENDAR

J) Accidents (Continued)

Note:

Category A - An accident which has occurred because of inattention to vehicle operator's and/or officer's responsibilities or because of misjudgment of clearance in operating apparatus near stationary objects.

Category B - An accident in which fire department personnel exercised reasonable judgment and precautions, exhibited good apparatus operator's and officer's skills and observed all state, local and fire department statutes, ordinances and rules.

Category C - An accident which has occurred because of apparatus operator's misjudgment of clearance, deficiency in defensive driving techniques, or failure to anticipate other vehicle's movements.

K) Physician's Report

Submitting biweekly report of Fire Department Physician concerning disability injuries, September 7 through September 20, 1996.

L) Temporary Appointments

Reporting having made 340 temporary appointments September 7 through September 20, 1996.

Commissioner Nakajo moved and Commissioner Roeca seconded. There were no questions or discussion and Items "A" through "L" on the Consent Calendar were adopted or ordered filed as appropriate.

3. CONSENT CALENDAR

L) Temporary Assignments (Continued)

Report having made 340 temporary appointments during Payroll Period September 07 thru September 20, 1996

| NAME | Present RANK | Higher RANK | NO.OF DAYS WORKED | DATES | |
|---|---|---|---|---|---|
| BALZARINI RAYMOND | 0040 | 0050 | 2 | 09/17/96 | 09/18/96 |
| BOUDOURES ROBERT G | 0040 | 0050 | 2 | 09/07/96 | 09/08/96 |
| HABERLIN DAVID A | 0040 | 0050 | 1 | 09/20/96 | 09/20/96 |
| HABERLIN DAVID A | 0040 | 0050 | 4 | 09/11/96 | 09/15/96 |
| KIELY DANIEL P | 0040 | 0050 | 1 | 09/07/96 | 09/07/96 |
| MCGUIRE THOMAS F | 0040 | 0050 | 8 | 09/09/96 | 09/19/96 |
| MORAN MICHAEL R | 0040 | 0050 | 4 | 09/10/96 | 09/14/96 |
| THUESEN ALBERT L | 0040 | 0050 | 2 | 09/17/96 | 09/18/96 |
| BRADFORD GARRY L | 0030 | 0040 | 1 | 09/20/96 | 09/20/96 |
| BRADFORD GARRY L | 0030 | 0040 | 2 | 09/17/96 | 09/18/96 |
| BRADFORD GARRY L | 0030 | 0040 | 2 | 09/11/96 | 09/12/96 |
| BRADFORD GARRY L | 0030 | 0040 | 2 | 09/08/96 | 09/09/96 |
| CRUZ EDWARD F | 0030 | 0040 | 2 | 09/07/96 | 09/08/96 |
| FULMER DANIEL F | 0030 | 0040 | 2 | 09/19/96 | 09/20/96 |
| FULMER DANIEL F | 0030 | 0040 | 2 | 09/10/96 | 09/11/96 |
| GEE EDWARD N | 0030 | 0040 | 2 | 09/17/96 | 09/18/96 |
| GEE EDWARD N | 0030 | 0040 | 2 | 09/14/96 | 09/15/96 |
| GEE EDWARD N | 0030 | 0040 | 2 | 09/11/96 | 09/12/96 |
| GEE EDWARD N | 0030 | 0040 | 2 | 09/08/96 | 09/09/96 |
| GONZALVES KEVIN J | 0030 | 0040 | 6 | 09/13/96 | 09/20/96 |
| GONZALVES KEVIN J | 0030 | 0040 | 2 | 09/10/96 | 09/11/96 |
| HAYES WHITE JOANNE | 0030 | 0040 | 9 | 09/09/96 | 09/20/96 |
| LEE BERNIE F | 0030 | 0040 | 2 | 09/13/96 | 09/14/96 |
| MITCHELL WAYNE D | 0030 | 0040 | 2 | 09/11/96 | 09/12/96 |
| MURPHY JOHN ALBERT | 0030 | 0040 | 4 | 09/16/96 | 09/20/96 |
| MURPHY JOHN ALBERT | 0030 | 0040 | 2 | 09/13/96 | 09/14/96 |
| MURPHY JOHN ALBERT | 0030 | 0040 | 2 | 09/10/96 | 09/11/96 |
| NOLAN VINCENT J | 0030 | 0040 | 2 | 09/07/96 | 09/08/96 |
| RONAN JOHN E | 0030 | 0040 | 2 | 09/07/96 | 09/08/96 |
| RYAN THOMAS P | 0030 | 0040 | 2 | 09/13/96 | 09/14/96 |
| RYAN THOMAS P | 0030 | 0040 | 2 | 09/10/96 | 09/11/96 |
| SERRANO ROBERT T | 0030 | 0040 | 6 | 09/12/96 | 09/19/96 |
| SERRANO ROBERT T | 0030 | 0040 | 1 | 09/07/96 | 09/07/96 |
| TRAINOR RONALD E | 0030 | 0040 | 2 | 09/14/96 | 09/15/96 |
| WRIGHT JOSEPH M | 0030 | 0040 | 2 | 09/07/96 | 09/08/96 |
| YOUNG ADAM J | 0030 | 0040 | 2 | 09/12/96 | 09/13/96 |
| YOUNG ADAM J | 0030 | 0040 | 1 | 09/07/96 | 09/07/96 |
| AHUMADA MICHAEL R | 0020 | 0030 | 1 | 09/20/96 | 09/20/96 |
| AHUMADA MICHAEL R | 0020 | 0030 | 8 | 09/08/96 | 09/18/96 |
| BARAONA EUGENE A | 0020 | 0030 | 2 | 09/07/96 | 09/08/96 |

3. CONSENT CALENDAR

L) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| CHIN PAUL H | 0020 | 0030 | 2 | 09/10/96 | 09/11/96 |
| CHIN PAUL H | 0020 | 0030 | 2 | 09/07/96 | 09/08/96 |
| COBO MATIAS P | 0020 | 0030 | 1 | 09/10/96 | 09/10/96 |
| DEMARTINI GEORGE A | 0020 | 0030 | 1 | 09/18/96 | 09/18/96 |
| DOBBINS DAN | 0020 | 0030 | 2 | 09/13/96 | 09/14/96 |
| DUNNE ROBERT | 0020 | 0030 | 2 | 09/14/96 | 09/15/96 |
| FLAHERTY STEPHEN A | 0020 | 0030 | 4 | 09/16/96 | 09/20/96 |
| FLAHERTY STEPHEN A | 0020 | 0030 | 2 | 09/13/96 | 09/14/96 |
| FREDIANI DONALD L | 0020 | 0030 | 8 | 09/07/96 | 09/17/96 |
| GRITSCH STEPHEN K | 0020 | 0030 | 2 | 09/19/96 | 09/20/96 |
| GRITSCH STEPHEN K | 0020 | 0030 | 2 | 09/13/96 | 09/14/96 |
| GRITSCH STEPHEN K | 0020 | 0030 | 2 | 09/07/96 | 09/08/96 |
| GROSHONG MARK V | 0020 | 0030 | 2 | 09/19/96 | 09/20/96 |
| GROSHONG MARK V | 0020 | 0030 | 2 | 09/16/96 | 09/17/96 |
| GROSHONG MARK V | 0020 | 0030 | 2 | 09/12/96 | 09/13/96 |
| GUZMAN RAYMOND A | 0020 | 0030 | 2 | 09/13/96 | 09/14/96 |
| GUZMAN RAYMOND A | 0020 | 0030 | 2 | 09/10/96 | 09/11/96 |
| JEBE HENRY H III | 0020 | 0030 | 2 | 09/11/96 | 09/12/96 |
| JEBE HENRY H III | 0020 | 0030 | 2 | 09/08/96 | 09/09/96 |
| JOHNSON RICHARD I | 0020 | 0030 | 2 | 09/18/96 | 09/19/96 |
| JOHNSON RICHARD I | 0020 | 0030 | 2 | 09/12/96 | 09/13/96 |
| KELBER PHILIP S | 0020 | 0030 | 4 | 09/13/96 | 09/20/96 |
| KELBER PHILIP S | 0020 | 0030 | 2 | 09/10/96 | 09/11/96 |
| KELBER PHILIP S | 0020 | 0030 | 2 | 09/07/96 | 09/08/96 |
| KUBEL DENNIS D | 0020 | 0030 | 3 | 09/08/96 | 09/12/96 |
| KUBEL DENNIS D | 0020 | 0030 | 1 | 09/20/96 | 09/20/96 |
| LEE JAMES J | 0020 | 0030 | 2 | 09/14/96 | 09/15/96 |
| LEONARD ALLAN J | 0020 | 0030 | 1 | 09/20/96 | 09/20/96 |
| LEONARD ALLAN J | 0020 | 0030 | 2 | 09/14/96 | 09/15/96 |
| MCHUGH JAMES E | 0020 | 0030 | 2 | 09/19/96 | 09/20/96 |
| MCHUGH JAMES E | 0020 | 0030 | 2 | 09/16/96 | 09/17/96 |
| MCHUGH JAMES E | 0020 | 0030 | 2 | 09/13/96 | 09/14/96 |
| MOLINARI ROBERT M | 0020 | 0030 | 1 | 09/20/96 | 09/20/96 |
| MOLINARI ROBERT M | 0020 | 0030 | 4 | 09/08/96 | 09/12/96 |
| NORTON WILLIAM S | 0020 | 0030 | 3 | 09/14/96 | 09/16/96 |
| ROLAND EDWARD A | 0020 | 0030 | 2 | 09/16/96 | 09/17/96 |
| ROLAND EDWARD A | 0020 | 0030 | 2 | 09/07/96 | 09/08/96 |
| RUBENSTEIN BRYAN W | 0020 | 0030 | 2 | 09/14/96 | 09/15/96 |
| SOULE ANTHONY P | 0020 | 0030 | 2 | 09/13/96 | 09/14/96 |
| SOULE ANTHONY P | 0020 | 0030 | 4 | 09/07/96 | 09/11/96 |
| SULLIVAN DAVID R | 0020 | 0030 | 2 | 09/11/96 | 09/12/96 |
| SULLIVAN DAVID R | 0020 | 0030 | 2 | 09/08/96 | 09/09/96 |
| WILSON JOSEPH M | 0020 | 0030 | 2 | 09/14/96 | 09/15/96 |
| | | | | | |
| ARCE EDWARD J | 0020 | 0028 | 10 | 09/07/96 | 09/20/96 |
| BARTELS WILLIAM | 0020 | 0028 | 10 | 09/07/96 | 09/20/96 |
| JONES GREGORY D | 0020 | 0028 | 10 | 09/07/96 | 09/20/96 |
| LARKIN HENRY J | 0020 | 0028 | 10 | 09/07/96 | 09/20/96 |
| MARTIN DONALD L | 0020 | 0028 | 10 | 09/07/96 | 09/20/96 |

3. CONSENT CALENDAR

L) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| MORINO FRANK | 0020 | 0028 | 10 | 09/07/96 | 09/20/96 |
| CARROLL DENNIS W | 0010 | 0020 | 2 | 09/07/96 | 09/08/96 |
| DRISCOLL JOSEPH D | 0010 | 0020 | 2 | 09/11/96 | 09/12/96 |
| DRISCOLL JOSEPH D | 0010 | 0020 | 2 | 09/08/96 | 09/09/96 |
| HUNTER SHELIA V | 0010 | 0020 | 2 | 09/14/96 | 09/15/96 |
| KLEMME KENNETH W | 0010 | 0020 | 2 | 09/07/96 | 09/08/96 |
| MOLINARI RAYMOND L | 0010 | 0020 | 2 | 09/17/96 | 09/18/96 |
| MOLINARI RAYMOND L | 0010 | 0020 | 2 | 09/14/96 | 09/15/96 |
| MOLINARI RAYMOND L | 0010 | 0020 | 2 | 09/11/96 | 09/12/96 |
| MOLINARI RAYMOND L | 0010 | 0020 | 2 | 09/08/96 | 09/09/96 |
| MORRISON JOSEPH | 0010 | 0020 | 2 | 09/10/96 | 09/11/96 |
| MULKEEN WILLIAM A | 0010 | 0020 | 2 | 09/19/96 | 09/20/96 |
| MULKEEN WILLIAM A | 0010 | 0020 | 2 | 09/13/96 | 09/14/96 |
| OWEN KENNETH H | 0010 | 0020 | 1 | 09/20/96 | 09/20/96 |
| OWEN KENNETH H | 0010 | 0020 | 2 | 09/17/96 | 09/18/96 |
| OWYANG GREGORY | 0010 | 0020 | 1 | 09/20/96 | 09/20/96 |
| OWYANG GREGORY | 0010 | 0020 | 2 | 09/17/96 | 09/18/96 |
| OWYANG GREGORY | 0010 | 0020 | 2 | 09/13/96 | 09/14/96 |
| OWYANG GREGORY | 0010 | 0020 | 2 | 09/10/96 | 09/11/96 |
| OWYANG GREGORY | 0010 | 0020 | 1 | 09/07/96 | 09/07/96 |
| SCULLION GERALD K | 0010 | 0020 | 2 | 09/18/96 | 09/19/96 |
| SCULLION GERALD K | 0010 | 0020 | 2 | 09/15/96 | 09/16/96 |
| SCULLION GERALD K | 0010 | 0020 | 2 | 09/12/96 | 09/13/96 |
| SCULLION GERALD K | 0010 | 0020 | 2 | 09/09/96 | 09/10/96 |
| VANDERVENNET JOHN | 0010 | 0020 | 2 | 09/17/96 | 09/18/96 |
| VANDERVENNET JOHN | 0010 | 0020 | 4 | 09/11/96 | 09/15/96 |
| VANDERVENNET JOHN | 0010 | 0020 | 2 | 09/08/96 | 09/09/96 |
| ADAMS DAVID J | 0002 | 0020 | 2 | 09/08/96 | 09/09/96 |
| ADAMS DAVID J | 0002 | 0020 | 1 | 09/20/96 | 09/20/96 |
| ALGER THOMAS E | 0002 | 0020 | 2 | 09/08/96 | 09/09/96 |
| ASPELIN KAI E A | 0002 | 0020 | 2 | 09/19/96 | 09/20/96 |
| ASPELIN KAI E A | 0002 | 0020 | 2 | 09/16/96 | 09/17/96 |
| ASPELIN KAI E A | 0002 | 0020 | 2 | 09/13/96 | 09/14/96 |
| ASPELIN KAI E A | 0002 | 0020 | 2 | 09/10/96 | 09/11/96 |
| BARCOJO JOHN M | 0002 | 0020 | 2 | 09/14/96 | 09/15/96 |
| BARNEY RONALD R | 0002 | 0020 | 4 | 09/15/96 | 09/19/96 |
| BARNEY RONALD R | 0002 | 0020 | 2 | 09/12/96 | 09/13/96 |
| BARNEY RONALD R | 0002 | 0020 | 1 | 09/07/96 | 09/07/96 |
| BECKERLEY JOHN G | 0002 | 0020 | 2 | 09/09/96 | 09/10/96 |
| BECKERLEY JOHN G | 0002 | 0020 | 1 | 09/07/96 | 09/07/96 |
| BERTOLLO WALTER R | 0002 | 0020 | 3 | 09/17/96 | 09/20/96 |
| BERTOLLO WALTER R | 0002 | 0020 | 2 | 09/14/96 | 09/15/96 |
| BERTOLLO WALTER R | 0002 | 0020 | 2 | 09/11/96 | 09/12/96 |
| BLACKBURN ROBERT G | 0002 | 0020 | 2 | 09/09/96 | 09/10/96 |
| BONNICI JOHN R | 0002 | 0020 | 2 | 09/17/96 | 09/18/96 |
| BONNICI JOHN R | 0002 | 0020 | 2 | 09/14/96 | 09/15/96 |
| BONNICI JOHN R | 0002 | 0020 | 2 | 09/11/96 | 09/12/96 |

3. CONSENT CALENDAR

L) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| BONNICI JOHN R | 0002 | 0020 | 2 | 09/08/96 | 09/09/96 |
| BUSALACCHI RICHARD | 0002 | 0020 | 2 | 09/14/96 | 09/15/96 |
| BUSALACCHI RICHARD | 0002 | 0020 | 2 | 09/08/96 | 09/09/96 |
| CANADA JOHN K | 0002 | 0020 | 2 | 09/16/96 | 09/17/96 |
| DEALBA FERNANDO | 0002 | 0020 | 4 | 09/12/96 | 09/16/96 |
| DEALBA FERNANDO | 0002 | 0020 | 3 | 09/07/96 | 09/10/96 |
| DELANE MICHAEL W | 0002 | 0020 | 3 | 09/17/96 | 09/20/96 |
| DELANE MICHAEL W | 0002 | 0020 | 4 | 09/11/96 | 09/15/96 |
| DENTE DAN F | 0002 | 0020 | 2 | 09/16/96 | 09/17/96 |
| DENTE DAN F | 0002 | 0020 | 2 | 09/13/96 | 09/14/96 |
| DENTE DAN F | 0002 | 0020 | 2 | 09/10/96 | 09/11/96 |
| DICKERSON WILLIAM | 0002 | 0020 | 8 | 09/08/96 | 09/18/96 |
| DOBSHINSKY JOHN | 0002 | 0020 | 3 | 09/17/96 | 09/20/96 |
| DUENSING JAMES | 0002 | 0020 | 2 | 09/08/96 | 09/09/96 |
| DUNCAN MICHAEL T | 0002 | 0020 | 1 | 09/08/96 | 09/08/96 |
| DUNCAN MICHAEL T | 0002 | 0020 | 1 | 09/18/96 | 09/18/96 |
| DUNN GERALD R | 0002 | 0020 | 2 | 09/18/96 | 09/19/96 |
| DUNN GERALD R | 0002 | 0020 | 2 | 09/15/96 | 09/16/96 |
| DUNN GERALD R | 0002 | 0020 | 2 | 09/09/96 | 09/10/96 |
| FALLS GARY J | 0002 | 0020 | 2 | 09/14/96 | 09/15/96 |
| FRIAS JESSE | 0002 | 0020 | 2 | 09/16/96 | 09/17/96 |
| FRIAS JESSE | 0002 | 0020 | 2 | 09/12/96 | 09/13/96 |
| FRIAS JESSE | 0002 | 0020 | 2 | 09/09/96 | 09/10/96 |
| GRAYS ERNEST P | 0002 | 0020 | 2 | 09/14/96 | 09/15/96 |
| GRIMESEY PATRICK E | 0002 | 0020 | 2 | 09/16/96 | 09/17/96 |
| GRIMESEY PATRICK E | 0002 | 0020 | 2 | 09/10/96 | 09/11/96 |
| GRIMESEY PATRICK E | 0002 | 0020 | 2 | 09/07/96 | 09/08/96 |
| HEFFERNAN JERRY F | 0002 | 0020 | 2 | 09/07/96 | 09/08/96 |
| HERRERA RUBEN | 0002 | 0020 | 2 | 09/07/96 | 09/08/96 |
| HESTER JOHN W | 0002 | 0020 | 2 | 09/13/96 | 09/14/96 |
| HESTER JOHN W | 0002 | 0020 | 4 | 09/07/96 | 09/11/96 |
| HIPP ERIC K | 0002 | 0020 | 2 | 09/09/96 | 09/10/96 |
| HOGAN WILLIAM D | 0002 | 0020 | 2 | 09/07/96 | 09/08/96 |
| IZQUIERDO RODRIGO | 0002 | 0020 | 2 | 09/18/96 | 09/19/96 |
| IZQUIERDO RODRIGO | 0002 | 0020 | 2 | 09/15/96 | 09/16/96 |
| IZQUIERDO RODRIGO | 0002 | 0020 | 2 | 09/12/96 | 09/13/96 |
| IZQUIERDO RODRIGO | 0002 | 0020 | 1 | 09/07/96 | 09/07/96 |
| JACKSON ROBERT C | 0002 | 0020 | 2 | 09/14/96 | 09/15/96 |
| JAMES ROBERT S | 0002 | 0020 | 2 | 09/09/96 | 09/10/96 |
| JONES KENNETH R | 0002 | 0020 | 2 | 09/17/96 | 09/18/96 |
| JONES KENNETH R | 0002 | 0020 | 2 | 09/14/96 | 09/15/96 |
| KNEIS MICHAEL P | 0002 | 0020 | 2 | 09/07/96 | 09/08/96 |
| KNEIS WILLIAM E | 0002 | 0020 | 2 | 09/07/96 | 09/08/96 |
| KOHMANN THOMAS J | 0002 | 0020 | 2 | 09/13/96 | 09/14/96 |
| LEONG BRIAN | 0002 | 0020 | 1 | 09/20/96 | 09/20/96 |
| LEONG BRIAN | 0002 | 0020 | 2 | 09/17/96 | 09/18/96 |
| LEONG BRIAN | 0002 | 0020 | 2 | 09/11/96 | 09/12/96 |
| LEONG BRIAN | 0002 | 0020 | 2 | 09/08/96 | 09/09/96 |

3. CONSENT CALENDAR

L) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| LOVELY THOMAS W JR | 0002 | 0020 | 2 | 09/09/96 | 09/10/96 |
| MATHES ROBERT A | 0002 | 0020 | 4 | 09/14/96 | 09/18/96 |
| MATHES ROBERT A | 0002 | 0020 | 2 | 09/11/96 | 09/12/96 |
| MCCOY JOHN | 0002 | 0020 | 2 | 09/07/96 | 09/08/96 |
| MULHAIR LESLIE K | 0002 | 0020 | 1 | 09/11/96 | 09/11/96 |
| MUNIZ ROBERT P | 0002 | 0020 | 2 | 09/10/96 | 09/11/96 |
| MUNIZ ROBERT P | 0002 | 0020 | 2 | 09/07/96 | 09/08/96 |
| NAKAO SPENCER K | 0002 | 0020 | 7 | 09/08/96 | 09/20/96 |
| NEIL JAMES H | 0002 | 0020 | 2 | 09/13/96 | 09/14/96 |
| OLEARY MICHAEL E | 0002 | 0020 | 2 | 09/18/96 | 09/19/96 |
| ORENGO JOE C JR | 0002 | 0020 | 1 | 09/20/96 | 09/20/96 |
| ORENGO JOE C JR | 0002 | 0020 | 2 | 09/08/96 | 09/09/96 |
| OSHEA JOHN P | 0002 | 0020 | 2 | 09/07/96 | 09/08/96 |
| PIDGE GEORGE F | 0002 | 0020 | 4 | 09/10/96 | 09/14/96 |
| PLATT BRUCE E | 0002 | 0020 | 2 | 09/08/96 | 09/09/96 |
| RABBITT BRIAN P | 0002 | 0020 | 6 | 09/13/96 | 09/20/96 |
| RABBITT BRIAN P | 0002 | 0020 | 2 | 09/10/96 | 09/11/96 |
| SCHNAPP GEORGE B | 0002 | 0020 | 2 | 09/18/96 | 09/19/96 |
| SCHRICK JAMES J | 0002 | 0020 | 2 | 09/07/96 | 09/08/96 |
| SHANNON GERALD R | 0002 | 0020 | 2 | 09/19/96 | 09/20/96 |
| SHANNON GERALD R | 0002 | 0020 | 2 | 09/16/96 | 09/17/96 |
| SHANNON GERALD R | 0002 | 0020 | 2 | 09/10/96 | 09/11/96 |
| SIEBERT RICHARD W | 0002 | 0020 | 2 | 09/07/96 | 09/08/96 |
| SLATTERY RICHARD F | 0002 | 0020 | 2 | 09/19/96 | 09/20/96 |
| SLATTERY RICHARD F | 0002 | 0020 | 2 | 09/16/96 | 09/17/96 |
| SLATTERY RICHARD F | 0002 | 0020 | 2 | 09/13/96 | 09/14/96 |
| SLATTERY RICHARD F | 0002 | 0020 | 2 | 09/10/96 | 09/11/96 |
| SMITH KEVIN WESLEY | 0002 | 0020 | 2 | 09/19/96 | 09/20/96 |
| SMITH KEVIN WESLEY | 0002 | 0020 | 4 | 09/13/96 | 09/17/96 |
| SMITH KEVIN WESLEY | 0002 | 0020 | 2 | 09/10/96 | 09/11/96 |
| SMITH KEVIN WESLEY | 0002 | 0020 | 2 | 09/07/96 | 09/08/96 |
| SMITH STEPHEN J | 0002 | 0020 | 2 | 09/07/96 | 09/08/96 |
| SMITH TERRENCE M | 0002 | 0020 | 2 | 09/19/96 | 09/20/96 |
| SMITH TERRENCE M | 0002 | 0020 | 2 | 09/16/96 | 09/17/96 |
| SMITH TERRENCE M | 0002 | 0020 | 4 | 09/10/96 | 09/14/96 |
| SMITH TERRENCE M | 0002 | 0020 | 2 | 09/07/96 | 09/08/96 |
| STEINHOFF LESLIE C | 0002 | 0020 | 4 | 09/15/96 | 09/19/96 |
| STEINHOFF LESLIE C | 0002 | 0020 | 2 | 09/09/96 | 09/10/96 |
| TENBRUGGENCATE A J | 0002 | 0020 | 2 | 09/13/96 | 09/14/96 |
| WIESSLER STEVEN | 0002 | 0020 | 2 | 09/15/96 | 09/16/96 |
| WIESSLER STEVEN | 0002 | 0020 | 2 | 09/09/96 | 09/10/96 |
| WYMAN GREGORY B | 0002 | 0020 | 1 | 09/10/96 | 09/10/96 |
| ZACZEK CHRISTOPHER | 0002 | 0020 | 2 | 09/18/96 | 09/19/96 |
| ZACZEK CHRISTOPHER | 0002 | 0020 | 2 | 09/12/96 | 09/13/96 |
| ZACZEK CHRISTOPHER | 0002 | 0020 | 1 | 09/07/96 | 09/07/96 |
| ZAMMARCHI LAWRENCE | 0002 | 0020 | 2 | 09/14/96 | 09/15/96 |
| ZAMMARCHI LAWRENCE | 0002 | 0020 | 2 | 09/08/96 | 09/09/96 |

3. CONSENT CALENDAR

L) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| ALEXANDER ALEXANDRA C | 0002 | 0010 | 2 | 09/19/96 | 09/20/96 |
| ALEXANDER ALEXANDRA C | 0002 | 0010 | 2 | 09/13/96 | 09/14/96 |
| ALTENBERG GARY L | 0002 | 0010 | 1 | 09/20/96 | 09/20/96 |
| ALTENBERG GARY L | 0002 | 0010 | 2 | 09/17/96 | 09/18/96 |
| CALLEN CHRIS B | 0002 | 0010 | 2 | 09/13/96 | 09/14/96 |
| CAMPBELL EDWARD L | 0002 | 0010 | 9 | 09/07/96 | 09/19/96 |
| CANDIA HORACIO | 0002 | 0010 | 7 | 09/08/96 | 09/20/96 |
| CARDINALE KATHRYN M C | 0002 | 0010 | 2 | 09/07/96 | 09/08/96 |
| CHAN WING CHUNG | 0002 | 0010 | 2 | 09/18/96 | 09/19/96 |
| CHAN WING CHUNG | 0002 | 0010 | 5 | 09/07/96 | 09/13/96 |
| CUFFE FRANK C | 0002 | 0010 | 4 | 09/13/96 | 09/17/96 |
| FREEBURY ALAN W | 0002 | 0010 | 1 | 09/20/96 | 09/20/96 |
| FREEBURY ALAN W | 0002 | 0010 | 2 | 09/14/96 | 09/15/96 |
| FREEBURY ALAN W | 0002 | 0010 | 2 | 09/11/96 | 09/12/96 |
| FREEBURY ALAN W | 0002 | 0010 | 2 | 09/08/96 | 09/09/96 |
| FRENCH HAROLD TIMOTHY | 0002 | 0010 | 2 | 09/15/96 | 09/16/96 |
| FRENCH HAROLD TIMOTHY | 0002 | 0010 | 4 | 09/09/96 | 09/13/96 |
| FRENCH HAROLD TIMOTHY | 0002 | 0010 | 1 | 09/07/96 | 09/07/96 |
| GHILARDI EDWARD J JR | 0002 | 0010 | 2 | 09/19/96 | 09/20/96 |
| GHILARDI EDWARD J JR | 0002 | 0010 | 2 | [illegible] | 09/17/96 |
| GHILARDI EDWARD J JR | 0002 | 0010 | 2 | 09/10/96 | [illegible] |
| GHILARDI EDWARD J JR | 0002 | 0010 | 2 | 09/07/96 | 09/08/96 |
| GORDON DAVID K | 0002 | 0010 | 2 | 09/09/96 | 09/10/96 |
| GRIFFEY NIKKI P | 0002 | 0010 | 2 | 09/17/96 | 09/18/96 |
| GRIFFEY NIKKI P | 0002 | 0010 | 4 | 09/08/96 | 09/12/96 |
| HALL JAMES NMI | 0002 | 0010 | 2 | 09/13/96 | 09/14/96 |
| HALL JAMES NMI | 0002 | 0010 | 2 | 09/07/96 | 09/08/96 |
| HARRIS LEONARDO MARTINEZ | 0002 | 0010 | 6 | 09/13/96 | 09/20/96 |
| HARRIS LEONARDO MARTINEZ | 0002 | 0010 | 2 | 09/08/96 | 09/09/96 |
| HUDNALL JOHN STUART | 0002 | 0010 | 2 | 09/10/96 | 09/11/96 |
| JAMES ROBERT S | 0002 | 0010 | 2 | 09/15/96 | 09/16/96 |
| JAMES ROBERT S | 0002 | 0010 | 2 | 09/12/96 | 09/13/96 |
| JAMES ROBERT S | 0002 | 0010 | 1 | 09/07/96 | 09/07/96 |
| JOHNSON DAVID ALAN | 0002 | 0010 | 1 | 09/20/96 | 09/20/96 |
| JOHNSON DAVID ALAN | 0002 | 0010 | 2 | 09/17/96 | 09/18/96 |
| JOHNSON DAVID ALAN | 0002 | 0010 | 4 | 09/08/96 | 09/15/96 |
| JONES ROBERT LEWIS II | 0002 | 0010 | 2 | 09/13/96 | 09/14/96 |
| KARAWANNY GEORGE NMN | 0002 | 0010 | 2 | 09/19/96 | 09/20/96 |
| KARAWANNY GEORGE NMN | 0002 | 0010 | 4 | 09/07/96 | 09/11/96 |
| KAZARIAN THOMAS E | 0002 | 0010 | 1 | 09/20/96 | 09/20/96 |
| LAU RONALD TSUN KIT | 0002 | 0010 | 2 | 09/11/96 | 09/12/96 |
| MCPARTLAN STEPHEN ANTHONY | 0002 | 0010 | 2 | 09/17/96 | 09/18/96 |
| MOY EDWARD BENJAMIN | 0002 | 0010 | 1 | 09/20/96 | 09/20/96 |
| MOY EDWARD BENJAMIN | 0002 | 0010 | 2 | [illegible] | 09/15/96 |
| MOY EDWARD BENJAMIN | 0002 | 0010 | 2 | 09/11/96 | 09/12/96 |
| MOY LISA MARY | 0002 | 0010 | 8 | 09/07/96 | 09/20/96 |
| ORLANDO MICHAEL PAUL | 0002 | 0010 | 2 | 09/13/96 | 09/14/96 |
| PAMPANIN VINCENT A | 0002 | 0010 | 2 | 09/17/96 | 09/18/96 |
| PAMPANIN VINCENT A | 0002 | 0010 | 2 | 09/14/96 | 09/15/96 |

3. CONSENT CALENDAR

L) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| PAUL ALLAN R | 0002 | 0010 | 4 | 09/15/96 | 09/19/96 |
| PAYTON ELI F | 0002 | 0010 | 7 | 09/07/96 | 09/16/96 |
| PRIEM CAROLINE ANASTACIA | 0002 | 0010 | 1 | 09/20/96 | 09/20/96 |
| RIBA DOUGLAS | 0002 | 0010 | 8 | 09/07/96 | 09/19/96 |
| ROBINSON RONALD A | 0002 | 0010 | 8 | 09/08/96 | 09/18/96 |
| SMITH STEPHEN J | 0002 | 0010 | 2 | 09/19/96 | 09/20/96 |
| SMITH STEPHEN J | 0002 | 0010 | 2 | 09/16/96 | 09/17/96 |
| SMITH STEPHEN J | 0002 | 0010 | 2 | 09/10/96 | 09/11/96 |
| STEPHENSON TOD | 0002 | 0010 | 8 | 09/09/96 | 09/19/96 |
| TERRITO ROBERT | 0002 | 0010 | 1 | 09/20/96 | 09/20/96 |
| TOM THEODORE DAVID | 0002 | 0010 | 2 | 09/17/96 | 09/18/96 |
| URQUIAGA PAUL THOMAS | 0002 | 0010 | 6 | 09/08/96 | 09/15/96 |
| VELO JOSE L | 0002 | 0010 | 2 | 09/17/96 | 09/18/96 |
| WON JOHN K | 0002 | 0010 | 7 | 09/08/96 | 09/20/96 |
| WONG SUEON F | 0002 | 0010 | 2 | 09/18/96 | 09/19/96 |
| WOO ARNOLD P | 0002 | 0010 | 2 | 09/18/96 | 09/19/96 |
| WOO ARNOLD P | 0002 | 0010 | 2 | 09/15/96 | 09/16/96 |
| | | | | | |
| BATANIDES PETER | 0002 | 0006 | 8 | 09/09/96 | 06/20/96 |
| MCGUINN MARTY | 0002 | 0006 | 9 | 09/08/96 | 09/20/96 |
| VEGA PAUL | 0010 | 0006 | 7 | 09/07/96 | 09/19/96 |
| | | | | | |
| WRIGHT LAWRENCE J | 0006 | 0024 | 4 | 09/16/96 | 09/20/96 |
| | | | | | |
| SCHEMBRI PETER | 0006 | 0022 | 1 | 09/20/96 | 09/20/96 |
| | | | | | |
| PRUITT TYRONE | 0010 | 0004 | 7 | 09/09/96 | 09/18/96 |
| ROBERTS LEONARD | 0002 | 0004 | 8 | 09/09/96 | 09/19/96 |
| SCHORR WILLIAM | 0002 | 0004 | 8 | 09/09/96 | 09/20/96 |
| SCHULTHEIS BARBARA | 0002 | 0004 | 8 | 09/09/96 | 09/20/96 |

DISABILITY PAY

| | | | | | |
|---|---|---|---|---|---|
| GUTIERREZ RICHARD | 0020 | 0030 | 13 | 09/08/96 | 09/20/96 |
| UNDERWOOD THOMAS | 0020 | 0030 | 14 | 09/07/96 | 09/20/96 |
| VETRANO CHARLES | 0020 | 0030 | 14 | 09/07/96 | 09/20/96 |
| | | | | | |
| MCCLOSKEY JOHN F | 0020 | 0028 | 14 | 09/07/96 | 09/20/96 |
| | | | | | |
| PIDGE GEORGE F | 0002 | 0020 | 4 | 09/17/96 | 09/20/96 |
| WHITE TERENCE G | 0002 | 0020 | 14 | 09/07/96 | 09/20/96 |
| | | | | | |
| CELONA MICHAEL P | 0002 | 0010 | 12 | 09/07/96 | 09/12/96 |

4. REGULAR CALENDAR - UNFINISHED BUSINESS

A) Formal Hearing (Cont'd from Meetings of 05-09-96, 06-13-96 & 07-25-96)

Formal Hearing concerning formal complaint filed by Robert L. Demmons, Chief of Department, on April 30, 1996, against Firefighter John Minnick, charging him with violation of the Rules and Regulations as follows:

Section 3811.1 - Misrepresentation as to Sickness or Injury

Section 3811.6 - Violation of Article 38 - Insubordination

Section 3905 - Unfamiliarity with Rules

Section 3935 - False Reports and False Testimony

6:08-6:25 p.m.

Deputy City Attorney Pamela Thompson represented the Department. Mr. James Ahern, President, Firefighters Local 798 represented Firefighter John Minnick, who was present.

Mr. Ahern requested closed session, which was granted by Acting President Roff.

Deputy City Attorney Thompson made an opening statement, then summarized the two-page Negotiated Settlement.

The terms of the Negotiated Settlement dealt with restitution and a 60-day suspension. The suspension is from October 24 through December 22, 1996.

Prior to voting to accept the Negotiated Settlement there was a brief pause for discussion between Deputy City Attorney John Cooper, representing the Fire Commission, and the Fire Commission; followed by a discussion between counsel for the Department and Mr. Ahern. Then, Mr. Ahern took a minute to brief Firefighter Minnick.

By a vote of 3-0 the Fire Commission agreed to the terms of the Negotiated Settlement.

Mr. Ahern made some closing remarks.

Each Commissioner directed remarks to Firefighter Minnick.

Note: Above represents summary of events.
Court reporter recorded entire proceedings.

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

Submitted eight letters commending members of the Department for response to requests for assistance or emergencies.

Acting President Roff directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * * * *

American Red Cross
Bay Area Chapter
1550 Sutter Street
San Francisco, California 94109

September 16, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

On behalf of the American Red Cross Bay Area Chapter please accept my sincere appreciation for the generous community service provided by five of your officers. In addition to their department duties Captain Bernie Lee, Lieutenant Paul Chin, Firefighters Edward Chu, Ronald Lau and Anne Tam are also American Red Cross First Aid and CPR instructors.

Our relationship with your officers began when the Bay Area Chapter received grants from the Chinese Community Health Care Association, the San Francisco Kiwanis Club and the American National Red Cross to fund CPR, First Aid and Disaster Preparedness training for monolingual Chinese residents of Chinatown.

Your officers comprise the core of a group of instructors providing these important lifesaving skills. Through their efforts, the Red Cross has trained 150 residents to respond more effectively to medical emergencies in the aftermath of a major San Francisco disaster. Through this grant we plan to reach an additional 150 persons before the end of the calendar year.

It is through the skill and generosity of volunteers such as your officers that the American Red Cross is able to help others to help themselves. Thank you.

Sincerely,

/s/ RON BISTOLFO
Acting Director
Educational Services

* * * * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

San Francisco Police Department
Hall of Justice
850 Bryant Street, Rom 555
San Francisco, California 94103

September 19, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

I wish to take the opportunity to express my thanks to you and the San Francisco Fire Department for allowing Captain Gerald Grey of the Fire Department's Hazardous Materials Unit to participate in the training this Department recently conducted.

I further wish to formally commend Captain Grey for his participation, and the manner and method in which he presented the material. Captain Grey's credentials and reputation in the HazMat community are well known and highly respected, and his abilitly to impart important knowledge onto fellow responders from Law Enforcement was excellent. His evaluation scores from 40 Police, Fire, EMS, and Private Industry Representatives were an average of 8.2 (out of possible 9), yet another indicator of his prowess.

Captain Grey is thoroughly professional, humorous without being crass or callused, and a delight to learn from.

As this Department's HazMat training Coordinator, even I learned Captain Grey's lecture. It is my express hope that he will be allowed to participate in future classes that we conduct (every March and September).

Once again, my sincere thanks and commendation to you, Captain Grey, and the San Francisco Fire Department.

Respectfully yours,

/s/ MATTHEW KRIMSKY
Night Investigations Unit

* * * * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

San Francisco Neighborhood Safety Partnership
850 Bryant Street
San Francisco, California 94103

September 30, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

I am writing this letter to thank you for allowing the Fire Department to participate in the OMI's community picnic - "Celebrating Togetherness." It meant so much to the picnic attendees to see such presence and involvement from the department. Your response to my request was wonderful and I am more than impressed with your work.

Once again, thank you so much. I look forward to working with you in the future. If there is any way that I can be of assistance to you, please do not hesitate to contact me. I would be more than willing to work with you. Enclosed please find a brochure from the Neighborhood Safety Partnership along with my business cards.

Sincerely,

/s/ MIGNON M. BURRELL
Safety Outreach Worker

* * * * * * *

The following units and personnel responded to the above event:

| | Engine 33 | Truck 15 |
|---|---|---|
| 09-21-96 | Captain Kevin Taylor | T/Lieut. Leslie Steinhoff |
| | Firefighter Andrew Birkhoff | Firefighter Robert Cuff |
| | Firefighter Floyd Gibson | Firefighter Joel Sato |
| | Firefighter Juanita Hodge | Firefighter John Tuiasosopo |
| | | Firefighter Jose Velo |
| 09-22-96 | T/Lieut. Jerry Keohane | Lieutenant James Lambrechts |
| | Firefighter Dennis Foster | Firefighter Frank Cercos IV |
| | Firefighter John Lopes | Firefighter Walter Posey |
| | Firefighter Michael Sanders | Firefighter Paul Schneider |
| | | Firefighter John Tuiasosopo |
| | | Firefighter Jose Velo |

Firefighter Monica Fields, Airport, volunteered from BFA.

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

California Pacific Medical Center
P. O. Box 7999
San Francisco, California 94120

September 17, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

I am writing this letter in response to an outstanding presentation Inspector Milton Yuen gave to our Operating Room staff. I would like to personally commend Inspector Yuen for the fine work he did on training our OR staff of the fire hazards unique to the area. His contribution was essential to the success of the training. The extra attention he gave this project was exemplary, and I appreciate his perpetual watching out for California Pacific Medical Center's safety.

Very truly yours,

/s/ SUSAN ROSS
Safety Officer

* * * * * * *

September 25, 1996

Chief Robert L. Demmons
San Francisco Fire Department

Dear Chief Demmons:

I am a teacher at Rancho Elementary School in Novato, California. Captain Roland Lee visited my second grade class and did a lovely presentation on fire safety. His visit was a valuable follow-up tool after a school fire drill. Their knowledge was expanded. Children enjoy hands on activities. This is a wonderful program for children. I enjoyed having Captain Lee very much. We will review the literature he left with me for my class.

Sincerely,

/s/ SHERRIANN HULL
317 Westridge Place
Petaluma, CA 94952

* * * * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Pacific Bell
610 Brannan Street
San Francisco, California 94107

September 24, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

On Thursday, August 29, 1996, Firefighter Fernando Juarez, presented an outstanding fire prevention talk at our monthly safety meeting. Our safety meeting was attended by Splicing Technicians and Line Crew members. Some of our technicians have been known to get a little out of control at some of these meetings. Firefighter Juarez held them spellbound for almost one hour. Firefighter Juarez was able to answer every question, and I feel he brought his message of fire prevention home to everyone. We would like to commend him for a job well done.

Sincerely,

/s/ RICHARD J. MODOLO
Chairman, Safety Committee

* * * * * * *

Note: Two similar letters of praise were received from Citicorp Center and Dorothy Skylor

5. REGULAR CALENDAR - NEW BUSINESS

B) Monthly Report - Chief of Department

Submitted monthly report from Chief of Department on status of the Department Personnel, Apparatus and Equipment for September, 1996.

a. There are 51 unfilled positions in the uniformed forces.

b. The daily average of uniformed personnel on authorized leave was as follows:

| | August | September |
|---|---|---|
| Vacation : Annual | 18.74 | 18.60 |
| IDV | 10.71 | 8.17 |
| Compensatory Time | 5.65 | 5.47 |
| Sick Leave | 20.10 | 15.63 |
| Disability | 17.19 | 17.47 |
| Military Leave | .45 | .10 |
| Light Duty | 6.26 | 4.33 |
| Other (LD/CTR) | 4.32 | 2.30 |
| Total | 83.42 | 72.07 |

c. The following Work on Days Off (Overtime) was awarded during the month of September:

1 - H50 Assistant Chiefs, for 24 hours
7 - H40 Battalion Chiefs, for 24 hours
14 - H30 Captains , for 24 hours
27 - H20 Lieutenants , for 24 hours
8 - H10 Chief's Aides , for 24 hours
160 - H2 Firefighters , for 24 hours
1 - H32 Captain, BFP, for 5 hours
1 - H4 Inspector, BFP, for 6 hours
2 - H4 Inspectors, BFP, for 5 hours

5. REGULAR CALENDAR - NEW BUSINESS

B) Monthly Report - Chief of Department (Continued)

d. i) The following apparatus went to Central Shops for repairs and/or maintenance:

147 - Triple Combination Pumpers
20 - Aerial Ladder Trucks
8 - Miscellaneous Vehicles

ii) The following apparatus were out of service and under repair at Central Shops:

7 - Triple Combination Pumpers
3 - Aerial Ladder Trucks
2 - Miscellaneous Vehicles

iii) The following apparatus were out of service and stored in stations awaiting assignment to Central Shops for repair:

1 - Triple Combination Pumpers
0 - Aerial Ladder Trucks
2 - Miscellaneous Vehicles

iv) The following apparatus were available for relief purposes:

7 - Triple Combination Pumpers
4 - Aerial Ladder Trucks
0 - Aerial as city service truck (no aerial)

e. All in-service pumpers or relief pumpers were able to draft.

Respectfully submitted,

/s/ ROBERT L. DEMMONS
Chief of Department

Commissioner Roeca moved and Commissioner Nakajo seconded. There were no questions or discussion and the monthly report of Chief of Department was adopted.

5. REGULAR CALENDAR - NEW BUSINESS

C) Public Comment

Mr. Adam Young stepped forward to introduce himself and advise the Commission that he is now the President of the San Francisco Black Firefighters Association, succeeding Audry Lee, who stepped down when he was promoted to the rank of Battalion Chief.

The Commission congratulated Mr. Young, welcomed him to the meeting and commented that they looked forward to working with him.

6. CLOSED SESSION

The Fire Commission met in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Litigation (a), to discuss the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MHP).

6:30-7:15 p.m.

No action was taken.

There being no further business to come before the Commission, the meeting was adjourned at 7:16 p.m.

Raymond G. Connors
Secretary

5. REGULAR CALENDAR - NEW BUSINESS

B) Monthly Report - Chief of Department (Continued)

d. i) The following apparatus went to Central Shops for repairs and/or maintenance:

147 - Triple Combination Pumpers
20 - Aerial Ladder Trucks
8 - Miscellaneous Vehicles

ii) The following apparatus were out of service and under repair at Central Shops:

7 - Triple Combination Pumpers
3 - Aerial Ladder Trucks
2 - Miscellaneous Vehicles

iii) The following apparatus were out of service and stored in stations awaiting assignment to Central Shops for repair:

1 - Triple Combination Pumpers
0 - Aerial Ladder Trucks
2 - Miscellaneous Vehicles

iv) The following apparatus were available for relief purposes:

7 - Triple Combination Pumpers
4 - Aerial Ladder Trucks
0 - Aerial as city service truck (no aerial)

e. All in-service pumpers or relief pumpers were able to draft.

Respectfully submitted,

/s/ ROBERT L. DEMMONS
Chief of Department

Commissioner Roeca moved and Commissioner Nakajo seconded. There were no questions or discussion and the monthly report of Chief of Department was adopted.

5. REGULAR CALENDAR - NEW BUSINESS

C) Public Comment

Mr. Adam Young stepped forward to introduce himself and advise the Commission that he is now the President of the San Francisco Black Firefighters Association, succeeding Audry Lee, who stepped down when he was promoted to the rank of Battalion Chief.

The Commission congratulated Mr. Young, welcomed him to the meeting and commented that they looked forward to working with him.

6. CLOSED SESSION

The Fire Commission met in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Litigation (a), to discuss the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MHP).

6:30-7:15 p.m.

No action was taken.

There being no further business to come before the Commission, the meeting was adjourned at 7:16 p.m.

Raymond G. Connors
Secretary

No. 96-33

DOCUMENTS DEPT.
NOV 12 1996
SAN FRANCISCO
PUBLIC LIBRARY

# JOURNAL OF PROCEEDINGS

## (MINUTES)

## FIRE COMMISSION

Regular Meeting - Thursday - October 24, 1996 - 6:00 p.m.
260 Golden Gate Avenue - Room 201

---

ITEM NO.

1. On Roll Call, the following were noted present:
   President Rosemarie Fernandez-Ruel
   Vice President Hadley R. Roff
   Commissioner Stephen A. Nakajo
   Commissioner Russell S. Roeca
   Commissioner Ted N. Soulis

   | | |
   |---|---|
   | Robert L. Demmons | - Chief of Department |
   | Richard E. Condon | - Deputy Chief - Operations |
   | Harold E. Gamble | - Deputy Chief - Administration |

   Chief Officers - Staff:

   | | |
   |---|---|
   | Aaron C. Stevenson | - Fire Prevention |
   | James R. Cavellini | - Management Services |

   Note: Capt. Michael McKinley represented Asst. Chief Paul J. Tabacco (Training)

   Chief Officers - Firefighting Service:

   | | |
   |---|---|
   | Daniel E. Barden | - Division 2 |
   | Thomas F. McGuire | - Division 3 (Acting) |

2. Adoption of the minutes of the Regular Meeting of October 10, 1996, and the Special Joint Health/Fire Commission Meeting of October 1, 1996 (96-31).

   Commissioner Roeca moved and Commissioner Soulis seconded.
   There were no questions or discussion and the minutes were adopted as presented.

3. CONSENT CALENDAR

All matters listed hereunder (Items "A" through "I") constitute a Consent Calendar, were considered to be routine by the Fire Commission, and were acted upon by a single roll-call vote of the Commission.

A) Military Leaves

Submitting for adoption applications from two members for Military Leaves of Absence with pay, in order to comply with Military Orders received from their commanding officers:

| | Rank | Dates | Days | Military Organization | Purpose |
|---|---|---|---|---|---|
| Meneses, Ferdinand<br>SRA E-4 | H2<br>FF | 10-19-96<br>10-20-96 | 2 | US Air Force Res.<br>Travis AFB, CA | Attend Active Duty Training |
| Pampanin, Vincent<br>E-5 Sgt. | H2<br>FF | 10-19-96 | 1 | US Army Res.<br>Moffett Field, CA | Attend Annual Training |

B) Monthly Report - Div. of FP&I

Submitting monthly report from Division of Fire Prevention and Investigation concerning activities performed during September, 1996.

C) Monthly Report - Management Services

Submitting monthly report from Management Services, concerning activities performed during September, 1996.

D) Permanent Appointment

Reporting the following PERMANENT appointment:

EFFECTIVE DATE - AUGUST 13, 1996

H30 Captain

Marcus A. Gonzales

3. CONSENT CALENDAR

E) Probationary Appointment

Reporting the following PROBATIONARY appointment:

EFFECTIVE DATE - OCTOBER 7, 1996

1446 Secretary II

Maxine Louie
(vice: Nancie Gee,
to 1446 at SFGH)

F) Leave of Absence

Submitting request for leave of absence with pay for the following:

Captain Richard Shortall, Medical Services Coordinator, for six days, October 31 through November 5, 1996, in order to attend the National Fire Service Emergency Medical Services Staff and Command Course in Tampa, Florida. Estimated cost for course fees, lodging and transportation is $1,253, and is included in the 1996-97 medical services budget. Captain Shortall will not be replaced.

Dorothy Teupel, Materials and Supplies Supervisor, for four days, October 7 through October 10, 1996, in order to attend the Turnout Technical Exchange Seminar in Atlanta, Georgia. There is no cost to the City. Ms. Teupel will not be replaced.

G) Leaves of Absence

Submitting requests for leaves of absence without pay from the following:

Javaid A. Sayed, 1842 Management Assistant, for approximately two months (sick leave), October 1 through December 22, 1996.

3. CONSENT CALENDAR

G) Leaves of Absence (Continued)

Patricia Moran, 1446 Secretary II, for two months (sick leave), October 2, 1996 through January 1, 1997.

H) Physician's Report

Submitting biweekly report of Fire Department Physician concerning disability injuries, September 21 through October 4, 1996.

I) Temporary Appointments

Reporting having made 229 temporary appointments September 21 through October 4, 1996.

Vice President Roff moved and Commissioner Soulis seconded. There were no questions or discussion and Items "A" through "I" on the Consent Calendar were adopted or ordered filed as appropriate.

3. CONSENT CALENDAR

I) Temporary Appointments (Continued)

Report having made 229 temporary appointments during Payroll Period September 21 through October 4, 1996

| NAME | Present RANK | Higher RANK | NO.OF DAYS WORKED | DATES | |
|---|---|---|---|---|---|
| HABERLIN DAVID A | 0040 | 0050 | 1 | 09/21/96 | 09/21/96 |
| KIELY DANIEL P | 0040 | 0050 | 4 | 09/24/96 | 09/28/96 |
| MCGUIRE THOMAS F | 0040 | 0050 | 8 | 09/21/96 | 10/04/96 |
| MORAN MICHAEL R | 0040 | 0050 | 1 | 10/04/96 | 10/04/96 |
| SHANNON VICTOR M | 0040 | 0050 | 2 | 10/01/96 | 10/02/96 |
| BRADFORD GARRY L | 0030 | 0040 | 2 | 10/02/96 | 10/03/96 |
| BRADFORD GARRY L | 0030 | 0040 | 2 | 09/26/96 | 09/27/96 |
| BRADFORD GARRY L | 0030 | 0040 | 1 | 09/21/96 | 09/21/96 |
| FULMER DANIEL F | 0030 | 0040 | 2 | 09/22/96 | 09/23/96 |
| GEE EDWARD N | 0030 | 0040 | 2 | 10/02/96 | 10/03/96 |
| GEE EDWARD N | 0030 | 0040 | 2 | 09/29/96 | 09/30/96 |
| GEE EDWARD N | 0030 | 0040 | 2 | 09/23/96 | 09/24/96 |
| GONZALVES KEVIN J | 0030 | 0040 | 2 | 09/25/96 | 09/26/96 |
| HAYES WHITE JOANNE MARIE | 0030 | 0040 | 7 | 09/23/96 | 10/02/96 |
| LEE BERNIE F | 0030 | 0040 | 2 | 09/28/96 | 09/29/96 |
| LEE BERNIE F | 0030 | 0040 | 2 | 09/25/96 | 09/26/96 |
| MORRIS MICHAEL J | 0030 | 0040 | 2 | 09/24/96 | 09/25/96 |
| MURPHY JOHN ALBERT | 0030 | 0040 | 2 | 10/01/96 | 10/02/96 |
| MURPHY JOHN ALBERT | 0030 | 0040 | 2 | 09/22/96 | 09/23/96 |
| RONAN JOHN E | 0030 | 0040 | 2 | 09/22/96 | 09/23/96 |
| ROYBAL PETER D | 0030 | 0040 | 6 | 09/26/96 | 10/03/96 |
| RYAN THOMAS P | 0030 | 0040 | 2 | 10/01/96 | 10/02/96 |
| RYAN THOMAS P | 0030 | 0040 | 2 | 09/22/96 | 09/23/96 |
| SERRANO ROBERT T | 0030 | 0040 | 2 | 10/03/96 | 10/04/96 |
| SERRANO ROBERT T | 0030 | 0040 | 2 | 09/27/96 | 09/28/96 |
| SERRANO ROBERT T | 0030 | 0040 | 4 | 09/21/96 | 09/25/96 |
| TOMASELLO RAYMOND | 0030 | 0040 | 2 | 09/30/96 | 10/01/96 |
| YOUNG ADAM J | 0030 | 0040 | 4 | 09/30/96 | 10/04/96 |
| YOUNG ADAM J | 0030 | 0040 | 2 | 09/24/96 | 09/25/96 |
| AHUMADA MICHAEL R | 0020 | 0030 | 2 | 09/29/96 | 09/30/96 |
| AHUMADA MICHAEL R | 0020 | 0030 | 1 | 09/21/96 | 09/21/96 |
| ALBANO RUSSELL J | 0020 | 0030 | 2 | 09/30/96 | 10/01/96 |
| ALBANO RUSSELL J | 0020 | 0030 | 2 | 09/24/96 | 09/25/96 |
| BARAONA EUGENE A | 0020 | 0030 | 2 | 09/28/96 | 09/29/96 |
| CHIN PAUL H | 0020 | 0030 | 2 | 09/28/96 | 09/29/96 |
| CUNNIE MICHAEL J | 0020 | 0030 | 2 | 09/25/96 | 09/26/96 |
| CUNNIE MICHAEL J | 0020 | 0030 | 2 | 09/22/96 | 09/23/96 |
| DEMARTINI GEORGE A | 0020 | 0030 | 2 | 09/23/96 | 09/24/96 |
| DUNNE ROBERT | 0020 | 0030 | 2 | 10/02/96 | 10/03/96 |

3. CONSENT CALENDAR

I) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| FLAHERTY STEPHEN A | 0020 | 0030 | 1 | 10/04/96 | 10/04/96 |
| FLAHERTY STEPHEN A | 0020 | 0030 | 2 | 09/22/96 | 09/23/96 |
| GRITSCH STEPHEN K | 0020 | 0030 | 4 | 09/28/96 | 10/02/96 |
| GRITSCH STEPHEN K | 0020 | 0030 | 2 | 09/25/96 | 09/26/96 |
| GROSHONG MARK V | 0020 | 0030 | 2 | 10/03/96 | 10/04/96 |
| GROSHONG MARK V | 0020 | 0030 | 2 | 09/30/96 | 10/01/96 |
| GROSHONG MARK V | 0020 | 0030 | 2 | 09/26/96 | 09/27/96 |
| GROSHONG MARK V | 0020 | 0030 | 2 | 09/23/96 | 09/24/96 |
| GUZMAN RAYMOND A | 0020 | 0030 | 2 | 10/01/96 | 10/02/96 |
| GUZMAN RAYMOND A | 0020 | 0030 | 2 | 09/28/96 | 09/29/96 |
| GUZMAN RAYMOND A | 0020 | 0030 | 2 | 09/22/96 | 09/23/96 |
| HENNIGAN MICHAEL T | 0020 | 0030 | 2 | 09/24/96 | 09/25/96 |
| JOHNSON RICHARD I | 0020 | 0030 | 2 | 10/03/96 | 10/04/96 |
| JOHNSON RICHARD I | 0020 | 0030 | 2 | 09/30/96 | 10/01/96 |
| JOHNSON RICHARD I | 0020 | 0030 | 2 | 09/27/96 | 09/28/96 |
| KAWAGUCHI TODD L | 0020 | 0030 | 2 | 10/02/96 | 10/03/96 |
| KELBER PHILIP S | 0020 | 0030 | 1 | 10/04/96 | 10/04/96 |
| KELBER PHILIP S | 0020 | 0030 | 2 | 09/28/96 | 09/29/96 |
| KELBER PHILIP S | 0020 | 0030 | 2 | 09/22/96 | 09/23/96 |
| KELLY THOMAS J | 0020 | 0030 | 2 | 09/22/96 | 09/23/96 |
| KING ALEXANDER M | 0020 | 0030 | 2 | 09/25/96 | 09/26/96 |
| LAUER RICHARD L | 0020 | 0030 | 2 | 09/25/96 | 09/26/96 |
| LAUER RICHARD L | 0020 | 0030 | 2 | 09/22/96 | 09/23/96 |
| LEE JAMES J | 0020 | 0030 | 2 | 10/02/96 | 10/03/96 |
| LEONARD ALLAN J | 0020 | 0030 | 2 | 10/02/96 | 10/03/96 |
| LEONARD ALLAN J | 0020 | 0030 | 1 | 09/21/96 | 09/21/96 |
| MCHUGH JAMES E | 0020 | 0030 | 2 | 09/22/96 | 09/23/96 |
| MOLINARI ROBERT M | 0020 | 0030 | 2 | 10/02/96 | 10/03/96 |
| MOLINARI ROBERT M | 0020 | 0030 | 1 | 09/21/96 | 09/21/96 |
| OCONNOR JAMES J | 0020 | 0030 | 2 | 10/02/96 | 10/03/96 |
| ODONNELL EDWARD JR | 0020 | 0030 | 2 | 09/30/96 | 10/01/96 |
| ODONNELL EDWARD JR | 0020 | 0030 | 2 | 09/24/96 | 09/25/96 |
| ODONNELL EDWARD JR | 0020 | 0030 | 2 | 09/21/96 | 09/22/96 |
| OUTLEY JAMES A | 0020 | 0030 | 2 | 09/25/96 | 09/26/96 |
| OUTLEY JAMES A | 0020 | 0030 | 1 | 09/22/96 | 09/23/96 |
| ROLAND EDWARD A | 0020 | 0030 | 2 | 09/25/96 | 09/26/96 |
| ROLAND EDWARD A | 0020 | 0030 | 2 | 09/22/96 | 09/23/96 |
| SOULE ANTHONY P | 0020 | 0030 | 4 | 09/22/96 | 09/26/96 |
| SULLIVAN DAVID R | 0020 | 0030 | 4 | 09/29/96 | 10/03/96 |
| SULLIVAN DAVID R | 0020 | 0030 | 2 | 09/26/96 | 09/27/96 |
| SULLIVAN DAVID R | 0020 | 0030 | 2 | 09/23/96 | 09/24/96 |
| | | | | | |
| ARCE EDWARD J | 0020 | 0028 | 10 | 09/23/96 | 10/04/96 |
| BARTELS WILLIAM | 0020 | 0028 | 10 | 09/23/96 | 10/04/96 |
| JONES GREGORY D | 0020 | 0028 | 10 | 09/23/96 | 10/04/96 |
| LARKIN HENRY J | 0020 | 0028 | 10 | 09/23/96 | 10/04/96 |
| MARTIN DONALD L | 0020 | 0028 | 8 | 09/24/96 | 10/04/96 |
| MORINO FRANK | 0020 | 0028 | 10 | 09/23/96 | 10/04/96 |

3. CONSENT CALENDAR

I) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| CARROLL DENNIS W | 0010 | 0020 | 2 | 09/28/96 | 09/29/96 |
| DRISCOLL JOSEPH D | 0010 | 0020 | 4 | 09/29/96 | 10/03/96 |
| FERRANDO JOHN J | 0010 | 0020 | 6 | 09/26/96 | 10/03/96 |
| MOLINARI RAYMOND L | 0010 | 0020 | 2 | 10/02/96 | 10/03/96 |
| MOLINARI RAYMOND L | 0010 | 0020 | 2 | 09/29/96 | 09/30/96 |
| MOLINARI RAYMOND L | 0010 | 0020 | 4 | 09/24/96 | 09/27/96 |
| MULKEEN WILLIAM A | 0010 | 0020 | 3 | 10/01/96 | 10/04/96 |
| MULKEEN WILLIAM A | 0010 | 0020 | 2 | 09/25/96 | 09/26/96 |
| OWEN KENNETH H | 0010 | 0020 | 3 | 09/21/96 | 09/25/96 |
| OWYANG GREGORY | 0010 | 0020 | 5 | 09/27/96 | 10/04/96 |
| OWYANG GREGORY | 0010 | 0020 | 3 | 09/21/96 | 09/25/96 |
| SCULLION GERALD K | 0010 | 0020 | 2 | 10/03/96 | 10/04/96 |
| SCULLION GERALD K | 0010 | 0020 | 2 | 09/30/96 | 10/01/96 |
| SCULLION GERALD K | 0010 | 0020 | 4 | 09/21/96 | 09/28/96 |
| VANDERVENNET JOHN | 0010 | 0020 | 2 | 10/02/96 | 10/03/96 |
| | | | | | |
| ADAMS DAVID J | 0002 | 0020 | 2 | 09/23/96 | 09/24/96 |
| ASPELIN KAI E A | 0002 | 0020 | 7 | 09/22/96 | 10/04/96 |
| BARNEY RONALD R | 0002 | 0020 | 2 | 10/03/96 | 10/04/96 |
| BARNEY RONALD R | 0002 | 0020 | 2 | 09/27/96 | 09/28/96 |
| BARNEY RONALD R | 0002 | 0020 | 2 | 09/24/96 | 09/25/96 |
| BARNEY RONALD R | 0002 | 0020 | 2 | 09/21/96 | 09/22/96 |
| BARON ANDREW S | 0002 | 0020 | 2 | 09/24/96 | 09/25/96 |
| BARON ANDREW S | 0002 | 0020 | 2 | 09/21/96 | 09/22/96 |
| BECKERLEY JOHN G | 0002 | 0020 | 2 | 09/27/96 | 09/28/96 |
| BECKERLEY JOHN G | 0002 | 0020 | 2 | 09/24/96 | 09/25/96 |
| BECKERLEY JOHN G | 0002 | 0020 | 2 | 09/21/96 | 09/22/96 |
| BERTOLLO WALTER R | 0002 | 0020 | 4 | 09/26/96 | 10/03/96 |
| BERTOLLO WALTER R | 0002 | 0020 | 1 | 09/21/96 | 09/21/96 |
| BLACKBURN ROBERT G | 0002 | 0020 | 2 | 09/27/96 | 09/28/96 |
| BLACKBURN ROBERT G | 0002 | 0020 | 2 | 09/21/96 | 09/22/96 |
| BLAKE RICHARD A | 0002 | 0020 | 2 | 10/02/96 | 10/03/96 |
| BONNICI JOHN R | 0002 | 0020 | 2 | 10/02/96 | 10/03/96 |
| BONNICI JOHN R | 0002 | 0020 | 2 | 09/23/96 | 09/24/96 |
| CALKIN ELBERT R | 0002 | 0020 | 2 | 09/28/96 | 09/29/96 |
| CALKIN ELBERT R | 0002 | 0020 | 2 | 09/25/96 | 09/26/96 |
| CALKIN ELBERT R | 0002 | 0020 | 2 | 09/22/96 | 09/23/96 |
| CANADA JOHN K | 0002 | 0020 | 4 | 09/22/96 | 09/26/96 |
| DEALBA FERNANDO | 0002 | 0020 | 2 | 10/03/96 | 10/04/96 |
| DEALBA FERNANDO | 0002 | 0020 | 2 | 09/30/96 | 10/01/96 |
| DEALBA FERNANDO | 0002 | 0020 | 2 | 09/27/96 | 09/28/96 |
| DEALBA FERNANDO | 0002 | 0020 | 2 | 09/24/96 | 09/25/96 |
| DELANE MICHAEL W | 0002 | 0020 | 2 | 10/02/96 | 10/03/96 |
| DELANE MICHAEL W | 0002 | 0020 | 1 | 09/21/96 | 09/21/96 |
| DENTE DAN F | 0002 | 0020 | 3 | 10/01/96 | 10/04/96 |
| DENTE DAN F | 0002 | 0020 | 2 | 09/25/96 | 09/26/96 |
| DENTE DAN F | 0002 | 0020 | 2 | 09/22/96 | 09/23/96 |
| DIAZ CHRISTOPHER A | 0002 | 0020 | 2 | 09/27/96 | 09/28/96 |

3. CONSENT CALENDAR

I) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| DICKERSON WILLIAM | 0002 | 0020 | 2 | 10/02/96 | 10/03/96 |
| DICKERSON WILLIAM | 0002 | 0020 | 2 | 09/29/96 | 09/30/96 |
| DICKERSON WILLIAM | 0002 | 0020 | 4 | 09/23/96 | 09/27/96 |
| DISBURY WILLIAM M | 0002 | 0020 | 2 | 09/29/96 | 09/30/96 |
| DOBSHINSKY JOHN | 0002 | 0020 | 2 | 09/29/96 | 09/30/96 |
| DOBSHINSKY JOHN | 0002 | 0020 | 2 | 09/26/96 | 09/27/96 |
| DOBSHINSKY JOHN | 0002 | 0020 | 3 | 09/21/96 | 09/24/96 |
| DUNCAN MICHAEL T | 0002 | 0020 | 2 | 09/27/96 | 09/28/96 |
| DUNN GERALD R | 0002 | 0020 | 2 | 09/27/96 | 09/28/96 |
| DUNN GERALD R | 0002 | 0020 | 2 | 09/24/96 | 09/25/96 |
| EDEN EUGENE E JR | 0002 | 0020 | 2 | 09/24/96 | 09/25/96 |
| FRIAS JESSE | 0002 | 0020 | 2 | 10/03/96 | 10/04/96 |
| FRIAS JESSE | 0002 | 0020 | 2 | 09/30/96 | 10/01/96 |
| FRIAS JESSE | 0002 | 0020 | 2 | 09/26/96 | 09/27/96 |
| FRIAS JESSE | 0002 | 0020 | 2 | 09/23/96 | 09/24/96 |
| GALLAGHER PETER J | 0002 | 0020 | 2 | 10/02/96 | 10/03/96 |
| GALLAGHER PETER J | 0002 | 0020 | 2 | 09/29/96 | 09/30/96 |
| GALLAGHER PETER J | 0002 | 0020 | 2 | 09/26/96 | 09/27/96 |
| GRIMESEY PATRICK E | 0002 | 0020 | 2 | 09/28/96 | 09/29/96 |
| GRIMESEY PATRICK E | 0002 | 0020 | 2 | 09/25/96 | 09/26/96 |
| GRIMESEY PATRICK E | 0002 | 0020 | 2 | 09/22/96 | 09/23/96 |
| HALLGREN CHARLES E | 0002 | 0020 | 2 | 09/29/96 | 09/30/96 |
| HANAVAN WILLIAM F | 0002 | 0020 | 2 | 09/25/96 | 09/26/96 |
| HEFFERNAN JERRY F | 0002 | 0020 | 2 | 09/28/96 | 09/29/96 |
| HEFFERNAN JERRY F | 0002 | 0020 | 4 | 09/22/96 | 09/26/96 |
| HERRERA RUBEN | 0002 | 0020 | 2 | 09/28/96 | 09/29/96 |
| HERRERA RUBEN | 0002 | 0020 | 2 | 09/22/96 | 09/23/96 |
| HESTER JOHN W | 0002 | 0020 | 2 | 09/28/96 | 09/29/96 |
| HESTER JOHN W | 0002 | 0020 | 2 | 09/25/96 | 09/26/96 |
| HESTER JOHN W | 0002 | 0020 | 2 | 09/22/96 | 09/23/96 |
| HOGAN WILLIAM D | 0002 | 0020 | 2 | 09/28/96 | 09/29/96 |
| HOGAN WILLIAM D | 0002 | 0020 | 2 | 09/25/96 | 09/26/96 |
| HOGAN WILLIAM D | 0002 | 0020 | 2 | 09/22/96 | 09/23/96 |
| IZQUIERDO RODRIGO | 0002 | 0020 | 4 | 09/30/96 | 10/04/96 |
| IZQUIERDO RODRIGO | 0002 | 0020 | 4 | 09/24/96 | 09/28/96 |
| JAMES ROBERT S | 0002 | 0020 | 2 | 09/30/96 | 10/01/96 |
| JAMES ROBERT S | 0002 | 0020 | 2 | 09/27/96 | 09/28/96 |
| JAMES ROBERT S | 0002 | 0020 | 2 | 09/24/96 | 09/25/96 |
| JONES KENNETH R | 0002 | 0020 | 2 | 10/02/96 | 10/03/96 |
| JONES KENNETH R | 0002 | 0020 | 2 | 09/23/96 | 09/24/96 |
| KANNISTO RICHARD A | 0002 | 0020 | 2 | 09/28/96 | 09/29/96 |
| KEOHANE JERRY E | 0002 | 0020 | 2 | 09/22/96 | 09/23/96 |
| KING JOSEPH L | 0002 | 0020 | 2 | 09/24/96 | 09/25/96 |
| KING JOSEPH L | 0002 | 0020 | 2 | 09/21/96 | 09/22/96 |
| KOENIG WILLIAM G | 0002 | 0020 | 1 | 10/04/96 | 10/04/96 |
| KOENIG WILLIAM G | 0002 | 0020 | 6 | 09/22/96 | 09/29/96 |
| KOHMANN THOMAS J | 0002 | 0020 | 1 | 10/04/96 | 10/04/96 |
| KOHMANN THOMAS J | 0002 | 0020 | 2 | 09/22/96 | 09/23/96 |

3. CONSENT CALENDAR

I) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| LEONG BRIAN | 0002 | 0020 | 2 | 10/02/96 | 10/03/96 |
| LEONG BRIAN | 0002 | 0020 | 2 | 09/29/96 | 09/30/96 |
| LEONG BRIAN | 0002 | 0020 | 2 | 09/26/96 | 09/27/96 |
| LEONG BRIAN | 0002 | 0020 | 3 | 09/21/96 | 09/24/96 |
| LOVELY THOMAS W JR | 0002 | 0020 | 2 | 09/30/96 | 10/01/96 |
| LOVELY THOMAS W JR | 0002 | 0020 | 2 | 09/24/96 | 09/25/96 |
| MACDONALD JOHN | 0002 | 0020 | 1 | 10/04/96 | 10/04/96 |
| MATHES ROBERT A | 0002 | 0020 | 2 | 10/02/96 | 10/03/96 |
| MCCOY JOHN | 0002 | 0020 | 2 | 09/25/96 | 09/26/96 |
| MCCOY JOHN | 0002 | 0020 | 2 | 09/22/96 | 09/23/96 |
| MERRILL CLIFTON D | 0002 | 0020 | 2 | 09/22/96 | 09/23/96 |
| MIELKE ROBERT T | 0002 | 0020 | 2 | 09/24/96 | 09/25/96 |
| MIELKE ROBERT T | 0002 | 0020 | 2 | 09/21/96 | 09/22/96 |
| MUNIZ ROBERT P | 0002 | 0020 | 2 | 09/25/96 | 09/26/96 |
| MUNIZ ROBERT P | 0002 | 0020 | 2 | 09/22/96 | 09/23/96 |
| NAKAO SPENCER K | 0002 | 0020 | 2 | 10/02/96 | 10/03/96 |
| NAKAO SPENCER K | 0002 | 0020 | 4 | 09/26/96 | 09/30/96 |
| NAKAO SPENCER K | 0002 | 0020 | 1 | 09/21/96 | 09/21/96 |
| OLEARY MICHAEL E | 0002 | 0020 | 2 | 09/30/96 | 10/01/96 |
| OLEARY MICHAEL E | 0002 | 0020 | 2 | 09/24/96 | 09/25/96 |
| OLEARY MICHAEL E | 0002 | 0020 | 2 | 09/21/96 | 09/22/96 |
| ORENGO JOE C JR | 0002 | 0020 | 2 | 10/02/96 | 10/03/96 |
| ORENGO JOE C JR | 0002 | 0020 | 3 | 09/21/96 | 09/24/96 |
| PIDGE GEORGE F | 0002 | 0020 | 1 | 10/04/96 | 10/04/96 |
| RABBITT BRIAN P | 0002 | 0020 | 3 | 10/01/96 | 10/04/96 |
| RABBITT BRIAN P | 0002 | 0020 | 2 | 09/25/96 | 09/26/96 |
| RIBA DOUGLAS | 0002 | 0020 | 2 | 09/21/96 | 09/22/96 |
| SCHNAPP GEORGE B | 0002 | 0020 | 8 | 09/21/96 | 10/04/96 |
| SERPA ANTHONY J | 0002 | 0020 | 2 | 09/21/96 | 09/22/96 |
| SHANNON GERALD R | 0002 | 0020 | 4 | 09/28/96 | 10/02/96 |
| SIEBERT RICHARD W | 0002 | 0020 | 2 | 09/28/96 | 09/29/96 |
| SIEBERT RICHARD W | 0002 | 0020 | 2 | 09/22/96 | 09/23/96 |
| SLATTERY RICHARD F | 0002 | 0020 | 1 | 10/04/96 | 10/04/96 |
| SLATTERY RICHARD F | 0002 | 0020 | 2 | 10/01/96 | 10/02/96 |
| SLATTERY RICHARD F | 0002 | 0020 | 2 | 09/28/96 | 09/29/96 |
| SLATTERY RICHARD F | 0002 | 0020 | 2 | 09/22/96 | 09/23/96 |
| SMITH KEVIN WESLEY | 0002 | 0020 | 3 | 10/01/96 | 10/04/96 |
| SMITH KEVIN WESLEY | 0002 | 0020 | 2 | 09/28/96 | 09/29/96 |
| SMITH KEVIN WESLEY | 0002 | 0020 | 2 | 09/25/96 | 09/26/96 |
| SMITH TERRENCE M | 0002 | 0020 | 5 | 09/28/96 | 10/04/96 |
| SMITH TERRENCE M | 0002 | 0020 | 2 | 09/25/96 | 09/26/96 |
| STEINHOFF LESLIE C | 0002 | 0020 | 2 | 09/30/96 | 10/01/96 |
| STEINHOFF LESLIE C | 0002 | 0020 | 2 | 09/24/96 | 09/25/96 |
| SULLIVAN DANIEL A | 0002 | 0020 | 2 | 09/23/96 | 09/24/96 |
| TENBRUGGENCATE A J | 0002 | 0020 | 2 | 09/22/96 | 09/23/96 |
| WIESSLER STEVEN | 0002 | 0020 | 6 | 09/24/96 | 10/01/96 |
| WIESSLER STEVEN | 0002 | 0020 | 2 | 09/21/96 | 09/22/96 |
| ZACZEK CHRISTOPHER | 0002 | 0020 | 2 | 09/30/96 | 10/01/96 |
| ZACZEK CHRISTOPHER | 0002 | 0020 | 6 | 09/21/96 | 09/28/96 |

3. CONSENT CALENDAR

I) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| ALTENBERG GARY L | 0002 | 0010 | 2 | 10/02/96 | 10/03/96 |
| ALTENBERG GARY L | 0002 | 0010 | 2 | 09/29/96 | 09/30/96 |
| ALTENBERG GARY L | 0002 | 0010 | 1 | 09/21/96 | 09/21/96 |
| CAMPBELL EDWARD L | 0002 | 0010 | 2 | 10/03/96 | 10/04/96 |
| CAMPBELL EDWARD L | 0002 | 0010 | 4 | 09/24/96 | 09/28/96 |
| CANDIA HORACIO | 0002 | 0010 | 7 | 09/21/96 | 09/27/96 |
| CARDINALE KATHRYN M C | 0002 | 0010 | 5 | 09/28/96 | 10/04/96 |
| CELONA MICHAEL P | 0002 | 0010 | 2 | 09/27/96 | 09/28/96 |
| CELONA MICHAEL P | 0002 | 0010 | 2 | 09/24/96 | 09/25/96 |
| CELONA MICHAEL P | 0002 | 0010 | 2 | 09/21/96 | 09/22/96 |
| CHAN WING CHUNG | 0002 | 0010 | 4 | 09/30/96 | 10/04/96 |
| CHAN WING CHUNG | 0002 | 0010 | 4 | 09/24/96 | 09/28/96 |
| DUMONT ANTHONY | 0002 | 0010 | 6 | 09/25/96 | 10/02/96 |
| FREEBURY ALAN W | 0002 | 0010 | 2 | 10/02/96 | 10/03/96 |
| FREEBURY ALAN W | 0002 | 0010 | 2 | 09/29/96 | 09/30/96 |
| FREEBURY ALAN W | 0002 | 0010 | 2 | 09/26/96 | 09/27/96 |
| FREEBURY ALAN W | 0002 | 0010 | 1 | 09/21/96 | 09/24/96 |
| GHILARDI EDWARD J JR | 0002 | 0010 | 2 | 09/28/96 | 09/29/96 |
| GHILARDI EDWARD J JR | 0002 | 0010 | 2 | 09/25/96 | 09/26/96 |
| GHILARDI EDWARD J JR | 0002 | 0010 | 2 | 09/22/96 | 09/23/96 |
| GORDON DAVID K | 0002 | 0010 | 2 | 09/30/96 | 10/01/96 |
| GORDON DAVID K | 0002 | 0010 | 2 | 09/24/96 | 09/25/96 |
| GORDON DAVID K | 0002 | 0010 | 2 | 09/21/96 | 09/22/96 |
| GREENE ALISON KIM | 0002 | 0010 | 2 | 09/21/96 | 09/22/96 |
| GRIFFEY NIKKI P | 0002 | 0010 | 8 | 09/23/96 | 10/03/96 |
| GRIMESEY PATRICK E | 0002 | 0010 | 2 | 10/01/96 | 10/02/96 |
| HALL JAMES NMI | 0002 | 0010 | 1 | 10/04/96 | 10/04/96 |
| HALL JAMES NMI | 0002 | 0010 | 2 | 09/28/96 | 09/29/96 |
| HARRIS LEONARDO MARTINEZ | 0002 | 0010 | 7 | 09/22/96 | 10/04/96 |
| HAYES MARK | 0002 | 0010 | 1 | 10/04/96 | 10/04/96 |
| JOHNSON DAVID ALAN | 0002 | 0010 | 7 | 09/21/96 | 09/30/96 |
| KARAWANNY GEORGE NMN | 0002 | 0010 | 5 | 09/28/96 | 10/04/96 |
| KARAWANNY GEORGE NMN | 0002 | 0010 | 2 | 09/22/96 | 09/23/96 |
| KAZARIAN THOMAS F | 0002 | 0010 | 1 | 09/21/96 | 09/21/96 |
| LAU RONALD TSUN KIT | 0002 | 0010 | 2 | 09/23/96 | 09/24/96 |
| LEE PHILIP | 0002 | 0010 | 2 | 09/29/96 | 09/30/96 |
| LONDONO EDWARD J | 0002 | 0010 | 2 | 09/27/96 | 09/28/96 |
| LONDONO EDWARD J | 0002 | 0010 | 2 | 09/21/96 | 09/22/96 |
| MOY EDWARD BENJAMIN | 0002 | 0010 | 2 | 10/02/96 | 10/03/96 |
| MOY EDWARD BENJAMIN | 0002 | 0010 | 2 | 09/26/96 | 09/27/96 |
| MOY EDWARD BENJAMIN | 0002 | 0010 | 1 | 09/21/96 | 09/21/96 |
| MOY LISA | 0002 | 0010 | 8 | 09/22/96 | 10/02/96 |
| PAMPANIN VINCENT A | 0002 | 0010 | 4 | 09/26/96 | 09/30/96 |
| PAUL ALLAN R | 0002 | 0010 | 5 | 09/21/96 | 10/04/96 |
| PAYTON ELI F | 0002 | 0010 | 6 | 09/27/96 | 10/04/96 |
| POYDESSUS RAYMOND P | 0002 | 0010 | 2 | 10/01/96 | 10/02/96 |
| PRIEM CAROLINE ANASTASIA | 0002 | 0010 | 4 | 09/29/96 | 10/03/96 |
| PRIEM CAROLINE ANASTASIA | 0002 | 0010 | 3 | 09/21/96 | 09/24/96 |
| RIBA DOUGLAS | 0002 | 0010 | 2 | 09/25/96 | 09/26/96 |

3. CONSENT CALENDAR

I) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| ROBINSON RONALD A | 0002 | 0010 | 10 | 09/23/96 | 10/03/96 |
| SMITH KRISTA | 0002 | 0010 | 2 | 09/27/96 | 09/28/96 |
| SMITH STEPHEN J | 0002 | 0010 | 1 | 10/04/96 | 10/04/96 |
| SMITH STEPHEN J | 0002 | 0010 | 2 | 09/25/96 | 09/26/96 |
| STEINHOFF LESLIE C | 0002 | 0010 | 2 | 09/27/96 | 09/28/96 |
| STEPHENSON TOD ELLIOTT | 0002 | 0010 | 8 | 09/21/96 | 10/04/96 |
| TERRITO ROBERT | 0002 | 0010 | 1 | 09/21/96 | 09/21/96 |
| URQUIAGA PAUL THOMAS | 0002 | 0010 | 2 | 10/02/96 | 10/03/96 |
| WON JOHN K | 0002 | 0010 | 2 | 10/02/96 | 10/03/96 |
| WON JOHN K | 0002 | 0010 | 2 | 09/26/96 | 09/27/96 |
| WON JOHN K | 0002 | 0010 | 1 | 09/21/96 | 09/21/96 |
| WONG VINCENT GOK | 0002 | 0010 | 2 | 09/22/96 | 09/23/96 |
| WOO ARNOLD P | 0002 | 0010 | 2 | 09/27/96 | 09/28/96 |
| WOO ARNOLD P | 0002 | 0010 | 2 | 09/21/96 | 09/22/96 |
| BATANIDES PETER | 0002 | 0006 | 8 | 09/21/96 | 10/04/96 |
| MCGUINN MARTY | 0002 | 0006 | 7 | 09/21/96 | 10/03/96 |
| VEGA PAUL | 0010 | 0006 | 4 | 09/21/96 | 09/25/96 |
| WRIGHT LAWRENCE J | 0006 | 0024 | 8 | 09/23/96 | 10/04/96 |
| SCHEMBRI PETER | 0006 | 0022 | 5 | 09/24/96 | 10/03/96 |
| PRUITT TYRONE | 0010 | 0004 | 7 | 09/24/96 | 10/04/96 |
| ROBERTS LEONARD | 0002 | 0004 | 8 | 09/24/96 | 10/04/96 |
| SCHORR WILLIAM | 0002 | 0004 | 8 | 09/23/96 | 10/04/96 |
| SCHULTHEIS BARBARA | 0002 | 0004 | 8 | 09/23/96 | 10/04/96 |
| DISABILITY PAY | | | | | |
| GUTIERREZ RICHARD | 0020 | 0030 | 14 | 09/21/96 | 10/04/96 |
| UNDERWOOD THOMAS | 0020 | 0030 | 14 | 09/21/96 | 10/04/96 |
| VETRANO CHARLES | 0020 | 0030 | 14 | 09/21/96 | 10/04/96 |
| MCCLOSKEY JOHN F | 0020 | 0028 | 14 | 09/21/96 | 10/04/96 |
| DISBURY WILLIAM | 0002 | 0020 | 4 | 10/01/96 | 10/04/96 |
| DUNN GERALD | 0002 | 0020 | 6 | 09/29/96 | 10/04/96 |
| PIDGE GEORGE F | 0002 | 0020 | 12 | 09/21/96 | 10/02/96 |
| WHITE TERENCE G | 0002 | 0020 | 14 | 09/21/96 | 10/04/96 |
| ZOUZOUNIS DENNIS | 0002 | 0020 | 14 | 09/21/96 | 10/04/96 |
| VEGA PAUL | 0010 | 0006 | 8 | 09/27/96 | 10/04/96 |

51640

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

Submitted twelve letters (three for NERT) commending members of the Department for response to requests for assistance, emergencies, or Neighborhood Emergency Response Team.

President Fernandez-Ruel directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * * * *

Note:

On the Fire Commission Minutes of September 26, 1996, (96-30) under this item (Letters of Commendation) three letters were included without specifying the names of the officers and firefighters who were being commended. Subsequently, we have learned that:

As to the letter from the Department of Public Health dated July 27, 1996, concerning Engine 17, the following personnel were involved:

Lieutenant Edward Liggins
Firefighter John Chung
Firefighter Gregory Louie
Firefighter Terry Smerdel

As to the letter from the Department of Public Health dated August 25, 1996, concerning Rescue 2, the following personnel were involved:

T/Lieutenant Gregory Wyman
Firefighter Randall Hiro
Firefighter Anthony Rivera*
Firefighter Andrew Saitz

*provided fluency in Spanish

As to the letter from Kim Jorgensen, Las Lomas High School, dated September 13, 1996, concerning Truck 16, the following personnel were involved:

Lieutenant Frank Morino
Firefighter Dean Lundie
Firefighter Robert Mathes
Firefighter Kathleen Molloy
Firefighter Keith Onishi

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Russian Hill Neighbors
2040 Polk Street, Suite 221
San Francisco, California 94109

September 28, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

A BIG THANKS to you and the Department for participating in Russian Hill Neighbors' 14th Annual Block Party on September 22nd.

Engine 28 was a great attraction to small and big kids alike. The firefighters were a credit to the Department. (Lieutenant Paul Chin, Firefighters Albert Fernandez, Michael Rice and Robert Gurman). I hope they enjoyed their time with us as much as we enjoyed having them.

Again, our thanks and I hope we will have the pleasure of the Fire Department's presence next year.

Sincerely,

/s/ SHIRLEY COSTELLO
Block Party Chair

* * * * * * *

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Department of Public Health
Paramedic Division
2789 - 25th Street
San Francisco, California 94110

October 7, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

We would like to take this opportunity to commend the performance of Rescue 1 who responded to a reported drug overdose at 57 Taylor. This patient was in full arrest when our ambulance, Medic 87, and Rescue 1 arrived. The crew of Lieutenant Anthony Smerdel and Firefighters Robert Coleman, Felix Duag and Frank Hsieh performed effective CPR with ventilations, cleared the room of dirty needles and assisted with a very difficult extrication down numerous stairs. This crew helped to make a difficult call easier with their competence and their ability to work as a team with us.

Please share our thanks and commendation with your staff.

Sincerely,

/s/ LORRIE BETH SLONSKY
Paramedic #824

NICHOLAS PAYNE
Paramedic #789

* * * * * * *

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

San Francisco Neighborhood Safety Partnershhip
850 Bryant Street
San Francisco, California 94103

October 11, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

I just wanted to take a moment to thank you and the many members of the San Francisco Fire Department who helped support our Mission Resource Walk on October 9.

Deputy Chief Richard Condon was most helpful over the telephone. During the event we met Battalion Chief William Miles and Chief's Aide Edward Dea. We also had Lieutenant Richard Johnson and Firefighters Richard Brown, Ernest Carrillo and Rex Hale. It was so great to have the energy and support of everyone.

The event itself was a Mission Neighborhood Resource Walk through the streets during which we give out about 600 packets of information (200 in each of three languages). We ended up back at Mission Playground for dinner, information sharing, and getting our blood pressure taken. Everyone's pressure was probably up a few points after we ate the fried chicken dinners.

The firefighters were all great. They came with enthusiasm and real interest in the folks there - adults and kids alike. We truly appreciate the San Francisco Fire Department's involvement in the event.

Thank you again.

Sincerely,

/s/ ROBIN BARNETT
Program Director

* * * * * * *

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

October 11, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

Once again, we wish to thank the San Francisco Fire Department, particularly to Lieutenant Robert Dunne, Firefighters Janet Cheney, Gary Falls and Pablo Siguenza of Engine 26 for their professional and kind response to our home on September 18, 1996, the morning that our father, Larry Lapitan, died.

We are attaching herewith a copy of our July 19, 1996, letter to you, expressing our gratitude. It will serve as background information.

When Dolores arose at the usual time, about 6:00 a.m. on that Wednesday, she discovered Dad apparently dead - his face was very cold and rigid (Dad was in the end stages of pulmonary disease). She yelled upstairs for her husband Pete and son Paul to come. We recalled Dad's DNR (Do Not Resuscitate) order. Then, on the advice of Dad's physician, who said we needed to have medical confirmation of Dad's death, we phoned 911 but asked for the Fire Department only to come, not the Paramedics (in the ambulance, for reasons which are not necessary to this letter). We were declined that request with the Operator's statement that we did not have that option; she eventually terminated that call. Dolores asked Pete to please run up to our nearby station and ask them to come to the house. The firefighters arrived immediately. They, of course, were able to confirm Dad's demise.

Your Fire Department crew reacted instantly. They arrived immediately - they know their area of responsibility like the palm of their hand. In a moment, they ascertained Dad's death and expressed regret they could do nothing for him. They extended sympathy. They did their job professionally. But, they did their job with a heart. On behalf of our family, we thank you with all our heart.

We learned that perhaps in the not-too-distant future, the Fire Department will have its own Paramedics unit attached and ready to accompany each life-threatening call. If we misunderstood, we would nonetheless wish for something like that.

You guys do a great job. Keep up the good work. God bless and keep you.

Gratefully,

/s/ M/M PETER C. DE KROON AND FAMILY
110 Moreland Street
San Francisco, CA 94131

* * * * * * *

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

City and County of San Francisco
Mayor's Office of Emergency Services
1003A Turk Street
San Francisco, California 94102

October 11, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

I would like to thank you for the participation of Captain Gerald Grey in the recent exercises on anti-terrorism conducted by my office. Captain Grey began working with us at the early stages of our planning in May, helping us develop an exercise design that would address the unique nature of nuclear, chemical and biological terrorist threats. Captain Grey gave an excellent presentation at our two day preparatory anti-terrorism symposium conducted on September 24 and 25 and also at the table-top exercise conducted on October 10. The information provided by Captain Grey gave the local, state and federal participants a current perspective as to the capabilities and resources that our Fire Department brings to this type of emergency.

Our City's ability to respond to these types of terrorist weapons has been enhanced by Captain Gerald Grey's efforts. I very much appreciate your providing this help from the Fire Department to the Mayor's Office of Emergency Services.

Sincerely,

/s/ MICHAEL J. GRIFFIN
Director

* * * * * * *

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

People for Postive Action
"A San Quentin Inmate Activity Group"
San Quentin State Prison
San Quentin, California 94964

September 30, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

People for Positive Action (PPA) at the San Quentin Ranch would like to thank your organization for the enormous help and contribution it has made to the PPA Bike refurbishing program. More particularly, Firefighters John Voelker and Melissa Lerma, who have taken much of their free time to facilitate the transporting and distribution of these bikes to needy families with children.

As you may know, it is difficult to enlist volunteers; however, John and Melissa's unselfish contribution has helped accommodate many underprivileged children in providing good reconditioned bicycles that these children can call their own.

We at PPA would again like to thank you and your staff for its continuing help and support. We look forward to our continued working relationship in hopes many more children will be afforded the chance to receive a bicycle.

/s/ A. KITCHEN
PPA's Chief Sponsor
San Quentin State Prison

* * * * * * *

4. REGULAR CALENDAR – NEW BUSINESS

A) Letters of Commendation (Continued)

Jamestown Learning Center
55 Farallones Street
San Francisco, California 94112

October 7, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

I want to acknowledge the excellent job Firefighter Fernando Juarez did in his presentation on earthquake awareness. Our students and staff enjoyed the presentation and learned some very important basics.

Firefighter Juarez was very thorough and was more than willing to answer all of our questions.

Thank you for all of your support.

Sincerely,

/s/ CANDY A. GRAHAM
Exec. Admin. Asst.

* * * * * * *

Note: Two similar letters of praise were received from St. Patrick's Catholic Church and Redding School (San Francisco Unified School District)

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

October 8, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

I write to you on this occasion to share my experience with the Neighborhood Emergency Response Team (NERT) program. Last night was my final NERT class. It would be an injustice if I did not take the time to let you know what an extremely positive experience it was. Obviously education of any type is a positive experience. Not only was the education thorough, but the method of teaching was very comfortable and it made the material easy to digest. All of the instructors made it easy to learn and stay focused. Specifically, Lieutenant Michael Hennigan's teaching style is exemplary, his humor was unparalleled and helped ease the weight of a heavy subject. He is truly an asset. I only hope he fights fires as well and I am sure he does.

In addition, the fact that the program was provided at no charge makes it one of the greatest assets that the City can offer. I hope that you may help to ensure this program continues on with the same amount of determination and professionalism that I experienced. I plan on continuing my involvement in every way that I can and will readily pass it along to others.

In closing, I would like to commend all of those involved in making this program a success. Please keep the NERT program alive, well, and affordable for all. The City can only benefit. Thank you for your time on this matter.

Sincerely,

/s/ SCOTT MC INTOSH
776 Bush Street, #503
San Francisco, CA 94108

* * * * * * *

Note: Two similar letters of praise were received from Holly Halse and ShoShannah Flach

4. REGULAR CALENDAR - NEW BUSINESS

B) Formal Complaint

Submitted formal complaint against Firefighter Daniel G. Kelly, dated October 18, 1996, for violation of the Rules and Regulations as follows:

Section 3801.3 - Failure to obey directions of Retirement Board

Section 3811.6 - Violation or abuse of Disability Rule

Section 3929 - Recall - Maintain reliable telephone communications (Procedure Guide)

President Fernandez-Ruel directed Secretary Connors to comply with Section 4006 of the Rules and Regulations and inform Firefighter Kelly that the trial and hearing will be held November 26, 1996, at 6:00 p.m.

C) Public Comment

Deputy Chief Gamble asked to take the opportunity to introduce to the Fire Commission the Department's new Principal Administrative Analyst, Mary King-Gorwky, who will be joining the Department on Monday, November 4, 1996. She is present tonight to meet personnel and see the office space. As there was a Commission meeting tonight I asked her to stay and be introduced.

President Fernandez-Ruel welcomed Ms. King-Gorwky and indicated that the Commission is looking forward to working with her.

5. CLOSED SESSION

The Fire Commission met in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Litigation (a), to discuss the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MHP).

6:15-8:45 p.m.

No action was taken.

There being no further business to come before the Commission, the meeting was adjourned at 8:46 p.m.

Raymond G. Connors
Secretary

F&C

# 2

11/14/96

No. 96-34

DOCUMENTS DEPT

NOV 26 1996

SAN FRANCISCO
PUBLIC LIBRARY

# JOURNAL OF PROCEEDINGS

## (MINUTES)

## FIRE COMMISSION

Regular Meeting - Thursday - November 14, 1996 - 6:00 p.m.
260 Golden Gate Avenue - Room 201

---

ITEM NO.

1. On Roll Call, the following were noted present:
President Rosemarie Fernandez-Ruel
Vice President Hadley R. Roff
Commissioner Stephen A. Nakajo
Commissioner Russell S. Roeca (Arrived at 6:55 p.m.)
Commissioner Ted N. Soulis

| | |
|---|---|
| Robert L. Demmons | - Chief of Department |
| Richard E. Condon | - Deputy Chief - Operations |
| Harold E. Gamble | - Deputy Chief - Administration |

Chief Officers - Staff:

| | |
|---|---|
| James R. Cavellini | - Management Services |

Chief Officers - Firefighting Service:

| | |
|---|---|
| Daniel E. Barden | - Division 2 |
| Thomas F. McGuire | - Division 3 (Acting) |

2. Adoption of the minutes of the Regular Meeting of October 24, 1996.

Commissioner Nakajo moved and Commissioner Soulis seconded. There were no questions or discussion and the minutes were adopted as presented.

3. CONSENT CALENDAR

All matters listed hereunder (Items "B" through "J") constitute a Consent Calendar, were considered to be routine by the Fire Commission, and were acted upon by a single roll-call vote of the Commission.

B) Monthly Report - Training

Submitting monthly report from Division of Training for October, 1996.

C) Probationary Appointments

Reporting the following PROBATIONARY appointments:

EFFECTIVE DATE - OCTOBER 18, 1996

H40 Battalion Chief

Robert T. Serrano
(vice: Richard Seyler, retired)

Michael J. Morris
(vice: James Lang, retired)

Bernie F. Lee
(vice: George Politis, retired)

H30 Captain

Edward H. O'Donnell
(vice: Timothy O'Brien, retired)

Philip S. Kelber
(vice: Peter Cornyn, retired)

Mark V. Groshong
(vice: Robert Jabs, retired)

Stephen K. Gritsch
(vice: Michael Morris, apptd. H40 Batt. Chief)

3. CONSENT CALENDAR

C) Probationary Appointments (Continued)

H20 Lieutenant

Frank J. Lucier
(vice: Gary Curto, retired)

Rodrigo N. Izquierdo
(vice: Robert Fennell, retired)

Thomas E. Alger
(vice: Joel Pera, retired)

Raymond L. Molinari
(vice: Michael Murray, retired)

Jesse Frias
(vice: Thomas Stewart, retired)

Gerald R. Shannon
(vice: Edward O'Donnell, apptd. H30 Captain

Joseph D. Driscoll
(vice: Philip Kelber, apptd. H30 Captain)

Kevin W. Smith
(vice: Mark Groshong, apptd. H30 Captain)

Gerald K. Scullion
(vice: Stephen Gritsch, apptd. H30 Captain)

D) Provisional Appointment

Reporting the following PROVISIONAL appointment:

EFFECTIVE DATE - NOVEMBER 4, 1996

1824 Principal Administrative Analyst

Mary King-Gorwky
(vice: New Position FY 1996-97)

E) Leave of Absence

Submitting request for leave of absence without pay from H2 Firefighter James A. Bustamante, for one month, October 30 through November 29, 1996. Leave requested for personal reasons.

3. CONSENT CALENDAR

F) Suspension

Reporting suspension of the following:

H40 Battalion Chief John Lee, Battalion 8, for two days, October 2 through October 3, 1996, for violation of the Rules and Regulations as follows:

Section 2817 - Accuracy of Reports
Section 3303 - Chain of Command
Section 3905 - Unfamiliarity with Rules

H2 Firefighter James Hudson, Engine 19, for two days, November 15 through November 16, 1996, for violation of Section 3926 of the Rules and Regulations (Failure to Report).

H2 Firefighter William Jordan, Engine 35, for two days, November 19 through November 20, 1996, for violation of Section 3956 of the Rules and Regulations (Acts Detrimental to Welfare of Department).

H22 Lieutenant Ariston Armada, Bureau of Fire Prevention, for 80 hours, November 15, 18, 20, 21, 22, 25, 26 and 27, 1996, for violation of the Rules and Regulations as follows:

Section 2801 - Officers Unfamiliar with Policies
Section 3905 - Unfamiliarty with Rules
Section 3923 - Disobedience
Section 3924 - Insubordination

6281 Fire Safety Inspector II Kaan Chin, Bureau of Fire Prevention, for four days, November 18, 20, 21, and 22, 1996, for violation of the Rules and Regulations as follows:

Section 3922 - Inattention to Duty
Section 3923 - Disobedience
Section 3924 - Insubordination

3. CONSENT CALENDAR

G) Resignation

Submitting resignation of the following:

H2 Firefighter Curtis L. Givens, effective July 4, 1996.
(Resigned with unsatisfactory services.
Approximate length of service - 22 years.)

Probationary H2 Firefighter Fabian E. Brown, effective close of business November 2, 1996.
(Resigned to return to the Sheriff's Department.
Began employment - September 9, 1996.)

H) Accidents

Submitting reports and recommendations of the Accident Committee regarding the following accidents:

| | Accident No. | Date | Serial No. | Category | Recommendation |
|---|---|---|---|---|---|
| Truck 1 | 96-7-036 | 09-05-96 | 613 | B | Bill |

Off: Capt. Gary Leal; Drv: FF Charles Pistoia; Tlr: FF Patrick Martinez

Cause: Trk 1 was passing a stopped pick-up truck when it suddenly pulled out and veered into the path of Trk 1 grazing the right rear compartment area

| | | | | | |
|---|---|---|---|---|---|
| Engine 12 | 96-7-037 | 09-15-96 | 593 | B | Bill |

Off: Lt. Melvin Canevaro; Drv: FF Richard Mize

Cause: Eng 12, while proceeding to an incident with red lights and siren, crossed the intersection against a red light and was struck by a civilian vehicle (an illegally parked vehicle blocked driver's view)

| | | | | | |
|---|---|---|---|---|---|
| Engine 1 | 96-7-038 | 09-22-96 | 501 | B | File |

Off: T/Capt. Anthony Soule; Drv: FF Earl Dunn

Cause: The driver of Eng 1 opened the door to connect to a hydrant and in so doing the door broke the window of an illegally parked car

3. CONSENT CALENDAR

H) Accidents (Continued)

Engine 42 96-7-039 09-28-96 588 A File
Off: Lt. John Strange; Drv: FF Daniel Gribaldli

Cause: Backing up - Eng 42 was preparing to back into quarters without guides when it struck a car that had pulled in behind Eng 42

Truck 13 96-7-040 09-29-96 611 A File
Off: Lt. Dennis Sutter; Drv: FF John Cheung; Tlr: FF Reyner Medina

Cause: Misjudged clearance - Trk 13 was making a wide turn and in so doing its trailer struck a parked car

Engine 36 96-7-041 10-07-96 504 B Bill
Off: T/Lt. Terrence Smith; Drv: FF James Fewell

Cause: Eng 36, while proceeding to an incident with red lights and siren, crossed the intersection with the green light and was struck by a civilian vehicle which failed to heed Eng 36's siren and sped into the path of Eng 36

Engine 33 96-7-042 10-09-96 503 A File
Off: Capt. Kevin Taylor; Drv: FF Juantia Hodge

Cause: Misjudged clearance - Eng 33, while backing up, struck a tree limb; guides were posted

Truck 1 96-7-043 10-09-96 613 B Bill
Off: Lt. Donald Scheppler; Drv: FF Walter Glynn; Tlr: FF Gary Barisone

Cause: Trk 1 was stopped in front of quarters with guides when a vehicle tried to go around Trk 1 and in so doing struck the left front door of Trk 1

Engine 40 96-7-044 10-09-96 569 A File
Off: Capt. Lorrie Kalos; Drv: FF Keith Onishi

Cause: Misjudged clearance - Eng 40, while backing into quarters with guides, struck the front right wall of the station

3. CONSENT CALENDAR

H) Accidents (Continued)

Truck 3 96-7-045 10-10-96 615 C File
Off: Lt. Robert Oller; Drv: FF Stephen Engler; Tlr: FF Daniel Douglass

Cause: Misjudged clearance - Trk 3 was responding to an alarm and, while turning into Leavenworth Street amid congested traffic, scraped an automobile

Engine 13 96-7-046 10-15-96 598 A File
Off: T/Lt. Michael Delane; Drv: FF Seth Rubenstein

Cause: Misjudged clearance - Eng 13 was backing into quarters and grazed the yellow pole protecting the apparatus door; guides were posted

Note:

Category A - An accident which has occurred because of inattention to vehicle operator's and/or officer's responsibilities or because of misjudgment of clearance in operating apparatus near stationary objects.

Category B - An accident in which fire department personnel exercised reasonable judgment and precautions, exhibited good apparatus operator's and officer's skills and observed all state, local and fire department statutes, ordinances and rules.

Category C - An accident which has occurred because of apparatus operator's misjudgment of clearance, deficiency in defensive driving techniques, or failure to anticipate other vehicle's movements.

I) Physician's Report

Submitting biweekly report of Fire Department Physician concerning disability injuries, October 5 through October 18, 1996.

3. CONSENT CALENDAR

J) Temporary Appointments

Reporting having made 302 temporary appointments October 5 through October 18, 1996.

Vice President Roff moved and Commissioner Soulis seconded. There were no questions or discussion and Items "B" through "J" on the Consent Calendar were adopted or ordered filed as appropriate.

Note: Through inadvertence; the letter "A" was omitted from the Consent Calendar list of action items.

3. CONSENT CALENDAR

J) Temporary Appointments (Continued)

Report having made 302 temporary appointments during Payroll Period October 5 through October 18,1996.

| NAME | Present RANK | Higher RANK | NO.OF DAYS WORKED | DATES | |
|---|---|---|---|---|---|
| HABERLIN DAVID A | 0040 | 0050 | 2 | 10/11/96 | 10/12/96 |
| HABERLIN DAVID A | 0040 | 0050 | 2 | 10/05/96 | 10/06/96 |
| KIELY DANIEL P | 0040 | 0050 | 1 | 10/18/96 | 10/18/96 |
| KIELY DANIEL P | 0040 | 0050 | 2 | 10/12/96 | 10/13/96 |
| MCGUIRE THOMAS F | 0040 | 0050 | 8 | 10/06/96 | 10/16/96 |
| MORAN MICHAEL R | 0040 | 0050 | 2 | 10/13/96 | 10/14/96 |
| MORAN MICHAEL R | 0040 | 0050 | 1 | 10/05/96 | 10/05/96 |
| SHANNON VICTOR M | 0040 | 0050 | 2 | 10/16/96 | 10/17/96 |
| SHANNON VICTOR M | 0040 | 0050 | 4 | 10/10/96 | 10/14/96 |
| TREANOR FRANK R | 0040 | 0050 | 2 | 10/08/96 | 10/09/96 |
| BRADFORD GARRY L | 0030 | 0040 | 2 | 10/17/96 | 10/18/96 |
| BRADFORD GARRY L | 0030 | 0040 | 2 | 10/14/96 | 10/15/96 |
| BRADFORD GARRY L | 0030 | 0040 | 2 | 10/11/96 | 10/12/96 |
| CASSERLY PATRICK J | 0030 | 0040 | 2 | 10/15/96 | 10/16/96 |
| FREEMAN STEPHEN T | 0030 | 0040 | 2 | 10/13/96 | 10/14/96 |
| FULMER DANIEL F | 0030 | 0040 | 2 | 10/16/96 | 10/17/96 |
| FULMER DANIEL F | 0030 | 0040 | 2 | 10/13/96 | 10/14/96 |
| GARCIA PHILIP F | 0030 | 0040 | 2 | 10/17/96 | 10/18/96 |
| GEE EDWARD N | 0030 | 0040 | 2 | 10/14/96 | 10/15/96 |
| GONZALVES KEVIN J | 0030 | 0040 | 2 | 10/16/96 | 10/17/96 |
| GONZALVES KEVIN J | 0030 | 0040 | 2 | 10/07/96 | 10/08/96 |
| GOODIN DOUGLAS L | 0030 | 0040 | 2 | 10/17/96 | 10/18/96 |
| GOODIN DOUGLAS L | 0030 | 0040 | 2 | 10/11/96 | 10/12/96 |
| GOODIN DOUGLAS L | 0030 | 0040 | 4 | 10/05/96 | 10/09/96 |
| HAYES WHITE JOANNE MARIE | 0030 | 0040 | 7 | 10/07/96 | 10/17/96 |
| KOCHEVAR RICHARD E | 0030 | 0040 | 2 | 10/13/96 | 10/14/96 |
| KOCHEVAR RICHARD E | 0030 | 0040 | 2 | 10/10/96 | 10/11/96 |
| LAVAYSSE GARY J | 0030 | 0040 | 1 | 10/18/96 | 10/18/96 |
| LAVAYSSE GARY J | 0030 | 0040 | 2 | 10/15/96 | 10/16/96 |
| LEANIO PHILIP F | 0030 | 0040 | 2 | 10/17/96 | 10/18/96 |
| LEE BERNIE F | 0030 | 0040 | 8 | 10/07/96 | 10/18/96 |
| MITCHELL WAYNE D | 0030 | 0040 | 4 | 10/14/96 | 10/18/96 |
| MITCHELL WAYNE D | 0030 | 0040 | 4 | 10/05/96 | 10/09/96 |
| MURPHY JOHN ALBERT | 0030 | 0040 | 2 | 10/07/96 | 10/08/96 |
| NOLAN MICHAEL J | 0030 | 0040 | 2 | 10/10/96 | 10/11/96 |
| RONAN JOHN E | 0030 | 0040 | 4 | 10/10/96 | 10/14/96 |
| ROYBAL PETER D | 0030 | 0040 | 2 | 10/17/96 | 10/18/96 |
| ROYBAL PETER D | 0030 | 0040 | 2 | 10/11/96 | 10/12/96 |
| SERRANO ROBERT T | 0030 | 0040 | 3 | 10/15/96 | 10/18/96 |
| SERRANO ROBERT T | 0030 | 0040 | 6 | 10/06/96 | 10/13/96 |

3. CONSENT CALENDAR

J) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| TOMASELLO RAYMOND | 0030 | 0040 | 2 | 10/12/96 | 10/13/96 |
| TRAINOR RONALD E | 0030 | 0040 | 2 | 10/14/96 | 10/15/96 |
| TRAINOR RONALD E | 0030 | 0040 | 2 | 10/11/96 | 10/12/96 |
| TRAINOR RONALD E | 0030 | 0040 | 2 | 10/08/96 | 10/09/96 |
| WRIGHT JOSEPH M | 0030 | 0040 | 2 | 10/16/96 | 10/17/96 |
| WRIGHT JOSEPH M | 0030 | 0040 | 2 | 10/10/96 | 10/11/96 |
| | | | | | |
| AHERN JOHN W | 0020 | 0030 | 2 | 10/14/96 | 10/15/96 |
| AHUMADA MICHAEL R | 0020 | 0030 | 2 | 10/11/96 | 10/12/96 |
| AHUMADA MICHAEL R | 0020 | 0030 | 2 | 10/08/96 | 10/09/96 |
| AHUMADA MICHAEL R | 0020 | 0030 | 2 | 10/05/96 | 10/06/96 |
| ALBANO RUSSELL J | 0020 | 0030 | 1 | 10/18/96 | 10/18/96 |
| ALBANO RUSSELL J | 0020 | 0030 | 2 | 10/15/96 | 10/16/96 |
| ALBANO RUSSELL J | 0020 | 0030 | 2 | 10/12/96 | 10/13/96 |
| ALBANO RUSSELL J | 0020 | 0030 | 2 | 10/06/96 | 10/07/96 |
| BATISTE WALTER D | 0020 | 0030 | 2 | 10/17/96 | 10/18/96 |
| BATISTE WALTER D | 0020 | 0030 | 2 | 10/14/96 | 10/15/96 |
| BATISTE WALTER D | 0020 | 0030 | 2 | 10/11/96 | 10/12/96 |
| CARROLL DAVID A | 0020 | 0030 | 2 | 10/17/96 | 10/18/96 |
| CHIN PAUL H | 0020 | 0030 | 2 | 10/13/96 | 10/14/96 |
| CHIN PAUL H | 0020 | 0030 | 2 | 10/10/96 | 10/11/96 |
| CONNORS JAMES | 0020 | 0030 | 6 | 10/11/96 | 10/18/96 |
| DEMARTINI GEORGE A | 0020 | 0030 | 1 | 10/15/96 | 10/15/96 |
| FLAHERTY STEPHEN A | 0020 | 0030 | 2 | 10/13/96 | 10/14/96 |
| FLAHERTY STEPHEN A | 0020 | 0030 | 2 | 10/10/96 | 10/11/96 |
| FLAHERTY STEPHEN A | 0020 | 0030 | 3 | 10/05/96 | 10/08/96 |
| FREDIANI DONALD L | 0020 | 0030 | 2 | 10/16/96 | 10/17/96 |
| GRITSCH STEPHEN K | 0020 | 0030 | 4 | 10/13/96 | 10/17/96 |
| GRITSCH STEPHEN K | 0020 | 0030 | 2 | 10/10/96 | 10/11/96 |
| GROSHONG MARK V | 0020 | 0030 | 1 | 10/17/96 | 10/17/96 |
| GROSHONG MARK V | 0020 | 0030 | 2 | 10/14/96 | 10/15/96 |
| GROSHONG MARK V | 0020 | 0030 | 2 | 10/10/96 | 10/11/96 |
| GROSHONG MARK V | 0020 | 0030 | 2 | 10/07/96 | 10/08/96 |
| GUTIERREZ RICHARD | 0020 | 0030 | 1 | 10/18/96 | 10/18/96 |
| GUTIERREZ RICHARD | 0020 | 0030 | 2 | 10/15/96 | 10/16/96 |
| GUTIERREZ RICHARD | 0020 | 0030 | 2 | 10/12/96 | 10/13/96 |
| GUZMAN RAYMOND A | 0020 | 0030 | 2 | 10/13/96 | 10/14/96 |
| GUZMAN RAYMOND A | 0020 | 0030 | 2 | 10/07/96 | 10/08/96 |
| HARRINGTON JAMES P | 0020 | 0030 | 1 | 10/18/96 | 10/18/96 |
| HARRINGTON JAMES P | 0020 | 0030 | 2 | 10/15/96 | 10/16/96 |
| HENNIGAN MICHAEL T | 0020 | 0030 | 1 | 10/18/96 | 10/18/96 |
| HENNIGAN MICHAEL T | 0020 | 0030 | 2 | 10/15/96 | 10/16/96 |
| HENNIGAN MICHAEL T | 0020 | 0030 | 2 | 10/12/96 | 10/13/96 |
| HENNIGAN MICHAEL T | 0020 | 0030 | 2 | 10/09/96 | 10/10/96 |
| JEBE HENRY H III | 0020 | 0030 | 2 | 10/17/96 | 10/18/96 |
| JOHNSON RICHARD I | 0020 | 0030 | 4 | 10/12/96 | 10/18/96 |
| JOHNSON RICHARD I | 0020 | 0030 | 2 | 10/09/96 | 10/10/96 |
| JOHNSON RICHARD I | 0020 | 0030 | 2 | 10/06/96 | 10/07/96 |

3. CONSENT CALENDAR

J) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| KAWAGUCHI TODD L | 0020 | 0030 | 2 | 10/17/96 | 10/18/96 |
| KAWAGUCHI TODD L | 0020 | 0030 | 2 | 10/14/96 | 10/15/96 |
| KAWAGUCHI TODD L | 0020 | 0030 | 2 | 10/11/96 | 10/12/96 |
| KELBER PHILIP S | 0020 | 0030 | 2 | 10/16/96 | 10/17/96 |
| KELBER PHILIP S | 0020 | 0030 | 2 | 10/13/96 | 10/14/96 |
| KELBER PHILIP S | 0020 | 0030 | 1 | 10/05/96 | 10/05/96 |
| KUBEL DENNIS | 0020 | 0030 | 1 | 10/05/96 | 10/05/96 |
| LABRADO RUDOLPH G | 0020 | 0030 | 2 | 10/17/96 | 10/18/96 |
| LABRADO RUDOLPH G | 0020 | 0030 | 2 | 10/14/96 | 10/15/96 |
| LABRADO RUDOLPH G | 0020 | 0030 | 2 | 10/11/96 | 10/12/96 |
| LABRADO RUDOLPH G | 0020 | 0030 | 2 | 10/08/96 | 10/09/96 |
| LAUER RICHARD L | 0020 | 0030 | 2 | 10/10/96 | 10/11/96 |
| LEONARD ALLAN J | 0020 | 0030 | 2 | 10/14/96 | 10/15/96 |
| LEONARD ALLAN J | 0020 | 0030 | 4 | 10/05/96 | 10/09/96 |
| MCHUGH JAMES E | 0020 | 0030 | 2 | 10/07/96 | 10/08/96 |
| MOLINARI ROBERT M | 0020 | 0030 | 2 | 10/14/96 | 10/15/96 |
| MOLINARI ROBERT M | 0020 | 0030 | 4 | 10/08/96 | 10/12/96 |
| MOLINARI ROBERT M | 0020 | 0030 | 2 | 10/05/96 | 10/06/96 |
| NORTON WILLIAM | 0020 | 0030 | 2 | 10/15/96 | 10/16/96 |
| ODONNELL EDWARD JR | 0020 | 0030 | 1 | 10/18/96 | 10/18/96 |
| ODONNELL EDWARD JR | 0020 | 0030 | 2 | 10/15/96 | 10/16/96 |
| ODONNELL EDWARD JR | 0020 | 0030 | 2 | 10/12/96 | 10/13/96 |
| ODONNELL EDWARD JR | 0020 | 0030 | 2 | 10/06/96 | 10/07/96 |
| RIEMER JAMES G | 0020 | 0030 | 2 | 10/17/96 | 10/18/96 |
| ROLAND EDWARD A | 0020 | 0030 | 2 | 10/13/96 | 10/14/96 |
| ROLAND EDWARD A | 0020 | 0030 | 2 | 10/10/96 | 10/11/96 |
| RUSSO ANTHONY M | 0020 | 0030 | 2 | 10/15/96 | 10/16/96 |
| RYAN MICHAEL J | 0020 | 0030 | 1 | 10/18/96 | 10/18/96 |
| RYAN MICHAEL J | 0020 | 0030 | 2 | 10/15/96 | 10/16/96 |
| SOULE ANTHONY P | 0020 | 0030 | 2 | 10/13/96 | 10/14/96 |
| SULLIVAN DAVID R | 0020 | 0030 | 2 | 10/08/96 | 10/09/96 |
| SULLIVAN DAVID R | 0020 | 0030 | 2 | 10/05/96 | 10/06/96 |
| WALSH FREDERICK C | 0020 | 0030 | 2 | 10/17/96 | 10/18/96 |
| WARD BRENDAN A | 0020 | 0030 | 2 | 10/09/96 | 10/10/96 |
| WILSON JOSEPH M | 0020 | 0030 | 4 | 10/11/96 | 10/18/96 |
| | | | | | |
| ARCE EDWARD J | 0020 | 0028 | 10 | 10/07/96 | 10/18/96 |
| BARTELS WILLIAM | 0020 | 0028 | 10 | 10/07/96 | 10/18/96 |
| JONES GREGORY D | 0020 | 0028 | 10 | 10/07/96 | 10/18/96 |
| LARKIN HENRY J | 0020 | 0028 | 10 | 10/07/96 | 10/18/96 |
| MARTIN DONALD L | 0020 | 0028 | 8 | 10/08/96 | 10/18/96 |
| MORINO FRANK | 0020 | 0028 | 10 | 10/07/96 | 10/18/96 |
| | | | | | |
| DRISCOLL JOSEPH D | 0010 | 0020 | 1 | 10/17/96 | 10/17/96 |
| DRISCOLL JOSEPH D | 0010 | 0020 | 4 | 10/11/96 | 10/15/96 |
| DRISCOLL JOSEPH D | 0010 | 0020 | 2 | 10/05/96 | 10/06/96 |
| FERRANDO JOHN J | 0010 | 0020 | 2 | 10/17/96 | 10/18/96 |
| FERRANDO JOHN J | 0010 | 0020 | 2 | 10/14/96 | 10/15/96 |
| FERRANDO JOHN J | 0010 | 0020 | 4 | 10/08/96 | 10/12/96 |

3. CONSENT CALENDAR

J) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| HILDERMANN JOHN F | 0010 | 0020 | 2 | 10/15/96 | 10/16/96 |
| HUNTER SHELIA V | 0010 | 0020 | 2 | 10/05/96 | 10/06/96 |
| MOLINARI RAYMOND L | 0010 | 0020 | 5 | 10/08/96 | 10/17/96 |
| MOLINARI RAYMOND L | 0010 | 0020 | 2 | 10/05/96 | 10/06/96 |
| MORRISON JOSEPH | 0010 | 0020 | 3 | 10/15/96 | 10/18/96 |
| MORRISON JOSEPH | 0010 | 0020 | 2 | 10/11/96 | 10/12/96 |
| MORRISON JOSEPH | 0010 | 0020 | 2 | 10/08/96 | 10/09/96 |
| MULKEEN WILLIAM A | 0010 | 0020 | 6 | 10/10/96 | 10/17/96 |
| MULKEEN WILLIAM A | 0010 | 0020 | 3 | 10/05/96 | 10/08/96 |
| OWEN KENNETH H | 0010 | 0020 | 3 | 10/15/96 | 10/18/96 |
| OWEN KENNETH H | 0010 | 0020 | 2 | 10/11/96 | 10/12/96 |
| OWYANG GREGORY | 0010 | 0020 | 1 | 10/18/96 | 10/18/96 |
| OWYANG GREGORY | 0010 | 0020 | 2 | 10/15/96 | 10/16/96 |
| OWYANG GREGORY | 0010 | 0020 | 2 | 10/11/96 | 10/12/96 |
| OWYANG GREGORY | 0010 | 0020 | 3 | 10/05/96 | 10/09/96 |
| SCULLION GERALD K | 0010 | 0020 | 1 | 10/18/96 | 10/18/96 |
| SCULLION GERALD K | 0010 | 0020 | 2 | 10/12/96 | 10/13/96 |
| SCULLION GERALD K | 0010 | 0020 | 2 | 10/09/96 | 10/10/96 |
| SCULLION GERALD K | 0010 | 0020 | 2 | 10/06/96 | 10/07/96 |
| VANDERVENNET JOHN | 0010 | 0020 | 2 | 10/17/96 | 10/18/96 |
| VANDERVENNET JOHN | 0010 | 0020 | 2 | 10/05/96 | 10/06/96 |
| | | | | | |
| ALGER THOMAS | 0002 | 0020 | 7 | 10/08/96 | 10/17/96 |
| ARD GERALD D | 0002 | 0020 | 4 | 10/12/96 | 10/16/96 |
| ARD GERALD D | 0002 | 0020 | 2 | 10/09/96 | 10/10/96 |
| ASPELIN KAI E A | 0002 | 0020 | 2 | 10/16/96 | 10/17/96 |
| ASPELIN KAI E A | 0002 | 0020 | 2 | 10/13/96 | 10/14/96 |
| ASPELIN KAI E A | 0002 | 0020 | 5 | 10/05/96 | 10/11/96 |
| BARNEY RONALD R | 0002 | 0020 | 1 | 10/18/96 | 10/18/96 |
| BARNEY RONALD R | 0002 | 0020 | 2 | 10/15/96 | 10/16/96 |
| BARNEY RONALD R | 0002 | 0020 | 2 | 10/12/96 | 10/13/96 |
| BARNEY RONALD R | 0002 | 0020 | 2 | 10/09/96 | 10/10/96 |
| BARNEY RONALD R | 0002 | 0020 | 2 | 10/06/96 | 10/07/96 |
| BECKERLEY JOHN G | 0002 | 0020 | 2 | 10/12/96 | 10/13/96 |
| BECKERLEY JOHN G | 0002 | 0020 | 2 | 10/09/96 | 10/10/96 |
| BERTOLLO WALTER R | 0002 | 0020 | 4 | 10/14/96 | 10/18/96 |
| BERTOLLO WALTER R | 0002 | 0020 | 2 | 10/11/96 | 10/12/96 |
| BERTOLLO WALTER R | 0002 | 0020 | 2 | 10/08/96 | 10/09/96 |
| BERTOLLO WALTER R | 0002 | 0020 | 2 | 10/05/96 | 10/06/96 |
| BLACKBURN ROBERT G | 0002 | 0020 | 1 | 10/18/96 | 10/18/96 |
| BLACKBURN ROBERT G | 0002 | 0020 | 2 | 10/12/96 | 10/13/96 |
| BLACKBURN ROBERT G | 0002 | 0020 | 2 | 10/09/96 | 10/10/96 |
| BLACKBURN ROBERT G | 0002 | 0020 | 2 | 10/06/96 | 10/07/96 |
| BLAKE RICHARD A | 0002 | 0020 | 2 | 10/17/96 | 10/18/96 |
| BLAKE RICHARD A | 0002 | 0020 | 2 | 10/14/96 | 10/15/96 |
| BLAKE RICHARD A | 0002 | 0020 | 2 | 10/11/96 | 10/12/96 |
| BLAKE RICHARD A | 0002 | 0020 | 2 | 10/05/96 | 10/06/96 |
| BONNICI JOHN R | 0002 | 0020 | 2 | 10/08/96 | 10/09/96 |
| BONNICI JOHN R | 0002 | 0020 | 2 | 10/05/96 | 10/06/96 |

3. CONSENT CALENDAR

J) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| CALKIN ELBERT R | 0002 | 0020 | 2 | 10/13/96 | 10/14/96 |
| CALLEN TIMOTHY J | 0002 | 0020 | 2 | 10/15/96 | 10/16/96 |
| CALLEN TIMOTHY J | 0002 | 0020 | 2 | 10/12/96 | 10/13/96 |
| CAMPANALI MICHAEL N | 0002 | 0020 | 2 | 10/12/96 | 10/13/96 |
| CANADA JOHN K | 0002 | 0020 | 4 | 10/13/96 | 10/17/96 |
| CANADA JOHN K | 0002 | 0020 | 4 | 10/07/96 | 10/11/96 |
| DEALBA FERNANDO | 0002 | 0020 | 1 | 10/18/96 | 10/18/96 |
| DEALBA FERNANDO | 0002 | 0020 | 2 | 10/15/96 | 10/16/96 |
| DELANE MICHAEL W | 0002 | 0020 | 4 | 10/14/96 | 10/18/96 |
| DELANE MICHAEL W | 0002 | 0020 | 2 | 10/11/96 | 10/12/96 |
| DELANE MICHAEL W | 0002 | 0020 | 2 | 10/08/96 | 10/09/96 |
| DELANE MICHAEL W | 0002 | 0020 | 2 | 10/05/96 | 10/06/96 |
| DENTE DAN F | 0002 | 0020 | 2 | 10/16/96 | 10/17/96 |
| DENTE DAN F | 0002 | 0020 | 1 | 10/05/96 | 10/05/96 |
| DIAZ CHRISTOPHER A | 0002 | 0020 | 1 | 10/18/96 | 10/18/96 |
| DIAZ CHRISTOPHER A | 0002 | 0020 | 2 | 10/12/96 | 10/13/96 |
| DIAZ CHRISTOPHER A | 0002 | 0020 | 2 | 10/09/96 | 10/10/96 |
| DICKERSON WILLIAM | 0002 | 0020 | 2 | 10/17/96 | 10/18/96 |
| DICKERSON WILLIAM | 0002 | 0020 | 2 | 10/14/96 | 10/15/96 |
| DICKERSON WILLIAM | 0002 | 0020 | 2 | 10/08/96 | 10/09/96 |
| DICKERSON WILLIAM | 0002 | 0020 | 2 | 10/05/96 | 10/06/96 |
| DOBSHINSKY JOHN | 0002 | 0020 | 6 | 10/11/96 | 10/18/96 |
| DRYDEN DOUGLAS A | 0002 | 0020 | 2 | 10/14/96 | 10/15/96 |
| DRYDEN DOUGLAS A | 0002 | 0020 | 2 | 10/05/96 | 10/06/96 |
| DUENSING JAMES | 0002 | 0020 | 2 | 10/14/96 | 10/15/96 |
| DUENSING JAMES | 0002 | 0020 | 2 | 10/11/96 | 10/12/96 |
| DUNCAN MICHAEL T | 0002 | 0020 | 3 | 10/15/96 | 10/18/96 |
| EDEN EUGENE E JR | 0002 | 0020 | 2 | 10/12/96 | 10/13/96 |
| FALLS GARY J | 0002 | 0020 | 2 | 10/05/96 | 10/06/96 |
| FEGAN FRED J | 0002 | 0020 | 2 | 10/17/96 | 10/18/96 |
| FEGAN FRED J | 0002 | 0020 | 2 | 10/11/96 | 10/12/96 |
| FEGAN FRED J | 0002 | 0020 | 2 | 10/08/96 | 10/09/96 |
| FRIAS JESSE | 0002 | 0020 | 5 | 10/07/96 | 10/17/96 |
| GALLAGHER PETER J | 0002 | 0020 | 2 | 10/17/96 | 10/18/96 |
| GALLAGHER PETER J | 0002 | 0020 | 2 | 10/14/96 | 10/15/96 |
| GALLAGHER PETER J | 0002 | 0020 | 4 | 10/05/96 | 10/09/96 |
| GORMAN THOMAS R | 0002 | 0020 | 2 | 10/12/96 | 10/13/96 |
| GRAYS ERNEST P | 0002 | 0020 | 2 | 10/05/96 | 10/06/96 |
| GRIMESEY PATRICK E | 0002 | 0020 | 2 | 10/16/96 | 10/17/96 |
| GRIMESEY PATRICK E | 0002 | 0020 | 2 | 10/10/96 | 10/11/96 |
| GRIMESEY PATRICK E | 0002 | 0020 | 2 | 10/07/96 | 10/08/96 |
| HESTER JOHN W | 0002 | 0020 | 2 | 10/16/96 | 10/17/96 |
| HESTER JOHN W | 0002 | 0020 | 2 | 10/13/96 | 10/14/96 |
| HESTER JOHN W | 0002 | 0020 | 2 | 10/10/96 | 10/11/96 |
| HILL STEVEN H | 0002 | 0020 | 2 | 10/15/96 | 10/16/96 |
| HILL STEVEN H | 0002 | 0020 | 2 | 10/12/96 | 10/13/96 |
| HILL STEVEN H | 0002 | 0020 | 2 | 10/06/96 | 10/07/96 |
| HIPP ERIC K | 0002 | 0020 | 2 | 10/15/96 | 10/16/96 |

3. CONSENT CALENDAR

J) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| IZQUIERDO RODRIGO | 0002 | 0020 | 1 | 10/18/96 | 10/18/96 |
| IZQUIERDO RODRIGO | 0002 | 0020 | 4 | 10/06/96 | 10/10/96 |
| JACKSON ROBERT C | 0002 | 0020 | 2 | 10/14/96 | 10/15/96 |
| JACKSON ROBERT C | 0002 | 0020 | 2 | 10/05/96 | 10/06/96 |
| JAMES ROBERT S | 0002 | 0020 | 1 | 10/18/96 | 10/18/96 |
| JAMES ROBERT S | 0002 | 0020 | 2 | 10/15/96 | 10/16/96 |
| JAMES ROBERT S | 0002 | 0020 | 4 | 10/06/96 | 10/10/96 |
| JONES KENNETH R | 0002 | 0020 | 2 | 10/08/96 | 10/09/96 |
| JONES KENNETH R | 0002 | 0020 | 2 | 10/05/96 | 10/06/96 |
| KANNISTO RICHARD A | 0002 | 0020 | 2 | 10/10/96 | 10/11/96 |
| KOENIG WILLIAM G | 0002 | 0020 | 2 | 10/16/96 | 10/17/96 |
| KOENIG WILLIAM G | 0002 | 0020 | 5 | 10/05/96 | 10/14/96 |
| KOHMANN THOMAS J | 0002 | 0020 | 4 | 10/10/96 | 10/14/96 |
| KOHMANN THOMAS J | 0002 | 0020 | 3 | 10/05/96 | 10/08/96 |
| LEONG BRIAN | 0002 | 0020 | 2 | 10/17/96 | 10/18/96 |
| LEONG BRIAN | 0002 | 0020 | 2 | 10/14/96 | 10/15/96 |
| LEONG BRIAN | 0002 | 0020 | 2 | 10/11/96 | 10/12/96 |
| LEONG BRIAN | 0002 | 0020 | 2 | 10/08/96 | 10/09/96 |
| LOVELY THOMAS W JR | 0002 | 0020 | 2 | 10/15/96 | 10/16/96 |
| LOVELY THOMAS W JR | 0002 | 0020 | 2 | 10/06/96 | 10/07/96 |
| MACDONALD JOHN | 0002 | 0020 | 3 | 10/05/96 | 10/08/96 |
| MARKEL ALEXANDER | 0002 | 0020 | 2 | 10/13/96 | 10/14/96 |
| MARKEL ALEXANDER | 0002 | 0020 | 2 | 10/05/96 | 10/06/96 |
| MATHES ROBERT A | 0002 | 0020 | 2 | 10/17/96 | 10/18/96 |
| MATHES ROBERT A | 0002 | 0020 | 2 | 10/14/96 | 10/15/96 |
| MATHES ROBERT A | 0002 | 0020 | 2 | 10/11/96 | 10/12/96 |
| MATHES ROBERT A | 0002 | 0020 | 4 | 10/05/96 | 10/09/96 |
| MCCOY JOHN | 0002 | 0020 | 2 | 10/13/96 | 10/14/96 |
| MCHUGH PAUL M | 0002 | 0020 | 2 | 10/14/96 | 10/15/96 |
| MULHAIR LESLIE K | 0002 | 0020 | 2 | 10/13/96 | 10/14/96 |
| MULHAIR LESLIE K | 0002 | 0020 | 2 | 10/10/96 | 10/11/96 |
| MUNIZ ROBERT P | 0002 | 0020 | 2 | 10/13/96 | 10/14/96 |
| MUNIZ ROBERT P | 0002 | 0020 | 2 | 10/10/96 | 10/11/96 |
| NAPIORK ROBERT | 0002 | 0020 | 2 | 10/11/96 | 10/12/96 |
| NAKAO SPENCER K | 0002 | 0020 | 2 | 10/17/96 | 10/18/96 |
| NAKAO SPENCER K | 0002 | 0020 | 2 | 10/14/96 | 10/15/96 |
| NAKAO SPENCER K | 0002 | 0020 | 2 | 10/11/96 | 10/12/96 |
| NAKAO SPENCER K | 0002 | 0020 | 2 | 10/08/96 | 10/09/96 |
| OLEARY MICHAEL E | 0002 | 0020 | 4 | 10/12/96 | 10/16/96 |
| OLEARY MICHAEL E | 0002 | 0020 | 2 | 10/09/96 | 10/10/96 |
| OLEARY MICHAEL E | 0002 | 0020 | 2 | 10/06/96 | 10/07/96 |
| ORENGO JOE C JR | 0002 | 0020 | 2 | 10/14/96 | 10/15/96 |
| ORENGO JOE C JR | 0002 | 0020 | 2 | 10/11/96 | 10/12/96 |
| ORENGO JOE C JR | 0002 | 0020 | 2 | 10/05/96 | 10/06/96 |
| PAUL ALLAN R | 0002 | 0020 | 1 | 10/18/96 | 10/18/96 |
| PAUL ALLAN R | 0002 | 0020 | 4 | 10/09/96 | 10/13/96 |
| PAUL ALLAN R | 0002 | 0020 | 2 | 10/06/96 | 10/07/96 |
| PETTY DENNIS | 0002 | 0020 | 2 | 10/08/96 | 10/09/96 |

## 3. CONSENT CALENDAR

### J) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| PIDGE GEORGE F | 0002 | 0020 | 3 | 10/15/96 | 10/18/96 |
| PIDGE GEORGE F | 0002 | 0020 | 2 | 10/11/96 | 10/12/96 |
| PIDGE GEORGE F | 0002 | 0020 | 2 | 10/08/96 | 10/09/96 |
| PIDGE GEORGE F | 0002 | 0020 | 1 | 10/05/96 | 10/05/96 |
| POPOFF JAMES | 0002 | 0020 | 6 | 10/06/96 | 10/13/96 |
| RABBITT BRIAN P | 0002 | 0020 | 2 | 10/16/96 | 10/17/96 |
| RABBITT BRIAN P | 0002 | 0020 | 7 | 10/05/96 | 10/14/96 |
| REPPUN FREDERICK | 0002 | 0020 | 1 | 10/07/96 | 10/07/96 |
| SALA SIULAGI L | 0002 | 0020 | 2 | 10/12/96 | 10/13/96 |
| SCHNAPP GEORGE B | 0002 | 0020 | 1 | 10/18/96 | 10/18/96 |
| SCHNAPP GEORGE B | 0002 | 0020 | 2 | 10/12/96 | 10/13/96 |
| SCHNAPP GEORGE B | 0002 | 0020 | 2 | 10/09/96 | 10/10/96 |
| SCHNAPP GEORGE B | 0002 | 0020 | 2 | 10/06/96 | 10/07/96 |
| SERPA ANTHONY J | 0002 | 0020 | 2 | 10/12/96 | 10/13/96 |
| SHANNON GERALD R | 0002 | 0020 | 8 | 10/08/96 | 10/17/96 |
| SLATTERY RICHARD F | 0002 | 0020 | 2 | 10/13/96 | 10/14/96 |
| SLATTERY RICHARD F | 0002 | 0020 | 5 | 10/05/96 | 10/11/96 |
| SMITH KEVIN WESLEY | 0002 | 0020 | 2 | 10/16/96 | 10/17/96 |
| SMITH KEVIN WESLEY | 0002 | 0020 | 5 | 10/05/96 | 10/11/96 |
| SMITH TERRENCE M | 0002 | 0020 | 3 | 10/05/96 | 10/08/96 |
| STEINHOFF LESLIE C | 0002 | 0020 | 2 | 10/12/96 | 10/13/96 |
| STEINHOFF LESLIE C | 0002 | 0020 | 2 | 10/09/96 | 10/10/96 |
| SULLIVAN DANIEL A | 0002 | 0020 | 2 | 10/14/96 | 10/15/96 |
| WIESSLER STEVEN | 0002 | 0020 | 1 | 10/06/96 | 10/06/96 |
| ZACZEK CHRISTOPHER | 0002 | 0020 | 2 | 10/15/96 | 10/16/96 |
| ZACZEK CHRISTOPHER | 0002 | 0020 | 2 | 10/09/96 | 10/10/96 |
| ZOUZOUNIS DENNIS J | 0002 | 0020 | 2 | 10/17/96 | 10/18/96 |
| | | | | | |
| ALTENBERG GARY L | 0002 | 0010 | 4 | 10/08/96 | 10/12/96 |
| BARRETO RAMON JR | 0002 | 0010 | 2 | 10/12/96 | 10/13/96 |
| BIAGINI DANIEL J | 0002 | 0010 | 2 | 10/15/96 | 10/16/96 |
| CAMPBELL EDWARD L | 0002 | 0010 | 7 | 10/06/96 | 10/18/96 |
| CANDIA HORACIO | 0002 | 0010 | 6 | 10/11/96 | 10/18/96 |
| CARDINALE KATHRYN M C | 0002 | 0010 | 4 | 10/13/96 | 10/17/96 |
| CARDINALE KATHRYN M C | 0002 | 0010 | 1 | 10/05/96 | 10/05/96 |
| CELONA MICHAEL P | 0002 | 0010 | 2 | 10/12/96 | 10/13/96 |
| CHAN WING CHUNG | 0002 | 0010 | 1 | 10/18/96 | 10/18/96 |
| CHAN WING CHUNG | 0002 | 0010 | 2 | 10/15/96 | 10/16/96 |
| CHAN WING CHUNG | 0002 | 0010 | 4 | 10/06/96 | 10/10/96 |
| CUFFE FRANK | 0002 | 0010 | 2 | 10/07/96 | 10/08/96 |
| DUMONT ANTHONY | 0002 | 0010 | 6 | 10/07/96 | 10/17/96 |
| FREEBURY ALAN W | 0002 | 0010 | 4 | 10/14/96 | 10/18/96 |
| FREEBURY ALAN W | 0002 | 0010 | 2 | 10/05/96 | 10/06/96 |
| GORDON DAVID K | 0002 | 0010 | 2 | 10/15/96 | 10/16/96 |
| GORDON DAVID K | 0002 | 0010 | 2 | 10/12/96 | 10/13/96 |
| GORDON DAVID K | 0002 | 0010 | 4 | 10/06/96 | 10/10/96 |
| GREENE ALISON KIM | 0002 | 0010 | 2 | 10/15/96 | 10/16/96 |
| GRIFFEY NIKKI P | 0002 | 0010 | 6 | 10/11/96 | 10/18/96 |
| GRIFFEY NIKKI P | 0002 | 0010 | 2 | 10/08/96 | 10/09/96 |

3. CONSENT CALENDAR

J) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| HALL JAMES NMI | 0002 | 0010 | 2 | 10/16/96 | 10/17/96 |
| HALL JAMES NMI | 0002 | 0010 | 2 | 10/13/96 | 10/14/96 |
| HALL JAMES NMI | 002 | 0010 | 2 | 10/10/96 | 10/11/96 |
| HALL JAMES NMI | 0002 | 0010 | 3 | 10/05/96 | 10/08/96 |
| HARRIS LEONARDO MARTINEZ | 0002 | 0010 | 9 | 10/05/96 | 10/17/96 |
| HAYES MARK | 0002 | 0010 | 1 | 10/05/96 | 10/05/96 |
| JOHNSON DAVID ALAN | 0002 | 0010 | 6 | 10/11/96 | 10/18/96 |
| JOHNSON DAVID ALAN | 0002 | 0010 | 4 | 10/05/96 | 10/09/96 |
| KARAWANNY GEORGE NMN | 0002 | 0010 | 2 | 10/13/96 | 10/14/96 |
| KARAWANNY GEORGE NMN | 0002 | 0010 | 5 | 10/05/96 | 10/11/96 |
| [illegible] | 0002 | 0010 | 2 | 10/10/96 | 10/11/96 |
| MOY EDWARD BENJAMIN | 0002 | 0010 | 2 | 10/17/96 | 10/18/96 |
| MOY EDWARD BENJAMIN | 0002 | 0010 | 2 | 10/05/96 | 10/06/96 |
| MOY LISA MARY | 0002 | 0010 | 4 | 10/13/96 | 10/17/96 |
| PAMPANIN VINCENT A | 0002 | 0010 | 2 | 10/17/96 | 10/18/96 |
| PAMPANIN VINCENT A | 0002 | 0010 | 2 | 10/11/96 | 10/12/96 |
| PAMPANIN VINCENT A | 0002 | 0010 | 2 | 10/05/96 | 10/06/96 |
| PAUL ALLAN R | 0002 | 0010 | 1 | 10/18/96 | 10/18/96 |
| PAYTON ELI F | 0002 | 0010 | 1 | 10/18/96 | 10/18/96 |
| PAYTON ELI F | 0002 | 0010 | 4 | 10/06/96 | 10/10/96 |
| PRIEM CAROLINE ANASTASIA | 0002 | 0010 | 2 | 10/14/96 | 10/15/96 |
| RIBA DOUGLAS | 0002 | 0010 | 6 | 10/09/96 | 10/17/96 |
| ROBINSON RONALD A | 0002 | 0010 | 8 | 10/05/96 | 10/18/96 |
| SMITH STEPHEN J | 0002 | 0010 | 4 | 10/10/96 | 10/17/96 |
| SMITH STEPHEN J | 0002 | 0010 | 3 | 10/05/96 | 10/08/96 |
| STEINHOFF LESLIE C | 0002 | 0010 | 2 | 10/15/96 | 10/16/96 |
| STEINHOFF LESLIE C | 0002 | 0010 | 2 | 10/06/96 | 10/07/96 |
| STEPHENSON TOD ELLIOTT | 0002 | 0010 | 2 | 10/15/96 | 10/16/96 |
| STEPHENSON TOD ELLIOTT | 0002 | 0010 | 6 | 10/06/96 | 10/13/96 |
| URQUIAGA PAUL THOMAS | 0002 | 0010 | 1 | 10/18/96 | 10/18/96 |
| URQUIAGA PAUL THOMAS | 0002 | 0010 | 4 | 10/05/96 | 10/09/96 |
| VELO JOSE L | 0002 | 0010 | 2 | 10/11/96 | 10/12/96 |
| VELO JOSE L | 0002 | 0010 | 2 | 10/05/96 | 10/06/96 |
| WON JOHN K | 0002 | 0010 | 2 | 10/17/96 | 10/18/96 |
| WON JOHN K | 0002 | 0010 | 2 | 10/14/96 | 10/15/96 |
| WON JOHN K | 0002 | 0010 | 4 | 10/08/96 | 10/12/96 |
| WOO ARNOLD P | 0002 | 0010 | 1 | 10/18/96 | 10/18/96 |
| WOO ARNOLD P | 0002 | 0010 | 4 | 10/09/96 | 10/13/96 |
| YEE JOHN WING | 0002 | 0010 | 2 | 10/17/96 | 10/18/96 |
| | | | | | |
| BATANIDES PETER | 0002 | 0006 | 9 | 10/06/96 | 10/18/96 |
| MCGUINN MARTY | 0002 | 0006 | 6 | 10/05/96 | 10/18/96 |
| | | | | | |
| WRIGHT LAWRENCE J | 0006 | 0024 | 8 | 10/07/96 | 10/18/96 |
| | | | | | |
| SCHEMBRI PETER | 0006 | 0022 | 7 | 10/07/96 | 10/16/96 |
| | | | | | |
| PRUITT THRONE | 0010 | 0004 | 8 | 10/07/96 | 10/17/96 |
| ROBERTS LEONARD | 0002 | 0004 | 8 | 10/07/96 | 10/17/96 |

3. CONSENT CALENDAR

J) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| SCHOPP WILLIAM | 0002 | 0004 | 8 | 10/07/96 | 10/18/96 |
| SCHULTHEIS BARBARA | 0002 | 0004 | 7 | 10/07/96 | 10/16/96 |
| DISABILITY PAY | | | | | |
| GUTIERREZ RICHARD | 0020 | 0030 | 7 | 10/05/96 | 10/11/96 |
| UNDERWOOD THOMAS | 0020 | 0030 | 14 | 10/05/96 | 10/18/96 |
| VETRANO CHARLES | 0020 | 0030 | 10 | 10/05/96 | 10/14/96 |
| MCCLOSKEY JOHN F | 0020 | 0028 | 14 | 10/05/96 | 10/18/96 |
| DISBURY WILLIAM | 0002 | 0020 | 14 | 10/05/96 | 10/18/96 |
| DUNN GERALD | 0002 | 0020 | 14 | 10/05/96 | 10/18/96 |
| HALLGREN CHARLES E | 0002 | 0020 | 14 | 10/05/96 | 10/18/96 |
| SMITH TERRENCE M | 0002 | 0020 | 10 | 10/09/96 | 10/18/96 |
| WHITE TERENCE G | 0002 | 0020 | 14 | 10/05/96 | 10/18/96 |
| WIESSLER STEVEN | 0002 | 0020 | 12 | 10/07/96 | 10/18/96 |
| ZOUZOUNIS DENNIS | 0002 | 0020 | 9 | 10/05/96 | 10/13/96 |
| VEGA PAUL | 0010 | 0006 | 14 | 10/05/96 | 10/18/96 |

5165C

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

Submitted seven letters commending members of the Department for response to requests for assistance or emergencies.

President Fernandez-Ruel directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * * * *

SFUSD
ER Taylor Elementary School
423 Burrows Street
San Francisco, California 94134

October 23, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

I would like to commend Battalion Chief John Traversaro's excellent fire prevention presentation given on Wednesday, October 23. John came to speak to all 135 of our fourth graders in a general assembly. His presentation of fire safety was simple and age-appropriate. They enjoyed all of the handouts and plastic firehats. However, the crowning moment was when John dressed one child in a fireman's outfit!

I recommend continued support of Fireflies Program in the Schools. We would like to continue working with your program and Battalion Chief John Traversaro. Please keep us informed!

Sincerely,

/s/ ANLI LIU
Urban Service Project/Americorps

* * * * * * *

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

Archbishop Riordan High School
175 Phelan Avenue
San Francisco, California 94112

October 16, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

On behalf of Archbishop Riordan High School, I would like to thank you and Engine 12 (T/Captain David Sullivan, Firefighters George Petty, Richard Sarlatte, and Ricky Yee) for their presence at our Third Annual Walkathon. We appreciate your support.

Riordan's first two Walkathons raised a total of $150,000 which, along with the generous support of the foundation community, enabled us to completely renovate our 49 year old library into a state-of-the-art facility for our students. We are very proud of our boys' efforts.

This year, our students raised over $86,000 which will allow us to begin Phase I of the Science wing renovation project. We are confident that with the continued effort of our students and the support of friends such as yourself, this project will be a success. We will also be using a portion of the project towards the purchase of band uniforms for the Archbishop Riordan Marching Band, since 300 current Riordan students participate in the Band and it continues to grow in popularity and size.

Once again, thank you for your generosity.

Sincerely,

/s/ MIKE PARODI
3rd Annual Walkathon Chair

* * * * * * *

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

Citicorp Center
Office of the Building
One Sansome Street
San Francisco, California 94104

October 17, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

We would like to thank you for sending out firefighters and fire trucks to assist in Citicorp Center's annual fire drill on Tuesday, October 15. The firefighters from Sansome Street firehouse were extremely cooperative and of great influence in getting our tenants to participate in our relocation drills.

Please extend our appreciation to those firefighters who assisted in our drills.

Thank you.

Sincerely,

/s/ VANESSA QUESADA
Operations Manager
(Cushman & Wakefield of California, Inc.)

* * * * * * *

The following units and personnel assisted with the drill:

| | |
|---|---|
| Battalion 1 | T/Batt. Chief Patrick Casserly<br>Chief's Aide James Healy |
| Engine 13 | T/Captain Richard Gutierrez<br>Firefighter Thomas Bailon<br>Firefighter Michael Charlton<br>Firefighter Martien Verhaeg |
| Truck 13 | Lieutenant Carl Champion<br>Firefighter Joshua Dicker<br>Firefighter Paula Gamick<br>Firefighter Thomas Oertli<br>Firefighter Jack Walker |

4. REGULAR CALENDAR – NEW BUSINESS

A) Letters of Commendation

St. Luke's Hospital
3555 Cesar Chavez Street
San Francisco, California 94110

October 24, 1996

Captain Edward de Cossio
Bureau of Fire Prevention
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Captain de Cossio:

On behalf of St. Luke's Hospital, we would like to thank you for your participation in the "Greatest Show on Birth" Baby Faire. We had an excellent turnout for this event. It was your support and the participation of Lieutenant Fuhrman and his crew that made this event as successful as it was.

We hope to make this an annual event. We will contact you when we set the date, hoping that you will again be available to participate.

Again, thank you and your men for your enthusiasm and support for the "Greatest Show on Birth." We look forward to working with you again.

Sincerely,

/s/ LOUISE TODD, RNC
Facilitator
Women and Children's Services

AIMEE CREELMAN, RN, MSN
Perinatal Education

* * * * * * *

The following units and personnel responded to the above event:

| | |
|---|---|
| Engine 24 | Lieutenant Michael Castagnola |
| | Firefighter Donald Peoples |
| | Firefighter Heather Piper |
| | Firefighter Mary Tse |
| Engine 11 | Lieutenant Frederick Walsh |
| | Firefighter Dennis King |
| | Firefighter Daniel Romero |
| | Firefighter Samuel Romero |

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

Visitacion Valley
John W. King Senior Center, Inc.
590 Leland Avenue
San Francisco, California 94134

October 28, 1996

Captain Edward de Cossio
Bureau of Fire Prevention
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Captain de Cossio:

The John W. King Senior Center would like to thank you for your generosity throughout this past year. Your donation of fire detectors and batteries have given our seniors the fire protection they deserve.

It is through the generosity of community-miinded individuals and agencies, that the John W. King Senior Center can continue its commitment to providing the best transportation, meal and activity services to the senior population of Visitacion Valley.

Again, thank you for your generous donation in the name of our seniors.

Sincerely,

/s/ E. LA VERGNE KEPPARD
Program Director

* * * * * * *

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

Binet-Montessori School
1715 Octavia Street
San Francisco, CA 94109

October 29, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

Today, we had the pleasure of having Firefighter Fernando Juarez again visit the school and demonstrate safety measures to the children.

He has been here before and each time the children talk about his visit for days and explain to adults how to be safe in a fire, so his message must be getting home to the little ones.

We had an electrical panel short out and go on fire several years ago. Due to the monthly drills conducted by your department, the children evacuated the building in seconds, proving once again that practice makes perfect.

Your efforts for the safety of children are appreciated.

Sincerely yours,

/s/ DANIEL J. BINET
Principal

* * * * * * *

Note: A similar letter of praise was received from Stepping Stones Pre-School, Inc.

5. REGULAR CALENDAR - NEW BUSINESS

B) Monthly Report - Chief of Department

Submitted monthly report from Chief of Department on status of the Department Personnel, Apparatus and Equipment for October, 1996.

a. There are 52 unfilled positions in the uniformed forces.

b. The daily average of uniformed personnel on authorized leave was as follows:

| | September | October |
|---|---|---|
| Vacation : Annual | 18.60 | 17.71 |
| IDV | 8.17 | 8.06 |
| Compensatory Time | 5.47 | 4.87 |
| Sick Leave | 15.63 | 14.10 |
| Disability | 17.47 | 19.35 |
| Military Leave | .10 | .19 |
| Light Duty | 4.33 | 5.26 |
| Other (LD/CTR) | 2.30 | 3.03 |
| Total | 72.07 | 72.58 |

c. The following Work on Days Off (Overtime) was awarded during the month of October:

| | | | |
|---|---|---|---|
| 2 - H50 | Assistant Chiefs, | for 24 | hours |
| 5 - H40 | Battalion Chiefs, | for 24 | hours |
| 5 - H30 | Captains , | for 24 | hours |
| 34 - H20 | Lieutenants , | for 24 | hours |
| 15 - H10 | Chief's Aides , | for 24 | hours |
| 209 - H2 | Firefighters , | for 24 | hours |
| 1 - H4 | Inspector, BFP, | for 6 | hours |
| 2 - 6281 | FSI-II's, BFP, | for 4 | hours |

5. REGULAR CALENDAR - NEW BUSINESS

B) Monthly Report - Chief of Department (Continued)

d. i) The following apparatus went to Central Shops for repairs and/or maintenance:

138 - Triple Combination Pumpers
34 - Aerial Ladder Trucks
9 - Miscellaneous Vehicles

ii) The following apparatus were out of service and under repair at Central Shops:

7 - Triple Combination Pumpers
3 - Aerial Ladder Trucks
3 - Miscellaneous Vehicles

iii) The following apparatus were out of service and stored in stations awaiting assignment to Central Shops for repair:

0 - Triple Combination Pumpers
0 - Aerial Ladder Trucks
3 - Miscellaneous Vehicles

iv) The following apparatus were available for relief purposes:

8 - Triple Combination Pumpers
3 - Aerial Ladder Trucks
0 - Aerial as city service truck (no aerial)

e. All in-service pumpers or relief pumpers were able to draft.

Respectfully submitted,

/s/ ROBERT L. DEMMONS
Chief of Department

Commissioner Nakajo moved and Commissioner Soulis seconded. There were no questions or discussion and the monthly report of Chief of Department was adopted.

4. REGULAR CALENDAR - NEW BUSINESS

C) Fire Commission Resolution

Submitted for adoption Resolution No. 96-06 approving a lease of roof and hose tower space at Station 15 with Pacific Bell Mobile Services for installation of telecommunication transmitter/receiver equipment and antennae.

Vice President Roff moved and Commissioner Nakajo seconded.
There were no questions or discussion and Resolution No. 96-06 was adopted on recommendation of Chief of Department.

D) Fire Commission Resolution

Submitted for adoption Resolution No. 96-07 accepting a donation of 43 Littman stethoscopes from the Medic One Foundation.

Dr. Eric Isaacs, Assistant Emergency Medical Services Director of the San Francisco Fire Department, indicated that tonight he was appearing as one of the medical directors of the Medic One Foundation (MOF). He introduced his fellow directors: Richard Shortall, Glenn Ortiz-Schuldt, Ed Sawicki and Art Davis. Through the reconfiguration process, of which you are more than familiar we became aware of the unique needs and characteristics of San Francisco's EMS system, and modeling ourselves after Seattle's Medic One Foundation program we wanted to find a way to address some of these needs through public participation. San Francisco's MOF was founded in February, 1996, and its mission is to improve the patient care of our out-of-hospital patients and promote the well being of the residents and visitors to San Francisco, through an improved EMS system. Our first goal is education and training. We just finished a pre-CPR training for 20 people. This weekend we will train an additional 36 without charge. We plan more targeted CPR classes for high risk and under-served communities. We are planning an injury prevention program, and the first target will be children. Injuries are the number one cause of death for children. We are promoting research through grants, and fund raising activities are planned. Seattle's MOF raises over $1 million annually, without fund raising drives. The City of Seattle, and the community of Seattle give money to the MOF because they feel that the Seattle fire department is their fire department. That is the unifying goal that we all are striving for here, to have the people of San Francisco feel that this is their fire department. Eventually, we hope to reach some fund raising goals so that we can continue our activities in the future, which brings us to tonight's presentation. Our first public activity is the donation of stethoscopes. As we train more sophisticated EMT's we have higher expectations of their skills and knowledge, and we want to provide them with more sophisticated tools. Hence, through the generous donation of 3M and the Littman Company, they have provided us with excellent quality stethoscopes which I would like to present to Chief Demmons and the firefighters of San

4. REGULAR CALENDAR - NEW BUSINESS

D) Fire Commission Resolution (Continued)

Francisco, on behalf of the MOF. Chief Demmons thanked Dr. Isaacs. Dr. Isaacs said that the MOF looks forward to asking for formal recognition before the joint Health/Fire Commission meeting on December 3, 1996, and for your continued support as we work for a healthier and safer San Francisco.

President Fernandez-Ruel thanked Dr. Isaacs and the MOF for its donation of 43 stethoscopes. Vice President Roff said he appreciated all the good work of the MOF. Commissioner Nakajo commented that MOF's first public donation was exciting. Your expressed goals make a lot of sense. As a representative of senior organizations I want to let you know that for years most of our staff has had great difficulty trying to get CPR training because the Red Cross does not allow it ... it is just the way things are. I would like you to consider the senior community of San Francisco in this endeavor, beyond that I wanted to thank you for the donation. Commissioner Soulis thanked Dr. Isaacs and said he would be happy to help them in any way in the fund raising, and when you reach that point we can all actively assist.

There were no further questions or discussion and Resolution No. 96-07 was adopted on recommendation of Chief of Department.

E) Fire Commission Resolution

Submitted for adoption Resolution No. 96-08 accepting a donation of $8,850 from the Rathmann Family Foundation for the Neighborhood Emergency Response Team training program.

Commissioner Nakajo moved and Vice President Roff seconded.

President Fernandez-Ruel commented that this generous donated from the Rathmann Family Foundation really helps our program, particularly in times of budgetary constraints. It is wonderful to have donations so that we can continue our work in the community, because this is what the Department is all about, not only in protecting the lives and property of its citizens, but reaching out with preventive programs like the Neighborhood Emergency Response Team (NERT).

Chief Demmons commented that as he visits different places around the City he receives many compliments about the job that all the firefighters do, a lot of compliments about the NERT program, people are excited about that program. People outside the City compliment the Department as well on this program. Lieutenant Frank Lucier, who was sworn in last night, started the program, and there are a lot of volunteers. We recently had open houses in the fire stations and reports on the results were very positive. One of the stations

4. REGULAR CALENDAR - NEW BUSINESS

E) Fire Commission Resolution (Continued)

had over 500 visitors in one day. We are looking to establish a program prior to Christmas stressing Christmas tree safety. Chief Demmons just wanted to say for the record and pass on the compliments that he receives verbally, as to the great job being done by the firefighters of San Francisco.

There were no further questions or discussion and Resolution No. 96-08 was adopted on recommendation of Chief of Department.

F) Christmas Lights for Fire Stations

Accepted a gift from the Friends of the San Francisco Fire Department of 150 strings of lights for illuminating fire stations during the holiday season.

Mr. Robert Begley, President, Friends of the San Francisco Fire Department (Friends of SFFD), commented that as a youngster many of us remember the lights that adorned the firehouses. Friends of SFFD which have been very close to the fire department over the years are very happy and proud to present lights to Chief Demmons and hoped that the firefighters will enjoy decorating the fire stations again, this year and in the future.

Chief Demmons thanked Mr. Begley and noted that recently Friends of SFFD had a fund raising dinner, attended by Commissioner Nakajo among others, where more money was raised for future contributions to the fire department. We certainly appreciate your efforts. When we had our retreat earlier this year Friends of SFFD donated money to offset some of the costs.

Commissioner Soulis was reminded when his family and friends would pile into two or three cars and view all the firehouses illuminated for the Holidays. It is a great tradition to restore. Commissioner Nakajo said he was very impressed with the spirit, support and generosity of Friends of SFFD. Mr. Begley commented that on a personal basis, he is in the hotel industry and we have had a close association with the fire department. Friends of SFFD are helpful in any way they can be. We know that from time to time there are items that are not budgeted, and we work closely with the Chief to assist in these situations.

President Fernandez-Ruel thanked Mr. Begley for enhancing the holiday spirit through the generous donation. It is a great community service.

Deputy Chief Gamble introduced Captain Joseph Carlomagno who is very active in the department's community-based workgroup. Captain Carlomagno said he is standing in tonight for Assistant Chief Stevenson. One of the goals concerning

4. REGULAR CALENDAR - NEW BUSINESS

F) Christmas Lights for Fire Stations (Continued)

this donation was to make the firehouses more visible to the neighborhood and we thought what better way to do this than through the display of Christmas lights. It has a very positive impact on the neighborhood that the firehouse serves.

There was some general discussion among the Commission about competition and prizes for the best decorated firehouse, based on judges' review. Commissioner Soulis indicated this is what happened in the past. Captain Carlomagno commented that one thing that was discussed in the workgroup was that there were some negative sides to having a competition. In the past some of the firehouses spent a great deal of money and it created some ill will. One thing we did not want to get into was a real competition. President Fernandez-Ruel commented that maybe they can do it without spending money.

G) Public Comment

James Ahern, President, Firefighters Local 798, commented that on behalf of Local 798 he wanted to thank Chief Demmons and the members of the Fire Commission for their support of Proposition "D," the measure that passed on November 5th that eliminated two inequities: it improved the retirement benefits for Tier II officers and firefighters, and changed the maximum benefit for a disabled firefighter from 50 percent to a range of between 50 and 90 percent, depending upon the severity of the disability. The officers and firefighters appreciate this change. As you know, if there is a disparity of benefits among workers who work side by side it creates a morale problem. Our message of fairness and equity was accepted by the voters.

Galileo High School

Ms. Jane Kennedy, a teacher at Galileo High School, addressed the Commission on a matter involving Galileo High School. She referenced a letter from Inspector Kaan Chin to Superintendent of Schools, Walderman Rojas, written October 28, 1996, as follows:

> Complaints have been filed and violations have been issued against Galileo High School for chaining and locking exit doors. San Francisco Fire Code Section 1207.3 prohibits the chaining and locking of exit doors. Please notify all School District personnel that the chaining and locking of exit doors while the school is occupied will not be tolerated.

4. REGULAR CALENDAR - NEW BUSINESS

G) Public Comment (Continued)

She indicated that she has been unable to verify if the letter was received by the Superintendent or if he has distributed any communication to the employees of the school district so that they know what to expect about the chaining and locking of doors during school hours. There is "grapevine" message to those working in the schools that this particular code is going to be given a variance, or perhaps ignored in the case of school houses in order that younsters stay in school all day long. She wanted to know what happens when a citizen writes a letter of complaint to the Superintendent. Do they expect to get something back in writing. She wondered what the paper trail on such a thing is.

Deputy Chief Condon indicated that the referenced code is a State Code, and the City has no authority to waive its requirements. When he was the Fire Marshal he spoke personally to Superintendent Rojas about this and he understands that doors were not to be chained while school is in session. Sometimes we get responses to this type of letter and sometimes we don't. If we wanted to assure a response we would include the appropriate language in our letter. The referenced letter is alerting the Superintendent that this is the code and its requirements. He then needs to take the action steps to inform his principals. President Fernandez-Ruel inquired what happens if the Superintendent does not take the required actions by informing the principals. Deputy Chief Condon replied that if the fire department receives a complaint we will dispatch someone immediately. I believe on this complaint we sent the nearest Battalion Chief. If it is chained we will issue a violation. The referenced letter is in response to a complaint. He indicated that he talked to the principal of Galileo High School and she told him that the custodian unlocks all the doors before school begins and she feels that he missed one. She assured me that it was just an oversight. President Fernandez-Fuel asked if there were any further inquiries to corroborate the principal's statements. Deputy Chief Condon said we depend on our records, if the complaint is recurring then we have to take the necessary steps. He said that high schools are inspected on a monthly basis. These inspections are unannounced. When I was Fire Marshal we cited principals and they must appear in court. Commissioner Soulis said it was the safety issue that concerned him. Ms. Kennedy commented on the political situation called "closed campus" which is gathering momentum in San Francisco. It is very hard to close the campus of some schools without chaining the youngsters inside. Galileo High School is not a closed campus. She repeated that she was present tonight to bring to the Commission a safety problem. Chief Demmons commented that since he has been Chief he has not received any instructions or requests to make a variance in any codes. Ms. Kennedy said it would help if Superintendent Rojas could promulgate a policy about locked and chained doors in the school system, as suggested in Inspector Chin's October 28th letter.

4. REGULAR CALENDAR - NEW BUSINESS

G) Public Comment (Continued)

Deputy Chief Condon suggested that Lieutenant Ernest Li, who is in charge of the specialist inspectors, make some remarks concerning this issue. Lieutenant Li said he had discussed this issue with Inspector Chin. We have experienced the problem of chained and locked doors throughout the system and they are addressed immediately either by a Battalion Chief or an inspector. The Fire Marshal's position is that although we notify the principals we still have a problem, which we feel is an internal problem in the schools. We have had strategy meetings on this issue. We want to make some suggestions. Inspector Chin today visited Lowell High School and disucssed with the principal options to get the students involved, and accountable. One of the suggestions we made was that directors of the ROTC program use their members to patrol the school. We also discussed issuing identification badges for all students. President Fernandez-Ruel asked if those suggestions could be made at the higher level; i.e., a letter from the Chief of Department to Superintendent Rojas. It might lead to a uniform policy district wide, rather than one school doing it one way and others differently. Vice President Roff said he had some reservations about that approach. He thought that suggestions could be made as to possible remedies, but basically those decisions and those policies have to be set by the school district. He agreed that a letter from Chief of Department to Superintendent Rojas about the nature of the violations and codes was appropriate, without referencing solutions, and indeed if it is a common practice it has to stop. President Fernandez-Ruel said that the schools need to be in compliance at all times, and how they get there is their choice. Commissioner Nakajo commented that the schools should be advised as to what the district policy is concerning this issue. He thought the Fire Commission should not be involved in discussing the issue between closed and open campuses, and that fire safety should not be part of this issue. He didn't think we should get involved in suggesting the participation of the ROTC in the issue of locked or chained exit doors.

Chief Demmons commented that recently he received a complaint from a citizen about the lack of clarity as to what he needed to do to conform the code. Chief Demmons thought that there has been a problem as to codes (State and local) because there are a lot of variables in interpreting codes and the more we focus on the language of the codes, and its interpretation the better off we will be. It is not that I want to discourage initiative and suggestions, but the more we follow the chain of command to ensure the proper review at the Deputy Chief levels the better able we will be to communicate policy. It shouldn't come from the Inspectors' level because it creates more confusion than is out there now. I have discussed with the Deputy Chiefs and the Fire Marshal ways to bring clarity to the process so that business people will know what they need to do to achieve compliance with our codes. In the future what I would like everyone to do is to be clear as possible and focus on the areas for which we are responsible and accountable. This is not to say that we shouldn't continue to think about ways to improve our procedures. But, I think

4. REGULAR CALENDAR - NEW BUSINESS

G) Public Comment (Continued)

the citizens will be better served if we follow the chain of command, otherwise we can get into a situation where people are trying to conform to the code and other suggestions are raised which confuses things. Then we start to hear that "the fire department said this .. or that." This can cause friction and confusion. He commented that one of the participants in the Mayor's summit on business earlier this year commented that she moved her small business out of the City because of conflicting information from different agencies as to what constituted compliance. (tape turned ...).

Lieutenant Li commented that in the real world, the code is inanimate but security problems, as in Galileo High School situation, are animate. It could happen daily. In accord with my discussion with the Fire Marshal and going along with the community-based concept that Chief Demmons has begun, we want to make sure that we project a customer based problem solving approach. We want to project that we understand that the customer has a problem and by just saying that "this is the code, you must do it," we know that may not be reasonable either, we must reach out further to find out ways to solve the problem. That is what we were going for.

President Fernandez-Ruel said she applauds Lieutenant Li's description of Chief Demmons' community-based concept. She indicated that in her agency - Housing and Urban Development - there is a similar program called "community first," and it is customer based. Maybe there is some way that Chief Demmons, Deputy Chief Condon, Fire Marshal Stevenson and his staff can approach a situation where non-compliance is a continuing problem. It did not seem to her that it takes a lot of effort to sit down and think of alternatives to number one, being in compliance, and number two addressing the security issues. Although it is not our job we can certainly suggest in some higher level that there are alternatives. Bottom line is compliance. That's what we are here for, but there are creative alternatives to solving this problem. She thought that involving students was a good approach. She told Lieutenant Li that she really applauded his efforts. We have a duty to respond to the non-compliance issue. If it means citing the principal or another letter to the Superintendent then we have to do it. If we don't do it then we are as equally liable as the school district and the principal.

Lieutenant Li said we really feel strongly that the Bureau of Fire Prevention has been taking direct action with regard to the physical building, as far as how the code reads. Along with community-based concept we want to involve the people in the building. He thanked Ms. Kennedy for raising the issue and we will come to a solution.

Commissioner Nakajo said he appreciated Lieutenant Li's comment about "the real world." Because he wants to know what is happening.

4. REGULAR CALENDAR - NEW BUSINESS

G) Public Comment (Continued)

Chief Demmons commented that he wanted to make sure that Lieutenant Li understood what he said. We do want initiative and problem solving but it must be done in a structured way otherwise you will have inspectors going out saying all kinds of things. The community-based workgroup is a place where that suggestion would be discussed and dealt with.

Revised Fire Commission Meeting Schedule

November

The regularly scheduled meeting for Thursday, November 28, 1996, has been cancelled. A special meeting will be held Tuesday, November 26, 1996, at 6:00 p.m.

December

On Tuesday, December 3, 1996, at 5:00 p.m. a joint meeting of the Health/Fire Commission will be held in Room 300, 101 Grove Street.

The regularly scheduled meetings of December 12 and December 26, 1996, have been cancelled. A special meeting will be held Thursday, December 19, 1996, at 6:00 p.m.

5. CLOSED SESSION

The Fire Commission met in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. (a) Pending Litigation (Odelia Braun v. CCSF).

7:05-7:43 p.m.

No action was taken.

6. CLOSED SESSION

The Fire Commission met in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Litigation (a), to discuss the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MHP).

7:43-9:23 p.m.

No action was taken.

There being no further business to come before the Commission, the meeting was adjourned at 9:24 p.m.

Raymond G. Connors
Secretary

F50
#2
1/2-/96
Spec. 1

No. 96-35

# JOURNAL OF PROCEEDINGS

## (MINUTES)

DOCUMENTS DEPT

DEC 16 1996

SAN FRANCISCO
PUBLIC LIBRARY

## FIRE COMMISSION

Special Meeting - Tuesday - November 26, 1996 - 6:00 p.m.
260 Golden Gate Avenue - Room 201

---

ITEM NO.

1. On Roll Call, the following were noted present:
Acting President Russell S. Roeca
Commissioner Stephen A. Nakajo
Commissioner Ted N. Soulis

President Rosemarie Fernandez-Ruel was excused for personal reasons, and Vice President Hadley R. Roff was excused for vacation.

| | |
|---|---|
| Robert L. Demmons | - Chief of Department |
| Richard E. Condon | - Deputy Chief - Operations |
| Harold E. Gamble | - Deputy Chief - Administration |

Chief Officers - Staff:

| | |
|---|---|
| James R. Cavellini | - Management Services |

Chief Officers - Firefighting Service:

| | |
|---|---|
| David A. Frisella | - Division 2 (Acting) |

2. Adoption of the minutes of the Regular Meeting of November 14, 1996.

Commissioner Soulis moved and Commissioner Nakajo seconded. There were no questions or discussion and the minutes were adopted as presented.

3. CONSENT CALENDAR

All matters listed hereunder (Items "A" through "I") constitute a Consent Calendar, were considered to be routine by the Fire Commission, and were acted upon by a single roll-call vote of the Commission.

A) Military Leave

Submitting for adoption application from one member for Military Leave of Absence with pay, in order to comply with Military Orders received from his commanding officer:

| | Rank | Dates | Days | Military Organization | Purpose |
|---|---|---|---|---|---|
| Pampanin, Vincent<br>E5 Sgt. | H2<br>FF | 11-16-96<br>11-17-96 | 2 | US Army Res.<br>Moffett Field, CA | Attend Annual Training |

B) Retirement

Communication received from Retirement Board indicating the following member has retired:

| | | | Retirement Date |
|---|---|---|---|
| Trainor, Gerald W. | H20 Lieutenant | Service | Sep. 09, 1996 |

(Note: Retirement Certificate will be presented at Fire Commission meeting of December 19, 1996)

C) Monthly Report - Div. of FP&I

Submitting monthly report from Division of Fire Prevention and Investigation concerning activities performed during October, 1996.

D) Monthly Report - Management Services

Submitting monthly report from Management Services, concerning activities performed during October, 1996.

3. CONSENT CALENDAR

E) Leave of Absence

Submitting request for leave of absence with pay for Materials and Supplies Supervisor Dorothy Teupel, Clothing Depot, for four days, November 3 through November 6, 1996, in order to attend the Protective Clothing End-User Seminar in Elkton, Maryland. There is no cost to the City. Ms. Teupel will not be replaced.

F) Leave of Absence

Submitting request for leave of absence without pay from 2232 Physician Specialist Deborah Owen, for three months (family care leave), November 15, 1996 through February 14, 1997.

G) Accidents

Submitting reports and recommendations of the Accident Committee regarding the following accidents:

| | Accident No. | Date | Serial No. | Category | Recommendation |
|---|---|---|---|---|---|
| BFP | 96-7-047 | 10-18-96 | 028 | A | File |

Drv: FSI-II Diana Shortall

Cause: Misjudged clearance - BFP vehicle was making a right turn when it struck a parked auto

| | | | | | |
|---|---|---|---|---|---|
| Truck 19 | 96-7-048 | 10-19-96 | 627 | A | File |

Off: Lt. Kevin Smith; Drv: FF Christine Rhodes; Tlr: FF Barbara Britz

Cause: Misjudged clearance - Trk 19, during driver training, grazed a utility pole when making a right turn

3. CONSENT CALENDAR

G) Accidents (Continued)

Truck 9 96-7-049 10-21-96 607 A File
Off: Capt. Vincent Nolan; Drv: FF Jason Wong; Tlr: FF Connie Guzman

Cause: Failure to check position of wheels - Trk 9, while pulling away from the curb, struck a bus enclosure, a tree and a pedestrian. This occurred because the tiller wheels were turned sharply to the right rather than facing forward

Engine 7 96-7-050 10-23-96 502 B File
Off: Lt. Robert Molinari; Drv: FF Stephen McPartlin

Cause: Eng 7 was stopped when the officer's door opened; a passing bicyclist struck the opened door

Engine 3 96-7-051 10-23-96 507 A File
Off: T/Lt. Michael Fauss; Drv: FF Alison Yee

Cause: Eng 3, while backing into parking space, struck the water testing valve in front of the firehouse; no guides were posted

AWSS 96-7-052 10-31-96 901 B Bill
Drv: Gen. Laborer Stephen George

Cause: A vehicle, while making a right turn from the curb lane (bus stop) struck the right fender of AWSS vehicle

Truck 17 96-7-053 10-31-96 616 A File
Off: Lt. William Tobin; Drv: FF Frank Bonal; Tlr: FF Timothy Dudley

Cause: Misjudged clearance - Trk 17, while travelling in heavy traffic and proceeding around a turn in the street, grazed a parked truck with the rear end of the trailer

Engine 28 96-7-054 11-02-96 597 B Bill
Off: Lt. David Rege; Drv: FF James Smyk

Cause: Eng 28 was travelling on South Van Ness Avenue when it was rear ended by a vehicle changing lanes

3. CONSENT CALENDAR

G) Accidents (Continued)

Note:

Category A - An accident which has occurred because of inattention to vehicle operator's and/or officer's responsibilities or because of misjudgment of clearance in operating apparatus near stationary objects.

Category B - An accident in which fire department personnel exercised reasonable judgment and precautions, exhibited good apparatus operator's and officer's skills and observed all state, local and fire department statutes, ordinances and rules.

Category C - An accident which has occurred because of apparatus operator's misjudgment of clearance, deficiency in defensive driving techniques, or failure to anticipate other vehicle's movements.

H) Physician's Report

Submitting biweekly report of Fire Department Physician concerning disability injuries, October 19 through November 1, 1996.

I) Temporary Appointments

Reporting having made 212 temporary appointments October 19 through November 1, 1996.

Commissioner Soulis moved and Commissioner Nakajo seconded. There were no questions or discussion and Items "A" through "I" on the Consent Calendar were adopted or ordered filed as appropriate.

3. CONSENT CALENDAR

I) Temporary Appointments (Continued)

Report having made 212 temporary appointments during Payroll Period October 19 through November 1, 1996.

| NAME | Present RANK | Higher RANK | NO.OF DAYS WORKED | DATES | |
|---|---|---|---|---|---|
| BALZARINI RAYMOND | 0040 | 0050 | 4 | 10/29/96 | 11/01/96 |
| BOUDOURES ROBERT G | 0040 | 0050 | 2 | 10/19/96 | 10/20/96 |
| HABERLIN DAVID A | 0040 | 0050 | 1 | 11/01/96 | 11/01/96 |
| HABERLIN DAVID A | 0040 | 0050 | 2 | 10/26/96 | 10/27/96 |
| KIELY DANIEL P | 0040 | 0050 | 1 | 10/19/96 | 10/19/96 |
| MCGUIRE THOMAS F | 0040 | 0050 | 8 | 10/21/96 | 10/31/96 |
| MORAN MICHAEL R | 0040 | 0050 | 2 | 10/25/96 | 10/26/96 |
| SHANNON VICTOR M | 0040 | 0050 | 2 | 10/22/96 | 10/23/96 |
| THUESEN ALBERT L | 0040 | 0050 | 2 | 10/29/96 | 10/30/96 |
| [illegible] | 0040 | 0050 | 8 | 10/23/96 | 11/01/96 |
| BRADFORD GARRY L | 0030 | 0040 | 1 | 11/01/96 | 11/01/96 |
| BRADFORD GARRY L | 0030 | 0040 | 2 | 10/29/96 | 10/30/96 |
| BRADFORD GARRY L | 0030 | 0040 | 2 | 10/20/96 | 10/21/96 |
| CRUZ EDWARD F | 0030 | 0040 | 2 | 10/19/96 | 10/20/96 |
| FREEMAN STEPHEN T | 0030 | 0040 | 2 | 10/19/96 | 10/20/96 |
| GEE EDWARD N | 0030 | 0040 | 1 | 11/01/96 | 11/01/96 |
| GEE EDWARD N | 0030 | 0040 | 4 | 10/26/96 | 10/30/96 |
| GEE EDWARD N | 0030 | 0040 | 2 | 10/23/96 | 10/24/96 |
| GEE EDWARD N | 0030 | 0040 | 2 | 10/20/96 | 10/21/96 |
| GONCALVES KEVIN J | 0030 | 0040 | 2 | 10/28/96 | 10/29/96 |
| GONCALVES KEVIN J | 0030 | 0040 | 2 | 10/19/96 | 10/20/96 |
| GOODIN DOUGLAS L | 0030 | 0040 | 1 | 11/01/96 | 11/01/96 |
| GOODIN DOUGLAS L | 0030 | 0040 | 2 | 10/20/96 | 10/21/96 |
| HAYES WHITE JOANNE [illegible] | 0030 | 0040 | 8 | 10/21/96 | 10/31/96 |
| KOCHEVAR RICHARD E | 0030 | 0040 | 2 | 10/19/96 | 10/20/96 |
| [illegible] | 0030 | 0040 | 1 | 10/19/96 | 10/19/96 |
| MITCHELL WAYNE D | 0030 | 0040 | 2 | 10/29/96 | 10/30/96 |
| MITCHELL WAYNE D | 0030 | 0040 | 2 | 10/26/96 | 10/27/96 |
| MURPHY JOHN ALBERT | 0030 | 0040 | 2 | 10/22/96 | 10/23/96 |
| ROYBAL PETER D | 0030 | 0040 | 1 | 11/01/96 | 11/01/96 |
| ROYBAL PETER D | 0030 | 0040 | 2 | 10/29/96 | 10/30/96 |
| ROYBAL PETER D | 0030 | 0040 | 2 | 10/26/96 | 10/27/96 |
| ROYBAL PETER D | 0030 | 0040 | 2 | 10/23/96 | 10/24/96 |
| ROYBAL PETER D | 0030 | 0040 | 2 | 10/20/96 | 10/21/96 |
| RYAN THOMAS P | 0030 | 0040 | 2 | 10/28/96 | 10/29/96 |
| RYAN THOMAS P | 0030 | 0040 | 2 | 10/25/96 | 10/26/96 |
| RYAN THOMAS P | 0030 | 0040 | 2 | 10/22/96 | 10/23/96 |
| YOUNG ADAM J | 0030 | 0040 | 2 | 10/30/96 | 10/31/96 |
| YOUNG ADAM J | 0030 | 0040 | 4 | 10/21/96 | 10/25/96 |

3. CONSENT CALENDAR

I) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| AHUMADA MICHAEL P | 0020 | 0030 | 1 | 11/01/96 | 11/01/96 |
| AHUMADA MICHAEL P | 0020 | 0030 | 2 | 10/29/96 | 10/30/96 |
| AHUMADA MICHAEL R | 0020 | 0030 | 2 | 10/26/96 | 10/27/96 |
| AHUMADA MICHAEL R | 0020 | 0030 | 2 | 10/23/96 | 10/24/96 |
| ALBANO RUSSELL J | 0020 | 0030 | 1 | 10/19/96 | 10/19/96 |
| BAPAONA EUGENE A | 0020 | 0030 | 2 | 10/28/96 | 10/29/96 |
| BATISTE WALTER D | 0020 | 0030 | 2 | 10/20/96 | 10/21/96 |
| CHIN PAUL H | 0020 | 0030 | 2 | 10/28/96 | 10/29/96 |
| CORO MARIAN | 0020 | 0030 | 3 | 10/22/96 | 10/26/96 |
| CONNORS JAMES | 0020 | 0030 | 10 | 10/21/96 | 11/01/96 |
| DEMARTINI GEORGE | 0020 | 0030 | 1 | 10/21/96 | 10/21/96 |
| FLAHERTY STEPHEN A | 0020 | 0030 | 2 | 10/31/96 | 11/01/96 |
| FLAHERTY STEPHEN A | 0020 | 0030 | 2 | 10/28/96 | 10/29/96 |
| FLAHERTY STEPHEN A | 0020 | 0030 | 2 | 10/25/96 | 10/26/96 |
| FLAHERTY STEPHEN A | 0020 | 0030 | 2 | 10/19/96 | 10/20/96 |
| FREDIANI DONALD L | 0020 | 0030 | 2 | 10/22/96 | 10/23/96 |
| GARGANO C A | 0020 | 0030 | 2 | 10/26/96 | 10/27/96 |
| GUTIERREZ RICHARD | 0020 | 0030 | 2 | 10/27/96 | 10/28/96 |
| GUTIERREZ RICHARD | 0020 | 0030 | 1 | 10/19/96 | 10/19/96 |
| GUZMAN RAYMOND A | 0020 | 0030 | 2 | 10/25/96 | 10/26/96 |
| GUZMAN RAYMOND A | 0020 | 0030 | 2 | 10/22/96 | 10/23/96 |
| GUZMAN RAYMOND A | 0020 | 0030 | 2 | 10/19/96 | 10/20/96 |
| HARRINGTON JAMES P | 0020 | 0030 | 1 | 10/19/96 | 10/19/96 |
| HENNIGAN MICHAEL T | 0020 | 0030 | 2 | 10/30/96 | 10/31/96 |
| HENNIGAN MICHAEL T | 0020 | 0030 | 1 | 10/19/96 | 10/19/96 |
| JEBE HENRY H III | 0020 | 0030 | 1 | 11/01/96 | 11/01/96 |
| JEBE HENRY H III | 0020 | 0030 | 2 | 10/29/96 | 10/30/96 |
| JEBE HENRY H III | 0020 | 0030 | 2 | 10/20/96 | 10/21/96 |
| JOHNSON RICHARD I | 0020 | 0030 | 2 | 10/24/96 | 10/25/96 |
| JOHNSON RICHARD I | 0020 | 0030 | 2 | 10/21/96 | 10/22/96 |
| KELLY THOMAS J | 0020 | 0030 | 2 | 10/28/96 | 10/29/96 |
| KUBEL DENNIS | 0020 | 0030 | 2 | 10/23/96 | 10/24/96 |
| LABRADO RUDOLPH G | 0020 | 0030 | 2 | 10/20/96 | 10/21/96 |
| LAUER RICHARD L | 0020 | 0030 | 2 | 10/28/96 | 10/29/96 |
| LEONARD ALLAN J | 0020 | 0030 | 2 | 10/26/96 | 10/27/96 |
| LEONARD ALLAN J | 0020 | 0030 | 2 | 10/20/96 | 10/21/96 |
| LOWE FRANCIS | 0020 | 0030 | 2 | 10/30/96 | 10/31/96 |
| MCHUGH JAMES E | 0020 | 0030 | 2 | 10/25/96 | 10/26/96 |
| MOLINARI ROBERT M | 0020 | 0030 | 3 | 10/29/96 | 11/01/96 |
| MOLINARI ROBERT M | 0020 | 0030 | 2 | 10/26/96 | 10/27/96 |
| MOLINARI ROBERT M | 0020 | 0030 | 2 | 10/23/96 | 10/24/96 |
| NORTON WILLIAM | 0020 | 0030 | 2 | 10/20/96 | 10/21/96 |
| ROLAND EDWARD A | 0020 | 0030 | 2 | 10/31/96 | 11/01/96 |
| ROLAND EDWARD A | 0020 | 0030 | 2 | 10/28/96 | 10/29/96 |
| ROLAND EDWARD A | 0020 | 0030 | 2 | 10/19/96 | 10/20/96 |
| RUBENSTEIN BRYAN WILLIAM | 0020 | 0030 | 1 | 11/01/96 | 11/01/96 |
| RUBENSTEIN BRYAN WILLIAM | 0020 | 0030 | 2 | 10/29/96 | 10/30/96 |
| RUBENSTEIN BRYAN WILLIAM | 0020 | 0030 | 4 | 10/23/96 | 10/27/96 |

3. CONSENT CALENDAR

I) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| RYAN MICHAEL J | 0020 | 0030 | 2 | 10/30/96 | 10/31/96 |
| RYAN MICHAEL J | 0020 | 0030 | 1 | 10/19/96 | 10/19/96 |
| SOULE ANTHONY P | 0020 | 0030 | 2 | 10/25/96 | 10/26/96 |
| SOULE ANTHONY P | 0020 | 0030 | 2 | 10/19/96 | 10/20/96 |
| WARD BRENDAN A | 0020 | 0030 | 2 | 10/30/96 | 10/31/96 |
| WARD BRENDAN A | 0020 | 0030 | 2 | 10/24/96 | 10/25/96 |
| WILSON JOSEPH M | 0020 | 0030 | 2 | 10/20/96 | 10/21/96 |
| ARCE EDWARD J | 0020 | 0028 | 10 | 10/21/96 | 11/01/96 |
| BARTELS WILLIAM | 0020 | 0028 | 10 | 10/21/96 | 11/01/96 |
| JONES GREGORY D | 0020 | 0028 | 9 | 10/21/96 | 11/01/96 |
| LARKIN HENRY J | 0020 | 0028 | 10 | 10/21/96 | 11/01/96 |
| MARTIN DONALD L | 0020 | 0028 | 8 | 10/22/96 | 11/01/96 |
| MORINO FRANK | 0020 | 0028 | 10 | 10/21/96 | 11/01/96 |
| FERRANDO JOHN J | 0010 | 0020 | 1 | 11/01/96 | 11/01/96 |
| FERRANDO JOHN J | 0010 | 0020 | 2 | 10/29/96 | 10/30/96 |
| FERRANDO JOHN J | 0010 | 0020 | 4 | 10/20/96 | 10/24/96 |
| MORRISON JOSEPH | 0010 | 0020 | 1 | 11/01/96 | 11/01/96 |
| MORRISON JOSEPH | 0010 | 0020 | 4 | 10/22/96 | 10/26/96 |
| MORRISON JOSEPH | 0010 | 0020 | 1 | 10/19/96 | 10/19/96 |
| MULKEEN WILLIAM A | 0010 | 0020 | 2 | 10/28/96 | 10/29/96 |
| MULKEEN WILLIAM A | 0010 | 0020 | 2 | 10/25/96 | 10/26/96 |
| OWEN KENNETH H | 0010 | 0020 | 1 | 10/19/96 | 10/19/96 |
| OWYANG GREGORY | 0010 | 0020 | 1 | 11/01/96 | 11/01/96 |
| OWYANG GREGORY | 0010 | 0020 | 2 | 10/29/96 | 10/30/96 |
| OWYANG GREGORY | 0010 | 0020 | 2 | 10/25/96 | 10/26/96 |
| OWYANG GREGORY | 0010 | 0020 | 3 | 10/19/96 | 10/23/96 |
| VANDERVENNET JOHN | 0010 | 0020 | 2 | 10/20/96 | 10/21/96 |
| ADAMS DAVID | 0002 | 0020 | 2 | 10/23/96 | 10/24/96 |
| ASPELIN KAI E A | 0002 | 0020 | 2 | 10/31/96 | 11/01/96 |
| ASPELIN KAI E A | 0002 | 0020 | 4 | 10/25/96 | 10/29/96 |
| ASPELIN KAI E A | 0002 | 0020 | 2 | 10/22/96 | 10/23/96 |
| BARCOJO JOHN M | 0002 | 0020 | 2 | 10/20/96 | 10/21/96 |
| BARNEY RONALD R | 0002 | 0020 | 2 | 10/30/96 | 10/31/96 |
| BARNEY RONALD R | 0002 | 0020 | 2 | 10/27/96 | 10/28/96 |
| BARNEY RONALD R | 0002 | 0020 | 2 | 10/24/96 | 10/25/96 |
| BARNEY RONALD R | 0002 | 0020 | 2 | 10/24/96 | 10/25/96 |
| BAXTER JOHN A | 0002 | 0020 | 2 | 10/25/96 | 10/26/96 |
| BECKERLEY JOHN G | 0002 | 0020 | 2 | 10/30/96 | 10/31/96 |
| BECKERLEY JOHN G | 0002 | 0020 | 2 | 10/24/96 | 10/25/96 |
| BECKERLEY JOHN G | 0002 | 0020 | 2 | 10/21/96 | 10/22/96 |
| BERTOLLO WALTER R | 0002 | 0020 | 1 | 11/01/96 | 11/01/96 |
| BERTOLLO WALTER R | 0002 | 0020 | 2 | 10/29/96 | 10/30/96 |
| BERTOLLO WALTER R | 0002 | 0020 | 4 | 10/23/96 | 10/27/96 |
| BLACKBURN ROBERT G | 0002 | 0020 | 2 | 10/30/96 | 10/31/96 |
| BLACKBURN ROBERT G | 0002 | 0020 | 3 | 10/19/96 | 10/22/96 |

3. CONSENT CALENDAR

I) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| BLAKE RICHARD A | 0002 | 0020 | 2 | 10/26/96 | 10/27/96 |
| BLAKE RICHARD A | 0002 | 0020 | 4 | 10/20/96 | 10/24/96 |
| CANADA JOHN K | 0002 | 0020 | 2 | 10/28/96 | 10/29/96 |
| CANADA JOHN K | 0002 | 0020 | 2 | 10/19/96 | 10/20/96 |
| COE SARA | 0002 | 0020 | 2 | 10/26/96 | 10/27/96 |
| DEALBA FERNANDO | 0002 | 0020 | 2 | 10/27/96 | 10/28/96 |
| DEALBA FERNANDO | 0002 | 0020 | 5 | 10/19/96 | 10/25/96 |
| DELANE MICHAEL W | 0002 | 0020 | 1 | 11/01/96 | 11/01/96 |
| DELANE MICHAEL W | 0002 | 0020 | 6 | 10/23/96 | 10/30/96 |
| DENTE DAN F | 0002 | 0020 | 2 | 10/28/96 | 10/29/96 |
| DENTE DAN F | 0002 | 0020 | 2 | 10/25/96 | 10/26/96 |
| DENTE DAN F | 0002 | 0020 | 2 | 10/22/96 | 10/23/96 |
| DIAZ CHRISTOPHER A | 0002 | 0020 | 2 | 10/24/96 | 10/25/96 |
| DIAZ CHRISTOPHER A | 0002 | 0020 | 3 | 10/19/96 | 10/22/96 |
| DICKERSON WILLIAM | 0002 | 0020 | 4 | 10/23/96 | 10/27/96 |
| DICKERSON WILLIAM | 0002 | 0020 | 2 | 10/20/96 | 10/21/96 |
| DILUZIO JOHN A | 0002 | 0020 | 2 | 10/20/96 | 10/21/96 |
| DISBURY WILLIAM M | 0002 | 0020 | 3 | 10/29/96 | 11/01/96 |
| DISBURY WILLIAM M | 0002 | 0020 | 2 | 10/26/96 | 10/27/96 |
| DISBURY WILLIAM M | 0002 | 0020 | 2 | 10/23/96 | 10/24/96 |
| DOBSHINSKY JOHN | 0002 | 0020 | 1 | 11/01/96 | 11/01/96 |
| DOBSHINSKY JOHN | 0002 | 0020 | 2 | 10/29/96 | 10/30/96 |
| DRYDEN DOUGLAS A | 0002 | 0020 | 2 | 10/26/96 | 10/27/96 |
| DUENSING JAMES | 0002 | 0020 | 2 | 10/20/96 | 10/21/96 |
| DUNCAN MICHAEL | 0002 | 0020 | 2 | 10/30/96 | 10/31/96 |
| DUNCAN MICHAEL | 0002 | 0020 | 1 | 10/19/96 | 10/19/96 |
| DURKIN WILLIAM E | 0002 | 0020 | 2 | 10/29/96 | 10/30/96 |
| DURKIN WILLIAM E | 0002 | 0020 | 2 | 10/23/96 | 10/24/96 |
| ENGLER GERALD | 0002 | 0020 | 6 | 10/20/96 | 10/29/96 |
| ESTRELLA ANESTO R | 0002 | 0020 | 2 | 10/26/96 | 10/27/96 |
| FAUSS MICHAEL | 0002 | 0020 | 2 | 10/26/96 | 10/27/96 |
| FAUSS MICHAEL | 0002 | 0020 | 2 | 10/23/96 | 10/24/96 |
| FITZPATRICK JOSEPH | 0002 | 0020 | 2 | 10/28/96 | 10/29/96 |
| GALLAGHER PETER J | 0002 | 0020 | 2 | 10/26/96 | 10/27/96 |
| GALLAGHER PETER J | 0002 | 0020 | 2 | 10/23/96 | 10/24/96 |
| GALLAGHER PETER J | 0002 | 0020 | 2 | 10/20/96 | 10/21/96 |
| GRAYS ERNEST P | 0002 | 0020 | 2 | 10/26/96 | 10/27/96 |
| GRIMESEY PATRICK E | 0002 | 0020 | 2 | 10/28/96 | 10/29/96 |
| GRIMESEY PATRICK E | 0002 | 0020 | 2 | 10/19/96 | 10/20/96 |
| HEFFERNAN JERRY F | 0002 | 0020 | 2 | 10/28/96 | 10/29/96 |
| HEFFERNAN JERRY F | 0002 | 0020 | 2 | 10/19/96 | 10/20/96 |
| HERRERA RUBEN | 0002 | 0020 | 2 | 10/28/96 | 10/29/96 |
| HESTER JOHN W | 0002 | 0020 | 2 | 10/22/96 | 10/23/96 |
| HESTER JOHN W | 0002 | 0020 | 2 | 10/19/96 | 10/20/96 |
| HILL STEVEN H | 0002 | 0020 | 1 | 10/22/96 | 10/22/96 |
| HIPP ERIC K | 0002 | 0020 | 6 | 10/21/96 | 10/28/96 |
| HOGAN WILLIAM D | 0002 | 0020 | 2 | 10/19/96 | 10/20/96 |
| JACKSON ROBERT C | 0002 | 0020 | 2 | 10/20/96 | 10/21/96 |
| JAMES ROBERT S | 0002 | 0020 | 9 | 10/19/96 | 10/31/96 |

3. CONSENT CALENDAR

I) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| KANNISTO RICHARD A | 0002 | 0020 | 2 | 10/19/96 | 10/20/96 |
| KOENIG WILLIAM G | 0002 | 0020 | 2 | 10/25/96 | 10/26/96 |
| KOENIG WILLIAM G | 0002 | 0020 | 2 | 10/22/96 | 10/23/96 |
| KOHMANN THOMAS J | 0002 | 0020 | 2 | 10/31/96 | 11/01/96 |
| KOHMANN THOMAS J | 0002 | 0020 | 2 | 10/28/96 | 10/29/96 |
| KOHMANN THOMAS J | 0002 | 0020 | 2 | 10/25/96 | 10/26/96 |
| KOHMANN THOMAS J | 0002 | 0020 | 2 | 10/19/96 | 10/20/96 |
| LEONG BRIAN | 0002 | 0020 | 1 | 11/01/96 | 11/01/96 |
| LEONG BRIAN | 0002 | 0020 | 2 | 10/29/96 | 10/30/96 |
| LEONG BRIAN | 0002 | 0020 | 2 | 10/23/96 | 10/24/96 |
| LEONG BRIAN | 0002 | 0020 | 2 | 10/20/96 | 10/21/96 |
| LOVELY THOMAS W JR | 0002 | 0020 | 2 | 10/27/96 | 10/28/96 |
| MACDONALD JOHN | 0002 | 0020 | 2 | 10/22/96 | 10/23/96 |
| MARKEL ALEXANDER | 0002 | 0020 | 2 | 10/29/96 | 10/30/96 |
| MATHES ROBERT A | 0002 | 0020 | 1 | 11/01/96 | 11/01/96 |
| MATHES ROBERT A | 0002 | 0020 | 4 | 10/26/96 | 10/30/96 |
| MATHES ROBERT A | 0002 | 0020 | 2 | 10/23/96 | 10/24/96 |
| MCCOY JOHN | 0002 | 0020 | 2 | 10/19/96 | 10/20/96 |
| MCHUGH PAUL M | 0002 | 0020 | 2 | 10/20/96 | 10/21/96 |
| MERRILL CLIFTON D | 0002 | 0020 | 2 | 10/28/96 | 10/29/96 |
| MULHAIR LESLIE K | 0002 | 0020 | 2 | 10/28/96 | 10/29/96 |
| MUNIZ ROBERT P | 0002 | 0020 | 2 | 10/19/96 | 10/20/96 |
| NAKAO SPENCER K | 0002 | 0020 | 1 | 11/01/96 | 11/01/96 |
| NAKAO SPENCER K | 0002 | 0020 | 2 | 10/29/96 | 10/30/96 |
| NAKAO SPENCER K | 0002 | 0020 | 4 | 10/20/96 | 10/24/96 |
| NEIL JAMES H | 0002 | 0020 | 2 | 10/25/96 | 10/26/96 |
| NEIL JAMES H | 0002 | 0020 | 2 | 10/22/96 | 10/23/96 |
| NEIL JAMES H | 0002 | 0020 | 2 | 10/19/96 | 10/20/96 |
| NEWENHOUSE JOHN | 0002 | 0020 | 2 | 10/19/96 | 10/20/96 |
| OLEARY MICHAEL E | 0002 | 0020 | 2 | 10/30/96 | 10/31/96 |
| OLEARY MICHAEL E | 0002 | 0020 | 2 | 10/27/96 | 10/28/96 |
| OLEARY MICHAEL E | 0002 | 0020 | 2 | 10/21/96 | 10/22/96 |
| ORENGO JOE C JR | 0002 | 0020 | 4 | 10/20/96 | 10/24/96 |
| PAUL ALLAN R | 0002 | 0020 | 2 | 10/30/96 | 10/31/96 |
| PIDGE GEORGE F | 0002 | 0020 | 1 | 11/01/96 | 11/01/96 |
| PIDGE GEORGE F | 0002 | 0020 | 2 | 10/29/96 | 10/30/96 |
| PIDGE GEORGE F | 0002 | 0020 | 2 | 10/25/96 | 10/26/96 |
| PIDGE GEORGE F | 0002 | 0020 | 3 | 10/19/96 | 10/23/96 |
| POTOFF JAMES | 0002 | 0020 | 1 | 10/21/96 | 10/21/96 |
| RABBITT BRIAN P | 0002 | 0020 | 6 | 10/25/96 | 11/01/96 |
| RABBITT BRIAN P | 0002 | 0020 | 2 | 10/22/96 | 10/23/96 |
| RIBA DOUGLAS | 0002 | 0020 | 2 | 10/26/96 | 10/27/96 |
| SCHNAPP GEORGE B | 0002 | 0020 | 2 | 10/30/96 | 10/31/96 |
| SCHNAPP GEORGE B | 0002 | 0020 | 1 | 10/19/96 | 10/19/96 |
| SCHRICK JAMES J | 0002 | 0020 | 2 | 10/19/96 | 10/20/96 |
| SIEBERT RICHARD W | 0002 | 0020 | 2 | 10/19/96 | 10/20/96 |
| SLATTERY RICHARD F | 0002 | 0020 | 2 | 10/31/96 | 11/01/96 |
| SLATTERY RICHARD F | 0002 | 0020 | 2 | 10/28/96 | 10/29/96 |
| SLATTERY RICHARD F | 0002 | 0020 | 6 | 10/19/96 | 10/26/96 |

3. CONSENT CALENDAR

I) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| SMITH STEPHEN J | 0002 | 0020 | 2 | 10/28/96 | 10/29/96 |
| WIECZOREK STEVEN | 0002 | 0020 | 2 | 10/30/96 | 10/31/96 |
| ZACZEK CHRISTOPHER | 0002 | 0020 | 2 | 10/30/96 | 10/31/96 |
| ZACZEK CHRISTOPHER | 0002 | 0020 | 4 | 10/21/96 | 10/25/96 |
| ZAMMARCHI LAWRENCE | 0002 | 0020 | 2 | 10/26/96 | 10/27/96 |
| ZAMMARCHI LAWRENCE | 0002 | 0020 | 2 | 10/20/96 | 10/21/96 |
| ZOUZOUNIS DENNIS J | 0002 | 0020 | 2 | 10/23/96 | 10/24/96 |
| ZOUZOUNIS DENNIS J | 0002 | 0020 | 2 | 10/20/96 | 10/21/96 |
| CAMPBELL EDWARD L | 0002 | 0010 | 3 | 10/19/96 | 10/22/96 |
| CANOVA HORACIO | 0002 | 0010 | 9 | 10/20/96 | 11/01/96 |
| CARDINALE KATHRYN M C | 0002 | 0010 | 4 | 10/25/96 | 10/29/96 |
| CARDINALE KATHRYN M C | 0002 | 0010 | 2 | 10/19/96 | 10/20/96 |
| CELONA MICHAEL P | 0002 | 0010 | 2 | 10/27/96 | 10/28/96 |
| CHAN WING CHUNG | 0002 | 0010 | 2 | 10/30/96 | 10/31/96 |
| CHAN WING CHUNG | 0002 | 0010 | 2 | 10/27/96 | 10/28/96 |
| CHAN WING CHUNG | 0002 | 0010 | 2 | 10/24/96 | 10/25/96 |
| CHAN WING CHUNG | 0002 | 0010 | 3 | 10/19/96 | 10/22/96 |
| DUMONT ANTHONY | 0002 | 0010 | 4 | 10/19/96 | 10/23/96 |
| FREEBURY ALAN W | 0002 | 0010 | 3 | 10/26/96 | 11/01/96 |
| FREEBURY ALAN W | 0002 | 0010 | 2 | 10/23/96 | 10/24/96 |
| FREEBURY ALAN W | 0002 | 0010 | 2 | 10/20/96 | 10/21/96 |
| FRENCH HAROLD TIMOTHY | 0002 | 0010 | 2 | 10/30/96 | 10/31/96 |
| FRENCH HAROLD TIMOTHY | 0002 | 0010 | 2 | 10/27/96 | 10/28/96 |
| FRENCH HAROLD TIMOTHY | 0002 | 0010 | 2 | 10/24/96 | 10/25/96 |
| FRENCH HAROLD TIMOTHY | 0002 | 0010 | 1 | 10/22/96 | 10/22/96 |
| GHILARDI EDWARD J JR | 0002 | 0010 | 4 | 10/28/96 | 11/01/96 |
| GHILARDI EDWARD J JR | 0002 | 0010 | 2 | 10/22/96 | 10/23/96 |
| GORDON DAVID K | 0002 | 0010 | 4 | 10/27/96 | 10/31/96 |
| GRIFFEY NIKKI P | 0002 | 0010 | 1 | 11/01/96 | 11/01/96 |
| GRIFFEY NIKKI P | 0002 | 0010 | 2 | 10/29/96 | 10/30/96 |
| GRIFFEY NIKKI P | 0002 | 0010 | 4 | 10/20/96 | 10/24/96 |
| HALL JAMES NMI | 0002 | 0010 | 2 | 10/25/96 | 10/26/96 |
| HARRIS LEONARDO MARTINEZ | 0002 | 0010 | 9 | 10/19/96 | 11/01/96 |
| JOHNSON DAVID ALAN | 0002 | 0010 | 1 | 11/01/96 | 11/01/96 |
| JOHNSON DAVID ALAN | 0002 | 0010 | 4 | 10/26/96 | 10/30/96 |
| JOHNSON DAVID ALAN | 0002 | 0010 | 2 | 10/20/96 | 10/21/96 |
| KARAWANNY GEORGE NMN | 0002 | 0010 | 2 | 10/31/96 | 11/01/96 |
| KARAWANNY GEORGE NMN | 0002 | 0010 | 2 | 10/25/96 | 10/26/96 |
| LONDONO EDWARD J | 0002 | 0010 | 2 | 10/24/96 | 10/25/96 |
| LUCEY CORNELIUS ANTHONY | 0002 | 0010 | 2 | 10/25/96 | 10/26/96 |
| MOY EDWARD BENJAMIN | 0002 | 0010 | 1 | 11/01/96 | 11/01/96 |
| MOY EDWARD BENJAMIN | 0002 | 0010 | 4 | 10/23/96 | 10/27/96 |
| MOY EDWARD BENJAMIN | 0002 | 0010 | 2 | 10/20/96 | 10/21/96 |
| MOY LISA | 0002 | 0010 | 8 | 10/19/96 | 11/01/96 |
| OWEN DENNIS M | 0002 | 0010 | 2 | 10/24/96 | 10/25/96 |
| PAMPANIN VINCENT A | 0002 | 0010 | 2 | 10/29/96 | 10/30/96 |
| PAMPANIN VINCENT A | 0002 | 0010 | 2 | 10/23/96 | 10/24/96 |
| PAUL ALLAN R | 0002 | 0010 | 7 | 10/19/96 | 10/28/96 |

3. CONSENT CALENDAR

I) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| PAYTON ELI F | 0002 | 0010 | 4 | 10/30/96 | 11/01/96 |
| PAYTON ELI F | 0002 | 0010 | 3 | 10/19/96 | 10/22/96 |
| PEOPLES BRICE PIERRE | 0002 | 0010 | 2 | 10/24/96 | 10/25/96 |
| RIBA DOUGLAS | 0002 | 0010 | 2 | 10/30/96 | 10/31/96 |
| RIBA DOUGLAS | 0002 | 0010 | 4 | 10/19/96 | 10/24/96 |
| ROBINSON RONALD A | 0002 | 0010 | 9 | 10/20/96 | 11/01/96 |
| SMITH STEPHEN J | 0002 | 0010 | 2 | 10/31/96 | 11/01/96 |
| SMITH STEPHEN J | 0002 | 0010 | 2 | 10/22/96 | 10/23/96 |
| STEINHOFF LESLIE C | 0002 | 0010 | 4 | 10/27/96 | 10/31/96 |
| STEINHOFF LESLIE C | 0002 | 0010 | 2 | 10/21/96 | 10/22/96 |
| STEPHENSON TOD ELLIOTT | 0002 | 0010 | 2 | 10/30/96 | 10/31/96 |
| STEPHENSON TOD ELLIOTT | 0002 | 0010 | 2 | 10/21/96 | 10/22/96 |
| URQUIAGA PAUL THOMAS | 0002 | 0010 | 1 | 11/01/96 | 11/01/96 |
| URQUIAGA PAUL THOMAS | 0002 | 0010 | 2 | 10/26/96 | 10/27/96 |
| URQUIAGA PAUL THOMAS | 0002 | 0010 | 1 | 10/21/96 | 10/21/96 |
| URQUIAGA PAUL THOMAS | 0002 | 0010 | 1 | 10/19/96 | 10/19/96 |
| VELO JOSE L | 0002 | 0010 | 2 | 10/26/96 | 10/27/96 |
| VELO JOSE L | 0002 | 0010 | 2 | 10/23/96 | 10/24/96 |
| VELO JOSE L | 0002 | 0010 | 2 | 10/20/96 | 10/21/96 |
| VERANT ROGER D | 0002 | 0010 | 2 | 10/29/96 | 10/30/96 |
| VERANT ROGER D | 0002 | 0010 | 2 | 10/26/96 | 10/27/96 |
| WON JOHN K | 0002 | 0010 | 1 | 11/01/96 | 11/01/96 |
| WON JOHN K | 0002 | 0010 | 2 | 10/29/96 | 10/30/96 |
| WON JOHN K | 0002 | 0010 | 2 | 10/20/96 | 10/21/96 |
| WOO ARNOLD P | 0002 | 0010 | 2 | 10/30/96 | 10/31/96 |
| WOO ARNOLD P | 0002 | 0010 | 2 | 10/27/96 | 10/28/96 |
| WOO ARNOLD P | 0002 | 0010 | 1 | 10/19/96 | 10/19/96 |
| [illegible] | 0002 | 0010 | 7 | 10/19/96 | 10/31/96 |
| CARDER MARY | 0002 | 0010 | 4 | 10/27/96 | 10/31/96 |
| CHIN JEFFREY | 0002 | 0010 | 4 | 10/28/96 | 11/01/96 |
| MCGUINN MARTY | 0002 | 0010 | 9 | 10/20/96 | 11/01/96 |
| WRIGHT LAWRENCE J | 0006 | 0024 | 8 | 10/21/96 | 11/01/96 |
| SCHEMBRI PETER | 0006 | 0002 | 8 | 10/21/96 | 11/01/96 |
| EWITT TYRONE | 0010 | 0004 | 6 | 10/22/96 | 11/01/96 |
| ROBERTS LEONARD | 0002 | 0004 | 8 | 10/22/96 | 11/01/96 |
| SCHORR WILLIAM | 0002 | 0004 | 8 | 10/21/96 | 11/01/96 |
| SCHULTHEIS BARBARA | 0002 | 0004 | 8 | 10/21/96 | 11/01/96 |
| DISABILITY PAY | | | | | |
| UNDERWOOD THOMAS | 0020 | 0030 | 14 | 10/19/96 | 11/01/96 |
| MCCLOSKEY JOHN F | 0020 | 0028 | 14 | 10/19/96 | 11/01/96 |
| DISBURY WILLIAM | 0002 | 0020 | 3 | 10/19/96 | 10/21/96 |

3. CONSENT CALENDAR

I) Temporary Appointments (Continued)

| | | | | | |
|---|---|---|---|---|---|
| DORN GERALD | 0002 | 0020 | 14 | 10/19/96 | 11/01/96 |
| HALLGREN CHARLES E | 0002 | 0020 | 14 | 10/19/96 | 11/01/96 |
| SMITH TERRENCE M | 0002 | 0020 | 14 | 10/19/96 | 11/01/96 |
| WHITE TERENCE G | 0002 | 0020 | 14 | 10/19/96 | 11/01/96 |
| WIESSLER STEVEN | 0002 | 0020 | 11 | 10/19/96 | 10/29/96 |
| VEGA PAUL | 0010 | 0006 | 14 | 10/19/96 | 11/01/96 |

S166C

4. REGULAR CALENDAR - UNFINISHED BUSINESS

A) Formal Hearing

Formal Hearing concerning formal complaint filed by Robert L. Demmons, Chief of Department, on October 18, against Firefighter Daniel G. Kelly, charging him with violation of the Rules and Regulations as follows:

Section 3801.3 - Failure to obey directions of Retirement Board

Section 3811.6 - Violation or abuse of Disability Rule

Section 3929 - Recall - Maintain reliable telephone communications (Procedure Guide)

Secretary Connors informed the Commission that all parties to the hearing have agreed to a continuance, which has been set for Thursday, January 9, 1997. Acting President Roeca directed that Firefighter Daniel Kelly's formal hearing be continued as stated.

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

Submitted ten letters commending members of the Department for response to requests for assistance or emergencies.

Acting President Roeca directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * * * *

United States Department of the Interior
National Park Service
P. O. Box 577
Yosemite National Park, California 95389

November 7, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

I would like to take this opportunity to express my appreciation for volunteering an Engine Strike Team to support the protection of structures at Hetch Hetchy and Camp Mather during the Ackerson Complex of Fires that occurred this summer in Yosemite National Park.

These fires proved to be an extremely difficult set of fires during the most extreme fire conditions of the 1996 season. The San Francisco Strike Team performed a valuable function in bringing portable hydrant systems which were set up throughout these housing areas. Had the fires actually made runs into these facilities, there would have been an excellent chance of saving most all of the structures.

I would like to acknowledge the services of Captain Thomas Siragusa who brought Strike Team SFR 2250A to Yosemite. His ability to communicate and coordinate with the wildland operation allowed the strike team to be deployed fairly rapidly.

Sincerely,

/s/ B. J. GRIFFIN (Ms.)
Superintendent

* * * * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

**ATTACHMENT TO NOVEMBER 7TH LETTER FROM YOSEMITE NATIONAL PARK RE: ACKERSON COMPLEX FIRES**

AUGUST 17, 1996

| | |
|---|---|
| Mike McKinley | DOT |
| Tom Siragusa | T-7 |
| Kirk Richardson. | T-6 |
| Ben Canedo | RS-2 |
| Ted Carter | E-42 |
| Brian Kyono | T-13 |
| Bill Linney | E-36 |
| Michael Maloney | T-19 |
| Ed Martinez | E-9 |
| Dennis O'Neill | T-19 |
| Frank Puccetti | E-44 |
| Andy Saitz | RS-2 |
| Phil Stevens | T-15 |
| Mike Wong | T-7 |
| Ed Dea | B-6 |
| Robert Childs | T-8 |
| Roland Lee | VR |
| Michael Papera | E-41 |
| Thor Shattuck | E-21 |
| Barry Lo | E-40 |
| Eugene Barona | T-10 |
| Teresa Kwan | RS-2 |
| Frank Cardinale | B-2 |

AUGUST 21, 1996

| | |
|---|---|
| Mike Kearney | HQ |
| Ted Corporandy | T-1 |
| Henry Jebe | E-43 |
| Dominic Bordachar | T-17 |
| Janet Brock | E-43 |
| Conrad Brosas | T-9 |
| Clyde Christobal | E-17 |
| Anthony DiRicco | E-7 |
| Warren House | T-17 |
| Ed Labrado | E-35 |
| Berglioth Mathews | T-7 |
| Steve McPartlan | E-7 |
| Ed Moy | E-32 |
| Heather Piper | E-24 |
| Chris Reyes | E-36 |
| Tilafaiga Taape | E-7 |
| Robert Turnquist | E-5 |
| Larry Zammarchi | T-3 |
| James Connors | E-5 |
| John Cercos | VR |
| Frank Grimley | E-17 |
| Mark Kearney | E-44 |

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

ATTACHMENT TO NOVEMBER 7TH LETTER FROM YOSEMITE NATIONAL PARK RE: ACKERSON COMPLEX FIRES

AUGUST 25, 1996

| | |
|---|---|
| Joe Asaro | DOT |
| Paul Jones | B-7 |
| Gerald Scullion | B-2 |
| Tony Soule | RS-1 |
| Jerru Chiang | RS-2 |
| Paula Gamick | T-13 |
| Dave Gordon | E-38 |
| Rex Hale | E-6 |
| Albert Hom | T-7 |
| Lawrence McDonnel | E-19 |
| Joe Naldo | E-17 |
| Kevin Pardini | E-36 |
| Caroline Paul | RS-2 |
| Thorin Shattuck | E-21 |
| Sueon Wong | T-9 |
| Arnold Woo | T-18 |
| Greg Wyrsch | E-2 |
| William Yeung | E-25 |
| Dan Yonts | E-19 |
| Leslie Steinhoff | VR |
| Mark Johnson | DOT |
| Lorrie Kalos | E-41 |

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

100 First Plaza
A Project of Barker Pacific Group
100 First Street, Suite 2200
San Francisco, California 94105

November 4, 1996

Hon. Willie L. Brown, Jr.
Mayor of San Francisco
401 Van Ness Avenue, Room 336
San Francisco, CA 94102

Dear Mayor Brown:

I would like to offer my sincere appreciation to the City of San Francisco for helping me out in a moment of need.

I am the Senior Property Manager of 100 First Plaza, a 27-story high rise building located on the corner of First and Mission Streets. Last Friday afternoon (November 1, 1996) while a contractor replaced a shattered window on the 23rd floor, the tempered glass pane started to buckle. This created a hazardous situation endangering pedestrian traffic below. Our contractor informed us that the glass could not be secured and at any time the glass might give way and fall to the street. We cordoned off the area directly below the window and contacted the San Francisco Police Department. Within five minutes, both the San Francisco Police Department and Fire Department arrived on the scene to assist. After sending one of his people to observe the condition of the window, the Fire Chief authorized the Police Department to block off all potential traffic during the window removal process. Witnessing the event, I cringed at the thought of human life being exposed to the danger of this falling glass.

This may seem to be a trivial incident, but our confidence in the City of San Francisco as a service provider has been elevated to the highest level. Not one minute was wasted. Cooperation between the departments was incredible. The courtesy and concern extended to 100 First Plaza during what we considered a crises situation had a tremendous calming effect. The professionalism and composure of the people involved should be commended.

On behalf of the staff and ownership of 100 First Plaza, I would like to thank you for the service we received from the City of San Francisco during this incident. Thanks to the efforts of all those involved, no one was hurt and

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

traffic flow was restored promptly. Please extend my sincere appreciation to the personnel involved as I was not able to gather names due to the nature of the situation.

Sincerely,

/s/ DAVID C. PARSONS
Senior Property Manager

* * * * * * *

The following units and personnel responded to the above event:

| | |
|---|---|
| Engine 35 | Captain Patrick McLaughlin |
| | Firefighter John J. Barden |
| | Firefighter Gary Castell |
| | Firefighter William Jordan |
| Truck 13 | T/Lieutenant Michael Delane |
| | Firefighter Maurice Castain |
| | Firefighter Joseph Certain |
| | Firefighter Reyner Medina |
| | Firefighter Robin Prosch |
| Battalion 3 | T/Battalion Chief Peter Roybal |
| | Chief's Aide Leonardo Harris |

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

San Francisco Fire Department
Medical Services

November 4, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

I am writing you to commend the efforts of the members of the Department who assisted in the management of a multi-casualty incident which occurred early in the morning of November 2, 1996. At the intersection of 10th and Howard Streets, at approximately 0400 hours four cars were involved in a serious motor vehicle accident requiring emergency response from both the San Francisco Fire Department and the Department of Public Health Paramedic Division. Seven patients were critically injured and one patient required a prolonged extrication in emergency medical management prior to being transported to the Trauma Center at San Francisco General Hospital.

From my direct observations at the scene, it is my conclusion that the actions performed by the members of the Department with regard to their rescue/extrication and emergency medical care functions were performed rapidly, appropriately and professionally. It is my strong belief that thanks, in part, to their swift and competent actions, all patients involved in this extremely serious accident survived.

I would also like to take this opportunity to say how grateful I am personally that you and Deputy Chief Condon were present at the scene. I believe this sends a significant message not only to members of the Department but to those of the Department of Public Health Paramedic Division. It is actions such as these that can only strengthen our standing within the EMS community. I hope you will pass along my commendation to the officers and firefighters involved in the management of this incident.

Sincerely,

/s/ S. MARSHAL ISAACS, M.D.
EMS Medical Director

* * * * * * *

5. REGULAR CALENDAR – NEW BUSINESS

A) Letters of Commendation (Continued)

The following units and personnel responded to the event of November 2, 1996:

Engine 36

Lieutenant David Carroll
Firefighter Daniel Dente
Firefighter James Fewell
Firefighter Cristeo Reyes

Engine 1

Lieutenant Bernne Wangara
Firefighter Fernando DeAlba
Firefighter William Emde
Firefighter Richard Stevens

Truck 1

Captain Gary Leal
Firefighter Anthony Branchcomb
Firefighter Deborah Hall
Firefighter Paul McHugh
Firefighter Anthony Serpa

Engine 3

Lieutenant Terry Millard
Firefighter Chadwick Ertola
Firefighter Francis Prince
Firefighter Victor Wyrsch

Truck 3

Captain Anthony Avalos
Firefighter Dean Crispen
Firefighter Daniel Douglass
Firefighter John Sanchez
Firefighter Lawrence Zammarchi

Battalion 2

T/Batt. Chief Edward Gee
Chief's Aide Paul Urquiaga

Battalion 3

T/Batt. Chief Peter Roybal
Chief's Aide Leonardo Harris

Rescue 1

Lieutenant Michael Hennigan
Firefighter Sara Coe
Firefighter Daniel Gracia
Firefighter David Ritter

Rescue 2

Captain Gerald Grey
Firefighter Jeanne Seyler
Firefighter Richard Veal
Firefighter Walter Villavicencio

Division 3

T/Assistant Chief David Haberlin
T/Chief's Aide Edward Moy

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

St. Robert Convent
349 Oak Avenue
San Bruno, California 94066

November 5, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

I am writing to congratulate you and your department on the wonderful Christian spirit I witnessed at the scene of an accident on Fulton Avenue on Friday, October 25, 1996, around 4:30 p.m.

The accident involved a young man on a motorcycle and an elderly woman. The lady turned left in the path of the motorcycle and the young man had no choice but to run right into her vehicle. He was thrown up in the air and landed on his knees. Those of us at the scene tried to make him comfortable until the EMS people arrived in a fire truck. The men on the truck were wonderfully kind to the injured man and to the old lady who was very shaken but not injured. That afternoon was cold and windy with a strong wind blowing in from the ocean. One of your men, a short, rather thin, African American, showed a lot of concern for the lady. He noticed that she was shivering and took off his jacket to put it around her shoulders then he asked her to move around the corner where the wind was not blowing. This young man was in short sleeves with no protection from the cold. I mentioned this to him and he said something like, "That's OK she needs it more than I do."

In this day and age when people do this kind of service to society they rarely get any recognition. I hope you will recognize this young man for his totally unselfish behavior as well as the other members of the team who were unbelievably kind in their interaction with the injured man. Their actions spoke volumes to me and as a newcomer to San Francisco I was greatly impressed to see that the spirit of Saint Francis does exist among its public servants! Unfortunately, I did not get their names or the number of the fire truck. But I am sure if you check the records you will be able to track them down so that they can be commended.

Sincerely,

/s/ SISTER M. ANTONIO HEAPHY, PBVM

* * * * * * *

Engine 34 responded with Lieutenant Donald Dryden, Firefighters Rudy Guajardo, James Hudson and Richard Stark

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

November 5, 1996

To: Robert L. Demmons, Chief of Department
Richard E. Condon, Deputy Chief, Operations
Paul L. Fuhrman, Lieutenant, Chief's Office

Thank you very much for sending Station 31 to our Neighborhood Block Party at 15th Avenue on Sunday, October 13, 1996. Lieutenant Joseph Douglass, Firefighters Gardner Cole and Glen Kojimoto were very informative, professional and courteous to all the children and adults at our event. We were pleased that these firefighters could be with us.

Firefighter Kojimoto put on all his gear (with Scott Air Pak and face piece) and Lieutenant Douglass explained to the children not to be afraid if they saw a firefighter wearing all that gear at an emergency situation. They talked to us about fire safety and answered all our questions. Battalion Chief Paul Jones and Chief's Aide Kenneth Klemme even came to our neighborhood event. We were very happy and honored they were all there. They passed out firehats and pamphlets on fire safety. We feel the children and adults learned a lot about fire safety and also had fun learning it!

Please express our appreciation to Engine 31 and Battalion 7. Thank you very much!

Respectfully yours,

/s/ BARBARA MORINO
TERRY FAIRMAN

* * * * * * *

November, 1996

To: Engine 40 - Lieutenant James Carey
Firefighter Alison Greene
Firefighter Jennifer Mathews
Firefighter Ernest Taylor

Thank you for helping and making KID's DAY a huge success!
It's Incredible!

/s/ LOREEN SEID JUNG
Bank of America
Parkside Branch
1007 Taraval Street
San Francisco, CA 94116

* * * * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Robert Dean Brockob
Residential Design Urban Revival
2400 Grove Street
Sonoma, California 95476

November 13, 1996

Deputy Chief Richard Condon
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Re: Jack's Restaurant
615 Sacramento Street
City Landmark #146

Dear Deputy Chief Condon:

I would like to take a moment to give some positive feedback to the work of Lieutenant Mario Ballard and Captain Thomas Harvey on this unique project.

This is a small three story, 4,750 sq. ft. building, parts of which have been around since 1864. It stands rather uniquely alone in the midst of modern financial district office blocks. From the beginning meetings four months ago, Lieutenant Ballard has kept a keen eye on fire safety while listening to the needs of the project. In the end, following a thorough site inspection with him and Captain Harvey, we were able to work together to create a safe structure that will hopefully be around another 150 years, while still maintaining much of its historical charm.

The manner of both men has been professional and communicative in working with this project. I thought you should know.

Sincerely,

/s/ ROBERT BROCKOB
Project Designer

* * * * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

November 11, 1996

Embarcadero Center
Two Embarcadero Center, Suite 750
San Francisco, California 94111-3834

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

Thank you for your department's participation in the annual relocation drills held for the tenants at Embarcadero Center.

Most recently, Inspector Mary Boucher assisted with the drill at Three Embarcadero Center, and Firefighter Fernando Juarez assisted with the drill at Four Embarcadero Center. Their presence, interest, and interaction with the tenants certainly helps us promote the importance of drill participation and tenant emergency preparedness.

We again thank you, Inspector Boucher and Firefighter Juarez for your support in helping us maintain a safe workplace for the tenants at Embarcadero Center.

Very truly yours,

/s/ BONNIE S. PYBUS, RPA
Property Manager
Three and Four Embarcadero Center

* * * * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Golden Gate Chapter
California Council of the Blind
P. O. Box 884391
San Francisco, California

November 8, 1996

Firefighter Fernando Juarez
Bureau of Fire Prevention
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Firefighter Juarez:

On behalf of the Golden Gate Chapter, California Council of the Blind, I wish to express my sincere thanks and appreciation to you for speaking before our group on Saturday, November 2, 1996. Your discussion of earthquakes and earthquake preparedness was of tremendous value to our members. Your handouts are valuable information, though provoking and of interest to us all. I hope you would be willing to make another guest appearance during 1997. Again, our heartfelt thanks.

Sincerely yours,

/s/ JEWEL MC GINNIS

* * * * * * *

Note: A similar letter of praise was received from the Jewish Vocational and Career Counseling Service

5. REGULAR CALENDAR - NEW BUSINESS

B) Public Comment

No comments were made by the public.

6. CLOSED SESSION

The Fire Commission met in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Litigation (a), to discuss the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MHP).

6:06-7:00 p.m.

No action was taken.

There being no further business to come before the Commission, the meeting was adjourned at 7:01 p.m.

Raymond G. Connors
Secretary

FIRE COMMISSION

Meeting No. 96-36

November ?, 1996

The Journal of Proceedings for this meeting is missing.

San Francisco Public Library
Government Information Center

No. 96-37

# JOURNAL OF PROCEEDINGS

## (MINUTES)

## FIRE COMMISSION

Special Meeting - Tuesday - December 3, 1996 - 5:00 p.m.

**Joint Commission Meeting of the**
**Health Commission and Fire Commission**

101 Grove Street, Room 300
San Francisco, California 94102

---

ITEM NO.

1. On Roll Call, the following were noted present:

FIRE COMMISSION

President Rosemarie Fernandez-Ruel
Vice President Hadley R. Roff
Commissioner Stephen A. Nakajo
Commissioner Russell S. Roeca
Commissioner Ted N. Soulis

| | |
|---|---|
| Robert L. Demmons | - Chief of Department |
| Richard E. Condon | - Deputy Chief - Operations |
| Harold E. Gamble | - Deputy Chief - Administration |

Chief Officers - Staff:

| | |
|---|---|
| James R. Cavellini | - Management Services |

HEALTH COMMISSION

President Edward A. Chow, M.D.
Vice President Debra A. Barnes
Commissioner Roma P. Guy, M.S.W.
Commissioner Lee Ann Monfredini
Commissioner Harrison Parker, Sr., D.D.S.

| | |
|---|---|
| Sandra R. Hernandez, M.D. | - Director, Department of Public Health |

2. Update and Progress Report on the San Francisco Emergency Medical Services Reconfiguration Plan.

Dr. Mitch Katz, representing the EMS Steering Committee, reported that the Steering Committee has been meeting weekly to implement the Reconfiguration Plan.

Captain Richard Shortall of the San Francisco Fire Department reported the following progress:

... Paramedic Training Program has been developed.

.. Dr. Marshal Isaacs has been selected as Medical Director.

.. Paramedic Captain Jane Smith has been selected as Course Director.

.. Course curriculum was developed and approved by the EMS Agency and Dr. Katz. A site survey by Dr. Katz was also passed.

.. The training opportunities were advertised in the fire department and 113 firefighters applied for the paramedic trainng program. Chief Demmons selected 24 firefighters and six alternates for the first class. Orientation sessions were held for the first class participants and he noted, with pride, the first class began training on Monday, December 2, 1996. To his knowledge, San Francisco is the only fire department in the United States that has its own paramedic training program.

... Meetings were held with attorneys for the Plaintiff/Intervenors regarding issues surrounding the Consent Decree and the paramedic training program.

... Meet and confer sessions were held with Firefighters Local 798, specifically regarding the paramedic training program.

... Talks have been held with the staff of the Mayor's Budget office regarding the budget necessary for the merger. Hopefully, very soon this supplemental budget will be prepared for the Chief's review and approval and submission to the Fire Commission for adoption.

... Studies were done quite some time ago to evaluate placement of ambulances in the system so that the workload of these ambulances would be reasonable and the system would be reasonably managed. We have made great progress in this area.

Dr. Katz reported the following progress in the Department of Public Health:

... The EMS Agency has approved the curriculum of the Paramedic Training Program. We expect this to become a national model for fire departments.

... San Francisco General Hospital, under the leadership of Chris Wachsmuth and Erhardt Groethoff, have been developing the MIS systems, budget, and

2. (Continued)

personnel issues to ease the transition. Our goal has been to transfer the functions as of July 1, 1997. To meet that goal a number of details have to be worked out on both sides.

... Meet and confer sessions will begin with Local 790. This is a critical part of our plan. We met first with Local 790 because of the importance of the training issues (the first training class began December 2nd). Local 790 needed to elect their representatives, which now has been done. A number of details need to be worked out in the next few months and we would very much like to come back to a joint Commission meeting to keep you apprised of progress.

Dr. Hernandez emphasized the need to continue with the meet and confer process over the next few months. We have a very capable team from labor relations and legal counsel to help us with the process. Tonight we need to hear some public testimony to formally receive some feedback from the public and labor organizations as to how they think the process is working. She indicated that she was confident that this remains the right thing to do and we are making reasonable progress to achieve it. Dr. Hernandez continues her commitment to the Reconfiguraton Plan.

Chief Demmons expressed his appreciation to Dr. Katz and all the other members of task force, and instructors for all their efforts. He applauded those members of the Fire Department who have volunteered to become paramedics. He commended the foresight of Dr. Hernandez and others who saw this as an opportunity to better serve the citizens. It is a very exciting time for all San Franciscans. It is a very exciting time for him as Chief of Department to witness so many people willing to serve the people. He thanked members of the City Attorney's office who have spent a lot of time and energy in this process. He thanked Firefighters Local 798 for their support of the process, although questions and issues remain.

Public Speakers

Jon Meade, DPH Paramedic
Jano Oscherwitz, Local 790
Lonnie Beth Slonsky, Paramedic, and Vice President, Local 790

Dr. Hernandez stated that she wished to clarify one or two points regarding the public testimony. Both Commissions should realize that back in September, we did request to begin meet and confer sessions with Local 790. They indicated that they did not wish to meet until after the November election. Thus, there are good reasons why the meet and confer process has not begun. Obviously, you can't meet and confer unless and until both parties are ready to come to the table. We are looking at the issue of release time for Paramedics. We think it is appropriate. Perhaps the Fire Department is able to dedicate persons to the process while on duty without negatively impacting services. That is not the case in the Paramedic Division. If we take paramedics off the ambulance for release time we need to provide personnel to respond to 911 medical calls.

2. (Continued)

We are anxious to begin the meet and confer process with Local 790. She indicated that she was committed to meeting with the elected officials of Local 790 and getting their proposals dealt with in a fair and appropriate way.

Chief Demmons stated he wished to clarify one concern. That is the paramedic training. It takes three to four times as long to train a firefighter to become a paramedic as it does to train a paramedic to become a firefighter. That is why the Fire Department began its first class on December 2nd. We are not ignoring the training for paramedics . The training for both skills will overlap and at the end of the process both will be cross trained.

President Fernandez-Ruel noted that there are a lot of issues about meet and confer and she hoped dates have been set with Firefighters Local 798. The Fire Department also has other issues regarding the Consent Decree.

President Fernandez-Ruel, with concurrence from Dr. Chow, President, Health Commission, proposed another progress report be presented at a Joint Commission Meeting in 60 days (in February, 1997). Dr. Hernandez and Chief Demmons agreed to this time line.

Note: These minutes represent summary of events.
Tape recording of the proceedings is available
in the office of the Secretary, Fire Commission.

There being no further business to come before the Commission, the meeting was adjourned at 5:40 p.m.

Raymond G. Connors
Secretary

No. 96-38

# JOURNAL OF PROCEEDINGS

## (MINUTES)

DOCUMENTS DEPT
JAN 06 1997
SAN FRANCISCO
PUBLIC LIBRARY

## FIRE COMMISSION

Special Meeting - Thursday - December 19, 1996 - 6:00 p.m.

260 Golden Gate Avenue - Room 201

---

ITEM NO.

1. On Roll Call, the following were noted present:
President Rosemarie Fernandez-Ruel
Vice President Hadley R. Roff
Commissioner Stephen A. Nakajo
Commissioner Russell S. Roeca

Commissioner Ted N. Soulis was excused for vacation.

| | |
|---|---|
| Robert L. Demmons | - Chief of Department |
| Harold E. Gamble | - Deputy Chief - Administration |
| Frank Scales, Jr. | - Assistant Deputy Chief - Support Services |

Chief Officers - Staff:

| | |
|---|---|
| Aaron C. Stevenson | - Fire Prevention |
| James R. Cavellini | - Management Services |

Chief Officers - Firefighting Service:

| | |
|---|---|
| Gary L. Musante | - Division 2 |
| Arthur W. Kenney | - Division 3 |

2. Adoption of the minutes of the Special Meeting of November 26, 1996.

Commissioner Roeca moved and Commissioner Nakajo seconded.
There were no questions or discussion and the minutes were adopted as presented.

3. CONSENT CALENDAR

All matters listed hereunder (Items "A" through "J") constitute a Consent Calendar, were considered to be routine by the Fire Commission, and were acted upon by a single roll-call vote of the Commission.

A) Military Leave

Submitting for adoption application from one member for Military Leave of Absence with pay, in order to comply with Military Orders received from his commanding officer:

| | Rank | Dates | Days | Military Organization | Purpose |
|---|---|---|---|---|---|
| Pampanin, Vincent E5 Sgt. | H2 FF | 12-07-96 | 1 | US Army Res. Moffett Field, CA | Attend Active Duty Training |

B) Retirement

Communication received from Retirement Board indicating the following member has retired:

| | | | Retirement Date |
|---|---|---|---|
| Underwood, Thomas F. | H20 Lieutenant | Service | Nov. 27, 1996 |

(Note: Retirement Certificate will be presented at Fire Commission meeting of January 23, 1996)

C) Monthly Report - Training

Submitting monthly report from Division of Training for November, 1996.

D) Non-Civil Service Appointment

Reporting the following NON-CIVIL SERVICE appointment:

EFFECTIVE DATE - November 18, 1996

H50 Assistant Chief

Patrick W. White
(vice: William Richardson, retired)

3. CONSENT CALENDAR

E) Suspension

Reporting suspension of H32 Captain Edward F. de Cossio, Bureau of Fire Prevention, for four days (40 hours), December 9, 10, 11 and 13, 1996, for violation of the Rules and Regulations as follows:

Section 3905 - Unfamiliarity with Rules

G.O. 95 A-64 - EEO Complaint Process

G.O. 91 A-2 - Sec. III A 3a - Discrimination Prohibited

Sec. III C 3 - Slurs Prohibited

F) Leave of Absence

Submitting request for leave of absence with pay for Captain Gilbert Moreno, Bureau of Equipment, for three days, December 3 through December 5, 1996, in order to attend the 3-D Manufacturing, Inc., in Shawano, Wisconsin. There is no cost to the City. Funds are provided in the bid package at the time of award. Captain Moreno will not be replaced.

G) Leave of Absence

Submitting request for leave of absence without pay from 1424 Clerk Typist Patricia A. Candau, for six-and-a-half months, November 16, 1996, through May 31, 1997. Leave requested for personal reasons.

3. CONSENT CALENDAR

H) Accidents

Submitting reports and recommendations of the Accident Committee regarding the following accidents:

| | Accident No. | Date | Serial No. | Category | Recommendation |
|---|---|---|---|---|---|
| D.O.T. | 96-7-055 | 10-29-96 | 908 | A | File |
| Off: Lt. Henry Larkin | | | | | |
| Cause: Mirror-to-mirror - The DOT van while travelling west on 19th Street made mirror-to-mirror contact with a parked van | | | | | |
| Engine 9 | 96-7-056 | 10-31-96 | 590 | B | Bill |
| Off: Lt. Winona Jones; Drv: FF Ricky Hui | | | | | |
| Cause: Eng 9, while proceeding to an incident with red lights and siren, crossed the intersection against a red light and was struck by a civilian vehicle which failed to heed Eng 9's siren | | | | | |
| Engine 3 | 96-7-057 | 11-01-96 | 507 | A | File |
| Off: Capt. Thomas Ryan; Drv: FF Victor Wrysch | | | | | |
| Cause: Misjudged clearance - Eng 3 was returning to quarters, and after making a right turn struck a parked vehicle | | | | | |
| Engine 12 | 96-7-058 | 11-03-96 | 593 | A | File |
| Off: Lt. Melvin Canevaro; Drv: FF Patrick Wetteland | | | | | |
| Cause: Misjudged clearance - Eng 12 was proceeding down a narrow street when it grazed a parked vehicle | | | | | |
| Truck 3 | 96-7-059 | 11-06-96 | 616 | B | File |
| Off: Tilt. Robert Muniz; Drv: FF Daniel Douglass; Tlr: FF Richard Pogre | | | | | |
| Cause: Ladder malfunction - Trk 3, while responding to an incident and during a turn onto Jones Street, experienced an equipment malfunction whereby a fire escape ladder broke loose from its bracket and struck a parked auto | | | | | |

3. CONSENT CALENDAR

H) Accidents

Engine 17 96-7-060 11-09-96 509 B File
Off: Lt. John Ahern; Drv: FF John McNulty

Cause: Hit and run - Eng 17 was stopped at an intersection when a vehicle went through a stop sign and struck Eng 17; the vehicle fled the scene

Engine 1 96-7-061 11-12-96 501 A File
Off: Lt Eugene Murphy; Drv: FF William Emde

Cause: Mirror-to-mirror - Eng 1, while avoiding a vehicle in the outside lane, made mirror-to-mirror contact with a parked car

Service Squad 1 96-7-062 11-12-96 890 B Bill
Drv: FF Michael Mullany

Cause: Rear ended - Svc Sqd 1 was stopped at an intersection when it was rear ended by a taxi cab whose driver indicated that the brakes failed

Truck 7 96-7-063 11-13-96 672 B File
Off: T/Lt. Kenneth Jones; Drv: Ff Berglioth Mathews; Tlr: FF David Saitz

Cause: Mechanical failure - Trk 7 went to Central Shops to correct a loose tiller steering; while road testing the apparatus, the tiller wheel turned without warning and Trk 7 struck a parked truck

Note:

Category A - An accident which has occurred because of inattention to vehicle operator's and/or officer's responsibilities or because of misjudgment of clearance in operating apparatus near stationary objects.

Category B - An accident in which fire department personnel exercised reasonable judgment and precautions, exhibited good apparatus operator's and officer's skills and observed all state, local and fire department statutes, ordinances and rules.

Category C - An accident which has occurred because of apparatus operator's misjudgment of clearance, deficiency in defensive driving techniques, or failure to anticipate other vehicle's movements.

3. CONSENT CALENDAR

I) Physician's Reports

Submitting biweekly reports of Fire Department Physician concerning disability injuries, November 2 through November 15, 1996, and November 16 through November 29, 1996.

J) Temporary Appointments

Reporting having made 203 temporary appointments November 2 through November 15, 1996, and 270 temporary appointments November 16 through November 29, 1996.

Vice President Roff moved and Commissioner Roeca seconded. There were no questions or discussion and Items "A" through "J" on the Consent Calendar were adopted or ordered filed as appropriate.

NOTE: Pages 7 through 22 listing temporary appointments have not been included.

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

Submitted 13 letters (one for NERT) commending members of the Department for response to requests for assistance, emergencies, or Neighborhood Emergency Response Team.

President Fernandez-Puel directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * * * *

University of California, San Francisco
Office of Environmental Health and Safety
50 Medical Center Way
San Francisco, California 94143

November 27, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

On November 26, 1996, Lieutenant Mark Johnson, Firefighters Ronald Cupido and James Draper from Station 29, visited the University of California San Francisco Child Care Center located at 1855 Folsom Street. During the visit they observed the monthly fire drill, commented on how to improve the procedure and gave a fire safety class to the children and teachers.

I would like to thank these men for their time and the information presented. Everyone learned a great deal and enjoyed their visit. I would also like to thank Battalion Chief Anthony Simi and Lieutenant Kenneth Jones for arranging the visit.

Sincerely,

/s/ KATHERINE SHYPERTT
Campus Fire Marshal

* * * * * * *

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

University of California, San Francisco
Office of Environmental Health and Safety
50 Medical Center Way
San Francisco, California 94143

December 5, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

On December 4, 1996, Captain Daniel Murphy, Lieutenant Danny Olsen, Firefighters Richard Sarlatte, Gary Dito, Dennis Martino, Stephen Martin, Michael O'Callaghan, George Petty and James Juarez from Station 12, visited the University of California San Francisco Lucia Child Care Study Center. During the visit, they conducted a fire safety class, demonstrated the use of fire fighting equipment and showed the children and teachers the fire truck. Everyone learned from and enjoyed this visit.

I would like to thank these men for their time and the information presented. I would also like to thank Battalion Chief Anthony Simi and Captain Murphy for arranging the visit.

Sincerely,

/s/ KATHERINE SHYPERTT
Campus Fire Marshal

* * * * * * *

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Irwin Memorial Blood Centers
270 Masonic Avenue
San Francisco, California 94118-4496

November 19, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

On behalf of the Bay Area Community and the Irwin Memorial Blood Center, I would like to thank San Francisco Firefighters Local 798 for again generously donating a life-saving commodity - blood!

At the San Francisco Firefighters Local 798 blood drive on November 6-8, 1996, 146 people registered to donate, and 139 units were collected. I have enclosed a list of those who registered for your reference.

The units collected at your blood drive are a substantial help to us in meeting the continuous need for blood in the community, and your personal commitment in this regard has been invaluable. Special thanks to Robert Arzave, the long-time coordinator, and his assistants: Romelia Scott, James McCoy and Mark Sikora.

Your next blood drive is scheduled for early 1997. I'm looking forward to working with you again, and I'll be in touch as the date approaches to discuss details.

Again, thank you for your support.

Sincerely,

/s/ RICK EDMISTON
Field Consultant
Donor Recruitment Department

* * * * * * *

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

City and County of San Francisco
Department of Human Resources
44 Gough Street
San Francisco, California 94103

November 25, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

This is a letter of commendation for the outstanding performance demonstrated by the San Francisco Fire Department in meeting the City's requirements for drug and alcohol testing under the auspices of the Department of Transportation (DOT). Captain William Carey, in his capacity as the primary contact for the Fire Department's program, met the demands of both the DOT's regulations and the City's policy and procedures. During an October 1996 audit of the City's DOT centralized files, the Fire Department's records were complete and no additional documents were needed. This accomplishment is evidence of the fine work of Captain Carey and Lieutenant Robert Evans, his backup contact.

The Fire Department has significantly contributed to the successful management of this complex program under the Department of Human Resources by fully complying with the City's program requirements.

I express my appreciation to you and your department for your staff's exceptional performance in meeting all the requirements of this federally-mandated program.

Sincerely,

/s/ ANDREA R. GOURDINE
Human Resources Director

* * * * * * *

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

November 1, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

Recently, a relative of mine, the youngest Battalion Chief in the Munich (Germany) fire department, visited California and expressed an interest to visit a fire station. Through the efforts and coordination of Firefighter Daniel Yonts, this was effected at the Buckingham Station in Stonestown, with a visit and tour of equipment and facilities given him by Firefighters William Madsen and William Landivar. We were highly impressed with their genuine professionalism, pride, and enthusiasm for their work and colleagues, and with the organization and readiness of the station.

We would like to thank these gentlemen for their time and efforts, and to bring to your attention our compliments to Firefighters Yonts, Madsen and Landivar for the professionalism and enthusiastic manner in which they treated my guest from Germany.

By their courteous and professional example, these gentlemen have contributed to the continued esteem and veneration in which the public holds the San Francisco Fire Department.

We would appreciate it if you would inform these gentlemen of our thanks and appreciation for their efforts.

Sincerely,

/s/ MICHAEL G. SCHREDL, Ph.D.
10315 Kenny Lane
San Jose, CA 95127

* * * * * * *

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

November 29, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

I just wanted to send you a letter commending some men in the San Francisco Fire Department. We were having a roof put on our house on November 26. For one reason or another, the roofers were not able to come out on November 27 to finish. This left us with no roof. On Thanksgiving morning, November 28, we woke up at 5:15 a.m. to the sound of drops of water dropping on our ceilings. It was a heavy mist and then turned into a light rain. Without a roof, even the lightest rain could be a problem.

We called our roofer several times and left messages for him on his answering machine. Then the water started making its way into our house through light fixtures. Then it started coming in through cracks in the ceiling. We called our insurance company, Allstate, and were told there was nothing they could do for us either. I called my dad to see if he could come up and help, and he suggested I call the fire department. He mentioned that in Pacifica they sometimes come out and help. We called the fire department and they sent out a truck (Truck 18). The people were: T/Lieutenant Kai Aspelin, Firefighters Benjamin Canedo, Donald Crivello, William DeLucchi, Thomas Rucker and Maurice Thouvenin. They were wonderful. They were sympathetic and went right to work! They covered our roof with some salvage tarps and roof covers. They even had to call another truck to come out and bring some more roof covers. They covered our beds in our rooms with plastic covers. They checked around the house to be sure all was safe. I was very upset. It was Thanksgiving morning and I was cooking! Anybody we had turned to that morning had turned the other way. It was nice to finally meet some people who took an interest in what was happening to us.

They deserve to be commended and I want to express my gratitude to them. Please let their superiors know what a great job they did for us and how appreciative we were to have them. If they are typical of the San Francisco Fire Department, then I know we are in good hands. Thanks to all of them!!

Sincerely,

/s/ DEBORAH, KEVIN AND MARY LYNCH
2168 - 16th Avenue
San Francisco, CA 94116

* * * * * * *

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Foster City Children's Center
1130 Balclutha Drive
Foster City, California 94404

November 25, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

On Thursday, November 21, 1996, Firefighter Fernando DeAlba gave a presentation on fire safety to the children of Foster City Children's Center. The ages ranged from two through five. The presentation was age-appropriate because Firefighter DeAlba was able to get all the children involved. They especially like the STOP, DROP, and ROLL. The children will remember this presentation on fire safety.

The children took home the materials on fire safety. They are still wearing their fire hats to school. This is an indication that they loved it.

We enjoyed having this presentation at our school. We do look forward to have this presentation on an annual basis. This is a very good program.

The staff and I would like to "thank you" for having the Firefighters in the Schools Program.

Sincerely,

/s/ BETTIE TILLMAN, Director

* * * * * * *

Piedmont Avenue School
4314 Piedmont Avenue
Oakland, California 94611

November, 1996

Chief Robert L. Demmons
San Francisco Fire Department

Dear Chief Demmons:

Recently my first grade class was visited by your program, Firefighters in the Schools. Our firefighter instructor was Firefighter Leonardo Harris. My class enjoyed his presentation immensely and learned a great deal about fire safety. Many thanks to your department for supporting such a wonderful program and to Firefighter Harris for his excellent rapport with the children.

Sincerely yours,

/s/ GENEVIEVE H. VICKEY

* * * * * * *

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

November, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

On October 24, 1996, Alvarado Elementary School gave its first Health and Safety Fair. We invited firefighters to demonstrate fire safety and display their Engine for the students. Due to a small driveway and the Engine needing to leave it called, it did not make an appearance. However, three firefighters did, and they ranked "#1" booth of the fair. Their demonstrations and message were the children's favorite of all.

All of us at Alvarado wish to thank you for giving your O.K. to visit our school! A very special thanks to Firefighter Eli Payton of Battalion 2 for giving me names and phone numbers of contact people and for following up for me, to Lieutenant Paul Fuhrman for his part in getting Engine 24 and its firefighters to the school site, and many many thanks to temporary Lieutenant Peter Gallagher, Firefighters Donald Peoples and Michael Murphy for two hours of impressive demonstrations and speaking to children in Kindergarten through the fifth grade. They were GREAT!

Again, thank you.

/s/ DEBBIE LANZA
Alvarado School PTA
Alvarado School
625 Douglass
San Francisco, CA 94114

* * * * * * *

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Lowell High School
1101 Eucalyptus Drive
San Francisco, California 94132

December 7, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

I am writing to commend Inspector Kaan Chin for his interaction with students at Lowell during an inspection this fall.

As he and I went through the building, a number of students in the classrooms asked Inspector Chin his purpose for being there. He always answered in a positive, genial way that sometimes elicited further questions. In one room, the question was raised "... do you fight a fire (if you have the means) or do you leave?" His answer was thoughtful as he put the solution in the contexts of home or school. Another student asked about fire detectors. Inspector Chin fully answered his question, placing the answer in context that could be readily appreciated by those listening.

In all, Inspector Chin not only inspected the building, but provided a human and informed presence for all firefighters by his demeanor and his willingness to personalize the inspection.

Very truly yours,

/s/ JOHN F. MAHONEY
Asst. Principal, Admin.

* * * * * * *

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

San Francisco AIDS Foundation
P. O. Box 426182
San Francisco, California 94142

November 20, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

Thanks for allowing Firefighter Fernando Juarez to present fire safety information to our recent training group for the San Francisco Coalition for Healthy Sex on November 9, 1996.

His presentation was professional and engaging. Additional information on earthquake preparedness was very thought-provoking.

We expect to ask for your assistance in planning for future such staff trainings.

Sincerely,

/s/ WAYNE BLANKENSHIP, member
SF Coalition for Healthy Sex
and Prevention Dept.
SF AIDS Foundation

* * * * * * *

Note: A similar letter of praise was received from the Xchange, SF

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

City of Loveland
Fire and Rescue Department
410 E. Fifth Street
Loveland, Colorado 80537

November 26, 1996

Chief Robert L. Demmons
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Demmons:

I visited the San Francisco Fire Department recently to take a look at your Neighborhood Emergency Response Team program. Under the leadership of Program Coordinator, Lieutenant Frank Lucier, it appears that you have made great strides in developing a strong community relations program with the residents. Frank was kind enough to set up a meeting with Captain Vincent Nolan. Vince set aside whatever time was required to allow me to look at your operation. He also extended an invitation to us to attend the Train-the-Trainer program that will be offered in Monterey. We will probably take him up on the offer.

Both officers were very gracious in fulfilling my requests, returning phone calls, and putting a package of information together. Please extend my thanks to both of them. If I can return the favor, please give me a jingle.

The best to you and your Department during the holidays.

Yours truly,

/s/ RICHARD L. MINOR
Fire Chief

* * * * * * *

4. REGULAR CALENDAR - NEW BUSINESS

B) Monthly Report - Chief of Department

Submitted monthly report from Chief of Department on status of the Department Personnel, Apparatus and Equipment for November, 1996.

a. There are 53 unfilled positions in the uniformed forces.

b. The daily average of uniformed personnel on authorized leave was as follows:

| | October | November |
|---|---|---|
| Vacation : Annual | 17.71 | 17.77 |
| IDV | 8.06 | 6.30 |
| Compensatory Time | 4.87 | 3.70 |
| Sick Leave | 14.10 | 11.27 |
| Disability | 19.35 | 19.17 |
| Military Leave | .19 | .07 |
| Light Duty | 5.26 | 4.97 |
| Other (LD/CTR) | 3.03 | 4.50 |
| Total | 72.58 | 67.73 |

c. The following Work on Days Off (Overtime) was awarded during the month of November:

1 - H50 Assistant Chiefs, for 24 hours
5 - H40 Battalion Chiefs, for 24 hours
6 - H30 Captains , for 24 hours
29 - H20 Lieutenants , for 24 hours
7 - H10 Chief's Aides , for 24 hours
124 - H2 Firefighters , for 24 hours

4. REGULAR CALENDAR - NEW BUSINESS

B) Monthly Report - Chief of Department (Continued)

d. i) The following apparatus went to Central Shops for repairs and/or maintenance:

135 - Triple Combination Pumpers
33 - Aerial Ladder Trucks
10 - Miscellaneous Vehicles

ii) The following apparatus were out of service and under repair at Central Shops:

5 - Triple Combination Pumpers
2 - Aerial Ladder Trucks
3 - Miscellaneous Vehicles

iii) The following apparatus were out of service and stored in stations awaiting assignment to Central Shops for repair:

0 - Triple Combination Pumpers
1 - Aerial Ladder Trucks
2 - Miscellaneous Vehicles

iv) The following apparatus were available for relief purposes:

10 - Triple Combination Pumpers
4 - Aerial Ladder Trucks
0 - Aerial as city service truck (no aerial)

e. All in-service pumpers or relief pumpers were able to draft.

Respectfully submitted,

/s/ ROBERT L. DEMMONS
Chief of Department

Commissioner Roeca moved and Vice President Roff seconded.

Commissioner Nakajo commented that he visited Fort Mason last month during the testing for H2 Firefighter candidates to check out the process. He was quite amazed at how many individuals participated and how well the test was coordinated. He congratulated Alan Wong and his staff on the outstanding effort. The process was handled in a sensitive and professional manner.

There were no further questions or discussion and the monthly report of Chief of Department was adopted.

4. REGULAR CALENDAR - NEW BUSINESS

C) Fire Commission Resolution

Submitted for adoption Resolution No. 96-09 accepting a 26-foot trailer, valued at $3,000, from Carlin Company for use by the San Francisco Fire Fighters Toy Program.

Commissioner Nakajo moved and Commissioner Roeca seconded.

Chief Demmons invited Mr. Kevin Cronin to come forward to receive a heartfelt expression of deep appreciation from members of the Commission and Chief of Department. Chief Demmons commented that he visited one of the schools in San Francisco while Santa's Workshop on Wheels was present. It was a big hit with the school children. The principal and teachers alike enjoyed the visit as well. He commended everyone responsible for brightening the lives of San Francisco's children; such as, Carlin Company, Firefighter John Voelker, Pacific Bell and Santa Claus.

There were no further questions or discussion and Resolution No. 96-09 was adopted on recommendation of Chief of Department.

D) Fire Commission Resolution

Submitted for adoption Resolution No. 96-10 authorizing the Friends of the San Francisco Fire Department to strike a gold badge for their members.

Commissioner Roeca moved and Vice President Roff seconded.

Chief Demmons invited Mr. Robert Begley, President, Friends of the San Francisco Fire Department, to come forward. A photo of the new FRIENDS badge was taken and Mr. Begely thanked the Commission and Chief of Department. Chief Demmons stated that the members are truly friends of the Fire Department. They supply a lot of needs and financial support that we are unable to get through the budget process. Vice President Roff commented that the fire stations look beautiful illuminated. Commissioner Nakajo echoed those remarks and commented that he feels good and proud when he drives by the illuminated fire stations. He congratulated the Chief and firefighters for their efforts and spirit in displaying the lights during this holiday season.

There were no further questions or discussion and Resolution No. 96-10 was adopted on recommendation of Chief of Department.

4. REGULAR CALENDAR - NEW BUSINESS

E) Public Comment

President Fernandez-Puel wished her colleagues and all the officers and members of the San Francisco Fire Department a very happy holiday season and a wonderful new year. She extended her greetings to the families as well.

5. CLOSED SESSION

The Fire Commission met in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. (a) Pending Litigation (Odelia Braun v. CCSF).

6:20-6:30 p.m.

No action was taken.

6. CLOSED SESSION

The Fire Commission met in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Litigation (a), to discuss the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MHP).

6:30-7:05 p.m.

No action was taken.

There being no further business to come before the Commission, the meeting was adjourned at 7:06 p.m.

Raymond G. Connors
Secretary